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Presented By:
Walter Maddox
Mayor

Matthew Wilson
Councilor (District 1)

Norman Crow
Councilor (District 3)

Kip Tyner
Councilor (District 5)

Raevan Howard
Councilor (District 2)

Lee Busby
Councilor (District 4)

John Faile
Councilor (District 6)

Cassius Lanier
Councilor (District 7)

Department Heads

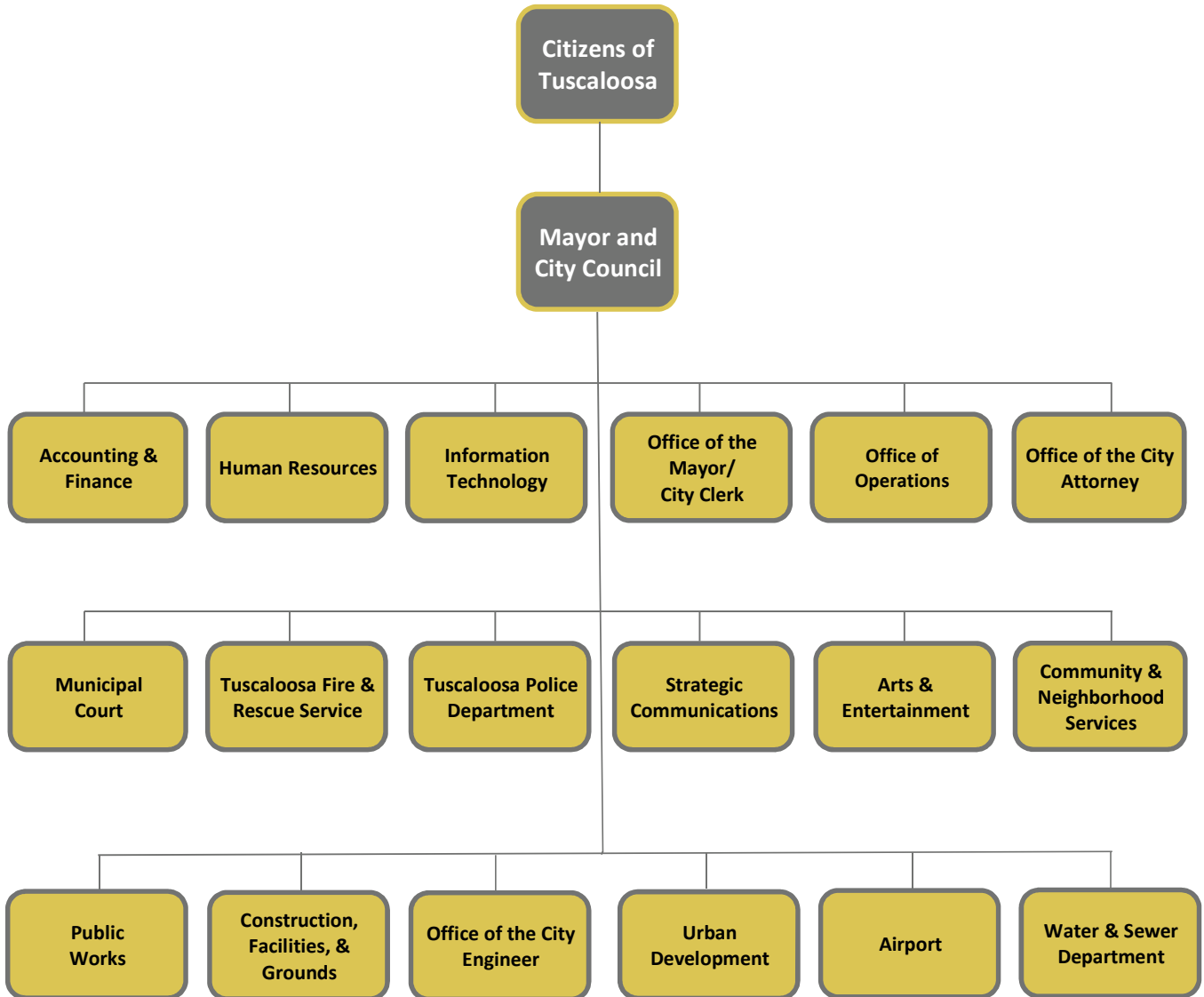
| | | | |
|-------------------------------------|------------------|-----------------------------|-----------------|
| Accounting & Finance | Carly Standridge | Municipal Court | Marion Williams |
| Airport | Jeff Powell | Office of the City Attorney | Scott Holmes |
| Arts & Entertainment | Kay Day | Office of the City Engineer | Wendy Shelby |
| Community & Neighborhood Services | LaParry Howell | Office of Operations | Brendan Moore |
| Construction, Facilities, & Grounds | Vacant | Office of Urban Development | Ashley Crites |
| Fire Rescue | Randy Smith | Police | Brent Blankley |
| Human Resources | LaShonda Kemp | Public Works | Vacant |
| Information Technology | Jason Foster | Strategic Communications | Richard Rush |
| Mayor's Office (Clerk) | Brandy Johnson | Water & Sewer Department | Vacant |

Budget Team

Carly Standridge - Chief Financial Officer
Becky Scheeff - Deputy Chief Financial Officer
Ashley Price - Associate Director of Budgets & Strategic Planning
London Jenkins - Associate Director of Accounting & Financial Reporting
Rayanna Holcomb - Senior Accountant
Holly Esler - Senior Accountant
Bridgette Riter - Accountant



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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Tuscaloosa
Alabama**

For the Fiscal Year Beginning

October 01, 2021

Christopher P. Morrill

Executive Director



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August 25, 2022

Councilors,

The City of Tuscaloosa is one of the most financially strong local governments in the nation. Our financial strength is the foundation of the growth Tuscaloosa is, even as the nation experiences inflation and an uncertain economic outlook.

It is my honor to present the fiscal year 2023 proposed operating and capital budgets for your consideration. Dozens of dedicated team members made these budget recommendations possible and I am proud of their work. In particular, I would like to give special recognition to our Accounting & Finance team who has been working diligently the past few months to ensure that the budget submittals reflect our standard of excellence and the achievement of our core beliefs.

FY 2022 Budgets Invested in Making Tuscaloosa Safer and Stronger

FY 2022 demonstrated the potential to jumpstart the City's goal to seize this decade and vastly improve the quality of life in. Below are the major highlights of the FY 2022 operating and capital budgets:

- The General Fund (GF) continued to see rapid recovery with projected growth in major revenue sources over and above budget of 9.58%.
- The GF included investment in a new police and fire pay plan which took effect April 1, 2022. The new pay plan placed officers at the top ranks of salaries in Alabama, and will be essential in recruiting and retaining physically and psychologically fit police officers and firefighters.
- The Water and Sewer Fund (WS) implemented a 10-Year Plan that saw nearly \$50 million in infrastructure investments with a corresponding 5-Year rate increase adopted. These investments will ensure clean drinking water, provide the infrastructure for businesses and industries and expand the opportunities for homebuilding across the City.
- From education to public safety, the investments with Elevate Tuscaloosa continue. New projects during the 2022 year included River District Park, the Benjamin Barnes YMCA, the Downtown-University Corridor project and the Tuscaloosa Tennis Center.
- The City was awarded \$20,529,224 in the federal American Rescue Plan issued by President Biden. Nearly 75% of this funding was appropriated to the funding losses experienced in FY 2020 and FY 2021.

Economic Uncertainty and Price Inflation Concerns

The City has seen a consistent rise in both commodity and infrastructure product supply costing, as well as time delays on supply delivery and availability. Change orders on contracted projects are becoming more and more numerous. In addition, fuel and utility prices are over budget.

During the first six months of FY 2022, the City's month-over-month revenue growth reached double digits as a result of rising prices and our sales tax based major revenue streams. After March, the inflationary prices began to effect City expenditures as well, and many departments experienced overages in expenditure line items.

The administration is addressing this issue by investing resources into these line items at the inflated current product costs factored in with current usage rates. One of the mantras through the budget analysis and preparation cycle has been "truth in advertising" and not speculating on an economic turn in the City's favor. The main expenditure line items where this is evident is Auto Fuel throughout both the General Fund and the Water and Sewer Fund, as well as the chemicals used in water treatment in the Water and Sewer Fund.

In addition to pricing concerns, one of the biggest threats to continued effectiveness of City services is our largest asset: our people. The City is only as strong as the employees that work tirelessly for it. Across the nation, businesses saw an anemic return to and interest in the workforce post-COVID and the City of Tuscaloosa is no different. We have seen smaller applicant pools and higher turnover rates than in the previous decade, all in line with the "Great Resignation" experienced by so many others. The new workforce is evolving and we must evolve with it. Included in this budget is a continued commitment to our employees including a full increased step raise for sworn public safety employees in keeping with the new pay plan adopted in FY 2022 along with a COLA and base step raise for non-public safety employees. There are also budgeted resources for possible signing bonuses to aid with recruitment and retention bonuses for employees accumulating longevity.

FY 2023 Budgets are Poised to Invest in Our Future and Deliver on Promises

Tuscaloosa has always been a great place to live. But now we are on the cusp of, in the words of Mrs. Terry Saban, "becoming elite." The commitments made to future generations are our guidepost and this budget is our plan to deliver on those promises. Below are the major highlights of how the administration proposes to accomplish this through the FY 2023 operating and capital budgets:

- The GF is balanced with revenues and expenses totaling \$175,289,156.
- The GF includes a full year of the implemented police and fire pay plan as well as makes investments towards converting the current Police and Fire Pension to Retirement Systems of Alabama.
- The WS fund includes \$60,984,046 in revenues and \$64,483,984 in expenses (including depreciation, which is a non-cash expense).
- In partnership with the Saban family, CHOM, and Tuscaloosa Children's Theater, Elevate Tuscaloosa is moving forward with the Saban Discovery Center, which will be a 75,000 square-foot immersive STEAM learning center. In addition, an adjoining 72,000 square-

foot event center will be included in the overall master plan for the site. Along with the Tuscaloosa Amphitheater, Riverwalk, River District Park and Rivermarket, a new central hub of City life and activity that will be a revitalized gateway to West Tuscaloosa and termed the River District is being formed.

- In order to keep the City's fleet in good working condition to allow crews and officers alike to provide the elite customer service dictated by our core beliefs, total funds proposed for equipment investment is \$8,037,054.
- A ten-year capital plan for the WS fund will implement a significant investment in our infrastructure totaling \$297,090,076 by FY 2031. These investments will ensure clean drinking water, provide the infrastructure for businesses and industries and expand the opportunities for homebuilding across the City.

The preparation of the FY 2023 budgets has been rewarding and I look forward to continuing our commitment to the citizens of Tuscaloosa.

Sincerely,

A handwritten signature in black ink that reads "Walt Maddox". The signature is written in a cursive, flowing style.

Walt Maddox
Mayor



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Budget Process Timeline

The City of Tuscaloosa's budget is a process that spans the entire year and requires collaborative efforts of staff throughout multiple departments. At the beginning of each budget year, the Budget Team meets with the Mayor to discuss priorities and goals, as well as lay down a framework for the upcoming budget process.

Each year, departments and agencies of the City are level funded based on the prior year budget. The Budget Team understands that priorities can change from year to year and therefore, have provided departments the ability to shift resources within their budget as they see fit. For all additional needs which fall outside of level funding, departments are asked to submit their requests in order of priority, as well as tie each request to one or more of the Mayor's core beliefs. During each department's budget hearing, these requests are reviewed by the Mayor and Council, and if approved are included in the upcoming budget.

As part of the initial budget process, departments submit their level funded budget, unfunded initiatives, and well as short and long-term goals. This information is then compiled by the Budget Team and included as part of the draft budget document, which is reviewed during the Mayor's departmental budget hearings. Throughout these budget hearings, departments discuss their budget submission for the upcoming fiscal year, significant changes from the prior year, as well as unfunded requests. During this time, the Mayor will make any additions or changes as he sees fit. Once the Mayor has completed his departmental budget hearings, the Budget Team incorporates the Mayor's changes into the draft budget document. Once the draft budget is completed, the Mayor presents his budget recommendation to citizens and the City Council. A copy of the presentation, copies of the budget document and the presentation are made available to City Council, as well as to citizens through the City's website.

In the weeks following the Mayor's budget presentation, the City Council holds departmental budget hearings in which they review each department's budget submissions, along with the Mayor's recommendations. During these hearings, Council reviews each department's budget submission and unfunded requests, and makes inquiries as necessary. Following the last hearing, the Budget Team incorporates any changes Council has made to the budget document and generates the final budget for adoption. On or before the last City Council meeting prior to the beginning of the new fiscal year, the City Council votes on the proposed budget. The final adopted budget becomes effective October 1st, the start of the new fiscal year. In the week following the adoption of the budget, the final budget document is uploaded to the City's website, as well as provided to each department for their reference.

May-June

- Q&A session for departments with Budget Team
- Budget documents uploaded to internal share folder for departments
- Financial system open for budget input by departments
- Five week period for department heads to enter budget
- Unfunded requests and goals due from departments

July - August

- Draft budget document compiled and provided to the Mayor
- Mayor Departmental Hearings are held
- Mayor finalizes budget document with Budget Team
- Mayor presents budget to City Council

September

- Council Budget Hearings with Departments
- Budget Adoption

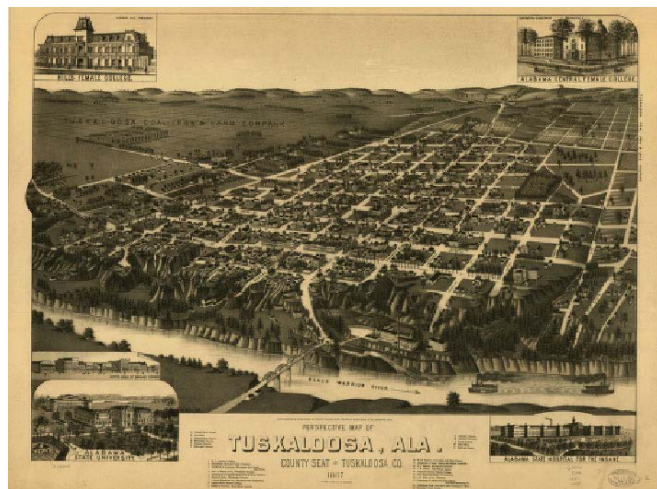


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History and General Information

The City of Tuscaloosa is located on the banks of the Black Warrior River and is the regional center of industry, commerce, healthcare, and education for the area of west Alabama. The City is the fifth largest in the state with an estimated population of 100,287 in 2018, a growth of over 20% in the last ten years.

Incorporated on December 13, 1819, the City of Tuscaloosa was named after the chieftain of a band of Muskogean-speaking people, Chief Tuskaloosa, who was defeated by Hernando De Soto at the Battle of Mabila in 1540. Tuscaloosa once served as Alabama’s capital city from 1826 to 1846. During this period, in 1831, the University of Alabama was established and has greatly contributed to the economic prosperity of the City. Along with this university, Tuscaloosa is home to both Stillman College and Shelton State Community College, creating a thriving hub of education and culture not otherwise found in southern cities of similar size.



Tuscaloosa has been traditionally known as the “Druid City” due to the numerous water oaks planted in its downtown streets since the 1840s. However, in recent years the city has adopted a new moniker “The City of Champions” due to the sports successes of the University of Alabama. No matter the name, Tuscaloosa continues to be deeply rooted in traditions and southern charm that leaves a lasting impression with all who visit.

Government and Organization

Tuscaloosa operates under a mayor-council form of government, led by a mayor and a seven-member city council. The Mayor is elected by the city at-large while the City Council members are elected from single-member districts. Each elected official serves concurrent four-year terms. Responsibility for day-to-day operations of the City rests with the Mayor as chief executive officer. Walt Maddox was elected and sworn in as Mayor in October 2005 after sitting as Councilmember for District Six for four years. All Councilmembers sit on various Council Committees that interact directly with City departments. The City Council directly appoints a municipal court judge.

The City provides a full range of municipal services including police and fire protection, water and sewer services, solid waste collection, construction and maintenance of streets, infrastructure, community services and general government. In addition, the City also provides funding to external agencies of the City spanning education, parks and recreation, industrial development, mental health, arts and entertainment, transit, library, and community outreach programs.

Parks and Recreation

The Tuscaloosa County Parks and Recreation Authority (“PARA”), is a County agency that receives large amounts of funding from the City, and operates several parks and activity centers within the City. PARA is known for its participation in work therapy programs with the local VA. Additional public recreational sites are owned and maintained by the University of Alabama and the Army Corps of Engineers, among other federal agencies. The University’s Arboretum is located on 60 acres, adjacent to the VA Hospital. The arboretum’s primary emphasis is on Alabama’s native flora and fauna. It includes 2.5 miles of walking trails, a wildflower garden, ornamental plants, an experimental garden, a bog garden, an open-air pavilion, a children’s garden, and two greenhouses containing collections of orchids, cacti, and tropical plants. Capitol Park is home to the ruins of the former state capitol building or State House. Other parks in Tuscaloosa include: Tuscaloosa Memorial Park, Tuscaloosa River Walk, J. Oviatt Bowers Park, Snow Hinton Park, Monnish Park, Annette N. Shelby Park, Kaulton Park, Palmore Park, and many others.

Transportation

The City is served by Interstates 20/59 and 359, U.S. Highways 11, 43 and 82, and State Highways 69, 171, 215 and 216. The City is served by both motor freight and heavy hauling companies that offer numerous freight transportation options for local industry. Liquid or dry bulk trucking and local cartage trucking are available. The Tuscaloosa County Transit Authority provides bus service for seven different city routes daily. In addition to the regularly scheduled service, vans are available on a call-in basis for the elderly and handicapped, and Trolley buses loop from the University through downtown during lunch and evening hours. Greyhound Bus Lines provides passenger bus service to the City. Norfolk Southern and Kansas City Southern Railway provide freight service to the City. Passenger service is provided by Amtrak. The Black Warrior River is part of Alabama’s inland waterway system and bisects Tuscaloosa County. The river connects Tuscaloosa County with the Port of Mobile, via the Tennessee-Tombigbee Waterway, to the Tennessee, Ohio and Mississippi Rivers. The Alabama State Port Authority’s Tuscaloosa-Northport Inland Dock is located in Tuscaloosa County. Parker Towing Company, with headquarters in Tuscaloosa, provides regional and local barge service and is one of the largest barge lines in the Southeast. Tuscaloosa National Airport is a city-owned public-use airport, located 3.5 miles northwest of the City. The airport covers an area of 724 acres and is equipped with two paved and lighted runways (6,499 feet and 4,001 feet). The nearest commercial airline service is at the Birmingham-Shuttlesworth International Airport, which is approximately 58 miles from the City.

Long-term Financial Planning

Tuscaloosa's long-term financial plan is based on sound financial reserves, low debt burden, and conservative revenue growth forecasts. The City anticipates a moderate increase in revenues over the next several years with a continued focus on efficient spending to maintain essential City services to the community.

In an effort to continually plan for the future, the Accounting and Finance Department created its Budgets and Strategic Planning Division during a city-wide restructure in 2016. Since then, the Department has developed forecasting techniques based on economic assumptions in an effort to align future anticipated revenues with anticipated projects.

Fund Balance and Reserve Policy

As authorized by the City Council and contained in the Tuscaloosa City Code chapter 2, the General Fund, the General Fund Reserve, and the Water and Sewer Fund Reserve each have a mandatory unencumbered fund balance that should not be budgeted or otherwise designated for expenditure unless there is an ordinance duly adopted by the City Council declaring that the requested expenditure is required by extraordinary circumstances to preserve and protect the health, safety, and welfare of the citizens of the City or to make debt service payments that the City cannot otherwise finance. The City's reserve policy requires that at least 10 percent of the General Fund revenue budget be kept in unassigned fund balance so the City has adequate working capital and can respond to unexpected financial situations. City policy also states that the minimum unrestricted net position in the Water and Sewer Fund be maintained at 30 percent of operating expenses.

Surpluses from the General Fund are transferred annually to the General Fund Reserve for Future Improvements Fund (General Fund Reserve) for capital needs. An adjusted surplus amount in the Water and Sewer Fund is transferred annually to the Water and Sewer Reserve for Future Improvements Fund (Water and Sewer Fund Reserve). Designations for capital projects are approved each year as a management control device for the General Fund Reserve and the Water and Sewer Fund Reserve. These projects are designated until they are complete and become operational, often spanning a three- to five-year cycle.

Budgetary Procedures

The annual budget serves as the foundation for the City of Tuscaloosa's financial planning and control. The Mayor is required to submit a budget for the General Fund, Water and Sewer Fund and the Elevate Tuscaloosa Fund to the City Council by August 31 of each fiscal year. The Council, after public comment and evaluation, must formally adopt a balanced operating budget, for the upcoming fiscal year, no later than the close of each preceding fiscal year. A balanced budget in which revenues are equal to or greater than expenditures is mandatory for the General Fund and the Elevate Tuscaloosa Fund. The City also has various capital improvement funds for which financial designations are made by the Council; however, no formal budget ordinance is adopted.

Budgetary control is maintained at the department level through encumbrances of estimated purchase amounts prior to the release of purchase orders to vendors. Purchase orders which result in an overrun of balances are not released until additional appropriations are made available. The Chief Financial Officer is authorized to approve budget revisions within a department as long as the total budget does not change. Council action is required for requests where the overall budget for a department increases. Any increase must be funded by additional available resources at the time of the amendment.

Basis of Budgeting

The annual budgets adopted by the City of Tuscaloosa are structured to be consistent with generally accepted accounting principles (GAAP). The General Fund budget is prepared on the modified accrual basis of accounting as prescribed by GAAP. For the Water and Sewer Fund, the budget is prepared using both the full accrual and modified accrual basis. In accordance with GAAP, the full accrual basis of accounting (revenues are recognized when earned) is used for estimating revenues. However, for greater control over expenses, the full accrual basis (expenses recognized when incurred) is modified. In addition to the full accrual basis expenses, capital outlays and any debt service principal payments are included as budgeted expenses. The basis of accounting used for budgeting is the same basis used for accounting and financial reporting for all funds, except for inclusion of debt service principal expenses in the Water and Sewer Fund.

Accounting System

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped, for accounting and reporting purposes, into three broad categories, Governmental Funds, Proprietary Funds and Fiduciary Funds. For a description of the various funds and account groups used by the City, see the notes to the most recent comprehensive annual financial report of the City located on the City's website.

Basis of Accounting

The basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. The City uses the Governmental Accounting Standards Board's Statement 34 as a reporting model. For a detailed description of the accounting and financial reporting treatment applied to the funds and accounts used by the City, see the notes to the most recent comprehensive annual financial report of the City located on the City's website.

Investment Policy

Municipal funds not presently needed for other purposes may be invested in any obligations in which sinking funds are authorized to be invested pursuant to section 11-81-19, Code of Alabama (1975) and in any of the securities or obligations as set forth in section 11-81-21, Code of Alabama (1975). The primary objective of the City's investment policy as established herein is to outline the criteria for maintaining the security of invested municipal funds. Criteria for managing the City's municipal funds investment portfolio shall be in the following priority:

1. The preservation of capital and the protection of investment principal.
2. To maintain sufficient liquidity to meet reasonably anticipated operating expenditures and capital outlays.
3. To maximize investment returns given the safety and liquidity constraints and subject to prudent investment principles.
4. The objective for return on investment of municipal funds should be that equaling or exceeding the average return on three-month U.S. Treasury bills or the average rate on federal funds, whichever is higher.

Capital Expenditures

The City of Tuscaloosa maintains a policy that a purchase order must be obtained for all expenditures exceeding \$5,000. If the expenditure exceeds this threshold, the City’s “Equipment Form” must be filled out by the requesting department. This assists the Purchasing division of the Accounting and Finance Department in issuing the PO, as well as the Capital Asset team in identifying whether the particular request is capital or operational in nature. The City defines capital expenditures as expenditures made to acquire or significantly improve an asset such as equipment or buildings.

Listed below are the capital expenditures included in the FY 2023 budget, as well as the funding sources for those items.

| FY 2023 Capital Expenditure Revenue Sources | |
|---|----------------------|
| General Fund | \$ 957,001 |
| Elevate Tuscaloosa | 24,799,167 |
| Water and Sewer Fund | 478,939 |
| General Fund Reserve for Future Improvements (GF-RFFI) | 13,659,700 |
| Water and Sewer Reserve for Future Improvements (WS-RFFI) | 1,100,000 |
| Airport Improvement Fund | 310,000 |
| Amp/Rivermarket Construction Fund | 130,000 |
| American Rescue Plan Act (ARPA) | 2,572,555 |
| Alabama Trust Fund | 400,000 |
| Gas Tax Funds | 900,000 |
| Debt Trust | 100,000 |
| Total Capital Expenditure Revenue Sources | \$ 45,407,362 |

Listed below are the FY 2023 capital expenditure allocations, split out by General Fund departments verses Water & Sewer.

| FY 2023 Capital Equipment Allocation – General Fund Departments | |
|--|--------------|
| (16) SUVs – TPD | \$ 1,087,000 |
| (1) Motorcycle – TPD | 32,000 |
| (4) ½-Ton Trucks – TPD | 164,000 |
| Rapid Intervention Team Equipment Upgrade – Fire | 8,000 |
| (7) Narcotics Safes – Fire | 14,000 |
| Various Equipment – Fire | 75,559 |
| Public Records Request Software – Mayor/Clerk | 21,000 |
| (2) ½-Ton Pickup Trucks – Facilities Maintenance | 90,000 |
| ½-Ton Truck 4x4 – CFG | 50,000 |
| Truck Tractor – HR | 175,000 |

Capital Expenditures

| FY 2023 Capital Equipment Allocation – General Fund Departments (cont.) | |
|--|---------------------|
| ½-Ton Truck – CFG | 45,000 |
| Extended Cab 4x4 Crew Truck – Airport | 50,000 |
| Grapple Truck – CFG | 225,000 |
| Cargo Van with Lift Gate – CFG | 45,000 |
| Tandem Dump Truck – PW | 160,000 |
| ½-Ton Truck with Animal Box – PW | 60,000 |
| ¾-Ton 4x4 Crew Cab Truck – PW | 70,000 |
| (3) Trucks with Mobile Units – UD | 108,000 |
| Tyler Content Manager - IT | 140,000 |
| Air Stairs Refurbishment - Airport | 20,000 |
| 120" Rotary Mower – Airport | 160,000 |
| 15 Passenger Van - Airport | 80,000 |
| 8 Passenger SUV/Van – A&E | 50,000 |
| 15 Passenger Van – A&E | 80,000 |
| Public Safety Radio System Payment – Year 4 of 7 | 936,001 |
| Total Capital Expenditures – General Fund | \$ 3,945,560 |

| FY 2023 Capital Equipment Allocation – Water & Sewer Departments | |
|---|------------|
| WRRF Raw Sewage Pump Replacement | \$ 200,000 |
| WFFR Headworks Bar Screen Upgrade | 2,572,555 |
| Remove Sediment Below Harris Dam to Dewater Base of Dam - Lakes | 60,000 |
| GPS Equipment for Maintenance & Repair Crews - Distribution | 68,939 |
| Stairs to tunnel at Tuscaloosa Dam - Lakes | 150,000 |
| Jet/Vac Combo Truck with accessories | 525,000 |
| 6,000lb Capacity Forklift | 55,000 |
| RTV 4x4 with Winch | 23,000 |
| UTV with accessories | 17,000 |
| Tandem Truck with Utility Bed and accessories | 175,000 |
| ¾ Ton Truck with Utility Bed | 60,000 |
| ¾ Ton Truck with Utility Bed | 60,000 |

Capital Expenditures

| FY 2023 Capital Equipment Allocation – Water & Sewer Departments (cont.) | |
|---|---------------------|
| Mini Trackhoe | 135,000 |
| 1/2 Ton 4x4 Truck with accessories | 50,000 |
| Total Capital Expenditures – Water & Sewer | \$ 4,151,494 |

| FY 2023 Capital Equipment Allocation – Total by Department | |
|---|---------------------|
| Airport | \$ 310,000 |
| Arts & Entertainment | 130,000 |
| Construction, Facilities, & Grounds | 455,000 |
| Fire Rescue | 97,559 |
| Human Resources | 175,000 |
| Information Technology | 1,076,001 |
| Mayor/Clerk | 21,000 |
| Police | 1,283,000 |
| Public Works | 290,000 |
| Urban Development | 108,000 |
| Water & Sewer Equipment | 4,151,494 |
| Total Capital Expenditures Allocation | \$ 8,097,054 |

With the exception of the following recurring payments, all capital expenditures included in the FY 2023 budget are non-recurring expenditures.

- ▶ **Public Safety Radio System:** In FY 2019, the City of Tuscaloosa entered into a seven-year lease purchase agreement with Motorola for the Public Safety Radio Communications System. This system provides the leading edge in emergency and disaster response capabilities. Its ability to provide real-time information sharing among the first responders aligns with one of the Mayor’s core beliefs that all Citizens will be safe in all areas of our City. The FY 2023 payment of \$936,001 will be the forth payment of the seven.

Alongside the above-mentioned capital expenditures, \$3,437,500 has been allocated for the 2022 City-wide Resurfacing project funded through the FY 2023 estimated gas tax distribution, a portion of the Alabama Trust Fund annual allocation, and the FY 2021 GF-RFFI Surplus Transfer.

Capital Expenditures

| FY 2023 Capital Project Expenditures – Total | |
|--|----------------------|
| Airport Property Purchase | \$ 2,529,043 |
| Afflink Property Storm Drain Repair Project | 2,000,000 |
| Airport Grant Match Escrow | 250,000 |
| Fire Station #6 | 500,000 |
| Downtown Lighting Masterplan | 50,000 |
| JWP Slope Failure | 1,511,215 |
| Greensboro Avenue Drainage | 35,883 |
| CMP Lining Project | 500,000 |
| IT Switch Replacement | 250,000 |
| Resurfacing | 2,137,500 |
| Canyon Mill Road Turn Lane | 175,000 |
| Neighborhood Drainage | 260,000 |
| Habitat Operation Transformation | 500,000 |
| PAL Gym Improvements | 15,000 |
| McKenzie Court Outdoor Basketball Improvements | 35,000 |
| Resurface 6th Street from MLK to 30th Ave | 37,500 |
| Pocket Park Concept | 275,000 |
| Airport Pavement Maintenance Program | 50,000 |
| Resurfacing – Gas Tax Allocation | 900,000 |
| Neighborhood Drainage – Debt Trust | 100,000 |
| Resurfacing – Alabama Trust Fund | 400,000 |
| Sokol Park | 2,500,000 |
| Harris-Nicol Water Recreation and Trails | 500,000 |
| Gateway Discovery Center | 300,000 |
| Tuscaloosa Civil Rights Trail | 250,000 |
| University Boulevard Corridor | 17,149,167 |
| Saban Center | 2,100,000 |
| Event Center | 1,500,000 |
| Phelps Center | 500,000 |
| Total Capital Expenditures Allocation | \$ 37,310,308 |

Capital Expenditures

| 2022 City-wide Resurfacing Project – Revenue Sources | |
|--|---------------------|
| Alabama Trust Fund | \$ 400,000 |
| FY 2023 Estimated Gas Tax Distribution | 900,000 |
| GF-RFFI | 2,137,500 |
| Total Budget for the 2022 City-wide Resurfacing Project | \$ 3,437,500 |

| 2022 City-wide Neighborhood Drainage – Revenue Sources | |
|--|-------------------|
| 2019A Debt (Remaining Funds) | \$ 100,000 |
| GF-RFFI | 260,000 |
| GF-RFFI – CMP Lining Project | 500,000 |
| Total Budget for the 2022 City-wide Neighborhood Drainage Project | \$ 860,000 |



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The City of Tuscaloosa's proposed FY 2023 General Fund budget provides for the funding of services and programs that ensure Tuscaloosa remains safe and the quality of life continues to prosper, while retaining high quality and dedicated employees.

The General Fund budget is balanced, with revenues projected to be \$175,289,156. Compared to the FY 2022 revised budget, the proposed FY 2023 budget represents an overall budgetary decrease of 1.1%.

| General Fund Revenues FY 2023 Budget Summary | | | | | |
|---|------------------------|------------------------|-------------------------|-----------------------|----------------------|
| Revenue Category | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Taxes | \$ 77,737,513 | \$ 86,439,637 | \$ 97,703,805 | \$ 11,264,168 | 13.03% |
| Licenses and Permits | 23,906,000 | 23,247,000 | 25,449,500 | 2,202,500 | 9.47% |
| Fines and Penalties | 1,767,500 | 1,310,546 | 1,664,800 | 354,254 | 27.03% |
| Use of Property | 121,000 | 121,000 | 135,000 | 14,000 | 11.57% |
| Charges for Services | 1,100,000 | 1,100,000 | 2,036,000 | 936,000 | 85.09% |
| Intergovernmental | 38,413,487 | 41,807,939 | 24,685,573 | (17,122,366) | -40.95% |
| Other Operating | 953,774 | 1,079,051 | 874,000 | (205,051) | -19.00% |
| Transfers from Other Funds | 17,107,066 | 19,308,217 | 19,811,849 | 503,632 | 2.61% |
| Cost Reimbursements | 1,032,609 | 2,855,787 | 2,928,629 | 72,842 | 2.55% |
| Total | \$ 162,138,949 | \$ 177,269,177 | \$ 175,289,156 | \$ (1,980,021) | -1.12% |

General Fund Revenue Highlights

Sales and Use Tax - \$82,385,888, net of rebates

- The City's largest revenue source that comprises over 47% of all General Fund revenues.
- Revenue includes city, school, and county sales tax and various use, alcohol, and tobacco related taxes.
- Budgeted City sales tax collections increased by \$3,602,580 compared to fiscal year 2022 revised budget, a 9% increase.
- Budgeted County sales tax collections increased by \$1,838,291 compared to fiscal year 2022 revised budget, a 10% increase.
- Public School bond tax was budgeted at \$21,341,000. Given that this tax is as pass-through revenue directly to the Tuscaloosa City Board of Education, the City has budgeted a contra-revenue to offset this revenue. In prior years, this was budgeted as an expense. This change in accounting method has no impact to the budget or financials of the City.
- Simplified Sellers Use Tax (SSUT), the State of Alabama program that captures and distributes taxes based on internet sales, increased by \$1,343,290 compared to fiscal year 2022, representing a 28% increase over the FY 2022 revised budget.
- A 2% rate increase for student oriented housing developments was enacted beginning April 1st, 2022. An estimated \$1,718,477 in additional revenues is expected to be collected in FY 2023 for dwelling taxes, which will assist with funding the previously adopted Police and Fire pay plan.

Business Licenses - \$24,249,000, net of rebates

- License revenue is the second largest revenue source, comprising approximately 14% of all General Fund Revenues.
- Revenue includes business, alcoholic beverage, fire and life insurance licenses.

Property Taxes - \$21,537,700, net of rebates

- Property taxes is the third largest revenue source, comprising approximately 12% of all General Fund revenues.
- Revenue includes real and personal property tax (net of rebates) and automobile property tax.
- \$19,852,700 is budgeted for real and personal property taxes (net of rebates), an increase of 12% compared to prior year budget.
- \$1,685,000 is budgeted for automobile property taxes, an increase of 14% compared to prior year budget.

Environmental Service Fees (garbage, trash and recycling) - \$2,281,000

- A rate decrease was approved by the City Council to help offset the 1% increase in sales tax effective October 1, 2019 for the Elevate Tuscaloosa initiative. The Elevate Tuscaloosa Fund, Elevate will reimburse the General Fund \$5,000,000 to cover the revenue shortfall. The subsidized rate for each customer's first cart was reduced to \$3.25. All additional carts are charged at the unsubsidized rate of \$23.35. The new rates went into effect November 1, 2019. In fiscal year 2023, the City will raise Environmental Service fees by \$2. This will result in the first subsidized cart rate of \$5.25 and all additional carts at the unsubsidized rate of \$25.35
- \$2,036,000 is budgeted for garbage collection revenues, an increase of 85% compared to prior year budget.
- Recycling cost reimbursement revenues are budgeted at \$220,000

| General Fund Expenditures FY 2023 Budget Summary | | | | | |
|---|------------------------|------------------------|-------------------------|-----------------------|----------------------|
| Department | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Accounting and Finance | \$ 4,460,827 | \$ 5,189,214 | \$ 4,256,855 | \$ (932,359) | -17.97% |
| Airport | 113,497 | 175,202 | 683,190 | 507,988 | 289.94% |
| Arts & Entertainment | 3,165,614 | 3,219,043 | 2,761,175 | (457,868) | -14.22% |
| Community & Neighborhood Services | 513,219 | 631,108 | 707,218 | 76,110 | 12.06% |
| Construction, Facilities, & Grounds | 7,136,831 | 7,424,441 | 12,292,099 | 4,867,658 | 65.56% |
| Council | 475,488 | 576,546 | 595,438 | 18,892 | 3.28% |
| Fire Rescue | 27,196,025 | 29,447,996 | 31,739,222 | 2,291,226 | 7.78% |
| Human Resources | 2,733,169 | 2,960,438 | 3,722,647 | 762,209 | 25.75% |
| Information Technology | 6,358,263 | 5,448,143 | 6,948,461 | 1,500,318 | 27.54% |
| Municipal Court | 1,083,217 | 1,143,091 | 1,183,626 | 40,535 | 3.55% |
| Office of Operations | - | - | 1,146,135 | 1,146,135 | 0.00% |
| Office of the City Attorney | 1,922,395 | 2,286,711 | 2,321,286 | 34,575 | 1.51% |
| Office of the City Engineer | 2,086,379 | 2,542,612 | 2,602,182 | 59,570 | 2.34% |
| Office of the Mayor | 864,113 | 860,244 | 805,596 | (54,648) | -6.35% |
| Office of Urban Development | 3,346,023 | 3,857,994 | 3,699,730 | (158,264) | -4.10% |
| Police | 33,770,462 | 36,850,096 | 39,409,069 | 2,558,973 | 6.94% |
| Public Works | 23,190,191 | 24,804,802 | 20,339,297 | (4,465,505) | -18.00% |
| Strategic Communications | 933,772 | 1,324,687 | 1,753,280 | 428,593 | 32.35% |
| Other Operating | 32,573,473 | 37,462,676 | 25,737,184 | (11,725,492) | -31.30% |
| Agencies | 10,863,179 | 11,870,234 | 12,585,466 | 715,232 | 6.03% |
| Total | \$ 162,786,136 | \$ 178,075,279 | \$ 175,289,156 | \$ (2,786,123) | -1.56% |

General Fund Expenditure Highlights

Departments were tasked with level funding FY 2023 operations using FY 2022 original budget amounts, excluding personnel and city-wide expenditures. Items outside of level funding were submitted as "unfunded requests" to be considered for funding in FY 2023. This included new personnel, new initiatives, technology items, vehicles and equipment and any facility improvements. Various initiatives were funded in the FY 2023 budget and are summarized below.

New Initiatives for FY 2023

Investment in Employees

- A 2.6% cost of living adjustment for non public safety employees and one step for all employees is proposed, effective October 1, 2022. The General Fund portion of the cost of living adjustment and one step is \$1,638,741
- \$2,658,167 is budgeted as an escrow for the conversion of the Fire and Police Pension plan to RSA

Health Insurance

- The proposed budget includes a \$50,000 transfer from the General Fund to the City's Health Insurance Fund to ensure the fund maintains a positive fund balance.
- The proposed FY 2023 budget includes an 6.6% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

Capital Equipment Investments

- The proposed FY 2023 budget includes a transfer to the Public Safety Capital fund in the amount of \$936,001 for the fourth payment (of seven) of the Public Safety Radio Lease.
- \$300,000 is budgeted annually as a transfer to the Facility Renewal fund for city facility repairs and improvements.

Agencies

- Agencies have been level funded to match prior year calendar year funding agreements, totaling \$12,585,466.

Contingency

- The proposed FY 2023 budget provides a contingency balance of \$613,238.

General Fund Expenditure Highlights (continued)

Debt Service and other commitments

- \$675,000 is budgeted for incentive obligations between Mercedes-Benz U.S. International, the City of Tuscaloosa, the City of Northport and Tuscaloosa County.
- \$1,614,793 in transfers from other funds is budgeted as a revenue to offset debt service obligations of other City funds.
- \$1,900,529 is budgeted as a cost reimbursement from TCRIC for debt service related to TCRIC projects.
- \$936,001 is budgeted for the Public Safety Radio Lease payment for FY 2023. This is the fourth of seven payments for the lease.

| General Fund Other Commitments FY 2023 Budget Summary | | | | | |
|--|------------------------------|-----------------------|--------------------------|-------------------------------|--|
| Commitments | Type | Annual Payment | Remaining Balance | Final Payment Date | |
| Project Crimson | Incentive Obligation | \$ 425,000 | \$ 2,125,000 | October 2026 | |
| Project Five Star | Incentive Obligation | 250,000 | 1,250,000 | October 2026 | |
| Transfer to PSCF for Public Safety Radio Lease | Interfund Loan/Capital Lease | 936,001 | 3,744,006 | December 2025 | |
| TPD Body Camera Lease | Capital Lease | 544,029 | 2,176,117 | September 2026 | |
| Total | | \$ 2,155,030 | \$ 9,295,123 | | |

| General Fund Debt Service FY 2023 Budget Summary | | | | | |
|---|---------------------|---------------------|---------------------|--------------------------------|--------------------------|
| Debt Issue | Principal | Interest | Total | Remaining Principal | Maturity Date |
| 2014-A | 1,220,000 | 262,500 | 1,482,500 | 5,250,000 | July 2026 |
| 2014-C Refunding (2005) | 105,000 | 25,420 | 130,420 | 685,000 | January 2032 |
| 2016-A | 730,000 | 1,144,945 | 1,874,945 | 29,420,000 | April 2046 |
| 2016-B Refunding (2007A & 2009) | 710,000 | 953,063 | 1,663,063 | 29,680,000 | October 2038 |
| 2019-A Refunding of 2010-A | 965,000 | 476,450 | 1,441,450 | 10,350,000 | July 2031 |
| 2019-B Refunding of 2012-A, 2012- B & 2014-A, 2014-C | 485,000 | 341,034 | 826,034 | 12,640,000 | April 2039 |
| 2020-A (Fully reimbursed by TCRIC) | 664,470 | 1,236,059 | 1,900,529 | 33,971,430 | October 2050 |
| 2020-B Refunding of 2012-B | 20,000 | 50,026 | 70,026 | 2,475,000 | July 2035 |
| Patriot Parkway Installment | 170,386 | - | 170,386 | 851,930 | October 2026 |
| Renasant Bank Lease Purchase | 40,000 | - | 40,000 | 160,000 | October 2025 |
| Total | \$ 5,109,856 | \$ 4,489,497 | \$ 9,599,353 | \$ 125,483,360 | |

| Account Category | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Proposed Budget |
|--|------------------------------------|---------------------------|------------------------------------|---------------------------|-------------------------------------|
| GENERAL FUND REVENUES | | | | | |
| Taxes | 77,737,513 | 87,254,976 | 86,439,637 | 80,125,089 | 97,703,805 |
| Licenses and Permits | 23,906,000 | 23,211,584 | 23,247,000 | 24,913,143 | 25,449,500 |
| Fines and Penalties | 1,767,500 | 1,717,534 | 1,310,546 | 1,928,669 | 1,664,800 |
| Use of Property | 121,000 | 142,229 | 121,000 | 130,021 | 135,000 |
| Charges for Services | 1,100,000 | 1,367,275 | 1,100,000 | 1,042,580 | 2,036,000 |
| Intergovernmental Revenues | 38,413,487 | 46,387,356 | 41,807,939 | 35,698,584 | 24,685,573 |
| Other Operating | 953,774 | 42,098,683 | 1,079,051 | 1,066,421 | 874,000 |
| Transfers from Other Funds | 17,107,066 | 17,681,195 | 19,308,217 | 13,863,859 | 19,811,849 |
| Cost Reimbursements | 1,032,609 | 2,945,967 | 2,855,787 | 2,644,055 | 2,928,629 |
| TOTAL GENERAL FUND REVENUES | <u>162,138,949</u> | <u>222,806,799</u> | <u>177,269,177</u> | <u>161,412,421</u> | <u>175,289,156</u> |
| GENERAL FUND EXPENDITURES | | | | | |
| Accounting and Finance | 4,460,827 | 4,305,072 | 5,189,214 | 4,715,249 | 4,256,855 |
| Airport | 113,497 | 91,776 | 175,202 | 123,487 | 683,190 |
| Arts & Entertainment | 3,165,614 | 2,464,311 | 3,219,043 | 2,501,154 | 2,761,175 |
| Community & Neighborhood Services | 513,219 | 430,519 | 631,108 | 461,611 | 707,218 |
| Construction, Facilities, & Grounds | 7,136,831 | 6,597,066 | 7,424,441 | 6,210,751 | 12,292,099 |
| Council | 475,488 | 442,217 | 576,546 | 374,384 | 595,438 |
| Fire Rescue | 27,196,025 | 28,782,838 | 29,447,996 | 26,488,437 | 31,739,222 |
| Human Resources | 2,733,169 | 3,254,972 | 2,960,438 | 1,983,365 | 3,722,647 |
| Information Technology | 6,358,263 | 6,108,864 | 5,448,143 | 4,426,069 | 6,948,461 |
| Municipal Court | 1,083,217 | 1,055,777 | 1,143,091 | 1,011,736 | 1,183,626 |
| Office of Operations | - | - | - | - | 1,146,135 |
| Office of the City Attorney | 1,922,395 | 1,812,213 | 2,286,711 | 1,830,796 | 2,321,286 |
| Office of the City Engineer | 2,086,379 | 1,968,651 | 2,542,612 | 2,070,090 | 2,602,182 |
| Office of the Mayor | 864,113 | 856,028 | 860,244 | 616,652 | 805,596 |
| Office of Urban Development | 3,346,023 | 3,182,436 | 3,857,994 | 3,224,869 | 3,699,730 |
| Police | 33,770,462 | 32,793,126 | 36,850,096 | 30,914,063 | 39,409,069 |
| Public Works | 23,190,191 | 21,958,347 | 24,804,802 | 19,553,358 | 20,339,297 |
| Strategic Communications | 933,772 | 921,103 | 1,324,687 | 965,427 | 1,753,280 |
| Other Operating | 32,573,473 | 95,794,288 | 37,462,676 | 31,167,332 | 25,737,184 |
| Agencies | 10,863,179 | 10,843,780 | 11,870,234 | 10,766,713 | 12,585,466 |
| TOTAL GENERAL FUND EXPENDITURES | <u>162,786,136</u> | <u>223,663,385</u> | <u>178,075,279</u> | <u>149,405,546</u> | <u>175,289,156</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| TAXES | | | | | |
| 10100050 - 0101 - 001 - Additional Sales Tax - Alcohol | \$ - | \$ - | \$ - | \$ - | \$ (75,888) |
| 10100050 - 0101 - Sales Tax | (38,886,254) | (42,076,530) | (41,436,420) | (35,099,156) | (45,039,000) |
| 10100050 - 0102 - Use Tax | (4,330,000) | (4,798,358) | (4,511,000) | (4,201,486) | (5,357,000) |
| 10100050 - 0103 - Sales Tax Liquor | (115,000) | (184,186) | (215,000) | (137,435) | (210,000) |
| 10100050 - 0104 - Sales Tax Pen & Int | (165,000) | (172,509) | (128,000) | (165,629) | (200,000) |
| 10100050 - 0105 - Use Tax - Internet | (3,350,000) | (4,959,849) | (4,787,710) | (4,621,595) | (6,131,000) |
| 10100050 - 0201 - Ad Valorem Tax | (17,660,000) | (17,967,986) | (17,977,000) | (20,248,679) | (20,237,000) |
| 10100050 - 0202 - Ad Valorem Tax Auto | (1,421,000) | (1,560,932) | (1,485,000) | (1,403,398) | (1,685,000) |
| 10100050 - 0203 - Ad Valorem Tax-Prior Years | - | (398) | - | - | - |
| 10100050 - 0302 - Liquor Tax | (1,611,000) | (2,604,624) | (2,292,000) | (2,283,674) | (2,859,000) |
| 10100050 - 0303 - Wine Tax | (90,000) | (97,337) | (100,000) | (74,451) | (100,000) |
| 10100050 - 0304 - Rental Tang Per Prop T | (951,000) | (1,057,681) | (1,060,000) | (844,706) | (1,102,000) |
| 10100050 - 0306 - Lodging Tax | (5,515,000) | (7,870,000) | (8,359,500) | (7,407,141) | (10,550,000) |
| 10100050 - 0308 - Tobacco Tax | (675,000) | (665,564) | (687,000) | (460,852) | (592,000) |
| 10100050 - 0309 - 001 - Dwelling Tax - Ps Pay Plan | - | - | (859,238) | (388,640) | (1,718,477) |
| 10100050 - 0309 - Dwelling Tax | (3,288,000) | (3,498,770) | (3,410,000) | (2,951,089) | (3,668,000) |
| 10100050 - 0311 - Audits | (930,000) | (1,172,600) | (1,012,000) | (685,473) | (250,000) |
| 10100050 - 0312 - Lodging Tax - S/T Rentals | (112,500) | (267,903) | (171,000) | (292,622) | (402,000) |
| 10100050 - 10101 - S/T Rebate - Legacy Park | 470,000 | 472,979 | 470,000 | 241,377 | 580,000 |
| 10100050 - 10102 - S/T Rebate - Constr Mitigation | 73,333 | 241,619 | 200,000 | 97,564 | - |
| 10100050 - 10103 - S/T Rebate-Alberta Conv Store | - | - | - | - | 18,000 |
| 10100050 - 20101 - Av/T Rebate - Embassy Suites | 92,475 | 92,475 | 92,475 | 106,070 | 106,100 |
| 10100050 - 20102 - Av/T Rebate - Hotel Indigo | 24,620 | 24,620 | 24,620 | 31,212 | 31,300 |
| 10100050 - 20103 - Av/T Rebate - Legacy Park | 125,313 | 108,000 | 125,313 | - | 136,100 |
| 10100050 - 20104 - Av/T Rebate - Const Mitigation | 10,000 | - | 10,000 | - | - |
| 10100050 - 20105 - Av/T Rebate - Sunsouth | - | - | - | 4,673 | 4,700 |
| 10100050 - 20106 - Av/T Rebate - Alamite | - | - | - | - | 106,100 |
| 10100050 - 30601 - L/T Rebate - Embassy Suites | 429,500 | 404,808 | 356,021 | 227,630 | 466,000 |
| 10100050 - 30602 - L/T Rebate - Hotel Indigo | 137,000 | 144,106 | 159,802 | 78,667 | 172,000 |
| 10100050 - 30603 - L/T Rebate - Homewood Suites | - | 125,254 | 225,000 | 127,612 | 250,000 |
| 10100050 - 30604 - L/T Rebate - Ac Marriot | - | 86,388 | 330,000 | 226,132 | 430,000 |
| 10100050 - 30605 - L/T Rebate - Alamite | - | - | 58,000 | - | 172,260 |
| TOTAL TAXES | (77,737,513) | (87,254,976) | (86,439,637) | (80,125,089) | (97,703,805) |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|---|--------------------------------|----------------------------|--------------------------------|----------------------------|----------------------------|
| LICENSES AND PERMITS | | | | | |
| 10100055 - 0401 - Privilege License | \$ (20,715,000) | \$ (19,948,162) | \$ (20,252,000) | \$ (22,152,119) | \$ (22,573,000) |
| 10100055 - 0402 - Life Insurance License | (725,000) | (709,546) | (710,000) | (763,523) | (800,000) |
| 10100055 - 0403 - Fire Insurance License | (207,000) | (206,737) | (207,000) | (248,194) | (245,000) |
| 10100055 - 0404 - Alcoholic Bev License | (101,500) | (101,010) | (100,000) | (127,300) | (120,000) |
| 10100055 - 0405 - Filing Fee | (12,000) | (16,645) | (12,000) | (20,670) | (16,000) |
| 10100055 - 0406 - Franchise License | (110,000) | (133,449) | (100,000) | (143,529) | (130,000) |
| 10100055 - 0407 - Penalties | (157,000) | (131,596) | (100,000) | (291,157) | (175,000) |
| 10100055 - 0408 - Election Filing Fee | - | (5,100) | - | - | - |
| 10100055 - 0409 - Business Privilege License | (200,000) | (206,723) | (200,000) | (4,706) | (200,000) |
| 10100055 - 0411 - Sm Cell Facility Wireless Fees | - | - | - | (11,477) | (10,000) |
| 10100055 - 0502 - Building Permits | (1,659,000) | (1,714,414) | (1,546,000) | (1,120,044) | (1,169,000) |
| 10100055 - 0503 - Ud Inspection Fees | (17,000) | (30,805) | (20,000) | (30,355) | (20,000) |
| 10100055 - 0509 - Sewer Tap Permits | - | (4,897) | - | (22,049) | - |
| 10100055 - 0520 - Ps- Special Event App Fee | (2,500) | (2,500) | - | (2,277) | (1,500) |
| 10100055 - 40102 - B/L Rebate - Swj Technology | - | - | - | 7,762 | 10,000 |
| 10100055 - 50201 - Bldg Permit Rebate - Swj Techn | - | - | - | 16,495 | - |
| TOTAL LICENSES AND PERMITS | <u>(23,906,000)</u> | <u>(23,211,584)</u> | <u>(23,247,000)</u> | <u>(24,913,143)</u> | <u>(25,449,500)</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| FINES AND PENALTIES | | | | | |
| 10100060 - 0601 - Municipal Court Clearing | \$ - | \$ - | \$ - | \$ (138,420) | \$ - |
| 10100060 - 0603 - Fair Trial Tax | - | - | - | 427 | - |
| 10100060 - 0608 - Failure To Appear / Writ Fee | (99,000) | (152,478) | (100,000) | (137,970) | (150,000) |
| 10100060 - 0610 - Recovery Unit And Other | (5,500) | (24,803) | (10,000) | (13,364) | (15,000) |
| 10100060 - 0611 - City Court Costs/Jail Muni Bbf | (105,000) | (97,669) | (75,000) | (116,814) | (105,000) |
| 10100060 - 0612 - Criminal Littering Fund | - | - | - | (4,443) | - |
| 10100060 - 0613 - City Fines/Bond Forfeiture | (727,000) | (817,474) | (700,000) | (762,973) | (800,000) |
| 10100060 - 0616 - Imp Drivers-City | (1,100) | (560) | (600) | (383) | (200) |
| 10100060 - 0622 - Forensic Trust - City | (100) | (186) | (100) | (180) | (100) |
| 10100060 - 0625 - City Court Over/Short | - | 4,801 | - | 101 | - |
| 10100060 - 0626 - Copy/Records Fee | (23,000) | (18,166) | (16,000) | (13,619) | (16,000) |
| 10100060 - 0634 - Convenience Fee | (500) | (28,635) | (20,000) | (39,748) | (30,000) |
| 10100060 - 0636 - Diversion Training Tech (Tpd) | (35,210) | (104,327) | - | (87,584) | - |
| 10100060 - 0637 - Diversion Indigent Treatment | - | (103,553) | - | (88,274) | - |
| 10100060 - 0638 - Diversion General Fund | (211,000) | (207,873) | (211,000) | (178,291) | (211,000) |
| 10100060 - 0641 - Mun Court Jud Admin Bbff | - | - | - | 30 | - |
| 10100060 - 0695 - Hwy Traffic Safety Fund | - | - | - | (34) | - |
| 10100060 - 0698 - Expungement Revenue | (9,000) | (3,380) | (5,000) | (1,980) | (2,500) |
| 10100060 - 0701 - Parking Tickets | (247,000) | (155,743) | (100,000) | (156,913) | (160,000) |
| 10100060 - 0702 - Wrecker Service | (6,000) | (820) | - | (3,076) | - |
| 10100060 - 0703 - Sex Offender Fines | (2,000) | (1,595) | - | (1,910) | - |
| 10100060 - 0704 - Red Light Cameras | - | (5,075) | - | (183,251) | (175,000) |
| 10100060 - 6361 - Py Fund Bal-Mun Crt (Tr Tech) | (296,090) | - | (72,846) | - | - |
| TOTAL FINES AND PENALTIES | (1,767,500) | (1,717,534) | (1,310,546) | (1,928,669) | (1,664,800) |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|------------------|------------------------|------------------|-------------------|
| USE OF PROPERTY | | | | | |
| 10100065 - 0901 - Rents | \$ (15,000) | \$ (13,318) | \$ (15,000) | \$ (13,041) | \$ (15,000) |
| 10100065 - 0903 - Airport Hanger Rent | (106,000) | (128,836) | (106,000) | (116,980) | (120,000) |
| 10100065 - 1006 - Airport Facility Event Fee | - | (75) | - | - | - |
| TOTAL USE OF PROPERTY | (121,000) | (142,229) | (121,000) | (130,021) | (135,000) |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---------------------------------------|------------------------|--------------------|------------------------|--------------------|--------------------|
| CHARGES FOR SERVICES | | | | | |
| 10100070 - 1101 - Garbage Collection | \$ (1,100,000) | \$ (1,364,753) | \$ (1,100,000) | \$ (1,042,580) | \$ (2,036,000) |
| 10100070 - 1803 - Recovered Bad Debts | - | (2,522) | - | - | - |
| TOTAL CHARGES FOR SERVICES | (1,100,000) | (1,367,275) | (1,100,000) | (1,042,580) | (2,036,000) |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|----------------------------|--------------------------------|----------------------------|----------------------------|
| INTERGOVERNMENTAL REVENUES | | | | | |
| 10100075 - 1201 - Sales Tax - Public School Bond | \$ (16,501,500) | \$ (20,127,000) | \$ (19,639,000) | \$ (16,617,000) | \$ (21,341,000) |
| 10100075 - 120101 - S/T -Public School Bond Contra | - | - | - | - | 21,341,000 |
| 10100075 - 1202 - Road And Bridge Tax | (895,000) | (1,115,982) | (950,000) | - | (1,100,000) |
| 10100075 - 1204 - Beer Tax-Wholesaler | (382,000) | (400,501) | (410,000) | (252,050) | (372,000) |
| 10100075 - 1205 - Local Gasoline Tax | (615,000) | (643,614) | (632,000) | (498,008) | (643,000) |
| 10100075 - 1207 - Casual Sales Tax-Autos | (300,000) | (713,735) | (400,000) | (671,131) | (650,000) |
| 10100075 - 1209 - County Sales Tax-3% City Share | (16,736,000) | (19,120,650) | (18,916,709) | (15,786,150) | (20,755,000) |
| 10100075 - 1302 - Bank Excise Tax | (315,000) | (1,031,655) | (475,000) | (855,201) | (800,000) |
| 10100075 - 1303 - Abc Board Profit | (37,000) | (36,482) | (20,000) | (395) | (20,000) |
| 10100075 - 1304 - Oil Production Tax | (24,000) | (22,853) | (24,000) | (42,888) | (30,000) |
| 10100075 - 1322 - Adeca Traffic Grant | - | - | - | (11,015) | - |
| 10100075 - 1933 - Grant-Coronavirus Relief Fund | (2,238,757) | (2,238,757) | - | - | - |
| 10100075 - 1936 - Shuttered Venue Operator Grant | - | (1,281,802) | - | (919,263) | - |
| 10100075 - 1944 - Grant-Fire | (30,000) | (30,000) | (2,000) | - | - |
| 10100075 - 1947 - Grant-Homeland Security | - | (18,281) | - | (9,988) | - |
| 10100075 - 1952 - Dla- Military Surplus Equip | - | (121,399) | - | - | - |
| 10100075 - 1956 - Grant Bulletproof Vests | - | - | - | (980) | - |
| 10100075 - 1958 - Grant Ff Homeland Security | - | (53,912) | - | - | - |
| 10100075 - 1963 - Grant-Fbi | - | (13,823) | - | (4,864) | - |
| 10100075 - 1964 - Grant - Fema | - | 714,130 | - | - | - |
| 10100075 - 1981 - Grant-Us Marshall Task Force | - | (43,912) | - | (24,310) | - |
| 10100075 - 1989 - Grant-St-Internet Crime Childr | - | (10,000) | - | (5,341) | - |
| 10100075 - 1995 - Adem Recycling Grant | (339,230) | (77,129) | (339,230) | - | (315,573) |
| TOTAL INTERGOVERNMENTAL REVENUES | <u>(38,413,487)</u> | <u>(46,387,356)</u> | <u>(41,807,939)</u> | <u>(35,698,584)</u> | <u>(24,685,573)</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| OTHER OPERATING | | | | | |
| 10100080 - 1403 - Interest Income-Checking | \$ (1,500) | \$ (1,181) | \$ (1,500) | \$ (1,184) | \$ (1,500) |
| 10100080 - 1406 - Warrant Proceeds | - | (37,151,640) | - | - | - |
| 10100080 - 1413 - Premium On Warrants Issued | - | (4,181,857) | - | - | - |
| 10100080 - 1429 - Interest Income- Payment Plan | (1,000) | (11,823) | (1,000) | (7,129) | (1,000) |
| 10100080 - 1430 - Interest Income - Debt Service | (3,500) | (341) | (3,500) | (11) | - |
| 10100080 - 1501 - Other Operating | (1,000) | (507) | (700) | (1,289) | (800) |
| 10100080 - 1502 - Police Miscellaneous | (58,000) | (33,217) | (25,000) | (96,977) | (65,000) |
| 10100080 - 1503 - Rebate Fees | (19,500) | (18,962) | (18,000) | (10,354) | (15,000) |
| 10100080 - 1506 - Vending Commissions | (4,000) | (16,439) | (5,000) | (21,503) | (16,000) |
| 10100080 - 1513 - Sale Land/Property/Vacate St | - | - | - | (14,517) | - |
| 10100080 - 1518 - In-Kind Revenues | - | - | - | (24,000) | - |
| 10100080 - 1520 - Swda Reimb For Fuel | (44,218) | - | - | - | - |
| 10100080 - 1523 - Mayors 5K | (60,000) | - | (60,000) | (37,564) | (60,000) |
| 10100080 - 1524 - Human Trafficking Task Force | - | (39,632) | - | (19,585) | - |
| 10100080 - 1528 - Over/Under | - | 30 | - | 1 | - |
| 10100080 - 1535 - Auction Sales | (49,374) | (189,419) | (90,000) | (97,613) | (50,000) |
| 10100080 - 1537 - Surplus Sales | - | (200) | - | - | - |
| 10100080 - 1538 - Rescue Call Payments | (83,500) | (93,397) | (83,500) | (43,867) | (55,000) |
| 10100080 - 15381 - Py Fund Bal - Ambulance | (131,487) | - | (287,101) | - | - |
| 10100080 - 1561 - Rmkt- Rental Income | (175,000) | (197,801) | (175,000) | (322,290) | (250,000) |
| 10100080 - 1562 - Rmkt- Farmers Booth Fees | (7,500) | (13,490) | (6,000) | (7,100) | (8,000) |
| 10100080 - 1563 - Rmkt- Artist Booth Fees | (1,650) | (3,980) | (1,650) | (7,430) | (5,000) |
| 10100080 - 1564 - Rmkt- Catering Royalties | (19,000) | (28,685) | (15,000) | (47,495) | (30,000) |
| 10100080 - 1566 - Rmkt- Merchandise Inventory | - | (1,500) | (250) | (1,120) | (500) |
| 10100080 - 1568 - Rmkt-Snap/Ebt Program | (750) | (15,403) | (4,500) | (9,536) | (6,000) |
| 10100080 - 1570 - Hotr- Ice Skating | (84,000) | (5,047) | (84,000) | (141,043) | (142,000) |
| 10100080 - 1571 - Hotr- Sponsorships | (47,000) | (6,000) | (47,000) | (25,000) | (25,000) |
| 10100080 - 1572 - Hotr- Concessions | (250) | (75) | (250) | - | - |
| 10100080 - 1573 - Hotr- Private Events | (15,000) | (3,860) | (15,000) | (8,273) | (8,200) |
| 10100080 - 1574 - Hotr- Other Misc Revenues | (4,000) | (675) | (4,000) | - | - |
| 10100080 - 1581 - Special Event-Rental Fees | (23,400) | (23,464) | (15,000) | (16,895) | (15,000) |
| 10100080 - 1583 - Special Event Sponsorships | (6,500) | (18,325) | (62,500) | (20,100) | (20,000) |
| 10100080 - 1584 - Special Event Concessions | - | (104) | - | - | - |
| 10100080 - 1586 - Druid City Arts Festival | (55,000) | (41,674) | - | (49,053) | (40,000) |
| 10100080 - 1587 - Alcohol Event Fee | - | - | (50,000) | (35,494) | (60,000) |
| 10100080 - 1590 - Gateway - Rental Income | - | (15) | - | - | - |
| 10100080 - 1592 - Py Fund Bal - District Enhance | (57,645) | - | - | - | - |
| 10100080 - 1669 - Trans From Amphitheatre Fund | - | - | (23,600) | - | - |
| TOTAL OTHER OPERATING | (953,774) | (42,098,683) | (1,079,051) | (1,066,421) | (874,000) |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|----------------------------|--------------------------------|----------------------------|----------------------------|
| TRANSFERS FROM OTHER FUNDS | | | | | |
| 10100085 - 1605 - Trans From Beer Tax Bonus | \$ (406,500) | \$ (419,879) | \$ (406,500) | \$ (400,775) | \$ (405,000) |
| 10100085 - 1617 - Trans From Ws - Prop Insurance | (420,000) | (407,620) | (420,000) | (420,000) | (400,000) |
| 10100085 - 1628 - Trans From Gf-Rffi | (25,000) | (25,000) | - | - | (1,000,000) |
| 10100085 - 1630 - Trans From Ws - Workers Comp | (50,000) | (50,000) | (50,000) | - | (50,000) |
| 10100085 - 1634 - Trans From Ws - Build Maint | (146,783) | (140,202) | (194,620) | - | (217,908) |
| 10100085 - 1635 - Trans From Ws - Temp Wages | (25,000) | (83,263) | (60,000) | - | (60,000) |
| 10100085 - 1637 - Trans From Alabama Trust Fund | (500,000) | (500,000) | (500,000) | - | (500,000) |
| 10100085 - 1659 - Trans From Etf-Garbage Subsidy | (5,000,000) | (5,000,000) | (5,000,000) | (5,000,000) | (5,000,000) |
| 10100085 - 1663 - Transfer From Elevate | (3,347,715) | (3,347,715) | (3,426,012) | - | (457,575) |
| 10100085 - 166301 - Trans From Elevate - Ps Fund | - | - | - | - | (3,999,800) |
| 10100085 - 1670 - Trans From Corrections Fund | (75,000) | (75,000) | (75,000) | - | (75,000) |
| 10100085 - 1680 - Trans From Tourism Cap Impv | (250,000) | (250,000) | (250,000) | - | (250,000) |
| 10100085 - 1686 - Transfer From Arp Fund | - | - | (2,123,105) | (2,040,306) | - |
| 10100085 - 1699 - Trans From Ws - Indirect Costs | (5,993,753) | (5,993,753) | (5,936,757) | (5,936,757) | (6,531,773) |
| 10100085 - 8080 - Trans From Amp - Debt Service | (867,315) | (867,315) | (866,223) | - | (864,793) |
| 10100085 - 8081 - Trans From Amp - Clearing | - | (521,449) | - | (66,021) | - |
| TOTAL TRANSFERS FROM OTHER FUNDS | <u>(17,107,066)</u> | <u>(17,681,195)</u> | <u>(19,308,217)</u> | <u>(13,863,859)</u> | <u>(19,811,849)</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| COST REIMBURSEMENTS | | | | | |
| 10100090 - 1550 - Insurance Proceeds | \$ (66,536) | \$ (177,434) | \$ (95,500) | \$ (185,089) | \$ - |
| 10100090 - 9900 - Cost Reimburse | (2,500) | (12,255) | (4,000) | (15,383) | (5,000) |
| 10100090 - 9903 - Cost Reim-Information Sys | - | (1,904) | - | (150) | - |
| 10100090 - 9905 - Cost Reim-Planning | (40,000) | (56,125) | (40,000) | (57,069) | (40,000) |
| 10100090 - 9906 - Cost Reim-Legal | (1,200) | (11,475) | (1,000) | (181) | - |
| 10100090 - 9908 - Cost Reim-Police | (180,000) | (245,915) | (130,000) | (164,376) | (245,000) |
| 10100090 - 9910 - Cost Reim-Gateway | - | (2,641) | - | (1,551) | - |
| 10100090 - 9911 - Cost Reim-Inspection | (34,000) | (22,418) | (20,000) | (18,570) | (20,000) |
| 10100090 - 9912 - Cost Reim-Tdot | (40,000) | 10,529 | (50,000) | (152,730) | (75,000) |
| 10100090 - 9915 - Cost Reim-Env Services | (29,000) | (29,661) | (25,500) | (250) | (25,000) |
| 10100090 - 9916 - Cost Reim-School Guards | (70,000) | (32,460) | - | (33,828) | (35,000) |
| 10100090 - 9917 - Cost Reim-Ps Ccd Conv Fees | - | (179) | - | (433) | - |
| 10100090 - 9921 - Cost Reim-Mayor/Clerk | - | (24,603) | - | (3,315) | - |
| 10100090 - 9925 - Cost Reim-Recycling | (140,000) | (274,515) | (150,000) | (353,548) | (220,000) |
| 10100090 - 9934 - Cost Reim-Revenue | - | (160) | - | - | - |
| 10100090 - 9942 - Cost Reim-Human Resources | - | (90) | - | - | - |
| 10100090 - 9944 - Cost Reim-Preservation | (1,600) | (2,407) | (1,600) | (2,449) | (1,600) |
| 10100090 - 9945 - Cost Reim-Facilites Maint | - | 50 | - | - | - |
| 10100090 - 9947 - Cost Reim-Pata Fuel | (179,315) | (139,113) | (179,315) | (142,059) | (180,000) |
| 10100090 - 9956 - Cost Reim-Amphitheater | (500) | - | (10,000) | (3,730) | (1,500) |
| 10100090 - 9967 - Cost Reim-Tcric Debt | - | (1,659,626) | (1,900,914) | (1,304,439) | (1,900,529) |
| 10100090 - 9969 - Cost Reim-Pata Security | (110,198) | (110,198) | (110,198) | (55,099) | - |
| 10100090 - 9970 - Cost Reim- A&E Special Events | (5,100) | (51,386) | (5,100) | (40,537) | (35,000) |
| 10100090 - 9974 - Cost Reim-Pata-Ua Route | (85,040) | (85,040) | (85,040) | (98,116) | (98,000) |
| 10100090 - 9976 - Cost Reim-Animal Shelter | (17,620) | (16,940) | (17,620) | (11,152) | (17,000) |
| 10100090 - 9985 - Cost Reim-Summer Feeding | (30,000) | - | (30,000) | - | (30,000) |
| TOTAL COST REIMBURSEMENTS | (1,032,609) | (2,945,967) | (2,855,787) | (2,644,055) | (2,928,629) |



