

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
5003	311 Call Center Manager	26	\$55,727.42	\$73,947.32	E
5004	311 Call Center Representative	7	\$31,408.39	\$41,677.22	N
1013	Accountant	22	\$50,607.44	\$67,153.80	E
1012	Accounting Manager	26	\$55,727.42	\$73,947.32	E
1016	Accounting Technician	7	\$31,408.39	\$41,677.22	N
1015	Accounting Technician, Senior	9	\$33,968.23	\$45,074.15	N
1019	Accounts Payable Supervisor	16	\$42,927.96	\$56,963.04	N
4068	Administrative Planning Assistant	11	\$36,528.06	\$48,471.08	N
4111	Airport Manager	23	\$51,887.35	\$68,851.94	E
7117	Animal Control Officer	11	\$36,528.06	\$48,471.08	N
7116	Animal Control Supervisor	18	\$45,487.79	\$60,359.96	N
4082	Assistant City Attorney	33	\$64,686.81	\$85,836.24	E
3018	Assistant City Clerk	16	\$42,927.96	\$56,963.04	N
4051	Assistant Director, River Market	13	\$39,087.88	\$51,867.67	N
2100	Assistant Director, W & S Financial Affairs and Customer Service	39	\$72,366.62	\$96,026.99	E
5011	Assistant Police Chief	39	\$72,366.62	\$96,026.99	N
1102	Assistant Purchasing Agent	14	\$40,367.81	\$53,566.14	N
4081	Associate City Attorney	45	\$80,046.44	\$106,217.42	E
4088	Associate City Attorney, Senior	46	\$81,966.32	\$108,765.13	E
9021	Associate Director, Environmental Services	32	\$63,406.89	\$84,137.77	E
4096	Associate Director, Facilities Maintenance	30	\$60,847.07	\$80,741.17	E
1011	Associate Director, Finance	39	\$72,366.62	\$96,026.99	E
4015	Associate Director, Human Resources	33	\$64,686.81	\$85,836.24	E
4031	Associate Director, Information Technology	33	\$64,686.81	\$85,836.24	E
1040	Associate Director, Revenue	30	\$60,847.07	\$80,741.17	E
7110	Associate Director, Transportation	33	\$64,686.81	\$85,836.24	E
2721	Associate Director, Water & Sewer Linear Assets	42	\$76,206.39	\$101,122.05	E
0077	Automotive Mechanic	13	\$39,087.88	\$51,867.67	N
0075	Automotive Service Helper	6	\$30,128.48	\$39,978.78	N
3017	Bailiff	11	\$36,528.06	\$48,471.08	N
4049	Box Office Manager	16	\$42,927.96	\$56,963.04	N
0053	Building & Grounds Maintenance Supervisor	9	\$33,968.23	\$45,074.15	N
0051	Building & Grounds Maintenance Worker	4	\$27,568.34	\$36,581.85	N
7033	Building Inspector	18	\$45,487.79	\$60,359.96	N
7039	Building Inspector, Senior	24	\$53,167.26	\$70,550.41	N
1032	Business Tax Auditor	22	\$50,607.44	\$67,153.80	E
3108	Buyer/Warehouse Supervisor	19	\$46,767.70	\$62,058.43	N
9027	Cart Repairer	6	\$30,128.48	\$39,978.78	N
7031	Chief Building Official	33	\$64,686.81	\$85,836.24	E
7037	Chief Electrical Inspector	24	\$53,167.26	\$70,550.41	N
2023	Chief Engineering Inspector	24	\$53,167.26	\$70,550.41	N
7025	Chief Mechanical & Gas Inspector	24	\$53,167.26	\$70,550.41	N
7032	Chief Plumbing & Gas Inspector	24	\$53,167.26	\$70,550.41	N
4080	City Attorney	50	\$111,404.98	\$147,829.06	E
4040	City Clerk	46	\$81,966.32	\$108,765.13	E
7140	City Engineer	48	\$90,925.72	\$120,654.02	E
4047	City Venues Operations Assistant	11	\$36,528.06	\$48,471.08	N
0090	Closed Circuit TV Supervisor	18	\$45,487.79	\$60,359.96	N
5022	Code Enforcement Officer	14	\$40,367.81	\$53,566.14	N

JOB CLASSIFICATION LIST

ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
7041	Communication Systems Engineer	32	\$63,406.89	\$84,137.77	E
4072	Community Development Program Manager	26	\$55,727.42	\$73,947.32	E
