

**CITY OF TUSCALOOSA, ALABAMA**  
**JOB CLASSIFICATION LIST**  
**PAY GRADE ORDER**

GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
3	\$27,163.08	\$36,044.02	0060	Security Guard	N
4	\$28,485.59	\$37,799.00	0051	Building & Grounds Maintenance Worker	N
			0050	Custodial Worker	N
			9025	Sanitation Worker	N
5	\$29,808.43	\$39,553.98	0070	Crew Worker	N
			0071	Inventory Supply Clerk	N
			0009	Office Assistant	N
			7058	Parking Control Officer	N
			0061	Security Guard, Senior	N
6	\$31,130.92	\$41,308.95	0075	Automotive Service Helper	N
			9027	Cart Repairer	N
			0054	Custodial Crew Leader	N
			4042	Mail Clerk	N
			2302	Meter Reader	N
			7057	Parking Control Officer, Senior	N
			5020	Police Records Clerk	N
			0003	Secretary	N
			7103	Traffic Maintenance Technician	N
			3006	Water/Wastewater Operator Assistant	N
7	\$32,453.41	\$43,063.91	5004	311 Call Center Representative	N
			1016	Accounting Technician	N
			0069	Crew Worker, Senior	N
			0081	Equipment Operator	N
			2403	Lake Maintenance Worker	N
			5019	Police I.D. Clerk	N
			1035	Revenue Clerk	N
			2020	Survey Crew Worker	N
8	\$33,775.93	\$44,818.87	2102	Customer Service Representative	N
			5018	Police Evidence Custodian	N
			7046	Telecommunications Database Coordinator	N
			7104	Traffic Maintenance Technician, Senior	N
			3005	Water/Wastewater Maintenance Assistant	N
9	\$35,098.42	\$46,573.86	5005	311 Call Center Representative, Senior	N
			1015	Accounting Technician, Senior	N
			0053	Building & Grounds Maintenance Supervisor	N
			0082	Equipment Operator, Senior	N
			4014	Human Resources Assistant	N
			0072	Inventory Supply Clerk, Senior	N

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9	\$35,098.42	\$46,573.86	4086	Legal Secretary	N
			9024	Recycling Plant Operator	N
			1037	Revenue Clerk, Senior	N
			0002	Secretary, Senior	N
			3206	Water Service Technician	N
10	\$36,420.93	\$48,328.83	7049	Electronics Technician, Assistant	N
			4094	Maintenance Technician Assistant	N
			3008	Sludge-Filtration Operator	N
			7045	Telecommunicator, Basic	N
11	\$37,743.42	\$50,083.81	4068	Administrative Planning Assistant	N
			7117	Animal Control Officer	N
			3017	Bailiff	N
			4047	City Venues Operations Assistant	N
			2104	Customer Service Representative, Senior	N
			4063	Federal Programs Financial Technician	N
			4057	Federal Programs Technician	N
			4076	Housing Counselor	N
			7036	Housing/Lake Inspector	N
			4087	Legal Secretary, Senior	N
0001	Secretary, Principal	N			
12	\$39,065.93	\$51,838.42	7061	Emergency Management Assistant	N
			3103	Engineering Aide	N
			2016	Graphics Technician	N
			0083	Heavy Equipment Operator	N
			2404	Lake Maintenance Worker, Senior	N
			3015	Municipal Court Magistrate	N
			9029	Recycling Plant Leader	N
			0089	Sewer TV Truck Operator	N
			2018	Surveyor Assistant	N
			7059	Tree Trimmer	N
			3009	Water/Wastewater Treatment Plant Operator Trainee	N
13	\$40,388.42	\$53,593.41	0077	Automotive Mechanic	N
			0005	Executive Secretary	N
			4067	Housing Counselor Supervisor	N
			3408	Inventory Supply Specialist	N
			4085	Office Administrator	N
			4051	River Market Assistant Supervisor	N
7044	Telecommunicator	N			
14	\$41,710.93	\$55,348.39	1102	Assistant Purchasing Agent	N