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The Accounting & Finance Department maintains the City's financial integrity through three divisions: Budgets & Financial Reporting, Purchasing, and Revenue & Financial Services.

| Accounting & Finance | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Budgets & Financial Reporting | \$ 1,743,386 | \$ 2,216,682 | \$ 2,782,036 | \$ 565,354 | 25.5% |
| Purchasing | 1,546,719 | 1,646,478 | 105,643 | (1,540,835) | -93.6% |
| Revenue & Financial Services | 1,170,722 | 1,326,054 | 1,369,176 | 43,122 | 3.3% |
| Total | \$ 4,460,827 | \$ 5,189,214 | \$ 4,256,855 | \$ (932,359) | -18.0% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 2,738,723 | \$ 3,141,910 | \$ 3,766,431 | \$ 624,521 | 19.9% |
| Salary Reimbursements | (27,506) | - | (2,500) | (2,500) | 0.0% |
| Overtime/Wages | 11,700 | 8,000 | 11,000 | 3,000 | 37.5% |
| Auto Fuel/Maintenance | 2,200 | 2,500 | 3,296 | 796 | 31.8% |
| Property Insurance | 1,010,000 | 1,060,500 | - | (1,060,500) | -100.0% |
| Liability Insurance | 440,000 | 484,000 | - | (484,000) | -100.0% |
| Other Operating | 285,710 | 492,304 | 478,628 | (13,676) | -2.8% |
| Total By Category | \$ 4,460,827 | \$ 5,189,214 | \$ 4,256,855 | \$ (932,359) | -18.0% |

Accounting & Finance Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$624,521 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, as well as the transfer of two accountants from Infrastructure & Public Services, and the addition of a Grants Manager.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - \$1,060,500 in Property Insurance was moved to other operating expenditures
 - \$484,000 in Liability Insurance was moved to other operating expenditures
 - Increase of \$512 in telephone expenditures due to the movement of personnel from IPS Administration during the realignment
 - Increase of \$1,400 in repairs & supplies expenditures due to the movement of personnel from IPS Administration during the realignment
 - Increase of \$2,500 in salary reimbursements - grants line item due to the elimination of IPS Administration staff responsible for grants, and transferring the funding to be utilized with the Grants Manager

Accounting & Finance Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Implementation of Munis' online business license processing which includes new license as well as submission and payment for license renewals. As previously discussed, the Munis data would be accessible for integration with CityView and/or other applications for citizen visibility and individual account tracking. | FY 2022 | 9/30/2021 | 0% | | | | | X |
| Continue implementation of Positive Pay and ACH fraud filter. These fraud protection measures are intended to provide additional security for safeguarding the City's fiscal assets. Both Positive Pay and ACH Fraud Filter have been implemented on all accounts at Regions Bank and Wells Fargo and have already successfully deterred an attempt to defraud the City. We will continue to work with the other financial institutions who hold City funds to put in place similar measures to ensure that we have protection on City accounts. A&F will implement and maintain an inventory of measures implemented by bank account. | FY 2022 | 12/31/2021 | 90% | | | | | X |
| In FY 2020, A&F began utilizing the Munis General Billing module. This module generates invoices and records the receivable and revenue in real time. In the past, departments sent manually created invoices which were not properly recorded in Munis. This led to audit findings or management comments by the external auditors. A&F has begun the roll-out and training with specific departments. We intend to have at least one representative in every department that is responsible for ensuring that all billing is initiated through Munis' General Billing module. | FY 2022 | 12/31/2021 | 75% | | | | | X |
| Continue to gain efficiencies and preferred alignment of positions by grade and reporting structure through attrition. Specifically, changes are needed in Revenue, Grants and Budgets and Strategic Planning. Details of proposed changes are available upon request and will be provided in summary to Human Resources by 6/1/2021. | FY 2022 | 12/31/2021 | 100% | | | | | X |

Accounting & Finance Goals (continued)

| Short-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Work with Human Resources to propose a promotional plan within A&F to mirror the typical advancement paths in public accounting. This would not require a change in pay structure or pay grades, merely a revision to process. | FY 2022 | 9/30/2022 | 100% | | | | | X |
| Convert all employees to direct deposit and improve accessibility and dashboard view of pay details for employees and retirees. Develop and roll out an internal dashboard for use by employees and an external dashboard for external users to obtain accurate and up to date salary and benefit information. Note: Approximately 35 manual payroll checks still processed. | FY 2022 | 9/30/2022 | 80% | | | | | X |
| Continue work with Communications to ensure that the City's website contains the most current and accurate information and that is accessible by being easy to find, i.e. business license applications and tax forms. | FY 2022 | 12/31/2022 | 20% | | | | | X |
| Continue to work with Human Resources to fill all vacancies of any new or existing positions. Over the past year, A&F has made it a priority to create an organizational structure that allows for clear and defined duties, as well as a work/life balance for each employee. Ensuring a fully staffed department will assist with achieving this goal. | FY 2023 | 10/30/2022 | 90% | | | | | X |
| Implementation of CityView online business license processing which includes new license as well as submission and payment for license renewals. | FY 2023 | 9/30/2023 | 0% | | | | | X |
| Reduce the number of bank accounts the City currently has by consolidating where deemed appropriate. This will allow the Accounting and Financial Reporting division to more effectively and efficiently manage each account, as well as save on banking fees. | FY 2023 | 9/30/2023 | 5% | | | X | | X |
| Continue to monitor financial performance to ensure financial stability for future debt issuances (i.e. TCRIC/WS/Elevate debt issuances). | FY 2023 | Ongoing | 75% | | | X | | X |

Accounting & Finance Goals (continued)

| Short-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Continue to identify analytical methods which may be employed to identify audit targets while streamlining the actual audit process. The primary goal of these efforts is higher revenue realizations and reduction of staff time. | FY 2023 | Ongoing | 50% | | | | | X |
| Continue to research online sales and its impact to our City while monitoring federal and state legislative changes with ongoing consideration of possible revenue restructure needs. | FY 2023 | Ongoing | 50% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Establish multi-year budgets to improve financial management, establish long-term and strategic financial plans and identify imbalances between revenues and expenditure trends. | FY 2022 | 12/31/2024 | 50% | | | X | X | X |
| Continue improving the City's award winning budget document to provide more analytical information where appropriate with the ultimate goal of incorporating all funds of the City. | FY 2022 | 12/31/2024 | 50% | | | X | | X |
| Continue our review and update of the City of Tuscaloosa Municipal Code as it pertains to Revenue. In recent years, we have discovered that there is outdated or confusing language in our Code that needs to be revised. | FY 2023 | 9/30/2024 | 50% | | | | | X |
| Successfully implement an automated paperless accounts payable software to provide efficiency and accountability for all City departments that handle invoices. This implementation will help streamline the payment process and reduce staff time involved in the current process. In order to fully implement a permanent paperless accounts payable process, the City needs to purchase Tyler's Content Manager. Our Accounts Payable team has implemented an interim paperless system by utilizing workflows in Smartsheet. | FY 2023 | 9/30/2024 | 0% | | | | | X |

Accounting & Finance Goals (continued)

| Long-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Take an inventory of departmental processes and procedures that currently exist in some form, develop and document formal standard operating procedures that are indexed and pushed out to all Accounting & Finance team members. Our SOPs would be updated as changes occur or revisions are needed with the most current version provided to our external auditors annually. | FY 2023 | 9/30/2023 | 10% | | | | | X |
| Become primarily paperless in our financial processing and workflows to gain efficiencies, curb costs and minimize space needed for hard copy data storage (i.e. accounts payable, purchasing, banking, capital assets). As a result of the restructure and physical renovation, we got rid 17 file cabinets and have not replaced them as a result of scanning documents for electronic storage. Our shift to a paperless work environment has resulted in better information flow and sharing of data, records and reports by all team members. The only divisions not fully converted are Purchasing and Payroll. | FY 2023 | 9/30/2024 | 80% | | | | | X |
| Enhance current city-wide purchasing and p-card policies to strengthen controls while addressing prior year audit findings and management comments from Mauldin & Jenkins. | FY 2023 | 12/31/2024 | 10% | | | | | X |

Accounting & Finance Unfunded Requests

Unfunded Initiatives:

| | | |
|---|-----------------------------------|------------------|
| ➤ | Grants Management Software | \$ 70,000 |
| ➤ | Online Procurement Platform | 10,000 |
| ➤ | Stand-up Desks (17) | 4,600 |
| ➤ | Spare Check Printer | 5,000 |
| | Total Unfunded Initiatives | \$ 89,600 |

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

| | | |
|---|--|-----------------|
| ➤ | Add 2 steps for AP Techs | \$ 8,542 |
| | Total Unfunded Personnel Requests | \$ 8,542 |

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| A&F - BUDGETS AND FINANCIAL REPORTING | | | | | |
| 10101010 - 1005 - Beer Tax Bonus | \$ 4,114 | \$ 4,082 | \$ 4,230 | \$ 3,649 | \$ 5,808 |
| 10101010 - 1015 - Salaries | 1,172,778 | 1,118,796 | 1,337,015 | 1,114,294 | 1,808,501 |
| 10101010 - 101501 - Salary Reimbursement - Grants | (2,544) | - | - | - | (2,500) |
| 10101010 - 101503 - Salary Reimbursement - Elevate | (24,962) | (25,905) | - | - | - |
| 10101010 - 1020 - Special Bonus | - | - | 17,792 | 17,793 | - |
| 10101010 - 1025 - Salary Overtime | - | 368 | - | 8 | - |
| 10101010 - 1030 - Wages | 11,700 | 13,871 | 8,000 | 5,960 | 11,000 |
| 10101010 - 2010 - Employee Insurance | 156,596 | 132,092 | 186,399 | 113,455 | 224,463 |
| 10101010 - 2025 - State Pension | 85,728 | 86,142 | 108,207 | 86,259 | 150,836 |
| 10101010 - 2029 - Medicare Tax | 17,166 | 15,596 | 19,624 | 15,815 | 25,815 |
| 10101010 - 2030 - Social Security | 73,365 | 66,483 | 83,726 | 67,620 | 110,345 |
| 10101010 - 3007 - Auditing | 99,050 | 91,800 | 98,855 | 93,600 | 102,000 |
| 10101010 - 3100 - Outside Services | 17,500 | 19,999 | 225,500 | 183,660 | 250,201 |
| 10101010 - 3110 - Machine Rental | 8,299 | 7,487 | 10,500 | 8,446 | 10,000 |
| 10101010 - 3137 - Postage & Freight | 8,500 | 8,291 | 7,500 | 6,976 | 8,600 |
| 10101010 - 3138 - Operating Forms | 5,000 | 4,411 | 5,000 | 2,788 | 5,000 |
| 10101010 - 3155 - Office Supplies | 4,500 | 4,421 | 6,000 | 2,977 | 4,500 |
| 10101010 - 3170 - Repairs & Supplies | 12,982 | 11,644 | 25,436 | 19,195 | 5,600 |
| 10101010 - 3188 - Furniture Supplies | - | - | 2,155 | - | - |
| 10101010 - 3210 - Travel/Education | 8,857 | 5,751 | 7,097 | 7,069 | 10,000 |
| 10101010 - 3212 - Car Allowance | 21,300 | 20,524 | 21,300 | 17,571 | 25,855 |
| 10101010 - 3214 - Books/Dues/Subscriptio | 50,357 | 28,350 | 26,346 | 12,136 | 11,500 |
| 10101010 - 3231 - Telephone | 9,200 | 9,416 | 12,000 | 6,986 | 10,512 |
| 10101010 - 38001 - Ops Continuity - Covid | - | 179 | - | - | - |
| 10101010 - 3995 - Bank Charges | 3,500 | 3,376 | 3,500 | 102 | 3,500 |
| 10101010 - 3999 - Miscellaneous Expense | 400 | 163 | 500 | 94 | 500 |
| TOTAL A&F - BUDGETS AND FINANCIAL REPORTING | 1,743,386 | 1,627,338 | 2,216,682 | 1,786,451 | 2,782,036 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| A&F - PURCHASING | | | | | |
| 10101011 - 1005 - Beer Tax Bonus | \$ 484 | \$ 242 | \$ 470 | \$ 523 | \$ 484 |
| 10101011 - 1015 - Salaries | 69,224 | 85,390 | 71,792 | 64,816 | 73,835 |
| 10101011 - 1020 - Special Bonus | - | - | 1,250 | 1,250 | - |
| 10101011 - 2010 - Employee Insurance | 12,719 | 13,863 | 13,154 | 12,127 | 13,984 |
| 10101011 - 2025 - State Pension | 4,731 | 6,184 | 5,534 | 6,106 | 7,310 |
| 10101011 - 2029 - Medicare Tax | 928 | 1,168 | 980 | 907 | 1,007 |
| 10101011 - 2030 - Social Security | 3,968 | 4,995 | 4,182 | 3,877 | 4,301 |
| 10101011 - 3085 - Property Insurance | 1,010,000 | 1,000,946 | 1,060,500 | 1,062,337 | - |
| 10101011 - 3105 - Liability Insurance | 440,000 | 457,249 | 484,000 | 672,897 | - |
| 10101011 - 3138 - Operating Forms | 54 | 54 | - | - | 200 |
| 10101011 - 3155 - Office Supplies | 500 | 598 | 500 | 107 | 250 |
| 10101011 - 3170 - Repairs & Supplies | 146 | - | 200 | - | 200 |
| 10101011 - 3210 - Travel/Education | 300 | 1,020 | 1,100 | 1,323 | 1,100 |
| 10101011 - 3212 - Car Allowance | 1,800 | 1,714 | 2,100 | 1,750 | 2,207 |
| 10101011 - 3214 - Books/Dues/Subscriptio | 400 | 84 | 400 | 431 | 450 |
| 10101011 - 3231 - Telephone | 216 | 203 | 215 | 171 | 215 |
| 10101011 - 38001 - Ops Continuity - Covid | 1,149 | 1,162 | - | - | - |
| 10101011 - 3999 - Miscellaneous Expense | 100 | 12 | 100 | 15 | 100 |
| TOTAL A&F - PURCHASING | 1,546,719 | 1,574,883 | 1,646,477 | 1,828,636 | 105,643 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| A&F - REVENUE AND FINANCIAL SERVICES | | | | | |
| 10101030 - 1005 - Beer Tax Bonus | \$ 3,388 | \$ 3,295 | \$ 3,760 | \$ 3,056 | \$ 3,630 |
| 10101030 - 1015 - Salaries | 859,829 | 822,620 | 969,850 | 806,979 | 1,005,031 |
| 10101030 - 1020 - Special Bonus | - | - | 16,445 | 16,445 | - |
| 10101030 - 1025 - Salary Overtime | - | 2,845 | - | 424 | - |
| 10101030 - 2010 - Employee Insurance | 109,297 | 89,810 | 124,841 | 90,697 | 120,087 |
| 10101030 - 2025 - State Pension | 68,593 | 65,679 | 72,563 | 67,434 | 92,377 |
| 10101030 - 2029 - Medicare Tax | 11,682 | 11,137 | 12,456 | 11,381 | 14,001 |
| 10101030 - 2030 - Social Security | 49,933 | 47,621 | 53,140 | 48,664 | 59,843 |
| 10101030 - 3010 - Auto-Fuel & Oil | 1,650 | 856 | 1,500 | 1,095 | 2,496 |
| 10101030 - 3015 - Auto-Maintenance | 550 | 691 | 1,000 | 171 | 800 |
| 10101030 - 3100 - Outside Services | - | - | 6,100 | 6,414 | - |
| 10101030 - 3106 - Toll Bridge | 50 | 39 | - | 20 | 50 |
| 10101030 - 3110 - Machine Rental | 7,800 | 5,320 | 5,600 | 3,036 | 5,600 |
| 10101030 - 3137 - Postage & Freight | 14,500 | 14,012 | 14,000 | 10,438 | 14,000 |
| 10101030 - 3138 - Operating Forms | 3,250 | 3,250 | 3,000 | 3,896 | 4,000 |
| 10101030 - 3155 - Office Supplies | 5,000 | 4,677 | 7,000 | 5,503 | 7,000 |
| 10101030 - 3170 - Repairs & Supplies | 4,842 | 5,009 | 1,500 | 46 | 1,500 |
| 10101030 - 3210 - Travel/Education | 5,158 | 4,560 | 10,000 | 6,478 | 10,000 |
| 10101030 - 3212 - Car Allowance | 11,100 | 11,100 | 11,100 | 10,944 | 16,711 |
| 10101030 - 3214 - Books/Dues/Subscriptio | 2,600 | 1,743 | 2,300 | 1,103 | 2,550 |
| 10101030 - 3231 - Telephone | 11,000 | 8,297 | 9,400 | 5,940 | 9,000 |
| 10101030 - 3999 - Miscellaneous Expense | 500 | 290 | 500 | - | 500 |
| TOTAL A&F - REVENUE AND FINANCIAL SERVICES | 1,170,722 | 1,102,852 | 1,326,055 | 1,100,162 | 1,369,176 |



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The Tuscaloosa National Airport (TCL) encompasses approximately 724 acres and has a variety of private and corporate hangars housing over 100 aircraft. The airport serves 10 surrounding counties as well as the University of Alabama and Mercedes-Benz International.

| Tuscaloosa National Airport FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Airport | \$ 113,497 | \$ 175,202 | \$ 683,190 | \$ 507,988 | 289.9% |
| Total | \$ 113,497 | \$ 175,202 | \$ 683,190 | \$ 507,988 | 289.9% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ - | \$ - | \$ 494,580 | \$ 494,580 | 0.0% |
| Overtime/Wages | - | 36,000 | 36,000 | - | 0.0% |
| Auto Fuel/Maintenance | 10,000 | 10,000 | 35,120 | 25,120 | 251.2% |
| Other Operating | 103,497 | 129,202 | 117,490 | (11,712) | -9.1% |
| Total By Category | \$ 113,497 | \$ 175,202 | \$ 683,190 | \$ 507,988 | 289.9% |

Tuscaloosa National Airport Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$494,580 due to six personnel movements from various divisions within Infrastructure & Public Services into this department, one new full-time employee, internal promotions, as well as increases associated with the combined 2.5% and 2.6% COLAs and step increase.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$25,120 in auto fuel/maintenance expenditures to reflect expected actuals

Tuscaloosa National Airport Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Administrative Improvements: Implement revised staffing classifications and maintenance structure for the airport to promote the retainage, recruitment, and staff capabilities | FY 2023 | 10/1/2022 | 0% | | X | X | | X |
| Asset Management: Integrate asset management into the daily airfield operations and non-FAA functions of the airport. | FY 2023 | Ongoing | 0% | | X | X | | X |
| Airport Security: Implement ongoing security access control and monitoring improvements that assists in limiting unauthorized access inside the fence and on the airfield | FY 2023 | Summer 2023 | 0% | | X | X | | X |
| Capital Improvements: Continue Implementation of the 2022 Airport Master Plan Update: Utilize the master plan to leverage federal and state grant opportunities | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Capital Improvements: Utilize the recent airport terminal design study to maximize airport terminal grant opportunities available through FY26. | FY 2023 | Ongoing | 0% | | | X | X | X |
| Community Engagement: Maximize relationship and collaboration with the Tuscaloosa Airport Advisory Community and other community agencies to promote the growth and development of the Tuscaloosa National Airport. | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Community Engagement: Expand services, branding, marketing tools, social media presence, and relevant information on the airport's website for airport tenants, users, and the public | FY 2023 | Summer 2023 | 0% | | X | | | X |
| Community Engagement: Review potential concepts to expand public use and accessibility to airport property to include expanded parks and greenway infrastructure | FY 2023 | Fall 2023 | 0% | | | X | | X |

Tuscaloosa National Airport Goals (continued)

| Short-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Economic Development: Pursue the re-establishment of commercial air service in support of community growth and initiatives. Continue promoting short and long term goals that reflect the current opportunities and challenges throughout the industry. | FY 2023 | Ongoing | 0% | | | X | X | X |
| Elevate Tuscaloosa: Maximize potential opportunities to leverage Elevate Tuscaloosa towards projects that expand the quality of services and facilities for the community. | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Financial Sustainability: Continuous review of airports rates, fees, and lease policies in order to eliminate operating deficit, achieve financial sustainability, and promote economic growth | FY 2023 | Ongoing | 0% | | | X | X | X |
| Operational Capability: Establishment of strategic programs with targeted funding levels that support the maintenance and operational improvements funded by airport specific revenues | FY 2023 | 10/1/2022 | 0% | | X | X | X | X |
| Operational Efficiency: Build reliability, safety, and redundancy in airport equipment operations through acquisition of relevant equipment for airport operations | FY 2023 | 10/1/2022 | 0% | | X | X | | X |
| Operational Efficiency: Modernize Airport Operations and Maintenance GIS Dashboard in support of the airport's FAA Part 139 Program | FY 2023 | Ongoing | 0% | | X | X | | X |
| Policies and Procedures: Coordinate a working group for the rewrite and modernization of the airport's emergency plan | FY 2023 | 5/1/2023 | 0% | | X | X | | X |
| Policies and Procedures: Modernize Airport Policies, Regulations, and Guidance Documents to promote transparent policies that promote airport compliance | FY 2023 | 1/31/2023 | 0% | | X | X | | X |
| Special Events: Provide first class service and safety throughout each gameday event through proper staffing, equipment, facilities, and procedures | FY 2023 | Fall 2022 | 0% | | X | X | | X |

Tuscaloosa National Airport Goals (continued)

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Administrative Improvements: Review potential alternative governance structure and staffing most suitable to efficiently manage the airport and promote economic growth | FY 2023 | 2025 | 0% | | | X | | X |
| Airfield Safety & Training: Support efforts to establish a dedicated onsite ARFF Live Fire Training facility in partnership with TFR and the Alabama Fire College | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Airport Security: Implement ongoing security access control and monitoring improvements that assists in limiting unauthorized access inside the fence and on the airfield | FY 2023 | Ongoing | 0% | | X | X | | X |
| Asset Management: A comprehensive assessment of the operational and maintenance functions of the airport with the knowledge to forecast for improvements and replacement, cost effectiveness and efficiencies, and in some cases a quicker response time. Will be used as a tool to implement new planning/procedures for everyday operations and capital purchases. | FY 2023 | Ongoing | 0% | | X | X | | X |
| Capital Improvements: Consider potential alternatives to relocate and replace current airport maintenance facility | FY 2023 | 2025 | 0% | | X | X | | X |
| Capital Improvements: Continue Implementation of the 2022 Airport Master Plan Update: Utilize the master plan to leverage federal and state grant opportunities | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Capital Improvements: Engage with Gray Matter consulting and other departments to continue identifying grant opportunities. Collaborate with Accounting and Finance and other City departments as needed to ensure all grant programmatic and financial compliance is met. | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Capital Improvements: Continue potential opportunities to replace or renovate the current airport terminal | FY 2023 | Ongoing | 0% | | | X | X | X |

Tuscaloosa National Airport Goals (continued)

| Long-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Capital Improvements: Pursue and support efforts available to replace the air traffic control tower to provide modern air traffic services for airport users | FY 2023 | 2025 | 0% | | X | X | | X |
| Community Engagement: Continue airport awareness programs and events that promote the benefits, capabilities, opportunities, and economic impact the airport provides | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Community Engagement: Expand services, branding, marketing tools, social media presence, and relevant information on the airport's website for airport tenants, users, and the public | FY 2023 | Ongoing | 0% | | X | | | X |
| Community Engagement: Maximize relationship and collaboration with the Tuscaloosa Airport Advisory Community and other community agencies to promote the growth and development of the Tuscaloosa National Airport. | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Community Engagement: Review potential concepts to expand public use and accessibility to airport property to include expanded parks and greenway infrastructure | FY 2023 | Ongoing | 0% | | | X | | X |
| Economic Development: Pursue the re-establishment of commercial air service in support of community growth and initiatives. Continue promoting short and long term goals that reflect the current opportunities and challenges throughout the industry. | FY 2023 | Ongoing | 0% | | | X | X | X |
| Economic Development: Encourage expanded general aviation services and development that promote a diverse based aircraft and commercial aeronautical presence on the airport | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Economic Development: Expand airport infrastructure capabilities in support of increased cargo operations | FY 2023 | 2026 | 0% | | | X | X | X |
| Educational Support: Support educational awareness programs and careers in aviation including internships, dual enrollment programs, student organizations, and high school programs | FY 2023 | Ongoing | 0% | | | X | X | X |

Tuscaloosa National Airport Goals (continued)

| Long-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Elevate Tuscaloosa: Maximize potential opportunities to leverage Elevate Tuscaloosa towards projects that expand the quality of services and facilities for the community. | FY 2023 | Ongoing | 0% | | | X | X | X |
| Environmental Sustainability: Promote and implement operational practices and policies that minimize negative environmental impacts on the region. The Airport continues to monitor its environmental impact in order to remain a good neighbor with the surrounding community. | FY 2023 | Ongoing | 0% | | X | X | | X |
| Financial Sustainability: Continuous review of airports rates, fees, and lease policies in order to eliminate operating deficit, achieve financial sustainability, and promote economic growth | FY 2023 | Ongoing | 0% | | | X | X | X |
| Operational Efficiency: Build reliability, safety, and redundancy in airport equipment operations through acquisition of relevant equipment and staff assignments related to airport operations | FY 2023 | Ongoing | 0% | | X | X | | X |
| Special Events: Provide first class service and safety throughout each gameday event through proper staffing, equipment, facilities, and procedures | FY 2023 | Ongoing | 0% | | X | X | | X |

Tuscaloosa National Airport Unfunded Requests

Unfunded Initiatives:

| | | |
|---|--|------------------|
| ➤ | Expanded Security Access Control Program | \$ 10,000 |
| ➤ | Airport Marketing Program | 10,000 |
| | Total Unfunded Initiatives | \$ 20,000 |

Unfunded Equipment:

| | | |
|---|--|------------------|
| ➤ | 26 ft Rotary Cutter, Wheels, LED Lights, Hook-Up, as Existing Cutter | 45,000 |
| ➤ | 4DR 4WD Crew Truck, Beacon Lights, Airport Radio, Tool Box | 50,000 |
| | Total Unfunded Equipment | \$ 95,000 |

Unfunded Facility Improvements:

| | | |
|---|---|-------------------|
| ➤ | Airport Maintenance Shop - Facility Replacement | \$ 100,000 |
| | Total Unfunded Facility Improvements | \$ 100,000 |

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| AIRPORT | | | | | |
| 10107050 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 1,694 |
| 10107050 - 1015 - Salaries | - | - | - | - | 396,296 |
| 10107050 - 1030 - Wages | - | - | 36,000 | 10,053 | 36,000 |
| 10107050 - 2010 - Employee Insurance | - | - | - | - | 33,477 |
| 10107050 - 2025 - State Pension | - | - | - | - | 33,348 |
| 10107050 - 2029 - Medicare Tax | - | - | - | 146 | 5,643 |
| 10107050 - 2030 - Social Security | - | - | - | 623 | 24,122 |
| 10107050 - 3010 - Auto-Fuel & Oil | 5,000 | 7,501 | 5,000 | 12,192 | 30,120 |
| 10107050 - 3015 - Auto-Maintenance | 5,000 | 8,518 | 5,000 | 16,733 | 5,000 |
| 10107050 - 3086 - Public Education | - | - | 150 | - | 150 |
| 10107050 - 3100 - Outside Services | 49,584 | 29,628 | 75,333 | 40,911 | 61,000 |
| 10107050 - 3106 - Toll Bridge | 20 | - | 20 | 17 | 20 |
| 10107050 - 3110 - Machine Rental | 1,500 | 1,679 | 1,500 | 1,135 | 1,500 |
| 10107050 - 3137 - Postage & Freight | 200 | 3 | 200 | - | 200 |
| 10107050 - 3155 - Office Supplies | 150 | 336 | 150 | 1,003 | 750 |
| 10107050 - 3170 - Repairs & Supplies | 17,450 | 16,375 | 15,000 | 12,264 | 15,290 |
| 10107050 - 3186 - Power-Runway Lights | 13,661 | 16,095 | 13,099 | 13,466 | 16,830 |
| 10107050 - 3210 - Travel/Education | 2,500 | 1,970 | 4,000 | 3,205 | 5,000 |
| 10107050 - 3214 - Books/Dues/Subscriptio | 2,420 | 1,630 | 2,500 | 1,054 | 1,500 |
| 10107050 - 3215 - Trade Organization Dues | 2,800 | 1,286 | 2,800 | 2,250 | 2,800 |
| 10107050 - 3225 - Uniforms/Prot Clothing | - | - | 1,450 | 1,138 | 1,450 |
| 10107050 - 3231 - Telephone | 10,000 | 6,755 | 10,000 | 6,025 | 7,000 |
| 10107050 - 3999 - Miscellaneous Expense | 3,212 | - | 3,000 | 1,274 | 4,000 |
| TOTAL AIRPORT | 113,497 | 91,776 | 175,202 | 123,487 | 683,190 |

The Arts & Entertainment Department manages facilities including the Tuscaloosa Amphitheater, Tuscaloosa River Market, Tuscaloosa Gateway and Shelby Park; and events including the Mayors Cup 5K, Druid City Arts Festival, and Celebration on the River.

| Arts & Entertainment | | | | | |
|--|-----------------------|-----------------------|------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 | 2022 | 2023 | Increase/ Decrease | Percentage Change |
| | Revised Budget | Revised Budget | Proposed Budget | | |
| Administration | \$ 1,041,171 | \$ 1,067,687 | \$ 128,627 | \$ (939,060) | -88.0% |
| Gateway | 397,164 | 353,817 | 365,681 | 11,864 | 3.4% |
| Amphitheater | 814,501 | 810,142 | 1,063,380 | 253,238 | 31.3% |
| River Market | 404,893 | 471,295 | 590,255 | 118,960 | 25.2% |
| Transportation Museum | 110,213 | 113,513 | 157,570 | 44,057 | 38.8% |
| Holidays At The Plaza | 188,561 | 183,890 | 200,900 | 17,010 | 9.3% |
| Air Show | - | - | - | - | 0.0% |
| Other Special Events | 209,111 | 218,700 | 254,762 | 36,062 | 16.5% |
| Saban Center | - | - | - | - | 0.0% |
| Total | \$ 3,165,614 | \$ 3,219,043 | \$ 2,761,175 | \$ (457,868) | -14.2% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 1,251,688 | \$ 1,065,361 | \$ 1,183,415 | \$ 118,054 | 11.1% |
| Overtime/Wages/Holiday Pay | 369,409 | 394,481 | 390,144 | (4,337) | -1.1% |
| Auto Fuel/Maintenance | 6,970 | 6,650 | 8,846 | 2,196 | 33.0% |
| Maintenance Contracts | - | 30,670 | 30,670 | - | 0.0% |
| Other Operating | 1,537,547 | 1,721,882 | 1,148,100 | (573,782) | -33.3% |
| Total By Category | \$ 3,165,614 | \$ 3,219,043 | \$ 2,761,175 | \$ (457,868) | -14.2% |

Arts & Entertainment Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$118,054 due to increases associated with the combined 2.5% and 2.6% COLAs and step increase, personnel movement from various divisions within Infrastructure & Public Services into this department, as well as internal promotions throughout the year .
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Moved \$26,500 from Arts & Entertainment Administration to Environmental Services for Household Hazardous Waste Day
 - Moved \$339,230 from Arts & Entertainment Administration to Environmental Services for the ADEM Recycling Grant
 - Increase of \$44,057 for the Transportation Museum contract
 - Increase of \$2,546 in auto fuel/maintenance expenditures to reflect expected actuals
 - Increase of \$18,622 in utilities expenditures

Arts & Entertainment Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Present events for the public that are of high quality. | FY 2023 | Ongoing | 0% | | | | | X |
| Provide high quality venues for the public to enjoy events in. | FY 2023 | Ongoing | 0% | | | | | X |
| Hire a full-time employee CVOA to handle special event permits | FY 2023 | 7/1/2022 | 0% | | | | | X |
| Saban Center: Planning, design, and fundraising activities | FY 2022 | 2021-2024 | 0% | | | X | X | |
| Select Arts & Entertainment Director | FY 2023 | 8/1/2022 | 0% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Elevate project to reconfigure Gateway | FY 2023 | 1/1/2025 | 0% | | | X | X | X |
| Saban Center: Successful grand opening | FY 2022 | Ongoing | 0% | | | X | X | X |

Arts & Entertainment Unfunded Requests

Unfunded Initiatives:

| | | |
|--|-----------|---------------|
| ➤ (9) Security cameras at the Gateway | \$ | 8,500 |
| ➤ Replace Dilapidated Furniture at the Gateway | | 15,000 |
| Total Unfunded Initiatives | \$ | 23,500 |

Unfunded Equipment:

| | | |
|---------------------------------|-----------|----------------|
| ➤ (3) Passenger Shuttle Bus | \$ | 450,000 |
| Total Unfunded Equipment | \$ | 450,000 |

Unfunded Facility Improvements:

| | | |
|--|-----------|---------------|
| ➤ Gateway - Relocate Joyful Java space to serve as Marketplace for Glowforge | \$ | 15,500 |
| ➤ Gateway - Office Space designated for Gateway Manager(s) | | 5,000 |
| Total Unfunded Facility Improvements | \$ | 20,500 |

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

| | | |
|---|-----------|--------------|
| ➤ (3) Standard Laptop | \$ | 5,891 |
| ➤ (1) Tablet | | 828 |
| Total Unfunded Technology Requests | \$ | 6,719 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - ADMINISTRATION | | | | | |
| 10109060 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,764 | \$ 1,880 | \$ 1,305 | \$ 484 |
| 10109060 - 1015 - Salaries | 452,274 | 388,262 | 322,799 | 228,273 | 110,346 |
| 10109060 - 1020 - Special Bonus | - | - | 6,250 | 6,250 | - |
| 10109060 - 1025 - Salary Overtime | 5,000 | 10,487 | 8,000 | 9,689 | - |
| 10109060 - 1030 - Wages | 10,870 | 11,608 | - | - | - |
| 10109060 - 2010 - Employee Insurance | 67,189 | 52,252 | 43,863 | 22,923 | 614 |
| 10109060 - 2025 - State Pension | 35,271 | 32,824 | 26,790 | 18,725 | 8,708 |
| 10109060 - 2029 - Medicare Tax | 6,428 | 5,624 | 4,797 | 3,431 | 1,607 |
| 10109060 - 2030 - Social Security | 27,468 | 24,046 | 20,458 | 14,672 | 6,868 |
| 10109060 - 3010 - Auto-Fuel & Oil | 2,000 | 2,597 | 2,000 | 1,204 | - |
| 10109060 - 3015 - Auto-Maintenance | 770 | 1,903 | 950 | 549 | - |
| 10109060 - 3086 - Public Education | 41,150 | 29,938 | 26,250 | (5) | - |
| 10109060 - 3100 - Outside Services | 21,500 | 14,361 | 33,500 | 11,922 | - |
| 10109060 - 3110 - Machine Rental | - | - | - | 249 | - |
| 10109060 - 3138 - Operating Forms | 250 | 250 | 250 | 813 | - |
| 10109060 - 3155 - Office Supplies | 1,230 | 684 | 1,400 | 635 | - |
| 10109060 - 3170 - Repairs & Supplies | 1,900 | (1,270) | 7,930 | 7,755 | - |
| 10109060 - 3192 - Adem Recycling Grant Exp | 339,230 | 77,129 | 530,549 | 259,810 | - |
| 10109060 - 3210 - Travel/Education | 16,500 | 11,398 | 11,100 | (2,399) | - |
| 10109060 - 3212 - Car Allowance | 2,100 | 1,575 | 2,100 | 2,750 | - |
| 10109060 - 3214 - Books/Dues/Subscriptio | 3,350 | 3,025 | 4,585 | 2,415 | - |
| 10109060 - 3225 - Uniforms/Prot Clothing | 600 | - | 900 | - | - |
| 10109060 - 3231 - Telephone | 3,920 | 3,708 | 5,920 | 2,230 | - |
| 10109060 - 38001 - Ops Continuity - Covid | 15 | 15 | - | - | - |
| 10109060 - 3998 - Cc Merchant Fees | 250 | 805 | 265 | 788 | - |
| 10109060 - 3999 - Miscellaneous Expense | 212 | - | 250 | - | - |
| 10109060 - 4010 - Equipment | - | - | 4,900 | 3,961 | - |
| TOTAL ARTS & ENTERTAINMENT - ADMINISTRATION | 1,041,171 | 672,984 | 1,067,686 | 597,947 | 128,627 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| A&E - GATEWAY | | | | | |
| 10109062 - 1005 - Beer Tax Bonus | \$ - | \$ 91 | \$ 470 | \$ 424 | \$ 484 |
| 10109062 - 1015 - Salaries | 103,251 | 56,446 | 107,101 | 93,459 | 122,788 |
| 10109062 - 1020 - Special Bonus | - | - | 878 | 878 | - |
| 10109062 - 1025 - Salary Overtime | 7,500 | 654 | 2,500 | 2,599 | 2,500 |
| 10109062 - 1030 - Wages | 79,539 | 76,114 | 94,481 | 69,960 | 94,481 |
| 10109062 - 2010 - Employee Insurance | 31,726 | 5,462 | 19,555 | 9,707 | 13,802 |
| 10109062 - 2025 - State Pension | 9,158 | 4,337 | 8,210 | 7,310 | 9,728 |
| 10109062 - 2029 - Medicare Tax | 2,620 | 1,890 | 4,414 | 2,362 | 4,508 |
| 10109062 - 2030 - Social Security | 11,333 | 8,081 | 18,840 | 10,101 | 19,270 |
| 10109062 - 3100 - Outside Services | 90,600 | 90,587 | 30,000 | 14,497 | 30,000 |
| 10109062 - 3110 - Machine Rental | - | 124 | 750 | 482 | 750 |
| 10109062 - 3137 - Postage & Freight | 200 | - | 200 | 12 | 200 |
| 10109062 - 3138 - Operating Forms | 300 | 54 | 300 | 108 | 300 |
| 10109062 - 3155 - Office Supplies | 1,050 | 991 | 750 | 319 | 750 |
| 10109062 - 3170 - Repairs & Supplies | 27,615 | 27,592 | 7,500 | 5,010 | 7,500 |
| 10109062 - 3188 - Furniture Supplies | - | - | 2,250 | - | 2,250 |
| 10109062 - 3210 - Travel/Education | - | - | 5,307 | 5,307 | 5,000 |
| 10109062 - 3214 - Books/Dues/Subscriptio | 500 | 17 | 1,193 | 389 | 1,500 |
| 10109062 - 3225 - Uniforms/Prot Clothing | 2,800 | 1,965 | 1,520 | 1,386 | 1,520 |
| 10109062 - 3230 - Utilities | 26,572 | 24,437 | 29,848 | 22,393 | 30,600 |
| 10109062 - 3231 - Telephone | 2,400 | 2,331 | 4,000 | 2,702 | 4,000 |
| 10109062 - 3515 - Marketing | - | - | 6,750 | 2,184 | 6,750 |
| 10109062 - 3525 - Gateway - Event Expenses | - | - | 6,000 | 4,057 | 6,000 |
| 10109062 - 3999 - Miscellaneous Expense | - | 0 | 1,000 | 6 | 1,000 |
| TOTAL A&E - GATEWAY | 397,164 | 301,174 | 353,817 | 255,652 | 365,681 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - AMPHITHEATER | | | | | |
| 10109063 - 1005 - Beer Tax Bonus | \$ 968 | \$ 725 | \$ 705 | \$ 847 | \$ 1,694 |
| 10109063 - 1015 - Salaries | 224,819 | 199,115 | 184,355 | 205,557 | 405,035 |
| 10109063 - 1020 - Special Bonus | - | - | 3,750 | 3,750 | - |
| 10109063 - 1025 - Salary Overtime | 132,000 | 97,180 | 132,000 | 116,825 | 132,000 |
| 10109063 - 1030 - Wages | 32,000 | - | 32,000 | 16,440 | 10,563 |
| 10109063 - 2010 - Employee Insurance | 31,584 | 28,534 | 26,077 | 26,777 | 42,240 |
| 10109063 - 2020 - Fire-Police Pension | - | 4,821 | - | 7,475 | - |
| 10109063 - 2025 - State Pension | 19,220 | 23,077 | 16,220 | 23,780 | 34,667 |
| 10109063 - 2029 - Medicare Tax | 3,381 | 4,020 | 3,029 | 4,829 | 9,800 |
| 10109063 - 2030 - Social Security | 14,446 | 15,195 | 12,924 | 17,816 | 41,868 |
| 10109063 - 3010 - Auto-Fuel & Oil | 1,000 | 443 | 1,000 | 1,481 | 4,388 |
| 10109063 - 3015 - Auto-Maintenance | 2,000 | 3,825 | 2,000 | 4,998 | 2,000 |
| 10109063 - 3100 - Outside Services | 226,509 | 220,733 | 236,300 | 212,027 | 239,180 |
| 10109063 - 3110 - Machine Rental | 4,000 | 4,385 | 4,000 | 3,319 | 4,000 |
| 10109063 - 3111 - Office Rent | 4,680 | 5,480 | 4,680 | 7,900 | 9,480 |
| 10109063 - 3137 - Postage & Freight | 1,200 | 1,352 | 1,500 | 641 | 1,500 |
| 10109063 - 3138 - Operating Forms | - | 510 | 1,600 | 1,790 | 1,600 |
| 10109063 - 3155 - Office Supplies | 403 | 439 | 1,400 | 548 | 1,400 |
| 10109063 - 3156 - Maintenance Contracts | - | - | 30,670 | 29,841 | 30,670 |
| 10109063 - 3170 - Repairs & Supplies | 59,991 | 33,690 | 49,286 | 47,820 | 13,000 |
| 10109063 - 3210 - Travel/Education | 10,500 | 3,055 | 9,500 | 8,423 | 10,500 |
| 10109063 - 3212 - Car Allowance | - | - | - | 77 | - |
| 10109063 - 3214 - Books/Dues/Subscriptio | 3,797 | 3,862 | 5,935 | 3,416 | 5,935 |
| 10109063 - 3225 - Uniforms/Prot Clothing | 5,100 | 5,440 | 5,040 | 125 | 5,040 |
| 10109063 - 3231 - Telephone | 20,500 | 20,460 | 20,670 | 10,247 | 31,320 |
| 10109063 - 3515 - Marketing | - | - | 5,000 | - | 5,000 |
| 10109063 - 3525 - Amp - City Event Expenses | - | 140 | 2,000 | 30 | 2,000 |
| 10109063 - 3530 - Rental Event Expenses | 4,000 | 5,532 | 16,000 | 12,412 | 16,000 |
| 10109063 - 38001 - Ops Continuity - Covid | 11,441 | 11,441 | - | - | - |
| 10109063 - 3999 - Miscellaneous Expense | 962 | 2,324 | 2,500 | - | 2,500 |
| TOTAL A&E - AMPHITHEATER | 814,501 | 695,777 | 810,141 | 769,191 | 1,063,380 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - RIVERMARKET | | | | | |
| 10109064 - 1005 - Beer Tax Bonus | \$ 726 | \$ 585 | \$ 705 | \$ 593 | \$ 1,210 |
| 10109064 - 1015 - Salaries | 149,904 | 143,906 | 156,070 | 198,076 | 256,159 |
| 10109064 - 101501 - Salary Reimbursement - Grants | - | - | - | (10,509) | - |
| 10109064 - 1020 - Special Bonus | - | - | 4,479 | 4,479 | - |
| 10109064 - 1025 - Salary Overtime | 2,000 | 8,289 | 3,000 | 3,890 | 3,000 |
| 10109064 - 1030 - Wages | 94,000 | 96,051 | 115,000 | 64,273 | 115,000 |
| 10109064 - 2010 - Employee Insurance | 25,310 | 29,898 | 32,677 | 26,120 | 41,796 |
| 10109064 - 2025 - State Pension | 12,814 | 13,410 | 13,997 | 17,951 | 23,531 |
| 10109064 - 2029 - Medicare Tax | 3,416 | 3,327 | 4,171 | 3,700 | 4,969 |
| 10109064 - 2030 - Social Security | 14,588 | 14,228 | 17,797 | 15,819 | 21,239 |
| 10109064 - 3010 - Auto-Fuel & Oil | 1,100 | 310 | 600 | 188 | 201 |
| 10109064 - 3015 - Auto-Maintenance | 100 | 96 | 100 | 121 | 100 |
| 10109064 - 3100 - Outside Services | 6,000 | 6,333 | 6,625 | 5,223 | 6,625 |
| 10109064 - 3110 - Machine Rental | 3,800 | 3,580 | 3,800 | 2,377 | 2,676 |
| 10109064 - 3137 - Postage & Freight | 38 | 38 | 200 | 15 | 150 |
| 10109064 - 3138 - Operating Forms | 160 | 105 | 500 | 51 | 400 |
| 10109064 - 3155 - Office Supplies | 245 | 244 | 1,000 | 115 | 750 |
| 10109064 - 3170 - Repairs & Supplies | 13,285 | 13,111 | 9,740 | 4,412 | 8,050 |
| 10109064 - 3188 - Furniture Supplies | 1,231 | 4,035 | 6,200 | 6,287 | 6,200 |
| 10109064 - 3210 - Travel/Education | 6,500 | 8,131 | 7,400 | 7,556 | 10,864 |
| 10109064 - 3214 - Books/Dues/Subscriptio | 2,500 | 2,500 | 3,335 | 276 | 3,335 |
| 10109064 - 3225 - Uniforms/Prot Clothing | 469 | 469 | 1,700 | 1,121 | 1,700 |
| 10109064 - 3231 - Telephone | 4,000 | 4,321 | 4,000 | 3,245 | 4,000 |
| 10109064 - 3515 - Marketing | 6,650 | 5,733 | 7,200 | 2,760 | 7,700 |
| 10109064 - 3520 - Rmkt- Farmers Event Expenses | 5,000 | 3,691 | 5,000 | 3,680 | 5,000 |
| 10109064 - 3525 - Rmkt- City Event Expenses | 3,000 | 1,820 | 10,000 | 8,859 | 10,000 |
| 10109064 - 3530 - Rmkt- Rental Event Expenses | 44,290 | 23,763 | 50,000 | 54,210 | 50,000 |
| 10109064 - 3536 - Rmkt-Farmers Snap/Ebt Pmts | 2,800 | 14,561 | 5,000 | 10,393 | 5,000 |
| 10109064 - 38001 - Ops Continuity - Covid | 55 | 55 | - | - | - |
| 10109064 - 3998 - Cc Merchant Fees | - | 4,870 | - | 6,025 | - |
| 10109064 - 3999 - Miscellaneous Expense | 912 | 523 | 1,000 | 392 | 600 |
| TOTAL A&E - RIVERMARKET | 404,893 | 407,985 | 471,296 | 441,699 | 590,255 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - TRANSPORTATION MUSEUM | | | | | |
| 10109065 - 3100 - Outside Services | \$ 110,033 | \$ 97,751 | \$ 113,333 | \$ 90,700 | \$ 157,390 |
| 10109065 - 3231 - Telephone | 180 | 185 | 180 | 156 | 180 |
| TOTAL A&E - TRANSPORTATION MUSEUM | 110,213 | 97,936 | 113,513 | 90,856 | 157,570 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - HOLIDAYS AT THE PLAZA | | | | | |
| 10109066 - 1025 - Salary Overtime | \$ 6,500 | \$ 737 | \$ 7,500 | \$ 9,015 | \$ 7,500 |
| 10109066 - 2025 - State Pension | - | 59 | - | 743 | - |
| 10109066 - 2029 - Medicare Tax | - | 11 | - | 131 | - |
| 10109066 - 2030 - Social Security | - | 46 | - | 559 | - |
| 10109066 - 3004 - Event Advertising | - | - | 7,500 | 6,694 | 7,500 |
| 10109066 - 3100 - Outside Services | 135,949 | 77,630 | 131,500 | 104,338 | 121,500 |
| 10109066 - 3105 - Liability Insurance | 4,800 | 4,005 | 4,800 | 4,005 | 4,500 |
| 10109066 - 3138 - Operating Forms | - | - | - | 26 | - |
| 10109066 - 3170 - Repairs & Supplies | 24,051 | 24,173 | 13,600 | 39,680 | 24,400 |
| 10109066 - 3214 - Books/Dues/Subscriptio | 1,100 | 253 | 1,500 | 1,071 | 1,000 |
| 10109066 - 3225 - Uniforms/Prot Clothing | - | - | 750 | 1,058 | 750 |
| 10109066 - 3230 - Utilities | 13,661 | 3,718 | 13,590 | 17,340 | 30,600 |
| 10109066 - 3998 - Cc Merchant Fees | 2,500 | 551 | 2,500 | 3,831 | 2,500 |
| 10109066 - 3999 - Miscellaneous Expense | - | - | 650 | 100 | 650 |
| TOTAL A&E - HOLIDAYS AT THE PLAZA | 188,561 | 111,183 | 183,890 | 188,591 | 200,900 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| A&E - OTHER SPECIAL EVENTS | | | | | |
| 10109068 - 1015 - Salaries | \$ - | \$ - | \$ - | \$ 1,607 | \$ - |
| 10109068 - 1025 - Salary Overtime | - | 74 | - | 27 | 25,100 |
| 10109068 - 2010 - Employee Insurance | - | 13 | - | 231 | - |
| 10109068 - 2020 - Fire-Police Pension | - | 11 | - | 1 | - |
| 10109068 - 2025 - State Pension | - | - | - | 124 | - |
| 10109068 - 2029 - Medicare Tax | - | 1 | - | 22 | - |
| 10109068 - 2030 - Social Security | - | - | - | 94 | - |
| 10109068 - 3010 - Auto-Fuel & Oil | - | - | - | - | 1,207 |
| 10109068 - 3015 - Auto-Maintenance | - | - | - | - | 950 |
| 10109068 - 3138 - Operating Forms | - | - | - | - | 250 |
| 10109068 - 3155 - Office Supplies | - | - | - | - | 1,400 |
| 10109068 - 3170 - Repairs & Supplies | 756 | 757 | 5,000 | 5,201 | 7,500 |
| 10109068 - 3210 - Travel/Education | - | - | - | - | 19,500 |
| 10109068 - 3214 - Books/Dues/Subscriptio | - | - | - | - | 4,585 |
| 10109068 - 3225 - Uniforms/Prot Clothing | 1,500 | 1,458 | 1,200 | 540 | 2,100 |
| 10109068 - 3231 - Telephone | - | - | - | - | 5,920 |
| 10109068 - 3525 - City Event Expenses | - | - | 20,200 | 20,144 | 17,000 |
| 10109068 - 3526 - Elevate Events | 7,000 | 15,468 | 10,000 | 3,171 | 10,000 |
| 10109068 - 38001 - Ops Continuity - Covid | 8,411 | 8,348 | - | - | - |
| 10109068 - 3850 - Mayors Cup 5K | 60,000 | 28,645 | 60,000 | 28,328 | 60,000 |
| 10109068 - 3852 - Live At The Plaza | 35,240 | 37,133 | 35,000 | 38,333 | 35,000 |
| 10109068 - 3853 - Usat Triathlon | 4,000 | 9,147 | - | - | - |
| 10109068 - 3854 - Household Hazardous Waste Day | 30,500 | 28,216 | 28,500 | 24,723 | 2,000 |
| 10109068 - 3855 - Druid City Arts Festival | 55,000 | 41,392 | 55,000 | 33,274 | 55,000 |
| 10109068 - 3999 - Miscellaneous Expense | 6,704 | 6,608 | 3,800 | 1,401 | 7,250 |
| TOTAL A&E - OTHER SPECIAL EVENTS | 209,111 | 177,272 | 218,700 | 157,219 | 254,762 |



