

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
PAY GRADE ORDER

GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
3	\$30,076.61	\$39,910.13	0060	Security Guard	N
4	\$31,540.98	\$41,853.36	0051	Building & Grounds Maintenance Worker	N
			0050	Custodial Worker	N
			9025	Sanitation Worker	N
5	\$33,005.71	\$43,796.57	0070	Crew Worker	N
			0071	Inventory Supply Clerk	N
			0009	Office Assistant	N
			7058	Parking Control Officer	N
			0061	Auxiliary Police Officer	N
6	\$34,470.05	\$45,739.78	9027	Cart Repairer	N
			0054	Custodial Crew Leader	N
			4042	Mail Clerk	N
			2302	Meter Reader	N
			7057	Parking Control Officer, Senior	N
			5020	Police Records Clerk	N
			0003	Secretary	N
			7103	Traffic Maintenance Technician	N
7	\$35,934.40	\$47,682.97	5004	311 Call Center Representative	N
			0069	Crew Worker, Senior	N
			0081	Equipment Operator	N
			2403	Lake Maintenance Worker	N
			5019	Police I.D. Clerk	N
			1035	Revenue Clerk	N
			2020	Survey Crew Worker	N
8	\$37,398.78	\$49,626.18	2102	Customer Service Representative	N
			0075	Fleet Services Assistant	N
			5018	Police Evidence Custodian	N
			7104	Traffic Maintenance Technician, Senior	N
			2726	Water/Wastewater Operations Assistant	N
9	\$38,863.10	\$51,569.40	5005	311 Call Center Representative, Senior	N
			1016	Accounting Technician	N
			0053	Building & Grounds Maintenance Supervisor	N
			0082	Equipment Operator, Senior	N
			4014	Human Resources Specialist	N
			0072	Inventory Supply Clerk, Senior	N
			4086	Legal Secretary	N
			9024	Recycling Plant Operator	N
			1037	Revenue Clerk, Senior	N

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9	\$38,863.10	\$51,569.40	0002	Secretary, Senior	N
			3206	Water Service Technician	N
10	\$40,327.48	\$53,512.63	0092	Automated Garbage Truck Operator	N
			7049	Electronics Technician, Assistant	N
			4094	Maintenance Technician Assistant	N
			3008	Sludge-Filtration Operator	N
			7045	Telecommunicator, Basic	N
11	\$41,791.81	\$55,455.83	1015	Accounting Technician, Senior	N
			4068	Administrative Assistant-Urban Development	N
			7117	Animal Control Officer	N
			3017	Bailiff	N
			4047	City Venues Operations Assistant	N
			2104	Customer Service Representative, Senior	N
			4057	Federal Programs Technician	N
			4076	Housing Counselor	N
			0091	Jet/Vacuum Truck Operator	N
			4087	Legal Secretary, Senior	N
			0084	Maintenance Crew Leader	N
			0001	Secretary, Principal	N
4021	Senior Human Resources Specialist	N			
12	\$43,256.18	\$57,398.65	7061	Emergency Management Assistant	N
			3103	Engineering Aide	N
			2016	Graphics Technician	N
			0083	Heavy Equipment Operator	N
			0088	Irrigation Technician	N
			2404	Lake Maintenance Worker, Senior	N
			3015	Municipal Court Magistrate	N
			9029	Recycling Plant Leader	N
			0089	Sewer TV Truck Operator	N
			2018	Surveyor Assistant	N
			7046	Telecommunications Database Coordinator	N
			7059	Tree Trimmer	N
			2727	Water Resource Recovery Facility Operator Trainee	N
3009	Water Treatment Plant Operator Trainee	N			
13	\$44,720.51	\$59,341.89	0077	Automotive Mechanic	N
			4067	Housing Counselor Supervisor	N
			3408	Inventory Supply Specialist	N
			4085	Office Administrator	N
			7044	Telecommunicator	N

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14	\$46,184.89	\$61,285.10	1018	Accounting Assistant	N
			1102	Assistant Purchasing Agent	N
			5022	Code Enforcement Officer	N
			2711	Meter Maintenance Specialist	N
			3016	Municipal Court Magistrate, Senior	N
