

PAY GRADE AND STEP SCHEDULE

ANNUAL AMOUNTS

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 1 | 26,485.66 | 26,882.91 | 27,286.17 | 27,695.46 | 28,110.89 | 28,532.56 | 28,960.54 | 29,394.95 | 29,835.85 | 30,283.39 | 30,737.67 | 31,198.76 | 31,666.70 | 32,141.69 | 32,623.83 | 33,113.18 | 33,609.89 | 34,114.03 | 34,625.76 | 35,145.13 |
| 2 | 27,914.34 | 28,333.06 | 28,758.04 | 29,189.40 | 29,627.23 | 30,071.66 | 30,522.71 | 30,980.56 | 31,445.26 | 31,916.93 | 32,395.68 | 32,881.64 | 33,374.85 | 33,875.47 | 34,383.58 | 34,899.35 | 35,422.86 | 35,954.18 | 36,493.50 | 37,040.90 |
| 3 | 29,343.03 | 29,833.14 | 30,230.19 | 30,683.44 | 31,143.70 | 31,610.87 | 32,084.98 | 32,566.45 | 33,054.86 | 33,550.61 | 34,054.02 | 34,564.78 | 35,083.25 | 35,609.34 | 36,143.53 | 36,685.76 | 37,236.08 | 37,794.39 | 38,361.46 | 38,936.71 |
| 4 | 30,771.69 | 31,233.37 | 31,702.04 | 32,177.61 | 32,660.19 | 33,150.07 | 33,647.27 | 34,151.78 | 34,664.36 | 35,184.26 | 35,711.87 | 36,247.50 | 36,791.23 | 37,343.33 | 37,903.52 | 38,471.77 | 39,049.15 | 39,634.56 | 40,229.18 | 40,832.55 |
| 5 | 32,200.69 | 32,683.63 | 33,173.86 | 33,671.42 | 34,176.31 | 34,688.89 | 35,209.54 | 35,737.51 | 36,273.51 | 36,817.56 | 37,370.07 | 37,930.59 | 38,499.56 | 39,076.97 | 39,663.13 | 40,258.09 | 40,861.82 | 41,474.72 | 42,097.16 | 42,728.36 |
| 6 | 33,629.32 | 34,133.48 | 34,645.69 | 35,165.24 | 35,692.84 | 36,228.09 | 36,771.43 | 37,323.20 | 37,883.01 | 38,451.25 | 39,027.89 | 39,613.35 | 40,207.56 | 40,810.56 | 41,422.75 | 42,044.08 | 42,674.90 | 43,314.89 | 43,964.78 | 44,624.18 |
| 7 | 35,057.95 | 35,583.72 | 36,117.53 | 36,659.42 | 37,208.96 | 37,767.31 | 38,333.72 | 38,908.91 | 39,492.52 | 40,084.90 | 40,686.08 | 41,296.43 | 41,915.91 | 42,544.55 | 43,182.72 | 43,830.41 | 44,487.99 | 45,155.05 | 45,832.41 | 46,519.97 |
| 8 | 36,486.61 | 37,033.94 | 37,589.39 | 38,153.22 | 38,725.49 | 39,306.51 | 39,895.98 | 40,494.24 | 41,101.66 | 41,718.23 | 42,343.92 | 42,979.16 | 43,623.91 | 44,278.18 | 44,942.33 | 45,616.77 | 46,300.70 | 46,995.25 | 47,700.39 | 48,415.79 |
| 9 | 37,915.22 | 38,483.84 | 39,061.23 | 39,647.04 | 40,241.99 | 40,845.37 | 41,458.27 | 42,079.95 | 42,711.16 | 43,351.87 | 44,002.12 | 44,662.25 | 45,331.90 | 46,012.18 | 46,702.33 | 47,402.75 | 48,113.75 | 48,835.40 | 49,568.04 | 50,311.61 |
| 10 | 39,343.88 | 39,934.06 | 40,533.06 | 41,141.18 | 41,758.10 | 42,384.57 | 43,020.17 | 43,665.66 | 44,320.67 | 44,985.19 | 45,659.96 | 46,345.00 | 47,040.26 | 47,745.81 | 48,461.95 | 49,189.08 | 49,926.83 | 50,675.55 | 51,435.64 | 52,207.44 |
