

State of Alabama)
City of Tuscaloosa)

EXECUTIVE ORDER OF THE MAYOR

Executive Order Number: 2011-017

To: All Departments of the City

Date: June 14, 2011.

Regarding: Establishment of the Tuscaloosa Recovery Team
 (File No. A11-0584)

Authority:

By the authority vested in me by the applicable provisions of the laws of the State of Alabama, including but not limited to Ala. Code §11-44B-7 (1975), pursuant to which the Mayor of the City as the Chief Executive Officer has the general supervision and control of all other officers and the affairs of the City, and pursuant to the emergency powers vested in me as Mayor by Alabama State Law and the ordinances and resolutions of the City of Tuscaloosa, including without limitation ALA. CODE §11-45-1, ALA. CODE §31-9-10, §9-3 of the Code of Tuscaloosa, the Proclamation of Existence of a Local Disaster and Emergency issued by me on April 27, 2011, and the resolution of the Tuscaloosa City Council adopted on April 27, 2011, and as otherwise provided by law, I, Walter Maddox, as Mayor do hereby order and direct as follows:

There is created a Tuscaloosa Recovery Team to consist of three City employees, as follows:

- **Recovery Coordinator: Housing and Humanitarian Services:** Nancy Graves is appointed to this position effective immediately. However, she will be assigned to Planning and Development Services until the City Council adopts the Rebuild Tuscaloosa Plan.
- **Recovery Coordinator: Grants and Hazard Mitigation:** LaDonnah Roberts is appointed to this position effective upon agreement with Incident Command and the Mayor.
- **Recovery Coordinator: Private Development Services:** Kristen Love is appointed to this position effective upon agreement with her department head.

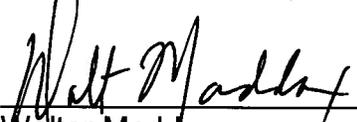
Once the Team members assume their respective new positions, they will work directly under the supervision, authority, and direction of the Incident Commanders. If and when Incident Command is demobilized, Team Members will work directly under the supervision, authority, and direction of the Mayor.

The Human Resources Department and Office of the City Attorney are directed to collaborate to take all measures necessary to establish the Team members as regular City employees at an appropriate pay grade and step, exempt from FLSA, with the flexibility to transition as allowed by law, upon dissolution of the Team by the Mayor, into appropriate regular employment positions with the City, so long as the team members remain in good standing, meet the requirements of a regular employment position at that time, and a position is open that the employee is able and qualified to fill; or alternatively, as the case may be, to return to the regular employment position held by any Team member before this appointment, with all adjustments effected by changes in pay grade, benefits, COLAs, and/or step raises as would otherwise have been applicable to the employee. The Team positions will be re-evaluated after a period of one-year. The Team may be dissolved at any time in the discretion of the Mayor.

Implementation:

All Departments of the City and their respective employees to whom this Executive Order applies shall forthwith implement the same in accordance with its terms and requirements. Nothing contained in this order shall relieve a person from any requirement to obtain a license or other authorization in compliance with applicable laws and regulations. This order is not intended to conflict with, supersede, or contradict any lawful ordinance or resolution duly enacted by the City Council. This Order does not create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by a party against the City, its departments, agencies, entities, officers, employees, or agents, or any other person.

So Ordered from City Hall, effective immediately.



Walter Maddox
Mayor, City of Tuscaloosa