

State of Alabama)
City of Tuscaloosa)

EXECUTIVE ORDER OF THE MAYOR

To: Citizens of Tuscaloosa
 All Department Heads

Executive Order Number: 2011- 020

Date: June 15, 2011

Regarding: Exempt Employees
 (File No. A11-0609)

Authority:

By the authority vested in me by the applicable provisions of the laws of the State of Alabama, including but not limited to Ala. Code §11-44B-7 (1975), pursuant to which the Mayor of the City as the Chief Executive Officer has the general supervision and control of all other officers and the affairs of the City, and pursuant to the emergency powers vested in me as Mayor by Alabama State Law and the ordinances and resolutions of the City of Tuscaloosa, and including without limitation ALA. CODE §11-45-1, ALA. CODE §31-9-10, §9-11 of the Code of Tuscaloosa, the Proclamation of Existence of a Local Disaster And Emergency issued by me on April 27, 2011, and the resolution of the Tuscaloosa City Council adopted on April 27, 2011, and as otherwise provided by law, I, Walter Maddox, as Mayor do hereby order and direct as follows:

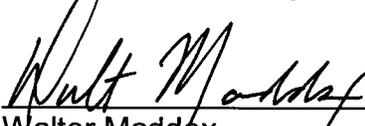
Executive order 2011-009 provided temporary relief of thirty calendar days from May 2, 2011 through May 31, 2011 for exempt employees by suspending the provisions of §19-61(d)(2)(a) of the Code of Tuscaloosa limiting the accrual of compensatory time balances to 40 hours, § 19-61(f) requiring compensatory time to be used within 30 calendar days and §19-201(b) requiring that on each anniversary day of hire AVAIL hours shall be reduced to no more than 480 hours. The relief provided by executive order 2011-009 has expired; therefore, exempt employees with accrued compensatory time balances of greater than 40 hours shall not be allowed to accrue additional compensatory time until compensatory time balances are less than 40 hours and compensatory time accrued by exempt employees after May 31, 2011 must be used within 30 calendar days.

Section 19-61(f) was amended to extend from 30 days to 180 days the relief that may be provided to exempt employees pursuant to section 19-61(f). I am allowing until November 2, 2011 for exempt employees with accrued compensatory time balances of greater than 40 hours to reduce accrued compensatory time balances below 40 hours and to reduce accrued AVAIL balances below 480 hours. After November 8, 2011, exempt employees accrued compensatory time balances of greater than 40 hours shall be reduced to 40 hours and accrued AVAIL balances of greater than 480 hours shall be reduced to 480 hours if the employees anniversary date of hire occurs between May 2, 2011 and November 8, 2011.

Implementation:

All Departments of the City and their respective employees to whom this Executive Order applies shall forthwith implement the same in accordance with its terms and requirements. Nothing contained in this order shall relieve a person from any requirement to obtain a license or other authorization in compliance with applicable laws and regulations. This order is not intended to conflict with, supersede or contradict any lawful ordinance or resolution duly enacted by the City Council. This Order does not create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by a party against the City, its departments, agencies, entities, officers, employees, or agents, or any other person.

So Ordered from City Hall, effective immediately.



Walter Maddox
Mayor, City of Tuscaloosa