| 11 | 40,772.50 | 41,384.30 | 42,004.90 | 42,634.98 | 43,274.65 | 43,923.78 | 44,582.44 | 45,251.35 | 45,929.81 | 46,618.85 | 47,318.15 | 48,028.09 | 48,748.25 | 49,479.39 | 50,221.93 | 50,975.05 | 51,739.52 | 52,515.73 | 53,303.64 | 54,103.25 |
| 12 | 42,201.15 | 42,834.17 | 43,476.73 | 44,128.80 | 44,790.75 | 45,462.63 | 46,144.72 | 46,836.72 | 47,539.27 | 48,252.52 | 48,976.37 | 49,710.82 | 50,456.63 | 51,213.38 | 51,981.54 | 52,761.39 | 53,552.61 | 54,355.88 | 55,171.28 | 55,998.68 |
| 13 | 43,629.77 | 44,284.41 | 44,948.56 | 45,622.99 | 46,307.30 | 47,001.83 | 47,706.64 | 48,422.39 | 49,148.79 | 49,885.81 | 50,634.18 | 51,393.90 | 52,164.59 | 52,947.00 | 53,741.16 | 54,547.36 | 55,365.67 | 56,196.05 | 57,038.88 | 57,894.53 |
| 14 | 45,058.43 | 45,734.27 | 46,420.41 | 47,116.78 | 47,823.43 | 48,541.02 | 49,268.91 | 50,008.11 | 50,758.29 | 51,519.47 | 52,292.38 | 53,076.63 | 53,872.96 | 54,680.99 | 55,501.15 | 56,333.70 | 57,178.72 | 58,036.20 | 58,906.87 | 59,790.34 |
| 15 | 46,487.04 | 47,184.52 | 47,892.26 | 48,610.58 | 49,339.95 | 50,079.86 | 50,831.14 | 51,593.46 | 52,367.44 | 53,153.17 | 53,950.20 | 54,759.74 | 55,580.96 | 56,414.64 | 57,260.76 | 58,119.68 | 58,991.48 | 59,876.38 | 60,774.51 | 61,686.14 |
| 16 | 47,916.04 | 48,634.77 | 49,364.09 | 50,104.79 | 50,856.05 | 51,619.08 | 52,393.44 | 53,179.15 | 53,976.96 | 54,786.47 | 55,608.41 | 56,442.46 | 57,288.94 | 58,148.26 | 59,020.74 | 59,906.02 | 60,804.54 | 61,716.54 | 62,642.50 | 63,581.97 |
| 17 | 49,344.68 | 50,084.63 | 50,835.92 | 51,598.56 | 52,372.55 | 53,158.28 | 53,955.35 | 54,764.86 | 55,586.44 | 56,420.12 | 57,266.26 | 58,125.19 | 58,997.31 | 59,882.25 | 60,780.33 | 61,692.01 | 62,617.57 | 63,556.69 | 64,510.10 | 65,477.78 |
| 18 | 50,773.32 | 51,534.85 | 52,307.79 | 53,092.40 | 53,888.69 | 54,697.13 | 55,517.62 | 56,350.56 | 57,195.58 | 58,053.80 | 58,924.48 | 59,808.27 | 60,705.30 | 61,615.87 | 62,540.35 | 63,478.34 | 64,430.64 | 65,396.86 | 66,377.72 | 67,373.60 |
| 19 | 52,201.95 | 52,985.10 | 53,779.61 | 54,586.55 | 55,405.22 | 56,236.32 | 57,079.89 | 57,935.88 | 58,805.10 | 59,687.07 | 60,582.27 | 61,491.01 | 62,413.67 | 63,349.84 | 64,299.96 | 65,264.34 | 66,243.36 | 67,237.02 | 68,245.71 | 69,269.41 |
| 20 | 53,630.60 | 54,434.98 | 55,251.44 | 56,080.36 | 56,921.74 | 57,775.56 | 58,642.16 | 59,521.63 | 60,414.64 | 61,320.78 | 62,240.48 | 63,174.10 | 64,121.68 | 65,083.47 | 66,059.94 | 67,050.68 | 68,056.44 | 69,077.21 | 70,113.33 | 71,165.27 |