			1025	Payroll Assistant	N
			4066	Planning Technician	N
			7047	Telecommunicator, Dispatcher	N
15	\$47,649.22	\$63,228.29	7042	Electronics Technician	N
			5015	Police Records Supervisor	N
			2601	SSO/FOG Technical Investigator	N
			7054	Traffic Signal Technician	N
16	\$49,113.94	\$65,171.52	1019	Accounts Payable Supervisor	N
			4054	Audio/Visual and Point-of-Sale Specialist	N
			0052	Custodial Crew Supervisor	N
			0005	Executive Secretary	N
			4069	Federal Programs Construction & Rehabilitation Specialist	N
			4029	GIS Specialist	N
			9026	Infrastructure and Public Services Scheduler	N
			4084	Legal Assistant	E
			2714	Meter Maintenance Specialist, Senior	N
			1014	Payroll Supervisor	N
			7064	Permitting Administrator	N
1033	Revenue Officer	N			
17	\$50,578.30	\$67,114.72	6111	Emergency Medical Services Prevention Coordinator	N
			0078	Fleet Services Mechanic	N
			4099	Facilities Maintenance Technician	N
			0079	Helicopter Mechanic	N
			2651	Lift Station Maintenance Operator	N
			7043	Telecommunicator, Supervisor	N
			7053	Traffic Signal Technician, Senior	N
			2603	Wastewater Operations Technician	N
			2703	Wastewater Treatment Plant Maintenance Operator	N
			2705	Water Resource Recovery Facility Operator	N
			3004	Water Treatment Plant Operator	N
			3003	Water Treatment Plant Maintenance Operator	N
			2706	Water/Wastewater Chemist	N
			2704	Water/Wastewater Electronics Technician	N
2709	Water/Wastewater Maintenance Technician	N			
18	\$52,042.65	\$69,057.94	7116	Animal Control Supervisor	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
18	\$52,042.65	\$69,057.94	3105	Asset Management Quality Control Specialist	N
			7033	Building Inspector	N
			4051	City Venues Assistant Operations Manager	N
			0090	Closed Circuit TV Supervisor	N
			4059	Communications Specialist	E
			0086	Construction Crew Supervisor	N
			7035	Electrical Inspector	N
			2017	Engineering Inspector	N
			9022	Environmental Services Supervisor	N
			4012	Human Resources Supervisor	N
			4098	Industrial Electrician	N
			7102	Infrastructure Administrative Specialist	N
			4062	IPS Compliance Officer	N
			7083	IPS Technician	N
			7109	ITS/Fiber Optic Technician	N
			7036	Lakes/Watershed Inspector	N
			0085	Maintenance Crew Supervisor	N
			7026	Mechanical & Gas Inspector	N
			2301	Meter Supervisor	N
			7056	Parking Control Supervisor	N
			4079	Planner	N
			7034	Plumbing & Gas Inspector	N
			1034	Revenue Officer, Senior	N
			2013	Survey Crew Supervisor	N
			3203	Water Distribution Inspector	N
			19	\$53,507.00	\$71,001.15
3108	Buyer/Warehouse Supervisor	N			
2015	Engineering Aide, Senior	N			
0006	Executive Administrative Coordinator	N			
0076	Fleet Services Mechanic, Senior	N			
4027	GIS Analyst	N			
2173	GIS Application Specialist	N			
7078	IPS Administrative Coordinator	N			
2106	Systems Database Specialist/Modeler	N			
0031	Water Distribution System Control Technician	N			
2728	Water Resource Recovery Facility Operator, Senior	N			
2999	Water Treatment Plant Operator, Senior	N			
2729	Water/Wastewater Maintenance Technician, Senior	N			
20	\$54,971.37	\$72,944.40			
			5026	Crime & Intelligence Analyst	N
			4039	Help Desk Administrator	N
			4037	Technical Support Specialist	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
21	\$56,435.72	\$74,887.61	4112	Airport Assistant Manager	E
			1038	Billing and Collections Supervisor	N
			4093	Facilities Maintenance Supervisor	N
			0073	Fleet Maintenance Supervisor	N
			7082	IPS Maintenance Scheduler/Planner	N
