

State of Alabama)
City of Tuscaloosa)

EXECUTIVE ORDER OF THE MAYOR

To: Citizens of Tuscaloosa
 All Department Heads

Executive Order Number: 2011- 009

Today's Date: May 2, 2011

Regarding: Temporary Exempt Employee AVAIL and Compensatory Time Relief
 (File No. A11-0447)

Authority:

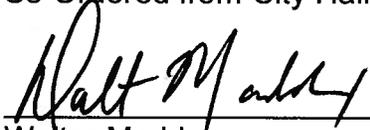
By the authority vested in me by the applicable provisions of the laws of the State of Alabama, including but not limited to Ala. Code §11-44B-7 (1975), pursuant to which the Mayor of the City as the Chief Executive Officer has the general supervision and control of all other officers and the affairs of the City, and pursuant to the emergency powers vested in me as Mayor by Alabama State Law and the ordinances and resolutions of the City of Tuscaloosa, and including without limitation ALA. CODE §11-45-1, ALA. CODE §31-9-10, §9-11 of the Code of Tuscaloosa, the Proclamation of Existence of a Local Disaster And Emergency issued by me on April 27, 2011, and the resolution of the Tuscaloosa City Council adopted on April 27, 2011, and as otherwise provided by law, I, Walter Maddox, as Mayor do hereby order and direct as follows:

Pursuant to 19-61(d)(2)(h) during a time of disaster the Mayor is authorized for a period of time not to exceed thirty (30) calendar days to suspend or modify provisions pertaining to the carry-over of compensatory time and AVAIL for exempt employees. Therefore, due to the proclamation of the existence of a local disaster and emergency due to the April 27, 2011 tornado, I am providing temporary relief of thirty calendar days for exempt employees by suspending the provisions of §19-61(d)(2)(a) limiting the accrual of compensatory time balance to forty (40) hours, § 19-61(f) requiring compensatory time to be used within thirty (30) days and §19-201(b) requiring that on each anniversary day of hire AVAIL hours shall be reduced to no more than 480 hours.

Implementation:

All Departments of the City and their respective employees to whom this Executive Order applies shall forthwith implement the same in accordance with its terms and requirements. Nothing contained in this order shall relieve a person from any requirement to obtain a license or other authorization in compliance with applicable laws and regulations. This order is not intended to conflict with, supersede or contradict any lawful ordinance or resolution duly enacted by the City Council. This Order does not create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by a party against the City, its departments, agencies, entities, officers, employees, or agents, or any other person.

So Ordered from City Hall, effective immediately.

A handwritten signature in black ink, appearing to read "Walter Maddox", written over a horizontal line.

Walter Maddox
Mayor, City of Tuscaloosa