| 21 | 55,059.24 | 55,885.21 | 56,723.28 | 57,574.16 | 58,437.86 | 59,314.38 | 60,204.08 | 61,107.31 | 62,023.72 | 62,954.05 | 63,898.67 | 64,856.82 | 65,829.99 | 66,817.46 | 67,819.55 | 68,836.67 | 69,869.52 | 70,917.36 | 71,981.33 | 73,061.08 |
| 22 | 56,487.85 | 57,335.45 | 58,195.48 | 59,068.35 | 59,954.36 | 60,853.58 | 61,766.35 | 62,693.03 | 63,633.21 | 64,587.73 | 65,556.50 | 66,539.93 | 67,538.01 | 68,551.09 | 69,579.16 | 70,623.01 | 71,682.21 | 72,757.52 | 73,848.97 | 74,956.86 |
| 23 | 57,916.50 | 58,785.30 | 59,667.29 | 60,562.14 | 61,470.49 | 62,392.78 | 63,328.58 | 64,278.32 | 65,242.72 | 66,221.41 | 67,214.70 | 68,222.66 | 69,245.99 | 70,284.71 | 71,339.14 | 72,409.35 | 73,495.27 | 74,597.71 | 75,716.60 | 76,852.31 |
| 24 | 59,345.13 | 60,235.55 | 61,139.17 | 62,055.94 | 62,987.01 | 63,931.63 | 64,890.88 | 65,864.06 | 66,851.86 | 67,854.70 | 68,872.54 | 69,905.78 | 70,954.34 | 72,018.68 | 73,098.76 | 74,195.31 | 75,308.36 | 76,437.86 | 77,584.57 | 78,748.15 |
| 25 | 60,774.13 | 61,685.42 | 62,611.00 | 63,550.09 | 64,503.14 | 65,470.83 | 66,452.80 | 67,449.78 | 68,461.37 | 69,488.36 | 70,530.74 | 71,588.50 | 72,662.35 | 73,752.31 | 74,858.75 | 75,981.68 | 77,121.44 | 78,278.01 | 79,452.21 | 80,643.96 |
| 26 | 62,202.76 | 63,135.67 | 64,082.85 | 65,043.91 | 66,019.65 | 67,010.02 | 68,015.04 | 69,035.10 | 70,070.89 | 71,122.02 | 72,188.57 | 73,271.57 | 74,370.70 | 75,486.30 | 76,618.36 | 77,767.62 | 78,934.11 | 80,118.19 | 81,319.82 | 82,539.75 |
| 27 | 63,631.42 | 64,585.89 | 65,554.68 | 66,537.73 | 67,535.79 | 68,548.90 | 69,577.36 | 70,620.81 | 71,680.01 | 72,755.32 | 73,846.75 | 74,954.31 | 76,078.70 | 77,219.92 | 78,378.35 | 79,554.00 | 80,747.19 | 81,958.34 | 83,187.82 | 84,435.58 |
| 28 | 65,060.05 | 66,035.77 | 67,026.51 | 68,031.90 | 69,052.29 | 70,088.11 | 71,139.26 | 72,206.51 | 73,289.52 | 74,389.00 | 75,504.62 | 76,637.39 | 77,787.05 | 78,953.55 | 80,137.99 | 81,339.97 | 82,560.29 | 83,798.51 | 85,055.44 | 86,331.41 |
| 29 | 66,488.65 | 67,486.01 | 68,498.34 | 69,525.71 | 70,568.83 | 71,627.29 | 72,701.51 | 73,792.22 | 74,899.04 | 76,022.32 | 77,162.76 | 78,320.13 | 79,495.04 | 80,687.52 | 81,897.57 | 83,126.31 | 84,372.98 | 85,638.70 | 86,923.42 | 88,227.20 |
| 30 | 67,917.30 | 68,936.26 | 69,970.19 | 71,019.51 | 72,084.95 | 73,166.15 | 74,263.79 | 75,377.55 | 76,508.53 | 77,655.97 | 78,821.00 | 80,003.24 | 81,203.03 | 82,421.15 | 83,657.55 | 84,912.28 | 86,186.04 | 87,478.85 | 88,791.06 | 90,123.03 |
| 31 | 69,345.92 | 70,386.12 | 71,442.03 | 72,513.70 | 73,601.47 | 74,705.35 | 75,826.06 | 76,963.25 | 78,117.68 | 79,289.64 | 80,478.86 | 81,685.97 | 82,911.39 | 84,155.11 | 85,417.18 | 86,698.62 | 87,999.12 | 89,319.00 | 90,658.70 | 92,018.84 |