4036	Computer Operator	13	\$39,087.88	\$51,867.67	N
0086	Construction Crew Supervisor	18	\$45,487.79	\$60,359.96	N
3019	Court Clerk	34	\$65,966.73	\$87,534.70	E
0070	Crew Worker	5	\$28,848.58	\$38,280.31	N
0069	Crew Worker, Senior	7	\$31,408.39	\$41,677.22	N
5026	Crime & Intelligence Analyst	20	\$48,047.62	\$63,756.92	N
0054	Custodial Crew Leader	6	\$30,128.48	\$39,978.78	N
0052	Custodial Crew Supervisor	16	\$42,927.96	\$56,963.04	N
0050	Custodial Worker	4	\$27,568.34	\$36,581.85	N
2102	Customer Service Representative	8	\$32,688.33	\$43,375.68	N
2104	Customer Service Representative, Senior	11	\$36,528.06	\$48,471.08	N
3011	Deputy Court Clerk	16	\$42,927.96	\$56,963.04	N
4074	Deputy Director, Land Use Controls	33	\$64,686.81	\$85,836.24	E
2720	Deputy Director, Water & Sewer Process Assets	44	\$78,766.53	\$104,518.97	E
6011	Deputy Fire Chief	39	\$72,366.62	\$96,026.99	N
4055	Development Ombudsman	30	\$60,847.07	\$80,741.17	E
4013	Director of Benefits & Wellness	29	\$59,567.16	\$79,042.70	E
4048	Director, Arts & Entertainment	43	\$77,486.27	\$102,820.52	E
4070	Director, Economic Development	43	\$77,486.27	\$102,820.52	E
7060	Director, Emergency Management	42	\$76,206.39	\$101,122.05	E
9020	Director, Environmental Services	42	\$76,206.39	\$101,122.05	E
4097	Director, Facilities Maintenance	42	\$76,206.39	\$101,122.05	E
4064	Director, Federal Programs	43	\$77,486.27	\$102,820.52	E
1010	Director, Finance	48	\$90,925.72	\$120,654.02	E
4010	Director, Human Resources	46	\$81,966.32	\$108,765.13	E
4030	Director, Information Technology	47	\$84,526.14	\$112,162.05	E
7020	Director, Planning & Development Services	46	\$81,966.32	\$108,765.13	E
4000	Director, Recovery Operations	42	\$76,206.39	\$101,122.05	E
1030	Director, Revenue	44	\$78,766.53	\$104,518.97	E
7050	Director, Transportation	46	\$81,966.32	\$108,765.13	E
2700	Director, Water & Sewer	48	\$90,925.72	\$120,654.02	E
1002	Drainage Maintenance Manager	28	\$58,287.26	\$77,344.26	E
4045	Economic Development Coordinator	26	\$55,727.42	\$73,947.32	E
7035	Electrical Inspector	18	\$45,487.79	\$60,359.96	N
7042	Electronics Technician	15	\$41,647.71	\$55,264.58	N
7049	Electronics Technician, Assistant	10	\$35,248.15	\$46,772.61	N
7048	Electronics Technician, Senior	17	\$44,207.86	\$58,661.51	N
7061	Emergency Management Assistant	12	\$37,807.98	\$50,169.19	N
7062	Emergency Management Volunteer Coordinator	14	\$40,367.81	\$53,566.14	N
6110	Emergency Medical Services Chief	33	\$64,686.81	\$85,836.24	N
3103	Engineering Aide	12	\$37,807.98	\$50,169.19	N
2015	Engineering Aide, Senior	19	\$46,767.70	\$62,058.43	N
1003	Engineering Environmental Compliance Coordinator	30	\$60,847.07	\$80,741.17	E
2017	Engineering Inspector	15	\$41,647.71	\$55,264.58	N
9028	Environmental Coordinator	22	\$50,607.44	\$67,153.80	E
0078	Equipment Mechanic	15	\$41,647.71	\$55,264.58	N

CITY OF TUSCALOOSA, ALABAMA
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ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
0081	Equipment Operator	7	\$31,408.39	\$41,677.22	N
0082	Equipment Operator, Senior	9	\$33,968.23	\$45,074.15	N
0005	Executive Secretary	13	\$39,087.88	\$51,867.67	N
4093	Facilities Maintenance Supervisor	21	\$49,327.53	\$65,455.37	N
4099	Facilities Maintenance Technician	17	\$44,207.86	\$58,661.51	N
