

**CITY OF TUSCALOOSA, ALABAMA
PAY GRADE AND STEP SCHEDULE
ANNUAL AMOUNTS**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	27,147.80	27,554.98	27,968.32	28,387.85	28,813.66	29,245.87	29,684.55	30,129.82	30,581.75	31,040.47	31,506.11	31,978.73	32,458.37	32,945.23	33,439.43	33,941.01	34,450.14	34,966.88	35,491.40	36,023.76
2	28,612.20	29,041.39	29,476.99	29,914.14	30,367.91	30,823.45	31,285.78	31,755.07	32,231.39	32,714.85	33,205.57	33,703.68	34,209.22	34,722.36	35,243.17	35,771.83	36,308.43	36,853.03	37,405.84	37,966.92
3	30,076.61	30,527.72	30,985.94	31,450.53	31,922.29	32,401.14	32,887.10	33,380.61	33,881.23	34,389.38	34,905.37	35,428.90	35,960.33	36,499.57	37,047.12	37,602.90	38,166.98	38,739.25	39,320.50	39,910.13
4	31,540.98	32,014.20	32,494.59	32,982.05	33,476.69	33,978.82	34,488.45	35,005.57	35,530.97	36,063.87	36,604.67	37,153.69	37,711.01	38,276.91	38,851.11	39,433.56	40,025.38	40,625.42	41,234.91	41,853.36
5	33,005.71	33,500.72	34,003.21	34,513.21	35,030.72	35,556.11	36,089.78	36,630.95	37,180.35	37,738.00	38,304.32	38,878.85	39,462.05	40,053.89	40,654.71	41,264.54	41,883.37	42,511.59	43,149.59	43,796.57
6	34,470.05	34,986.82	35,511.83	36,044.37	36,585.16	37,133.79	37,690.72	38,256.28	38,830.09	39,412.53	40,003.59	40,603.68	41,212.75	41,830.82	42,458.32	43,095.18	43,741.77	44,397.76	45,063.90	45,739.78
7	35,934.40	36,473.31	37,020.47	37,575.91	38,139.18	38,711.49	39,292.06	39,881.63	40,479.83	41,087.02	41,703.23	42,328.84	42,963.81	43,608.16	44,262.29	44,926.17	45,600.19	46,283.93	46,978.22	47,682.97
8	37,398.78	37,959.79	38,529.12	39,107.05	39,693.63	40,289.17	40,893.38	41,506.60	42,129.20	42,761.19	43,402.52	44,053.64	44,714.51	45,385.13	46,065.89	46,757.19	47,458.22	48,170.13	48,892.90	49,626.18
9	38,863.10	39,445.94	40,037.76	40,638.22	41,248.04	41,866.50	42,494.73	43,131.95	43,778.94	44,435.67	45,102.17	45,778.81	46,465.20	47,162.48	47,869.89	48,587.82	49,316.59	50,056.29	50,807.24	51,569.40
10	40,327.48	40,932.41	41,546.39	42,169.71	42,802.05	43,444.18	44,095.67	44,757.30	45,428.69	46,109.82	46,801.46	47,503.63	48,216.27	48,939.46	49,673.50	50,418.81	51,175.00	51,942.44	52,721.53	53,512.63
11	41,791.81	42,418.91	43,055.02	43,700.85	44,356.52	45,021.87	45,697.00	46,382.63	47,078.06	47,784.32	48,501.10	49,228.79	49,966.96	50,716.37	51,477.48	52,249.43	53,033.01	53,828.62	54,636.23	55,455.83
12	43,256.18	43,905.02	44,563.65	45,232.02	45,910.52	46,599.20	47,298.34	48,007.64	48,727.75	49,458.83	50,200.78	50,953.59	51,718.05	52,493.71	53,281.08	54,080.42	54,891.43	55,714.78	56,550.56	57,398.65
13	44,720.51	45,391.52	46,072.27	46,763.56	47,464.98	48,176.88	48,899.31	49,632.95	50,377.51	51,132.96	51,900.03	52,678.75	53,468.70	54,270.68	55,084.69	55,911.04	56,749.81	57,600.95	58,464.85	59,341.89