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The Office of Community & Neighborhood Services works to advance social and economic justice through services including: affordable housing, housing counseling, youth services, senior services, family services, homeless services, lead abatement and the promotion of contractual and business opportunities.

| Community & Neighborhood Services FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Federal Programs | \$ 513,219 | \$ 631,108 | \$ 707,218 | \$ 76,110 | 12.1% |
| Total | \$ 513,219 | \$ 631,108 | \$ 707,218 | \$ 76,110 | 12.1% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 638,607 | \$ 760,496 | \$ 892,033 | \$ 131,537 | 17.3% |
| Salary Reimbursement | (247,500) | (251,500) | (251,500) | - | 0.0% |
| Overtime/Wages | 27,359 | 27,359 | 27,359 | - | 0.0% |
| Auto Fuel/Maintenance | 850 | 850 | 423 | (427) | -50.2% |
| Other Operating | 93,903 | 93,903 | 38,903 | (55,000) | -58.6% |
| | \$ 513,219 | \$ 631,108 | \$ 707,218 | \$ 76,110 | 12.1% |

Community & Neighborhood Services Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$131,537 due to personnel movement from various divisions within Infrastructure & Public Services into this department, internal promotions, increases associated with the combined 2.5% and 2.6% COLAs and step increase, as well as the transfer of one employee from Infrastructure and Public Services.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Decrease of \$427 in auto fuel/maintenance expenditures to reflect expected actuals
 - Decrease of \$50,000 in neighborhood revitalization funds

Community & Neighborhood Services Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Springer Estates Development (56 Units)- Tuscaloosa Housing Authority | FY 2022 | Ongoing | 25% | | X | X | X | |
| Establishment of Youth Advancement & Opportunity (YAO) Division | FY 2023 | Underway | 0% | | X | X | X | X |
| Single Family Homeownership- Habitat for Humanity | FY 2022 | Underway | 58% | | X | X | X | |
| Reduction of blighted properties funded with HOME/CDBG mortgage funds/Generate additional program income for CDBG/HOME Programs: Currently working with OCA and Outside Legal Firm on properties that are delinquent with payments to foreclose. In most cases, homes that require foreclosure are nuisance and are blighted. | FY 2022 | Underway | 7% | | X | X | | |
| Ongoing Neighborhood Revitalization through the creation of various programs- Let's Paint and Renovate Program, Neighborhood Cleanup, and the LEAD Hazard Abatement Program | FY 2022 | Underway | 45% | | X | X | X | X |
| Creation & Implementation of a Business Façade Improvement Program -partnership with UD and TPD | FY 2023 | Underway | 0% | | X | X | X | X |
| Owner Occupied Rehabilitation Program - Habitat for Humanity | FY 2022 | Ongoing | 100% | 3/31/2022 | X | X | X | X |
| Residential Lateral Assistance Program (RLAP)- partnership with UD | FY 2022 | Ongoing | 75% | | X | X | X | X |
| Down Payment Assistance (DPA)- this program will continue to be utilized as tool to allow for access to affordable housing | FY 2022 | Ongoing | 100% | 3/31/2022 | X | X | X | X |
| HUD Approval of Housing Counseling Agency designation | FY 2023 | Underway | 95% | | X | X | X | |
| Housing Counseling Programs- Certifying additional Housing Counselors to enhance this Program: HUD is requiring multiple certified housing counselors to maintain the City's status to offer certified housing counseling services | FY 2022 | Underway | 85% | | X | X | X | |
| Enhance data collection through use of the HMIS System: Instrument have been developed to begin collecting pertinent data to make sure that funded agencies are meeting required benchmarks both federally and locally | FY 2022 | Ongoing | 85% | | X | X | X | |
| HOPE Initiative Summer Jobs Program- Youth & Human Services | FY 2022 | Summer 2022 | 80% | | | X | X | X |

Community & Neighborhood Services Goals (continued)

| Short-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Project Unity Recommendation Implementation- Mayor's Alliance for Opportunity & Advancement and Chief's Commission on Policing | FY 2022 | Ongoing | 8% | | X | X | X | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| COVID Response- will continue to adapt to COVID and the eventual aftermath. The pandemic greatly affected the populations that we serve providing for a greater need for housing related services, medical services, and other resources- CDBG-CV & ESG-CV funding | FY 2022 | Ongoing | 50% | | X | X | X | X |
| Repurpose and Rebranding of the Gateway | FY 2023 | Fall 2022 | 0% | | X | X | X | |
| Benjamin Barnes New Facility Construction - will continue to work toward the construction of a new Benjamin Barnes Facility to completion | FY 2022 | Spring - Summer 2024 | 0% | | X | X | X | |
| Benjamin Barnes Existing Facility Renovations - will continue to work toward the upgrades/renovations of the existing Benjamin Barnes Facility to accommodate City & Community needs | FY 2023 | Spring / Summer 2024 | 0% | | X | X | X | |
| Boys and Girls Club Expansion of Services/Building Improvements- will work with the Club to explore renovations and improvements to their facility | FY 2022 | Fall 2023 / Spring 2024 | 0% | | X | X | X | |
| Completion of Springer Estates Property (56 Units) | FY 2022 | TBD | 25% | | X | X | X | |
| Target Neighborhoods for Revitalization/Rehabilitation | FY 2022 | TBD | 0% | | X | X | X | X |

Community & Neighborhood Services Unfunded Requests

Unfunded Initiatives:

| | |
|---|---------------------|
| ▶ Youth Advancement & Opportunity (YAO) Division | \$ 400,000 |
| ▶ Workforce Assistance Program | 100,000 |
| ▶ Local Housing Trust Fund | 1,500,000 |
| ▶ Property Recapture/Foreclosure Program | 20,000 |
| ▶ Project UNITY-Neighborhood Revitalization/Housing | 300,000 |
| ▶ Post COVID Community Needs Assessment | 30,000 |
| ▶ Project UNITY- Mayor's Alliance for Opportunity and Advancement & Chief's Commission Policy Recommendations | 250,000 |
| ▶ HOPE Initiative Summer Jobs Program | 200,000 |
| ▶ Tuscaloosa Builds Program | 50,000 |
| Total Unfunded Initiatives | \$ 2,850,000 |

Unfunded Equipment:

▶ None

Unfunded Facility Improvements:

▶ None

Unfunded Personnel Requests:

| | |
|---|-------------------|
| ▶ Deputy Director of Community & Neighborhood Services (Grade 40) | \$ 5,908 |
| ▶ CNS Manager of Finance (Grade 29) | 3,834 |
| ▶ Grants Manager (Grade 29) | 4,886 |
| ▶ Community Services Coordinator (Grade 22) | 3,535 |
| ▶ Community Development Program Manager (Grade 26) | 3,731 |
| ▶ Grants Compliance Coordinator (Grade 20) | 79,985 |
| ▶ Grants Specialist (Grade 16) | - |
| ▶ Lead Program Manager (Grade 26) | 2,361 |
| ▶ Tuscaloosa Builds Program Manager | - |
| ▶ Youth Advancement and Opportunity Director (Grade 29) | 95,894 |
| ▶ Family Resource and Youth Services Coordinator (Grade 22) | 73,520 |
| Total Unfunded Personnel Requests | \$ 273,654 |

Unfunded Technology Requests:

▶ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| COMMUNITY AND NEIGHBORHOOD SERVICES | | | | | |
| 10104070 - 1005 - Beer Tax Bonus | \$ 1,936 | \$ 1,875 | \$ 1,880 | \$ 1,765 | \$ 2,178 |
| 10104070 - 1015 - Salaries | 496,357 | 523,348 | 578,399 | 494,900 | 687,536 |
| 10104070 - 101501 - Salary Reimbursement - Grants | (247,500) | (287,564) | (251,500) | (218,436) | (251,500) |
| 10104070 - 1020 - Special Bonus | - | - | 7,850 | 7,850 | - |
| 10104070 - 1030 - Wages | 27,359 | 12,465 | 27,359 | 4,979 | 27,359 |
| 10104070 - 2010 - Employee Insurance | 47,636 | 59,346 | 68,868 | 57,953 | 80,147 |
| 10104070 - 2025 - State Pension | 42,827 | 44,613 | 49,312 | 42,035 | 61,720 |
| 10104070 - 2029 - Medicare Tax | 7,632 | 7,493 | 8,464 | 7,044 | 9,550 |
| 10104070 - 2030 - Social Security | 32,619 | 32,040 | 36,123 | 30,120 | 40,812 |
| 10104070 - 3005 - Legal Advertising | 800 | 367 | 800 | - | 800 |
| 10104070 - 3010 - Auto-Fuel & Oil | 550 | 86 | 550 | 108 | 123 |
| 10104070 - 3015 - Auto-Maintenance | 300 | 146 | 300 | 356 | 300 |
| 10104070 - 3085 - Property Insurance | 3,000 | - | 3,000 | - | 3,000 |
| 10104070 - 3100 - Outside Services | 7,900 | 2,754 | 10,000 | 5,227 | 8,000 |
| 10104070 - 3110 - Machine Rental | 5,776 | 7,212 | 5,000 | 4,519 | 5,000 |
| 10104070 - 3137 - Postage & Freight | 400 | 186 | 400 | 108 | 400 |
| 10104070 - 3138 - Operating Forms | 400 | - | 350 | - | 400 |
| 10104070 - 3155 - Office Supplies | 2,750 | 1,733 | 3,000 | 1,376 | 3,000 |
| 10104070 - 3170 - Repairs & Supplies | 2,300 | 2,281 | 3,000 | 884 | 5,000 |
| 10104070 - 3199 - Neighborhood Revitalization | 54,000 | - | 50,000 | - | - |
| 10104070 - 3210 - Travel/Education | 5,000 | 2,609 | 8,000 | 3,798 | 5,000 |
| 10104070 - 3212 - Car Allowance | 9,600 | 9,600 | 9,600 | 8,000 | 10,090 |
| 10104070 - 3214 - Books/Dues/Subscriptio | 2,290 | 1,390 | 1,350 | 1,820 | 1,300 |
| 10104070 - 3231 - Telephone | 8,500 | 8,469 | 8,500 | 7,095 | 6,500 |
| 10104070 - 3999 - Miscellaneous Expense | 787 | 71 | 503 | 109 | 503 |
| TOTAL COMMUNITY AND NEIGHBORHOOD SERVICES | 513,219 | 430,519 | 631,108 | 461,611 | 707,218 |



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Construction, Facilities & Grounds works to clean, maintain and repair city grounds at city facilities, buildings, parks, rights of way and construction projects. The department also assists with heating and cooling systems, electrical circuits and HVAC controls.

| Construction, Facilities, & Grounds FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Administration | \$ 1,354,442 | \$ 1,066,742 | \$ 692,102 | \$ (374,640) | -35.1% |
| Facilities Maintenance | 4,737,019 | 5,214,368 | 5,742,272 | 527,904 | 10.1% |
| ROW/Landscaping | 1,045,369 | 1,143,331 | 5,857,725 | 4,714,394 | 412.3% |
| Total | \$ 7,136,831 | \$ 7,424,441 | \$ 12,292,099 | \$ 4,867,658 | 65.6% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 3,320,850 | \$ 3,338,620 | \$ 7,972,224 | \$ 4,633,604 | 138.8% |
| Overtime/Wages/Holiday Pay | 83,700 | 71,959 | 159,836 | 87,877 | 122.1% |
| Auto Fuel/Maintenance | 277,113 | 276,613 | 410,277 | 133,664 | 48.3% |
| Maintenance Contracts | 220,310 | 215,262 | 209,278 | (5,984) | -2.8% |
| Power - Street Lights | - | - | - | - | 0.0% |
| Tip Fee | 70,700 | 45,700 | 73,220 | 27,520 | 60.2% |
| Utilities | 1,633,135 | 1,588,600 | 1,565,896 | (22,704) | -1.4% |
| Capital Outlay | 168,203 | 181,209 | - | (181,209) | -100.0% |
| Other Operating | 1,362,820 | 1,706,479 | 1,901,368 | 194,889 | 11.4% |
| Total By Category | \$ 7,136,831 | \$ 7,424,441 | \$ 12,292,099 | \$ 4,867,658 | 65.6% |

Construction, Facilities, & Grounds Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$4,633,604 due to personnel movement from Infrastructure & Public Services into this department, increases associated with the combined 2.5% and 2.6% COLAs and step increase, the addition of four full-time personnel and three part-time, the elimination of one full-time position, the transfer of three employees to water and sewer, the transfer of two employees from the water and sewer fund, as well as various internal promotions throughout the year.
- The Construction, Facilities, & Grounds is a newly formed department with budgets transferred from the former Infrastructure and Public Services (IPS), comprising of Administration, Infrastructure, Logistics and Asset Management, and Public Services.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$206,700 in outside services related to the contracts for herbicide, cemetery maintenance, grounds maintenance, and general maintenance
 - Increase of \$27,420 in tip fees expenditures
 - Due to the movement of personnel from IPS Administration during the realignment, \$700 was moved to repairs & supplies and \$256 was moved to the telephone line item
 - Increase of \$6,840 in machine rental expenditures due to the movement of personnel from IPS Administration during the realignment
 - Increase of \$90,000 in equipment for the purchase of (2) 1/2-Ton pickup trucks
 - Increase of \$129,066 in auto fuel/maintenance expenditures to reflect expected actuals

Construction, Facilities, & Grounds Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|-------------------|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| | FY 2023 | | | | | | | |
| | FY 2023 | | | | | | | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|------------------|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| | FY 2023 | | | | | | | |
| | FY 2023 | | | | | | | |

Construction, Facilities, & Grounds Unfunded Requests

Unfunded Initiatives:

| | |
|---|-----------------|
| ▶ ROW/Landscaping: Repairs and Supplies | 4,920 |
| Total Unfunded Initiatives | \$ 4,920 |

Unfunded Equipment:

| | |
|---|-------------------|
| ▶ 1/2-Ton Extra Cab Pickup, Emergency Strobe Lights, Tool Box | \$ 50,000 |
| ▶ 1/2-Ton 2-Door Pickup, Tool Box, Strobe Lights | 45,000 |
| ▶ SUV | 35,000 |
| ▶ Electric Pallet Jack, 3,000lb Capacity | 5,000 |
| ▶ 8X16 Utility Trailer with tailgate and concealed ramps | 5,000 |
| ▶ 18' Enclosed Dual Axle Trailer, bar locks, side entry | 9,500 |
| ▶ Flusher Truck, Strobe Lights, Arrow Board, Backup Camera | 250,000 |
| ▶ (2) 1/2-Ton 2-Door Pickup, Tool Box, Strobe Lights | 90,000 |
| ▶ 1/2-Ton Crew Cab Pickup, Tool Box, Strobe Lights | 55,000 |
| ▶ Tractor with Dual Flail Mowers | 125,000 |
| ▶ Walker Mower with Bagger and Lights | 20,000 |
| ▶ 60" Diesel Zero Turn Mower, Strobe Lights | 17,000 |
| ▶ 1/2-Ton Regular Cab Pickup 4X2, Tool Box | 45,000 |
| ▶ (2) UTV, Lights, Strobe Lights | 34,000 |
| ▶ Scissor Lift | 25,000 |
| Total Unfunded Equipment | \$ 810,500 |

Unfunded Facility Improvements:

| | |
|---|------------------|
| ▶ FM Warehouse - Improved Lighting for entire Warehouse | \$ 18,000 |
| ▶ FM Warehouse - Upgrade Security | 15,000 |
| Total Unfunded Facility Improvements | \$ 33,000 |

Construction, Facilities, & Grounds Unfunded Requests (continued)

Unfunded Personnel Requests:

| | |
|--|-------------------|
| ➤ Custodial Worker (Grade 4) | \$ 50,941 |
| ➤ Custodial Worker (Grade 4) | 50,941 |
| ➤ Custodial Crew Leader (Grade 6) | 54,403 |
| ➤ Facilities Maintenance Technician (Grade 17) | 73,449 |
| ➤ Maintenance Technician Assistant (Grade 10) | 61,328 |
| Total Unfunded Personnel Requests | \$ 291,062 |

Unfunded Technology Requests:

| | |
|---|------------------|
| ➤ (7) Monitors - 24" | \$ 1,204 |
| ➤ (7) Standard Laptop | 13,745 |
| ➤ (1) Laptop Docking Station | 325 |
| ➤ (1) Dual Monitor Stand | 60 |
| ➤ (1) Desktop Wireless Headset | 300 |
| ➤ (6) Desktop Computer | 5,628 |
| ➤ (18) Tablet | 14,917 |
| ➤ (7) Cell Phone with Linc Combo | 2,450 |
| ➤ (2) Rugged Tablet | 4,309 |
| Total Unfunded Technology Requests | \$ 42,938 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|------------------|------------------------|----------------|-------------------|
| CFG - ADMINISTRATION | | | | | |
| 10109040 - 1005 - Beer Tax Bonus | \$ 3,872 | \$ 3,139 | \$ 3,290 | \$ 3,300 | \$ 2,662 |
| 10109040 - 1015 - Salaries | 937,638 | 783,464 | 753,231 | 641,387 | 473,559 |
| 10109040 - 1020 - Special Bonus | - | - | 16,072 | 17,323 | - |
| 10109040 - 1025 - Salary Overtime | 6,300 | 690 | 4,300 | 218 | 2,900 |
| 10109040 - 2010 - Employee Insurance | 127,388 | 103,289 | 112,222 | 116,726 | 82,345 |
| 10109040 - 2025 - State Pension | 71,572 | 66,980 | 64,895 | 59,208 | 43,488 |
| 10109040 - 2029 - Medicare Tax | 12,791 | 10,733 | 10,465 | 17,435 | 6,569 |
| 10109040 - 2030 - Social Security | 54,669 | 45,892 | 44,651 | 46,302 | 28,081 |
| 10109040 - 3010 - Auto-Fuel & Oil | 5,800 | 4,251 | 5,150 | 5,851 | 6,588 |
| 10109040 - 3015 - Auto-Maintenance | 2,600 | 5,302 | 2,750 | 2,550 | 2,750 |
| 10109040 - 3100 - Outside Services | 23,240 | 6,097 | 6,125 | 720 | 5,000 |
| 10109040 - 3106 - Toll Bridge | 55 | 12 | 55 | 11 | 50 |
| 10109040 - 3110 - Machine Rental | 9,600 | 11,061 | 6,600 | 8,320 | 6,600 |
| 10109040 - 3137 - Postage & Freight | 475 | 95 | 150 | 22 | - |
| 10109040 - 3138 - Operating Forms | 200 | 54 | 75 | - | 75 |
| 10109040 - 3155 - Office Supplies | 3,000 | 1,313 | 3,800 | 667 | 1,900 |
| 10109040 - 3170 - Repairs & Supplies | 4,950 | 4,796 | 5,950 | 4,200 | 2,850 |
| 10109040 - 3210 - Travel/Education | 14,550 | 8,209 | 11,550 | 5,358 | 12,140 |
| 10109040 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 3,742 | 5,045 |
| 10109040 - 3214 - Books/Dues/Subscriptio | 607 | 305 | 1,355 | 309 | 855 |
| 10109040 - 3225 - Uniforms/Prot Clothing | 9,870 | 16,307 | 2,650 | 795 | 2,200 |
| 10109040 - 3231 - Telephone | 45,348 | 42,406 | 5,880 | 12,723 | 5,720 |
| 10109040 - 38001 - Ops Continuity - Covid | 14,193 | 14,193 | - | - | - |
| 10109040 - 3999 - Miscellaneous Expense | 924 | 718 | 725 | - | 725 |
| TOTAL CFG - ADMINISTRATION | 1,354,442 | 1,134,106 | 1,066,741 | 947,166 | 692,102 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|------------------|------------------------|------------------|-------------------|
| CFG - FACILITIES MAINTENANCE | | | | | |
| 10109042 - 1005 - Beer Tax Bonus | \$ 8,954 | \$ 8,678 | \$ 8,930 | \$ 8,126 | \$ 11,011 |
| 10109042 - 1015 - Salaries | 1,536,983 | 1,515,329 | 1,646,974 | 1,332,520 | 2,126,188 |
| 10109042 - 1020 - Special Bonus | - | - | 69,217 | 69,217 | - |
| 10109042 - 1025 - Salary Overtime | 75,000 | 62,813 | 65,000 | 62,581 | 68,000 |
| 10109042 - 1045 - Holiday Pay | 2,400 | 1,963 | 2,659 | 2,086 | 2,659 |
| 10109042 - 2010 - Employee Insurance | 325,325 | 303,328 | 336,954 | 259,576 | 423,927 |
| 10109042 - 2025 - State Pension | 130,885 | 141,045 | 148,266 | 123,315 | 196,600 |
| 10109042 - 2029 - Medicare Tax | 20,099 | 20,677 | 22,537 | 19,566 | 29,028 |
| 10109042 - 2030 - Social Security | 85,874 | 88,412 | 96,114 | 83,660 | 124,043 |
| 10109042 - 3010 - Auto-Fuel & Oil | 17,725 | 24,951 | 17,725 | 27,471 | 49,337 |
| 10109042 - 3015 - Auto-Maintenance | 12,000 | 21,319 | 12,000 | 21,804 | 12,000 |
| 10109042 - 3100 - Outside Services | 86,866 | 110,247 | 204,735 | 178,354 | 166,500 |
| 10109042 - 3101 - Outside Services-Amphitheater | 51,585 | 24,999 | 63,448 | 30,300 | 45,450 |
| 10109042 - 3106 - Toll Bridge | 61 | 59 | - | 43 | - |
| 10109042 - 3108 - Outside Services-Ws | 8,000 | 8,354 | 44,900 | 37,634 | 49,700 |
| 10109042 - 3110 - Machine Rental | 3,020 | 3,198 | 1,000 | 885 | 8,040 |
| 10109042 - 3155 - Office Supplies | - | - | 250 | 48 | 250 |
| 10109042 - 3156 - Maintenance Contracts | 160,310 | 138,189 | 148,665 | 113,554 | 143,270 |
| 10109042 - 3159 - Maintenance Contracts-W&S | 60,000 | 56,303 | 66,597 | 42,207 | 66,008 |
| 10109042 - 3162 - Repairs & Supplies - Amp | 56,575 | 73,152 | 47,995 | 45,743 | 55,000 |
| 10109042 - 3170 - Repairs & Supplies | 410,671 | 425,843 | 485,850 | 386,099 | 496,450 |
| 10109042 - 3187 - Repairs & Supplies-W&S | 51,000 | 51,625 | 54,468 | 36,262 | 65,000 |
| 10109042 - 3196 - Utilities - Amp | 134,528 | 103,384 | 136,745 | 126,747 | 147,900 |
| 10109042 - 3210 - Travel/Education | - | - | 19,400 | 5,880 | 19,500 |
| 10109042 - 3214 - Books/Dues/Subscriptio | - | - | - | 80 | - |
| 10109042 - 3225 - Uniforms/Prot Clothing | - | - | 12,480 | 9,076 | 13,850 |
| 10109042 - 3226 - Utilities-Airport | 129,440 | 105,088 | 125,586 | 98,881 | 122,400 |
| 10109042 - 3227 - Utilities-Police | 341,457 | 298,802 | 382,196 | 298,570 | 367,200 |
| 10109042 - 3228 - Utilities-Tdot | 159,597 | 144,880 | 156,372 | 125,315 | 153,000 |
| 10109042 - 3229 - Utilities-Parking Control | 21,945 | 23,113 | 21,500 | 20,740 | 35,700 |
| 10109042 - 3230 - City Hall Annex 1 | 180,559 | 184,925 | 171,289 | 132,378 | 158,100 |
| 10109042 - 3231 - Telephone | - | - | 9,120 | 18,211 | 9,376 |
| 10109042 - 3232 - Utilities-Municipal Court | 116,385 | 98,330 | 107,174 | 72,043 | 86,700 |
| 10109042 - 3233 - Utilities-City Logistics | 53,833 | 47,283 | 51,859 | 36,739 | 45,900 |
| 10109042 - 3234 - Utilities-City Parks | 71,961 | 72,241 | 72,868 | 56,186 | 66,300 |
| 10109042 - 3235 - Utilities-Annex 3 - General | 11,598 | 11,924 | 12,212 | 14,467 | 20,400 |
| 10109042 - 3237 - Utilities-Mww Transp Museum | 19,874 | 11,616 | 19,809 | 10,503 | 20,400 |
| 10109042 - 3238 - Utilities-River Market | 81,324 | 56,575 | 75,997 | 60,393 | 71,400 |
| 10109042 - 3239 - Utilities-Pub Safety Logistics | 66,200 | 54,676 | 58,863 | 44,829 | 56,100 |
| 10109042 - 3240 - Utilities-Curry/Esd | 173,472 | 140,434 | 156,658 | 124,946 | 153,000 |
| 10109042 - 3241 - Utilities - Northern Rvwlk | - | - | - | 6,742 | 10,200 |
| 10109042 - 3242 - Utilities - River Dist Park | - | - | - | - | 10,200 |
| 10109042 - 3245 - Utilities-Annex 3 - W&S | 25,614 | 24,015 | 24,472 | 23,843 | 35,700 |
| 10109042 - 38001 - Ops Continuity - Covid | 14,166 | 14,166 | - | - | - |
| 10109042 - 3999 - Miscellaneous Expense | 181 | - | 150 | - | 485 |
| 10109042 - 4010 - Equipment | - | - | 8,450 | 8,450 | - |
| 10109042 - 4170 - Capital Repairs/Improvements | 31,553 | 20,273 | 46,884 | 38,943 | - |
| TOTAL CFG - FACILITIES MAINTENANCE | 4,737,020 | 4,492,209 | 5,214,368 | 4,215,014 | 5,742,272 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|------------------|-------------------|
| CFG - ROW/LANDSCAPING | | | | | |
| 10109044 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 17,666 |
| 10109044 - 1015 - Salaries | - | - | - | - | 3,117,511 |
| 10109044 - 1025 - Salary Overtime | - | - | - | - | 14,000 |
| 10109044 - 1030 - Wages | - | - | - | - | 72,277 |
| 10109044 - 2010 - Employee Insurance | - | - | - | - | 785,032 |
| 10109044 - 2025 - State Pension | - | - | - | - | 276,786 |
| 10109044 - 2029 - Medicare Tax | - | - | - | - | 42,233 |
| 10109044 - 2030 - Social Security | - | - | - | - | 180,450 |
| 10109044 - 3010 - Auto-Fuel & Oil | 98,988 | 96,933 | 98,988 | 103,132 | 198,102 |
| 10109044 - 3015 - Auto-Maintenance | 140,000 | 202,003 | 140,000 | 203,092 | 141,500 |
| 10109044 - 3100 - Outside Services | 204,600 | 187,779 | 347,720 | 278,011 | 483,420 |
| 10109044 - 3106 - Toll Bridge | 10 | 8 | - | 52 | - |
| 10109044 - 3125 - Mosquito Control | 232,878 | 232,878 | 232,878 | 172,124 | 232,878 |
| 10109044 - 3170 - Repairs & Supplies | 161,331 | 153,703 | 151,920 | 119,025 | 220,000 |
| 10109044 - 3195 - Tip Fee | 70,700 | 72,021 | 45,700 | 69,262 | 73,220 |
| 10109044 - 3225 - Uniforms/Prot Clothing | - | - | - | - | 2,000 |
| 10109044 - 3231 - Telephone | - | - | - | - | 400 |
| 10109044 - 3999 - Miscellaneous Expense | 212 | - | 250 | - | 250 |
| 10109044 - 4010 - Equipment | 136,650 | 25,425 | 125,875 | 103,875 | - |
| TOTAL CFG - ROW/LANDSCAPING | 1,045,369 | 970,750 | 1,143,331 | 1,048,571 | 5,857,725 |

The Tuscaloosa City Council is the City’s legislative body. Divided into seven districts, the Council considers particular items of business through issue-specific committees, which recommend action to the full Council.

| City Council | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| City Council | \$ 475,488 | \$ 576,546 | \$ 595,438 | \$ 18,892 | 3.3% |
| Total | \$ 475,488 | \$ 576,546 | \$ 595,438 | \$ 18,892 | 3.3% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 74,119 | \$ 90,741 | \$ 100,536 | \$ 9,795 | 10.8% |
| Overtime/Wages | 201,567 | 217,105 | 217,202 | 97 | 0.0% |
| Other Operating | 199,802 | 268,700 | 277,700 | 9,000 | 3.3% |
| Total By Category | \$ 475,488 | \$ 576,546 | \$ 595,438 | \$ 18,892 | 3.3% |

City Council Budget Highlights

- Compared to the FY 2022 original budget, overall salaries, wages, and benefits increased by \$9,795 due to personnel increases associated with the combined 2.5% and 2.6% COLAs, internal departmental promotions and step increase.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$9,000 in books/dues/subscriptions expenditures for the National League of Council subscription

Council Unfunded Requests

Unfunded Initiatives:

- None

Unfunded Equipment:

- None

Unfunded Facility Improvements:

- None

Unfunded Personnel Requests:

- None

Unfunded Technology Requests:

- None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| COUNCIL | | | | | |
| 10104050 - 1005 - Beer Tax Bonus | \$ 242 | \$ 242 | \$ 235 | \$ 234 | \$ 242 |
| 10104050 - 1015 - Salaries | 49,400 | 50,105 | 51,311 | 49,488 | 59,838 |
| 10104050 - 1020 - Special Bonus | - | - | 1,250 | 1,250 | - |
| 10104050 - 1025 - Salary Overtime | 1,000 | 1,571 | 1,000 | 1,379 | 1,000 |
| 10104050 - 1030 - Wages | 200,567 | 197,588 | 216,105 | 172,144 | 216,202 |
| 10104050 - 2010 - Employee Insurance | 20 | 12,554 | 13,093 | 11,429 | 13,926 |
| 10104050 - 2025 - State Pension | 4,567 | 4,851 | 4,845 | 4,800 | 5,919 |
| 10104050 - 2029 - Medicare Tax | 3,773 | 3,500 | 3,794 | 3,155 | 3,906 |
| 10104050 - 2030 - Social Security | 16,117 | 14,970 | 16,212 | 13,491 | 16,705 |
| 10104050 - 3065 - Election Expense | 57,876 | 57,876 | - | - | - |
| 10104050 - 3100 - Outside Services | - | - | 159,800 | 50,209 | 159,800 |
| 10104050 - 3110 - Machine Rental | 5,500 | 4,994 | 5,500 | 3,725 | 5,500 |
| 10104050 - 3137 - Postage & Freight | - | 33 | - | 53 | - |
| 10104050 - 3138 - Operating Forms | 3,000 | 985 | 200 | - | 200 |
| 10104050 - 3155 - Office Supplies | 600 | 366 | 600 | 591 | 600 |
| 10104050 - 3170 - Repairs & Supplies | 2,000 | 5,514 | 2,000 | 503 | 2,000 |
| 10104050 - 3210 - Travel/Education | 11,082 | - | 11,000 | 6,025 | 20,000 |
| 10104050 - 3214 - Books/Dues/Subscriptio | 100 | 40 | 9,100 | 8,456 | 9,100 |
| 10104050 - 3231 - Telephone | 8,500 | 6,797 | 8,500 | 5,091 | 8,500 |
| 10104050 - 3999 - Miscellaneous Expense | 2,000 | 1,799 | 2,000 | 1,815 | 2,000 |
| 10104050 - 4010 - Equipment | 51,499 | 21,214 | - | 10,979 | - |
| 10104050 - 99901 - District Improv - Dist 1 | 10,000 | 10,000 | 10,000 | 5,120 | 10,000 |
| 10104050 - 99902 - District Improv - Dist 2 | 4,000 | 3,006 | 10,000 | 2,195 | 10,000 |
| 10104050 - 99903 - District Improv - Dist 3 | 9,992 | 10,569 | 10,000 | - | 10,000 |
| 10104050 - 99904 - District Improv - Dist 4 | 4,011 | 4,011 | 10,000 | 5,000 | 10,000 |
| 10104050 - 99905 - District Improv - Dist 5 | 9,642 | 9,642 | 10,000 | - | 10,000 |
| 10104050 - 99906 - District Improv - Dist 6 | 10,000 | 9,991 | 10,000 | 7,500 | 10,000 |
| 10104050 - 99907 - District Improv - Dist 7 | 10,000 | 10,000 | 10,000 | 9,750 | 10,000 |
| TOTAL COUNCIL | 475,488 | 442,217 | 576,545 | 374,384 | 595,438 |

Tuscaloosa Fire Rescue works to make Tuscaloosa a safer community through emergency response, risk reduction and fiscal responsibility. Services include: fire prevention, firefighting, emergency medical care, water rescue, technical rescue, hazardous materials mitigation, code enforcement, disaster response, public education and community service.

| Fire Rescue | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Fire | \$ 22,912,718 | \$ 24,870,898 | \$ 25,875,672 | \$ 1,004,774 | 4.0% |
| Fire - Paramedics | 3,120,753 | 3,206,539 | 4,765,900 | 1,559,362 | 48.6% |
| Fire - Grant | - | - | - | - | 0.0% |
| Fire - Ambulance | 103,637 | 347,226 | 64,125 | (283,101) | -81.5% |
| Fire - Dispatch | 1,058,917 | 1,023,334 | 1,033,525 | 10,191 | 1.0% |
| Total | \$ 27,196,025 | \$ 29,447,996 | \$ 31,739,222 | \$ 2,291,226 | 7.8% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 23,219,404 | \$ 25,670,235 | \$ 27,600,029 | \$ 1,929,794 | 7.5% |
| Overtime/Wages/Holiday Pay | 1,625,110 | 2,114,712 | 2,614,712 | 500,000 | 23.6% |
| Auto Fuel/Maintenance | 303,750 | 310,522 | 337,611 | 27,089 | 8.7% |
| Maintenance Contracts | 20,000 | 20,000 | 20,000 | - | 0.0% |
| Utilities | 245,280 | 275,000 | 285,600 | 10,600 | 3.9% |
| Uniforms/Protective Clothing | 161,250 | 161,250 | 181,250 | 20,000 | 12.4% |
| Capital Outlay | 9,385 | 254,028 | 9,385 | (244,643) | -96.3% |
| Other Operating | 1,611,846 | 642,250 | 690,636 | 48,386 | 7.5% |
| Total By Category | \$ 27,196,025 | \$ 29,447,996 | \$ 31,739,222 | \$ 2,291,226 | 7.8% |

Fire Rescue Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$1,929,794 due to personnel increases associated with the step increase, as well as the implementation of the new pay plan for public safety employees. Included also, are costs associated with the fire station at the Mercedes U.S. International plant, which is offset by a salary reimbursement from Mercedes.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$10,600 in utility expenditures
 - Increase of \$25,000 in repairs & supplies expenditures for the self-contained breathing apparatus (SCBA) tank maintenance & testing
 - Increase of \$500,000 in overtime expenditures to reflect expected actuals
 - Increase of \$42,615 in auto fuel/maintenance expenditures to reflect expected actuals

Fire Rescue Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Conversion to RSA | FY 2023 | FY23-24 | 0% | | X | X | | X |
| Special Operations Battalion Chief - The creation of this new position would place all 13 special operations disciplines in TFR under the supervision of one chief officer. This will allow for more efficient and effective management of our special operations teams. | FY 2022 | FY23 | 5% | | X | X | | X |
| Accountant for TFR - The addition of this new position will allow TFR to have a dedicated accountant that has the essential training and education to assist with the financial management of the department. | FY 2022 | FY23 | 5% | | X | X | | X |
| Fire Station Construction: <ul style="list-style-type: none"> a: Fire Station 5 / Administration - Continue design and move to construction phase b: Fire Station 6 - Continue design and move to construction phase c: Fire Station 11 - Continue design and move to construction phase | FY 2023 | FY23-24 | 13% | | X | X | X | X |
| Finalize the new hiring process in conjunction with Local 403, HR, the Mayor, and Council | FY 2022 | 10/1/2021 | 100% | 10/1/2021 | X | X | X | X |
| Firefighter Health and Safety: Implement Annual Firefighter Physicals program | FY 2022 | 10/1/2021 | 75% | | X | X | | X |
| Deputy Fire Marshal - Growth of the Fire Marshal's Office has created the need for a new supervisory position to oversee the daily activities of personnel engaged in external services. | FY 2022 | 10/1/2022 | 5% | | X | X | | X |
| Increase the number of Telecommunicators - The addition of 4 personnel will allow TFR to reduce overtime, avoid overtasking during peak times, monitor all talk groups effectively, aid in responder safety, and give the shift supervisors the ability to monitor their personnel more effectively | FY 2022 | 1/1/2022 | 5% | | X | X | | X |
| Continue to implement our 10 year apparatus, ambulance, support staff, and specialty vehicle replacement plan, as identified by our Fleet Services Officer. | FY 2022 | 10/1/2021 | 25% | | X | | | X |
| EMS Training Officer - The creation of this new position will allow for a more effective and efficient way to manage EMS training, licensure, testing, and coordination with other agencies. | FY 2022 | 10/1/2021 | 5% | | X | | | X |

Fire Rescue Goals (continued)

| Short-Term Goals (continued): | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| <p>Training Division:</p> <ul style="list-style-type: none"> a: Initiate the planning and design for a new training facility b: Work with our partner agencies to develop and fund a high school internship program with TCTA c: Continue to research the feasibility of a student firefighter program with local universities to assist with recruitment and hiring | FY 2022 | 5/1/2022 | 1% | | X | X | X | X |
| <p>Continue working toward improving our ISO rating:</p> <ul style="list-style-type: none"> a: Continue to work with the water department to address flow testing, hydrant inspections, and painting of fire hydrants b: Schedule an ISO inspection c: Study feasibility of automatic aid agreements to address areas of additional needs | FY 2022 | 1/1/2022 | 10% | | X | X | | X |
| <p>EMS Division:</p> <ul style="list-style-type: none"> a: Develop a comprehensive public education program to include teaching Hands-Only CPR, enhanced citywide public access to AED program, Stop the Bleed, and the further development of a community notification program such as Pulse Point. b: Continue to research the feasibility of combining the Public Education and EMS Prevention programs into a Community Risk Reduction program | FY 2022 | 10/1/2022 | 5% | | X | X | X | X |
| <p>EMS Prevention - Extend the temporary part-time Case Manager position for an additional year. Community needs for the services provided by EMS Prevention remain high, and exceed what the EMS Prevention Coordinator could provide by herself. The Case Manager position expands the reach of the program, allowing more in-person visits each month as well as greater availability to provide assistance by telephone.</p> | FY 2022 | 10/1/2021 | 100% | 10/1/2021 | X | X | X | X |

Fire Rescue Goals (continued)

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Fire Station Construction / Renovations – Move into the architectural design phase for: a: Station 7 – 105 Skyland Blvd b: New Station 13 – North Tuscaloosa c: New Station 14 – North Tuscaloosa d: Continuing to monitor the age and condition at all TFR facilities for the need of replacement or renovations | FY 2022 | 1/1/2023 | 3% | | X | X | X | X |
| Expand Fleet Services with the creation of two Emergency Vehicle Technicians to allow for more efficient management of department apparatus and vehicles. | FY 2022 | 10/1/2022 | 10% | | X | X | X | X |
| Work with the IT department to receive funding for a fire station alerting system. | FY 2022 | 10/1/2023 | 5% | | X | X | | X |

Fire Rescue Unfunded Requests

Unfunded Initiatives:

| | |
|---|-------------------|
| ➤ Increase Outside Services Budgets | 25,000 |
| ➤ Increase Uniforms/Protective Clothing Budget | 20,000 |
| ➤ Restore Travel/Education Budget to Pre-COVID Level | 26,000 |
| ➤ Restore Books/Dues/Subscriptions budget to Pre-COVID Levels | 5,000 |
| ➤ Create Travel/Education Budget Line for TFRC (6016) | 25,000 |
| ➤ Create Books/Dues/Subscriptions Budget Line for TFRC (6016) | 5,000 |
| ➤ Increase Public Education Budget | 5,000 |
| Total Unfunded Initiatives | \$ 111,000 |

Unfunded Equipment:

| | |
|--|-----------|
| ➤ 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | \$ 56,000 |
| ➤ Scanning Sonar, Sonar, Cameras, Generator, Boat Engine, Davit, Trolling Motor, Tow Vehicle | 76,218 |
| ➤ 1/2-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | 50,000 |
| ➤ Rope Rescue Equipment and Helmets | 10,500 |
| ➤ (2) Concept Seating 24/7 Dispatch Chair | 5,000 |
| ➤ 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | 56,000 |
| ➤ Exercise Equipment | 25,000 |
| ➤ Light Tower / Portable Generator | 10,000 |
| ➤ 2-Ton 4x4 Pickup Truck - Brush, Brush Skid Unit, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | 80,000 |

Fire Rescue Unfunded Requests (continued)

Unfunded Equipment (continued):

| | |
|--|---------------------|
| ➤ 2-Ton 4x4 Pickup Truck - ARFF, ARFF Skid Unit, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | \$ 105,000 |
| ➤ 2-Ton 4x4 Pickup Truck - TRT, 11 ft. Box Utility Body, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | 100,000 |
| ➤ 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | 56,000 |
| ➤ 1-Ton 4x4 Pickup Truck Ext. Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | 54,000 |
| ➤ 2-Ton 4x4 Pickup Truck - Decon, 11 ft. Box Utility Body, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | 100,000 |
| ➤ Type I Ambulance, Cradle Point, MDU, Docking Station | 287,000 |
| ➤ Utility Vehicle AWD - EMS Cart, Striping, Emergency Warning Devices | 27,000 |
| ➤ (2) 1/2-Ton 4x4 Pickup Truck Crew Cab, Response Package, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | 100,000 |
| Total Unfunded Equipment | \$ 1,197,718 |

Unfunded Facility Improvements:

| | |
|---|------------------|
| ➤ Fire Station 8 - Exterior Paint | \$ 15,000 |
| ➤ Fire Station 10 - Carpet for Bunkroom | 6,000 |
| Total Unfunded Facility Improvements | \$ 21,000 |

Unfunded Personnel Requests:

| | |
|---|-------------------|
| ➤ Fire Battalion Chief - Special Operations (Grade PF5) | \$ 94,784 |
| ➤ Accountant (Grade 22) | 82,106 |
| ➤ (4) Telecommunicator, Dispatcher (Grade 14) | 273,016 |
| ➤ Plans & Permitting Manager (Grade 30) | 95,958 |
| ➤ Fire Lieutenant - EMS Training (Grade PF3) | 80,796 |
| ➤ Deputy Fire Marshal (Grade TBD) | 80,796 |
| ➤ Fire Battalion Chief - Communications (Grade PF5) | 11,190 |
| Total Unfunded Personnel Requests | \$ 718,646 |

Unfunded Technology Requests:

| | |
|---|------------------|
| ➤ (10) Monitors - 24" | \$ 1,716 |
| ➤ (5) Monitor Mounts | 300 |
| ➤ (5) Standard Laptop | 8,925 |
| ➤ (5) Docking Station | 1,625 |
| ➤ (5) Smartphone | 1,750 |
| ➤ (5) Desk Phone | - |
| ➤ (3) Tablet | 3,183 |
| ➤ (5) Wireless Keyboard/Mouse | 350 |
| Total Unfunded Technology Requests | \$ 17,849 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| FIRE | | | | | |
| 10106010 - 1005 - Beer Tax Bonus | \$ 117,646 | \$ 117,913 | \$ 116,925 | \$ 108,294 | \$ 121,176 |
| 10106010 - 1010 - Longevity Bonus | 80,800 | 82,400 | 80,200 | 82,200 | 81,200 |
| 10106010 - 1011 - Supp Longevity Bonus | 86,950 | 88,000 | 85,450 | 92,000 | - |
| 10106010 - 1015 - Salaries | 14,647,740 | 14,564,779 | 16,258,323 | 13,293,274 | 17,310,818 |
| 10106010 - 101501 - Salary Reimbursement - Grants | - | - | - | (165,415) | (910,000) |
| 10106010 - 1020 - Special Bonus | - | - | 519,625 | 519,625 | - |
| 10106010 - 1025 - Salary Overtime | 499,500 | 1,887,083 | 900,000 | 1,350,755 | 1,300,000 |
| 10106010 - 1045 - Holiday Pay | 715,000 | 746,070 | 792,012 | 748,527 | 792,012 |
| 10106010 - 2010 - Employee Insurance | 2,260,734 | 2,213,307 | 2,315,998 | 1,931,105 | 2,390,435 |
| 10106010 - 2020 - Fire-Police Pension | 2,139,493 | 2,385,652 | 2,360,697 | 2,332,568 | 3,186,725 |
| 10106010 - 2025 - State Pension | 49,356 | 53,267 | 55,958 | 37,963 | 47,506 |
| 10106010 - 2029 - Medicare Tax | 201,490 | 235,868 | 214,033 | 222,301 | 244,102 |
| 10106010 - 2030 - Social Security | 34,467 | 39,071 | 38,188 | 27,634 | 32,067 |
| 10106010 - 2040 - Fire Cancer Insurance | 46,785 | 47,379 | 46,785 | 46,785 | 46,785 |
| 10106010 - 3010 - Auto-Fuel & Oil | 95,000 | 99,806 | 95,000 | 139,977 | 129,852 |
| 10106010 - 3015 - Auto-Maintenance | 165,000 | 289,258 | 165,000 | 242,915 | 165,000 |
| 10106010 - 3079 - Range Training | 350 | - | 350 | - | 350 |
| 10106010 - 3086 - Public Education | 45,000 | 42,833 | 15,000 | 3,381 | 20,000 |
| 10106010 - 3100 - Outside Services | 11,000 | 12,518 | 11,000 | 11,305 | 32,000 |
| 10106010 - 3106 - Toll Bridge | 300 | 502 | 300 | 576 | 300 |
| 10106010 - 3110 - Machine Rental | 6,000 | 6,545 | 6,000 | 5,204 | 6,000 |
| 10106010 - 3137 - Postage & Freight | 713 | 374 | 713 | 458 | 713 |
| 10106010 - 3138 - Operating Forms | - | 254 | - | - | - |
| 10106010 - 3155 - Office Supplies | 5,648 | 8,494 | 5,184 | 4,324 | 5,184 |
| 10106010 - 3170 - Repairs & Supplies | 118,536 | 115,462 | 121,000 | 99,544 | 144,000 |
| 10106010 - 3180 - Haz-Mat Rep & Supplies | 4,500 | 4,715 | 4,500 | 2,380 | 4,500 |
| 10106010 - 3188 - Furniture Supplies | 6,475 | 5,562 | 6,475 | 2,980 | 6,475 |
| 10106010 - 3197 - Medical Exams & Testing | - | - | 165,978 | - | 165,978 |
| 10106010 - 3210 - Travel/Education | 12,000 | 12,677 | 12,000 | 27,129 | 38,000 |
| 10106010 - 3213 - Clothing Allowance | 800 | 800 | 800 | 400 | 800 |
| 10106010 - 3214 - Books/Dues/Subscriptio | 7,000 | 11,000 | 9,154 | 10,828 | 12,000 |
| 10106010 - 3225 - Uniforms/Prot Clothing | 118,750 | 120,851 | 118,750 | 99,600 | 138,750 |
| 10106010 - 3230 - Utilities | 245,280 | 274,981 | 275,000 | 245,664 | 285,600 |
| 10106010 - 3231 - Telephone | 73,500 | 86,730 | 73,500 | 68,540 | 73,500 |
| 10106010 - 38001 - Ops Continuity - Covid | 1,115,905 | 1,102,335 | - | - | - |
| 10106010 - 3999 - Miscellaneous Expense | 1,000 | 550 | 1,000 | 30 | 3,844 |
| TOTAL FIRE | 22,912,718 | 24,657,036 | 24,870,898 | 21,592,850 | 25,875,672 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| FIRE - PARAMEDICS | | | | | |
| 10106011 - 1005 - Beer Tax Bonus | \$ 15,457 | \$ 15,337 | \$ 14,672 | \$ 19,605 | \$ 21,138 |
| 10106011 - 1010 - Longevity Bonus | 12,300 | 12,200 | 12,200 | 13,200 | 13,200 |
| 10106011 - 1011 - Supp Longevity Bonus | 12,200 | 12,050 | 12,050 | 13,500 | - |
| 10106011 - 1015 - Salaries | 1,952,708 | 1,905,050 | 1,941,337 | 2,283,382 | 3,044,666 |
| 10106011 - 101501 - Salary Reimbursement - Grants | - | (21,249) | - | - | - |
| 10106011 - 1020 - Special Bonus | - | - | 65,000 | 65,000 | - |
| 10106011 - 1025 - Salary Overtime | 140,500 | 229,438 | 140,500 | 276,755 | 240,500 |
| 10106011 - 1045 - Holiday Pay | 112,246 | 101,903 | 124,336 | 144,402 | 124,336 |
| 10106011 - 2010 - Employee Insurance | 311,839 | 296,376 | 307,729 | 361,420 | 477,961 |
| 10106011 - 2020 - Fire-Police Pension | 320,671 | 321,717 | 331,144 | 421,598 | 573,198 |
| 10106011 - 2029 - Medicare Tax | 26,915 | 30,792 | 27,652 | 38,365 | 42,591 |
| 10106011 - 2030 - Social Security | - | - | - | 95 | - |
| 10106011 - 3010 - Auto-Fuel & Oil | 18,750 | 22,324 | 18,750 | 18,057 | 10,987 |
| 10106011 - 3015 - Auto-Maintenance | 25,000 | 15,313 | 31,772 | 35,774 | 31,772 |
| 10106011 - 3100 - Outside Services | - | 2,652 | - | 2,964 | 4,000 |
| 10106011 - 3106 - Toll Bridge | 230 | 20 | 230 | 87 | 230 |
| 10106011 - 3155 - Office Supplies | 3,037 | 374 | 3,037 | 1,065 | 3,037 |
| 10106011 - 3156 - Maintenance Contracts | 20,000 | 18,354 | 20,000 | - | 20,000 |
| 10106011 - 3170 - Repairs & Supplies | 60,615 | 71,365 | 70,000 | 49,104 | 70,000 |
| 10106011 - 3176 - Outside Testing | 350 | - | 350 | - | 350 |
| 10106011 - 3210 - Travel/Education | 23,250 | 20,218 | 23,250 | 17,526 | 23,250 |
| 10106011 - 3214 - Books/Dues/Subscriptio | 5,500 | 4,551 | 3,346 | 1,843 | 5,500 |
| 10106011 - 3225 - Uniforms/Prot Clothing | 42,500 | 50,016 | 42,500 | 7,004 | 42,500 |
| 10106011 - 3231 - Telephone | 7,000 | 13,868 | 7,000 | 12,985 | 7,000 |
| 10106011 - 3999 - Miscellaneous Expense | 300 | 42 | 300 | (1,596) | 300 |
| 10106011 - 4010 - Equipment | 9,385 | - | 9,385 | 9,385 | 9,385 |
| TOTAL FIRE - PARAMEDICS | 3,120,753 | 3,122,710 | 3,206,540 | 3,791,521 | 4,765,900 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--------------------------------------|------------------------|-------------------|------------------------|----------------|-------------------|
| FIRE - GRANT | | | | | |
| 10106012 - 3170 - Repairs & Supplies | \$ - | \$ (2,445) | \$ - | \$ - | \$ - |
| TOTAL FIRE - GRANT | <u>\$ -</u> | <u>\$ (2,445)</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| FIRE - AMBULANCE | | | | | |
| 10106015 - 3100 - Outside Services | \$ 83,262 | \$ 75,512 | \$ 85,208 | \$ 68,708 | \$ 46,750 |
| 10106015 - 3170 - Repairs & Supplies | 4,000 | 5,375 | 4,000 | - | 4,000 |
| 10106015 - 3210 - Travel/Education | 11,000 | 1,605 | 11,000 | 3,773 | 11,000 |
| 10106015 - 3214 - Books/Dues/Subscriptio | 3,950 | 1,390 | 950 | - | 950 |
| 10106015 - 3999 - Miscellaneous Expense | 1,425 | - | 1,425 | 183 | 1,425 |
| 10106015 - 4010 - Equipment | - | - | 244,643 | 90,625 | - |
| TOTAL FIRE - AMBULANCE | 103,637 | 83,882 | 347,226 | 163,290 | 64,125 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|---------------------------------------|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| FIRE - DISPATCH | | | | | |
| 10106016 - 1005 - Beer Tax Bonus | \$ 3,146 | \$ 2,596 | \$ 2,820 | \$ 2,430 | \$ 2,904 |
| 10106016 - 1015 - Salaries | 672,728 | 568,597 | 633,521 | 522,729 | 648,023 |
| 10106016 - 1020 - Special Bonus | - | - | 13,005 | 13,005 | - |
| 10106016 - 1025 - Salary Overtime | 157,864 | 125,043 | 157,864 | 170,515 | 157,864 |
| 10106016 - 1045 - Holiday Pay | - | 19,123 | - | 23,563 | - |
| 10106016 - 2010 - Employee Insurance | 120,456 | 97,279 | 114,195 | 96,481 | 121,466 |
| 10106016 - 2020 - Fire-Police Pension | - | - | - | 4,300 | - |
| 10106016 - 2025 - State Pension | 56,991 | 58,620 | 57,061 | 57,372 | 57,917 |
| 10106016 - 2029 - Medicare Tax | 9,049 | 9,552 | 8,521 | 9,871 | 8,598 |
| 10106016 - 2030 - Social Security | 38,683 | 40,844 | 36,347 | 40,511 | 36,753 |
| TOTAL FIRE - DISPATCH | <u>1,058,917</u> | <u>921,655</u> | <u>1,023,334</u> | <u>940,777</u> | <u>1,033,525</u> |

The Human Resources department helps reduce liability by ensuring compliance with all federal and state employment laws and City policies and procedures. The department specializes in customer service, teamwork, coaching, assisting with conflict resolution and promoting the City's culture.

| Human Resources FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| <u>Divisions</u> | <u>2021 Revised Budget</u> | <u>2022 Revised Budget</u> | <u>2023 Proposed Budget</u> | <u>Increase/ Decrease</u> | <u>Percentage Change</u> |
| Human Resources | \$ 2,733,169 | \$ 2,960,438 | \$ 3,722,647 | \$ 762,209 | 25.7% |
| Total | \$ 2,733,169 | \$ 2,960,438 | \$ 3,722,647 | \$ 762,209 | 25.7% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 1,106,878 | \$ 1,232,528 | \$ 1,635,369 | \$ 402,841 | 32.7% |
| Overtime/Wages | - | - | - | \$ - | 0.0% |
| Temporary Service Wages | 70,000 | 155,000 | 95,000 | (60,000) | -38.7% |
| Workman's Compensation | 1,050,000 | 1,050,000 | 1,400,000 | 350,000 | 33.3% |
| Other Operating | 506,291 | 522,910 | 592,278 | 69,368 | 13.3% |
| Total By Category | \$ 2,733,169 | \$ 2,960,438 | \$ 3,722,647 | \$ 762,209 | 25.7% |

Human Resources Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$402,841 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, various internal promotions, as well as the addition of a CDL Training Coordinator and the reclassification of several positions.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$350,000 to workmen's compensation
 - Increase of \$30,000 to water & sewer temporary service wages
 - Increase of \$200,000 to special bonus for incentive for non-exempt personnel
 - Increase of \$5,000 in outside testing for background checks expenditures
 - Increase of \$10,000 in staff development for employee recognition expenditures
 - Increase of \$50,000 in staff development for professional development initiatives
 - Decrease of \$632 in auto fuel/maintenance expenditures to reflect expected actuals

Human Resources Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Complete Kronos Dimensions Upgrade | FY 2023 | 12/31/2022 | 0% | | X | X | | X |
| Develop and execute an improved recruiting strategy to attract and hire top-tier talent that share our core beliefs | FY 2022 | 4/1/2023 | 60% | | X | X | | X |
| Implement and deploy LEARN learning management system | FY 2023 | 9/1/2023 | 0% | | X | X | | X |
| Revise and enhance the City's employee recognition program | FY 2022 | 6/1/2023 | 80% | | X | X | | X |
| Utilize technology to streamline processes resulting in improved efficiency and effectiveness | FY 2022 | 10/1/2022 | 75% | | X | | | X |
| Realign roles and responsibilities to maximize productivity and increase organizational effectiveness | FY 2022 | 10/1/2022 | 75% | | X | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Develop and execute a City of Tuscaloosa Workforce Development Initiative that results in increased employee engagement through improved onboarding, employee learning, and specialized training that increases promotional opportunities. | FY 2023 | 10/1/2024 | 0% | | X | X | | X |
| Implement a succession planning program to develop top talent to fill key roles. | FY 2023 | 1/1/2024 | 0% | | X | X | | X |
| Increase efficiency by moving all employees to one payroll cycle. | FY 2023 | 10/1/2024 | 0% | | | | | X |
| Conduct an employee engagement survey, report findings, and recommend action items | FY 2022 | 2/1/2024 | 0% | | | | | X |

Human Resources Unfunded Requests

Unfunded Initiatives:

| | |
|---|------------------|
| ▶ Deputy Fire Marshal Assessment Center Process | \$ 20,000 |
| Total Unfunded Initiatives | \$ 20,000 |

Unfunded Equipment:

| | |
|--|-------------------|
| ▶ Truck Tractor, Convex Mirrors, Exterior Sunshade, Tandem | \$ 175,000 |
| Total Unfunded Equipment | \$ 175,000 |