4062	Federal Programs Compliance Officer	18	\$45,487.79	\$60,359.96	N
4069	Federal Programs Construction & Rehabilitation Specialist	16	\$42,927.96	\$56,963.04	N
4065	Federal Programs Financial Manager	26	\$55,727.42	\$73,947.32	E
4063	Federal Programs Financial Technician	11	\$36,528.06	\$48,471.08	N
6021	Fire Apparatus Operator	18	\$45,487.79	\$60,359.96	N
6012	Fire Battalion Chief	33	\$64,686.81	\$85,836.24	N
6016	Fire Captain	25	\$54,447.50	\$72,248.88	N
6010	Fire Chief	48	\$90,925.72	\$120,654.02	N
6020	Fire Lieutenant	22	\$50,607.44	\$67,153.80	N
6013	Fire Marshall	33	\$64,686.81	\$85,836.24	N
6023	Firefighter	17	\$44,207.86	\$58,661.51	N
3401	Fleet Maintenance Manager	28	\$58,287.26	\$77,344.26	E
0073	Fleet Maintenance Supervisor	21	\$49,327.53	\$65,455.37	N
2173	GIS Application Specialist	19	\$46,767.70	\$62,058.43	N
4028	GIS Manager	28	\$58,287.26	\$77,344.26	E
2016	Graphics Technician	12	\$37,807.98	\$50,169.19	N
2602	Grease Trap Inspector	9	\$33,968.23	\$45,074.15	N
0083	Heavy Equipment Operator	12	\$37,807.98	\$50,169.19	N
0079	Helicopter Mechanic	16	\$42,927.96	\$56,963.04	N
0080	Helicopter Pilot	22	\$50,607.44	\$67,153.80	N
4039	Help Desk Administrator	20	\$48,047.62	\$63,756.92	N
0087	Horticulturalist	23	\$51,887.35	\$68,851.94	N
4076	Housing Counselor	11	\$36,528.06	\$48,471.08	N
4067	Housing Counselor Supervisor	13	\$39,087.88	\$51,867.67	N
7036	Housing/Lake Inspector	11	\$36,528.06	\$48,471.08	N
4017	Human Resource Generalist	26	\$55,727.42	\$73,947.32	E
4014	Human Resources Assistant	9	\$33,968.23	\$45,074.15	N
4098	Industrial Electrician	18	\$45,487.79	\$60,359.96	N
4041	Internal Auditor	29	\$59,567.16	\$79,042.70	E
0071	Inventory Supply Clerk	5	\$28,848.58	\$38,280.31	N
0072	Inventory Supply Clerk, Senior	9	\$33,968.23	\$45,074.15	N
3408	Inventory Supply Specialist	13	\$39,087.88	\$51,867.67	N
5002	IT Communications Administrator	28	\$58,287.26	\$77,344.26	E
7108	ITS/Fiber Optic Supervisor	23	\$51,887.35	\$68,851.94	N
7109	ITS/Fiber Optic Technician	18	\$45,487.79	\$60,359.96	N
2403	Lake Maintenance Worker	7	\$31,408.39	\$41,677.22	N
2404	Lake Maintenance Worker, Senior	12	\$37,807.98	\$50,169.19	N
2401	Lakes Manager	30	\$60,847.07	\$80,741.17	E
7063	Land Surveyor	28	\$58,287.26	\$77,344.26	E
4077	Land Use Controls Manager	26	\$55,727.42	\$73,947.32	E
9029	Lead Recycling Plant Operator	12	\$37,807.98	\$50,169.19	N
4089	Legal Affairs Administrator	26	\$55,727.42	\$73,947.32	E
4084	Legal Assistant	16	\$42,927.96	\$56,963.04	E

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
4086	Legal Secretary	9	\$33,968.23	\$45,074.15	N
4087	Legal Secretary, Senior	11	\$36,528.06	\$48,471.08	N
2651	Lift Station Maintenance Operator	17	\$44,207.86	\$58,661.51	N
4042	Mail Clerk	6	\$30,128.48	\$39,978.78	N
0085	Maintenance Crew Supervisor	18	\$45,487.79	\$60,359.96	N
4094	Maintenance Technician Assistant	10	\$35,248.15	\$46,772.61	N
7026	Mechanical & Gas Inspector	18	\$45,487.79	\$60,359.96	N
2711	Meter Maintenance Specialist	14	\$40,367.81	\$53,566.14	N
2714	Meter Maintenance Specialist, Senior	16	\$42,927.96	\$56,963.04	N
2302	Meter Reader	6	\$30,128.48	\$39,978.78	N
3209	Meter Repairer	6	\$30,128.48	\$39,978.78	N
2301	Meter Supervisor	18	\$45,487.79	\$60,359.96	N