| 32 | 70,774.55 | 71,836.34 | 72,913.89 | 74,007.49 | 75,117.62 | 76,244.54 | 77,387.96 | 78,548.97 | 79,727.17 | 80,922.93 | 82,136.99 | 83,369.04 | 84,619.38 | 85,888.75 | 87,177.17 | 88,484.60 | 89,811.85 | 91,159.16 | 92,526.68 | 93,914.30 |
| 33 | 72,203.21 | 73,286.60 | 74,385.71 | 75,501.66 | 76,634.09 | 77,783.41 | 78,950.24 | 80,134.68 | 81,336.64 | 82,556.61 | 83,794.88 | 85,051.78 | 86,327.73 | 87,623.38 | 88,936.72 | 90,270.96 | 91,624.88 | 92,999.34 | 94,394.30 | 95,810.13 |
| 34 | 73,631.86 | 74,736.45 | 75,857.53 | 76,995.47 | 78,150.25 | 79,322.59 | 80,512.51 | 81,720.00 | 82,951.45 | 84,190.29 | 85,453.04 | 86,734.89 | 88,035.74 | 89,356.36 | 90,696.79 | 92,056.92 | 93,437.96 | 94,839.49 | 96,262.27 | 97,705.95 |
| 35 | 75,060.87 | 76,186.71 | 77,329.38 | 78,489.28 | 79,666.74 | 80,861.80 | 82,074.45 | 83,305.71 | 84,555.34 | 85,823.56 | 87,110.90 | 88,417.59 | 89,743.72 | 91,090.01 | 92,456.38 | 93,843.29 | 95,251.03 | 96,679.66 | 98,129.91 | 99,601.75 |
| 36 | 76,489.51 | 77,636.59 | 78,801.25 | 79,983.11 | 81,182.89 | 82,400.63 | 83,636.69 | 84,891.41 | 86,164.81 | 87,457.25 | 88,769.07 | 90,100.73 | 91,452.09 | 92,823.99 | 94,216.33 | 95,629.26 | 97,063.76 | 98,519.83 | 99,997.52 | 101,497.58 |
| 37 | 77,918.12 | 79,086.81 | 80,273.06 | 81,477.29 | 82,699.40 | 83,939.84 | 85,198.96 | 86,476.76 | 87,773.96 | 89,090.50 | 90,426.91 | 91,783.42 | 93,160.07 | 94,557.62 | 95,975.98 | 97,415.60 | 98,876.83 | 100,359.99 | 101,865.51 | 103,393.38 |
| 38 | 79,346.76 | 80,537.04 | 81,744.91 | 82,971.07 | 84,215.54 | 85,479.04 | 86,761.24 | 88,062.47 | 89,383.46 | 90,724.23 | 92,085.11 | 93,466.55 | 94,868.42 | 96,291.22 | 97,735.61 | 99,201.95 | 100,689.87 | 102,200.15 | 103,733.15 | 105,289.20 |
| 39 | 80,775.40 | 81,986.93 | 83,216.76 | 84,465.25 | 85,732.06 | 87,017.90 | 88,323.15 | 89,648.16 | 90,992.96 | 92,357.88 | 93,742.95 | 95,149.27 | 96,576.44 | 98,025.19 | 99,495.57 | 100,987.91 | 102,502.59 | 104,040.32 | 105,600.78 | 107,185.01 |
| 40 | 82,204.03 | 83,437.16 | 84,688.58 | 85,959.06 | 87,248.21 | 88,557.10 | 89,885.42 | 91,233.87 | 92,602.09 | 93,991.18 | 95,401.17 | 96,832.01 | 98,284.80 | 99,758.83 | 101,255.19 | 102,774.25 | 104,315.66 | 105,880.49 | 107,468.78 | 109,080.84 |
| 41 | 83,632.65 | 84,887.38 | 86,160.41 | 87,452.85 | 88,764.69 | 90,096.45 | 91,447.70 | 92,819.21 | 94,211.60 | 95,624.85 | 97,059.35 | 98,515.09 | 99,992.81 | 101,492.80 | 103,015.17 | 104, | | | | |