

State of Alabama        )  
City of Tuscaloosa     )

**EXECUTIVE ORDER OF THE MAYOR**

To:                    All Department Heads

Number:            2013 – 003  
                          File No. A13-0930

Date:                October 14, 2013

Regarding:   Employee Red Light Camera Violations in City Vehicles

**Authority:**

By the authority vested in me by the applicable provisions of the laws of the State of Alabama, including but not limited to Ala. Code §11-44B-7 (1975), pursuant to which the Mayor of the City as the Chief Executive Officer has the general supervision and control of all other officers and the affairs of the City, except as otherwise provided by law, I, Walter Maddox, as Mayor do hereby order and direct as follows:

The Tuscaloosa Red Light Safety Act, Alabama Act No. 2010-7-11 authorized automated traffic light enforcement in the City of Tuscaloosa as a civil violation and the City Council then adopted Chapter 17, Article 13, Tuscaloosa Red Light Safety Act; General Provisions.

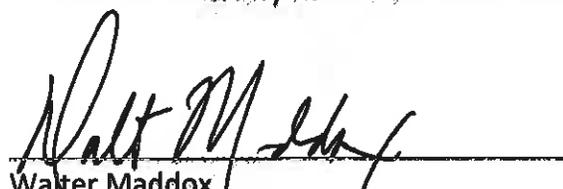
I am issuing this Executive Order to clarify that employees receiving red light camera civil violations in municipal vehicles are expected to treat the notice of violation as if it applied to their personal vehicle. This means the employee is responsible for paying the civil fine associated with the notice of violation or following the hearing process through Municipal Court if the employee desires to challenge the notice of violation.

I request that all notice of violations mailed to the City from GATSO be sent to the Office of the Mayor. The notice of violation will be forwarded to the appropriate department where the department head will serve the notice of violation to the employee driving the vehicle at the time of the violation. Department Heads shall maintain a permanent log of their employees receiving a notice of violation in a municipal vehicle including the final disposition. Department Heads where appropriate shall take disciplinary or corrective action regarding the violation.

**Implementation:**

All Departments of the City and their respective employees to whom this Executive Order applies shall forthwith implement the same in accordance with its terms and requirements. Nothing contained in this Order shall relieve a person from any requirement to obtain a license or other authorization in compliance with applicable laws and regulations. This Order is not intended to conflict with, supersede, or contradict any lawful ordinance or resolution duly enacted by the City Council. This Order does not create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by a party against the City, its departments, agencies, entities, officers, employees, or agents, or any other person.

So Ordered from City Hall on the date indicated above.

  
Walter Maddox  
Mayor, City of Tuscaloosa