

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
PAY GRADE ORDER

GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
3	\$29,343.03	\$38,936.71	0060	Security Guard	N
4	\$30,771.69	\$40,832.55	0051	Building & Grounds Maintenance Worker	N
			0050	Custodial Worker	N
			9025	Sanitation Worker	N
5	\$32,200.69	\$42,728.36	0070	Crew Worker	N
			0071	Inventory Supply Clerk	N
			0009	Office Assistant	N
			7058	Parking Control Officer	N
			0061	Auxiliary Police Officer	N
6	\$33,629.32	\$44,624.18	0075	Automotive Service Helper	N
			9027	Cart Repairer	N
			0054	Custodial Crew Leader	N
			4042	Mail Clerk	N
			2302	Meter Reader	N
			7057	Parking Control Officer, Senior	N
			5020	Police Records Clerk	N
			0003	Secretary	N
			7103	Traffic Maintenance Technician	N
7	\$35,057.95	\$46,519.97	5004	311 Call Center Representative	N
			0069	Crew Worker, Senior	N
			0081	Equipment Operator	N
			2403	Lake Maintenance Worker	N
			5019	Police I.D. Clerk	N
			1035	Revenue Clerk	N
			2020	Survey Crew Worker	N
8	\$36,486.61	\$48,415.79	2102	Customer Service Representative	N
			5018	Police Evidence Custodian	N
			7104	Traffic Maintenance Technician, Senior	N
			2726	Water/Wastewater Operations Assistant	N
9	\$37,915.22	\$50,311.61	5005	311 Call Center Representative, Senior	N
			1016	Accounting Technician	N
			0053	Building & Grounds Maintenance Supervisor	N
			0082	Equipment Operator, Senior	N
			4014	Human Resources Specialist	N
			0072	Inventory Supply Clerk, Senior	N
			4086	Legal Secretary	N
			9024	Recycling Plant Operator	N
			1037	Revenue Clerk, Senior	N

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9	\$37,915.22	\$50,311.61	0002	Secretary, Senior	N
			3206	Water Service Technician	N
10	\$39,343.88	\$52,207.44	0092	Automated Garbage Truck Operator	N
			7049	Electronics Technician, Assistant	N
			4094	Maintenance Technician Assistant	N
			3008	Sludge-Filtration Operator	N
			7045	Telecommunicator, Basic	N
11	\$40,772.50	\$54,103.25	1015	Accounting Technician, Senior	N
			4068	Administrative Assistant-Urban Development	N
			7117	Animal Control Officer	N
			3017	Bailiff	N
			4047	City Venues Operations Assistant	N
			2104	Customer Service Representative, Senior	N
			4057	Federal Programs Technician	N
			4076	Housing Counselor	N
			0091	Jet/Vacuum Truck Operator	N
			4087	Legal Secretary, Senior	N
			0084	Maintenance Crew Leader	N
0001	Secretary, Principal	N			
4021	Senior Human Resources Specialist	N			
12	\$42,201.15	\$55,998.68	7061	Emergency Management Assistant	N
			3103	Engineering Aide	N
			2016	Graphics Technician	N
			0083	Heavy Equipment Operator	N
			0088	Irrigation Technician	N
			2404	Lake Maintenance Worker, Senior	N
			3015	Municipal Court Magistrate	N
			9029	Recycling Plant Leader	N
			0089	Sewer TV Truck Operator	N
			2018	Surveyor Assistant	N
			7046	Telecommunications Database Coordinator	N
			7059	Tree Trimmer	N
			2727	Water Resource Recovery Facility Operator Trainee	N
3009	Water Treatment Plant Operator Trainee	N			
13	\$43,629.77	\$57,894.53	0077	Automotive Mechanic	N
			4051	City Venues Assistant Operations Manager	N
			4067	Housing Counselor Supervisor	N
			3408	Inventory Supply Specialist	N
			4085	Office Administrator	N
7044	Telecommunicator	N			