Unfunded Facility Improvements:

▶ None

Unfunded Personnel Requests:

▶ None

Unfunded Technology Requests:

▶ None

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| HUMAN RESOURCES | | | | | |
| 10104010 - 1005 - Beer Tax Bonus | \$ 3,328 | \$ 2,595 | \$ 3,290 | \$ 3,333 | \$ 3,872 |
| 10104010 - 1015 - Salaries | 857,880 | 723,826 | 949,376 | 798,093 | 1,102,112 |
| 10104010 - 1020 - Special Bonus | - | - | 11,968 | 11,968 | 200,000 |
| 10104010 - 1025 - Salary Overtime | - | - | - | 7 | - |
| 10104010 - 1055 - Temporary Service Wages | 45,000 | 65,495 | 95,000 | 95,472 | 35,000 |
| 10104010 - 1056 - Temporary Wages-Ws | 25,000 | 83,263 | 60,000 | 33,235 | 60,000 |
| 10104010 - 2010 - Employee Insurance | 107,278 | 76,965 | 109,535 | 92,557 | 131,946 |
| 10104010 - 2025 - State Pension | 72,133 | 61,935 | 73,676 | 68,387 | 98,689 |
| 10104010 - 2029 - Medicare Tax | 11,654 | 9,908 | 13,172 | 11,193 | 15,256 |
| 10104010 - 2030 - Social Security | 49,804 | 42,363 | 56,212 | 47,861 | 65,207 |
| 10104010 - 2035 - Workmen'S Compensation | 1,000,000 | 1,775,174 | 1,000,000 | 434,986 | 1,350,000 |
| 10104010 - 2036 - Workmen'S Compensation - W&S | 50,000 | - | 50,000 | - | 50,000 |
| 10104010 - 3010 - Auto-Fuel & Oil | - | - | 375 | 22 | 118 |
| 10104010 - 3015 - Auto-Maintenance | - | - | 200 | 272 | 400 |
| 10104010 - 3100 - Outside Services | 300,000 | 238,611 | 271,000 | 205,240 | 300,000 |
| 10104010 - 3104 - Staff Development | 9,500 | 8,715 | 19,000 | 8,920 | 70,000 |
| 10104010 - 3107 - Recruitment Interviews | 5,450 | 3,019 | 8,450 | 6,016 | 5,450 |
| 10104010 - 3110 - Machine Rental | 6,000 | 7,855 | 6,000 | 5,209 | 6,000 |
| 10104010 - 3137 - Postage & Freight | 4,000 | 873 | 3,000 | 667 | 2,000 |
| 10104010 - 3139 - Operating Supplies- Safety | - | - | 3,500 | 622 | 3,500 |
| 10104010 - 3140 - Employee Wellness | 4,000 | 2,035 | 3,000 | 170 | 2,000 |
| 10104010 - 3155 - Office Supplies | 14,000 | 11,500 | 12,000 | 9,399 | 11,000 |
| 10104010 - 3170 - Repairs & Supplies | 500 | 200 | 500 | 500 | 500 |
| 10104010 - 3174 - Commercial Drivers Lic | 16,000 | 8,381 | 16,000 | 4,263 | 16,000 |
| 10104010 - 3176 - Outside Testing | 28,500 | 25,669 | 38,500 | 34,799 | 33,500 |
| 10104010 - 3197 - Medical Exams & Testing | 62,000 | 47,637 | 65,000 | 40,507 | 63,025 |
| 10104010 - 3198 - Medical Exams & Testing - W&S | 500 | - | 500 | - | 500 |
| 10104010 - 3210 - Travel/Education | 9,000 | 8,541 | 17,000 | 9,142 | 19,100 |
| 10104010 - 3212 - Car Allowance | 4,800 | 4,800 | 15,300 | 13,100 | 18,287 |
| 10104010 - 3214 - Books/Dues/Subscriptio | 40,000 | 38,102 | 40,300 | 40,517 | 40,300 |
| 10104010 - 3225 - Uniforms/Prot Clothing | 500 | 453 | 1,500 | 1,420 | 1,800 |
| 10104010 - 3231 - Telephone | 4,560 | 5,396 | 6,585 | 3,915 | 6,585 |
| 10104010 - 38001 - Ops Continuity - Covid | 1,281 | 1,661 | - | 75 | - |
| 10104010 - 3990 - Benefits Fair | - | - | 10,000 | 1,500 | 10,000 |
| 10104010 - 3999 - Miscellaneous Expense | 500 | - | 500 | - | 500 |
| TOTAL HUMAN RESOURCES | 2,733,168 | 3,254,972 | 2,960,439 | 1,983,365 | 3,722,647 |

The Information Technology Department provides centralized technology services to the City of Tuscaloosa, including: public safety radio and communications, cellular and desk phone services, mobile vehicle connectivity, computer server and data center operations, wired and wireless network infrastructure and cyber security.

| Information Technology | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Information Technology | \$ 5,628,989 | \$ 4,887,355 | \$ 6,287,851 | \$ 1,400,496 | 28.7% |
| IT - Communications | 729,274 | 560,788 | 660,610 | 99,822 | 17.8% |
| Total | \$ 6,358,263 | \$ 5,448,143 | \$ 6,948,461 | \$ 1,500,318 | 27.5% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 2,520,860 | \$ 2,468,425 | \$ 3,232,870 | \$ 764,445 | 31.0% |
| Overtime/Wages | 1,000 | - | 1,200 | 1,200 | 0.0% |
| Auto Fuel/Maintenance | 11,686 | 8,600 | 13,742 | 5,142 | 59.8% |
| Lease Payments | 160,264 | - | - | - | 0.0% |
| Maintenance Contracts | 1,917,837 | 1,791,350 | 2,163,588 | 372,238 | 20.8% |
| Capital Outlay | 11,209 | 434,650 | 133,000 | (301,650) | -69.4% |
| Other Operating | 1,735,406 | 745,118 | 1,404,061 | 658,943 | 88.4% |
| Total By Category | \$ 6,358,263 | \$ 5,448,143 | \$ 6,948,461 | \$ 1,500,318 | 27.5% |

Information Technology Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$764,445 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, the addition of six new full-time personnel, as well as various internal promotions throughout the year.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Technology Lifecycle funding was increased by \$100,000.
 - Increase of \$39,988 to maintenance contracts for various increases
 - Increase of \$3,000 in repairs & supplies for Wi-Fi connectivity at Environmental Services
 - Increase of \$25,000 in travel/training expenditures
 - Increase of \$160,248 in telephone expenditures due to a change in the City's phone system and additional
 - Increase of \$2,742 in auto fuel/maintenance expenditures to reflect expected actuals
 - Increase of \$500,000 for year one of three for Citywide computer replacement

Information Technology Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Implement a new Payment Card Solution serving today's citizen | FY 2022 | 12/31/2021 | 50% | | | X | | X |
| Streamline Code Enforcement Functions with new CityView Platform | FY 2022 | 12/31/2021 | 50% | | X | X | X | X |
| Develop a 5 and 10 year fiber installation and upgrade plan to guide investments in connectivity and resiliency to the city's fiber infrastructure. | FY 2023 | 9/30/2023 | 0% | | | X | | |
| Develop a 5 and 10 year information technology hardware life cycle and replacement plan to ensure consistent upgrades to key infrastructure while ensuring budgetary consistency year to year. | FY 2023 | 9/30/2023 | 0% | | | X | | |
| Implement a well-defined project management system to track information technology related projects that interact with other city departments and external entities. | FY 2023 | 1/1/2023 | 0% | | | X | | X |
| Implement a training plan for IT personnel to ensure the latest and most up to date methods are used to secure and manage city information technology assets. | FY 2023 | 3/1/2023 | 0% | | X | | | X |
| Implement new IT asset inventory system to track and report it physical and virtual network assets | FY 2023 | 5/31/2023 | 0% | | X | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Expand the city's fiber network to all city owned properties, major roadways and critical infrastructure. | FY 2023 | 9/30/2027 | 0% | | X | X | | |
| Life cycle replacement of all city desktop, laptop, and vehicle mounted computer systems. | FY 2023 | 9/30/2025 | 0% | | X | X | | X |
| Life cycle replacement of all wired and wireless network infrastructure. | FY 2023 | 9/1/3025 | 0% | | X | X | | X |

Information Technology Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

| | | |
|--|-----------|---------------|
| ➤ 1/2-Ton Pickup Truck with Camper Shell and Bedside | \$ | 50,000 |
| Total Unfunded Equipment | \$ | 50,000 |

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|------------------|------------------------|------------------|-------------------|
| INFORMATION TECHNOLOGY | | | | | |
| 10104030 - 1005 - Beer Tax Bonus | \$ 5,808 | \$ 5,603 | \$ 5,405 | \$ 5,110 | \$ 6,776 |
| 10104030 - 1015 - Salaries | 1,677,975 | 1,615,912 | 1,615,159 | 1,352,431 | 2,103,806 |
| 10104030 - 1020 - Special Bonus | - | - | 26,738 | 26,738 | - |
| 10104030 - 1025 - Salary Overtime | - | 1,489 | - | 287 | - |
| 10104030 - 1030 - Wages | - | - | - | 7,642 | - |
| 10104030 - 2010 - Employee Insurance | 187,591 | 161,890 | 153,892 | 139,526 | 275,043 |
| 10104030 - 2025 - State Pension | 136,481 | 136,784 | 139,312 | 111,662 | 184,927 |
| 10104030 - 2029 - Medicare Tax | 23,044 | 22,358 | 22,842 | 19,256 | 29,491 |
| 10104030 - 2030 - Social Security | 98,494 | 95,601 | 97,462 | 82,337 | 126,061 |
| 10104030 - 3010 - Auto-Fuel & Oil | 4,000 | 3,698 | 3,000 | 2,962 | 5,053 |
| 10104030 - 3015 - Auto-Maintenance | 3,186 | 2,178 | 1,100 | 2,668 | 2,000 |
| 10104030 - 3100 - Outside Services | 89,350 | 26,275 | 137,370 | 69,800 | 60,000 |
| 10104030 - 3106 - Toll Bridge | 292 | 189 | 50 | 87 | 50 |
| 10104030 - 3109 - Lease Payments | - | 335 | - | - | - |
| 10104030 - 3110 - Machine Rental | 6,090 | 4,632 | 4,000 | 3,307 | 4,000 |
| 10104030 - 3137 - Postage & Freight | 900 | 495 | 900 | 221 | 500 |
| 10104030 - 3154 - Maintenance Contracts - Amp | 23,600 | 23,600 | - | - | 23,600 |
| 10104030 - 3155 - Office Supplies | 2,963 | 2,546 | 2,963 | 2,114 | 2,763 |
| 10104030 - 3156 - Maintenance Contracts | 1,894,237 | 1,871,197 | 1,791,350 | 1,565,733 | 2,139,988 |
| 10104030 - 3168 - Technology Lifecycle | 173,921 | 173,412 | - | - | 100,000 |
| 10104030 - 3170 - Repairs & Supplies | 193,390 | 175,267 | 214,263 | 235,763 | 203,000 |
| 10104030 - 3188 - Furniture Supplies | 225 | 139 | - | - | - |
| 10104030 - 3210 - Travel/Education | 10,000 | 7,806 | 33,600 | 22,762 | 50,000 |
| 10104030 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 4,374 | 5,045 |
| 10104030 - 3214 - Books/Dues/Subscriptio | 2,000 | 2,277 | 3,000 | 9,054 | 2,000 |
| 10104030 - 3231 - Telephone | 195,000 | 171,542 | 195,000 | 267,861 | 330,248 |
| 10104030 - 38001 - Ops Continuity - Covid | 884,174 | 862,767 | - | - | - |
| 10104030 - 3999 - Miscellaneous Expense | 258 | 91 | 500 | - | 500 |
| 10104030 - 4010 - Equipment | 11,209 | 11,209 | 309,650 | - | 133,000 |
| 10104030 - 4170 - Capital Repairs/Improvements | - | - | 125,000 | 31,235 | - |
| 10104030 - 6000 - All Special Projects | - | - | - | - | 500,000 |
| TOTAL INFORMATION TECHNOLOGY | 5,628,988 | 5,384,091 | 4,887,356 | 3,962,931 | 6,287,851 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| IT - COMMUNICATIONS | | | | | |
| 10104031 - 1005 - Beer Tax Bonus | \$ 1,210 | \$ 1,208 | \$ 1,175 | \$ 1,262 | \$ 1,573 |
| 10104031 - 1015 - Salaries | 286,250 | 289,302 | 298,627 | 255,829 | 372,452 |
| 10104031 - 1020 - Special Bonus | - | - | 5,000 | 5,000 | - |
| 10104031 - 1025 - Salary Overtime | 1,000 | 487 | - | 71 | 1,200 |
| 10104031 - 2010 - Employee Insurance | 54,732 | 49,778 | 50,052 | 38,310 | 66,799 |
| 10104031 - 2025 - State Pension | 24,250 | 25,471 | 26,534 | 22,213 | 33,692 |
| 10104031 - 2029 - Medicare Tax | 3,835 | 3,875 | 4,068 | 3,528 | 5,158 |
| 10104031 - 2030 - Social Security | 16,390 | 16,570 | 17,360 | 15,084 | 22,047 |
| 10104031 - 3010 - Auto-Fuel & Oil | 3,000 | 2,728 | 3,000 | 2,999 | 4,689 |
| 10104031 - 3015 - Auto-Maintenance | 1,500 | 681 | 1,500 | 2,576 | 2,000 |
| 10104031 - 3106 - Toll Bridge | - | 165 | 100 | 53 | 100 |
| 10104031 - 3109 - Lease Payments | 160,264 | 160,264 | - | - | - |
| 10104031 - 3137 - Postage & Freight | - | - | - | 6 | - |
| 10104031 - 3155 - Office Supplies | - | 736 | - | - | - |
| 10104031 - 3170 - Repairs & Supplies | 176,343 | 173,315 | 152,472 | 115,369 | 150,000 |
| 10104031 - 3214 - Books/Dues/Subscriptio | - | 192 | - | - | - |
| 10104031 - 3225 - Uniforms/Prot Clothing | 500 | - | 900 | 838 | 900 |
| TOTAL IT - COMMUNICATIONS | 729,274 | 724,773 | 560,788 | 463,138 | 660,610 |



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The Tuscaloosa Municipal Court process all offenses/violations that occur within the municipality and provides support services to law enforcement.

| Municipal Court FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Municipal Court | \$ 1,083,217 | \$ 1,143,091 | \$ 1,183,626 | \$ 40,535 | 3.5% |
| Total | \$ 1,083,217 | \$ 1,143,091 | \$ 1,183,626 | \$ 40,535 | 3.5% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 1,015,077 | \$ 1,075,181 | \$ 1,111,078 | \$ 35,897 | 3.3% |
| Overtime/Wages | - | - | - | - | 0.0% |
| Auto Fuel/Maintenance | 1,800 | 2,274 | 7,048 | 4,774 | 209.9% |
| Bank Charges | 8,890 | 1,000 | - | (1,000) | -100.0% |
| Other Operating | 57,450 | 64,636 | 65,500 | 864 | 1.3% |
| Total By Category | \$ 1,083,217 | \$ 1,143,091 | \$ 1,183,626 | \$ 40,535 | 3.5% |

Municipal Court Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$35,897 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$4,748 in auto fuel/maintenance expenditures to reflect expected actuals

Municipal Court Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| 2 new Magistrates to complete cross-training processes | FY 2022 | 12/31/2022 | 80% | | | | | X |
| Completing scanning project on all closed case files | FY 2022 | 12/31/2021 | 90% | | | | | X |
| Acquiring new equipment to enhance Pioneer software's efficiency (scanners, signature pads, lobby check-in kiosk) | FY 2022 | 12/31/2021 | 0% | | | | | X |
| Establishing a Mental Health Court | FY 2022 | 12/31/2021 | 0% | | X | | | |
| Implementation of Software (Pioneer Technologies) | FY 2023 | 1/1/2023 | 60% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Continuing to forward outstanding writs to RRU for collection | FY 2022 | Ongoing | 0% | | | | | X |
| Transitioning Court to a paperless entity | FY 2022 | 12/31/2022 | 85% | | | | | X |
| Renovate/Restructure first floor to make staff more accessible to the public | FY 2022 | 12/31/2024 | 0% | | | | | X |
| Growing and enhancing Veteran's court program | FY 2022 | Ongoing | 0% | | X | | | |
| Establish Mental Health Court | FY 2023 | 1/1/2024 | 0% | | | | X | X |

Municipal Court Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| MUNICIPAL COURT | | | | | |
| 10103010 - 1005 - Beer Tax Bonus | \$ 3,388 | \$ 3,204 | \$ 3,290 | \$ 3,289 | \$ 3,388 |
| 10103010 - 1015 - Salaries | 762,223 | 727,492 | 787,624 | 679,078 | 821,940 |
| 10103010 - 1020 - Special Bonus | - | - | 14,920 | 14,920 | - |
| 10103010 - 1025 - Salary Overtime | - | 2,341 | - | 292 | - |
| 10103010 - 2010 - Employee Insurance | 121,466 | 116,469 | 133,891 | 114,964 | 139,759 |
| 10103010 - 2025 - State Pension | 64,035 | 64,488 | 69,404 | 60,382 | 76,783 |
| 10103010 - 2029 - Medicare Tax | 10,308 | 9,901 | 10,718 | 9,387 | 11,210 |
| 10103010 - 2030 - Social Security | 44,057 | 42,334 | 45,734 | 40,136 | 47,908 |
| 10103010 - 3010 - Auto-Fuel & Oil | 1,500 | 677 | 1,974 | 3,285 | 6,748 |
| 10103010 - 3015 - Auto-Maintenance | 300 | 149 | 300 | 398 | 300 |
| 10103010 - 3100 - Outside Services | 7,000 | 4,658 | 7,000 | 8,590 | 11,000 |
| 10103010 - 3110 - Machine Rental | 5,000 | 2,770 | 5,000 | 1,874 | 3,500 |
| 10103010 - 3137 - Postage & Freight | 8,100 | 8,034 | 9,500 | 4,417 | 6,000 |
| 10103010 - 3138 - Operating Forms | 3,000 | 2,762 | 3,000 | 1,555 | 3,000 |
| 10103010 - 3155 - Office Supplies | 14,700 | 14,218 | 12,000 | 9,918 | 15,000 |
| 10103010 - 3170 - Repairs & Supplies | 4,500 | 3,694 | 6,500 | 1,221 | 3,000 |
| 10103010 - 3210 - Travel/Education | 4,000 | 3,480 | 9,500 | 4,334 | 9,500 |
| 10103010 - 3212 - Car Allowance | 9,600 | 9,600 | 9,600 | 8,000 | 10,090 |
| 10103010 - 3214 - Books/Dues/Subscriptio | 3,200 | 3,269 | 3,000 | 2,110 | 5,450 |
| 10103010 - 3225 - Uniforms/Prot Clothing | - | - | 2,000 | 1,985 | 2,000 |
| 10103010 - 3231 - Telephone | 7,500 | 7,590 | 6,500 | 4,486 | 6,500 |
| 10103010 - 38001 - Ops Continuity - Covid | 340 | 340 | - | - | - |
| 10103010 - 3995 - Bank Charges | 8,890 | 28,309 | 1,000 | - | - |
| 10103010 - 3998 - Cc Merchant Fees | - | - | - | 37,118 | - |
| 10103010 - 3999 - Miscellaneous Expense | - | - | 526 | - | 550 |
| 10103010 - 4010 - Equipment | 110 | - | 110 | - | - |
| TOTAL MUNICIPAL COURT | 1,083,217 | 1,055,777 | 1,143,091 | 1,011,736 | 1,183,626 |



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The Office of Operations plans, designs and executes city policies, initiatives and projects including: economic development, capital projects, special projects and organizational analysis and procedures.

| Office of Operations FY 2023 General Fund Budget Summary | | | | | |
|---|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| <u>Divisions</u> | <u>2021 Revised Budget</u> | <u>2022 Revised Budget</u> | <u>2023 Proposed Budget</u> | <u>Increase/ Decrease</u> | <u>Percentage Change</u> |
| Operations | \$ - | \$ - | \$ 1,146,135 | \$ 1,146,135 | 0.0% |
| Total | \$ - | \$ - | \$ 1,146,135 | \$ 1,146,135 | 0.0% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ - | \$ - | \$ 929,486 | \$ 929,486 | 0.0% |
| Overtime/Wages | - | - | - | - | 0.0% |
| Auto Fuel/Maintenance | - | - | - | - | 0.0% |
| Other Operating | - | - | 216,649 | 216,649 | 0.0% |
| Total By Category | \$ - | \$ - | \$ 1,146,135 | \$ 1,146,135 | 0.0% |

Office of Operations Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$929,486 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, various internal promotions throughout the year, as well as the movement of eight personnel from the Office of Urban Development.
- The Office of Operations is a newly formed department with budgets transferred from the former Urban Development Administration and Economic Development division.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$33,825 in miscellaneous expenditures that were transferred from Urban Development during the realignment
 - The Chamber of Commerce contract totalling \$108,500 was moved to the Office of Operations during the realignment, and increased by \$66,500 to be in line with the updated agreement bringing the total contract to \$175,000.
 - Increase of \$7,824 to in equipment to purchase GIS mapping drone, software, and two standard laptops

Office of Operations Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Develop and maintain council district dashboards | FY 2023 | 12/31/2022 | 40% | | | | | X |
| Strengthen partnerships with the private sector | FY 2023 | 9/30/2023 | 15% | | | X | X | X |
| Provide support for the city's annexation policies and strategies | FY 2023 | 12/31/2022 | 10% | | | X | | |
| Assist Urban Development with delivering a consolidated code enforcement model | FY 2023 | 12/31/2022 | 40% | | | X | X | X |
| Assist with implementation of CityView development platform | FY 2023 | 3/15/2023 | 0% | | | X | | X |
| Assist with improvements to 311 data analysis | FY 2023 | 9/30/2023 | 5% | | X | | | X |
| Elevate Tuscaloosa project development and oversight | FY 2023 | Ongoing | 20% | | X | X | X | X |
| Analyze, recommend, and implement changes to City Hall facility usage | FY 2023 | 9/30/2023 | 10% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Optimize capital project governance | FY 2023 | 9/30/2024 | 15% | | | X | | X |
| Improve the grant application process | FY 2023 | 9/30/2024 | 5% | | X | X | X | X |
| Optimize and modernize positions, workflows, and structures across the organization | FY 2023 | Ongoing | 35% | | X | X | X | X |
| Provide accountability and oversight | FY 2023 | Ongoing | 0% | | | X | | X |
| Streamline and modernize customer experiences | FY 2023 | Ongoing | 10% | | | | | X |
| Provide technical support to operational areas | FY 2023 | Ongoing | 5% | | | | | X |
| Improve utility operations | FY 2023 | Ongoing | 5% | | X | X | X | X |
| Provide support for comprehensive planning | FY 2023 | Ongoing | 10% | | | X | X | X |
| Strategically recruit and retain business | FY 2023 | Ongoing | 0% | | | X | X | |
| Assist partners in transitioning to a knowledge-based economy | FY 2023 | Ongoing | 5% | | | X | | X |

Office of Operations Unfunded Requests

Unfunded Initiatives:

| | | | |
|---|-----------------------------------|-----------|---------------|
| ➤ | Outside Services Increase | \$ | 10,000 |
| | Total Unfunded Initiatives | \$ | 10,000 |

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| OFFICE OF OPERATIONS | | | | | |
| 10108010 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 1,936 |
| 10108010 - 1015 - Salaries | - | - | - | - | 711,062 |
| 10108010 - 2010 - Employee Insurance | - | - | - | - | 82,216 |
| 10108010 - 2025 - State Pension | - | - | - | - | 61,437 |
| 10108010 - 2029 - Medicare Tax | - | - | - | - | 9,973 |
| 10108010 - 2030 - Social Security | - | - | - | - | 41,422 |
| 10108010 - 3100 - Outside Services | - | - | - | - | 175,000 |
| 10108010 - 3110 - Machine Rental | - | - | - | - | 3,000 |
| 10108010 - 3137 - Postage & Freight | - | - | - | - | 15 |
| 10108010 - 3138 - Operating Forms | - | - | - | - | 110 |
| 10108010 - 3155 - Office Supplies | - | - | - | - | 750 |
| 10108010 - 3170 - Repairs & Supplies | - | - | - | - | 15,689 |
| 10108010 - 3210 - Travel/Education | - | - | - | - | 15,385 |
| 10108010 - 3212 - Car Allowance | - | - | - | - | 21,440 |
| 10108010 - 3214 - Books/Dues/Subscriptio | - | - | - | - | 2,100 |
| 10108010 - 3231 - Telephone | - | - | - | - | 4,400 |
| 10108010 - 3999 - Miscellaneous Expense | - | - | - | - | 200 |
| TOTAL OFFICE OF OPERATIONS | - | - | - | - | 1,146,135 |

The Office of the City Attorney serves as legal counsel to the City of Tuscaloosa. Services include: legal advice for elected and non-elected officials, drafting ordinances and other documents, contract negotiation, compliance monitoring, litigation, claims and collections, property acquisition, and prosecution of criminal offenses in municipal court and on appeal to state circuit court.

| Office of the City Attorney FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Office of the City Attorney | \$ 1,823,995 | \$ 2,142,881 | \$ 2,221,786 | \$ 78,905 | 3.7% |
| Claims and Judgements | 98,400 | 143,830 | 99,500 | (44,330) | -30.8% |
| Total | \$ 1,922,395 | \$ 2,286,711 | \$ 2,321,286 | \$ 34,575 | 1.5% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 1,557,588 | \$ 1,780,780 | \$ 1,864,920 | \$ 84,140 | 4.7% |
| Overtime/Wages | - | - | - | - | 0.0% |
| Auto Fuel/Maintenance | 200 | 200 | 765 | 565 | 282.5% |
| Court Costs | 7,000 | 7,000 | 7,000 | - | 0.0% |
| Claims and Judgements | 91,400 | 136,830 | 92,500 | (44,330) | -32.4% |
| Other Operating | 266,207 | 361,901 | 356,101 | (5,800) | -1.6% |
| Total By Category | \$ 1,922,395 | \$ 2,286,711 | \$ 2,321,286 | \$ 34,575 | 1.5% |

Office of the City Attorney Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$84,140 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, as well as various internal promotions throughout the year.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Decrease of \$235 in auto fuel/maintenance expenditures to reflect expected actuals

Office of the City Attorney Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|--------------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Complete technology upgrade | FY 2022 | Fall 2022 | 50% | | X | | | X |
| Organize staff to create more structure and to promote effectiveness and accountability | FY 2023 | Fall 2022 | 0% | | X | | | X |
| Enhance/re-implement/develop training targeted at public records, bid law and public works contracts and other specialized municipal law areas | FY 2022 | Fall 2022 | 0% | | X | X | X | X |
| Create a staff position to oversee all claims and collections | FY 2023 | Fall / Winter 2022 | 0% | | X | X | X | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Make City Attorney's Office more ADA Compliant | FY 2022 | Fall 2023 | 0% | | X | | | |
| Invest in physical plan to create an office that both physically has room for each employee, but also fosters effective communication and collaboration internally with OCA and externally with other City departments and citizens | FY 2022 | Fall 2023 | 0% | | X | X | X | X |

Office of the City Attorney Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

| | | |
|---|-----------|---------------|
| ➤ Remove spiral staircase to create copy area | \$ | 39,700 |
| ➤ Create additional offices upstairs | | 40,000 |
| ➤ Build walls in copy room | | 18,000 |
| Total Unfunded Facility Improvements | \$ | 97,700 |

Unfunded Personnel Requests:

| | | |
|--|-----------|----------------|
| ➤ Legal Assistant (Grade 16) | \$ | 71,717 |
| ➤ Graduate Intern (\$15/hr) | | 15,000 |
| ➤ Graduate Intern (\$15/hr) | | 15,000 |
| ➤ Undergraduate Intern (\$10/hr) | | 10,000 |
| ➤ Undergraduate Intern (\$10/hr) | | 10,000 |
| Total Unfunded Personnel Requests | \$ | 121,717 |

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|------------------|------------------------|------------------|-------------------|
| OFFICE OF THE CITY ATTORNEY | | | | | |
| 10104080 - 1005 - Beer Tax Bonus | \$ 3,630 | \$ 3,591 | \$ 3,760 | \$ 3,190 | \$ 3,872 |
| 10104080 - 1015 - Salaries | 1,290,191 | 1,261,538 | 1,401,825 | 1,107,478 | 1,462,301 |
| 10104080 - 101501 - Salary Reimbursement - Grants | (2,562) | (1,087) | (15,178) | - | (1,000) |
| 10104080 - 101503 - Salary Reimbursement - Elevate | (82,559) | (87,270) | - | - | - |
| 10104080 - 1020 - Special Bonus | - | - | 16,835 | 16,835 | - |
| 10104080 - 1030 - Wages | - | - | - | 11,192 | - |
| 10104080 - 2010 - Employee Insurance | 131,829 | 110,976 | 138,156 | 107,683 | 153,487 |
| 10104080 - 2025 - State Pension | 116,359 | 108,610 | 127,408 | 98,044 | 133,629 |
| 10104080 - 2029 - Medicare Tax | 18,316 | 17,520 | 19,701 | 15,752 | 20,398 |
| 10104080 - 2030 - Social Security | 77,584 | 73,702 | 83,473 | 67,354 | 87,188 |
| 10104080 - 3005 - Legal Advertising | 59,838 | 48,350 | 165,000 | 48,722 | 90,000 |
| 10104080 - 3010 - Auto-Fuel & Oil | 100 | 60 | 100 | 122 | 265 |
| 10104080 - 3015 - Auto-Maintenance | 100 | 1,780 | 100 | 110 | 500 |
| 10104080 - 3056 - Code Updates | 20,000 | 9,035 | 20,000 | 9,451 | 20,000 |
| 10104080 - 3100 - Outside Services | 82,500 | 88,402 | 100,000 | 149,950 | 152,000 |
| 10104080 - 3105 - Liability Insurance | 8,500 | 8,474 | 7,400 | 8,028 | 9,000 |
| 10104080 - 3110 - Machine Rental | 5,500 | 5,230 | 5,500 | 1,292 | 5,000 |
| 10104080 - 3137 - Postage & Freight | 2,000 | 1,733 | 2,000 | 955 | 2,000 |
| 10104080 - 3138 - Operating Forms | 500 | 54 | 500 | 336 | 500 |
| 10104080 - 3155 - Office Supplies | 4,800 | 3,555 | 4,800 | 5,006 | 4,800 |
| 10104080 - 3156 - Maintenance Contracts | 4,000 | 2,874 | 4,000 | 3,402 | 5,000 |
| 10104080 - 3170 - Repairs & Supplies | 17,836 | 20,416 | 1,000 | 317 | 2,000 |
| 10104080 - 3188 - Furniture Supplies | 14,232 | 14,212 | 200 | - | 200 |
| 10104080 - 3210 - Travel/Education | 4,500 | 4,443 | 4,500 | 5,461 | 20,000 |
| 10104080 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 4,000 | 5,045 |
| 10104080 - 3214 - Books/Dues/Subscriptio | 31,401 | 29,708 | 31,401 | 22,508 | 30,000 |
| 10104080 - 3231 - Telephone | 10,000 | 9,733 | 10,000 | 7,124 | 10,000 |
| 10104080 - 3999 - Miscellaneous Expense | 600 | 249 | 62 | - | 601 |
| 10104080 - 4010 - Equipment | - | - | 538 | 288 | - |
| 10104080 - 4170 - Capital Repairs/Improvements | - | - | 5,000 | 4,816 | 5,000 |
| TOTAL OFFICE OF THE CITY ATTORNEY | 1,823,995 | 1,740,688 | 2,142,881 | 1,699,419 | 2,221,786 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| OCA - CLAIMS AND JUDGEMENTS | | | | | |
| 10104081 - 3055 - Court Cost | \$ 7,000 | \$ 3,892 | \$ 7,000 | \$ 3,562 | \$ 7,000 |
| 10104081 - 3060 - Damage Claims | 75,000 | 67,633 | 119,330 | 127,815 | 91,000 |
| 10104081 - 3063 - Condemnation Claims | 1,000 | - | 1,000 | - | 1,000 |
| 10104081 - 3064 - Judgments | 15,400 | - | 16,500 | - | 500 |
| TOTAL OCA - CLAIMS AND JUDGEMENTS | 98,400 | 71,525 | 143,830 | 131,377 | 99,500 |

The Office of Engineering oversees capital project management from conception to completion. Additionally, the department works on project design, roadway safety and construction inspections, among other responsibilities.

| Office of the City Engineer | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Engineering | \$ 2,086,379 | \$ 2,542,612 | \$ 2,602,182 | \$ 59,570 | 2.3% |
| Total | \$ 2,086,379 | \$ 2,542,612 | \$ 2,602,182 | \$ 59,570 | 2.3% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 1,814,142 | \$ 1,946,484 | \$ 2,284,158 | \$ 337,674 | 17.3% |
| Overtime/Wages/Holiday Pay | 10,000 | 20,000 | 20,000 | - | 0.0% |
| Auto Fuel/Maintenance | 13,500 | 15,000 | 20,789 | 5,789 | 38.6% |
| Maintenance Contracts | - | - | - | - | 0.0% |
| Power - Street Lights | - | - | - | - | 0.0% |
| Tip Fee | - | - | - | - | 0.0% |
| Utilities | 11,850 | 12,000 | 12,000 | - | 0.0% |
| Capital Outlay | - | 19,674 | - | (19,674) | -100.0% |
| Other Operating | 236,887 | 529,454 | 265,235 | (264,219) | -49.9% |
| Total By Category | \$ 2,086,379 | \$ 2,542,612 | \$ 2,602,182 | \$ 59,570 | 2.3% |

Office of the City Engineer Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$337,674 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, the transfer of one employee from the water and sewer fund, as well as various internal promotions throughout the year.
- The Office of the Engineer is a newly formed department with budgets transferred from the former Infrastructure and Public Services (IPS), comprising of Administration and Engineering.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$150,000 in outside services for various consulting contracts
 - Increase of \$5,789 in auto fuel/maintenance expenditures to reflect expected actuals

Office of the City Engineer Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Capital Improvements: Complete capital projects that focus on significant improvements to the City of Tuscaloosa's infrastructure as outlined in IPS's four-year plan. | FY 2022 | Ongoing | 50% | | X | X | X | X |
| Elevate Tuscaloosa: IPS will work with other City departments and outside organizations to assist in the implementation of the Elevate Projects. | FY 2022 | Ongoing | 0% | | | X | X | X |
| Transportation Standards: These standards are needed in order to be consistent with requirements for design, whether a private development or a capital project. These will be used for support and documentation when the Engineering division needs to enforce certain design standards and regulations. | FY 2022 | Ongoing | 95% | | | X | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Capital Improvements: Complete capital projects that focus on significant improvements to the City of Tuscaloosa's infrastructure as outlined in IPS's four-year plan. | FY 2022 | Ongoing | 50% | | X | X | X | X |
| Elevate Tuscaloosa: IPS will work with other City departments and outside organizations to assist in the implementation of the Elevate Projects. | FY 2022 | Ongoing | 0% | | | X | X | X |
| Develop and Adopt Drainage Standards: The project will protect citizens from flooding, protect City infrastructure from escalating degradation, lower curb repair costs, and establish volume, velocity, and water quality measures to meet or exceed our ADEM Permit. | FY 2022 | 12/1/2024 | 0% | | | X | X | |

Office of the City Engineer Unfunded Requests

Unfunded Initiatives:

| | |
|---|---------------------|
| ➤ Drainage Standards - Develop drainage standards for capital projects and private developments | \$ 325,000 |
| ➤ As needed engineering services for drainage | 150,000 |
| ➤ As needed engineering services for transportation/traffic evaluations | 100,000 |
| ➤ As needed consulting (TTL, Duncan Coker, Skipper, Black Warrior Surveying etc.) | 50,000 |
| ➤ Capital Project Management Software | 150,000 |
| ➤ APCO Pole Violations | 546,000 |
| Total Unfunded Initiatives | \$ 1,321,000 |

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

| | |
|--|-------------------|
| ➤ (2) Civil Engineer | \$ 192,776 |
| ➤ Traffic Signal Tech Senior | 59,941 |
| ➤ Director of Project Management | 103,329 |
| ➤ Facilities Project Manager | 96,388 |
| ➤ Civil Engineer | 92,916 |
| Total Unfunded Personnel Requests | \$ 545,350 |

Unfunded Technology Requests:

| | |
|---|-----------------|
| ➤ (1) Monitor 24" | \$ 172 |
| ➤ (1) Desktop Computer | 1,964 |
| ➤ (1) Laptop Computer | 938 |
| Total Unfunded Technology Requests | \$ 3,074 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| OFFICE OF THE ENGINEER | | | | | |
| 10109030 - 1005 - Beer Tax Bonus | \$ 5,082 | \$ 4,902 | \$ 4,935 | \$ 4,608 | \$ 5,566 |
| 10109030 - 1015 - Salaries | 1,539,988 | 1,467,627 | 1,513,285 | 1,237,605 | 1,763,787 |
| 10109030 - 101501 - Salary Reimbursement - Grants | (62,386) | (15,259) | (33,462) | - | (4,000) |
| 10109030 - 101503 - Salary Reimbursement - Elevate | (84,595) | (99,194) | - | - | - |
| 10109030 - 1020 - Special Bonus | - | - | 23,762 | 23,762 | - |
| 10109030 - 1025 - Salary Overtime | 10,000 | 20,271 | 20,000 | 11,244 | 20,000 |
| 10109030 - 2010 - Employee Insurance | 184,533 | 177,483 | 199,056 | 149,794 | 238,121 |
| 10109030 - 2025 - State Pension | 115,378 | 120,081 | 123,499 | 97,714 | 147,735 |
| 10109030 - 2029 - Medicare Tax | 21,110 | 20,380 | 20,998 | 17,407 | 24,248 |
| 10109030 - 2030 - Social Security | 90,232 | 87,140 | 89,611 | 74,429 | 103,656 |
| 10109030 - 3010 - Auto-Fuel & Oil | 10,000 | 12,467 | 10,000 | 10,560 | 15,789 |
| 10109030 - 3015 - Auto-Maintenance | 3,500 | 6,552 | 5,000 | 5,434 | 5,000 |
| 10109030 - 3100 - Outside Services | 174,548 | 98,076 | 464,219 | 358,785 | 200,000 |
| 10109030 - 3106 - Toll Bridge | 50 | 10 | 50 | 8 | 50 |
| 10109030 - 3110 - Machine Rental | 29,500 | 19,511 | 24,200 | 17,697 | 24,200 |
| 10109030 - 3137 - Postage & Freight | 150 | 54 | 150 | 166 | 150 |
| 10109030 - 3138 - Operating Forms | 810 | - | 490 | - | 490 |
| 10109030 - 3155 - Office Supplies | 4,670 | 4,577 | 8,000 | 3,166 | 8,000 |
| 10109030 - 3156 - Maintenance Contracts | - | 1,580 | - | 4,919 | - |
| 10109030 - 3170 - Repairs & Supplies | 4,480 | 4,347 | 5,000 | 2,596 | 5,000 |
| 10109030 - 3210 - Travel/Education | 16,800 | 17,539 | 18,300 | 14,808 | 18,300 |
| 10109030 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 4,000 | 5,045 |
| 10109030 - 3214 - Books/Dues/Subscriptio | 3,017 | 2,837 | 3,455 | 935 | 3,455 |
| 10109030 - 3225 - Uniforms/Prot Clothing | 2,400 | 1,250 | 5,090 | 1,777 | 5,090 |
| 10109030 - 3231 - Telephone | 11,850 | 11,586 | 12,000 | 9,002 | 12,000 |
| 10109030 - 3999 - Miscellaneous Expense | 462 | 37 | 500 | - | 500 |
| 10109030 - 4170 - Capital Repairs/Improvements | - | - | 19,674 | 19,674 | - |
| TOTAL OFFICE OF THE ENGINEER | 2,086,379 | 1,968,651 | 2,542,612 | 2,070,090 | 2,602,182 |

The Mayor is the Chief Executive Office for the City of Tuscaloosa. The Office of the City Clerk provides administrative support to the Mayor and City Council, records the official actions of the City Council meetings and preserves historical records.

| Office of the Mayor FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| <u>Divisions</u> | <u>2021 Revised Budget</u> | <u>2022 Revised Budget</u> | <u>2023 Proposed Budget</u> | <u>Increase/ Decrease</u> | <u>Percentage Change</u> |
| Mayor/Clerk | \$ 864,113 | \$ 860,244 | \$ 805,596 | \$ (54,648) | -6.4% |
| Total | \$ 864,113 | \$ 860,244 | \$ 805,596 | \$ (54,648) | -6.4% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 591,688 | \$ 612,844 | \$ 557,836 | \$ (55,008) | -9.0% |
| Overtime/Wages | 2,000 | 2,000 | 2,000 | - | 0.0% |
| Auto Fuel/Maintenance | 2,900 | 2,900 | 3,260 | 360 | 12.4% |
| Other Operating | 267,525 | 242,500 | 242,500 | - | 0.0% |
| Total By Category | \$ 864,113 | \$ 860,244 | \$ 805,596 | \$ (54,648) | -6.4% |

Office of the Mayor Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits decreased by \$55,008 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, as well as the elimination of a position.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Decrease of \$5,000 in travel/training expenditures
 - Decrease of \$1,000 in telephone expenditures
 - Decrease of \$5,000 in legal/advertising expenditures
 - Decrease of \$1,000 in election expenditures
 - Decrease of \$9,000 in books/dues/subscriptions expenditures
 - Increase of \$21,000 in equipment to fund the purchase of the Public Records Request software
 - Increase of \$360 in auto fuel/maintenance expenditures to reflect expected actuals

Office of the Mayor Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Implement submission and notification system for departments when requesting Council action and agenda discussion. | FY 2022 | 12/1/2022 | 0% | | | | | X |
| Implement submission and notification system for departments when requesting communications assistance. | FY 2023 | Fall 2023 | 0% | | | | | X |
| Streamline public records request procedures by implementing software and SOP. | FY 2022 | 6/1/2023 | 0% | | | | | X |
| Build a photography database accessible by employees and media. | FY 2022 | 12/31/2021 | 0% | | | | | X |
| Evaluate the "Key Communicators" project and implement structured communications throughout the city. | FY 2022 | 4/15/2022 | 0% | | | | | X |
| Reevaluate previous TPD Recruitment campaign and execute revised campaign. | FY 2022 | 1/1/2022 | 0% | | X | | | |
| Build personalized communications plans for each department. | FY 2022 | 4/1/2022 | 0% | | | | | X |
| Complete 2021 elections documentation and storage requirements. | FY 2022 | 1/31/2022 | 0% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Continue staff cross training with emphasis on mail processing and public records requests, and Council meeting procedures | FY 2023 | Ongoing | 0% | | | | | X |
| Continue working with Strategic Communications to ensure the City website is updated | FY 2023 | Ongoing | 0% | | | | | X |
| Increase office security while creating a waiting area for employees and citizens | FY 2023 | Ongoing | 0% | | X | | | X |
| Keep web information accessible, accurate and current | FY 2022 | Ongoing | 0% | | X | X | X | X |
| Implement effective intranet for City of Tuscaloosa internal communications. | FY 2022 | Ongoing | 0% | | X | X | X | X |
| Build effective 21st century communications. | FY 2022 | Ongoing | 0% | | X | X | X | X |
| Maximize American Rescue Plan, Federal Infrastructure bill and other federal and state grant funding opportunities over the current administrations term. | FY 2022 | Ongoing | 0% | | X | X | X | |

Office of the Mayor Unfunded Requests

Unfunded Initiatives:

| | | |
|---|-----------|--------------|
| ➤ Increase books/dues/subscriptions | \$ | 1,295 |
| Total Unfunded Technology Requests | \$ | 1,295 |

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

| | | |
|---|-----------|--------------|
| ➤ (1) Standard Laptop | \$ | 1,785 |
| ➤ (1) Docking Station | | 325 |
| ➤ (1) Printer/Scanner | | 250 |
| Total Unfunded Technology Requests | \$ | 2,360 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| MAYOR / CLERK | | | | | |
| 10104040 - 1005 - Beer Tax Bonus | \$ 1,210 | \$ 967 | \$ 1,175 | \$ 828 | \$ 968 |
| 10104040 - 1015 - Salaries | 460,660 | 429,227 | 463,090 | 341,372 | 428,891 |
| 10104040 - 101503 - Salary Reimbursement - Elevate | (12,750) | (12,031) | - | - | - |
| 10104040 - 1020 - Special Bonus | - | - | 3,750 | 3,750 | - |
| 10104040 - 1025 - Salary Overtime | 2,000 | 3,397 | 2,000 | 3,933 | 2,000 |
| 10104040 - 1030 - Wages | - | - | - | 2,493 | - |
| 10104040 - 2010 - Employee Insurance | 54,568 | 48,939 | 61,563 | 43,926 | 57,820 |
| 10104040 - 2025 - State Pension | 28,828 | 24,765 | 28,458 | 17,524 | 23,484 |
| 10104040 - 2027 - Mayors Retirement | 7,505 | 7,472 | 7,505 | - | 7,505 |
| 10104040 - 2029 - Medicare Tax | 6,311 | 6,112 | 6,360 | 4,907 | 5,935 |
| 10104040 - 2030 - Social Security | 26,756 | 25,142 | 27,142 | 20,575 | 25,035 |
| 10104040 - 3005 - Legal Advertising | 75,000 | 51,900 | 70,000 | 56,298 | 70,000 |
| 10104040 - 3010 - Auto-Fuel & Oil | 2,000 | 1,172 | 2,000 | 1,369 | 2,360 |
| 10104040 - 3015 - Auto-Maintenance | 900 | 690 | 900 | 531 | 900 |
| 10104040 - 3065 - Election Expense | 5,038 | 5,038 | 1,000 | 75 | - |
| 10104040 - 3100 - Outside Services | 125,800 | 172,994 | 29,400 | 21,966 | 29,400 |
| 10104040 - 3110 - Machine Rental | 8,500 | 8,419 | 8,500 | 6,855 | 8,500 |
| 10104040 - 3137 - Postage & Freight | 1,000 | 1,504 | 1,000 | 651 | 1,000 |
| 10104040 - 3138 - Operating Forms | 100 | 92 | 100 | 108 | 100 |
| 10104040 - 3155 - Office Supplies | 3,000 | 6,523 | 4,500 | 5,952 | 4,500 |
| 10104040 - 3156 - Maintenance Contracts | 5,000 | 4,844 | 5,000 | 4,123 | 5,000 |
| 10104040 - 3170 - Repairs & Supplies | 2,000 | 2,307 | 14,000 | 10,475 | 2,000 |
| 10104040 - 3209 - Mayor Travel/Education | - | 1,926 | 20,000 | 8,194 | 20,000 |
| 10104040 - 3210 - Travel/Education | - | 1,940 | 20,000 | 3,556 | 22,000 |
| 10104040 - 3212 - Car Allowance | 18,600 | 14,500 | 13,800 | 6,500 | 8,198 |
| 10104040 - 3214 - Books/Dues/Subscriptio | 35,587 | 40,085 | 59,000 | 44,498 | 50,000 |
| 10104040 - 3225 - Uniforms/Prot Clothing | - | 300 | - | - | - |
| 10104040 - 3231 - Telephone | 4,000 | 4,517 | 5,000 | 2,342 | 4,000 |
| 10104040 - 3999 - Miscellaneous Expense | 2,500 | 3,288 | 5,000 | 3,849 | 5,000 |
| 10104040 - 4010 - Equipment | - | - | - | - | 21,000 |
| TOTAL MAYOR / CLERK | 864,113 | 856,028 | 860,243 | 616,652 | 805,596 |

The Urban Development department facilitates the preservation and enhancement of Tuscaloosa's environment through four divisions – Administration and Special Projects; Planning and Urban Design; Building and Inspections; and Codes and Development Services.

| Office of Urban Development FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| <u>Divisions</u> | <u>2021 Revised Budget</u> | <u>2022 Revised Budget</u> | <u>2023 Proposed Budget</u> | <u>Increase/ Decrease</u> | <u>Percentage Change</u> |
| Administration | \$ 732,661 | \$ 1,010,782 | \$ 580,099 | \$ (430,683) | -42.6% |
| Planning | 919,559 | 972,089 | 927,056 | (45,033) | -4.6% |
| Codes & Development Services | - | - | 246,385 | 246,385 | 0.0% |
| Building and Inspections | 1,693,803 | 1,875,123 | 1,946,190 | 71,067 | 3.8% |
| Total | \$ 3,346,023 | \$ 3,857,994 | \$ 3,699,730 | \$ (158,264) | -4.1% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 3,243,467 | \$ 3,516,220 | \$ 3,493,287 | \$ (22,933) | -0.7% |
| Overtime/Wages | 1,000 | 1,000 | 1,000 | - | 0.0% |
| Auto Fuel/Maintenance | 37,082 | 35,582 | 64,969 | 29,387 | 82.6% |
| Other Operating | 64,474 | 305,192 | 140,474 | (164,718) | -54.0% |
| Total By Category | \$ 3,346,023 | \$ 3,857,994 | \$ 3,699,730 | \$ (158,264) | -4.1% |

Office of Urban Development Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits decreased by \$22,933 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, the addition of four new full-time personnel, various internal promotions throughout the year, as well as the movement of eight personnel out of Urban Development to the newly formed Office of Operations and two employees from the water and sewer fund.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Miscellaneous expenses totaling \$33,825 were moved to the Office of Operations during the realignment.
 - The Chamber of Commerce contract totalling \$108,500 was moved to the Office of Operations during the realignment.
 - Increase of \$22,340 in repair & supplies for new personnel equipment
 - Increase of \$7,750 in travel/education expenditures
 - Due to the movement of personnel from IPS Administration during the realignment, \$700 was moved to repairs & supplies and \$256 was moved to the telephone line item
 - Increase of \$29,386 in auto fuel/maintenance expenditures to reflect expected actuals

Office of Urban Development Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Implement Framework - Code Updates and Economic Growth | FY 2022 | 2022 | 30% | | | X | X | X |
| Create consolidated code enforcement division that ensures a proactive and neighborhood-centric model | FY 2022 | 2022 | 40% | | X | X | | X |
| Provide high-quality and focused employee training and professional development opportunities | FY 2022 | Ongoing | 50% | | | | | X |
| Modernize organizational structure in advance of upcoming retirements | FY 2022 | 2022-2023 | 60% | | | X | | X |
| Implement and integrate CityView across workflows and processes, including working with other departments | FY 2022 | 2022-2023 | 20% | | | X | | X |
| Weekly stakeholder engagement by department leadership | FY 2022 | Ongoing | 50% | | | | | X |
| Develop a briefing system for the Mayor's office | FY 2022 | 2022-2023 | 60% | | | | | X |
| Integrate code enforcement data to assist with community policing and neighborhood protection | FY 2022 | Ongoing | 75% | | X | X | | X |
| Implement International Code Council 2021 building code updates | FY 2022 | 2022 | 100% | 1/11/2022 | X | | | X |
| Coordinate with CNS and TPD to address blight through the business façade improvement program. | FY 2023 | 2022-2023 | 20% | | | X | X | X |
| Saban Center: Planning, design, and fundraising activities | FY 2022 | 2021-2024 | 60% | | | X | X | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Utilize island annexation for neighborhood protection, financial management, and strategic growth | FY 2022 | Ongoing | 60% | | | X | X | |
| Use CityView reports to analyze performance metrics and accountability | FY 2022 | Ongoing | 0% | | | | | X |
| Revamp community economic development model | FY 2022 | Ongoing | 75% | | | X | X | X |
| Assist TPD and TFR with site location to maximize long-term effectiveness | FY 2022 | Ongoing | 90% | | X | X | | X |
| Utilize data to assist in strategic placement of future utility and infrastructure to meet housing needs | FY 2023 | Ongoing | 30% | | | X | X | |
| Develop collaborative, cross-departmental plan to address blight utilizing all resources | FY 2023 | Ongoing | 40% | | X | X | X | X |
| Saban Center: successful grand opening | FY 2022 | Ongoing | 30% | | | X | X | X |

Office of Urban Development Unfunded Requests

Unfunded Initiatives:

| | |
|---|------------------|
| ➤ Increase Outside Services - UD Planning | \$ 40,000 |
| Total Unfunded Initiatives | \$ 40,000 |

Unfunded Equipment:

| | |
|---------------------------------|-------------------|
| ➤ (3) 1/2-Ton Pickup Truck | \$ 135,000 |
| Total Unfunded Equipment | \$ 135,000 |

Unfunded Facility Improvements:

| | |
|---|---------------|
| ➤ Annex III, Floor 3 - Cut Window into Door | \$ 500 |
| Total Unfunded Facility Improvements | \$ 500 |

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| UD - ADMINISTRATION | | | | | |
| 10109080 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,691 | \$ 1,645 | \$ 1,557 | \$ 968 |
| 10109080 - 1015 - Salaries | 596,014 | 575,559 | 622,156 | 611,848 | 437,314 |
| 10109080 - 101503 - Salary Reimbursement - Elevate | (179,797) | (189,981) | - | - | - |
| 10109080 - 1020 - Special Bonus | - | - | 6,250 | 6,250 | - |
| 10109080 - 2010 - Employee Insurance | 63,147 | 60,825 | 65,372 | 64,956 | 47,276 |
| 10109080 - 2025 - State Pension | 46,057 | 47,521 | 51,794 | 50,251 | 34,660 |
| 10109080 - 2029 - Medicare Tax | 8,267 | 8,270 | 8,726 | 8,822 | 6,045 |
| 10109080 - 2030 - Social Security | 35,129 | 34,594 | 37,140 | 37,446 | 25,840 |
| 10109080 - 3100 - Outside Services | 125,125 | 125,125 | 158,375 | 143,792 | - |
| 10109080 - 3110 - Machine Rental | 2,144 | 1,491 | 3,000 | 2,721 | 14,000 |
| 10109080 - 3137 - Postage & Freight | 75 | 46 | 15 | 12 | 100 |
| 10109080 - 3138 - Operating Forms | 56 | 54 | - | 486 | 220 |
| 10109080 - 3155 - Office Supplies | 350 | 79 | 350 | 181 | 500 |
| 10109080 - 3170 - Repairs & Supplies | 500 | 334 | 8,375 | 7,734 | 1,975 |
| 10109080 - 3210 - Travel/Education | 3,200 | 3,110 | 16,885 | 14,160 | 3,500 |
| 10109080 - 3212 - Car Allowance | 24,000 | 23,400 | 24,000 | 21,300 | 5,045 |
| 10109080 - 3214 - Books/Dues/Subscriptio | 2,100 | 1,802 | 2,100 | 2,294 | 1,000 |
| 10109080 - 3231 - Telephone | 4,400 | 3,462 | 4,400 | 3,247 | 1,456 |
| 10109080 - 3999 - Miscellaneous Expense | 200 | 60 | 200 | 80 | 200 |
| TOTAL UD - ADMINISTRATION | 732,661 | 697,443 | 1,010,783 | 977,135 | 580,099 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| UD - PLANNING | | | | | |
| 10109086 - 1005 - Beer Tax Bonus | \$ 2,904 | \$ 2,517 | \$ 2,820 | \$ 2,400 | \$ 2,662 |
| 10109086 - 1015 - Salaries | 649,937 | 568,410 | 682,104 | 551,519 | 667,420 |
| 10109086 - 1020 - Special Bonus | - | - | 9,550 | 9,550 | - |
| 10109086 - 1025 - Salary Overtime | 500 | - | 500 | 33 | 500 |
| 10109086 - 2010 - Employee Insurance | 103,679 | 77,304 | 108,431 | 71,025 | 96,035 |
| 10109086 - 2025 - State Pension | 48,360 | 43,635 | 54,463 | 43,667 | 55,618 |
| 10109086 - 2029 - Medicare Tax | 8,755 | 7,735 | 9,339 | 7,693 | 9,232 |
| 10109086 - 2030 - Social Security | 37,418 | 33,072 | 39,830 | 32,893 | 39,460 |
| 10109086 - 3005 - Legal Advertising | 13,000 | 12,616 | 10,000 | 8,941 | 13,000 |
| 10109086 - 3010 - Auto-Fuel & Oil | 1,500 | 817 | 1,500 | 555 | 916 |
| 10109086 - 3015 - Auto-Maintenance | 500 | 80 | 500 | 14 | 500 |
| 10109086 - 3110 - Machine Rental | 7,500 | 7,324 | 9,000 | 5,364 | - |
| 10109086 - 3137 - Postage & Freight | 11,300 | 12,109 | 10,000 | 9,928 | 10,000 |
| 10109086 - 3138 - Operating Forms | 750 | 566 | 750 | 265 | 630 |
| 10109086 - 3155 - Office Supplies | 1,150 | 1,051 | 1,150 | 880 | 1,150 |
| 10109086 - 3170 - Repairs & Supplies | 1,000 | 898 | 7,850 | 5,234 | 3,100 |
| 10109086 - 3210 - Travel/Education | 2,540 | 2,057 | 1,940 | 1,857 | 8,190 |
| 10109086 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 3,200 | 5,045 |
| 10109086 - 3214 - Books/Dues/Subscriptio | 2,800 | 2,352 | 3,600 | 1,753 | 3,400 |
| 10109086 - 3225 - Uniforms/Prot Clothing | 500 | 235 | 500 | - | 500 |
| 10109086 - 3231 - Telephone | 6,398 | 5,996 | 7,398 | 3,654 | 7,398 |
| 10109086 - 38001 - Ops Continuity - Covid | 13,018 | 5,978 | 3,564 | - | - |
| 10109086 - 3999 - Miscellaneous Expense | 1,250 | 820 | 2,500 | 528 | 2,300 |
| TOTAL UD - PLANNING | 919,559 | 790,370 | 972,089 | 760,952 | 927,056 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| UD-CODES & DEVELOPMENT SERVICE | | | | | |
| 10109087 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 726 |
| 10109087 - 1015 - Salaries | - | - | - | - | 157,933 |
| 10109087 - 2010 - Employee Insurance | - | - | - | - | 40,890 |
| 10109087 - 2025 - State Pension | - | - | - | - | 12,414 |
| 10109087 - 2029 - Medicare Tax | - | - | - | - | 2,290 |
| 10109087 - 2030 - Social Security | - | - | - | - | 9,792 |
| 10109087 - 3170 - Repairs & Supplies | - | - | - | - | 22,340 |
| TOTAL UD-CODES & DEVELOPMENT SERVICE | - | - | - | - | 246,385 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| UD - BUILDING AND INSPECTIONS | | | | | |
| 10109088 - 1005 - Beer Tax Bonus | \$ 4,840 | \$ 4,833 | \$ 4,935 | \$ 4,607 | \$ 5,082 |
| 10109088 - 1015 - Salaries | 1,224,668 | 1,234,938 | 1,319,309 | 1,040,688 | 1,385,731 |
| 10109088 - 1020 - Special Bonus | - | - | 40,275 | 40,275 | - |
| 10109088 - 1025 - Salary Overtime | 500 | 480 | 500 | 145 | 500 |
| 10109088 - 2010 - Employee Insurance | 184,353 | 182,102 | 202,997 | 150,499 | 209,829 |
| 10109088 - 2025 - State Pension | 111,831 | 113,913 | 122,885 | 95,598 | 133,596 |
| 10109088 - 2029 - Medicare Tax | 16,612 | 16,823 | 18,492 | 14,812 | 19,414 |
| 10109088 - 2030 - Social Security | 71,002 | 71,931 | 78,908 | 63,331 | 82,970 |
| 10109088 - 3010 - Auto-Fuel & Oil | 26,582 | 27,109 | 26,582 | 32,421 | 56,553 |
| 10109088 - 3015 - Auto-Maintenance | 8,500 | 7,663 | 7,000 | 14,075 | 7,000 |
| 10109088 - 3106 - Toll Bridge | 25 | 17 | 25 | 99 | 25 |
| 10109088 - 3110 - Machine Rental | 5,000 | 4,494 | 5,000 | 3,238 | - |
| 10109088 - 3137 - Postage & Freight | 1,500 | 550 | 1,500 | 306 | 1,300 |
| 10109088 - 3138 - Operating Forms | 5,000 | 3,364 | 5,000 | 3,330 | 4,500 |
| 10109088 - 3155 - Office Supplies | 2,500 | 2,418 | 2,500 | 1,641 | 2,000 |
| 10109088 - 3170 - Repairs & Supplies | 1,500 | 1,425 | 3,325 | 2,298 | 3,000 |
| 10109088 - 3210 - Travel/Education | 5,000 | 1,449 | 10,000 | 3,729 | 10,000 |
| 10109088 - 3214 - Books/Dues/Subscriptio | 2,700 | 2,477 | 2,700 | 1,160 | 2,700 |
| 10109088 - 3225 - Uniforms/Prot Clothing | 2,100 | 2,071 | 2,100 | 1,612 | 2,100 |
| 10109088 - 3231 - Telephone | 19,590 | 16,568 | 21,090 | 12,920 | 19,890 |
| TOTAL UD - BUILDING AND INSPECTIONS | 1,693,803 | 1,694,623 | 1,875,123 | 1,486,782 | 1,946,190 |