3015	Municipal Court Magistrate	12	\$37,807.98	\$50,169.19	N
3016	Municipal Court Magistrate, Senior	14	\$40,367.81	\$53,566.14	N
4085	Office Administrator	13	\$39,087.88	\$51,867.67	N
0009	Office Assistant	5	\$28,848.58	\$38,280.31	N
7058	Parking Control Officer	5	\$28,848.58	\$38,280.31	N
7057	Parking Control Officer, Senior	6	\$30,128.48	\$39,978.78	N
7056	Parking Control Supervisor	18	\$45,487.79	\$60,359.96	N
1014	Payroll Supervisor	16	\$42,927.96	\$56,963.04	N
4090	Plan Examiner/Inspector	24	\$53,167.26	\$70,550.41	N
4079	Planner	16	\$42,927.96	\$56,963.04	N
4066	Planning Technician	14	\$40,367.81	\$53,566.14	N
7034	Plumbing & Gas Inspector	18	\$45,487.79	\$60,359.96	N
5012	Police Captain	33	\$64,686.81	\$85,836.24	N
5010	Police Chief	48	\$90,925.72	\$120,654.02	N
5018	Police Evidence Custodian	8	\$32,688.33	\$43,375.68	N
5021	Police Fleet Maintenance Supervisor	21	\$49,327.53	\$65,455.37	N
5019	Police I.D. Clerk	7	\$31,408.39	\$41,677.22	N
5013	Police Lieutenant	25	\$54,447.50	\$72,248.88	N
5016	Police Patrol Officer	17	\$44,207.86	\$58,661.51	N
5025	Police Patrol Officer Recruit	17	\$44,207.86	\$58,661.51	N
5020	Police Records Clerk	6	\$30,128.48	\$39,978.78	N
5015	Police Records Supervisor	15	\$41,647.71	\$55,264.58	N
5014	Police Sergeant	22	\$50,607.44	\$67,153.80	N
4061	Public Outreach Coordinator	22	\$50,607.44	\$67,153.80	E
4060	Public Relations Coordinator	26	\$55,727.42	\$73,947.32	E
6025	Public Safety Educator	22	\$50,607.44	\$67,153.80	E
1101	Purchasing Agent	24	\$53,167.26	\$70,550.41	E
9024	Recycling Plant Operator	9	\$33,968.23	\$45,074.15	N
1035	Revenue Clerk	7	\$31,408.39	\$41,677.22	N
1037	Revenue Clerk, Senior	9	\$33,968.23	\$45,074.15	N
1033	Revenue Officer	16	\$42,927.96	\$56,963.04	N
1034	Revenue Officer, Senior	18	\$45,487.79	\$60,359.96	N
1038	Revenue Supervisor	21	\$49,327.53	\$65,455.37	N
4050	River Market Director/City Venues Events Coordinator	16	\$42,927.96	\$56,963.04	N
4019	Safety Director	26	\$55,727.42	\$73,947.32	E
9022	Sanitation Crew Supervisor	18	\$45,487.79	\$60,359.96	N

JOB CLASSIFICATION LIST

ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
9025	Sanitation Worker	4	\$27,568.34	\$36,581.85	N
0003	Secretary	6	\$30,128.48	\$39,978.78	N
0001	Secretary, Principal	11	\$36,528.06	\$48,471.08	N
0002	Secretary, Senior	9	\$33,968.23	\$45,074.15	N
0060	Security Guard	3	\$26,288.42	\$34,883.38	N
0061	Security Guard, Senior	5	\$28,848.58	\$38,280.31	N
4073	Senior Planner	18	\$45,487.79	\$60,359.96	N
2713	Sewer Collection System Supervisor	21	\$49,327.53	\$65,455.37	N
0089	Sewer TV Truck Operator	12	\$37,807.98	\$50,169.19	N
7105	Sign Fabrication Technician	8	\$32,688.33	\$43,375.68	N
3008	Sludge-Filtration Operator	10	\$35,248.15	\$46,772.61	N
2601	SSO/FOG Technical Investigator	15	\$41,647.71	\$55,264.58	N
1001	Storm Drainage Engineer	38	\$71,086.71	\$94,328.53	E
2013	Survey Crew Supervisor	18	\$45,487.79	\$60,359.96	N
2020	Survey Crew Worker	7	\$31,408.39	\$41,677.22	N
2018	Surveyor Assistant	12	\$37,807.98	\$50,169.19	N
4032	System Administrator	22	\$50,607.44	\$67,153.80	E
2106	Systems Database Specialist/Modeler	19	\$46,767.70	\$62,058.43	N
4037	Technical Support Specialist	20	\$48,047.62	\$63,756.92	N
7046	Telecommunications Database Coordinator	8	\$32,688.33	\$43,375.68	N