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14	\$45,058.43	\$59,790.34	1018	Accounting Assistant	N
			1102	Assistant Purchasing Agent	N
			5022	Code Enforcement Officer	N
			2711	Meter Maintenance Specialist	N
			3016	Municipal Court Magistrate, Senior	N
			1025	Payroll Assistant	N
			4066	Planning Technician	N
			7047	Telecommunicator, Dispatcher	N
15	\$46,487.04	\$61,686.14	7042	Electronics Technician	N
			5015	Police Records Supervisor	N
			2601	SSO/FOG Technical Investigator	N
			7054	Traffic Signal Technician	N
16	\$47,916.04	\$63,581.97	1019	Accounts Payable Supervisor	N
			4054	Audio/Visual and Point-of-Sale Specialist	N
			0052	Custodial Crew Supervisor	N
			0078	Equipment Mechanic	N
			0005	Executive Secretary	N
			4069	Federal Programs Construction & Rehabilitation Specialist	N
			4029	GIS Specialist	N
			9026	Infrastructure and Public Services Scheduler	N
			4084	Legal Assistant	E
			2714	Meter Maintenance Specialist, Senior	N
			1014	Payroll Supervisor	N
			7064	Permitting Administrator	N
			1033	Revenue Officer	N
17	\$49,344.68	\$65,477.78	6111	Emergency Medical Services Prevention Coordinator	N
			4099	Facilities Maintenance Technician	N
			6023	Firefighter	N
			0079	Helicopter Mechanic	N
			2651	Lift Station Maintenance Operator	N
			5016	Police Patrol Officer	N
			5025	Police Patrol Officer Recruit	N
			7043	Telecommunicator, Supervisor	N
			7053	Traffic Signal Technician, Senior	N
			2603	Wastewater Operations Technician	N
			2703	Wastewater Treatment Plant Maintenance Operator	N
			2705	Water Resource Recovery Facility Operator	N
			3004	Water Treatment Plant Operator	N
			3003	Water Treatment Plant Maintenance Operator	N
			2706	Water/Wastewater Chemist	N
2704	Water/Wastewater Electronics Technician	N			

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17	\$49,344.68	\$65,477.78	2709	Water/Wastewater Maintenance Technician	N
18	\$50,773.32	\$67,373.60	7116	Animal Control Supervisor	N
			3105	Asset Management Quality Control Specialist	N
			7033	Building Inspector	N
			0090	Closed Circuit TV Supervisor	N
			4059	Communications Specialist	E
			0086	Construction Crew Supervisor	N
			7035	Electrical Inspector	N
			2017	Engineering Inspector	N
			9022	Environmental Services Supervisor	N
			6021	Fire Apparatus Operator	N
			4012	Human Resources Supervisor	N
			4098	Industrial Electrician	N
			7102	Infrastructure Administrative Specialist	N
			4062	IPS Compliance Officer	N
			7083	IPS Technician	N
			7109	IIS/Fiber Optic Technician	N
			7036	Lakes/Watershed Inspector	N
			0085	Maintenance Crew Supervisor	N
			7026	Mechanical & Gas Inspector	N
			2301	Meter Supervisor	N
			7056	Parking Control Supervisor	N
			4079	Planner	N
			7034	Plumbing & Gas Inspector	N
			1034	Revenue Officer, Senior	N
			2013	Survey Crew Supervisor	N
			3203	Water Distribution Inspector	N
19	\$52,201.95	\$69,269.41	2107	Asset Management Database Specialist	N
			3108	Buyer/Warehouse Supervisor	N
			2015	Engineering Aide, Senior	N
			0006	Executive Administrative Coordinator	N
			4027	GIS Analyst	N
			2173	GIS Application Specialist	N
			7078	IPS Administrative Coordinator	N
			2106	Systems Database Specialist/Modeler	N
			0031	Water Distribution System Control Technician	N
			2728	Water Resource Recovery Facility Operator, Senior	N
			2999	Water Treatment Plant Operator, Senior	N
			2729	Water/Wastewater Maintenance Technician, Senior	N
20	\$53,630.60	\$71,165.27	4056	Community Services Coordinator	N
			5026	Crime & Intelligence Analyst	N