			2600	IPS Operations Technical Services Supervisor	N
			5021	Police Fleet Maintenance Supervisor	N
			2713	Sewer Collection System Supervisor	N
			5027	Telecommunications Manager	N
			2719	Water Resource Recovery Facility Assistant Chief Operator	N
			2723	Water Treatment Plant Assistant Chief Operator	N
			2716	W/WW Electronics and SCADA System Operator	N
			2730	W/WW Maintenance Supervisor	N
			22	\$57,900.05	\$76,830.78
2110	Business Analyst-Urban Development	E			
1032	Business Tax Auditor	E			
7048	Electronics Technician, Senior	N			
9028	Environmental Educator	E			
0080	Helicopter Pilot	N			
7009	Neighborhood Resources Coordinator	E			
6025	Public Safety Educator	E			
4073	Senior Planner	N			
4061	Special Events Coordinator	E			
7018	Special Projects Coordinator	E			
4032	System Administrator	E			
7052	Traffic Signal Crew Supervisor	N			
5001	Webmaster	E			
23	\$59,364.41	\$78,773.62	4049	Box Office Manager	E
			4048	Community Engagement Manager	E
			0087	Horticulturalist	N
			7108	ITS/Fiber Optic Supervisor	N
			2717	Wastewater Laboratory Supervisor	N
			3104	Water & Sewer Linear Assets Supervisor	N
			3204	Water Distribution Supervisor	N
			3007	Water Treatment Biologist	N
24	\$60,828.76	\$80,716.85	3018	Assistant City Clerk	E
			7039	Building Inspector, Senior	N
			7037	Chief Electrical Inspector	N
			7025	Chief Mechanical & Gas Inspector	N
			7032	Chief Plumbing & Gas Inspector	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
24	\$60,828.76	\$80,716.85	7024	Chief Property Maintenance Inspector	N
			7008	Development Review Coordinator	E
			3201	Engineering Inspection Supervisor	N
			4028	GIS Administrator	E
			4090	Plan Examiner/Inspector	N
			1101	Purchasing Agent	E
			2702	Water Resource Recovery Facility Chief Operator	N
			3002	Water Treatment Plant Chief Operator	N
26	\$63,757.83	\$84,603.24	5003	311 Call Center Manager	E
			7017	Business Services Manager	E
			4072	Community Development Program Manager	E
			4065	Federal Programs Financial Manager	E
			4017	Human Resources Officer	E
			4998	Security Analyst	E
			1023	Senior Accountant	E
			1044	Senior Business Tax Auditor	E
			4996	Senior Technical Support Specialist	E
4077	Zoning Administrator	E			
28	\$66,686.55	\$88,489.70	2109	Asset Management Coordinator	E
			1041	Billing and Collections Manager	E
			4053	City Venues Operations Manager	E
			5007	Data Analyst	E
			4096	Facilities Maintenance Manager	E
			3401	Fleet Maintenance Manager	E
			7081	IPS Logistics Coordinator	E
			7100	IPS Operations Manager	E
			5002	IT Communications Administrator	E
			7063	Land Surveyor	E
			4999	Network Analyst	E
			4995	Systems Analyst	E
			2707	Wastewater Collection System Maintenance Manager	E
			2722	Water Resource Recovery Facility Operations Manager	E
			2998	Water Treatment Plant Operations Manager	E
3106	Water/Wastewater System Maintenance Manager	E			
29	\$68,150.87	\$90,432.88	1012	Accounting Manager	E
			3014	Assistant Court Administrator	E
			1043	Audit Manager and Revenue Analyst	E
			1022	Budget Manager	E
			4022	Commercial Driver License Training Coordinator	E
			4013	Director, Benefits and Wellness	E
			1024	Grants Manager	E

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29	\$68,150.87	\$90,432.88	4041	Internal Auditor	E
			4019	Safety Director	E
			4020	Senior Human Resources Officer	E
30	\$69,615.23	\$92,376.11	1003	Assistant Construction Manager	E
			4055	Development Ombudsman	E