14	46,184.89	46,877.63	47,580.92	48,294.70	49,019.02	49,754.55	50,500.63	51,258.31	52,027.25	52,807.46	53,599.69	54,403.55	55,219.78	56,048.01	56,888.68	57,742.04	58,608.19	59,487.11	60,379.54	61,285.10
15	47,649.22	48,364.13	49,089.57	49,825.84	50,573.45	51,331.86	52,101.92	52,883.30	53,676.63	54,482.00	55,298.96	56,128.73	56,970.48	57,825.01	58,692.28	59,572.67	60,466.27	61,373.29	62,293.87	63,228.29
16	49,113.94	49,850.64	50,598.19	51,357.41	52,127.45	52,909.56	53,703.28	54,508.63	55,326.38	56,156.13	56,996.62	57,853.52	58,728.16	59,601.97	60,496.26	61,403.67	62,324.65	63,259.45	64,208.56	65,171.52
17	50,578.30	51,336.75	52,106.82	52,888.52	53,681.86	54,487.24	55,304.23	56,133.98	56,976.10	57,830.62	58,697.92	59,578.32	60,472.24	61,379.31	62,299.84	63,234.31	64,183.01	65,145.61	66,122.85	67,114.72
18	52,042.65	52,823.22	53,615.48	54,419.71	55,235.91	56,064.56	56,905.56	57,759.32	58,625.47	59,505.15	60,397.59	61,303.48	62,222.93	63,156.27	64,103.86	65,065.30	66,041.41	67,031.78	68,037.16	69,057.94
19	53,507.00	54,309.73	55,124.10	55,951.21	56,790.35	57,642.23	58,506.89	59,384.28	60,275.23	61,179.25	62,096.83	63,028.29	63,974.01	64,933.59	65,907.46	66,895.95	67,899.44	68,917.95	69,951.85	71,001.15
20	54,971.37	55,795.85	56,632.73	57,482.37	58,344.78	59,219.95	60,108.21	61,009.67	61,925.01	62,853.60	63,796.49	64,753.45	65,724.72	66,710.56	67,711.44	68,726.95	69,757.85	70,804.14	71,866.16	72,944.40
21	56,435.72	57,282.34	58,141.36	59,013.51	59,898.81	60,797.24	61,709.18	62,634.99	63,574.31	64,527.90	65,496.14	66,478.24	67,475.74	68,487.90	69,515.04	70,557.59	71,616.26	72,690.29	73,780.86	74,887.61
22	57,900.05	58,768.84	59,650.37	60,545.06	61,453.22	62,374.92	63,310.51	64,260.36	65,224.04	66,202.42	67,195.41	68,203.43	69,226.46	70,264.87	71,318.64	72,388.59	73,474.27	74,576.46	75,695.19	76,830.78
23	59,364.41	60,254.93	61,158.97	62,076.19	63,007.25	63,952.60	64,911.79	65,885.28	66,873.79	67,876.95	68,895.07	69,928.23	70,977.14	72,041.83	73,122.62	74,219.58	75,332.65	76,462.65	77,609.52	78,773.62
24	60,828.76	61,741.44	62,667.65	63,607.34	64,561.69	65,529.92	66,513.15	67,510.66	68,523.16	69,551.07	70,594.35	71,653.42	72,728.20	73,819.15	74,926.23	76,050.19	77,191.07	78,348.81	79,524.18	80,716.85
25	62,293.48	63,227.56	64,176.28	65,138.84	66,115.72	67,107.60	68,114.12	69,136.02	70,172.90	71,225.57	72,294.01	73,378.21	74,478.91	75,596.12	76,730.22	77,881.22	79,049.48	80,234.96	81,438.52	82,660.06
26	63,757.83	64,714.06	65,684.92	66,670.01	67,670.14	68,685.27	69,715.42	70,760.98	71,822.66	72,900.07	73,993.28	75,103.36	76,229.97	77,373.46	78,533.82	79,711.81	80,907.46	82,121.14	83,352.82	84,603.24
27	65,222.21	66,200.54	67,193.55	68,201.17	69,224.18	70,262.62	71,316.79	72,386.33	73,472.01	74,574.20	75,692.92	76,828.17	77,980.67	79,150.42	80,337.81	81,542.85	82,765.87	84,007.30	85,267.52	86,546.47