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20	\$53,630.60	\$71,165.27	4039	Help Desk Administrator	N
			4037	Technical Support Specialist	N
21	\$55,059.24	\$73,061.08	4112	Airport Assistant Manager	E
			1038	Billing and Collections Supervisor	N
			4093	Facilities Maintenance Supervisor	N
			0073	Fleet Maintenance Supervisor	N
			7082	IPS Maintenance Scheduler/Planner	N
			2600	IPS Operations Technical Services Supervisor	N
			5021	Police Fleet Maintenance Supervisor	N
			2713	Sewer Collection System Supervisor	N
			5027	Telecommunications Manager	N
			2719	Water Resource Recovery Facility Assistant Chief Operator	N
			2723	Water Treatment Plant Assistant Chief Operator	N
			2716	W/WW Electronics and SCADA System Operator	N
			2730	W/WW Maintenance Supervisor	N
22	\$56,487.85	\$74,956.86	1013	Accountant	E
			2110	Business Analyst-Urban Development	E
			1032	Business Tax Auditor	E
			7048	Electronics Technician, Senior	N
			9028	Environmental Educator	E
			6020	Fire Lieutenant	N
			0080	Helicopter Pilot	N
			7009	Neighborhood Resources Coordinator	E
			6025	Public Safety Educator	E
			5014	Police Sergeant	N
			4073	Senior Planner	N
			4061	Special Events Coordinator	E
			7018	Special Projects Coordinator	E
			4032	System Administrator	E
			7052	Traffic Signal Crew Supervisor	N
			5001	Webmaster	E
23	\$57,916.50	\$76,852.31	4049	Box Office Manager	E
			4048	Community Engagement Manager	E
			0087	Horticulturalist	N
			7108	ITS/Fiber Optic Supervisor	N
			2717	Wastewater Laboratory Supervisor	N
			3104	Water & Sewer Linear Assets Supervisor	N
			3204	Water Distribution Supervisor	N
3007	Water Treatment Biologist	N			
24	\$59,345.13	\$78,748.15	3018	Assistant City Clerk	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
24	\$59,345.13	\$78,748.15	7039	Building Inspector, Senior	N
			7037	Chief Electrical Inspector	N
			7025	Chief Mechanical & Gas Inspector	N
			7032	Chief Plumbing & Gas Inspector	N
			7024	Chief Property Maintenance Inspector	N
			7008	Development Review Coordinator	E
			3201	Engineering Inspection Supervisor	N
			4028	GIS Administrator	E
			4090	Plan Examiner/Inspector	N
			1101	Purchasing Agent	E
			2702	Water Resource Recovery Facility Chief Operator	N
			3002	Water Treatment Plant Chief Operator	N
			25	\$60,774.13	\$80,643.96
5013	Police Lieutenant	N			
26	\$62,202.76	\$82,539.75	5003	311 Call Center Manager	E
			7017	Business Services Manager	E
			4053	City Venues Operations Manager	E
			4072	Community Development Program Manager	E
			4065	Federal Programs Financial Manager	E
			4017	Human Resources Officer	E
			4019	Safety Director	E
			4998	Security Analyst	E
			1023	Senior Accountant	E
			1044	Senior Business Tax Auditor	E
			4996	Senior Technical Support Specialist	E
			4077	Zoning Administrator	E
28	\$65,060.05	\$86,331.41	4111	Airport Manager	E
			1041	Billing and Collections Manager	E
			5007	Data Analyst	E
			4096	Facilities Maintenance Manager	E
			3401	Fleet Maintenance Manager	E
			7081	IPS Logistics Coordinator	E
			7100	IPS Operations Manager	E
			5002	IT Communications Administrator	E
			7063	Land Surveyor	E
			4999	Network Analyst	E
			4995	Systems Analyst	E
			2707	Wastewater Collection System Maintenance Manager	E
			2722	Water Resource Recovery Facility Operations Manager	E
			2998	Water Treatment Plant Operations Manager	E
			3106	Water/Wastewater System Maintenance Manager	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
29	\$66,488.65	\$88,227.20	1012	Accounting Manager	E
			3014	Assistant Court Administrator	E
			1043	Audit Manager and Revenue Analyst	E
			1022	Budget Manager	E
			4013	Director, Benefits and Wellness	E
			1024	Grants Manager	E
			4041	Internal Auditor	E