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14	\$41,710.93	\$55,348.39	5022	Code Enforcement Officer	N
			2711	Meter Maintenance Specialist	N
			3016	Municipal Court Magistrate, Senior	N
			4066	Planning Technician	N
			7047	Telecommunicator, Dispatcher	N
15	\$43,033.41	\$57,103.34	7042	Electronics Technician	N
			0078	Equipment Mechanic	N
			5015	Police Records Supervisor	N
			2601	SSO/FOG Technical Investigator	N
			7054	Traffic Signal Technician	N
			3004	Water Treatment Plant Operator	N
			2705	Wastewater Treatment Plant Operator	N
16	\$44,356.26	\$58,858.32	1019	Accounts Payable Supervisor	N
			4052	Amphitheater Supervisor	N
			3018	Assistant City Clerk	N
			4049	Box Office Manager	N
			0052	Custodial Crew Supervisor	N
			3011	Deputy Court Clerk	N
			4069	Federal Programs Construction & Rehabilitation Specialist	N
			0079	Helicopter Mechanic	N
			4084	Legal Assistant	E
			2714	Meter Maintenance Specialist, Senior	N
			1014	Payroll Supervisor	N
			4079	Planner	N
			1033	Revenue Officer	N
			4050	River Market Supervisor	N
			4046	Transportation Museum Director	N
17	\$45,678.75	\$60,613.29	7048	Electronics Technician, Senior	N
			4099	Facilities Maintenance Technician	N
			6023	Firefighter	N
			2651	Lift Station Maintenance Operator	N
			5016	Police Patrol Officer	N
			5025	Police Patrol Officer Recruit	N
			7043	Telecommunicator, Supervisor	N
			7053	Traffic Signal Technician, Senior	N
			2603	Wastewater Operations Technician	N
			2703	Wastewater Treatment Plant Maintenance Operator	N
			3003	Water Treatment Plant Maintenance Operator	N
			2706	Water/Wastewater Chemist	N
			2704	Water/Wastewater Electronics Technician	N
2709	Water/Wastewater Maintenance Technician	N			

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18	\$47,001.26	\$62,368.26	7116	Animal Control Supervisor	N
			7033	Building Inspector	N
			0090	Closed Circuit TV Supervisor	N
			4056	Community Services Coordinator	N
			0086	Construction Crew Supervisor	N
			7035	Electrical Inspector	N
			2017	Engineering Inspector	N
			9022	Environmental Services Supervisor	N
			4062	Federal Programs Compliance Officer	N
			6021	Fire Apparatus Operator	N
			4012	Human Resources Supervisor	N
			4098	Industrial Electrician	N
			7109	ITS/Fiber Optic Technician	N
			0085	Maintenance Crew Supervisor	N
			7026	Mechanical & Gas Inspector	N
			2301	Meter Supervisor	N
			7056	Parking Control Supervisor	N
			7034	Plumbing & Gas Inspector	N
			1034	Revenue Officer, Senior	N
			4073	Senior Planner	N
2013	Survey Crew Supervisor	N			
3203	Water Distribution Inspector	N			
19	\$48,323.75	\$64,123.23	3108	Buyer/Warehouse Supervisor	N
			2015	Engineering Aide, Senior	N
			2173	GIS Application Specialist	N
			2106	Systems Database Specialist/Modeler	N
			0031	Water Distribution System Control Technician	N
			2107	Water/Wastewater Asset Management Database Specialist	N
20	\$49,646.26	\$65,878.24	5026	Crime & Intelligence Analyst	N
			4039	Help Desk Administrator	N
			4037	Technical Support Specialist	N
21	\$50,968.76	\$67,633.21	4093	Facilities Maintenance Supervisor	N
			0073	Fleet Maintenance Supervisor	N
			5021	Police Fleet Maintenance Supervisor	N
			1038	Revenue Supervisor	N
			2713	Sewer Collection System Supervisor	N
			5027	Telecommunications Manager	N
			2600	Wastewater Operations Technical Services Supervisor	N
			2105	Water & Sewer Business Office Supervisor	N
			2723	Water Treatment Plant Assistant Chief Operator	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
22	\$52,291.25	\$69,388.14	1013	Accountant	E
			1032	Business Tax Auditor	E
			9028	Environmental Educator	E
			6020	Fire Lieutenant	N
			0080	Helicopter Pilot	N
			6025	Public Safety Educator	E
			5014	Police Sergeant	N
			4061	Public Outreach Coordinator	E
			4032	System Administrator	E
			7052	Traffic Signal Crew Supervisor	N
			2110	Water & Sewer Business Analyst	E
			5001	Webmaster	E
23	\$53,613.75	\$71,142.78	4111	Airport Manager	E
			4048	Arts & Entertainment Manager	E
			0087	Horticulturalist	N
			7108	ITS/Fiber Optic Supervisor	N
			2717	Wastewater Laboratory Supervisor	N
			2702	Wastewater Treatment Plant Chief Operator	N
			3204	Water Distribution Supervisor	N
			3007	Water Treatment Biologist	N
			3002	Water Treatment Plant Chief Operator	N
2716	W/WW Electronics and SCADA System Chief Operator	N			
24	\$54,936.25	\$72,897.77	7039	Building Inspector, Senior	N
			7037	Chief Electrical Inspector	N
			2023	Chief Engineering Inspector	N
			7025	Chief Mechanical & Gas Inspector	N
			7032	Chief Plumbing & Gas Inspector	N
			4028	GIS Manager	E
			4090	Plan Examiner/Inspector	N
			1101	Purchasing Agent	E
			3201	Water Distribution Field Operations Chief	N
25	\$56,259.08	\$74,652.74	6016	Fire Captain	N
			5013	Police Lieutenant	N
26	\$57,581.58	\$76,407.70	5003	311 Call Center Manager	E
			1012	Accounting Manager	E
			4072	Community Development Program Manager	E
			4045	Economic Development Coordinator	E
			4065	Federal Programs Financial Manager	E
			4017	Human Resource Generalist	E
			4077	Land Use Controls Manager	E