			7019	Economic Development Coordinator	E
			4026	GIS Manager	E
			4091	Plans and Permitting Manager	E
			3000	Water Quality Program Manager	E
			2718	Wastewater Collection System Program Coordinator	E
32	\$72,543.91	\$96,262.16	7080	Deputy Director, IPS Administration	E
			5006	Chief Data Officer	E
			7041	Communication Systems Engineer	E
33	\$74,008.29	\$98,205.38	4082	Assistant City Attorney	E
			7029	Associate Building Official	E
			1026	Associate Director of Accounting & Financial Reporting	E
			1027	Associate Director of Budgets & Strategic Planning	E
			1045	Associate Director of Revenue Operations	E
			4074	Associate Director, Planning	E
			7014	Associate Director, Water & Sewer Customer Service	E
			1040	Compliance and Enforcement Manager	E
			5028	Cyber Intelligence Division Director	E
			4015	Deputy Chief Human Resources Officer	E
5029	Forensics Director	E			
34	\$75,472.66	\$100,148.60	4075	Associate Director, Federal Programs	E
			4040	City Clerk	E
			9021	Deputy Director, Public Services	E
			7143	Graduate Engineer	E
			7012	Urban Development Manager of Finance & Special Projects	E
36	\$78,401.75	\$104,035.02	2023	Construction Manager	E
38	\$81,330.43	\$107,921.43	7142	Civil Engineer	E
			7015	Development Manager	E
			1042	Director of Revenue Operations	E
			4997	Technology Project Manager	E
			1001	Watershed Manager	E
39	\$82,794.79	\$109,864.64	5008	Chief Information Security Officer	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
40	\$84,259.13	\$111,807.86	4100	Facilities Engineering & Reliability Manager	E
42	\$87,187.86	\$115,693.90	4111	Airport Director	E
			7051	Associate City Engineer	E
			7110	Associate Director, Infrastructure - Transportation	E
			2721	Associate Director, Infrastructure - Water & Sewer	E
			2108	Associate Director, Logistics and Asset Management	E
			7031	Chief Building Official	E
			4000	Chief Resilience Officer	E
			5009	Chief Technology Officer	E
			1020	Director, Accounting and Financial Reporting	E
			7074	Director, IPS Administration	E
			1021	Director of Budgets and Strategic Planning	E
			7016	Director, Planning	E
			7013	Director, Water & Sewer Customer Service	E
			3010	Municipal Court Administrator	E
			4994	Public Safety Technology Officer	E
44	\$90,116.91	\$119,580.32	4058	Arts & Entertainment Director	E
			4031	Deputy Chief Information Officer	E
			2720	Deputy Director, Water & Sewer	E
			7076	Director, Public Services	E
			2111	Utility Services Director	E
45	\$91,581.26	\$121,523.54	4081	Associate City Attorney	E
46	\$93,777.80	\$124,438.36	4088	Associate City Attorney, Senior	E
			4010	Chief Human Resources Officer	E
			7011	Deputy Director, Urban Development	E
			7020	Director, Planning & Development Services	E
48	\$104,028.26	\$138,040.46	7140	City Engineer	E
			1011	Deputy Chief Financial Officer	E
			4083	Deputy City Attorney	E
			7071	Deputy Director, Infrastructure and Public Services	E
			7075	Director, Infrastructure	E
			7073	Director, Logistics & Asset Management	E
			4064	Executive Director, Community and Neighborhood Services	E
			4060	Executive Director, Strategic Communications	E
			7010	Executive Director, Urban Development	E
49	\$115,743.44	\$153,585.78	1010	Chief Financial Officer	E
			4030	Chief Information Officer	E
			7070	Executive Director, Infrastructure and Public Services	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
50	\$127,458.63	\$169,131.47	7077	Chief Operations Officer	E
			4080	City Attorney	E