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The Tuscaloosa Police Department is the City's main law enforcement operation. The department works to prevent crime, protect life and property and preserve peace, order and safety.

| Police Department FY 2023 General Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Police | \$ 33,448,370 | \$ 36,400,441 | \$ 38,984,355 | \$ 2,583,914 | 7.1% |
| Police - School Security | 322,092 | 449,656 | 424,714 | (24,942) | -5.5% |
| Total | \$ 33,770,462 | \$ 36,850,096 | \$ 39,409,069 | \$ 2,558,973 | 6.9% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 28,172,049 | \$ 31,135,262 | \$ 32,543,948 | \$ 1,408,686 | 4.5% |
| Overtime/Wages/Holiday Pay | 3,357,136 | 3,412,606 | 3,412,686 | 80 | 0.0% |
| Auto Fuel/Maintenance | 720,000 | 720,000 | 1,505,618 | 785,618 | 109.1% |
| Lease Payments | 170,925 | 75,000 | 617,500 | 542,500 | 723.3% |
| Maintenance Contracts | 17,800 | 87,000 | 155,517 | 68,517 | 78.8% |
| Uniforms/Protective Clothing | 190,000 | 195,000 | 185,000 | (10,000) | -5.1% |
| Capital Outlay | 86,492 | 140,190 | - | (140,190) | -100.0% |
| Other Operating | 1,056,060 | 1,085,038 | 988,800 | (96,238) | -8.9% |
| Total By Category | \$ 33,770,462 | \$ 36,850,096 | \$ 39,409,069 | \$ 2,558,973 | 6.9% |

Police Department Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$1,408,686 due to personnel increases associated with the step increase, the movement of one employee to Strategic Communications, various internal promotions throughout the year, as well as the implementation of the new pay plan for public safety employees.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Lease Payments were increased by \$545,000, \$90,000 of which was offset by a reduction in the department's level funded amount
 - Increase of \$10,000 to repairs & supplies
 - Maintenance Contracts were increased by a total of \$125,517 for FUSUS and NIBIN software purchases, which were offset by cost reimbursements
 - Insurance amounts were increased by \$22,000 due to the acquisition of four helicopters
 - Increase of \$240,000 in auto maintenance to reflect expected actuals
 - Increase of \$546,222 in auto fuel/maintenance expenditures to reflect expected actuals

Police Department Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Switch to RSA Retirement | FY 2022 | 2023-2024 | 0% | | X | | | |
| Create & Implement a new pay plan for TPD | FY 2022 | 10/1/2021 | 100% | 4/1/2022 | X | | | |
| Adequate staffing to TPD Dispatch (3 Additional) | FY 2022 | 10/1/2021 | 100% | 6/1/2022 | X | | | |
| Locate and Acquire Compstat Software | FY 2022 | 1/1/2022 | 100% | 12/1/2021 | X | | | |
| Expand Cyber Capability Through Equipment (Cameras) | FY 2022 | 1/1/2022 | 90% | | X | | | |
| Finish Red Dot Transition | FY 2022 | 1/1/2022 | 100% | 5/1/2022 | X | | | |
| National Certification of Forensic Lab | FY 2023 | 12/31/2022 | 60% | | X | | | |
| Enhance Workout Space for Officers | FY 2023 | 1/1/2023 | 50% | | X | | | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|-----------------------|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| New Training Facility | FY 2022 | 10/1/2024 | 0% | | X | | | |

Police Department Unfunded Requests

Unfunded Initiatives:

| | |
|--|---------------------|
| ➤ In-car Camera System & Body Cameras | \$ 500,000 |
| ➤ Automated Fingerprint Identification System (AFIS) | 40,000 |
| ➤ Cyber Intelligence Cameras | 75,000 |
| ➤ HDU X Ray Machine | 50,000 |
| ➤ Range Target System | 120,000 |
| ➤ Fingerprint Machine | 45,000 |
| ➤ Purchase the Corder Real Estate Building | 600,000 |
| Total Unfunded Initiatives | \$ 1,430,000 |

Unfunded Equipment:

| | |
|---------------------------------|-------------------|
| ➤ SUV | \$ 62,000 |
| ➤ (3) SUV | 207,000 |
| ➤ SUV | 50,000 |
| ➤ (3) 1/2-Ton Pickup Truck | 120,000 |
| Total Unfunded Equipment | \$ 439,000 |

Police Department Unfunded Requests (continued)

Unfunded Facility Improvements:

| | | |
|---|--|-------------------|
| ➤ | Tuscaloosa Police HQ - Enclose Concrete Area next to Gym | \$ 75,000 |
| ➤ | Tuscaloosa Police HQ - Repaint and Restripe the Motor Shed | 26,400 |
| | Total Unfunded Facility Improvements | \$ 101,400 |

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| POLICE | | | | | |
| 10105010 - 1005 - Beer Tax Bonus | \$ 165,626 | \$ 163,730 | \$ 167,787 | \$ 154,734 | \$ 190,422 |
| 10105010 - 1010 - Longevity Bonus | 82,800 | 82,800 | 80,900 | 82,900 | 79,900 |
| 10105010 - 1011 - Supp Longevity Bonus | 84,950 | 86,950 | 84,600 | 87,650 | - |
| 10105010 - 1015 - Salaries | 20,478,022 | 19,377,321 | 22,250,234 | 17,814,452 | 23,446,871 |
| 10105010 - 1020 - Special Bonus | - | - | 688,128 | 688,128 | - |
| 10105010 - 1025 - Salary Overtime | 2,842,136 | 3,168,767 | 2,842,136 | 2,789,576 | 2,842,136 |
| 10105010 - 1030 - Wages | - | - | - | 39,965 | - |
| 10105010 - 1045 - Holiday Pay | 515,000 | 520,836 | 570,470 | 464,998 | 570,550 |
| 10105010 - 2010 - Employee Insurance | 3,360,869 | 2,909,716 | 3,257,268 | 2,547,630 | 3,478,035 |
| 10105010 - 2020 - Fire-Police Pension | 2,853,265 | 2,785,142 | 3,239,522 | 2,781,478 | 4,006,354 |
| 10105010 - 2021 - F&P Supplemental Pension | 75,000 | 314,905 | 75,000 | 177,282 | - |
| 10105010 - 2025 - State Pension | 257,842 | 299,680 | 300,878 | 265,914 | 323,674 |
| 10105010 - 2029 - Medicare Tax | 276,771 | 316,068 | 297,805 | 305,259 | 329,350 |
| 10105010 - 2030 - Social Security | 172,812 | 211,022 | 201,485 | 198,115 | 208,628 |
| 10105010 - 3010 - Auto-Fuel & Oil | 460,000 | 479,593 | 460,000 | 596,670 | 1,005,618 |
| 10105010 - 3015 - Auto-Maintenance | 260,000 | 460,888 | 260,000 | 414,589 | 500,000 |
| 10105010 - 3075 - Helicopter | 56,264 | 42,742 | 88,313 | 70,131 | 75,000 |
| 10105010 - 3079 - Range Training | 7,000 | 6,987 | 10,000 | 10,428 | 8,900 |
| 10105010 - 3085 - Property Insurance | - | - | - | 11,066 | 22,000 |
| 10105010 - 3086 - Public Education | 4,100 | 2,169 | 15,000 | 8,515 | 10,000 |
| 10105010 - 3100 - Outside Services | 93,000 | 98,892 | 100,000 | 111,618 | 95,000 |
| 10105010 - 3106 - Toll Bridge | - | - | - | 1 | - |
| 10105010 - 3109 - Lease Payments | 170,925 | 163,107 | 75,000 | - | 617,500 |
| 10105010 - 3110 - Machine Rental | 33,000 | 40,510 | 33,000 | 39,920 | 33,000 |
| 10105010 - 3111 - Office Rent | 1,900 | 1,753 | 1,700 | 1,115 | 1,700 |
| 10105010 - 3137 - Postage & Freight | 6,000 | 7,015 | 8,000 | 4,191 | 7,000 |
| 10105010 - 3138 - Operating Forms | 14,000 | 9,484 | 14,000 | 16,599 | 12,000 |
| 10105010 - 3155 - Office Supplies | 45,000 | 28,613 | 45,000 | 24,380 | 40,000 |
| 10105010 - 3156 - Maintenance Contracts | 17,800 | 17,038 | 87,000 | 94,066 | 155,517 |
| 10105010 - 3170 - Repairs & Supplies | 125,745 | 123,734 | 148,271 | 180,630 | 112,000 |
| 10105010 - 3175 - Weapons And Gear | 66,872 | 63,748 | 97,522 | 82,271 | 55,000 |
| 10105010 - 3181 - Ammunition | 74,459 | 72,481 | 138,552 | 11,874 | 70,000 |
| 10105010 - 3210 - Travel/Education | 69,000 | 68,798 | 60,000 | 66,741 | 60,000 |
| 10105010 - 3213 - Clothing Allowance | 56,000 | 62,597 | 56,000 | 32,644 | 63,000 |
| 10105010 - 3214 - Books/Dues/Subscriptio | 44,180 | 41,547 | 66,480 | 61,497 | 130,000 |
| 10105010 - 3216 - Regulatory Permits | 200 | 180 | 200 | 180 | 200 |
| 10105010 - 3225 - Uniforms/Prot Clothing | 180,000 | 194,280 | 185,000 | 172,448 | 180,000 |
| 10105010 - 3231 - Telephone | 235,000 | 212,025 | 235,000 | 181,923 | 225,000 |
| 10105010 - 38001 - Ops Continuity - Covid | 155,041 | 41 | - | - | - |
| 10105010 - 3803 - Ch Security Repairs & Supplies | - | - | - | - | 10,000 |
| 10105010 - 3996 - Wrecker Service | 15,000 | 16,357 | 15,000 | 15,035 | 15,000 |
| 10105010 - 3999 - Miscellaneous Expense | 6,300 | 6,268 | 5,000 | 5,387 | 5,000 |
| 10105010 - 4010 - Equipment | 86,492 | 60,855 | 140,190 | 101,512 | - |
| TOTAL POLICE | 33,448,371 | 32,518,639 | 36,400,441 | 30,713,512 | 38,984,355 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| POLICE - SCHOOL SECURITY | | | | | |
| 10105011 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,547 | \$ 2,115 | \$ 1,208 | \$ 1,936 |
| 10105011 - 1015 - Salaries | 226,555 | 190,361 | 299,181 | 123,494 | 276,738 |
| 10105011 - 1020 - Special Bonus | - | - | 7,500 | 7,500 | - |
| 10105011 - 1025 - Salary Overtime | - | 13,517 | - | 11,242 | - |
| 10105011 - 2010 - Employee Insurance | 49,462 | 40,476 | 83,988 | 36,126 | 97,279 |
| 10105011 - 2025 - State Pension | 14,820 | 14,562 | 22,244 | 11,296 | 23,268 |
| 10105011 - 2029 - Medicare Tax | 2,952 | 2,658 | 3,920 | 1,836 | 3,509 |
| 10105011 - 2030 - Social Security | 12,609 | 11,366 | 16,708 | 7,850 | 14,984 |
| 10105011 - 3175 - Weapons And Gear | 4,000 | - | 4,000 | - | 2,000 |
| 10105011 - 3225 - Uniforms/Prot Clothing | 10,000 | - | 10,000 | - | 5,000 |
| TOTAL POLICE - SCHOOL SECURITY | <u>322,092</u> | <u>274,487</u> | <u>449,656</u> | <u>200,552</u> | <u>424,714</u> |



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Public Works plans, develops, organizes and oversees a multitude of areas including but not limited to traffic systems, fleet maintenance, environmental services and administrative divisions.

| Public Works | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Administration | \$ 11,608,112 | \$ 12,361,951 | \$ 1,416,107 | \$ (10,945,844) | -88.5% |
| Environmental Services | 7,588,943 | 8,289,405 | 9,170,848 | 881,443 | 10.6% |
| Fleet Services | 1,348,559 | 1,464,485 | 1,614,520 | 150,035 | 10.2% |
| Traffic | 1,886,858 | 2,141,690 | 4,366,740 | 2,225,050 | 103.9% |
| Streets & Drainage | 757,720 | 547,271 | 3,771,082 | 3,223,811 | 589.1% |
| Total | \$ 23,190,191 | \$ 24,804,802 | \$ 20,339,297 | \$ (4,465,505) | -18.0% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 15,711,807 | \$ 17,198,356 | \$ 13,299,754 | \$ (3,898,602) | -22.7% |
| Overtime/Wages/Holiday Pay | 769,976 | 748,367 | 734,267 | (14,100) | -1.9% |
| Auto Fuel/Maintenance | 748,250 | 768,250 | 1,362,602 | 594,352 | 77.4% |
| Maintenance Contracts | 2,009 | - | - | - | 0.0% |
| Power - Street Lights | 1,283,851 | 1,291,411 | 1,377,000 | 85,589 | 6.6% |
| Tip Fee | 929,000 | 1,043,000 | 1,043,000 | - | 0.0% |
| Utilities | 247,339 | 226,390 | 243,416 | 17,026 | 7.5% |
| Capital Outlay | 451,211 | 390,701 | 152,700 | (238,001) | -60.9% |
| Other Operating | 3,046,748 | 3,138,327 | 2,126,558 | (1,011,769) | -32.2% |
| Total By Category | \$ 23,190,191 | \$ 24,804,802 | \$ 20,339,297 | \$ (4,465,505) | -18.0% |

Public Works Budget Highlights

- ▶ Compared to the FY 2022 original budget, overall salaries and benefits decreased by \$3,898,602 due to personnel movement from Infrastructure & Public Services into various new departments, increases associated with the combined 2.5% and 2.6% COLAs and step increase, the addition of two full-time personnel and the elimination of three full-time positions, the transfer of one employee from water and sewer fund, as well as various internal promotions throughout the year.
- ▶ The Public Works is a newly formed department with budgets transferred from the former Infrastructure and Public Services (IPS), comprising of Administration, Infrastructure, Logistics and Asset Management, and Public Services.
- ▶ Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$50,000 in outside services for the guardrail maintenance contract
 - Increase of \$205,000 in repairs & supplies expenditures to reflect expected actuals
 - Due to the movement of personnel from IPS Administration during the realignment, \$700 was moved to repairs & supplies and \$256 was moved to the telephone line item
 - Increase of \$594,352 in auto fuel/maintenance expenditures to reflect expected actuals

Public Works Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|-------------------|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| | FY 2023 | | | | | | | |
| | FY 2023 | | | | | | | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|------------------|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| | FY 2023 | | | | | | | |
| | FY 2023 | | | | | | | |

Public Works Unfunded Requests

Unfunded Initiatives:

| | | |
|---|-----------|----------------|
| ➤ Traffic: Increase Repairs & Supplies | \$ | 56,937 |
| ➤ Traffic: Long-Line Striping | | 50,000 |
| ➤ Traffic: Increase Traffic Control Equipment | | 130,000 |
| ➤ Streets: Increase Outside Services | | 2,640 |
| Total Unfunded Initiatives | \$ | 239,577 |

Unfunded Equipment:

| | | |
|---|----|---------|
| ➤ Medium-Duty Truck with Fuel Delivery Body and Fuel Truck Controller | \$ | 150,000 |
| ➤ Leaf Truck | | 250,000 |
| ➤ Tandem Dump Truck | | 160,000 |
| ➤ (2) 1/2-Ton Pickup, Tool Box, Strobe Lights | | 90,000 |
| ➤ Leaf Truck | | 250,000 |
| ➤ Rear Loader, Fleetmind | | 240,000 |
| ➤ Single-Operator Trash Truck with Half Trough and Cart Tipper | | 220,000 |
| ➤ (2) Knuckle Boom | | 440,000 |
| ➤ Curbsorter, Fleetmind | | 220,000 |
| ➤ Rear Loader, Fleetmind | | 200,000 |
| ➤ 2-Ton Bucket Truck | | 170,000 |
| ➤ Forklift with all Safety Accessories | | 45,000 |
| ➤ Knuckle Boom | | 220,000 |
| ➤ 18,000lb Mini-Excavator, Quick Detach, Bucket Thumb, Smooth Bucket | | 160,000 |
| ➤ Asphalt Truck | | 400,000 |
| ➤ 7x14 Dump Trailer with 6 ft sides | | 15,000 |
| ➤ Towable Electronic Message Board | | 25,000 |
| ➤ Duct Trailer | | 15,000 |

Public Works Unfunded Requests (continued)

| | |
|--|---------------------|
| ➤ (2) 1/2-Ton Crew Cab Pickup, Tool Box | \$ 104,000 |
| ➤ 1/2-Ton Single Cab Pickup | 45,000 |
| ➤ Hybrid Sedan | 30,000 |
| ➤ 1/2-Ton 4x4 Pickup, Tool Box, Strobe Lights, and Tow Package | 50,000 |
| ➤ 1/2-Ton Crew Cab Pickup 4X2, Tool Box | 55,000 |
| ➤ 1-Ton Crew Cab Pickup, Utility Bed, Strobe Lights | 65,000 |
| ➤ 1/2-Ton 4x4 Pickup, Tool Box, Strobe Lights, and Crane | 45,000 |
| ➤ 1/2-Ton Regular Cab Pickup 4X2, Tool Box | 50,000 |
| ➤ UTV with Large Bed | 17,000 |
| Total Unfunded Equipment | \$ 3,731,000 |

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

| | |
|---|------------------|
| ➤ A/V Equipment for Multi-Purpose Room | \$ 10,000 |
| Total Unfunded Technology Requests | \$ 10,000 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Budget</u> |
|---|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| PW - ADMINISTRATION | | | | | |
| 10109070 - 1005 - Beer Tax Bonus | \$ 39,506 | \$ 36,124 | \$ 38,305 | \$ 34,187 | \$ 2,662 |
| 10109070 - 1015 - Salaries | 7,670,470 | 6,969,259 | 7,965,927 | 5,936,600 | 551,283 |
| 10109070 - 101501 - Salary Reimbursement - Grants | (61,820) | (238,930) | (58,264) | - | - |
| 10109070 - 1020 - Special Bonus | - | - | 202,623 | 201,373 | - |
| 10109070 - 1025 - Salary Overtime | 350,500 | 288,369 | 360,500 | 241,538 | 360,000 |
| 10109070 - 1030 - Wages | 50,000 | 50,064 | 27,600 | 5,408 | 24,000 |
| 10109070 - 1045 - Holiday Pay | 2,400 | 272 | 2,215 | 421 | 2,215 |
| 10109070 - 2010 - Employee Insurance | 1,414,738 | 1,289,515 | 1,601,187 | 1,113,725 | 104,385 |
| 10109070 - 2025 - State Pension | 630,497 | 633,020 | 715,045 | 521,711 | 46,860 |
| 10109070 - 2029 - Medicare Tax | 103,623 | 97,158 | 113,644 | 77,239 | 9,688 |
| 10109070 - 2030 - Social Security | 442,226 | 414,163 | 484,325 | 358,483 | 41,396 |
| 10109070 - 3005 - Legal Advertising | 150 | - | 100 | - | - |
| 10109070 - 3010 - Auto-Fuel & Oil | 500 | 802 | 250 | - | - |
| 10109070 - 3015 - Auto-Maintenance | 400 | 3,125 | 200 | - | - |
| 10109070 - 3086 - Public Education | 29,100 | 29,591 | 25,042 | 12,761 | - |
| 10109070 - 3100 - Outside Services | 551,208 | 551,208 | 588,404 | 532,819 | - |
| 10109070 - 3110 - Machine Rental | 11,840 | 10,331 | 11,900 | 6,832 | 4,900 |
| 10109070 - 3137 - Postage & Freight | 4,100 | 1,007 | 4,000 | 497 | 3,700 |
| 10109070 - 3138 - Operating Forms | 1,200 | - | 2,700 | 162 | 2,500 |
| 10109070 - 3155 - Office Supplies | 8,000 | 6,786 | 10,000 | 3,297 | 6,000 |
| 10109070 - 3170 - Repairs & Supplies | 46,740 | 45,082 | 4,000 | 4,132 | - |
| 10109070 - 3210 - Travel/Education | 54,530 | 27,630 | 20,170 | 10,797 | 19,800 |
| 10109070 - 3212 - Car Allowance | 18,000 | 19,600 | 18,000 | 10,600 | 8,828 |
| 10109070 - 3214 - Books/Dues/Subscriptio | 5,030 | 709 | 5,875 | 504 | 4,000 |
| 10109070 - 3225 - Uniforms/Prot Clothing | 47,648 | 37,935 | 58,850 | 35,940 | 57,050 |
| 10109070 - 3230 - Utilities | 70,560 | 68,426 | 67,958 | 54,577 | 45,900 |
| 10109070 - 3231 - Telephone | 110,470 | 87,891 | 88,695 | 65,209 | 118,940 |
| 10109070 - 3999 - Miscellaneous Expense | 1,212 | 118 | 2,000 | 685 | 2,000 |
| 10109070 - 38001 - Ops Continuity - Covid | 2,272 | 2,272 | - | - | - |
| 10109070 - 3899 - Weather Related Expenses | - | 210 | - | - | - |
| 10109070 - 3999 - Miscellaneous Expense | 3,012 | 2,159 | 700 | - | - |
| TOTAL PW - ADMINISTRATION | 11,608,112 | 10,433,895 | 12,361,951 | 9,229,495 | 1,416,107 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|------------------|------------------------|------------------|-------------------|
| PW - ENVIRONMENTAL SERVICES | | | | | |
| 10109075 - 1005 - Beer Tax Bonus | \$ 22,264 | \$ 20,169 | \$ 23,735 | \$ 19,640 | \$ 23,474 |
| 10109075 - 1015 - Salaries | 3,899,998 | 3,616,646 | 4,291,011 | 3,105,702 | 4,423,655 |
| 10109075 - 1020 - Special Bonus | - | - | 187,455 | 187,455 | - |
| 10109075 - 1025 - Salary Overtime | 337,576 | 470,411 | 342,152 | 336,624 | 325,052 |
| 10109075 - 1045 - Holiday Pay | - | - | - | 628 | - |
| 10109075 - 2010 - Employee Insurance | 792,447 | 691,487 | 852,230 | 651,849 | 1,001,583 |
| 10109075 - 2025 - State Pension | 342,347 | 358,653 | 385,402 | 301,908 | 416,865 |
| 10109075 - 2029 - Medicare Tax | 52,047 | 54,379 | 60,462 | 48,493 | 60,265 |
| 10109075 - 2030 - Social Security | 222,399 | 232,237 | 257,960 | 207,189 | 257,522 |
| 10109075 - 3010 - Auto-Fuel & Oil | 220,000 | 297,308 | 220,000 | 360,196 | 608,384 |
| 10109075 - 3015 - Auto-Maintenance | 280,000 | 596,851 | 300,000 | 469,576 | 300,000 |
| 10109075 - 3086 - Public Education | - | - | - | - | 46,150 |
| 10109075 - 3100 - Outside Services | 3,500 | 190 | 3,500 | 4,529 | 37,000 |
| 10109075 - 3106 - Toll Bridge | 11,000 | 14,010 | 11,000 | 10,531 | 11,000 |
| 10109075 - 3110 - Machine Rental | 3,500 | 4,228 | 4,500 | 2,416 | 4,500 |
| 10109075 - 3137 - Postage & Freight | 250 | 224 | 250 | 60 | 250 |
| 10109075 - 3138 - Operating Forms | 2,500 | 2,999 | 3,000 | 245 | 3,000 |
| 10109075 - 3155 - Office Supplies | 1,200 | 2,032 | 1,500 | 804 | 1,500 |
| 10109075 - 3156 - Maintenance Contracts | 2,009 | 2,009 | - | - | - |
| 10109075 - 3170 - Repairs & Supplies | 99,300 | 100,173 | 126,173 | 40,669 | 160,700 |
| 10109075 - 3192 - Adem Recycling Grant Exp | - | - | - | - | 315,573 |
| 10109075 - 3195 - Tip Fee | 929,000 | 983,840 | 1,043,000 | 756,956 | 1,043,000 |
| 10109075 - 3210 - Travel/Education | 4,500 | - | 6,000 | 5,920 | 6,000 |
| 10109075 - 3214 - Books/Dues/Subscriptio | 33,158 | 23,441 | 35,019 | 20,993 | 33,034 |
| 10109075 - 3225 - Uniforms/Prot Clothing | 32,372 | 32,377 | 37,500 | 22,408 | 37,500 |
| 10109075 - 3231 - Telephone | 22,780 | 21,887 | 23,320 | 16,332 | 23,576 |
| 10109075 - 3854 - Household Hazardous Waste Day | - | - | - | - | 26,500 |
| 10109075 - 3997 - Bad Debt Write Offs | - | 16,775 | - | - | - |
| 10109075 - 3998 - Cc Merchant Fees | - | (15) | - | - | 265 |
| 10109075 - 3999 - Miscellaneous Expense | 3,212 | 2,461 | 4,500 | 1,676 | 4,500 |
| 10109075 - 4010 - Equipment | 271,584 | 210,628 | 69,736 | - | - |
| TOTAL PW - ENVIRONMENTAL SERVICES | 7,588,943 | 7,755,400 | 8,289,405 | 6,572,798 | 9,170,848 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| PW - FLEET SERVICES | | | | | |
| 10109071 - 1005 - Beer Tax Bonus | \$ 4,598 | \$ 3,992 | \$ 4,465 | \$ 4,019 | \$ 4,840 |
| 10109071 - 1015 - Salaries | 898,802 | 812,646 | 932,957 | 718,314 | 1,059,816 |
| 10109071 - 1020 - Special Bonus | - | - | 35,390 | 35,390 | - |
| 10109071 - 1025 - Salary Overtime | 30,000 | 13,002 | 20,000 | 17,851 | 23,000 |
| 10109071 - 2010 - Employee Insurance | 195,482 | 158,017 | 197,491 | 141,235 | 202,906 |
| 10109071 - 2025 - State Pension | 75,651 | 72,718 | 82,563 | 61,882 | 95,112 |
| 10109071 - 2029 - Medicare Tax | 11,860 | 10,943 | 12,839 | 10,350 | 14,340 |
| 10109071 - 2030 - Social Security | 50,674 | 46,791 | 54,775 | 44,256 | 61,282 |
| 10109071 - 3010 - Auto-Fuel & Oil | 11,000 | 17,274 | 11,000 | 23,208 | 42,924 |
| 10109071 - 3015 - Auto-Maintenance | 12,000 | 29,624 | 12,000 | 13,364 | 12,000 |
| 10109071 - 3100 - Outside Services | 2,000 | 140 | 2,000 | - | 2,000 |
| 10109071 - 3106 - Toll Bridge | 50 | 78 | 150 | 81 | 150 |
| 10109071 - 3110 - Machine Rental | - | - | - | 18 | - |
| 10109071 - 3155 - Office Supplies | - | - | 150 | - | 150 |
| 10109071 - 3170 - Repairs & Supplies | 51,750 | 60,631 | 67,875 | 52,700 | 67,250 |
| 10109071 - 3210 - Travel/Education | - | - | 8,000 | 2,217 | 8,000 |
| 10109071 - 3214 - Books/Dues/Subscriptio | - | - | 2,270 | - | 2,270 |
| 10109071 - 3216 - Regulatory Permits | 380 | 330 | 380 | 150 | 380 |
| 10109071 - 3225 - Uniforms/Prot Clothing | 2,660 | 2,310 | 16,180 | 8,936 | 14,100 |
| 10109071 - 3231 - Telephone | - | - | 4,000 | 2,143 | 4,000 |
| 10109071 - 38001 - Ops Continuity - Covid | 1,440 | 1,440 | - | - | - |
| 10109071 - 3999 - Miscellaneous Expense | 212 | 41 | - | - | - |
| TOTAL PW - FLEET SERVICES | 1,348,559 | 1,229,977 | 1,464,485 | 1,136,116 | 1,614,520 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|---|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| PW - TRAFFIC | | | | | |
| 10109073 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 7,502 |
| 10109073 - 1015 - Salaries | - | - | - | - | 1,646,589 |
| 10109073 - 2010 - Employee Insurance | - | - | - | - | 310,346 |
| 10109073 - 2025 - State Pension | - | - | - | - | 147,959 |
| 10109073 - 2029 - Medicare Tax | - | - | - | - | 22,467 |
| 10109073 - 2030 - Social Security | - | - | - | - | 96,014 |
| 10109073 - 3010 - Auto-Fuel & Oil | 45,000 | 38,867 | 45,000 | 49,402 | 82,175 |
| 10109073 - 3015 - Auto-Maintenance | 33,250 | 60,100 | 33,250 | 44,536 | 33,250 |
| 10109073 - 3100 - Outside Services | 55,300 | 42,850 | 190,000 | 65,901 | 140,000 |
| 10109073 - 3106 - Toll Bridge | 350 | 118 | - | 166 | - |
| 10109073 - 3170 - Repairs & Supplies | 258,990 | 223,456 | 213,892 | 203,980 | 299,738 |
| 10109073 - 3185 - Power-Street Lights | 1,283,851 | 1,205,307 | 1,291,411 | 1,252,953 | 1,377,000 |
| 10109073 - 3200 - Power-Traffic Lights | 50,309 | 42,542 | 47,172 | 44,398 | 51,000 |
| 10109073 - 3999 - Miscellaneous Expense | 212 | - | - | - | - |
| 10109073 - 4010 - Equipment | 36,000 | 32,220 | - | - | - |
| 10109073 - 4915 - Traffic Control Equip | 123,595 | 83,149 | 320,965 | 146,179 | 152,700 |
| TOTAL PW - TRAFFIC | 1,886,857 | 1,728,608 | 2,141,690 | 1,807,513 | 4,366,740 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| PW - STREETS & DRAINAGE | | | | | |
| 10109077 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 10,648 |
| 10109077 - 1015 - Salaries | - | - | - | - | 2,094,607 |
| 10109077 - 2010 - Employee Insurance | - | - | - | - | 440,487 |
| 10109077 - 2025 - State Pension | - | - | - | - | 189,282 |
| 10109077 - 2029 - Medicare Tax | - | - | - | - | 27,861 |
| 10109077 - 2030 - Social Security | - | - | - | - | 119,057 |
| 10109077 - 3010 - Auto-Fuel & Oil | 72,000 | 81,034 | 72,000 | 109,923 | 208,869 |
| 10109077 - 3015 - Auto-Maintenance | 75,000 | 119,624 | 75,000 | 124,394 | 75,000 |
| 10109077 - 3100 - Outside Services | 232,695 | 191,866 | 202,000 | 77,194 | 202,000 |
| 10109077 - 3106 - Toll Bridge | 2,990 | 388 | 2,990 | 353 | 2,990 |
| 10109077 - 3170 - Repairs & Supplies | 354,690 | 396,180 | 194,969 | 463,491 | 399,969 |
| 10109077 - 3216 - Regulatory Permits | 100 | - | 100 | - | 100 |
| 10109077 - 3999 - Miscellaneous Expense | 212 | 170 | 212 | - | 212 |
| 10109077 - 4010 - Equipment | 5,373 | 5,373 | - | - | - |
| 10109077 - 4170 - Capital Repairs/Improvements | 14,660 | 15,832 | - | - | - |
| TOTAL PW - STREETS & DRAINAGE | 757,720 | 810,467 | 547,271 | 775,355 | 3,771,082 |

The Strategic Communications department works to manage and promote the City of Tuscaloosa’s brand and key messages through communications plans, advertising and design services, and media relations.

| Strategic Communications | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 General Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Strategic Communications | 515,039 | 827,119 | 1,274,118 | 446,999 | 54.0% |
| 311 | 418,733 | 497,568 | 479,162 | (18,406) | -3.7% |
| Total | \$ 933,772 | \$ 1,324,687 | \$ 1,753,280 | \$ 428,593 | 32.4% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 655,755 | \$ 974,647 | \$ 1,398,040 | \$ 423,393 | 43.4% |
| Overtime/Wages | 22,500 | 11,000 | 3,500 | (7,500) | -68.2% |
| Auto Fuel/Maintenance | - | - | - | - | 0.0% |
| Other Operating | 255,517 | 339,040 | 351,740 | 12,700 | 3.7% |
| Total By Category | \$ 933,772 | \$ 1,324,687 | \$ 1,753,280 | \$ 428,593 | 32.4% |

Strategic Communications Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$423,393 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, internal promotions throughout the year, as well as the transfer of four personnel from the realignment.
- Strategic Communications is a newly formed department with budgets transferred from the Mayor/Clerk office as well as the addition of Tuscaloosa 311 from Infrastructure and Public Services.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$5,200 in public education expenditures due to the movement of personnel from IPS Administration during the realignment

Strategic Communications Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Expand photography and asset database accessible to employees and media. | FY 2023 | Fall 2023 | 0% | | | | | X |
| Evaluate the "Key Communicators" project and continue to implement structured communications throughout the city. | FY 2023 | Fall 2023 | 0% | | | | | X |
| Reevaluate previous/current Public Safety Recruitment and Retention campaign and execute revised campaign. | FY 2023 | Spring 2023 | 0% | | X | | | |
| Build personalized communications plans for each department. | FY 2023 | Spring 2023 | 0% | | | | | X |
| Implement effective intranet for City of Tuscaloosa internal communications. | FY 2023 | Fall 2023 | 0% | | | | | X |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|--|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Integrate 311 fully into the Strategic Communications model to meet the communications needs of the citizens of the City of Tuscaloosa | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Build effective 21st century communications. | FY 2023 | Ongoing | 0% | | X | X | X | X |
| Keep web information accessible, accurate and current. | FY 2023 | Ongoing | 0% | | X | X | X | X |

Strategic Communications Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

| | | |
|---|-----------|--------------|
| ➤ Special Projects Coordinator (Grade 22) | \$ | 8,787 |
| Total Unfunded Personnel Requests | \$ | 8,787 |

Unfunded Technology Requests:

| | | |
|---|-----------|---------------|
| ➤ MacBook Pro with Accessories | \$ | 6,000 |
| ➤ Daugherty Room Annotation | | 20,000 |
| ➤ Various Tool for Transferred Employee | | 2,500 |
| ➤ Lightweight Drone | | 2,000 |
| ➤ Professional Drone | | 14,000 |
| ➤ Drone Camera (for Existing Drone) | | 1,000 |
| ➤ Lighting Control Update | | 2,000 |
| ➤ Re-Stream Subscription | | 4,000 |
| ➤ DSLR Camera | | 5,000 |
| ➤ A/V Equipment | | 10,000 |
| ➤ Cell Phone and Service for New Employee | | 1,488 |
| Total Unfunded Technology Requests | \$ | 67,988 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|----------------|------------------------|----------------|-------------------|
| STRATEGIC COMMUNICATIONS | | | | | |
| 10104045 - 1005 - Beer Tax Bonus | \$ 968 | \$ 967 | \$ 1,410 | \$ 965 | \$ 2,662 |
| 10104045 - 1015 - Salaries | 247,162 | 270,250 | 371,606 | 254,019 | 708,465 |
| 10104045 - 101503 - Salary Reimbursement - Elevate | (63,356) | (61,023) | - | - | - |
| 10104045 - 1020 - Special Bonus | - | - | 3,750 | 3,750 | - |
| 10104045 - 1025 - Salary Overtime | - | - | - | - | 2,500 |
| 10104045 - 1030 - Wages | 21,000 | 8,132 | 10,000 | 6,994 | - |
| 10104045 - 2010 - Employee Insurance | 24,314 | 25,130 | 51,345 | 28,007 | 109,034 |
| 10104045 - 2025 - State Pension | 19,492 | 21,523 | 30,517 | 21,151 | 59,628 |
| 10104045 - 2029 - Medicare Tax | 3,599 | 3,981 | 5,295 | 3,750 | 9,803 |
| 10104045 - 2030 - Social Security | 15,385 | 17,022 | 22,596 | 16,034 | 41,898 |
| 10104045 - 3086 - Public Education | - | - | - | - | 5,200 |
| 10104045 - 3100 - Outside Services | 167,515 | 151,369 | 280,000 | 202,312 | 282,150 |
| 10104045 - 3138 - Operating Forms | 100 | - | 100 | - | 100 |
| 10104045 - 3155 - Office Supplies | 500 | 167 | 500 | 401 | 500 |
| 10104045 - 3170 - Repairs & Supplies | 1,000 | 10,149 | 1,000 | 40,899 | 1,000 |
| 10104045 - 3210 - Travel/Education | 5,000 | 871 | 5,000 | 1,101 | 5,000 |
| 10104045 - 3212 - Car Allowance | 12,000 | 8,700 | 12,000 | 7,000 | 8,828 |
| 10104045 - 3214 - Books/Dues/Subscriptio | 26,485 | 40,200 | 25,000 | 25,221 | 25,000 |
| 10104045 - 3231 - Telephone | 5,000 | 5,443 | 6,000 | 4,551 | 12,350 |
| 10104045 - 38001 - Ops Continuity - Covid | 27,875 | - | - | - | - |
| 10104045 - 3999 - Miscellaneous Expense | 1,000 | 127 | 1,000 | 510 | - |
| TOTAL STRATEGIC COMMUNICATIONS | 515,039 | 503,007 | 827,119 | 616,665 | 1,274,118 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|----------------|------------------------|----------------|-------------------|
| STRATEGIC COMMUNICATIONS - 311 CALL | | | | | |
| CENTER 10104046 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,699 | \$ 1,880 | \$ 1,686 | \$ 1,936 |
| 10104046 - 1015 - Salaries | 295,842 | 296,787 | 342,303 | 249,709 | 334,872 |
| 10109046 - 1020 - Special Bonus | - | - | 8,750 | 8,750 | - |
| 10104046 - 1025 - Salary Overtime | 1,500 | 360 | 1,000 | 176 | 1,000 |
| 10104046 - 2010 - Employee Insurance | 52,206 | 52,886 | 68,263 | 42,564 | 65,929 |
| 10104046 - 2025 - State Pension | 25,617 | 26,635 | 30,407 | 21,869 | 30,782 |
| 10104046 - 2029 - Medicare Tax | 3,951 | 3,941 | 4,658 | 3,465 | 4,589 |
| 10104046 - 2030 - Social Security | 16,881 | 16,851 | 19,868 | 14,817 | 19,614 |
| 10104046 - 3086 - Public Education | 1,500 | 1,558 | 1,500 | 40 | 1,500 |
| 10109046 - 3100 - Outside Services | 150 | 150 | - | 197 | - |
| 10109046 - 3110 - Machine Rental | 1,500 | 1,453 | - | - | - |
| 10104046 - 3155 - Office Supplies | 150 | - | 500 | - | 500 |
| 10104046 - 3170 - Repairs & Supplies | 485 | 354 | 250 | 2,048 | 250 |
| 10104046 - 3210 - Travel/Education | 5,234 | 4,861 | 4,860 | - | 4,860 |
| 10104046 - 3214 - Books/Dues/Subscriptio | 500 | - | 500 | - | 500 |
| 10104046 - 3225 - Uniforms/Prot Clothing | 142 | 142 | 1,300 | 155 | 1,300 |
| 10104046 - 3231 - Telephone | 11,380 | 10,420 | 11,380 | 3,087 | 11,380 |
| 10104046 - 3999 - Miscellaneous Expense | 1 | 1 | 150 | 200 | 150 |
| TOTAL STRATEGIC COMMUNICATIONS - 311 CALL CENTER | 418,733 | 418,096 | 497,569 | 348,762 | 479,162 |



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| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|--------------------------|--------------------------------|-------------------------|---------------------------|
| DEBT SERVICE | | | | | |
| 10119010 - 5020 - General Warrants - Principal | \$ 4,115,386 | \$ 4,155,386 | \$ 4,930,596 | \$ 4,930,596 | \$ 5,109,856 |
| 10119010 - 5021 - Pmnt To Escrow-Refunded Warr | - | 2,418,614 | - | - | - |
| 10119010 - 5030 - Interest Warrants - Gen | 3,589,791 | 4,017,242 | 4,661,738 | 4,661,738 | 4,489,497 |
| 10119010 - 5032 - Interest On Line Of Credit | 25,000 | - | - | - | - |
| 10119010 - 5045 - Fees - Debt Issues | 10,000 | 306,683 | 15,000 | 9,656 | 350,000 |
| TOTAL DEBT SERVICE | <u>7,740,177</u> | <u>10,897,926</u> | <u>9,607,334</u> | <u>9,601,990</u> | <u>9,949,353</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| COST SHARING ARRANGEMENTS | | | | | |
| 10107020 - 3030 - Jail Cost | \$ 500,000 | \$ 500,198 | \$ 600,000 | \$ 593,835 | \$ 600,000 |
| 10109010 - 3010 - Fuel & Oil- Black Warrior Reim | 44,218 | - | - | - | - |
| 10113010 - 1020 - Special Bonus | - | - | 5,625 | 5,625 | - |
| 10113010 - 1030 - Wages - Boe | 70,000 | 38,219 | 60,000 | 34,471 | 35,000 |
| 10113010 - 2029 - Medicare Tax - Boe | 2,042 | 554 | 2,150 | 581 | 2,158 |
| 10113010 - 2030 - Social Security - Boe | 8,666 | 2,370 | 9,149 | 2,486 | 9,206 |
| 10114010 - 3230 - Utilities - Para | - | 393 | - | 354 | - |
| 10117010 - 3010 - Auto-Fuel & Oil - Pata | 179,315 | 139,113 | 179,315 | 175,398 | 330,115 |
| 10117010 - 7062 - Pata-Cost Reim | 109,039 | 109,039 | 109,039 | 53,940 | - |
| 10117010 - 7063 - Pata-Ua Route | 85,040 | 85,040 | 85,040 | 98,116 | 85,040 |
| 10117020 - 3100 - Outside Service - Personnel Bd | 18,000 | 18,000 | 18,000 | 13,500 | 18,000 |
| 10117050 - 3230 - Utilities - Friedman Home | 9,000 | 7,954 | 9,000 | 8,293 | 9,500 |
| 10117050 - 3231 - Telephone - Friedman Home | 2,500 | 5,587 | 2,500 | 3,652 | 2,500 |
| 10117060 - 1030 - Wages - Para | 30,000 | - | 30,000 | - | 30,000 |
| 10117060 - 2029 - Medicare Tax - Para | 500 | - | - | - | - |
| 10117060 - 2030 - Social Security - Para | 1,800 | - | - | - | - |
| 10117080 - 3814 - Greenwood Cemetery | 942 | - | 942 | - | 942 |
| 10117090 - 3170 - Repairs & Supplies - Metro | 35,000 | 32,328 | 35,000 | 24,161 | 17,000 |
| 10117120 - 5148 - Project Crimson/Five-Star | 675,000 | 675,000 | 675,000 | 675,000 | 675,000 |
| 10117730 - 3100 - Outside Service - Tusc Cty Ema | 237,300 | 274,847 | 250,000 | 227,296 | 158,000 |
| TOTAL COST SHARING ARRANGEMENTS | 2,008,362 | 1,888,641 | 2,070,760 | 1,916,707 | 1,972,461 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|--------------------|
| INTERGOVERNMENTAL EXPENDITURES | | | | | |
| 10113010 - 3045 - Sales Tax To Board - Boe | \$ 16,501,500 | \$ 20,127,000 | \$ 19,639,000 | \$ 14,767,000 | \$ - |
| TOTAL INTERGOVERNMENTAL EXPENDITURES | <u>\$ 16,501,500</u> | <u>\$ 20,127,000</u> | <u>\$ 19,639,000</u> | <u>\$ 14,767,000</u> | <u>\$ -</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|-------------------------|--------------------------|-------------------------|-------------------------|-------------------------|
| TRANSFERS TO OTHER FUNDS | | | | | |
| 10119030 - 8001 - Trans To Amphitheatre Fund | \$ 899,727 | \$ 2,574,428 | \$ 1,314,669 | \$ 1,897,934 | \$ 1,647,226 |
| 10119030 - 8002 - Trans To Health Insurance Fund | 100,000 | 100,000 | 50,000 | - | 50,000 |
| 10119030 - 8005 - Trans To Gf-Rffi | - | 15,615,534 | 11,850 | 11,850 | 2,598,559 |
| 10119030 - 8007 - Trans To Tourism Capital Imp | 224,932 | 323,157 | 328,668 | 244,668 | 411,807 |
| 10119030 - 8008 - Trans To Water & Sewer | 162 | 162 | - | - | - |
| 10119030 - 8009 - Trans To Tourism Enh Bid Fee | 224,932 | 323,157 | 328,668 | 244,668 | 411,807 |
| 10119030 - 8010 - Trans To Airport Fund | 8,216 | 165,216 | - | - | - |
| 10119030 - 8032 - Trans To Facility Renewal Gf | 27,786 | 27,786 | 300,000 | 300,000 | 300,000 |
| 10119030 - 8059 - Trans To Law Enforce Fund | - | - | 50,000 | - | 50,000 |
| 10119030 - 8064 - Trans To Cap Park Maint Fund | - | 15,000 | 15,000 | 15,000 | 15,000 |
| 10119030 - 8075 - Trans To Hourly Pension | 265,000 | - | 383,916 | 383,916 | 483,824 |
| 10119030 - 8083 - Trans To Pub Safety Capital | 3,493,194 | 3,493,194 | 1,084,001 | 1,084,001 | 936,001 |
| 10119030 - 8084 - Trans To Pub Works Capital | 113,944 | 162,419 | 82,000 | - | - |
| 10119030 - 8093 - Trans To Debt Trust | - | 38,615,236 | - | - | - |
| TOTAL TRANSFERS TO OTHER FUNDS | <u>5,357,893</u> | <u>61,415,288</u> | <u>3,948,772</u> | <u>4,182,037</u> | <u>6,904,224</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| OTHER OPERATING | | | | | |
| 10116010 - 0823 - Retiree Health Insurance | \$ - | \$ 587,600 | \$ - | \$ - | \$ - |
| 10117090 - 3100 - Metro Animal Shelter Contract | - | - | - | - | 634,677 |
| 10135010 - 1017 - Hiring Freeze Adjustment | (750,000) | - | - | - | - |
| 10135010 - 1080 - Fuel Overage | - | - | 100,000 | - | - |
| 10135010 - 2011 - Ad Valorem - Commissions | 159,807 | 182,395 | 167,877 | 202,401 | 191,654 |
| 10135010 - 2012 - Ad Valorem - Appraisal Budget | 586,488 | 389,880 | 592,227 | 454,246 | 623,590 |
| 10135010 - 2015 - Hourly Pension | - | 225,250 | - | - | - |
| 10135010 - 2022 - F&P Pension Contrib Increase | 395,000 | - | - | - | - |
| 10135010 - 2023 - Ps/Rsa Restricted Surplus | - | - | 1,116,200 | 10,500 | 2,757,895 |
| 10135010 - 2026 - Rsa Retiree Pension Bonus | - | - | - | - | 190,092 |
| 10135010 - 2028 - Rsa Tier 2 - Tier 1 Conversion | 150,000 | - | - | - | - |
| 10135010 - 2031 - Unemployment | 5,000 | 79,814 | 5,000 | 30,033 | 5,000 |
| 10135010 - 3085 - Property Insurance | - | - | - | - | 1,100,000 |
| 10135010 - 3088 - Property Tax | 500 | 495 | 500 | 2,419 | 5,000 |
| 10135010 - 3105 - Liability Insurance | - | - | - | - | 700,000 |
| 10135010 - 3999 - The Venue | - | - | - | - | 90,000 |
| TOTAL OTHER OPERATING | 546,795 | 1,465,434 | 1,981,804 | 699,598 | 6,297,908 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|-------------------------------|------------------------|----------------|------------------------|----------------|-------------------|
| CONTINGENCIES | | | | | |
| 10118010 - 9990 - Contingency | \$ 418,746 | \$ - | \$ 215,006 | \$ - | \$ 613,238 |
| TOTAL CONTINGENCIES | <u>\$ 418,746</u> | <u>\$ -</u> | <u>\$ 215,006</u> | <u>\$ -</u> | <u>\$ 613,238</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| AGENCIES | | | | | |
| 10112010 - 5140 - Cash To County Health Dept | \$ 92,950 | \$ 92,950 | \$ 38,900 | \$ 36,817 | \$ 6,250 |
| 10113010 - 5139 - Bbc Education Academy - Boe | 2,500 | 2,500 | - | - | - |
| 10113010 - 5140 - Cash To Board - Boe | 2,541,251 | 2,541,251 | 2,541,251 | 2,329,480 | 2,541,251 |
| 10113010 - 5144 - Arts N Autism - Boe | 5,363 | 5,363 | 4,650 | 4,262 | 4,650 |
| 10113010 - 5149 - Kristen Amerson Found - Boe | 7,150 | 7,150 | 6,200 | 5,683 | 6,200 |
| 10113010 - 5150 - Tusc Education Foundation | 20,000 | 15,000 | 16,250 | 15,000 | 15,000 |
| 10113010 - 5151 - Pride - Boe | 14,300 | 14,300 | 12,400 | 11,367 | 12,400 |
| 10113010 - 5152 - Chom - Boe | 103,675 | 103,675 | 131,225 | 119,142 | 150,438 |
| 10113010 - 5154 - Tusc Childrens Theater - Boe | 10,725 | 10,725 | 9,300 | 8,525 | 17,325 |
| 10113010 - 5157 - Tuscaloosa One Place - Boe | 21,450 | 21,450 | 18,600 | 17,050 | 18,600 |
| 10113010 - 515701 - Tusc One Place (Spec App)- Boe | 50,000 | 50,000 | 50,000 | 50,000 | - |
| 10113010 - 5159 - Schoolyard Roots - Boe | 21,450 | 21,450 | 18,600 | 17,050 | 18,600 |
| 10113010 - 5199 - Agency Spec Approp - Boe | 378,100 | 378,100 | 378,100 | 346,592 | 378,100 |
| 10114010 - 5140 - Cash To Board - Para | 3,710,803 | 3,710,803 | 4,032,137 | 3,684,414 | 4,329,154 |
| 10114010 - 5199 - Agency Spec Approp - Para | 155,425 | 155,425 | 153,900 | 141,075 | 153,900 |
| 10115010 - 5140 - Cash To Board - Library | 1,326,273 | 1,326,273 | 1,387,210 | 1,268,921 | 1,419,471 |
| 10115010 - 5199 - Agency Spec Approp - Library | 377,863 | 377,863 | 367,650 | 337,012 | 367,650 |
| 10117010 - 5140 - Cash To Board - Pata | - | - | 491,280 | 436,693 | 655,040 |
| 10117010 - 5199 - Agency Spec Approp - Pata | 24,288 | 9,889 | 24,288 | 25,142 | 24,288 |
| 10117050 - 5141 - Murphy Collins - Friedman Home | 5,720 | 5,720 | 7,240 | 6,573 | 8,000 |
| 10117070 - 5140 - Cash To Board - West Al Reg Co | 25,809 | 25,809 | 22,380 | 20,515 | 22,380 |
| 10117100 - 5140 - Cash To Board - Theatre Tusc | 10,725 | 10,725 | 9,300 | 8,525 | 13,575 |
| 10117120 - 5140 - Cash To Board - Ida | 298,870 | 298,870 | 346,040 | 314,790 | 407,250 |
| 10117140 - 5140 - Cash To Board - Indian Rivers | 35,750 | 35,750 | 31,000 | 28,417 | 31,000 |
| 10117150 - 5140 - Cash To Board - Focus | 87,588 | 87,588 | 75,950 | 69,620 | 75,950 |
| 10117160 - 5140 - Cash To Board - Comm Dancers | 7,150 | 7,150 | 6,200 | 5,683 | 6,200 |
| 10117230 - 5199 - Spec App - Tusc Safe Center | 10,725 | 10,725 | 21,075 | 18,992 | 25,000 |
| 10117270 - 5140 - Cash To Board - Tsnip | 17,875 | 17,875 | 15,500 | 14,208 | 15,500 |
| 10117280 - 5140 - Cash To Board - Sister Cities | 85,800 | 85,800 | 88,350 | 80,600 | 93,000 |
| 10117320 - 5199 - Agency Spec Approp - Chld Ctr | 50,000 | 50,000 | 11,250 | 10,000 | 15,000 |
| 10117340 - 5140 - Cash To Board - Soil/Water Con | 8,938 | 8,938 | 7,750 | 7,750 | 7,750 |
| 10117360 - 5140 - Cash To Board- Arts & Humanity | 35,750 | 35,750 | 45,250 | 41,083 | 50,000 |
| 10117400 - 5199 - Agency Spec Approp-Easter Seal | 35,714 | 35,714 | 35,714 | 35,714 | 35,714 |
| 10117420 - 5140 - Cash To Board - Tusc Symphony | 25,025 | 25,025 | 21,700 | 19,892 | 21,700 |
| 10117440 - 5199 - LIFT Alabama, Inc. | - | - | - | - | 15,000 |
| 10117450 - 5199 - District Attorney | - | - | - | - | 75,000 |
| 10117470 - 5199 - West Alabama Food Bank | - | - | - | - | 50,000 |
| 10117590 - 5140 - Cash To Board - Jemison | 42,900 | 42,900 | 37,200 | 34,100 | 37,200 |
| 10117600 - 5140 - Cash To Board - Phoenix House | - | - | - | - | 37,500 |
| 10117670 - 5140 - Cash To Board - West Al Aids | 10,725 | 10,725 | 13,575 | 12,325 | 15,000 |
| 10117700 - 5140 - Cash To Board - Boys & Girls | 14,300 | 14,300 | 22,589 | 20,922 | 20,000 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| AGENCIES (continued) | | | | | |
| 10117800 - 5140 - Cash To Board - Al Blues Proj | 7,150 | 7,150 | 6,200 | 5,683 | 6,200 |
| 10117850 - 5199 - Spec Approp- Hope Summer Jobs | 72,214 | 72,214 | 100,000 | - | 100,000 |
| 10117900 - 5140 - Cash To Board - Child Abuse Pr | 7,150 | 7,150 | 9,050 | 8,217 | 10,000 |
| 10117960 - 5140 - Cash To Board- Habitat | 19,233 | 19,233 | 16,678 | 15,289 | 16,678 |
| 10117970 - 5140 - Cash To Board - Bethel Comm | 7,150 | 7,150 | 6,200 | 5,683 | 6,200 |
| 10118800 - 5140 - Cash To Board - Ttsc | 1,077,352 | 1,077,352 | 1,207,102 | 1,102,906 | 1,250,352 |
| 10118800 - 5199 - Agency Spec Approp - Ttsc | - | - | 25,000 | 25,000 | - |
| TOTAL AGENCIES | 10,863,179 | 10,843,780 | 11,870,234 | 10,766,713 | 12,585,466 |

Accounting & Finance

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|-----------------------------|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Grants Management Software | Grant management software to streamline grant tracking, reporting and compliance processes between City departments. | \$ 70,000 | X | X | X | X |
| 2 | Online Procurement Platform | Revolutionizes procurement by giving City users full control and visibility of solicitations, bids, and bid awards around the nation. | 10,000 | X | X | X | X |
| 3 | Stand-up Desks | To assist with work productivity within the office for multiple users who have requested them. | 4,600 | | | | X |
| 4 | Spare Check Printer | Due to recurring issue with the check printer that resulted in IT having to install the new spare check printer. Past practice was for whenever IT department installed the spare check printer a new check printer was then purchased and kept as a spare. The check printer IT removed has a known limitation with large jobs and the ability to print on pressure seal paper. It over heats and the pressure seal adhesive begins to activate on large jobs. It also has some memory issues that cause an occasional unrecoverable error. | 5,000 | X | X | X | X |

Total Accounting & Finance Initiatives

\$ 89,600

Airport

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Expanded Security Access Control Program | Program would expand security access cards to airport users in partnership with TPD Helicopter Division. Costs would cover purchase of access card supplies, printing equipment & software. | \$ 10,000 | X | X | X | X |
| 2 | Airport Marketing Program | In coordination with Communication's department, implements marketing initiatives for local and external users (social media plan, website marketing to local & external users, econ development marketing, community engagement projects) | 10,000 | X | X | | X |

Total Airport Initiatives

\$ 20,000

Arts & Entertainment

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | (9) Security cameras at the Gateway | Safety - Replace (9) broken security cameras at the Gateway | \$ 8,500 | X | | | |
| 2 | Replace dilapidated furniture at the Gateway | Much of the Gateway's furniture is becoming worn and tattered | 15,000 | | | X | |

Total Arts & Entertainment Initiatives

\$ 23,500

Community and Neighborhood Services

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|------------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Youth Advancement & Opportunity (YAO) Division | CNS will govern the operation of a city-sponsored youth programming as well as overall management of internal and external stakeholder engagement. YAO will consist of administration, financial oversight, counseling, civic responsibility & engagement, education, economic and workforce , juvenile justice, youth sports and recreation and holistic well-being. | \$ 400,000 | X | X | X | X |
| 2 | Workforce Assistance Program | CNS as well as our agencies have seen a gap in services available for 31%-110% of the median income to include rental assistance, homeownership assistance, and rehab assistance. Funding would aid in fulfilling these request as well as allow for quality case management through our housing counseling program. | 100,000 | X | X | X | X |
| 3 | Local Housing Trust Fund | To expand affordable housing initiatives outlined in the Five year consolidated plan and subsequent action plans and establish workforce housing initiative. | 1,500,000 | X | X | X | |
| 4 | Property Recapture/Foreclosure Program | To retain legal consultants to oversee the foreclosure process of properties purchased utilizing HUD CPD funds. | 20,000 | X | X | X | |
| 5 | Project UNITY-Neighborhood Revitalization/Housing | City-Wide reduction in blighted properties to include the Blighted Affordable Rental Housing Incentive Program and the Homeownership Rehabilitation Program. | 300,000 | X | X | X | |
| 6 | Post COVID Community Needs Assessment | This Community Assessment will be conducted to continue to prevent, prepare for, and response to the COVID-19 disease and the needs of our citizens during the still uncertain times. | 30,000 | X | X | X | X |

Community and Neighborhood Services (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|------------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 7 | Project UNITY- Mayor's Alliance for Opportunity and Advancement & Chief's Commission Policy Recommendations | To enhance educational, economic, housing, and recreational opportunities while reducing crime, poverty, and blight in undeserved communities. Funds will be utilized for program implementation and administration of PU Policy Recommendations. | \$ 250,000 | X | X | X | X |
| 8 | HOPE Initiative Summer Jobs Program | Request to increase funding by \$100,000 to allow for administration and more students especially with the creation of the YAO division to CNS and the added curriculum/educational component referencing gun safety and violence. | 200,000 | | X | X | |
| 9 | Tuscaloosa Builds Program | This is the rebrand and revamp of the comprehensive training and development program that provides assistance to minority-owned enterprises, women-owned enterprises, and disadvantaged business enterprises. | 50,000 | | X | X | X |