			4020	Senior Human Resources Officer	E
30	\$67,917.30	\$90,123.03	1003	Assistant Construction Manager	E
			4055	Development Ombudsman	E
			7019	Economic Development Coordinator	E
			4026	GIS Manager	E
			4091	Plans and Permitting Manager	E
			3000	Water Quality Program Manager	E
			2718	Wastewater Collection System Program Coordinator	E
32	\$70,774.55	\$93,914.30	7080	Deputy Director, IPS Administration	E
			5006	Chief Data Officer	E
			7041	Communication Systems Engineer	E
33	\$72,203.21	\$95,810.13	4082	Assistant City Attorney	E
			7029	Associate Building Official	E
			1026	Associate Director of Accounting & Financial Reporting	E
			1027	Associate Director of Budgets & Strategic Planning	E
			1045	Associate Director of Revenue Operations	E
			4074	Associate Director, Planning	E
			7014	Associate Director, Water & Sewer Customer Service	E
			1040	Compliance and Enforcement Manager	E
			5028	Cyber Intelligence Division Director	E
			4015	Deputy Chief Human Resources Officer	E
			6110	Emergency Medical Services Chief	N
			6012	Fire Battalion Chief	N
			6013	Fire Marshall	N
			5029	Forensics Director	E
5012	Police Captain	N			
34	\$73,631.86	\$97,705.95	4075	Associate Director, Federal Programs	E
			4040	City Clerk	E
			9021	Deputy Director, Public Services	E
			7143	Graduate Engineer	E
			7012	Urban Development Manager of Finance & Special Projects	E
36	\$76,489.51	\$101,497.58	2023	Construction Manager	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
38	\$79,346.76	\$105,289.20	7142	Civil Engineer	E
			7015	Development Manager	E
			1042	Director of Revenue Operations	E
			4997	Technology Project Manager	E
			1001	Watershed Manager	E
39	\$80,775.40	\$107,185.01	5011	Assistant Police Chief	N
			5008	Chief Information Security Officer	E
			6011	Deputy Fire Chief	N
40	\$82,204.03	\$109,080.84	4100	Facilities Engineering & Reliability Manager	E
42	\$85,061.33	\$112,872.10	7051	Associate City Engineer	E
			7110	Associate Director, Infrastructure - Transportation	E
			2721	Associate Director, Infrastructure - Water & Sewer	E
			2108	Associate Director, Logistics and Asset Management	E
			7031	Chief Building Official	E
			4000	Chief Resilience Officer	E
			5009	Chief Technology Officer	E
			4060	Communications Director	E
			1020	Director, Accounting and Financial Reporting	E
			7074	Director, IPS Administration	E
			1021	Director of Budgets and Strategic Planning	E
			7016	Director, Planning	E
			7013	Director, Water & Sewer Customer Service	E
			3010	Municipal Court Administrator	E
4994	Public Safety Technology Officer	E			
43	\$86,489.92	\$114,767.94	4064	Director, Federal Programs	E
44	\$87,918.94	\$116,663.73	4031	Deputy Chief Information Officer	E
			2720	Deputy Director, Water & Sewer	E
			7076	Director, Public Services	E
45	\$89,347.57	\$118,559.55	4081	Associate City Attorney	E
46	\$91,490.54	\$121,403.28	4088	Associate City Attorney, Senior	E
			4010	Chief Human Resources Officer	E
			7011	Deputy Director, Urban Development	E
			7020	Director, Planning & Development Services	E
47	\$94,347.80	\$125,194.90	4030	Chief Information Officer	E

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48	\$101,490.99	\$134,673.62	7077	Chief Operations Officer - IPS	E
			7140	City Engineer	E
			1011	Deputy Chief Financial Officer	E
			4083	Deputy City Attorney	E
			7071	Deputy Director, Infrastructure and Public Services	E
			7075	Director, Infrastructure	E
			7073	Director, Logistics & Asset Management	E
			6010	Fire Chief	N
			5010	Police Chief	N
49	\$112,920.43	\$149,839.79	1010	Chief Financial Officer	E
			7070	Executive Director, Infrastructure and Public Services	E
			7010	Executive Director, Urban Development	E
50	\$124,349.88	\$165,006.31	4080	City Attorney	E