7044	Telecommunicator	13	\$39,087.88	\$51,867.67	N
7045	Telecommunicator, Basic	10	\$35,248.15	\$46,772.61	N
7047	Telecommunicator, Dispatcher	14	\$40,367.81	\$53,566.14	N
7043	Telecommunicator, Supervisor	17	\$44,207.86	\$58,661.51	N
7103	Traffic Maintenance Technician	6	\$30,128.48	\$39,978.78	N
7104	Traffic Maintenance Technician, Senior	8	\$32,688.33	\$43,375.68	N
7052	Traffic Signal Crew Supervisor	22	\$50,607.44	\$67,153.80	N
7054	Traffic Signal Technician	15	\$41,647.71	\$55,264.58	N
7053	Traffic Signal Technician, Senior	17	\$44,207.86	\$58,661.51	N
7055	Traffic Systems Manager	28	\$58,287.26	\$77,344.26	E
7141	Transportation Engineer	38	\$71,086.71	\$94,328.53	E
7101	Transportation Maintenance Manager	28	\$58,287.26	\$77,344.26	E
4046	Transportation Museum Director	16	\$42,927.96	\$56,963.04	N
7059	Tree Trimmer	12	\$37,807.98	\$50,169.19	N
2716	W/WW Electronics and SCADA System Chief Operator	23	\$51,887.35	\$68,851.94	N
2707	Wastewater Collection System Maintenance Manager	28	\$58,287.26	\$77,344.26	E
2718	Wastewater Collection System Program Coordinator	30	\$60,847.07	\$80,741.17	E
2715	Wastewater Engineer	38	\$71,086.71	\$94,328.53	E
2717	Wastewater Laboratory Supervisor	23	\$51,887.35	\$68,851.94	N
2600	Wastewater Operations Technical Services Supervisor	21	\$49,327.53	\$65,455.37	N
2702	Wastewater Treatment Plant Chief Operator	23	\$51,887.35	\$68,851.94	N
2703	Wastewater Treatment Plant Maintenance Operator	17	\$44,207.86	\$58,661.51	N
2705	Wastewater Treatment Plant Operator	15	\$41,647.71	\$55,264.58	N
2108	Water & Sewer Asset Management Coordinator	26	\$55,727.42	\$73,947.32	E
2110	Water & Sewer Business Analyst	22	\$50,607.44	\$67,153.80	E
2105	Water & Sewer Business Office Supervisor	21	\$49,327.53	\$65,455.37	N
3101	Water & Sewer Linear Assets Manager	36	\$68,526.89	\$90,931.62	E
2722	Water & Sewer Process Assets Manager	38	\$71,086.71	\$94,328.53	E

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
3102	Water Distribution Engineer	38	\$71,086.71	\$94,328.53	E
3201	Water Distribution Field Operations Chief	24	\$53,167.26	\$70,550.41	N
3203	Water Distribution Inspector	15	\$41,647.71	\$55,264.58	N
3204	Water Distribution Supervisor	23	\$51,887.35	\$68,851.94	N
0031	Water Distribution System Control Technician	19	\$46,767.70	\$62,058.43	N
3206	Water Service Technician	9	\$33,968.23	\$45,074.15	N
3007	Water Treatment Biologist	23	\$51,887.35	\$68,851.94	N
3002	Water Treatment Plant Chief Operator	23	\$51,887.35	\$68,851.94	N
3003	Water Treatment Plant Maintenance Operator	17	\$44,207.86	\$58,661.51	N
3001	Water Treatment Plant Manager	34	\$65,966.73	\$87,534.70	E
3004	Water Treatment Plant Operator	15	\$41,647.71	\$55,264.58	N
2107	Water/Wastewater Asset Management Database Specialist	19	\$46,767.70	\$62,058.43	N
2706	Water/Wastewater Chemist	17	\$44,207.86	\$58,661.51	N
2704	Water/Wastewater Electronics Technician	17	\$44,207.86	\$58,661.51	N
3005	Water/Wastewater Maintenance Assistant	8	\$32,688.33	\$43,375.68	N
2709	Water/Wastewater Maintenance Technician	17	\$44,207.86	\$58,661.51	N
3006	Water/Wastewater Operator Assistant	6	\$30,128.48	\$39,978.78	N
3009	Water/Wastewater Treatment Plant Operator Trainee	12	\$37,807.98	\$50,169.19	N
5001	Webmaster	22	\$50,607.44	\$67,153.80	E