Total Community and Neighborhood Services Initiatives

\$ 2,850,000

Construction, Facilities, & Grounds

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---------------------------------------|--|-------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | ROW/Landscaping: Repairs and Supplies | Increase to FY22 budget for repairs and supplies based off usage | 4,920 | X | | | X |

Total Construction, Facilities, & Grounds Initiatives

\$ 4,920

Council

 None

Fire Rescue

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Increase Outside Services budgets | The department's 304 SCBA tanks are due for mandatory hydrostatic testing this year, which will cost approximately \$8,000. The loss of the TFR drill field has forced us to outsource all of our pump testing (no available drafting pit), which is done annually for all of our pumps, as well as upon delivery of new apparatus and following any major repair. The cost for the annual testing is approximately \$5,500. We also started using Central Alabama Training Solutions to annually test our HazMat protective suits, due to our own testing equipment failing, which will cost approximately \$1,500 each year. The 6011 Outside Services line was zeroed out during the first budget process following the start of the COVID pandemic, but we still have to contract for the disposal of medical biohazard waste, which costs approximately \$4,000 each year. Beginning in FY23, we will also begin using CATS for hose repair. This cost is harder to predict, since it depends on how much hose needs repairing, but we estimate it will be around \$1,000. The State forensics lab is no longer testing samples from a potential arson fire. These samples must now be shipped to an independent lab. We estimate this will be approximately \$5,000. | \$ 25,000 | X | X | | X |
| 2 | Increase Uniforms/Protective Clothing budget | The department has added a Communications division with 13 additional employees and has added 12 additional employees to staff Truck 35 at Station 11. The technical response teams (technical rescue, tactical medics, bike team) also have needs for specialized clothing and PPE. | 20,000 | X | | | |
| 3 | Restore Travel/Education budget to pre-COVID level | This line was reduced by over 68% during the first budget process after the COVID pandemic began. For the first year, with much of the expected training cancelled, this was manageable. In the second year (current budget) it has been much more difficult to provide the training needed for the promotional process, technical response teams, fire prevention, training on new electric vehicle (MBUSI), and generally meeting the City's standard of excellence. Restoring the amount that was cut will prevent a decline in the department's professional capabilities resulting from reduced training. | 26,000 | X | | | X |

Fire Rescue (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 4 | Restore Books/Dues/Subscriptions budget to pre-COVID levels | This line was reduced by over 40% during the first budget process after the COVID pandemic began. For the first year, with much of the expected training cancelled, this was manageable. In the second year (current budget) it has been much more difficult to provide all the needed textbooks as more and more training classes become available again. We have also had to remove some of our personnel from professional organizations such as the Alabama Fire Chiefs Association because of a lack of funds. The requested increase is needed to support our members who are attending training classes by purchasing textbooks and other needed materials, as well as to foster professional development by interacting with peers from other agencies. | \$ 5,000 | X | | | |
| 5 | Create Travel/Education budget line for TFRC (6016) | The Telecommunicators, Supervisors, and Manager working in the TFR Communications division have mandatory annual re-certification as well as other training needs that should be managed within their own division. | 25,000 | X | | | X |
| 6 | Create Books/Dues/Subscriptions budget line for TFRC (6016) | The Telecommunicators, Supervisors, and Manager working in the TFR Communications division have mandatory annual re-certification as well as other training needs. They will need to purchase textbooks and manuals for these classes. | 5,000 | | | | |
| 7 | Increase Public Education budget | Some of the equipment used for public education events (Safehouse, Sparky, hazard house, fire extinguisher trainer) require updating to get the maximum benefit from them. Also, Project FIRE is planning on expanding to all of the City schools, which will require an increase in the materials purchased for that program. | 5,000 | X | | | |

Total Fire Rescue Initiatives

\$ 111,000

Human Resources

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Deputy Fire Marshal Assessment Center Process | Fire has informed us that they will request a new Deputy Fire Marshal position. If this position is approved, an assessment center will be required. | \$ 20,000 | X | X | | X |

Total Human Resources Initiatives

\$ 20,000

Information Technology

➤ None

Municipal Court

➤ None

Office of Operations

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Outside Services increase Account 10108010-3100 | Various uses: economic development; staff development and training opportunities; professional services contracts; printing costs | \$ 10,000 | | X | X | X |

Total Office of Operations Initiatives

\$ 10,000

Office of the City Attorney

➤ None

Office of the City Engineer

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|------------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Drainage Standards - Develop drainage standards for capital projects and private developments | Create a comprehensive document for design and construction of storm water management infrastructure for protection of Tuscaloosa watersheds. | \$ 325,000 | | X | | X |

Office of the City Engineer (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|------------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 2 | As needed Engineering Services for drainage | As needed consulting | \$ 150,000 | X | X | | X |
| 3 | As needed Engineering Services for transportation/traffic evaluations. | As needed consulting. With the departure of civil engineer that handled traffic items, this role is not being adequately fulfilled. | 100,000 | X | X | | X |
| 4 | As needed consulting (TTL, Duncan Coker, Skipper, Black Warrior Surveying etc.) | As needed consulting | 50,000 | X | X | | X |
| 5 | Capital Project Management Software | Utilize modern software to create integrated reporting tool for project scope, budget, schedule, and status. | 150,000 | | X | | X |
| 6 | Concept Cost Estimate - APCO Pole Violations | Cost estimate for APCO pole violations | 546,000 | X | | | |

Total Office of the City Engineer Initiatives

\$ 1,321,000

Office of the Mayor

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---------------------------------------|---|-------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Increase Books Dues and Subscriptions | To cover additional Clerk's Office Professional Memberships | 1,295 | | | | X |

Total Office of the Mayor Initiatives

\$ 1,295

Office of Urban Development

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | UD Planning Historic Preservation Commission Design Guidelines; increase in outside services 10109086-3100 | Requested \$20,000 in FY22 but unfunded. Funding for consultant group to update Historic Preservation Commission Design Guidelines and train HPC on applicability to Tuscaloosa | \$ 20,000 | | X | | X |

Office of Urban Development (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 2 | UD Planning 2026 Comprehensive Plan Update; increase in outside services 10109086-3100 | Requested \$20,000 in each FY20, FY21, and FY22 but unfunded: 1/5 of expected cost to update the comprehensive plan in 5 years | \$ 20,000 | | X | | |

Total Urban Development Initiatives

\$ 40,000

Police

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|--|------------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | AXON In-car Camera System & Body Cameras | This will fix reliability and durability issues we have with our current cameras. Software upgrades with new system to include cloud based storage. \$500,000 per year for the next 5 years | \$ 500,000 | X | | | |
| 2 | Automated Fingerprint Identification System (AFIS) | TCSO is switching to AFIS. We have to switch to stay connected to them. AFIS will allow fingerprint searches to be conducted statewide. | 40,000 | X | | | |
| 3 | Cyber Intelligence Cameras | Cameras are needed to cover the area of Hwy 82 coming in from Duncanville. | 75,000 | X | | | |
| 4 | HDU X Ray Machine | Current system is outdated and does not work properly. | 50,000 | X | | | |
| 5 | Range Target System | Current system is outdated and is not able to be repaired. | 120,000 | X | | | |
| 6 | Fingerprint Machine | Current machine was purchased in 2010 unable to upgrade software. This machine is used to fingerprint the public. | 45,000 | X | | | |
| 7 | Purchase the Corder Real Estate building. | Office space for investigator offices. | 600,000 | X | X | | X |

Total Police Initiatives

\$ 1,430,000

Public Works

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|--|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 2 | Traffic: Increase Repair & Supplies | Estimated annual expenditures w/10% increase for material inflation | \$ 56,937 | X | | | X |
| 3 | Traffic: Long-line striping | For contract work associated with long-line striping of roadways; work that cannot be performed in-house | 50,000 | X | | | X |
| 4 | Traffic: Increase Traffic Control Equipment | Equipment necessary to complete signal upgrade due to system changes from ALDOT | 120,000 | | X | | X |
| 5 | Traffic: Increase Traffic Control Equipment | Estimated annual expenditures over FY2022 request based off usage | 10,000 | X | X | | X |
| 6 | Streets: Outside Services | Increase to FY22 budget for outside services based off usage | 2,640 | X | | | X |

Total Public Works Initiatives

\$ 239,577

Strategic Communications

 None

Total Unfunded Initiatives - General Fund

\$ 6,255,892



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Accounting & Finance

 None

Airport

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|-----------|-------|
| 1 | 26 ft Rotary Cutter, Wheels, LED Lights, Hook-Up, as Existing Cutter | Replacement of asset# 20719. 26 ft rotary cutter would provide higher productivity in total area mowed with existing tractors. This additional rotary cutter would reassign the current 20 ft bush hog rotary cutter (#4677) as a backup and build redundancy (Two primary and one backup) in the airport's maintenance operations. | \$ 45,000 | N/A |
| 2 | 4DR 4WD Crew Truck, Beacon Lights, Airport Radio, Tool Box | Replacement of asset# 18726 for only crew truck for 3 airport maintenance employees. | 50,000 | N/A |

Total Airport Unfunded Equipment Requests

\$ 95,000 N/A

Arts & Entertainment

| Priority | Description | Justification | Purchase | Lease |
|----------|-----------------------|--|------------|-------|
| 1 | Passenger Shuttle Bus | Bus is needed to transport concertgoers to the Amp. Current bus has high mileage and is in the shop often needing repairs. | \$ 150,000 | N/A |
| 2 | Passenger Shuttle Bus | Bus is needed to transport concertgoers to the Amp. Current bus has high mileage and is in the shop often needing repairs. | 150,000 | N/A |
| 3 | Passenger Shuttle Bus | Bus is needed to transport concertgoers to the Amp. Current bus has high mileage and is in the shop often needing repairs. | 150,000 | N/A |

Total Arts & Entertainment Unfunded Equipment Requests

\$ 450,000 N/A

Community and Neighborhood Services

 None

Construction, Facilities, & Grounds

| Priority | Description | Justification | Purchase | Lease |
|----------|---|--|-----------|-------|
| 1 | 1/2-Ton Extra Cab Pickup, Emergency Strobe Lights, Tool Box | Replacement of asset# 19936. Respond to Airport, City Facilities Issues | \$ 50,000 | N/A |
| 2 | 1/2-Ton 2-Door Pickup, Tool Box, Strobe Lights | Replacement of asset# 19948 due to mechanical issues and mileage. Supervisor truck used in ROW maintenance. | 45,000 | N/A |
| 3 | SUV | Replacement of asset# 18204. Custodial Mobile Crew Transport people & materials | 35,000 | N/A |
| 4 | Electric Pallet Jack, 3,000lb Capacity | This purchase would help staff be more efficient in pulling orders and it would give another option to staff when moving inventory. | 5,000 | N/A |
| 5 | 8X16 Utility Trailer with tailgate and concealed ramps | New trailer to transport materials, furniture, etc. | 5,000 | N/A |
| 6 | 18' Enclosed Dual Axle Trailer, bar locks, side entry | New trailer for Skyland and 15th Street Equipment. Needed to haul more mowers and secure equipment. | 9,500 | N/A |
| 7 | Flusher Truck, Strobe Lights, Arrow Board, Backup Camera | Replacement of asset# 16120. Used for cleaning streets behind Sweepers and spills. | 250,000 | N/A |
| 8 | 1/2-Ton 2-Door Pickup, Tool Box, Strobe Lights | Replacement of asset# 19599. Supervisor truck used in ROW maintenance. | 45,000 | N/A |
| 9 | 1/2-Ton 2-Door Pickup, Tool Box, Strobe Lights | Replacement of asset# 16755 due to mechanical issues and mileage. Used for after hour callouts sweeper crew. | 45,000 | N/A |
| 10 | 1/2-Ton Crew Cab Pickup, Tool Box, Strobe Lights | Replacement of asset# 20569 due to engine problems and mileage. Used by crews for ROW mowing. | 55,000 | N/A |
| 11 | Tractor with Dual Flail Mowers | Replacement of asset# 20875. Used by crews for ROW mowing. | 125,000 | N/A |
| 12 | Walker Mower with Bagger and Lights | New mower used in mowing Lurleen and Northern Riverwalk for more manicured areas. | 20,000 | N/A |
| 13 | 60" Diesel Zero Turn Mower, Strobe Lights | New mower used to keep Skyland more manicured. | 17,000 | N/A |
| 14 | 1/2-Ton Regular Cab Pickup 4X2, Tool Box | Replacement of asset# 19579 due to bad transmission and approved for surplus. This truck will be used to respond to any tree issues. | 45,000 | N/A |
| 15 | UTV, Lights, Strobe Lights | New UTV to be used for maintenance of Riverwalk | 17,000 | N/A |
| 16 | UTV, Lights, Strobe Lights | New UTV to be used for maintenance of Northern Riverwalk | 17,000 | N/A |
| 17 | Scissor Lift | Replacement of asset# 20797. Used daily at the Amp to make repairs and perform maintenance. | 25,000 | N/A |

Total Construction, Facilities, & Grounds Unfunded Equipment Requests

\$ 810,500 N/A

Council

 None

Fire Rescue

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|-----------|-------|
| 3 | 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | New Special Operations Battalion Chief / Emergency Response | \$ 56,000 | N/A |
| 1 | Scanning Sonar, Sonar, Cameras, Generator, Boat Engine, Davit, Trolling Motor, Tow Vehicle | New joint sonar equipment purchase for TFR/TPD dive operations. | 76,218 | N/A |
| 2 | 1/2-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | New EMS Training / Emergency Response, will allow for the EMS training Lieutenant to respond to emergencies and travel to stations delivering EMS training. | 50,000 | N/A |
| 3 | Rope Rescue Equipment and Helmets | New, this will standardize our Truck companies with the same high-angle rope rescue equipment and replace older equipment. | 10,500 | N/A |
| 4 | Concept Seating 24/7 Dispatch Chair (2) | Replacement chairs for fire dispatchers. | 5,000 | N/A |
| 5 | 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | New Deputy Fire Marshal | 56,000 | N/A |
| 6 | Exercise Equipment | Replace existing, worn and broken equipment in the fire stations. | 25,000 | N/A |
| 7 | Light Tower / Portable Generator | Provide scene lighting for emergency response. Also can function as a portable emergency generator. | 10,000 | N/A |
| 8 | 2-Ton 4x4 Pickup Truck - Brush, Brush Skid Unit, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | New Emergency response vehicle for fires in the wildland/urban interface environment. | 80,000 | N/A |
| 9 | 2-Ton 4x4 Pickup Truck - ARFF, ARFF Skid Unit, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | Replacement of asset# 19816 | 105,000 | N/A |
| 10 | 2-Ton 4x4 Pickup Truck - TRT, 11 ft. Box Utility Body, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | Replacement of asset# 13429 | 100,000 | N/A |

Fire Rescue (continued)

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|-----------|-------|
| 11 | 1-Ton 4x4 Pickup Truck Crew Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | Replacement of asset# 19562 | \$ 56,000 | N/A |
| 12 | 1-Ton 4x4 Pickup Truck Ext. Cab, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | Replacement of asset# 18629 | 54,000 | N/A |
| 13 | 2-Ton 4x4 Pickup Truck - Decon, 11 ft. Box Utility Body, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Striping | Replacement of asset# 12002 | 100,000 | N/A |
| 14 | Type I Ambulance, Cradle Point, MDU, Docking Station | Replacement of asset# 14354 due to failed engine and no longer running. | 287,000 | N/A |
| 15 | Utility Vehicle AWD - EMS Cart, Striping, Emergency Warning Devices | Replacement of asset# 20115 | 27,000 | N/A |
| 16 | 1/2-Ton 4x4 Pickup Truck Crew Cab, Response Package, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | Replacement of asset# 18907 | 50,000 | N/A |
| 17 | 1/2-Ton 4x4 Pickup Truck Crew Cab, Response Package, Cradle Point, MDU, Docking Station, Emergency Warning Devices, Bed Slide, Bed Cover, Striping | Replacement of asset# 18276 | 50,000 | N/A |

Total Fire Rescue Unfunded Equipment Requests

\$ 1,197,718 N/A

Human Resources

 None

Information Technology

| Priority | Description | Justification | Purchase | Lease |
|----------|---|--|-----------|-------|
| 1 | 1/2-Ton Pickup Truck with Camper Shell and Bedslide | Replacement of asset# 19613 due to mileage and a motor issue that is not worth repairing at such an advanced age. Vehicle is used for Communications Systems Engineer (Radio Shop Supervisor). | \$ 50,000 | N/A |

Total Information Technology Unfunded Equipment Requests

\$ 50,000 N/A

Public Works

| Priority | Description | Justification | Purchase | Lease |
|----------|---|---|------------|-------|
| 1 | Medium-Duty Truck with Fuel Delivery Body and Fuel Truck Controller | New vehicle to respond to fueling for all fire stations, airport, and Lift Station equipment. We only have one fuel truck in our Fleet and a new truck would keep fueling operations in service if the old one was to be out of service | \$ 150,000 | N/A |
| 2 | Leaf Truck | Replacement of asset# 10820. Truck will be used to remove leaves, grass pile and litter. | 250,000 | N/A |
| 3 | Tandem Dump Truck | Replacement of asset# 18838 due to condition. 19 years old and too much down time used for construction and storm clean up. | 160,000 | N/A |
| 4 | 1/2-Ton Pickup, Tool Box, Strobe Lights | Replacement of asset# 20111 due to vehicle being inoperable and sold at auction. | 45,000 | N/A |
| 5 | 1/2-Ton Pickup, Tool Box, Strobe Lights | Replacement of asset# 19696 due to condition. | 45,000 | N/A |
| 6 | Leaf Truck | Replacement of asset# 18923. Truck will be used to remove leaves, grass pile and litter. | 250,000 | N/A |
| 7 | Rear Loader, Fleetmind | Replacement of asset# 21052. Truck used for garbage collection. | 240,000 | N/A |
| 8 | Single-Operator Trash Truck with Half Trough and Cart Tipper | New powerful & equipped truck to handle removal of large trash debris (concrete, bricks, dirt). Smaller than traditional trash truck, would be used to work UA/Game Day Friday clean-ups and maneuver through tight areas around town. Extendable Boom has farther reach than our current knuckle booms | 220,000 | N/A |
| 9 | Knuckle Boom | Replacement of asset# 20411 due to blown motor. We would like to replace the Shuttle Truck with a Knuckle Boom, so that we have the flexibility to use a Knuckle Boom or Shuttle on trash. | 220,000 | N/A |
| 10 | Knuckle Boom | Replacement of asset# 19873 due to electrical problems and always out of service. We would like to replace the Shuttle Truck with a Knuckle Boom, so that we have the flexibility to use a Knuckle Boom or Shuttle on trash. | 220,000 | N/A |
| 11 | Curbsorter, Fleetmind | Replacement of asset# 20536 due to vehicle always out of service. Recycling truck used to service residential and business customers. | 220,000 | N/A |
| 12 | Rear Loader, Fleetmind | Replacement of asset# 20171. Truck will be used to service litter barrels throughout the City (River Walk, Randall & Shelby Parks) and Special Events at Government Plaza. | 200,000 | N/A |

Public Works (continued)

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|------------|-------|
| 13 | 2-Ton Bucket Truck | Replacement of asset# 20055 due to age and mileage. Used for lighting & signal maintenance. | \$ 170,000 | N/A |
| 14 | Forklift with all Safety Accessories | Replacement of asset# 14580. Utilized for lifting purposes in the fleet shop as well as truck deliveries for the NAPA IBS store. Replacement requested due to age, hours, and no parts available | 45,000 | N/A |
| 15 | Knuckle Boom | Replacement of asset# 20476 due to age and costly mechanical repairs. | 220,000 | N/A |
| 16 | 18,000lb Mini-Excavator, Quick Detach, Bucket Thumb, Smooth Bucket | Replacement of asset# 10814 due to condition and age. 30 years old and too much down time used for construction and storm clean up. | 160,000 | N/A |
| 17 | Asphalt Truck | Replacement of asset# 18329 due to condition and age. 20 years old and too much down time used for asphalt patching. | 400,000 | N/A |
| 18 | 7x14 Dump Trailer with 6 ft sides | Replacement of asset# 20733. Trailer used to haul recyclables & litter | 15,000 | N/A |
| 19 | Towable Electronic Message Board | Replacement of asset# 20430 due to age and condition | 25,000 | N/A |
| 20 | Duct Trailer | New trailer needed to better facilitate pipe boring operations | 15,000 | N/A |
| 21 | 1/2-Ton Crew Cab Pickup, Tool Box | Replacement of asset# 20652 due to engine issues. Supervisor-Recycling Curbside | 52,000 | N/A |
| 22 | 1/2-Ton Crew Cab Pickup, Tool Box | Replacement of asset# 20420 due to engine issues. Supervisor-Garbage | 52,000 | N/A |
| 23 | 1/2-Ton Single Cab Pickup | Replacement of asset# 19571 due to condition, age and mileage. Fiber crew supervisor vehicle | 45,000 | N/A |
| 24 | Hybrid Sedan | Replacement of asset# 20165 due to condition, age and mileage. Used for transporting parking control officers. | 30,000 | N/A |
| 25 | 1/2-Ton 4x4 Pickup, Tool Box, Strobe Lights, and Tow Package | Replacement of asset# 19278 due to age, mileage, and potential maintenance issues. Utilized by Fleet Services Supervisor for daily operations, callouts, and as a take home vehicle. | 50,000 | N/A |
| 26 | 1/2-Ton Crew Cab Pickup 4X2, Tool Box | Replacement of asset# 19798. On average, our motor pool truck are being utilized 89% of the month. At times we have do not have a motor pool truck to offer when vehicles are out of service. With this truck being a 4 door it can be utilized for a crew or just a single driver. | 55,000 | N/A |
| 27 | 1-Ton Crew Cab Pickup, Utility Bed, Strobe Lights | Replacement of asset# 19691 due to size and unable to tow. | 65,000 | N/A |

Public Works (continued)

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|-----------|-------|
| 28 | 1/2-Ton 4x4 Pickup, Tool Box, Strobe Lights, and Crane | Replacement of asset# 20110 due to condition. Storm Drain Supervisor truck called out for flooding and storm damage. | \$ 45,000 | N/A |
| 29 | 1/2-Ton Regular Cab Pickup 4X2, Tool Box | New truck for crew that responds to weather events, maintains storm drains and reacts to calls as needed. The crew is short a vehicle since Ronald McIntosh took his to the airport when he vacated the manager position. Ronny Hatfield took his with him when he became the new manager and this left the new supervisor with no truck. | 50,000 | N/A |
| 30 | UTV with Large Bed | Replacement of asset# 20440. Used to transport drop-off electronics from ESD Admin building to the Recycling Plant | 17,000 | N/A |

Total Public Works Unfunded Equipment Requests

\$ 3,731,000 N/A

Municipal Court

➤ None

Office of Operations

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

➤ None

Office of the Mayor

➤ None

Strategic Communications

➤ None

Office of Urban Development

➤ None

Police

| Priority | Description | Justification | Purchase | Lease |
|----------|----------------------|-----------------------------|-----------|-------|
| 1 | SUV | Replacement of asset# 20892 | \$ 62,000 | N/A |
| 2 | SUV | Replacement of asset# 21555 | 69,000 | N/A |
| 3 | SUV | Replacement of asset# 21556 | 69,000 | N/A |
| 4 | SUV | Replacement of asset# 21552 | 69,000 | N/A |
| 5 | SUV | Replacement of asset# 20925 | 50,000 | N/A |
| 6 | 1/2-Ton Pickup Truck | Replacement of asset# 19370 | 40,000 | N/A |
| 7 | 1/2-Ton Pickup Truck | Replacement of asset# 20561 | 40,000 | N/A |
| 8 | 1/2-Ton Pickup Truck | Replacement of asset# 20639 | 40,000 | N/A |

Total Police Unfunded Equipment Requests

\$ 439,000 N/A

Total Unfunded Equipment Requests - General Fund

\$ 6,773,218 N/A

Accounting & Finance

 None

Airport

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|--------------------------|----------------------|---|---------------|
| 1 | Airport Maintenance Shop | Facility Replacement | Current maintenance facility is utilizing an aircraft hangar dating back to the 1940s. Available space for equipment storage, equipment maintenance, employee office space, breakroom, and restrooms are not adequate or in poor condition. Recommendation is to provide a relocated facility with an appropriate layout, square footage, employee space, shop space, and equipment storage. A relocated facility would allow the existing site be repurposed for aeronautical development. Phase I in FY23 would be a design/architecture review to determine design and engineer cost estimate. | \$ 100,000 |

Total Airport Unfunded Facilities Requests

\$ 100,000

Arts & Entertainment

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|----------|--|---|---------------|
| 1 | Gateway | Reallocate Joyful Java space to serve as a Markerspace for our current Glowforge, 3D printer and future technology equipment to be used by the public. | The last of suitable space for our current equipment creates problems for the public to utilize these items in the work lounge and it also lack storage for the materials | \$ 15,500 |
| 2 | Gateway | An office space designated for Gateway manager(s). | The lack of suitable space creates problems for managers to meet, work on certain tasks/projects, and prevents privacy for personnel matters. | 5,000 |

Total Arts & Entertainment Unfunded Facilities Requests

\$ 20,500

Community & Neighborhood Services

 None

Construction, Facilities, & Grounds

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|--------------|--|--|---------------|
| 1 | FM Warehouse | Better lighting for the entire warehouse. | This is a safety issue due to poor lighting in this warehouse. | \$ 18,000 |
| 2 | FM Warehouse | Upgrade security by adding badge swipes at all entry points. Cameras on the interior and exterior. | This is a safety issue at the access points and cameras would help with afterhours security. The warehouse currently has zero security cameras. Often times we keep expensive equipment (TPD helicopter, vac trucks, FM equipment, etc.) in the warehouse and better security would be beneficial. We also have departments such as HR and Finance who have paperwork stored in the warehouse. | 15,000 |

Total Construction, Facilities, & Grounds Unfunded Facilities Requests **\$ 33,000**

Council

 None

Fire Rescue

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|-----------------|---------------------|---|---------------|
| 1 | Fire Station 8 | Exterior Paint | This would improve the visual appearance of the station due to current paint fading and even flaking in some areas due to inclement weather and sunlight. | \$ 15,000 |
| 2 | Fire Station 10 | Carpet for Bunkroom | The carpet in the bunkroom has become very dirty and stained, and several places are ripped due to age. The carpet has been cleaned, however the cleaning has caused the loss of the adhesion and the carpet to come loose. | 6,000 |

Total Fire Rescue Unfunded Facilities Requests **\$ 21,000**

Human Resources

 None

Information Technology

➤ None

Municipal Court

➤ None

Office of Operations

➤ None

Office of the City Attorney

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|----------|---|-------------------------|---------------|
| 1 | OCA | Remove spiral staircase to create a copy area | Need additional offices | \$ 39,700 |
| 2 | OCA | Create additional offices upstairs where spiral staircase was | Need additional offices | 40,000 |
| 3 | OCA | Build walls in copy room | Need additional offices | 18,000 |

Total Office of the City Attorney Unfunded Facilities Requests

\$ 97,700

Office of the City Engineer

➤ None

Office of the Mayor

➤ None

Office of Urban Development

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|--------------------|----------------------|--|---------------|
| 1 | Annex III, Floor 3 | Cut window into door | Window should have been cut when renovations were completed to create new office for A&F, more customer- and employee-oriented with a window | \$ 500 |

Total Office of Urban Development Unfunded Facilities Requests

\$ 500

Police

| Priority | Facility | Description | Justification | Cost Estimate |
|----------|----------------------|---|--|---------------|
| 1 | Tuscaloosa Police HQ | Enclose concreted area next to the Gym. | This will over double our current undersized gym based the size of our Department. With our current recruit classes of 10-20 people, the gym becomes to small and overcrowded. | \$ 75,000 |
| 2 | Tuscaloosa Police HQ | Repainting and restriping the Motor Shed. | The current motor shed has peeling paint and faded parking spots and needs to be updated. | 26,400 |

Total Police Unfunded Facilities Requests

\$ 101,400

Public Works

 None

Strategic Communications

 None

Total Unfunded Facilities Requests - General Fund

\$ 374,100

Accounting & Finance

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--------------------------|----------------------------|----------|
| 1 | Add 2 Steps for AP Techs | Increase Steps | \$ 8,542 |

Total Accounting & Finance Unfunded Personnel Requests

\$ 8,542

Airport

➤ None

Arts & Entertainment

➤ None

Community & Neighborhood Services

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|---|--|----------|
| 1 | Deputy Director of Community & Neighborhood Services (Grade 40) | Upgrade and retitle Associate Director from pay grade 34 to pay grade 40 | \$ 5,908 |
| 2 | CNS Manager of Finance (Grade 29) | Upgrade and retitle Federal Programs Financial Manager from pay grade 26 to pay grade 29 | 3,834 |
| 3 | Grants Manager (Grade 29) | Reclassify (1) Community Development Program Manager from pay grade 26 to pay grade 29 | 4,886 |
| 4 | Community Services Coordinator (Grade 22) | Upgrade from pay grade 20 to grade 22 | 3,535 |
| 5 | Community Development Program Manager (Grade 26) | Upgrade by an additional 2 steps | 3,731 |
| 6 | Grants Compliance Coordinator (Grade 20) | Create Position | 79,985 |
| 7 | Grants Specialist (Grade 16) | Retitle Federal Programs Construction & Infrastructure Specialist to Grants Specialist - no change in grades | - |
| 8 | Lead Program Manager (Grade 26) | Retitle (1) Community Development Program Manager to Lead Program Manager | 2,361 |
| 9 | Tuscaloosa Builds Program Manager | Retitle (2) Community Development Program Manager to Tuscaloosa Builds Program Manager | - |
| 10 | Youth Advancement and Opportunity Director (Grade 29) | Create Position | 95,894 |

Community & Neighborhood Services (continued)

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--|----------------------------|-----------|
| 11 | Family Resource and Youth Services Coordinator (Grade 22) | Create Position | \$ 73,520 |

Total Community & Neighborhood Services Unfunded Personnel Requests **\$ 273,654**

Construction, Facilities, & Grounds

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--|----------------------------|-----------|
| 1 | Custodial Worker (Grade 4) | Create Position | \$ 50,941 |
| 2 | Custodial Worker (Grade 4) | Create Position | 50,941 |
| 3 | Custodial Crew Leader (Grade 6) | Create Position | 54,403 |
| 4 | Facilities Maintenance Technician (Grade 17) | Create Position | 73,449 |
| 5 | Maintenance Technician Assistant (Grade 10) | Create Position | 61,328 |

Total Construction, Facilities, & Grounds Personnel Requests **\$ 291,062**

Council

 None

Fire & Rescue

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--|----------------------------|-----------|
| 1 | Fire Battalion Chief - Special Operations (Grade PF5) | Create Position | \$ 94,784 |
| 2 | Accountant (Grade 22) | Create Position | 82,106 |
| 3 | Telecommunicator, Dispatcher (Grade 14) | Create Position | 68,254 |
| 4 | Telecommunicator, Dispatcher (Grade 14) | Create Position | 68,254 |
| 5 | Telecommunicator, Dispatcher (Grade 14) | Create Position | 68,254 |
| 6 | Telecommunicator, Dispatcher (Grade 14) | Create Position | 68,254 |
| 7 | Plans & Permitting Manager (Grade 30) | Create Position | 95,958 |
| 8 | Fire Lieutenant - EMS Training (Grade PF3) | Create Position | 80,796 |

Fire & Rescue (continued)

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--|-------------------------------|--------------------------|
| 9 | Deputy Fire Marshal (Grade TBD) | Create Position | \$ 80,796 - 83,594 |
| 10 | Fire Battalion Chief - Communications (Grade PF5) | Upgrade Fire Captain Position | 11,190 |

Total Fire & Rescue Unfunded Personnel Requests

\$ 718,646

Human Resources

➤ None

Information Technology

➤ None

Municipal Court

➤ None

Office of Operations

➤ None

Office of the City Attorney

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--------------------------------|----------------------------|-----------|
| 1 | Legal Assistant (Grade 16) | Create Position | \$ 71,717 |
| 2 | Graduate Intern (\$15/hr) | Create Position | 15,000 |
| 3 | Graduate Intern (\$15/hr) | Create Position | 15,000 |
| 4 | Undergraduate Intern (\$10/hr) | Create Position | 10,000 |
| 5 | Undergraduate Intern (\$10/hr) | Create Position | 10,000 |

Total Office of the City Attorney Unfunded Personnel Requests

\$ 121,717

Office of the City Engineer

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--------------------------------|---|-----------|
| 1 | Civil Engineer | For Capital Infrastructure Project Management | \$ 96,388 |
| 2 | Civil Engineer | For Transportation/Traffic Operations | 96,388 |
| 3 | Traffic Signal Tech Senior | For Transportation/Traffic Operations | 59,941 |
| 4 | Director of Project Management | Create Position | 103,329 |
| 5 | Facilities Project Manager | Create Position | 96,388 |
| 6 | Civil Engineer | Create Position | 92,916 |

Total Office of the City Engineer Personnel Requests **\$ 545,350**

Office of the Mayor

➤ None

Office of Urban Development

➤ None

Police

➤ None

Public Works

➤ None

Strategic Communications

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|---|-------------------------------------|----------|
| 1 | Special Projects Coordinator (Grade 22) | Upgrade Audio Visual/POS Specialist | \$ 8,787 |

Total Strategic Communications Unfunded Personnel Requests **\$ 8,787**

Total Unfunded Personnel Requests - General Fund **\$ 1,967,758**

➤ None

Airport

➤ None

Arts & Entertainment

| | |
|--|------------------------|
| ➤ (3) Standard Laptop | \$ 5,891 |
| ➤ (1) Tablet | 828 |
| Total Arts & Entertainment Unfunded Technology Requests | <u>\$ 6,719</u> |

Community and Neighborhood Services

➤ None

Construction, Facilities, & Grounds

| | |
|---|-------------------------|
| ➤ (7) Monitors - 24" | \$ 1,204 |
| ➤ (7) Standard Laptop | 13,745 |
| ➤ (1) Laptop Docking Station | 325 |
| ➤ (1) Dual Monitor Stand | 60 |
| ➤ (1) Desktop Wireless Headset | 300 |
| ➤ (6) Desktop Computer | 5,628 |
| ➤ (18) Tablet | 14,917 |
| ➤ (7) Cell Phone with Linc Combo | 2,450 |
| ➤ (2) Rugged Tablet | 4,309 |
| Total Construction, Facilities, & Grounds Unfunded Technology Requests | <u>\$ 42,938</u> |

Council

➤ None

Fire & Rescue

| | |
|---|-------------------------|
| ➤ (10) Monitors - 24" | \$ 1,716 |
| ➤ (5) Monitor Mounts | 300 |
| ➤ (5) Standard Laptop | 8,925 |
| ➤ (5) Docking Station | 1,625 |
| ➤ (5) Smartphone - iPhone | 1,750 |
| ➤ (5) Desk Phone | - |
| ➤ (3) Tablet | 3,183 |
| ➤ (5)Wireless Keyboard/Mouse | 350 |
| Total Fire & Rescue Unfunded Technology Requests | <u>\$ 17,849</u> |

Human Resources

➤ None

➤ None

Municipal Court

➤ None

Office of Operations

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

| | |
|------------------------|--------|
| ➤ (1) Monitor 24" | \$ 172 |
| ➤ (1) Desktop Computer | 1,964 |
| ➤ (1) Laptop Computer | 938 |

Total Office of the City Engineer Unfunded Technology Requests **\$ 3,074**

Office of the Mayor

| | |
|-----------------------|----------|
| ➤ (1) Standard Laptop | \$ 1,785 |
| ➤ (1) Docking Station | 325 |
| ➤ (1) Printer/Scanner | 250 |

Total Office of the Mayor Unfunded Technology Requests **\$ 2,360**

Office of Urban Development

➤ None

Police

➤ None

Public Works

| | |
|--|-----------|
| ➤ A/V Equipment for Multi-Purpose Room | \$ 10,000 |
|--|-----------|

Total Public Works Unfunded Technology Requests **\$ 10,000**

Strategic Communications

| | |
|---|----------|
| ➤ MacBook Pro with accessories | \$ 6,000 |
| ➤ Daugherty Room Annotation | 20,000 |
| ➤ Various Tool for Transferred Employee | 2,500 |



| | |
|---|--------|
| ▶ Lightweight Drone | 2,000 |
| ▶ Professional Drone | 14,000 |
| ▶ Drone Camera (for Existing Drone) | 1,000 |
| ▶ Lighting Control Update | 2,000 |
| ▶ Re-Stream Subscription | 4,000 |
| ▶ DSLR Camera | 5,000 |
| ▶ A/V Equipment | 10,000 |
| ▶ Cell Phone and Service for New Employee | 1,488 |

Total Strategic Communications Unfunded Technology Requests **\$ 69,476**

Total Unfunded Technology Requests - General Fund **\$ 152,416**



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The City of Tuscaloosa's proposed FY 2023 Water and Sewer Fund budget provides the funding to provide water and sewer services to approximately 48,000 residential, commercial, and industrial customers in the City limits and surrounding areas.

The Water and Sewer Fund budget includes revenues of \$60,984,046 and expenses of \$64,483,984. The Water and Sewer Fund expense budget includes \$9,950,000 in debt service principal that will be treated in the annual audit as a liability reduction rather than an expense. Compared to the FY 2022 budget, the proposed FY 2023 budget represents an overall budgetary increase of 11% for revenues and an increase of 7% for expenses.

| Water & Sewer Fund Revenues FY 2023 Budget Summary | | | | | |
|---|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Revenue Category | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Use of Property | \$ 32,500 | \$ 32,500 | \$ 32,500 | \$ - | 0.00% |
| Charges for Services | 51,333,477 | 54,281,414 | 60,865,481 | 6,584,067 | 12.13% |
| Other Operating | 467,000 | 204,500 | 10,000 | (194,500) | -95.11% |
| Transfers from Other Funds | 41,227 | 410,084 | 41,065 | (369,019) | -89.99% |
| Cost Reimbursements | 25,000 | 20,000 | 35,000 | 15,000 | 75.00% |
| Total | \$ 51,899,204 | \$ 54,948,498 | \$ 60,984,046 | \$ 6,035,548 | 10.98% |

Water and Sewer Fund Revenue Highlights

Water Sales - \$33,801,764

- Comprises 55% of all Water and Sewer Fund revenues.
- As a part of the FY 2022 budget, an additional 6% rate increase was adopted to fund future capital needs. In addition, an additional 4% was added to assist with offsetting this year's COLA which will fund operational needs.

Sewer Sales - \$25,030,717

- Comprises 41% of all Water and Sewer Fund revenues.
- As a part of the FY 2022 budget, an additional 6% rate increase was adopted to fund future capital needs. In addition, an additional 4% was added to assist with offsetting this year's COLA which will fund operational needs.

| Water & Sewer Fund Expenditures FY 2023 Budget Summary | | | | | |
|---|------------------------|------------------------|-------------------------|-----------------------|----------------------|
| Department | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Accounting and Finance | \$ 328,500 | \$ 328,500 | \$ 416,000 | \$ 87,500 | 26.64% |
| Information Technology | 860,932 | 850,000 | 920,894 | 70,894 | 8.34% |
| Office of the City Attorney | 44,059 | 44,059 | 44,059 | - | 0.00% |
| Office of the City Engineer | 753,010 | 812,372 | 608,003 | (204,369) | -25.16% |
| Water & Sewer Department | 25,620,631 | 27,076,786 | 28,837,747 | 1,760,961 | 6.50% |
| Other Operating | 29,642,439 | 31,110,393 | 33,657,281 | 2,546,888 | 8.19% |
| Total | \$ 57,249,570 | \$ 60,222,111 | \$ 64,483,984 | \$ 4,261,873 | 7.08% |

Water and Sewer Fund Expenditure Highlights

Departments were tasked with level funding FY 2023 operations using FY 2022 original budget amounts, excluding personnel and city-wide expenditures. Items outside of level funding were submitted as "unfunded requests" to be considered for funding in FY 2023. This included new personnel, new initiatives, technology items, vehicles and equipment and any facility improvements. Various initiatives were funded in the FY 2023 budget and are summarized below.

New Initiatives for FY 2023

Investment in Employees

- ▶ A 2.6% cost of living adjustment for non public safety employees and one step for all employees is proposed, effective October 1, 2022. The Water and Sewer Fund portion of the cost of living adjustment and one step is \$380,409.

Health Insurance

- ▶ The budget includes a \$25,000 transfer from the Water & Sewer Fund to the City's Health Insurance Fund to ensure the fund maintains a positive fund balance
- ▶ The proposed FY 2023 budget includes an 6.6% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

Debt Service

- ▶ In FY 2022, the City paid off the principal balance of the 2012-B and 2012-A. Therefore, the debt service for these two issuances are zero going forward.
- ▶ The FY 2023 proposed budget includes a 5% increase in debt service, a total of \$620,004, which includes the addition of the 2022-B bond issuance that will be used for the 10 year water and sewer capital plan.

| Water & Sewer Fund Debt Service FY 2023 Budget Summary | | | | | |
|---|---------------------|---------------------|----------------------|------------------------|------------------|
| Debt Issue | Principal | Interest | Total | Remaining Principal | Maturity Date |
| 2013 DWSRF Refunding of 2004 | \$ 465,000 | \$ 30,960 | \$ 495,960 | \$ 1,935,000 | August 2026 |
| 2014-C Refunding of 2005 | 490,000 | 115,990 | 605,990 | 3,130,000 | January 2032 |
| 2016 DWSRF | 240,000 | 100,650 | 340,650 | 4,575,000 | August 2038 |
| 2016 CWSRF | 975,000 | 376,750 | 1,351,750 | 17,125,000 | August 2037 |
| 2019 DWSRF | 770,000 | 360,360 | 1,130,360 | 16,765,000 | February 2040 |
| 2019 CWSRF | 375,000 | 175,065 | 550,065 | 8,145,000 | February 2040 |
| 2019-B Refunding of 2012-A/B & 2014-A/C | 5,730,000 | 524,290 | 6,254,290 | 23,375,000 | April 2035 |
| 2020-B Refunding of 2012-B | 100,000 | 229,380 | 329,380 | 11,355,000 | July 2035 |
| 2022-B | 805,000 | 1,455,264 | 2,260,264 | 35,255,000 | June 2052 |
| Total | \$ 9,950,000 | \$ 3,368,709 | \$ 13,318,709 | \$ 121,660,000 | |

| Account Category | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Proposed Budget |
|--|---------------------------|--------------------------|---------------------------|--------------------------|----------------------------|
| WATER AND SEWER FUND REVENUES | | | | | |
| Use of Property | 32,500 | 32,929 | 32,500 | 31,230 | 32,500 |
| Charges for Services | 51,333,477 | 49,133,922 | 54,281,414 | 46,541,753 | 60,865,481 |
| Other Operating | 467,000 | 207,152 | 204,500 | 42,762 | 10,000 |
| Transfers to Other Funds | 41,227 | 44,507 | 410,084 | 383,778 | 41,065 |
| Cost Reimbursements | 25,000 | 54,113 | 20,000 | 45,299 | 35,000 |
| Intergovernmental Transfers | - | 37,573 | - | - | - |
| TOTAL WATER AND SEWER FUND REVENUES | <u>51,899,204</u> | <u>49,510,196</u> | <u>54,948,498</u> | <u>47,044,822</u> | <u>60,984,046</u> |
| WATER AND SEWER FUND EXPENDITURES | | | | | |
| Accounting and Finance | 328,500 | 404,066 | 328,500 | 62,400 | 416,000 |
| Information Technology | 860,932 | 819,235 | 850,000 | 687,102 | 920,894 |
| Office of the City Attorney | 44,059 | 4,898 | 44,059 | 7,313 | 44,059 |
| Office of the City Engineer | 753,010 | 559,283 | 812,372 | 707,352 | 608,003 |
| Water & Sewer Department | 25,620,631 | 24,530,445 | 27,076,786 | 20,983,838 | 28,837,747 |
| Other Operating | 29,642,439 | 21,442,582 | 31,110,393 | 19,061,338 | 33,657,281 |
| TOTAL WATER AND SEWER FUND EXPENDITURES | <u>57,249,570</u> | <u>47,760,509</u> | <u>60,222,111</u> | <u>41,509,343</u> | <u>64,483,984</u> |



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| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|------------------------------|------------------------|--------------------|------------------------|--------------------|--------------------|
| USE OF PROPERTY | | | | | |
| 60100065 - 0901 - Rents | \$ (32,500) | \$ (32,929) | \$ (32,500) | \$ (31,230) | \$ (32,500) |
| TOTAL USE OF PROPERTY | <u>\$ (32,500)</u> | <u>\$ (32,929)</u> | <u>\$ (32,500)</u> | <u>\$ (31,230)</u> | <u>\$ (32,500)</u> |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Budget</u> |
|--|--------------------------------|----------------------------|--------------------------------|----------------------------|----------------------------|
| CHARGES FOR SERVICES | | | | | |
| 60100070 - 10020 - Clean Our Lake | \$ - | \$ - | \$ (500) | \$ - | \$ - |
| 60100070 - 1701 - Water Sales | (28,071,761) | (26,935,930) | (30,078,717) | (25,358,797) | (33,801,764) |
| 60100070 - 1704 - Sewer Sales | (20,367,716) | (20,409,938) | (21,755,197) | (19,219,578) | (25,030,717) |
| 60100070 - 1705 - Tap Fees-Inspections | (225,000) | (116,039) | (175,000) | (115,101) | (150,000) |
| 60100070 - 1706 - Garbage Sales | - | - | - | (116,776) | - |
| 60100070 - 1708 - Collection Fees | (800,000) | (274,334) | (800,000) | (484,452) | (400,000) |
| 60100070 - 1711 - Meter Service Connect Fee | (750,000) | (540,441) | (600,000) | (469,708) | (540,000) |
| 60100070 - 1712 - Fire Service Connect Fee | (100,000) | (10,351) | (2,000) | (1,440) | (10,000) |
| 60100070 - 1713 - Lake Inspection Fee | (135,000) | (123,242) | (135,000) | (117,520) | (123,000) |
| 60100070 - 1715 - Septage Dumping Charges | (812,500) | (624,913) | (650,000) | (543,850) | (715,000) |
| 60100070 - 1716 - Water Dist Syst Inspection Fee | (1,500) | (13,680) | (15,000) | (23,860) | (25,000) |
| 60100070 - 1717 - Sewer Lateral Application Fees | - | 900 | - | (250) | - |
| 60100070 - 1803 - Recovered Bad Debts | (70,000) | (87,490) | (70,000) | (61,273) | (70,000) |
| 60100070 - 1804 - Interest Income Chking | - | - | - | (28,942) | - |
| 60100070 - 1898 - Cash Over/Short | - | (188) | - | (207) | - |
| 60100070 - 1899 - Misc Income | - | 1,723 | - | - | - |
| TOTAL CHARGES FOR SERVICES | <u>(51,333,477)</u> | <u>(49,133,922)</u> | <u>(54,281,414)</u> | <u>(46,541,753)</u> | <u>(60,865,481)</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|------------------|------------------------|-----------------|-----------------|
| OTHER OPERATING | | | | | |
| 60100080 - 1430 - Interest Income - Debt Service | \$ (2,000) | \$ (131) | \$ - | \$ (12) | \$ - |
| 60100080 - 1535 - Auction Sales | (15,000) | (18,646) | (4,500) | (42,750) | (10,000) |
| 60100080 - 1710 - Wme Cost Recovery Fees | (450,000) | (188,374) | (200,000) | - | - |
| TOTAL OTHER OPERATING | (467,000) | (207,152) | (204,500) | (42,762) | (10,000) |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|---|------------------------|-----------------|------------------------|------------------|-----------------|
| TRANSFERS FROM OTHER FUNDS | | | | | |
| 60100085 - 1605 - Trans From Beer Tax Bonus | \$ (41,065) | \$ (44,345) | \$ (41,065) | \$ (40,956) | \$ (41,065) |
| 60100085 - 1620 - Trans From General Fun | (162) | (162) | - | - | - |
| 60100085 - 1686 - Transfer From Arp Fund | - | - | (369,019) | (342,822) | - |
| TOTAL TRANSFERS FROM OTHER FUNDS | (41,227) | (44,507) | (410,084) | (383,778) | (41,065) |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|-----------------|------------------------|-----------------|-----------------|
| COST REIMBURSEMENTS | | | | | |
| 60100090 - 1550 - Insurance Proceeds | \$ - | \$ - | \$ - | \$ (1,270) | \$ - |
| 60100090 - 9900 - Cost Reimburse | (15,000) | (24,621) | (15,000) | (16,198) | (15,000) |
| 60100090 - 9919 - Cost Reim-Distribution | (10,000) | (501) | - | (6,477) | (5,000) |
| 60100090 - 9927 - Cost Reim-Filter Plant | - | (276) | - | - | - |
| 60100090 - 9929 - Cost Reim-Meter Read | - | (25,908) | (5,000) | (21,354) | (15,000) |
| 60100090 - 9948 - Cost Reim-Waste Water | - | (2,807) | - | - | - |
| TOTAL COST REIMBURSEMENTS | (25,000) | (54,113) | (20,000) | (45,299) | (35,000) |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Mayor Rec</u> |
|--|--------------------------------|------------------------|--------------------------------|------------------------|---------------------------|
| INTERGOVERNMENTAL TRANSFERS | | | | | |
| 60100075 - 1964 - Fema Grants | \$ - | \$ (37,573) | \$ - | \$ - | \$ - |
| TOTAL INTERGOVERNMENTAL TRANSFERS | <u>\$ -</u> | <u>\$ (37,573)</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> |

The Accounting & Finance Department maintains the City's financial integrity through three divisions: Budgets and Financial Reporting, Purchasing, and Revenue and Financial Services.

| Accounting & Finance FY 2023 Water & Sewer Fund Budget Summary | | | | | |
|---|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Budgets & Financial Reporting | \$ 328,500 | \$ 328,500 | \$ 416,000 | \$ 87,500 | 26.6% |
| Total | \$ 328,500 | \$ 328,500 | \$ 416,000 | \$ 87,500 | 26.6% |
| Expenditure Category | | | | | |
| Auditing | \$ 66,000 | \$ 66,000 | \$ 66,000 | \$ - | 0.0% |
| Bad Debt Write Offs | 262,500 | 262,500 | 350,000 | 87,500 | 33.3% |
| Total By Category | \$ 328,500 | \$ 328,500 | \$ 416,000 | \$ 87,500 | 26.6% |

Accounting & Finance Budget Highlights

- Compared to the FY 2022 original budget, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$87,500 in Bad Debt Write Offs to reflect expected actuals

Accounting & Finance Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|----------------|------------------------|----------------|----------------|
| A&F - BUDGETS AND FINANCIAL REPORTING | | | | | |
| 60101010 - 3007 - Auditing | \$ 66,000 | \$ 61,200 | \$ 66,000 | \$ 62,400 | \$ 66,000 |
| 60101010 - 3016 - Fraud Expense | - | 35,683 | - | - | - |
| 60101010 - 3997 - Bad Debt Write Offs | 262,500 | 307,183 | 262,500 | - | 350,000 |
| TOTAL A&F - BUDGETS AND FINANCIAL REPORTING | 328,500 | 404,066 | 328,500 | 62,400 | 416,000 |



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The Information Technology Department provides centralized technology services to the City of Tuscaloosa, including: public safety radio and communications, cellular and desk phone services, mobile vehicle connectivity, computer server and data center operations, wired and wireless network infrastructure and cyber security.

| Information Technology | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 Water & Sewer Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Information Technology | \$ 860,932 | \$ 850,000 | \$ 920,894 | \$ 70,894 | 8.3% |
| Total | \$ 860,932 | \$ 850,000 | \$ 920,894 | \$ 70,894 | 8.3% |
| Expenditure Category | | | | | |
| Maintenance Contracts | \$ 860,932 | \$ 850,000 | \$ 855,662 | \$ 5,662 | 0.7% |
| Other Operating | - | - | 65,232 | 65,232 | 0.0% |
| Total By Category | \$ 860,932 | \$ 850,000 | \$ 920,894 | \$ 70,894 | 8.3% |

Information Technology Budget Highlights

- Compared to the FY 2022 original budget, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$5,662 in Maintenance Contracts for Adobe Enterprise license, PCI Group, Paymentus, and other various contracts
 - Increase of \$65,232 in telephone expenditures related to the implementation of a new phone system

Information Technology Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Budget</u> |
|---|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| INFORMATION TECHNOLOGY | | | | | |
| 60104030 - 3156 - Maintenance Contracts | \$ 860,932 | \$ 819,235 | \$ 850,000 | \$ 687,102 | \$ 855,662 |
| 60104030 - 3231 - Telephone | - | - | - | - | 65,232 |
| TOTAL INFORMATION TECHNOLOGY | 860,932 | 819,235 | 850,000 | 687,102 | 920,894 |



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The Office of the City Attorney serves as legal counsel to the City of Tuscaloosa. Services include: legal advice for elected and non-elected officials, drafting ordinances and other documents, contract negotiation, compliance monitoring, litigation, claims and collections, property acquisition, and prosecution of criminal offenses in municipal court and on appeal to state circuit court.

| Office of the City Attorney | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 Water & Sewer Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Claims and Judgements | \$ 44,059 | \$ 44,059 | \$ 44,059 | \$ - | 0.0% |
| Total | \$ 44,059 | \$ 44,059 | \$ 44,059 | \$ - | 0.0% |
| Expenditure Category | | | | | |
| Claims and Judgements | \$ 44,059 | \$ 44,059 | \$ 44,059 | \$ - | 0.0% |
| Total By Category | \$ 44,059 | \$ 44,059 | \$ 44,059 | \$ - | 0.0% |

Office of the City Attorney Budget Highlights

- ▶ The total proposed budget for FY 2023 is \$44,059, which is level funded from the FY 2022 original budget.

Office of the City Attorney Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

➤ None

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|-------------------------|------------------------|-------------------------|------------------------|-------------------------|
| OCA - CLAIMS AND JUDGEMENTS | | | | | |
| 60104081 - 3060 - Damage Claims | \$ 44,059 | \$ 4,898 | \$ 44,059 | \$ 7,313 | \$ 44,059 |
| TOTAL OCA - CLAIMS AND JUDGEMENTS | <u>\$ 44,059</u> | <u>\$ 4,898</u> | <u>\$ 44,059</u> | <u>\$ 7,313</u> | <u>\$ 44,059</u> |



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The Office of Engineering oversees capital project management from conception to completion. Additionally, the department works on project design, roadway safety and construction inspections, among other responsibilities.

| Office of the City Engineer FY 2023 Water & Sewer Fund Budget Summary | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Engineering | \$ 753,010 | \$ 812,372 | \$ 608,003 | \$ (204,369) | -25.2% |
| Total | \$ 753,010 | \$ 812,372 | \$ 608,003 | \$ (204,369) | -25.2% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 477,973 | \$ 510,377 | \$ 436,200 | \$ (74,177) | -14.5% |
| Overtime/Wages/Holiday Pay | 39,000 | 39,108 | 39,108 | - | 0.0% |
| Auto Fuel/Maintenance | 10,600 | 10,600 | 23,448 | 12,848 | 121.2% |
| Travel/Education | 5,100 | 8,100 | 8,100 | - | 0.0% |
| Outside Services | 205,000 | 227,500 | 70,000 | (157,500) | -69.2% |
| Other Operating | 15,337 | 16,687 | 31,147 | 14,460 | 86.7% |
| Total By Category | \$ 753,010 | \$ 812,372 | \$ 608,003 | \$ (204,369) | -25.2% |

Office of the City Engineer Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits decreased by \$74,177 due to internal promotions throughout the year and the transfer of one employee due to the realignment.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Increase of \$12,848 in auto fuel/maintenance to reflect expected actuals
 - Increase of \$20,000 in outside services for lift station standards
 - Increase of \$14,460 in other operating for purchase of a GPS Unit

Office of the City Engineer Unfunded Requests

Unfunded Initiatives:

➤ None

Unfunded Equipment:

➤ None

Unfunded Facility Improvements:

➤ None

Unfunded Personnel Requests:

➤ None

Unfunded Technology Requests:

| | | |
|---|-----------|--------------|
| ➤ (1) Standard Computer | \$ | 1,126 |
| ➤ (1) Standard Monitor | | 172 |
| ➤ (1) Rugged Laptop | | 2,155 |
| Total Unfunded Technology Requests | \$ | 3,453 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|----------------|------------------------|----------------|----------------|
| OFFICE OF THE CITY ENGINEER | | | | | |
| 60109030 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,691 | \$ 1,645 | \$ 1,641 | \$ 1,452 |
| 60109030 - 1015 - Salaries | 364,476 | 365,610 | 378,062 | 324,890 | 324,568 |
| 60109030 - 1020 - Special Bonus | - | - | 12,500 | 12,500 | - |
| 60109030 - 1025 - Salary Overtime | 38,000 | 24,169 | 38,000 | 31,345 | 38,000 |
| 60109030 - 1045 - Holiday Pay | 1,000 | 348 | 1,108 | 317 | 1,108 |
| 60109030 - 2010 - Employee Insurance | 53,960 | 53,819 | 55,940 | 48,572 | 53,830 |
| 60109030 - 2025 - State Pension | 31,847 | 35,467 | 34,309 | 32,436 | 32,543 |
| 60109030 - 2029 - Medicare Tax | 4,930 | 5,339 | 5,301 | 5,027 | 4,515 |
| 60109030 - 2030 - Social Security | 21,066 | 22,829 | 22,620 | 21,494 | 19,292 |
| 60109030 - 3010 - Auto-Fuel & Oil | 7,600 | 7,103 | 7,600 | 10,691 | 20,448 |
| 60109030 - 3015 - Auto-Maintenance | 3,000 | 1,448 | 3,000 | 2,497 | 3,000 |
| 60109030 - 3100 - Outside Services | 205,000 | 24,915 | 227,500 | 203,651 | 70,000 |
| 60109030 - 3106 - Toll Bridge | 50 | 13 | 50 | 71 | 50 |
| 60109030 - 3138 - Operating Forms | 150 | 150 | - | - | - |
| 60109030 - 3170 - Repairs & Supplies | 8,115 | 8,354 | 8,000 | 5,303 | 7,460 |
| 60109030 - 3210 - Travel/Education | 5,100 | 2,351 | 8,100 | 1,411 | 8,100 |
| 60109030 - 3214 - Books/Dues/Subscriptio | 1,272 | - | 1,977 | 445 | 1,977 |
| 60109030 - 3225 - Uniforms/Prot Clothing | 1,250 | 1,126 | 1,740 | 833 | 1,740 |
| 60109030 - 3231 - Telephone | 4,500 | 4,552 | 4,920 | 4,228 | 4,920 |
| 60109030 - 4010 - Equipment | - | - | - | - | 15,000 |
| TOTAL OFFICE OF THE CITY ENGINEER | 753,010 | 559,283 | 812,372 | 707,352 | 608,003 |



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The Water & Sewer Department assists in the planning, organizing and implementation of activities in areas included but not limited to lakes, accounts, meters and capital projects. The department also works on short-term and long-term plans for expansions and modifications throughout the City.

| Water & Sewer Department | | | | | |
|--|--------------------------------|--------------------------------|---------------------------------|-------------------------------|------------------------------|
| FY 2023 Water & Sewer Fund Budget Summary | | | | | |
| Divisions | 2021 Revised Budget | 2022 Revised Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Administration | \$ 6,167,524 | \$ 5,894,398 | \$ 1,523,408 | \$ (4,370,990) | -74.2% |
| Billing | 1,350,594 | 1,449,444 | 1,496,252 | 46,808 | 3.2% |
| Collections | 478,184 | 525,117 | 2,245,616 | 1,720,499 | 327.6% |
| Distribution | 1,069,327 | 1,082,691 | 3,466,141 | 2,383,450 | 220.1% |
| Ed Love Plant | 4,656,771 | 4,787,685 | 5,097,280 | 309,595 | 6.5% |
| Fletcher Facility | 6,626,935 | 7,047,809 | 7,565,215 | 517,406 | 7.3% |
| Lakes | 629,107 | 680,571 | 1,110,174 | 429,603 | 63.1% |
| Meters | 770,986 | 931,421 | 2,393,072 | 1,461,651 | 156.9% |
| Plott Plant | 1,514,658 | 1,607,463 | 1,503,457 | (104,006) | -6.5% |
| Support Services | 665,807 | 829,117 | 177,797 | (651,320) | -78.6% |
| Warehouse/OTS | - | 704,954 | 777,575 | 72,621 | 10.3% |
| Special Projects | 1,690,738 | 1,536,115 | 1,481,760 | (54,355) | -3.5% |
| Total | \$ 25,620,631 | \$ 27,076,786 | \$ 28,837,747 | \$ 1,760,961 | 6.5% |
| Expenditure Category | | | | | |
| Salaries/Benefits | \$ 12,016,376 | \$ 13,115,270 | \$ 13,772,115 | \$ 656,845 | 5.0% |
| Overtime/Wages/Holiday Pay | 700,515 | 671,155 | 668,161 | (2,994) | -0.4% |
| Auto Fuel/Maintenance | 402,900 | 428,400 | 739,173 | 310,773 | 72.5% |
| Chemicals | 1,851,050 | 1,539,331 | 2,606,050 | 1,066,719 | 69.3% |
| Maintenance Contracts | 4,779 | 700 | 700 | - | 0.0% |
| Tip Fee | 562,500 | 494,500 | 485,000 | (9,500) | -1.9% |
| Utilities | 3,516,483 | 3,692,789 | 3,510,840 | (181,949) | -4.9% |
| Capital Outlay | 3,597,879 | 3,616,252 | 3,878,172 | 261,920 | 7.2% |
| Other Operating | 2,968,148 | 3,518,390 | 3,177,536 | (340,854) | -9.7% |
| Total By Category | \$ 25,620,631 | \$ 27,076,786 | \$ 28,837,747 | \$ 1,760,961 | 6.5% |

Water & Sewer Department Budget Highlights

- Compared to the FY 2022 original budget, overall salaries and benefits increased by \$656,845 due to personnel increases associated with the combined 2.5% and 2.6% COLAs and step increase, internal promotions throughout the year, four eliminations, as well as six reclasses and four new full-time employees due to the realignment.
- Excluding salaries and benefits, the total departmental budget is level funded, with the following exceptions:
 - Decrease of \$181,949 in utilities
 - Increase of \$95,000 in outside services for the Lakes Division for a bathymetric study
 - Increase of \$743,000 in chemicals to reflect expected actuals
 - Increase of \$320,571 in auto fuel/maintenance to reflect expected actuals
 - Increase of \$60,000 to remove sediment below Harris Dam
 - Increase in capital outlay for the following items:
 - WRRF Raw Sewage Pump Replacment - \$200,000
 - GPS equipment - \$68,939
 - Replace stairs to tunnel at Tuscaloosa Dam - \$150,000
 - Reduce Special Projects budget by \$310,000 to help offset additional requests for the year.