28	66,686.55	67,686.66	68,702.17	69,732.70	70,778.60	71,840.31	72,917.74	74,011.67	75,121.76	76,248.73	77,392.24	78,553.32	79,731.73	80,927.39	82,141.44	83,373.47	84,624.30	85,893.47	87,181.83	88,489.70
29	68,150.87	69,173.16	70,210.80	71,263.85	72,333.05	73,417.97	74,519.05	75,637.03	76,771.52	77,922.88	79,091.83	80,278.13	81,482.42	82,704.71	83,945.01	85,204.47	86,482.30	87,779.67	89,096.51	90,432.88
30	69,615.23	70,659.67	71,719.44	72,795.00	73,887.07	74,995.30	76,120.38	77,261.99	78,421.24	79,597.37	80,791.53	82,003.32	83,233.11	84,481.68	85,748.99	87,035.09	88,340.69	89,665.82	91,010.84	92,376.11
31	71,079.57	72,145.77	73,228.08	74,326.54	75,441.51	76,572.98	77,721.71	78,887.33	80,070.62	81,271.88	82,490.83	83,728.12	84,984.17	86,258.99	87,552.61	88,866.09	90,199.10	91,551.98	92,925.17	94,319.31
32	72,543.91	73,632.25	74,736.74	75,857.68	76,995.56	78,150.65	79,322.66	80,512.69	81,720.35	82,946.00	84,190.41	85,453.27	86,734.86	88,035.97	89,356.60	90,696.72	92,057.15	93,438.14	94,839.85	96,262.16
33	74,008.29	75,118.77	76,245.35	77,389.20	78,549.94	79,728.00	80,924.00	82,138.05	83,370.06	84,620.53	85,889.75	87,178.07	88,485.92	89,812.94	91,160.14	92,527.73	93,915.50	95,324.36	96,754.16	98,205.38
34	75,472.66	76,604.86	77,753.97	78,920.36	80,104.01	81,305.65	82,525.32	83,763.00	85,025.24	86,295.05	87,589.37	88,903.26	90,236.63	91,590.27	92,964.21	94,358.34	95,773.91	97,210.48	98,668.83	100,148.60
35	76,937.39	78,091.58	79,262.61	80,451.51	81,658.41	82,883.35	84,126.31	85,388.35	86,669.22	87,969.15	89,288.67	90,628.03	91,987.31	93,367.26	94,767.79	96,189.37	97,632.31	99,096.65	100,583.16	102,091.79
36	78,401.75	79,577.50	80,771.28	81,982.69	83,212.46	84,460.65	85,727.61	87,013.70	88,318.93	89,643.68	90,988.30	92,353.25	93,738.39	95,144.59	96,571.74	98,019.99	99,490.35	100,982.83	102,497.46	104,035.02
37	79,866.07	81,063.98	82,279.89	83,514.22	84,766.89	86,038.34	87,328.93	88,638.68	89,968.31	91,317.83	92,687.58	94,078.01	95,489.07	96,921.56	98,375.38	99,850.99	101,348.75	102,868.99	104,412.15	105,978.21
38	81,330.43	82,550.47	83,788.53	85,045.35	86,320.93	87,616.02	88,930.27	90,264.03	91,618.05	92,992.34	94,387.24	95,803.21	97,240.13	98,698.50	100,179.00	101,682.00	103,207.12	104,755.15	106,326.48	107,921.43
39	82,794.79	84,036.60	85,297.18	86,576.88	87,875.36	89,193.35	90,531.23	91,889.36	93,267.78	94,666.83	96,086.52	97,528.00	98,990.85	100,475.82	101,982.96	103,512.61	105,065.15	106,641.33	108,240.80	109,864.64
40	84,259.13	85,523.09	86,805.79	88,108.04	89,429.42	90,771.03	92,132.56	93,514.72	94,917.14	96,340.96	97,786.20	99,252.81	100,741.92	102,252.80	103,786.57	105,343.61	106,923.55	108,527.50	110,155.50	111,807.86
41	85,723.47	87,009.56	88,314.42	89,639.17	90,983.81	92,348.86	93,733.89	95,139.69	96,566.89	98,015.47	99,485.83	100,977.97	102,492.63	104,030.12	105,590.55	107,174.24	108,781.98	110,413.69	112,0	