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26	\$57,581.58	\$76,407.70	4089	Legal Affairs Administrator	E
			4060	Public Relations Coordinator	E
			4019	Safety Director	E
			2108	Water & Sewer Asset Management Coordinator	E
28	\$60,226.60	\$79,917.66	1002	Drainage Maintenance Manager	E
			3401	Fleet Maintenance Manager	E
			5002	IT Communications Administrator	E
			7063	Land Surveyor	E
			7101	Transportation Maintenance Manager	E
			7055	Traffic Systems Manager	E
			2707	Wastewater Collection System Maintenance Manager	E
29	\$61,549.07	\$81,672.61	4013	Director of Benefits and Wellness	E
			4041	Internal Auditor	E
30	\$62,871.57	\$83,427.59	4096	Associate Director, Facilities Maintenance	E
			4075	Associate Director, Federal Programs	E
			1040	Associate Director, Revenue	E
			4055	Development Ombudsman	E
			1003	Engineering Environmental Compliance Coordinator	E
			2401	Lakes Manager	E
			2718	Wastewater Collection System Program Coordinator	E
32	\$65,516.56	\$86,937.20	9021	Associate Director, Environmental Services	E
			5008	Chief Information Security Officer	E
			5009	Chief Technology Officer	E
			7041	Communication Systems Engineer	E
33	\$66,839.07	\$88,692.18	4082	Assistant City Attorney	E
			4015	Associate Director, Human Resources	E
			7031	Chief Building Official	E
			4074	Deputy Director, Land Use Controls	E
			6110	Emergency Medical Services Chief	N
			6012	Fire Battalion Chief	N
			6013	Fire Marshall	N
5012	Police Captain	N			
34	\$68,161.58	\$90,447.16	3019	Court Clerk	E
36	\$70,806.92	\$93,957.10	3101	Water & Sewer Linear Assets Manager	E
38	\$73,451.91	\$97,467.03	1001	Storm Drainage Engineer	E
			7141	Transportation Engineer	E

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38	\$73,451.91	\$97,467.03	2715	Wastewater Engineer	E
			3102	Water Distribution Engineer	E
			2722	Water & Sewer Process Assets Manager	E
39	\$74,774.41	\$99,222.00	2100	Assistant Director, W & S Financial Affairs and Customer Service	E
			5011	Assistant Police Chief	N
			1011	Associate Director, Finance	E
			7110	Associate Director, Transportation	E
			6011	Deputy Fire Chief	N
42	\$78,741.93	\$104,486.58	2721	Associate Director, Water & Sewer Linear Assets	E
			4000	Chief Resilience Officer	E
			9020	Director, Environmental Services	E
			4097	Director, Facilities Maintenance	E
			3010	Municipal Court Administrator	E
43	\$80,064.39	\$106,241.57	4070	Director, Economic Development	E
			4064	Director, Federal Programs	E
44	\$81,387.25	\$107,996.52	2720	Deputy Director, Water & Sewer Process Assets	E
			1030	Director, Revenue	E
45	\$82,709.74	\$109,751.49	4081	Associate City Attorney	E
46	\$84,693.50	\$112,383.96	4088	Associate City Attorney, Senior	E
			4040	City Clerk	E
			4010	Director, Human Resources	E
			7020	Director, Planning & Development Services	E
47	\$87,338.50	\$115,893.90	4030	Chief Information Officer	E
48	\$93,951.00	\$124,668.42	7140	City Engineer	E
			1010	Director, Finance	E
			7050	Director, Transportation	E
			2700	Director, Water & Sewer	E
			6010	Fire Chief	N
			5010	Police Chief	N
49	\$104,531.32	\$138,707.86	7070	Executive Director, Infrastructure and Public Services	E
			7010	Executive Director, Urban Development	E
50	\$115,111.65	\$152,747.63	4080	City Attorney	E