Water & Sewer Department Goals

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Water and Sewer Department strives to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this will be a Water and Sewer strategy to successfully support the Mayor's core beliefs and standard of excellence. | FY 2022 | Ongoing | | | | X | | X |
| Capital Improvements: Complete capital projects that focus on significant improvements to our water & sewer infrastructure as outlined in the Water and Sewer 10 Year Capital Improvements Plan. | FY 2022 | Ongoing | | | X | X | X | X |
| Elevate Tuscaloosa: Water and Department will work with other City departments and outside organizations to assist in the implementation of the Elevate Projects. | FY 2022 | Ongoing | | | | X | X | X |
| Annual Report: To increase transparency within the Water and Sewer Department, the department will release an Annual Report to give a deeper look into operations of the department. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. | FY 2022 | Ongoing | | | | X | | X |
| Policies and Procedures: Ongoing development to streamline and create efficiencies in the operations of the department. | FY 2022 | Ongoing | | | | | | X |
| Asset Management: Integrate asset management in the daily operations of all water and sewer divisions. | FY 2022 | Ongoing | | | | X | X | X |
| Metering Initiative: There are approximately 58,000 meters read by the City each month. Out of those, we have to conduct re-reads of approximately 3,600 meters which means multiple trips are made to these meters each month. Water and Sewer has begun the meter change out program so the number of re-reads will decrease. | FY 2022 | Ongoing | | | X | X | X | X |

Water & Sewer Department Goals (continued)

| Short-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Update City's Lakes Codes and Safety: Review and update City code relating to Lake Nicol, Harris Lake, and Lake Tuscaloosa. The code review and updates will be in conjunction with the Framework comprehensive plan adoption and the increased park usage at all three of the city owned lakes. IPS will also address docks/structures that are eligible for condemnation. Updating the City's codes and removing unsafe structures allow for an opportunity to implement consolidated code enforcement and will help ensure citizen safety. | FY 2022 | Ongoing | | | X | X | X | |

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Water and Sewer Department strives to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this will be a Water and Sewer strategy to successfully support the Mayor's core beliefs and standard of excellence. | FY 2022 | Ongoing | | | | X | | X |
| Capital Improvements: Complete capital projects that focus on significant improvements to our water & sewer infrastructure as outlined in the Water and Sewer 10 Year Capital Improvements Plan. | FY 2022 | Ongoing | | | X | X | X | X |
| Annual Report: To increase transparency within the Water and Sewer Department, the department will release an Annual Report to give a deeper look into operations of the department. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. | FY 2022 | Ongoing | | | | X | | X |
| Elevate Tuscaloosa: Water and Department will work with other City departments and outside organizations to assist in the implementation of the Elevate Projects. | FY 2022 | Ongoing | | | | X | X | X |

Water & Sewer Department Goals (continued)

| Long-Term Goals: | FY Budget Submission | Target Date | % of Completion | Date of Completion | Core Belief | | | |
|---|----------------------|-------------|-----------------|--------------------|-------------|----|----|----|
| | | | | | #1 | #2 | #3 | #4 |
| Metering Initiative: There are approximately 58,000 meters read by the City each month. Out of those, we have to conduct re-reads of approximately 3,600 meters which means multiple trips are made to these meters each month. Water and Sewer has begun the meter change out program so the number of re-reads will decrease. | FY 2022 | Ongoing | | | X | X | X | X |
| Update City's Lakes Codes and Safety: Review and update City code relating to Lake Nicol, Harris Lake, and Lake Tuscaloosa. The code review and updates will be in conjunction with the Framework comprehensive plan adoption and the increased park usage at all three of the city owned lakes. IPS will also address docks/structures that are eligible for condemnation. Updating the City's codes and removing unsafe structures allow for an opportunity to implement consolidated code enforcement and will help ensure citizen safety. | FY 2022 | Ongoing | | | X | X | X | |
| Energy Efficiency and Security Improvements at Fletcher, Plott, and Ed Love: Water and Sewer Department continues to seek out opportunities to upgrade outdated equipment to more energy efficient equipment and equipment that increases our cyber security. As we continue to upgrade these pieces of equipment, the City will likely see decreases to energy costs. | FY 2022 | Ongoing | | | X | X | | X |

Water & Sewer Department Unfunded Requests

Unfunded Initiatives:

| | |
|--|-----------|
| ▶ Plott: Bulk Chemicals | \$ 25,000 |
| ▶ Love: Bulk Chemicals | 50,000 |
| ▶ WRRF: Lab Chemicals | 7,400 |
| ▶ Distribution: Increase Repairs and Supplies | 186,000 |
| ▶ WRRF: New blowers in north aeration basin | 500,000 |
| ▶ WRRF: Additional high volume/high head bypass pump | 45,000 |
| ▶ WRRF: Area lighting upgrades | 30,000 |
| ▶ WRRF: Pre-air grit removal | 25,000 |
| ▶ WRRF: Crane servicing & repair | 10,000 |

Water & Sewer Department Unfunded Requests (continued)

Unfunded Initiatives (continued):

| | |
|--|---------------------|
| ▶ Love: Safety Upgrades Around Basin Area | 65,000 |
| ▶ Lakes: New bathroom and replace two docks at Rock Quarry Boat Landing | 260,000 |
| ▶ Lakes: Replace Nicol Pipeline that is submerged in Lake Tuscaloosa | - |
| ▶ WRRF: Wastewater Model | 250,000 |
| ▶ Water Tank Washing | 50,000 |
| ▶ Engineering: Public Sewer Extension for private sewer failures | 250,000 |
| ▶ Engineering: As needed consulting (TTL, Duncan Coker, Skipper, Black Warrior Surveying, etc) | 50,000 |
| ▶ Engineering: Sanitary Sewer manual update | 50,000 |
| ▶ Engineering: FOG Manual updates | \$ 20,000 |
| ▶ Distribution: Kicker Road/ 5th Street East Water Renewal | 187,000 |
| ▶ Distribution: South Circle Water Renewal | 463,000 |
| ▶ Distribution: Brown Circle Water Renewal | 365,000 |
| ▶ Distribution: Clements Road Water Renewal | 55,360 |
| ▶ Love: Bacti Lab Relocation | 30,000 |
| ▶ Plott: Plant Upgrades | 350,000 |
| ▶ Lakes: New restroom and replace existing dock at Sharpe's Boat Landing | 160,000 |
| ▶ Lakes: Replace existing restrooms and piers at Nicol Park | 250,000 |
| ▶ Lakes: Add restroom and piers at Harris Lake | 250,000 |
| ▶ Lakes: Perform a study to see if 5' extension on Lake Nicol spillway needs to be removed and remove if needed | - |
| ▶ Lakes: Perform an updated hydrologic and hydraulic analysis of Lake Nicol spillway | - |
| ▶ Lakes: Perform a test to see where sand is coming from in Lake Nicol and find drain at base of the dam | - |
| ▶ Lakes: Test and repair concrete on dam and spillway at Harris Lake | - |
| ▶ Lakes: Pave Lake Nicol lot | 21,000 |
| ▶ Lakes: Pave Harris Lake lot | 18,000 |
| ▶ Meters: Increase Maintenance Contracts | 3,069 |
| ▶ Meters: Increase Utilities | 8,610 |
| ▶ Collections: Chemicals | 5,500 |
| ▶ Warehouse/OTS: Construction of or the purchase of a warehouse large enough to house the current Logistics Warehouse supplies and the Distribution Warehouse supplies. This warehouse could also house the Custodial and Facilities Maintenance Staff | 5,000,000 |
| ▶ Additional Funding for Repairs/Supplies | 1,500 |
| ▶ Additional Funding for Travel/Education | 8,000 |
| ▶ Department Logo Shirts for Staff | 1,500 |
| Total Unfunded Initiatives Requests | \$ 9,050,939 |

Unfunded Equipment:

| | |
|--|-----------|
| ▶ 3/4-Ton Regular Cab Pickup, Cradle Point, Emergency Lights, Utility Bed, Laptop Stand | \$ 60,000 |
| ▶ 3/4-Ton Extended Cab with Utility Bed Crane with 10,000ft Pounds 1.4-Ton, Vehicle Mounted Air-Compressor (Up to 70 CFM), Wide Rear Bumper for Mounting Vice, Laptop Stand, Cradle Point, and Strobe Lights | 80,000 |
| ▶ Excavator, Mulcher, 36-Inch Bucket, Set (2) 54-Inch Thumb, and 1/2-Inch Polycarbonate, Hinged, Quick Latch with Air Assist | 400,000 |
| ▶ Mulcher with Hydraulic Setup for Current Excavator | 45,000 |
| ▶ 2-Ton 4X4 Truck with CCTV inspection system, Cradle Point, Brush Guard and Winch | 500,000 |
| ▶ Ground Penetrating Radar, Sensors, Software and Chargers. | 25,000 |
| ▶ (3) 1/2-Ton Pickup, Strobe Lights, Tool Box | 135,000 |
| ▶ Flat Bed Crane Truck with a Stand Up Model Crane, Strobe Lights | 250,000 |

Water & Sewer Department Unfunded Requests (continued)

Unfunded Equipment (continued):

| | |
|--|---------------------|
| ▶ 1/2-Ton Regular Cab Pickup, Regular Bed, Tool Box | 45,000 |
| ▶ Wide Compact Utility Loader, Grade Bucket, Trencher, Angle Broom | 70,000 |
| ▶ UTV, Roof, Hinged Window Doors, Windshield, Trailer Ball and Hitch | 17,000 |
| ▶ 1/2-Ton Regular Cab Pickup, Regular Bed, Tool Box, Cradle Point | 45,000 |
| ▶ 20-Foot Flat Bed Trailer - Deck of Bed above Wheels | 10,000 |
| Total Unfunded Equipment Requests | \$ 1,682,000 |

Unfunded Facility Improvements:

▶ None

Unfunded Personnel Requests:

| | |
|--|-------------------|
| ▶ (1) W/WW Maintenance Supervisor (Grade 21) | \$ 80,375 |
| ▶ (2) W/WW Operations Assistant (Grade 8) | 116,390 |
| Total Unfunded Personnel Requests | \$ 196,765 |

Unfunded Technology Requests:

| | |
|---|------------------|
| ▶ (2) 27" Monitor | \$ 394 |
| ▶ (3) Standard Monitor | 515 |
| ▶ (6) Android Tablet | 4,972 |
| ▶ (1) Cell Phone | 350 |
| ▶ (2) Cradle Point | 5,660 |
| ▶ (4) Linc Phone | 4 |
| ▶ (2) Portable Printer | 1,323 |
| ▶ (5) Rugged Laptop | 10,773 |
| ▶ (3) Smartphone with Linc Combo | 1,050 |
| ▶ (1) Tablet | 829 |
| Total Unfunded Technology Requests | \$ 25,870 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|---|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| WATER & SEWER ADMINISTRATION | | | | | |
| 60109040 - 1005 - Beer Tax Bonus | \$ 21,296 | \$ 20,430 | \$ 19,505 | \$ 18,682 | \$ 3,146 |
| 60109040 - 1015 - Salaries | 4,254,808 | 4,007,689 | 3,925,999 | 3,252,033 | 1,081,620 |
| 60109040 - 1020 - Special Bonus | - | - | 159,582 | 159,582 | 81,819 |
| 60109040 - 1025 - Salary Overtime | 243,200 | 231,748 | 240,750 | 205,351 | 400 |
| 60109040 - 1030 - Wages | 44,000 | 18,438 | 38,027 | 5,976 | - |
| 60109040 - 2010 - Employee Insurance | 780,526 | 696,701 | 717,389 | 581,029 | 105,349 |
| 60109040 - 2025 - State Pension | 354,347 | 366,996 | 343,670 | 298,745 | 67,636 |
| 60109040 - 2029 - Medicare Tax | 57,159 | 56,587 | 54,983 | 48,743 | 10,349 |
| 60109040 - 2030 - Social Security | 244,247 | 241,960 | 234,520 | 208,417 | 44,227 |
| 60109040 - 3010 - Auto-Fuel & Oil | 1,300 | 1,438 | 1,300 | 517 | 80 |
| 60109040 - 3015 - Auto-Maintenance | 1,150 | 582 | 1,150 | 42 | 2,250 |
| 60109040 - 3100 - Outside Services | 31,116 | 29,378 | 5,203 | 2,512 | 55,000 |
| 60109040 - 3106 - Toll Bridge | 15 | - | 50 | - | 40 |
| 60109040 - 3110 - Machine Rental | 10,450 | 5,560 | 10,500 | 3,402 | - |
| 60109040 - 3137 - Postage & Freight | 775 | 1,023 | 800 | 800 | 100 |
| 60109040 - 3138 - Operating Forms | 500 | - | 750 | - | - |
| 60109040 - 3155 - Office Supplies | 7,200 | 5,413 | 6,500 | 2,253 | 700 |
| 60109040 - 3170 - Repairs & Supplies | 500 | 415 | 1,500 | - | 2,050 |
| 60109040 - 3210 - Travel/Education | 22,395 | 18,550 | 26,180 | 14,644 | 5,950 |
| 60109040 - 3214 - Books/Dues/Subscriptio | 2,155 | 1,113 | 2,210 | 868 | 890 |
| 60109040 - 3215 - Trade Organization Dues | 6,700 | 4,800 | 9,600 | 4,800 | 4,800 |
| 60109040 - 3225 - Uniforms/Prot Clothing | 21,190 | 13,593 | 25,760 | 18,491 | 750 |
| 60109040 - 3231 - Telephone | 61,015 | 60,601 | 56,495 | 46,255 | 1,538 |
| 60109040 - 3999 - Miscellaneous Expense | 1,480 | 1,906 | 5,675 | 2,076 | 775 |
| 60109040 - 4010 - Equipment | - | - | 6,300 | 6,245 | 53,939 |
| TOTAL WATER & SEWER ADMINISTRATION | 6,167,524 | 5,784,924 | 5,894,398 | 4,881,463 | 1,523,408 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| FLETCHER FACILITY | | | | | |
| 60109041 - 1005 - Beer Tax Bonus | \$ 7,018 | \$ 6,564 | \$ 7,050 | \$ 6,014 | \$ 7,986 |
| 60109041 - 1015 - Salaries | 1,457,647 | 1,381,897 | 1,569,304 | 1,094,264 | 1,740,088 |
| 60109041 - 1020 - Special Bonus | - | - | 56,077 | 56,077 | - |
| 60109041 - 1025 - Salary Overtime | 194,815 | 215,491 | 194,815 | 172,475 | 194,815 |
| 60109041 - 1030 - Wages | - | - | 20,800 | 6,538 | 20,800 |
| 60109041 - 1045 - Holiday Pay | 34,000 | 7,112 | 11,077 | 10,720 | 11,077 |
| 60109041 - 2010 - Employee Insurance | 271,257 | 236,021 | 297,159 | 202,534 | 347,968 |
| 60109041 - 2025 - State Pension | 124,429 | 133,970 | 136,479 | 102,831 | 146,600 |
| 60109041 - 2029 - Medicare Tax | 19,372 | 21,681 | 21,695 | 18,206 | 23,239 |
| 60109041 - 2030 - Social Security | 82,795 | 92,707 | 92,533 | 77,847 | 99,314 |
| 60109041 - 3010 - Auto-Fuel & Oil | 40,000 | 40,897 | 40,000 | 79,027 | 147,553 |
| 60109041 - 3015 - Auto-Maintenance | 28,000 | 37,276 | 40,000 | 39,450 | 40,000 |
| 60109041 - 3047 - Chemicals | 320,000 | 363,377 | 74,351 | 334,441 | 775,000 |
| 60109041 - 3048 - Chemical Supplies-Lab | 10,600 | 11,932 | 10,600 | 34,069 | 25,600 |
| 60109041 - 3077 - Electricity | 1,646,772 | 1,608,485 | 1,745,052 | 1,236,602 | 1,632,000 |
| 60109041 - 3100 - Outside Services | 125,595 | 113,684 | 726,750 | 347,310 | 90,000 |
| 60109041 - 3102 - Outside Services-Lab | 45,970 | 47,765 | 16,620 | 7,594 | 26,000 |
| 60109041 - 3106 - Toll Bridge | 8,000 | 9,570 | 8,000 | 6,126 | 8,000 |
| 60109041 - 3110 - Machine Rental | 72,634 | 98,482 | 88,400 | 186,541 | 122,400 |
| 60109041 - 3137 - Postage & Freight | 1,100 | 722 | 600 | 426 | 600 |
| 60109041 - 3138 - Operating Forms | 3,476 | 3,476 | 3,000 | 2,000 | 3,000 |
| 60109041 - 3155 - Office Supplies | 2,500 | 2,085 | 2,000 | 1,604 | 2,000 |
| 60109041 - 3170 - Repairs & Supplies | 345,289 | 348,048 | 284,017 | 255,107 | 300,000 |
| 60109041 - 3188 - Furniture Supplies | 74,579 | 848 | 77,012 | 71,881 | - |
| 60109041 - 3195 - Tip Fee | 562,500 | 543,750 | 487,500 | 316,497 | 475,000 |
| 60109041 - 3210 - Travel/Education | 7,059 | 7,359 | 10,000 | 8,583 | 10,000 |
| 60109041 - 3214 - Books/Dues/Subscriptio | 6,135 | 6,780 | 6,150 | 4,243 | 6,150 |
| 60109041 - 3225 - Uniforms/Prot Clothing | 8,100 | 7,708 | 11,175 | 7,149 | 11,175 |
| 60109041 - 3230 - Utilities | 32,369 | 27,603 | 40,029 | 21,113 | 30,600 |
| 60109041 - 3231 - Telephone | 50,000 | 46,032 | 50,000 | 32,605 | 45,000 |
| 60109041 - 3999 - Miscellaneous Expense | 500 | 88 | 250 | 142 | 250 |
| 60109041 - 4010 - Equipment | - | - | - | - | 200,000 |
| 60109041 - 4011 - Equipment - Ws Process | 773,607 | 695,671 | 313,314 | 175,654 | 310,000 |
| 60109041 - 4170 - Capital Repairs/Improvements | 270,817 | 259,463 | 606,000 | 346,562 | 713,000 |
| TOTAL FLETCHER FACILITY | 6,626,935 | 6,376,544 | 7,047,809 | 5,262,234 | 7,565,215 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| LAKES | | | | | |
| 60109042 - 1005 - Beer Tax Bonus | \$ 1,936 | \$ 1,782 | \$ 1,880 | \$ 1,866 | \$ 2,178 |
| 60109042 - 1015 - Salaries | 359,629 | 347,044 | 371,963 | 320,366 | 478,568 |
| 60109042 - 1020 - Special Bonus | - | - | 8,750 | 8,750 | - |
| 60109042 - 1025 - Salary Overtime | 3,500 | 2,993 | 2,500 | 849 | 2,500 |
| 60109042 - 2010 - Employee Insurance | 68,114 | 75,759 | 85,065 | 68,499 | 97,090 |
| 60109042 - 2025 - State Pension | 30,248 | 30,908 | 32,896 | 28,271 | 43,592 |
| 60109042 - 2029 - Medicare Tax | 4,763 | 4,535 | 4,953 | 4,345 | 6,523 |
| 60109042 - 2030 - Social Security | 20,354 | 19,389 | 21,116 | 18,578 | 27,880 |
| 60109042 - 3010 - Auto-Fuel & Oil | 13,000 | 11,992 | 13,000 | 13,527 | 23,038 |
| 60109042 - 3015 - Auto-Maintenance | 4,000 | 10,099 | 4,000 | 19,732 | 4,000 |
| 60109042 - 3086 - Public Education | - | - | - | - | 3,550 |
| 60109042 - 3100 - Outside Services | 45,255 | 24,598 | 23,086 | 18,861 | 118,650 |
| 60109042 - 3110 - Machine Rental | 1,200 | 1,489 | 1,260 | 1,079 | 1,260 |
| 60109042 - 3137 - Postage & Freight | 1,900 | 1,984 | 2,000 | 1,840 | 2,250 |
| 60109042 - 3138 - Operating Forms | 250 | 230 | 250 | - | 500 |
| 60109042 - 3155 - Office Supplies | 750 | 640 | 1,000 | 434 | 1,000 |
| 60109042 - 3170 - Repairs & Supplies | 32,550 | 32,387 | 37,000 | 21,202 | 100,000 |
| 60109042 - 3210 - Travel/Education | 1,126 | 1,609 | 3,500 | 576 | 4,500 |
| 60109042 - 3214 - Books/Dues/Subscriptio | 460 | 225 | 375 | 522 | 375 |
| 60109042 - 3225 - Uniforms/Prot Clothing | 2,750 | 2,668 | 2,320 | 1,970 | 2,770 |
| 60109042 - 3230 - Utilities | 23,410 | 19,508 | 25,182 | 19,826 | 25,500 |
| 60109042 - 3231 - Telephone | 13,761 | 14,377 | 14,450 | 8,534 | 14,450 |
| 60109042 - 3999 - Miscellaneous Expense | 150 | 328 | - | - | - |
| 60109042 - 4170 - Capital Repairs/Improvements | - | - | 24,024 | - | 150,000 |
| TOTAL LAKES | 629,106 | 604,542 | 680,570 | 559,627 | 1,110,174 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|---|------------------------|----------------|------------------------|----------------|----------------|
| WATER & SEWER SUPPORT SERVICES | | | | | |
| 60109043 - 1005 - Beer Tax Bonus | \$ 2,178 | \$ 2,590 | \$ 2,115 | \$ 2,579 | \$ 1,936 |
| 60109043 - 1015 - Salaries | 420,730 | 610,679 | 585,404 | 341,559 | 116,358 |
| 60109043 - 1020 - Special Bonus | - | - | 7,500 | 7,500 | - |
| 60109043 - 1025 - Salary Overtime | 35,000 | 49,838 | 8,000 | (2,122) | 1,000 |
| 60109043 - 2010 - Employee Insurance | 87,565 | 127,124 | 99,031 | 47,731 | 11,561 |
| 60109043 - 2025 - State Pension | 37,603 | 59,061 | 52,582 | 29,783 | 11,292 |
| 60109043 - 2029 - Medicare Tax | 5,424 | 8,592 | 7,913 | 4,753 | 1,738 |
| 60109043 - 2030 - Social Security | 23,174 | 36,739 | 33,780 | 20,322 | 7,425 |
| 60109043 - 3010 - Auto-Fuel & Oil | 6,000 | 16,036 | 3,000 | 9,772 | 3,517 |
| 60109043 - 3015 - Auto-Maintenance | 2,200 | 9,067 | 2,200 | 3,685 | 2,200 |
| 60109043 - 3100 - Outside Services | - | 7,351 | 5,000 | - | 2,500 |
| 60109043 - 3106 - Toll Bridge | 250 | 239 | 150 | 231 | 150 |
| 60109043 - 3137 - Postage & Freight | 160 | 19 | - | - | - |
| 60109043 - 3138 - Operating Forms | 300 | 528 | - | - | - |
| 60109043 - 3155 - Office Supplies | 500 | 806 | 700 | 14 | 300 |
| 60109043 - 3170 - Repairs & Supplies | 28,272 | 38,195 | 6,700 | 3,485 | 3,200 |
| 60109043 - 3210 - Travel/Education | 1,267 | 1,081 | 7,650 | 1,989 | 7,400 |
| 60109043 - 3214 - Books/Dues/Subscriptio | 450 | 645 | 750 | 335 | 950 |
| 60109043 - 3225 - Uniforms/Prot Clothing | 3,850 | 2,035 | 2,150 | 577 | 1,780 |
| 60109043 - 3231 - Telephone | 10,784 | 5,079 | 4,440 | 5,972 | 4,440 |
| 60109043 - 3999 - Miscellaneous Expense | 100 | 37 | 50 | - | 50 |
| TOTAL WATER & SEWER SUPPORT SERVICES | 665,807 | 975,742 | 829,115 | 478,164 | 177,797 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| PLOTT PLANT | | | | | |
| 60109044 - 1005 - Beer Tax Bonus | \$ 1,694 | \$ 1,505 | \$ 1,645 | \$ 1,406 | \$ 1,694 |
| 60109044 - 1015 - Salaries | 406,364 | 361,381 | 417,076 | 317,894 | 433,357 |
| 60109044 - 1020 - Special Bonus | - | - | 17,404 | 17,404 | - |
| 60109044 - 1025 - Salary Overtime | 23,000 | 19,187 | 20,000 | 16,158 | 20,000 |
| 60109044 - 1030 - Wages | - | - | - | - | 12,480 |
| 60109044 - 1045 - Holiday Pay | 10,000 | 11,380 | 11,077 | 10,600 | 11,077 |
| 60109044 - 2010 - Employee Insurance | 69,348 | 60,819 | 78,351 | 51,750 | 55,745 |
| 60109044 - 2025 - State Pension | 35,332 | 35,231 | 37,088 | 30,740 | 38,430 |
| 60109044 - 2029 - Medicare Tax | 5,443 | 5,279 | 5,808 | 4,917 | 5,854 |
| 60109044 - 2030 - Social Security | 23,261 | 22,572 | 24,754 | 21,025 | 25,015 |
| 60109044 - 3010 - Auto-Fuel & Oil | 2,450 | 2,566 | 950 | 3,217 | 5,590 |
| 60109044 - 3015 - Auto-Maintenance | 700 | 522 | 700 | 966 | 700 |
| 60109044 - 3047 - Chemicals | 264,000 | 304,174 | 250,000 | 289,933 | 300,000 |
| 60109044 - 3048 - Chemical Supplies-Lab | 22,000 | 17,345 | 27,000 | 29,249 | 22,000 |
| 60109044 - 3077 - Electricity | 444,487 | 383,326 | 470,659 | 493,016 | 397,800 |
| 60109044 - 3100 - Outside Services | 10,000 | 1,300 | - | - | 10,000 |
| 60109044 - 3106 - Toll Bridge | 11 | 6 | 3 | 3 | - |
| 60109044 - 3110 - Machine Rental | 2,070 | 2,418 | 1,520 | 834 | 1,520 |
| 60109044 - 3155 - Office Supplies | 500 | 508 | 650 | 268 | 500 |
| 60109044 - 3170 - Repairs & Supplies | 72,454 | 73,700 | 63,000 | 56,342 | 95,000 |
| 60109044 - 3210 - Travel/Education | 5,575 | 905 | 8,000 | 719 | 4,000 |
| 60109044 - 3214 - Books/Dues/Subscriptio | 365 | 70 | 1,950 | 70 | 1,950 |
| 60109044 - 3216 - Regulatory Permits | 4,595 | 4,595 | - | - | 4,290 |
| 60109044 - 3225 - Uniforms/Prot Clothing | 1,800 | 1,491 | 3,205 | 443 | 3,205 |
| 60109044 - 3231 - Telephone | 10,000 | 5,969 | 10,000 | 3,484 | 6,000 |
| 60109044 - 3999 - Miscellaneous Expense | 250 | 79 | 250 | - | 250 |
| 60109044 - 4011 - Equipment - Ws Process | 35,806 | 35,849 | 13,500 | - | 22,000 |
| 60109044 - 4170 - Capital Repairs/Improvements | 63,153 | 10,280 | 142,873 | 41,714 | 25,000 |
| TOTAL PLOTT PLANT | 1,514,658 | 1,362,456 | 1,607,463 | 1,392,151 | 1,503,457 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| ED LOVE PLANT | | | | | |
| 60109045 - 1005 - Beer Tax Bonus | \$ 6,534 | \$ 5,873 | \$ 6,345 | \$ 5,236 | \$ 6,050 |
| 60109045 - 1015 - Salaries | 1,276,940 | 1,186,394 | 1,344,170 | 1,041,676 | 1,368,794 |
| 60109045 - 1020 - Special Bonus | - | - | 46,010 | 46,010 | - |
| 60109045 - 1025 - Salary Overtime | 83,000 | 78,068 | 75,000 | 65,315 | 75,000 |
| 60109045 - 1030 - Wages | - | - | (4,583) | - | 8,320 |
| 60109045 - 1045 - Holiday Pay | 25,000 | 23,415 | 27,692 | 25,432 | 27,692 |
| 60109045 - 2010 - Employee Insurance | 204,884 | 182,817 | 208,665 | 160,047 | 248,879 |
| 60109045 - 2025 - State Pension | 105,297 | 110,147 | 114,085 | 96,242 | 119,686 |
| 60109045 - 2029 - Medicare Tax | 17,130 | 17,238 | 18,698 | 16,010 | 18,105 |
| 60109045 - 2030 - Social Security | 73,197 | 73,706 | 79,755 | 68,456 | 77,384 |
| 60109045 - 3010 - Auto-Fuel & Oil | 14,000 | 17,779 | 14,000 | 18,066 | 30,850 |
| 60109045 - 3015 - Auto-Maintenance | 6,500 | 9,288 | 6,500 | 11,048 | 6,500 |
| 60109045 - 3047 - Chemicals | 1,140,000 | 1,392,504 | 1,096,930 | 1,222,466 | 1,400,000 |
| 60109045 - 3048 - Chemical Supplies-Lab | 55,000 | 58,586 | 55,000 | 49,686 | 55,000 |
| 60109045 - 3077 - Electricity | 983,915 | 967,803 | 1,029,770 | 863,238 | 1,020,000 |
| 60109045 - 3100 - Outside Services | 261,109 | 203,399 | 100,585 | 33,883 | 25,000 |
| 60109045 - 3102 - Outside Services-Lab | - | - | 135,000 | 101,958 | 138,000 |
| 60109045 - 3106 - Toll Bridge | 20 | - | 20 | 1 | 20 |
| 60109045 - 3110 - Machine Rental | 1,000 | 628 | 1,700 | 1,453 | 2,000 |
| 60109045 - 3137 - Postage & Freight | 500 | 254 | 500 | 179 | 500 |
| 60109045 - 3138 - Operating Forms | 4,000 | 3,687 | 5,237 | 5,237 | 5,500 |
| 60109045 - 3155 - Office Supplies | 2,000 | 909 | 3,000 | 875 | 2,000 |
| 60109045 - 3170 - Repairs & Supplies | 188,852 | 200,623 | 165,000 | 92,574 | 184,000 |
| 60109045 - 3188 - Furniture Supplies | 19,000 | - | 18,296 | 18,296 | - |
| 60109045 - 3195 - Tip Fee | - | - | 7,000 | 3,954 | 7,000 |
| 60109045 - 3210 - Travel/Education | 9,923 | 5,322 | 14,000 | 9,797 | 14,000 |
| 60109045 - 3214 - Books/Dues/Subscriptio | 1,568 | 1,568 | 3,600 | 1,454 | 3,600 |
| 60109045 - 3216 - Regulatory Permits | 2,416 | 360 | 1,160 | 1,160 | 4,650 |
| 60109045 - 3225 - Uniforms/Prot Clothing | 5,750 | 5,014 | 8,500 | 4,444 | 8,500 |
| 60109045 - 3231 - Telephone | 40,000 | 46,348 | 40,000 | 42,033 | 40,000 |
| 60109045 - 3899 - Weather Related Expenses | 1,424 | - | 1,424 | - | - |
| 60109045 - 3999 - Miscellaneous Expense | 250 | - | 250 | - | 250 |
| 60109045 - 4011 - Equipment - Ws Process | 10,742 | 10,742 | 10,000 | - | 15,000 |
| 60109045 - 4170 - Capital Repairs/Improvements | 116,821 | 20,811 | 154,376 | 106,798 | 185,000 |
| TOTAL ED LOVE PLANT | 4,656,772 | 4,623,284 | 4,787,685 | 4,113,024 | 5,097,280 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|----------------|------------------------|----------------|----------------|
| WATER & SEWER WAREHOUSE/OTS | | | | | |
| 60109046 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ 1,645 | \$ - | \$ 2,178 |
| 60109046 - 1015 - Salaries | - | - | 428,736 | 373,289 | 472,475 |
| 60109046 - 1020 - Special Bonus | - | - | 16,250 | 16,250 | - |
| 60109046 - 1025 - Salary Overtime | - | - | 21,000 | 42,743 | 38,000 |
| 60109046 - 2010 - Employee Insurance | - | - | 95,304 | 75,833 | 87,208 |
| 60109046 - 2025 - State Pension | - | - | 38,796 | 37,414 | 42,521 |
| 60109046 - 2029 - Medicare Tax | - | - | 5,718 | 5,602 | 5,815 |
| 60109046 - 2030 - Social Security | - | - | 24,396 | 23,951 | 24,850 |
| 60109046 - 3010 - Auto-Fuel & Oil | - | - | 6,000 | 9,500 | 28,842 |
| 60109046 - 3015 - Auto-Maintenance | - | - | 4,500 | 2,776 | 4,500 |
| 60109046 - 3106 - Toll Bridge | - | - | 500 | - | 30 |
| 60109046 - 3137 - Postage & Freight | - | - | 150 | 255 | 150 |
| 60109046 - 3138 - Operating Forms | - | - | 300 | 551 | 600 |
| 60109046 - 3155 - Office Supplies | - | - | 600 | 462 | 600 |
| 60109046 - 3170 - Repairs & Supplies | - | - | 26,600 | 23,194 | 45,156 |
| 60109046 - 3210 - Travel/Education | - | - | 20,000 | 16,283 | 14,000 |
| 60109046 - 3214 - Books/Dues/Subscriptio | - | - | 500 | - | 500 |
| 60109046 - 3225 - Uniforms/Prot Clothing | - | - | 3,100 | 1,573 | 2,750 |
| 60109046 - 3231 - Telephone | - | - | 10,784 | 2,727 | 7,000 |
| 60109046 - 3999 - Miscellaneous Expense | - | - | 75 | 19 | 400 |
| TOTAL WATER & SEWER WAREHOUSE/OTS | - | - | 704,954 | 632,424 | 777,575 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| METERS | | | | | |
| 60109071 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 5,324 |
| 60109071 - 1015 - Salaries | - | - | - | - | 1,016,350 |
| 60109071 - 1025 - Salary Overtime | - | - | - | - | 75,000 |
| 60109071 - 2010 - Employee Insurance | - | - | - | - | 181,619 |
| 60109071 - 2025 - State Pension | - | - | - | - | 89,189 |
| 60109071 - 2029 - Medicare Tax | - | - | - | - | 13,621 |
| 60109071 - 2030 - Social Security | - | - | - | - | 58,208 |
| 60109071 - 3010 - Auto-Fuel & Oil | 33,000 | 34,438 | 33,000 | 47,390 | 86,503 |
| 60109071 - 3015 - Auto-Maintenance | 15,000 | 15,881 | 15,000 | 21,793 | 15,000 |
| 60109071 - 3100 - Outside Services | 475 | - | 475 | - | 475 |
| 60109071 - 3106 - Toll Bridge | 200 | 141 | 255 | 58 | 255 |
| 60109071 - 3110 - Machine Rental | - | - | - | - | 1,500 |
| 60109071 - 3137 - Postage & Freight | - | - | - | - | 50 |
| 60109071 - 3138 - Operating Forms | - | - | - | - | 250 |
| 60109071 - 3155 - Office Supplies | - | - | - | - | 1,800 |
| 60109071 - 3156 - Maintenance Contracts | 4,111 | - | - | - | - |
| 60109071 - 3160 - Large Meter Maint Supplies | 80,250 | 37,869 | 90,250 | 16,842 | 90,250 |
| 60109071 - 3170 - Repairs & Supplies | 142,500 | 142,959 | 142,500 | 123,763 | 142,500 |
| 60109071 - 3210 - Travel/Education | - | - | - | - | 1,200 |
| 60109071 - 3225 - Uniforms/Prot Clothing | - | - | - | - | 6,250 |
| 60109071 - 3230 - Utilities | 14,664 | 13,121 | 13,990 | 20,827 | 25,500 |
| 60109071 - 3231 - Telephone | - | - | - | - | 15,955 |
| 60109071 - 3999 - Miscellaneous Expense | - | - | - | - | 100 |
| 60109071 - 4170 - Capital Repairs/Improvements | 480,786 | 413,820 | 635,951 | 55,604 | 566,173 |
| TOTAL METERS | 770,986 | 658,231 | 931,421 | 286,276 | 2,393,072 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| COLLECTIONS | | | | | |
| 60109072 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 5,566 |
| 60109072 - 1015 - Salaries | - | - | - | - | 1,166,637 |
| 60109072 - 1025 - Salary Overtime | - | - | - | - | 80,000 |
| 60109072 - 2010 - Employee Insurance | - | - | - | - | 228,229 |
| 60109072 - 2025 - State Pension | - | - | - | - | 105,445 |
| 60109072 - 2029 - Medicare Tax | - | - | - | - | 15,802 |
| 60109072 - 2030 - Social Security | - | - | - | - | 67,536 |
| 60109072 - 3010 - Auto-Fuel & Oil | 55,000 | 43,137 | 55,000 | 51,115 | 81,519 |
| 60109072 - 3015 - Auto-Maintenance | 80,000 | 107,926 | 87,500 | 67,892 | 87,500 |
| 60109072 - 3047 - Chemicals | 39,000 | 37,628 | 25,000 | 38,391 | 28,000 |
| 60109072 - 3100 - Outside Services | 117,266 | 41,176 | 151,400 | 750 | 122,000 |
| 60109072 - 3106 - Toll Bridge | 235 | 247 | 235 | 300 | 235 |
| 60109072 - 3110 - Machine Rental | - | - | 7,000 | 5,971 | 8,000 |
| 60109072 - 3137 - Postage & Freight | - | - | - | - | 550 |
| 60109072 - 3138 - Operating Forms | - | - | - | - | 250 |
| 60109072 - 3155 - Office Supplies | - | - | - | - | 2,000 |
| 60109072 - 3170 - Repairs & Supplies | 166,250 | 173,349 | 179,617 | 126,084 | 179,617 |
| 60109072 - 3195 - Tip Fee | - | - | - | - | 3,000 |
| 60109072 - 3210 - Travel/Education | - | - | - | - | 4,250 |
| 60109072 - 3214 - Books/Dues/Subscriptio | - | - | - | - | 780 |
| 60109072 - 3225 - Uniforms/Prot Clothing | - | - | - | - | 9,950 |
| 60109072 - 3230 - Utilities | 20,433 | 19,388 | 19,365 | 15,360 | 25,500 |
| 60109072 - 3231 - Telephone | - | - | - | - | 22,500 |
| 60109072 - 3999 - Miscellaneous Expense | - | - | - | - | 750 |
| TOTAL COLLECTIONS | 478,184 | 422,850 | 525,117 | 305,863 | 2,245,616 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| DISTRIBUTION | | | | | |
| 60109073 - 1005 - Beer Tax Bonus | \$ - | \$ - | \$ - | \$ - | \$ 8,228 |
| 60109073 - 1015 - Salaries | - | - | - | - | 1,616,213 |
| 60109073 - 1025 - Salary Overtime | - | - | - | - | 85,000 |
| 60109073 - 2010 - Employee Insurance | - | - | - | - | 294,026 |
| 60109073 - 2025 - State Pension | - | - | - | - | 151,126 |
| 60109073 - 2029 - Medicare Tax | - | - | - | - | 22,620 |
| 60109073 - 2030 - Social Security | - | - | - | - | 96,657 |
| 60109073 - 3010 - Auto-Fuel & Oil | 40,600 | 56,858 | 40,600 | 64,984 | 109,281 |
| 60109073 - 3015 - Auto-Maintenance | 60,000 | 65,228 | 60,000 | 63,552 | 59,750 |
| 60109073 - 3047 - Chemicals | 450 | 9 | 450 | - | 450 |
| 60109073 - 3077 - Electricity | 346,395 | 347,738 | 344,656 | 299,643 | 346,800 |
| 60109073 - 3100 - Outside Services | - | - | 4,200 | - | 4,200 |
| 60109073 - 3106 - Toll Bridge | 300 | 165 | 300 | 199 | 280 |
| 60109073 - 3110 - Machine Rental | 2,500 | 1,925 | 2,750 | 1,191 | 7,700 |
| 60109073 - 3137 - Postage & Freight | - | - | - | - | 100 |
| 60109073 - 3138 - Operating Forms | - | - | - | - | 250 |
| 60109073 - 3155 - Office Supplies | - | - | - | - | 2,000 |
| 60109073 - 3170 - Repairs & Supplies | 460,539 | 467,040 | 452,506 | 427,449 | 467,000 |
| 60109073 - 3210 - Travel/Education | - | - | - | - | 4,000 |
| 60109073 - 3214 - Books/Dues/Subscriptio | - | - | - | - | 580 |
| 60109073 - 3216 - Regulatory Permits | 950 | 100 | 1,200 | 149 | 1,200 |
| 60109073 - 3225 - Uniforms/Prot Clothing | - | - | - | - | 11,550 |
| 60109073 - 3230 - Utilities | 2,183 | 2,541 | 2,231 | 3,044 | 5,100 |
| 60109073 - 3231 - Telephone | - | - | - | - | 15,230 |
| 60109073 - 3899 - Weather Related Expenses | - | - | - | 48,774 | - |
| 60109073 - 3999 - Miscellaneous Expense | - | - | - | - | 500 |
| 60109073 - 4010 - Equipment | - | - | 14,994 | 14,994 | - |
| 60109073 - 4011 - Equipment - Ws Process | - | - | - | - | 6,300 |
| 60109073 - 4170 - Capital Repairs/Improvements | 155,410 | 156,714 | 158,804 | 45,493 | 150,000 |
| TOTAL DISTRIBUTION | 1,069,327 | 1,098,318 | 1,082,691 | 969,470 | 3,466,141 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Budget</u> |
|---|--------------------------------|------------------------|--------------------------------|------------------------|------------------------|
| WATER & SEWER BILLING | | | | | |
| 60109084 - 1005 - Beer Tax Bonus | \$ 4,153 | \$ 3,909 | \$ 3,995 | \$ 3,586 | \$ 3,630 |
| 60109084 - 1015 - Salaries | 793,914 | 698,406 | 846,243 | 653,525 | 770,533 |
| 60109084 - 1020 - Special Bonus | - | - | 18,750 | 18,750 | - |
| 60109084 - 1025 - Salary Overtime | 5,000 | 54 | 5,000 | 6,168 | 5,000 |
| 60109084 - 2010 - Employee Insurance | 129,348 | 117,699 | 144,765 | 106,734 | 128,276 |
| 60109084 - 2025 - State Pension | 62,940 | 58,529 | 70,801 | 55,661 | 65,531 |
| 60109084 - 2029 - Medicare Tax | 11,220 | 9,384 | 15,824 | 9,265 | 10,843 |
| 60109084 - 2030 - Social Security | 47,958 | 40,123 | 48,496 | 39,614 | 46,339 |
| 60109084 - 3100 - Outside Services | 244,950 | 255,156 | 244,900 | 243,654 | 415,000 |
| 60109084 - 3110 - Machine Rental | 2,744 | 2,243 | 3,000 | 2,163 | 3,000 |
| 60109084 - 3137 - Postage & Freight | 5,450 | 3,758 | 6,450 | 2,180 | 6,450 |
| 60109084 - 3138 - Operating Forms | 852 | 851 | 500 | 863 | 1,000 |
| 60109084 - 3155 - Office Supplies | 7,838 | 7,574 | 7,815 | 5,331 | 7,315 |
| 60109084 - 3156 - Maintenance Contracts | 668 | 668 | 700 | - | 700 |
| 60109084 - 3170 - Repairs & Supplies | 3,530 | 3,374 | 1,500 | 3,255 | 1,500 |
| 60109084 - 3210 - Travel/Education | 250 | - | 250 | 3,310 | 250 |
| 60109084 - 3212 - Car Allowance | 4,800 | 4,800 | 4,800 | 4,000 | 5,045 |
| 60109084 - 3214 - Books/Dues/Subscriptio | 1,600 | 1,328 | 1,600 | 1,510 | 1,600 |
| 60109084 - 3230 - Utilities | 1,855 | - | 1,855 | - | 2,040 |
| 60109084 - 3231 - Telephone | 11,000 | 10,910 | 12,000 | 5,298 | 12,000 |
| 60109084 - 38001 - Ops Continuity - Covid | 324 | 162 | - | - | - |
| 60109084 - 3995 - Bank Charges | 10,000 | 2,262 | 10,000 | 3,370 | 10,000 |
| 60109084 - 3999 - Miscellaneous Expense | 200 | - | 200 | - | 200 |
| TOTAL WATER & SEWER BILLING | 1,350,594 | 1,221,190 | 1,449,444 | 1,168,238 | 1,496,252 |

| <u>Account</u> | <u>2021 Revised Budget</u> | <u>2021 Actual</u> | <u>2022 Revised Budget</u> | <u>2022 Actual</u> | <u>2023 Budget</u> |
|---|--------------------------------|-------------------------|--------------------------------|------------------------|-------------------------|
| SPECIAL PROJECTS | | | | | |
| 60138010 - 609570 - Ss Flow Monitoring/Analysis | \$ 130,260 | \$ 114,000 | \$ 127,000 | \$ 86,500 | \$ 120,260 |
| 60138010 - 609940 - Pipe/Manhole Rehab/Repair | 1,199,718 | 1,068,889 | 1,268,153 | 654,489 | 1,250,000 |
| 60138010 - 609950 - Pipe/Manhole Assessment/Clean | 320,510 | 179,260 | 140,962 | 140,962 | 111,500 |
| 60138010 - 609960 - Root Control | 40,250 | 40,215 | - | - | - |
| TOTAL SPECIAL PROJECTS | <u>1,690,738</u> | <u>1,402,364</u> | <u>1,536,115</u> | <u>881,951</u> | <u>1,481,760</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--|------------------------|-------------------|------------------------|-------------------|-------------------|
| DEBT SERVICE | | | | | |
| 60135010 - 5020 - General Warrants - Principal | \$ 10,005,000 | \$ 10,190,000 | \$ 10,490,000 | \$ 10,490,000 | \$ 9,950,000 |
| 60135010 - 5030 - Interest Warrants - Gen | 2,520,354 | 2,337,265 | 2,208,705 | 2,208,705 | 3,368,709 |
| 60135010 - 5045 - Fees - Debt Issues | 2,500 | 750 | 2,500 | 750 | 25,000 |
| TOTAL DEBT SERVICE | 12,527,854 | 12,528,015 | 12,701,205 | 12,699,455 | 13,343,709 |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Budget |
|--------------------------------|----------------------------|--------------------|----------------------------|--------------------|----------------------------|
| DEPRECIATION | | | | | |
| 60129010 - 3061 - Depreciation | \$ 9,000,000 | \$ - | \$ 9,000,000 | \$ - | \$ 9,000,000 |
| TOTAL DEPRECIATION | <u>\$ 9,000,000</u> | <u>\$ -</u> | <u>\$ 9,000,000</u> | <u>\$ -</u> | <u>\$ 9,000,000</u> |

| Account | 2021 Revised Budget | 2021 Actual | 2022 Revised Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------------|------------------|------------------------|------------------|-------------------|
| TRANSFERS TO OTHER FUNDS | | | | | |
| 60135010 - 1000 - Other Operating Expense | \$ - | \$ 42,666 | \$ - | \$ - | \$ - |
| 60135010 - 1017 - Hiring Freeze Adjustment | (250,000) | - | - | - | - |
| 60135010 - 2031 - Unemployment | - | 12,965 | - | 5,126 | - |
| 60136010 - 8002 - Trans To Health Insurance Fund | 25,000 | 25,000 | 25,000 | - | 25,000 |
| 60136010 - 8033 - Trans To Facility Renewal Ws | - | - | 300,000 | - | 300,000 |
| 60136010 - 8048 - Trans-Gf Temp Serv Wage | 25,000 | 83,263 | 25,000 | - | 60,000 |
| 60136010 - 8054 - Trans To Gf- Indirect Costs | 6,000,000 | 5,993,753 | 5,936,757 | 5,936,757 | 6,531,773 |
| 60136010 - 8055 - Trans To General Fund - Ins | 420,000 | 407,620 | 420,000 | 420,000 | 400,000 |
| 60136010 - 8068 - Trans To Gf- W&S Worker'S Comp | 50,000 | 50,000 | 50,000 | - | 50,000 |
| 60136010 - 8070 - Trans-Gf Build Maint | 146,783 | 140,202 | 194,620 | - | 217,908 |
| 60136010 - 8074 - Tranf To Ws-RFFI | 1,697,802 | 1,697,802 | 2,457,811 | - | 3,728,891 |
| 60136010 - 8093 - Trans To Debt Trust | - | 461,296 | - | - | - |
| TOTAL TRANSFERS TO OTHER FUNDS | 8,114,585 | 8,914,567 | 9,409,188 | 6,361,883 | 11,313,572 |



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Accounting & Finance

➤ None

Information Technology

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

➤ None

Water & Sewer Department

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 1 | Plott: Bulk Chemicals | Price increase | \$ 25,000 | X | X | X | X |
| 2 | Love: Bulk Chemicals | Price increase | 50,000 | X | X | X | X |
| 3 | WRRF: Lab Chemicals | Price increase | 7,400 | | X | X | X |
| 4 | Distribution: Increase Repairs and Supplies | Material pricing has seen an increase of 39.81% to 41.01% in the 2022 fiscal year. Increased budget request due to material pricing increase. Warehouse Materials \$109,500; Tools \$4,500; Gravel \$50,000; Sod \$4,500; Misc. Supplies (gloves, shovels, probe rods, hooks, paint, Fastenal, Etc. \$17,500. | 186,000 | X | X | X | X |
| 5 | WRRF: New blowers in north aeration basin | This is to replace the blowers in the aeration basin. The blowers are original and need to be replaced due to age and needed repairs. These blowers are a critical part of the aeration process. | 500,000 | | X | X | X |
| 6 | WRRF: Additional high volume/high head bypass pump | We have spent over \$140,000 so far this year in bypass pump rental. Owning bypass pumps will keep us from having to pay to rent bypass pumps when pumps fail or repairs are needed. \$45,000 would purchase two pumps. | 45,000 | | X | X | X |

Water & Sewer Department (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|--|---------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 7 | WRRF: Area lighting upgrades | Operators work 24 hours a day, 7 days a week. They are required to be outside at the plant during the dark. The lighting needs to be improved for personnel safety. Lighting will help with tripping hazards, deter people from being onsite at night that are not employees and adequate lighting also helps to evaluate process problems. | 30,000 | | X | X | X |
| 8 | WRRF: Pre-air grit removal | This is for maintenance to the grit removal process equipment. It is necessary to remove the incoming grit so that it does not accumulate in the digesters. | 25,000 | | X | X | X |
| 9 | WRRF: Crane servicing & repair | Currently, WRRF/lift station cranes need approximately \$50,000 worth of repairs. We are hoping to have several of the repairs done in FY22. This \$10,000 in addition to the FY22 funds, would correct the currently known crane safety issues. | 10,000 | | X | X | X |
| 10 | Love: Safety Upgrades Around Basin Area | This is a safety issue. We need fixed grating, walkways, and ladders in and around the basins. Currently we have to use free-standing ladders to get in and out of basins for maintenance. We have to balance on the concrete walls when performing maintenance due to not having walkways on all of the basins. | 65,000 | X | X | X | X |
| 11 | Lakes: New bathroom and replace two docks at Rock Quarry Boat Landing | There are currently no restrooms for boaters. Replacing the docks will increase safety and provide more area for boaters to have when entering and exiting boats. We will draw more citizens using the improved boat landing in city limits for recreation and bass tournaments; benefiting surrounding businesses and tax base. | 260,000 | | X | X | X |
| 12 | Lakes: Replace Nicol Pipeline that is submerged in Lake Tuscaloosa | We use this line anytime we do maintenance in Lake Tuscaloosa intake. This the only way to get water out of Lake Nicol. When Lake Tuscaloosa was built it backed water up over this line. It was not meant to be underwater. We have had several breaks from landslides over the years. Now the line has deteriorated and we are getting leaks and they are hard to fix because pipe is in such bad shape. | TBD | | X | X | X |

Water & Sewer Department (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|---|---|---------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 13 | WRRF: Wastewater Model | A wastewater model software will compile the system's entire infrastructure and operational conditions into a network that will simulate the behavior of the actual system. The City has historically completed a wastewater model project every 5-6 years. A model with post recovery/tornado data has not been completed. Generation of this plan will align with comprehensive planning and assist in development. | 250,000 | X | X | | X |
| 14 | Water Tank Washing | Top four tanks to wash this round would be Mercedes, Crescent Ridge Road, Broadview and Yacht Club based on how the tanks currently look. West End could also be added if money allowed. In 2019, Ridgeland, Bowers, 29th Street, Hillcrest and Montgomery Hwy Tanks were washed. | 50,000 | | X | X | X |
| 15 | Engineering: Public Sewer Extension for private sewer failures | Extending public sewer for access to citizens currently connected to failing private sewers | 250,000 | | X | | |
| 16 | Engineering: As needed consulting (TTL, Duncan Coker, Skipper, Black Warrior Surveying, etc). | As needed consulting | 50,000 | | X | | |
| 17 | Engineering: Sanitary Sewer manual update | Comprehensive update to our outdated sanitary sewer manual to incorporate current design requirements. Last plan update was 2010. | 50,000 | | X | | |
| 18 | Engineering: FOG Manual updates | Update current manual to modernize sizing standards and update allowed technologies for Grease Removal Devices. This will maintain protection to the sanitary sewer collection system while accommodating more options for restaurateurs installing GRDs. Last update to manual was 2014. | 20,000 | | X | | |

Water & Sewer Department (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|---------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 19 | Distribution: Kicker Road/ 5th Street East Water Renewal | This project is intended to install 1140' of 6" DI pipe, install 1 hydrant and replace 1 hydrant, replace 2" galvanized water piping with 2" PVC, including service lines, meters and backflow prevention. This is intended to provide better fire protection to this area. This location currently experiences low flow volume, leaks and dirty water. This is an area wide renewal project that will improve fire protection, water quality and reduce long term maintenance cost. We have experienced elevated maintenance cost at this location in previous years. Plans for this project have been created by OCE. | 187,000 | X | X | X | X |
| 20 | Distribution: South Circle Water Renewal | This project is intended to install 600' of 6" DI pipe and replace 2" galvanized water piping with 2" PVC, including service lines, meters and backflow prevention. This is intended to provide better fire protection to this area. This location currently experiences low flow volume, leaks and dirty water. This is an area wide renewal project that will improve fire protection, water quality and reduce long term maintenance cost. Plans for this project have been created by OCE. | 463,000 | X | X | X | X |
| 21 | Distribution: Brown Circle Water Renewal | This project is intended to replace 2" galvanized water piping with 2" PVC, including service lines, meters and backflow prevention. This location currently experiences low flow volume, leaks and dirty water. This is an area wide renewal project that will improve water quality and reduce long term maintenance cost. Plans for this project have been created by OCE. | 365,000 | | X | X | X |
| 22 | Distribution: Clements Road Water Renewal | This project is intended to connect 6" water piping in order to create a two way feed. this involves installation of 900' of 6" DI pipe, including service lines replacement, meters and backflow prevention. This location currently experiences low flow volume, including fire protection. Leaks in the area currently involve disruption of service to numerous houses. This renewal project that will improve water quality, reduce long term maintenance cost and customer disruption. We have experience elevated maintenance cost at this location in previous years. | 55,360 | X | X | | X |

Water & Sewer Department (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|---------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 23 | Love: Bacti Lab Relocation | This is so that all plant operational activities are housed in one area of the plant. The current laboratory space is not adequate for the existing laboratory equipment. Lab equipment and supplies are currently stored in the switchgear and air handler room next to the lab. This is a major safety issue. Moving the lab to the second floor will allow everything related to water quality testing be in the same space. | 30,000 | | X | X | X |
| 24 | Plott: Plant Upgrades | Engineering services during construction and construction contract for additional filter train (#8) that would increase capacity and redundancy | 350,000 | X | X | X | X |
| 25 | Lakes: New restroom and replace existing dock at Sharpe's Boat Landing | There are currently no restrooms for boaters. Replacing the dock will increase safety for boaters when entering and exiting boats. | 160,000 | | X | X | X |
| 26 | Lakes: Replace existing restrooms and piers at Nicol Park | Convenience, safety, and improved recreation for park users | 250,000 | X | X | X | X |
| 27 | Lakes: Add restroom and piers at Harris Lake | Convenience, safety, and improved recreation for park users | 250,000 | X | X | X | X |
| 28 | Lakes: Perform a study to see if five foot extension on Lake Nicol spillway needs to be removed and remove if needed | Per 1998 and 2009 dam inspection | TBD | | X | X | X |
| 29 | Lakes: Perform an updated hydrologic and hydraulic analysis of Lake Nicol spillway | Per 1998 and 2009 and 2020 inspection | TBD | | X | X | X |
| 30 | Lakes: Perform a test to see where sand is coming from in Lake Nicol and find drain at base of the dam | Per 1998 dam inspection | TBD | X | X | X | X |
| 31 | Lakes: Test and repair concrete on dam and spillway at Harris Lake | Safety and durability of dam and spillway. | TBD | X | X | X | X |
| 32 | Lakes: Pave Lake Nicol lot | Convenience, safety, and improved recreation for park users. Paving would cut down on maintenance and reduce silt getting into the lake at the park. For paving of the roads only (no parking areas). | 21,000 | X | | X | X |
| 33 | Lakes: Pave Harris Lake lot | Convenience, safety, and improved recreation for park users. Paving would cut down on maintenance and reduce silt getting into the lake at the park. For paving of the roads only (no parking areas). | 18,000 | X | | X | X |

Water & Sewer Department (continued)

| Priority | Request | Reason | Cost | Core Belief | | | |
|----------|--|---|-----------|-------------|----|----|----|
| | | | | #1 | #2 | #3 | #4 |
| 34 | Meters: Increase Maintenance Contracts | Handheld Maintenance, Gold Extended Warranty Package. Includes handheld repair, Hardware/Firmware updates, technical support. Previously covered by Purchase Warranty. | 3,069 | X | X | X | X |
| 35 | Meters: Increase Utilities | Trending indicates this line item will exceed 2022 budget by 61.5%. This line item was reduced for the 2022 budget. This increase is also due to AMI System upgrades requiring new power meters. | 8,610 | X | X | X | X |
| 36 | Collections: Chemicals | Trending indicates this line item will exceed 2022 budget by 22.3%. This is due to rising chemical pricing and more in-house root and grease maintenance. | 5,500 | X | X | X | X |
| 37 | Warehouse/OTS: Construction of or the purchase of a warehouse large enough to house the current Logistics Warehouse supplies and the Distribution Warehouse supplies. This warehouse could also house the Custodial and Facilities Maintenance Staff | Address capacity issues at the Water Distribution Warehouse. Centrally located warehouse would increase customer service and response time of delivered parts. All warehouse employees at one location would increase the level of service and reduce our response time to customer needs. Increased space and combined warehouse staffing would allow the warehouses to better meet the IPS goal of purchasing all needs for IPS. Centralized inventory location for all IPS Departments. Increased response time and a more centrally located Facilities Maintenance and Custodial staff. | 5,000,000 | X | | | X |
| 38 | Additional funding for Repairs/Supplies 60109084-3170 | Age of the drive thru/Number of drive thru transactions post Covid | \$ 1,500 | | | | X |
| 39 | Additional funding for Travel/Education 60109084-3210 | Budget was significantly reduced due to Covid/ Training opportunities for staff | 8,000 | | | | X |
| 40 | Department Logo Shirts for Staff 60109084-3225 | Departmental uniform for offsite events and casual days at the office | 1,500 | | | | X |

Total Water & Sewer Department Initiatives

\$ 9,050,939

Total Unfunded Initiatives - Water & Sewer Fund

\$ 9,050,939

Accounting & Finance

➤ None

Information Technology

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

➤ None

Water & Sewer Department

| Priority | Description | Justification | Purchase | Lease |
|----------|--|--|-----------|-------|
| 1 | 3/4-Ton Regular Cab Pickup, Cradle Point, Emergency Lights, Utility Bed, Laptop Stand | This new truck will be for the new maintenance supervisor position that we are hiring here at the Fletcher Facility. | 60,000 | N/A |
| 2 | 3/4-Ton Extended Cab with Utility Bed Crane with 10,000ft Pounds 1.4-Ton, Vehicle Mounted Air-Compressor (Up to 70 CFM), Wide Rear Bumper for Mounting Vice, Laptop Stand, Cradle Point, and Strobe Lights | Replacement of asset# 19340. Truck is used for installing and removing fire hydrant meters, testing of residential meters, replacement of large meters, and testing of backflow preventers. It is also used for repairing of all items listed above and doing daily activities such as meter activations, office work orders, and repairing/replacing lifting of large safety lids in our distribution system. We continue to have issue after issues with this truck over the past several years. One of which that is still an issue has made this vehicle dangerous to drive. | 80,000 | N/A |
| 3 | Excavator, Mulcher, 36-Inch Bucket, Set (2) 54-Inch Thumb, and 1/2-Inch Polycarbonate, Hinged, Quick Latch with Air Assist | Replacement of asset# 18603. This Collections Equipment is used for collection system ROW maintenance and repair. This equipment has frequently been out of service for repair. | 400,000 | N/A |
| 4 | Mulcher with Hydraulic Setup for Current Excavator | New attachment, if new excavator is not approved with this attachment we would like to have the mulcher for our current excavator for W&S ROW clearing. | \$ 45,000 | N/A |

Water & Sewer Department (continued)

| Priority | Description | Justification | Purchase | Lease |
|----------|--|---|----------|-------|
| 5 | 2-Ton 4X4 Truck with CCTV inspection system, Cradle Point, Brush Guard and Winch | Replacement of asset# 19766 due to unreliability and costly repairs of current vehicle and failure of current CCTV system. This Collections vehicle is used for sewer line CCTV inspections. This vehicle has been in service for 16 years. | 500,000 | N/A |
| 6 | Ground Penetrating Radar, Sensors, Software and Chargers. Minimum of 1-year warranty and free training included with purchase. | New purchase would help locate HDPE water and sewer lines. It will also help locate lines that are not metal and do not have a locate wire. This product will help make our locators more effective in their work. | 25,000 | N/A |
| 7 | 1/2-Ton Pickup, Strobe Lights, Tool Box | Replacement of asset# 18845 due to condition and mileage. This Truck is used to read Water Meters daily. | 45,000 | N/A |
| 8 | 1/2-Ton Pickup, Strobe Lights, Tool Box | Replacement of asset# 20378 due to condition and mileage. This truck also needs to be replaced so we can put back into the fleet to read meters daily. | 45,000 | N/A |
| 9 | 1/2-Ton Pickup, Strobe Lights, Tool Box | Replacement of asset# 20515 due to condition and mileage but was used for Radio Read on Water Meters daily. This truck will need to be replaced so we can put back in the fleet to read daily. | 45,000 | N/A |
| 10 | Flat Bed Crane Truck with a Stand Up Model Crane, Strobe Lights | Replacement of asset# 14072 due to costly repairs of current equipment and being undersized for activities demanded of it. This equipment is used for Water Distribution System maintenance. This equipment is also shared with other divisions and departments. | 250,000 | N/A |
| 11 | 1/2-Ton Regular Cab Pickup, Regular Bed, Tool Box | Replacement of asset# 19573. This truck is used for sampling, routs for water blowoffs, raw water sampling, picking up parts and going to water towers and booster stations for maintenance and cleaning. | 45,000 | N/A |
| 12 | Wide Compact Utility Loader, Grade Bucket, Trencher, Angle Broom | This equipment can be used to trench and install new 2" water mains. It will be used to help backfill and clean up in tight areas and also be used to clean out large box culverts. The City currently contracts the services of this equipment each year. This item could be purchased for the motor pool and could be used by all IPS Infrastructure Divisions. | 70,000 | N/A |
| 13 | UTV | Replacement of asset# 14893. Carrying equipment, moving parts, utilizing vehicle around facility without causing ruts, sampling, grounds work. | 17,000 | N/A |

Water & Sewer Department (continued)

| Priority | Description | Justification | Purchase | Lease |
|----------|---|--|----------|-------|
| 14 | 1/2-Ton Regular Cab Pickup, Regular Bed, Tool Box, Cradle Point | This will be assigned to the Assistant Chief operator who is on call the WTP's 24/7. | 45,000 | N/A |
| 15 | 20-Foot Flat Bed Trailer - Deck of the Bed needs to be above the Wheels for easier loading with a Forklift. | New trailer for the Distribution Warehouse making large deliveries and inventory pickups. The warehouse needs a flat bed trailer when larger orders are needed to be picked up or delivered to cut down on multiple trips. | 10,000 | N/A |

Total Water & Sewer Department Unfunded Equipment Requests

\$ 1,682,000 N/A

Total Unfunded Equipment Requests - Water & Sewer Fund

\$ 1,682,000 N/A



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Accounting & Finance

➤ None

Information Technology

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

➤ None

Water & Sewer Department

➤ None

Total Unfunded Facilities Requests - Water & Sewer Fund

\$ -



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Accounting & Finance

➤ None

Information Technology

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

➤ None

Water & Sewer Department

| Priority | Job Title | Personnel Action Requested | Cost |
|----------|--|----------------------------|-----------|
| 5 | W/WW Maintenance Supervisor (Grade 21) | Create Position | \$ 80,375 |
| 6 | W/WW Operations Assistant (Grade 8) | Create Position | \$ 58,195 |
| 7 | W/WW Operations Assistant (Grade 8) | Create Position | \$ 58,195 |

Total Water & Sewer Department Unfunded Personnel Requests

\$ 196,765

Total Unfunded Personnel Requests - Water & Sewer Fund

\$ 196,765



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Accounting & Finance

➤ None

Information Technology

➤ None

Office of the City Attorney

➤ None

Office of the City Engineer

| | |
|-------------------------|-------|
| ➤ (1) Standard Computer | 1,126 |
| ➤ (1) Standard Monitor | 172 |
| ➤ (1) Rugged Laptop | 2,155 |

Total Office of the City Engineer Unfunded Technology Requests **\$ 3,453**

Water & Sewer Department

| | |
|----------------------------------|--------|
| ➤ (2) 27" Monitor | \$ 394 |
| ➤ (3) Standard Monitor | 515 |
| ➤ (6) Android Tablet | 4,972 |
| ➤ (1) Cell Phone | 350 |
| ➤ (2) Cradle Point | 5,660 |
| ➤ (4) Linc Phone | 4 |
| ➤ (2) Portable Printer | 1,323 |
| ➤ (5) Rugged Laptop | 10,773 |
| ➤ (3) Smartphone with Linc Combo | 1,050 |
| ➤ (1) Tablet | 829 |

Total Water & Sewer Department Unfunded Technology Requests **\$ 25,870**

Total Unfunded Technology Requests - Water & Sewer Fund **\$ 29,323**



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Elevate Tuscaloosa is a long-term community-driven process for strategically investing in education, cultural arts, tourism, parks, recreation, connectivity, and public safety. The Elevate Tuscaloosa Fund is used to account for activity funded through a 1¢ sales tax rate enacted in October 2019. It is a long-range planning fund and is budgeted as such to allow certain revenues to be carried forward for expenditure flexibility.

The below information summarizes the budgeted Elevate Tuscaloosa Fund revenues and expenditures for FY 2023 and provides project highlights. The Elevate fund is balanced, with net revenues expected to be \$38,420,167. Net Revenues are calculated below. Per operating policy, net revenues are used as a baseline for calculating other Elevate expenditures and benchmarks.

| Elevate Tuscaloosa Fund FY 2023 Revenues Summary | | | | | |
|---|----------------------|----------------------|-------------------------|-----------------------|----------------------|
| Revenue Category | 2021 Budget | 2022 Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Taxes | \$ 22,797,380 | \$ 22,530,000 | \$ 24,999,000 | \$ 2,469,000 | 10.96% |
| Other Operating | 108,000 | 108,000 | 18,000 | (90,000) | -83.33% |
| Intergovernmental | - | 15,000,000 | 17,149,167 | 2,149,167 | 14.33% |
| Transfers from Other Funds | 2,270,363 | - | - | - | - |
| Other Financing Sources | - | - | - | - | - |
| Cost Reimbursements | 22,505 | 21,500 | 1,254,000 | 1,232,500 | 5732.56% |
| Total | \$ 25,198,248 | \$ 37,659,500 | \$ 43,420,167 | \$ 5,760,667 | 15.30% |

| Elevate Tuscaloosa Fund FY 2023 Net Revenues | |
|---|----------------------|
| Revenue Category | 2023 Budget |
| Sales Tax, Gross | \$ 22,519,500 |
| Use Tax | 2,678,500 |
| Grants | 17,149,167 |
| Other | 1,372,000 |
| Total Revenues, Gross | \$ 43,719,167 |
| Less | |
| Sales Tax Abatement, Legacy Park | \$ (290,000) |
| Sales Tax Abatement, Alberta Convenience Store | (9,000) |
| Environmental Services Fees Transfer | (5,000,000) |
| Total Revenues, Net | \$ 38,420,167 |

Revenue Highlights

Sales and Use Tax - \$38,420,167, net of rebates and environmental service fees transfer

- Effective October 1, 2019, the City's direct sales tax rate increased from 2% to 3%. The 1% increase in City sales tax is restricted for Elevate Tuscaloosa.
- In November 2021, the City was awarded a \$17 million+ grant by the U.S. Department of Transportation under the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Program. This grant will be used for the University Boulevard Corridor project within the Connectivity category. The grant proceeds are included in the FY 2023 budget, along with the project costs in equal amount. In the FY 2022 budget, the City was awarded a \$15 million grant by the U.S. Department of Transportation under the Better Utilizing Investments to Leverage Development (BUILD) Program. This grant is being used for the Western Riverwalk project within the Connectivity category. The grant proceeds are included in the FY 2022 budget, along with the project costs in equal amount.
- The City actively pursues grant opportunities and public-private partnerships in order to leverage the local funding provided through Elevate. To-date, the city has been awarded over \$44 million in grants and private funds.

Revenue Highlights (continued)

- Gross revenue projections related to Elevate are reduced by sales tax abatement agreements the City currently has outstanding. 1) The City will abate 78% of net sales tax for the six anchor tenants at the Shoppes of Legacy Park. In exchange for the tax incentives, the developer has committed to creating at least 200 full time jobs for the six anchor tenants and 400 for the entire development. 2) Under the Invest Tuscaloosa program, the City will abate for two years 100% of the net sales tax generated by a new convenience store and service station development in Alberta. After the first two years, the City will abate 50% of the net sales tax generated for the next four years, for a total of six years. In exchange for the tax incentives, the developer has committed to providing at least 25-30 full and part time jobs.
- In an effort to help offset the 1% sales tax increase, an environmental service fee rate decrease was approved by the City Council in FY 2019. This reduced the fee for a citizen's first garbage cart to \$3.25 for bills after November 1, 2019. The cost of this subsidy was estimated at approximately \$5,000,000 and is reimbursed by the Elevate Fund to the General Fund each year.

| Elevate Tuscaloosa Fund FY 2023 Operating Expenditure Summary | | | | | |
|--|------------------------|------------------------|---------------------------------|-------------------------------|------------------------------|
| Operating Categories | 2021 Budget | 2022 Budget | 2023 Proposed Budget | Increase/ Decrease | Percentage Change |
| Operations and Maintenance | \$ 998,854 | \$ 2,465,687 | \$ 2,999,850 | \$ 534,163 | 21.66% |
| Education Initiatives | 1,362,000 | 1,454,140 | 1,966,923 | 512,783 | 35.26% |
| Debt Service | 3,995,099 | 5,662,390 | 5,776,102 | 113,712 | 2.01% |
| Transfer To Other Funds | 10,639,015 | 10,565,512 | 8,999,800 | (1,565,712) | -14.82% |
| Total | \$ 16,994,968 | \$ 20,147,729 | \$ 19,742,675 | \$ (405,054) | -2.01% |

| Elevate Tuscaloosa Fund FY 2023 Capital Expenditure Summary | | | | | |
|--|--------------------------------|---------------------------------|--------------------------------|-------------------------------|------------------------------|
| Capital Categories | Current Life Budget | 2023 Proposed Budget | Revised Life Budget | Increase/ Decrease | Percentage Change |
| Connectivity | \$ 17,435,023 | \$ 17,249,167 | \$ 34,684,190 | \$ 17,249,167 | 98.93% |
| Cultural Arts & Tourism | 11,796,138 | 4,150,000 | 15,946,138 | 4,150,000 | 35.18% |
| Parks and Recreation | 6,684,250 | 3,500,000 | 10,184,250 | 3,500,000 | 52.36% |
| Restart Tuscaloosa | 11,190,296 | - | 11,190,296 | - | 0.00% |
| Professional Services | 320,242 | - | 320,242 | - | 0.00% |
| Contingency | 1,776,208 | (1,221,675) | 554,533 | (1,221,675) | -68.78% |
| Total | \$ 49,202,157 | \$ 23,677,492 | \$ 72,879,649 | \$ 23,677,492 | 48.12% |

Expenditure Highlights

Elevate strategically invests in education, cultural arts, tourism, parks, recreation, connectivity, and public safety. The Elevate Tuscaloosa Advisory Council reviews projects within the categories of cultural arts, tourism, parks, recreation, and connectivity. These projects may be revised, added, or removed over time.

Administration and Other

- **ETF Operations and Maintenance:** 15% of net revenues will be set aside annually to cover operating and maintenance expenses for Elevate Tuscaloosa projects. Unused budgeted funds are retained in the Elevate fund and remain internally restricted for future use within this category. The allocation for FY 2023 is \$2,999,850. Within this total, \$437,574 is budgeted as transfers to the General Fund to reimburse it for personnel and utility costs for Elevate projects and \$150,000 is budgeted as a transfer to the Facilities Renewal Fund to reimburse it for office space for Saban Center staff.

Connectivity

- **University Boulevard Corridor:** Part of a large, phased effort, this project will make improvements to University Boulevard in key remaining areas, including on the east in Alberta and on the west in the area between downtown and the University of Alabama campus. The current budget establishes the expected project costs to be reimbursed by the RAISE grant. Matching funds were included in the 2022-A bond, detailed below.

Expenditure Highlights (continued)

➤ **Downtown, Riverfront and Workforce Transit:** \$100,000 in funding will provide Tuscaloosa County Parking and Transit Authority with local matching funds needed for federal grants that will be used for capital purchases and operating costs.

Cultural Arts and Tourism

- **Saban Center:** \$2,100,000 in funding will be used for professional services as the project progresses onward through design and fundraising phases.
- **Event Center:** \$1,500,000 in funding will be used for professional services to begin design of an event center to be located on the Saban Center campus.
- **Gateway Discovery Center:** \$300,000 in funding will be used in combination with prior year funding to develop a strategic plan for improving the facility.
- **Tuscaloosa Civil Rights Trail:** \$250,000 in funding will be used in combination with prior year funding to develop a strategic plan for developing the project.

Parks and Recreation

- **Harris-Nicol Water Recreation and Trails:** \$500,000 in funding will be allocated to make improvements at the lakes.
- **Phelps Center:** \$500,000 in funding will be allocated for improvement and buildout of the landing at Lake Tuscaloosa.
- **Sokol Park Master Plan:** \$2,500,000 in funding will be allocated to park and recreational field improvements.

Education

- **Tuscaloosa Pre-K Initiative:** This initiative provides a year of education to students before they begin kindergarten. Tuscaloosa City Schools (TCS) has used this funding to hire teachers and offer Pre-K to more students. In 2021-2022, every interested, wait-listed family was able to access Pre-K. The funding for FY 2023 is \$371,423.
- **Summer Learning Academies:** This program offered by TCS combats the “summer slide” – a regression in learning among students during summer breaks from school – by providing a range of learning activities to keep their minds active. Elevate funding of \$280,500 is directed toward K-3 students, the most academically at-risk.
- **Career and College Ready Dual Enrollment Scholarships:** This TCS-administered program provides scholarships for eligible high school students in TCS to obtain up to 9 credit hours from the University of Alabama, Shelton State Community College, or Stillman College. Nearly 400 students enrolled in scholarship-funded courses during the 2021-2022 school year. The funding for FY 2023 is \$765,000.
- **Skilled Trades Academy of West Alabama:** Targeting students seeking to be career-ready, this non-profit agency will receive funding of \$50,000. The organization offers apprenticeships in electrical, HVAC, plumbing, sheet metal, and alarm systems.
- **TCS Athletic Excellence Fund:** New this year, \$500,000 in funding will be provided to TCS. Funding allocations to high school and middle school athletic departments will be directed by an advisory committee. This funding will supplement existing funding for school athletic programs.

Public Safety

- **Public Safety:** Up from 15% last year, 20% of net revenues in FY 2023 will be invested into Public Safety initiatives. The FY 2023 allocation of \$3,999,800 will be budgeted as a Transfer to General Fund and used as a funding source for the public safety pay plan.

Debt Service

- **Debt Service:** Details of the debts and debt service amounts are included in the table below.

| Elevate Tuscaloosa Fund FY 2023 Debt Service Summary | | | | | |
|---|---------------------|---------------------|---------------------|--------------------------------|--------------------------|
| Debt Issue | Principal | Interest | Total | Remaining Principal | Maturity Date |
| 2020-A Line of Credit | \$ 2,289,212 | \$ 5,235 | \$ 2,294,447 | \$ 7,000,000 | July 2023 |
| 2020-A | 370,530 | 689,266 | 1,059,796 | 18,932,830 | October 2050 |
| 2022-A | 895,000 | 1,526,859 | 2,421,859 | 41,250,000 | June 2052 |
| Total | \$ 3,554,742 | \$ 2,221,360 | \$ 5,776,102 | \$ 67,182,830 | |



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| Account | 2021 Budget | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Mayor Rec |
|---|------------------------|------------------------|------------------------|------------------------|---------------------------|
| ELEVATE REVENUES | | | | | |
| 10800050 - 0101 - Sales Tax | \$ 21,284,033 | \$ 21,038,265 | \$ 20,791,268 | \$ 16,994,488 | \$ 22,519,500 |
| 10800050 - 0102 - Use Tax | 2,257,309 | 2,399,179 | 2,113,630 | 2,031,792 | 2,678,500 |
| 10800050 - 0104 - Sales Tax Pen & Int | 117,657 | 86,254 | 95,403 | 80,453 | 100,000 |
| 10800050 - 0311 - Audits | - | - | - | - | - |
| 10800050 - 10101 - S/T Rebate - Legacy Park | (274,675) | (236,489) | (273,186) | (120,689) | (290,000) |
| 10800050 - 10102 - S/T Rebate - Constr Mitigation | (9,399) | (120,810) | 11,411 | (39,618) | - |
| 10800050 - 10103 - S/T Rebate-Alberta Conv Store | - | - | - | - | (9,000) |
| 10800065 - 0901 - Rental Income | 108,026 | 108,000 | 108,026 | 99,000 | 18,000 |
| 10800075 - 1901 - Federal Grants | - | - | 15,000,000 | - | 17,149,167 |
| 10800080 - 1406 - Warrant Proceeds | - | 19,303,360 | (19,303,360) | - | - |
| 10800080 - 1413 - Premium On Warrants Issued | - | 2,331,939 | (2,331,939) | - | - |
| 10800080 - 1430 - Interest Income - Debt Service | - | - | - | - | - |
| 10800080 - 1432 - Line Credit Warrant Proceeds | - | - | - | - | - |
| 10800085 - 1607 - Trans From General Fund | - | - | - | - | - |
| 10800085 - 1628 - Trans From Gf-Rffi Fund | 2,270,363 | 2,270,363 | - | - | - |
| 10800085 - 1698 - Trans From 2020-A Warrant | - | - | - | - | - |
| 10800090 - 99001 - Cost Reimbursement T-News | 22,902 | 23,144 | 21,259 | 18,811 | 4,000 |
| 10800090 - 99003 - Scf-Capital Campaign | - | - | - | - | 1,250,000 |
| TOTAL ELEVATE REVENUES | 25,776,216 | 47,203,205 | 16,232,512 | 19,064,236 | 43,420,167 |



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ELEVATE TUSCALOOSA FUND OPERATING EXPENDITURES

| Account | 2021 Budget | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Mayor Rec |
|---|----------------|----------------|------------------|----------------|-------------------|
| ADMIN | | | | | |
| 10802010 - 1018 - Salary & Benefits Reimb To Gf | \$ 466,661 | \$ 475,404 | \$ (8,744) | \$ - | \$ - |
| 10802010 - 3088 - Property Tax | 108,662 | 108,662 | - | - | - |
| 10802010 - 3100 - Outside Services | 50,968 | 13,879 | 42,089 | 4,888 | - |
| 10802010 - 3137 - Postage & Freight | 235 | - | 485 | - | - |
| 10802010 - 3138 - Operating Forms | 943 | - | 1,943 | - | - |
| 10802010 - 3155 - Office Supplies | 1,000 | 39 | 1,961 | - | - |
| 10802010 - 3170 - Repairs & Supplies | 23,652 | 20,171 | 28,480 | 9,164 | - |
| 10802010 - 3188 - Furniture Supplies | - | - | - | - | - |
| 10802010 - 3214 - Books/Dues/Subscriptio | 1,102 | 1,015 | 1,088 | 150 | - |
| 10802010 - 3230 - Utilities | 197,140 | 197,832 | 194,308 | 181,284 | 215,000 |
| 10802010 - 3995 - Bank Charges | 951 | 930 | 1,021 | 270 | - |
| 10802010 - 3999 - Miscellaneous Expense | 1,078 | 1,075 | 2,503 | 407 | - |
| 10802010 - 9990 - Admin - Contingency | 146,463 | - | 2,200,553 | - | 2,177,276 |
| TOTAL ADMIN | 998,854 | 819,006 | 2,465,687 | 196,163 | 2,392,276 |

ELEVATE TUSCALOOSA FUND OPERATING EXPENDITURES

| Account | 2021 Budget | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Mayor Rec |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EDUCATION INITIATIVES | | | | | |
| 10802050 - 20558 - Tcboe-Elevate Pre-K | \$ 357,000 | \$ 357,000 | \$ 364,140 | \$ 327,726 | \$ 371,423 |
| 10802050 - 20559 - Tcboe-Elevate Summer Learning | 255,000 | 255,000 | 275,000 | 275,000 | 280,500 |
| 10802050 - 20560 - Tcboe-College & Career Ready | 750,000 | 750,000 | 765,000 | 688,500 | 765,000 |
| 10802050 - 22501 - Skilled Trades Academy Wst AL | - | - | 50,000 | 50,000 | 50,000 |
| 10802050 - 22544 - Tsc Athletic Excellence Fund | - | - | - | - | 500,000 |
| 10802050 - 9990 - Education - Contingency | - | - | - | - | - |
| TOTAL EDUCATION INITIATIVES | <u>1,362,000</u> | <u>1,362,000</u> | <u>1,454,140</u> | <u>1,341,226</u> | <u>1,966,923</u> |



ELEVATE TUSCALOOSA FUND OPERATING EXPENDITURES

| Account | 2021 Budget | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Mayor Rec |
|--|------------------|----------------|------------------|------------------|-------------------|
| DEBT SERVICE | | | | | |
| 10819010 - 5020 - General Warrants - Principal | \$ - | \$ - | \$ 359,790 | \$ 359,790 | \$ 1,265,530 |
| 10819010 - 5022 - Line Of Credit - Principal | 3,631,004 | - | 4,710,788 | - | 2,289,212 |
| 10819010 - 5030 - Interest- Warrants | 260,687 | 260,687 | 700,221 | 700,221 | 2,216,125 |
| 10819010 - 5032 - Interest On Line Of Credit | 103,408 | 106,785 | 46,623 | 94,870 | 5,235 |
| 10819010 - 5045 - Fees - Debt Issues | - | 155,032 | (155,032) | - | - |
| TOTAL DEBT SERVICE | 3,995,099 | 522,504 | 5,662,390 | 1,154,881 | 5,776,102 |

ELEVATE TUSCALOOSA FUND OPERATING EXPENDITURES

| Account | 2021 Budget | 2021 Actual | 2022 Budget | 2022 Actual | 2023 Mayor Rec |
|--|--------------------------|--------------------------|--------------------------|-------------------------|-------------------------|
| TRANSFERS TO OTHER FUNDS | | | | | |
| 10819030 - 8055 - 001 - Trans To Gf - Ips Etf O&M | \$ - | \$ - | \$ 194,160 | \$ - | \$ 437,574 |
| 10819030 - 8055 - 002 - Trans To Gf - Etf Ps Pay Plan | - | - | 2,629,500 | - | 3,999,800 |
| 10819030 - 8055 - 003 - Trans To Gf - Restart Tts Agen | - | - | 577,352 | - | - |
| 10819030 - 8055 - 004 - Trans To Gf - Restart Tts Spec | - | - | 25,000 | - | - |
| 10819030 - 8055 - 005 - Trans To Gf - Utilities | - | - | - | - | 20,000 |
| 10819030 - 8055 - Trans To General Fund | 3,347,715 | 3,347,715 | - | - | 5,000,000 |
| 10819030 - 8063 - Trans To Gf - Garbage Subsidy | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | - |
| 10819030 - 8083 - 001 - Trans To Pscf - Restart Ps | - | 2,000,000 | - | - | - |
| 10819030 - 8083 - Trans To Pub Safety Capital | 1,145,650 | 1,145,650 | 2,000,000 | 2,000,000 | - |
| 10819030 - 8084 - Trans To Pub Works Capital | 1,145,650 | 1,145,650 | 139,500 | - | - |
| 10819030 - 8093 - Trans To Debt Trust | - | 21,480,267 | - | - | - |
| 10819030 - 8104 - Trans To Facility Renewal | - | - | - | - | 150,000 |
| TOTAL TRANSFERS TO OTHER FUNDS | <u>10,639,015</u> | <u>34,119,283</u> | <u>10,565,512</u> | <u>7,000,000</u> | <u>9,607,374</u> |



ELEVATE TUSCALOOSA FUND CAPITAL PROJECTS

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|--|-----------------------|-------------------|---------------------|--------------------------|-----------------------|-----------------------|
| PROFESSIONAL SERVICES | | | | | | |
| 10802011 - 20561 Professional Services - Etf | \$ 320,242 | \$ 181,305 | \$ 138,936 | \$ 1 | \$ - | \$ 320,242 |
| TOTAL PROFESSIONAL SERVICES | \$ 320,242 | \$ 181,305 | \$ 138,936 | \$ 1 | \$ - | \$ 320,242 |

ELEVATE TUSCALOOSA FUND CAPITAL PROJECTS

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|---|--------------------------|-----------------------|-------------------------|--------------------------|--------------------------|--------------------------|
| CONNECTIVITY | | | | | | |
| 10802020 - 16113 Univ Blvd Corridor Imprv - Etf | \$ 750,000 | \$ - | \$ 54,900 | \$ 695,100 | \$ 17,149,167 | \$ 17,899,167 |
| 10802020 - 20550 Tusc Nat'L Airport Runway-Etf | 500,000 | - | - | 500,000 | - | 500,000 |
| 10802020 - 20551 Downtn Riverfront Transit Etf | 220,850 | 95,557 | - | - | 100,000 | 320,850 |
| 10802020 - 20563 Northern Riverwalk Etf | 29,150 | - | - | 29,150 | - | 29,150 |
| 10802020 - 20564 Tpd Hangar Improvements Etf | 912,523 | 750,000 | 84,143 | 62,975 | - | 912,523 |
| 10802020 - 20565 Western Riverwalk Etf | 15,000,000 | - | 1,232,155 | 13,767,845 | - | 15,000,000 |
| 10802020 - 20570 Tcl Lkg Study/Survey Etf | 22,500 | - | - | - | - | 22,500 |
| 10802020 - 23500 Tcl Grant Matches | - | - | - | - | - | - |
| 10802020 - 9990 Connectivity - Contingency | - | - | - | - | - | - |
| TOTAL CONNECTIVITY | <u>17,435,023</u> | <u>845,557</u> | <u>1,371,198</u> | <u>15,055,070</u> | <u>17,249,167</u> | <u>34,684,190</u> |

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|--|-----------------------|------------------|---------------------|--------------------------|-----------------------|-----------------------|
| CULTURAL ARTS & TOURISM | | | | | | |
| 10802030 - 19524 - 001 Event Center | \$ - | \$ - | \$ - | \$ - | \$ 1,500,000 | \$ 1,500,000 |
| 10802030 - 19524 Saban Center | 11,088,323 | 841,663 | 206,746 | 1,469,641 | 2,100,000 | 13,188,323 |
| 10802030 - 20552 Bama Theatre Etf | 337,815 | 150,000 | 77,100 | - | - | 337,815 |
| 10802030 - 20567 Feasibility Study-Exp. Venues | 120,000 | 93,500 | 10,000 | - | - | 120,000 |
| 10802030 - 21021 Gateway Discovery Center Etf | 250,000 | - | - | 250,000 | 300,000 | 550,000 |
| 10802030 - 22545 Tuscaloosa Civil Rights Trail | - | - | - | - | 250,000 | 250,000 |
| 10802030 - 9990 Cult Arts & Tour - Contingency | - | - | - | - | - | - |
| TOTAL CULTURAL ARTS & TOURISM | 11,796,138 | 1,085,163 | 293,846 | 1,719,641 | 4,150,000 | 15,946,138 |

| Account | Current Budget | Actual | Encumbrances | Current Available | 2023 Mayor Rec | Revised Budget |
|--|------------------|----------------|------------------|-------------------|------------------|-------------------|
| PARKS & RECREATION | | | | | | |
| 10802040 - 20021 Snow Hinton Park Etf | \$ 500,000 | \$ 2,040 | \$ 467,160 | \$ 30,800 | \$ - | \$ 500,000 |
| 10802040 - 20031 - 001 Sokol Park Paving (Local Sts) | 344,903 | 316,164 | 21,111 | 7,628 | - | 344,903 |
| 10802040 - 20031 Bowers Park Paving | 674,161 | 460,914 | 213,248 | - | - | 674,161 |
| 10802040 - 20553 Mcabee Center Etf | 500,000 | - | - | 500,000 | - | 500,000 |
| 10802040 - 20554 Mcdonald Hughs Ctr Ph1 Etf | 1,500,000 | 4,773 | 263,455 | 407,707 | - | 1,500,000 |
| 10802040 - 20555 Snow Hinton Park Etf | 159,750 | - | - | 1 | - | 159,750 |
| 10802040 - 20556 Tuscaloosa Tennis Center Etf | 500,000 | - | 500,000 | - | - | 500,000 |
| 10802040 - 20557 Harris-Nicol Trails Etf | 114,500 | 32,060 | 34,350 | - | 500,000 | 614,500 |
| 10802040 - 20566 All-Incl Playground Etf | 500,000 | - | - | - | - | 500,000 |
| 10802040 - 20571 River District Park Etf | - | - | - | - | - | - |
| 10802040 - 21007 - 003 Bowers Park - Etf | - | - | - | - | - | - |
| 10802040 - 21007 - 004 Sokol Park Etf | - | - | - | - | - | - |
| 10802040 - 21033 Sokol Parkng & Watrmin Imprv | 1,276,935 | 150,711 | 1,126,225 | - | - | 1,276,935 |
| 10802040 - 22026 Phelps Landing Impv | - | - | - | - | 500,000 | 500,000 |
| 10802040 - 23150 Sokol Park Master Plan | - | - | - | - | 2,500,000 | 2,500,000 |
| 10802040 - 22500 Benjamin Barnes Ymca Etf | 500,000 | 25,000 | 2,500 | 472,500 | - | 500,000 |
| 10802040 - 22550 Bowers Pk Tennis Crt Demo Etf | 114,000 | - | - | 114,000 | - | 114,000 |
| 10802040 - 9990 Parks & Rec - Contingency | - | - | - | - | - | - |
| TOTAL PARKS & RECREATION | 6,684,250 | 991,661 | 2,628,049 | 1,532,635 | 3,500,000 | 10,184,250 |

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|---|-----------------------|------------------|---------------------|--------------------------|-----------------------|-----------------------|
| RESTART TUSCALOOSA | | | | | | |
| 10802060 - 20031 Restrt - Resurf Local St 2021 | \$ 3,912,830 | \$ 2,843,212 | \$ 701,945 | \$ 367,674 | \$ - | \$ 3,500,000 |
| 10802060 - 20573 Restart - Business Relief | 1,380,000 | - | - | 56,700 | - | 1,380,000 |
| 10802060 - 20574 Restart - Public Safety | 2,000,000 | - | - | 2,000,000 | - | 2,000,000 |
| 10802060 - 20575 Restart - Experience | 93,296 | 649 | - | 10,308 | - | 93,296 |
| 10802060 - 20576 Restart - Neighborhoods | 3,087,170 | 81,332 | - | 351,167 | - | 3,500,000 |
| 10802060 - 21570 Restart - Para Ol'Colony Reno | 150,000 | - | - | - | - | 150,000 |
| 10802060 - 22503 Restart - Exp Civil Rights Fdn | 500,000 | 15,265 | - | 484,735 | - | 500,000 |
| 10802060 - 22504 Restart - Exp Air Svc Recruit | 67,000 | 18,500 | 48,500 | - | - | 67,000 |
| TOTAL RESTART TUSCALOOSA | 11,190,296 | 2,958,958 | 750,445 | 3,270,584 | - | 11,190,296 |

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|-----------------------------|-----------------------|---------------|---------------------|--------------------------|-----------------------|-----------------------|
| CONTINGENCY | | | | | | |
| 10818010 - 9990 Contingency | \$ 1,776,208 | \$ - | \$ - | \$ 1,776,208 | \$ (1,221,675) | \$ 554,533 |
| TOTAL CONTINGENCY | \$ 1,776,208 | \$ - | \$ - | \$ 1,776,208 | \$ (1,221,675) | \$ 554,533 |

Fund Overview

Fund Description: The General Reserve for Future Improvement Fund is consolidated as part of the Capital Projects Fund for financial statement reporting. This fund holds the general fund reserve balance which as of September 30 of each fiscal year should be a minimum of twenty percent of the prior year general fund budgeted operating expenses.

Funding Source: The General Fund Reserve for Future Improvement Fund is funded through annual surplus transfers from the General Fund. The surplus transfer is calculated in March of each year once the financial statements are completed and the external auditors have issued their opinion.

FY 2023 Mayor Recommendations

| | |
|---|--------------------------|
| <u>Life-to-date Contingency</u> | \$ 12,311,796 |
| <u>Transfer from General Fund</u> | \$ 2,598,559 |
| ▶ TPD Equipment | 1,283,000 |
| ▶▶ Fire Equipment | 97,559 |
| ▶ General Fund Equipment | 1,218,000 |
| ▶ Airport Property Purchase | 2,529,043 |
| ▶ Afflink Property Storm Drain Repair Project | 2,000,000 |
| ▶▶ Airport Grant Match Escrow | 250,000 |
| ▶ Fire Station #6 | 500,000 |
| ▶▶ Downtown Lighting Masterplan | 50,000 |
| ▶ JWP Slope Stabilization | 1,511,215 |
| ▶ Greensboro Avenue Drainage | 35,883 |
| ▶ CMP Lining Project | 500,000 |
| ▶▶ IT Switch Replacement | 250,000 |
| ▶▶ Transfer to GF - PS RSA Conversion | 1,000,000 |
| ▶ Resurfacing | 2,137,500 |
| ▶▶ Canyon Mill Road Turn Lane | 175,000 |
| ▶▶ Neighborhood Drainage | 260,000 |
| ▶ Habitat Operation Transportation | 500,000 |
| ▶▶ PAL Gym Improvements | 15,000 |
| ▶▶ McKenzie Court Outdoor Basketball Improvements | 35,000 |
| ▶ Resurface 6th Street from MLK to 30th Ave | 37,500 |
| ▶▶ Pocket Park Concept | 275,000 |
| Total Remaining Contingency | <u>\$ 250,655</u> |

| Account | Current Budget | Actual | Encumbrances | Current Available | 2023 Mayor Rec | Revised Budget |
|--|-----------------------|---------------|---------------------|--------------------------|-----------------------|-----------------------|
| Active Projects & Mayor Recommendation | | | | | | |
| 20300085 - 1602 Trans From General Fund | - | - | - | - | (14,910,355) | (14,910,355) |
| 20304030 - 17525 Civic Platform | 584,631 | 130,433 | 240,549 | 213,649 | - | 584,631 |
| 20304030 - 22533 Camera Storage Escrow | 11,850 | - | - | 11,850 | - | 11,850 |
| 20304071 - 21531 Habitat-Operation Trnsfrmation | 100,000 | 100,000 | - | - | 500,000 | 600,000 |
| 20304080 - 21519 University Manor | 350,000 | 306,601 | - | 43,399 | - | 350,000 |
| 20304080 - 22541 Airport Property Purchase | - | - | - | - | 2,529,043 | 2,529,043 |
| 20306010 - 22537 Mercedes Fire Protection | 10,000,000 | 23,229 | 2,766,943 | 7,209,829 | - | 10,000,000 |
| 20307003 - 0950 School Board Fiber Outlay | 189,163 | 117,488 | - | 71,675 | - | 189,163 |
| 20307007 - 16100 Cypress Crk Ave E - Swlk Sec B | 560,049 | 537,398 | - | 22,650 | - | 560,049 |
| 20307007 - 17103 Cypress Crk Ave E - Swlk Sec D | 603,589 | 468,661 | 87,902 | 47,026 | - | 603,589 |
| 20307040 - 10053 MLK Blvd/Watermelon Rd Impv | 500,000 | - | - | 500,000 | - | 500,000 |
| 20307040 - 12002 Scenic Byway-Manderson Lnding | 927,800 | 342,720 | - | 585,080 | - | 927,800 |
| 20307040 - 13012 Fosters Ferry Rd-Atrip Grant | 386,171 | 103,780 | 207,391 | 75,000 | - | 386,171 |
| 20309030 - 16003 Cypress Creek Drainage- Ph 1 | 840,886 | 398,177 | 203,638 | 239,071 | - | 840,886 |
| 20309030 - 16104 Greensboro Ave Drainage | 503,104 | 482,331 | 20,773 | - | 35,883 | 538,987 |
| 20309030 - 16154 Infr Community Safe Room | 928,459 | 179,468 | 30,547 | 718,445 | - | 928,459 |
| 20309030 - 17008 Lurleen Wallace Blvd Impv | 1,274,764 | 1,224,764 | - | 50,000 | - | 1,274,764 |
| 20309030 - 17097 Queen City Ave - South SS | 20,000 | - | - | 20,000 | - | 20,000 |
| 20309030 - 18039 The Downs Drainage Impv | 30,000 | 24,557 | 5,073 | 370 | - | 30,000 |
| 20309030 - 18046 Rock Quarry B Landing Imprv | 182,460 | 136,568 | - | 45,892 | - | 182,460 |
| 20309030 - 19018 2019 Citywide Resurfacing | 907,576 | 905,176 | - | 2,400 | - | 907,576 |
| 20309030 - 19525 Fire Station #5 Acquisition | 200,000 | 63,756 | 27,224 | 109,020 | - | 200,000 |
| 20309030 - 20017 University Blvd E Roadway Impr | 250,000 | - | - | 250,000 | - | 250,000 |
| 20309030 - 20020 Riverview Boat Landing | 100,000 | - | - | 100,000 | - | 100,000 |
| 20309030 - 20044 Savannah Ave Storm Lining | 504,340 | 456,524 | 47,816 | - | - | 504,340 |
| 20309030 - 20055 Watermelon Rd Jalapenos Storm | 61,560 | 58,544 | 3,015 | - | - | 61,560 |
| 20309030 - 21004 Oak Bend Turnaround | 20,000 | - | - | 20,000 | - | 20,000 |
| 20309030 - 21005 SR215 & 2Nd Ave Overpass | 761,300 | - | - | 761,300 | - | 761,300 |
| 20309030 - 21007 2021 Citywide Resurfacing | 951,978 | - | 951,573 | 405 | - | 951,978 |
| 20309030 - 21018 Nsd - Woodland Fst Gabion Wall | 300,000 | 27,542 | 272,458 | - | - | 300,000 |
| 20309030 - 21027 Patton Lake Park Project | 1,000,000 | 23,280 | 475,278 | 501,443 | - | 1,000,000 |
| 20309030 - 21029 Esd - Parking Lot | 500,000 | - | - | 500,000 | - | 500,000 |
| 20309030 - 21419 Nsd - Academy Dr/Stone River | 400,000 | - | - | 400,000 | - | 400,000 |
| 20309030 - 22003 Afflink Pl Storm Drainage | 160,700 | 31,348 | 129,353 | (1) | 2,000,000 | 2,160,700 |
| 20309030 - 22024 JWP Slope Stabilization | - | - | - | - | 1,511,215 | 1,511,215 |
| 20309030 - 22515 Neighborhood Storm Drainage | 614,654 | 5,760 | 225,831 | 383,063 | 260,000 | 874,654 |
| 20309042 - 18518 TPD Renovations | 5,419,542 | 5,223,802 | 159,697 | 36,043 | - | 5,419,542 |
| 20309050 - 18516 Infra Grant Match | 700,000 | - | - | 700,000 | - | 700,000 |
| 20309050 - 21517 Short 16Th St Camera Install | 12,000 | 5,790 | - | 6,210 | - | 12,000 |
| 20309073 - 17001 - 002 Mcfarland-Univ Blvd Signals | 80,000 | - | - | 80,000 | - | 80,000 |
| 20309080 - 20529 Historic Civil Rgts Acq & Repa | 150,000 | 148,070 | - | 1,930 | - | 150,000 |
| 20318010 - 9990 Contingency | - | - | - | - | 250,655 | 250,655 |
| 20319030 - 8010 Trans To Airport Fund | 718,558 | 718,558 | - | - | 250,000 | 968,558 |
| 20319030 - 8055 Trans To General Fund | 4,908,283 | 4,908,283 | - | - | 1,000,000 | 5,908,283 |

| Account | Current Budget | Actual | Encumbrances | Current Available | 2023 Mayor Rec | Revised Budget |
|---|--------------------------|--------------------------|-------------------------|--------------------------|-------------------|--------------------------|
| Active Projects & Mayor Recommendation | | | | | | |
| 20319030 - 21014 Fire Station #6 | - | - | - | - | 500,000 | 500,000 |
| 20305010 - 23501 FY23 Equipment - TPD | | | | | 1,283,000 | 1,283,000 |
| 20306010 - 23501 FY23 Equipment - Fire | | | | | 97,559 | 97,559 |
| 20309070 - 23501 FY23 Equipment | | | | | 1,218,000 | 1,218,000 |
| TBA Canyon Mill Road Turn Lane | - | - | - | - | 175,000 | 175,000 |
| TBA PAL Gym Improvements | - | - | - | - | 15,000 | 15,000 |
| TBA McKenzie Court Outdoor Basketball Imprv | - | - | - | - | 35,000 | 35,000 |
| TBA Resurface 6th Street from MLK to 30 Ave | - | - | - | - | 37,500 | 37,500 |
| TBA Downtown Lighting Masterplan | - | - | - | - | 50,000 | 50,000 |
| TBA Pocket Park Concept | - | - | - | - | 275,000 | 275,000 |
| TBA CMP Lining | - | - | - | - | 500,000 | 500,000 |
| TBA IT Switch Replacement | - | - | - | - | 250,000 | 250,000 |
| TBA 2022 Citywide Resurfacing | - | - | - | - | 2,137,500 | 2,137,500 |
| TOTAL Active Projects & Mayor Recommendation | <u>36,713,417</u> | <u>17,152,607</u> | <u>5,855,062</u> | <u>13,705,748</u> | <u>-</u> | <u>36,713,417</u> |



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Fund Overview

Fund Description: The Debt Trust Fund is classified as a major capital projects fund. It's purpose is to account for all warrant proceeds.

Funding Source: The Debt Trust Fund is funded through various bond financing and bond refundings.

FY 2023 Mayor Recommendations

| | |
|--|----------------------------|
| <u>Life-to-date Contingency - 2019-A Warrant</u> | \$ 100,000 |
| ▶ Neighborhood Drainage | 100,000 |
| Total Remaining Contingency | <u>\$ -</u> |
| <u>Life-to-date Contingency - 2020-A Warrant (ETF)</u> | \$ 1,079,137 |
| Total Remaining Contingency | <u>\$ 1,079,137</u> |

| <u>Account</u> | <u>Current Budget</u> | <u>Actual</u> | <u>Encumbrances</u> | <u>Current Available</u> | <u>2023 Mayor Rec</u> | <u>Revised Budget</u> |
|---|-----------------------|-------------------|---------------------|--------------------------|-----------------------|-----------------------|
| Active Projects & Mayor Recommendation | | | | | | |
| 22240040 - 31151 Fire Station #1 | 2,054,824 | 1,193,785 | - | 861,039 | - | 2,054,824 |
| 22240180 - 21007 2021 Citywide Resurfacing | 33,516 | - | 33,516 | - | - | 33,516 |
| 22240180 - 21506 19Th&20Th Ave Lighting Install | 50,000 | - | - | 50,000 | - | 50,000 |
| 22240180 - 8083 Trans To Pub Safety Capital | 1,490,930 | 218,723 | - | 1,272,207 | - | 1,490,930 |
| 22240180 - 9990 Contingency - 2019A | 100,000 | - | - | 100,000 | - | 100,000 |
| 22240190 - 16004 MLK Blvd/Jk Warner Pkwy Impv | 60,000 | - | - | 60,000 | - | 60,000 |
| 22240190 - 20009 Ss Manhole #6978 Repair - Ws | 625,479 | 15,500 | 629,848 | (19,869) | - | 625,479 |
| 22240190 - 20527 Sewer Lateral Program | 241,500 | 137,677 | 86,225 | 17,598 | - | 241,500 |
| 22240190 - 21007 2021 Citywide Resurfacing | 74,823 | - | 74,823 | - | - | 74,823 |
| 22240190 - 8083 Trans To Pub Safety Capital | 701,881 | (76,748) | - | 778,629 | - | 701,881 |
| 22240250 - 16004 MLK/JWP Improvements 2020A | 38,520,479 | 15,509,788 | 9,573,920 | 13,436,772 | - | 38,520,479 |
| 22240250 - 20563 Northern Riverwalk 2020A | 6,118,027 | 5,677,397 | 81,090 | 359,540 | - | 6,118,027 |
| 22240250 - 20565 Western Riverwalk 2020A | 5,720,798 | 499,654 | 1,030,772 | 4,190,372 | - | 5,720,798 |
| 22240250 - 20571 River District Park 2020A | 8,566,861 | 6,963,991 | 1,528,676 | 74,194 | - | 8,566,861 |
| 22240250 - 9990 Contingency - 2020-A | 1,079,137 | - | - | 1,079,137 | - | 1,079,137 |
| TBA Neighborhood Drainage | - | - | - | - | 100,000 | 100,000 |
| TOTAL Active Projects & Mayor Recommendation | 65,438,255 | 30,139,768 | 13,038,869 | 22,259,619 | 100,000 | 65,538,255 |

Fund Overview

Fund Description: The Coronavirus Relief Fund is a non-major capital projects fund for financial reporting purposes. The purpose of this fund is to account for the funding received from the American Rescue Plan Act issued by President Biden to provide direct relief to Americans, contain COVID-19, and rescue the economy.

Funding Source: The Coronavirus Relief Fund is a direct allocation of federal aid based on the City's share of the U.S. population, metropolitan area basis, and census income reporting. The total amount allocated to the City of Tuscaloosa is \$20,529,224.

FY 2023 Mayor Recommendations

| | | |
|---|--|---|
| <p>➤ General Fund Revenue Losses:</p> <ul style="list-style-type: none"> • Contingency | <p>Total General Fund Revenue Loss Allocation</p> | <p>2,455,427</p> <hr/> <p>\$ 2,455,427</p> |
| <p>➤ Water and Sewer Fund Revenue Losses:</p> <ul style="list-style-type: none"> • Contingency | <p>Total Water and Sewer Fund Revenue Loss Allocation</p> | <p>-</p> <hr/> <p>\$ -</p> |
| <p>➤ Elevate Fund Revenue Losses:</p> <ul style="list-style-type: none"> • Contingency | <p>Total Elevate Fund Revenue Loss Allocation</p> | <p>117,128</p> <hr/> <p>\$ 117,128</p> |
| <p>➤ WWRF Headworks Bar Screen Upgrades</p> | <p>Remaining Total Allocation Awarded to the City of Tuscaloosa</p> | <p>2,572,555</p> <hr/> <p>\$ -</p> |

| Account | Current Budget | Actual | Encumbrances | Current Available | 2023 Mayor Rec | Revised Budget |
|---|-----------------------|------------------|---------------------|--------------------------|-----------------------|-----------------------|
| Active Projects & Mayor Recommendation | | | | | | |
| 70101000 - 17001 - 001 Mcfarld-Univ Blvd Utility Relo | 122,536 | - | - | 122,536 | - | 122,536 |
| 70101000 - 19525 Fire Station #5 Imp & Maint | 200,000 | 20,453 | - | 179,547 | - | 200,000 |
| 70101000 - 21007 2021 Citywide Resurfacing | 1,125,000 | - | 1,125,000 | - | - | 1,125,000 |
| 70101000 - 21024 Monnish Pk Restroom Refurb | 120,000 | - | - | 120,000 | - | 120,000 |
| 70101000 - 21026 Phelps Center Maintenance | 126,000 | - | - | 126,000 | - | 126,000 |
| 70101000 - 21039 Neighborhood Storm Drainage | 750,000 | 351,061 | 2,267 | 396,673 | - | 750,000 |
| 70101000 - 22505 Fy 2022 Equipment - Ips | 2,056,000 | 69,950 | 1,945,740 | 40,310 | - | 2,056,000 |
| 70101000 - 22507 Para - Ol' Colony Equipment | 427,159 | 302,067 | 125,092 | - | - | 427,159 |
| 70101000 - 22508 It - Servers | 97,000 | - | - | 97,000 | - | 97,000 |
| 70101000 - 22509 It - Technology Lifestyle | 123,600 | - | - | 123,600 | - | 123,600 |
| 70101000 - 22510 It - Capital Expenditures | 35,000 | 31,000 | - | 4,000 | - | 35,000 |
| 70101000 - 22511 Fire Station Improvements | 105,000 | 2,641 | 5,521 | 96,837 | - | 105,000 |
| 70101000 - 22512 Fy 2022 Equipment - Tpd | 2,559,000 | 769,823 | 1,283,066 | 506,112 | - | 2,559,000 |
| 70101000 - 22535 Tfr Dive Team Equipment | 54,234 | - | 13,750 | 40,484 | - | 54,234 |
| 70101000 - 22536 Tpd Dive Team Equipment | 67,072 | 21,818 | 8,958 | 36,296 | - | 67,072 |
| 70101000 - 9990 Contingency - Gf | 2,346,737 | - | - | 2,346,737 | - | 2,346,737 |
| 70102040 - 21022 Jaycee Pk Pavilion & Restrml Rp | 366,000 | - | - | 366,000 | - | 366,000 |
| 70102040 - 21023 Kaulton Pk Improvements | 250,000 | - | - | 250,000 | - | 250,000 |
| 70102040 - 22507 Para - Ol' Colony Equipment | 100,000 | - | 100,000 | - | - | 100,000 |
| 70102040 - 22513 Springbrook Park Walking Trail | 32,400 | - | - | 32,400 | - | 32,400 |
| 70102040 - 9990 Contingency - Etf | 117,128 | - | - | 117,128 | - | 117,128 |
| 70106000 - 18019 Campus Water Sys & Inst Upgr | 4,550,000 | 828,540 | 3,702,965 | 18,496 | - | 4,550,000 |
| 70106000 - 18025 Lift Station #10 & 11 Upgrades | 2,430,076 | - | 2,430,076 | - | - | 2,430,076 |
| TBA WRRF Headworks Bar Screen Upgrades | - | - | - | - | 2,572,555 | 2,572,555 |
| TOTAL Active Projects & Mayor Recommendation | 18,159,942 | 2,397,352 | 10,742,435 | 5,020,155 | 2,572,555 | 20,732,497 |

Fund Overview

Fund Description: The Water and Sewer Reserve for Future Improvement Fund is consolidated as part of the Water and Sewer Fund for financial reporting purposes. This fund holds the water and sewer reserve balance which as of September 30 of each fiscal year should be a minimum of thirty percent of the prior year audited water and sewer operating expenses.

Funding Source: The Water and Sewer Reserve for Future Improvement Fund is primarily funded through the annual surplus transfers. The surplus transfer is calculated in March of each year once the financial statements are completed and the external auditors have issued their opinion.

FY 2023 Mayor Recommendations

| | |
|---|-------------------------|
| <u>Life-to-date Contingency</u> | \$ 33,000 |
| <u>Life-to-date Contingency - 10-Year Plan</u> | \$ 1,526,054 |
| <u>Transfer From Water & Sewer</u> | \$ 1,100,000 |
| <u>FY 2023 Allocation - 10-Year Plan</u> | \$ 2,628,891 |
|  Future Debt Service | 4,154,945 |
|  FY23 Equipment | 1,100,000 |
| Total Remaining Contingency | <u>\$ 33,000</u> |

| Account | Current Budget | Actual | Encumbrances | Current Available | 2023 Mayor Rec | Revised Budget |
|---|--------------------|---------------------|------------------|-------------------|----------------|--------------------|
| Active Projects & Mayor Recommendation | | | | | | |
| 61200085 - 1614 Transfer Frm W&S | (26,866,413) | (57,820,064) | - | 30,953,652 | (3,728,891) | (30,595,304) |
| 61207040 - 16044 Cypress Crk Ave E- Sidewlk II | 72,133 | 32,245 | 2,227 | 37,661 | - | 72,133 |
| 61207040 - 611185 Contingency | 33,000 | - | - | 33,000 | - | 33,000 |
| 61207040 - 611186 Contingency - 10-Yr Plan | 1,526,054 | - | - | 1,526,054 | 2,628,891 | 4,154,945 |
| 61209030 - 17001 - 001 Mcfarld-Univ Blvd Utility Relo | 2,994,759 | - | 11,586 | 2,983,173 | - | 2,994,759 |
| 61209030 - 17055 Channing Park Sewer | 150,000 | - | - | 150,000 | - | 150,000 |
| 61209030 - 18025 Lift Station #10 | 601,234 | - | 458,740 | 142,494 | - | 601,234 |
| 61209030 - 18507 - 001 Srf Administration - 10 Yr Pln | 173,000 | 111,279 | 61,721 | - | - | 173,000 |
| 61209030 - 18507 2018 Srf Administration | 373,300 | 371,779 | 1,521 | - | - | 373,300 |
| 61209030 - 19015 WWTP Raw Sewage & Aeration Imp | 2,201,719 | 1,193,852 | 1,007,867 | - | - | 2,201,719 |
| 61209030 - 19017 Woodland Hills Sewer Upgrade | 150,000 | 48,658 | - | 101,342 | - | 150,000 |
| 61209030 - 19049 Greensboro Ave. 200 Block Repa | 442,000 | 378,379 | 63,547 | 74 | - | 442,000 |
| 61209030 - 19050 Lift Station #22 & #73 Project | 45,000 | 32,640 | 12,360 | - | - | 45,000 |
| 61209030 - 20056 Ls#42 Odor Control | 62,300 | 49,840 | 12,460 | - | - | 62,300 |
| 61209030 - 21012 Ls #43 & #68 Capacity Upgrades | 136,333 | 44,923 | 91,409 | - | - | 136,333 |
| 61209030 - 21020 Ls #35 Capacity Upgrades | 7,500 | 7,460 | 40 | - | - | 7,500 |
| 61209030 - 21072 ALDOT Us11 Bridge Utility Conf | 112,082 | 9,598 | 7,499 | 94,985 | - | 112,082 |
| 61209030 - 21507 Utly Reloc WtrmIn Rd To Rice | 810,218 | 213,315 | 516,190 | 80,713 | - | 810,218 |
| 61209040 - 20520 Fletcher Plant Upgrade | 1,151,812 | 767,981 | 383,831 | - | - | 1,151,812 |
| 61209041 - 18500 WWTP Boiler Upgrade Project | 1,397,819 | 710,062 | 627,672 | 60,085 | - | 1,397,819 |
| 61209041 - 19517 Primary Solids Handling Pump | 35,850 | 33,050 | 2,800 | - | - | 35,850 |
| 61209041 - 20528 Water Treatmt Plnt Cap Impr Pr | 265,991 | 251,058 | - | 14,933 | - | 265,991 |
| 61209041 - 21504 Switch Gear & Transformer Repa | 150,000 | 130,198 | 19,802 | - | - | 150,000 |
| 61209050 - 18502 FY 18 IPS Equipment Purchases | 482,190 | 482,190 | - | - | - | 482,190 |
| 61209050 - 19501 FY19 IPS Equipment Requests | 857,434 | 857,434 | - | - | - | 857,434 |
| 61209050 - 21500 FY21 Vehicles & Equip (IPS) | 490,000 | 444,850 | 143 | 45,006 | - | 490,000 |
| 61209071 - 19513 Water Meter Upgrades Ph 2 | 899,964 | 534,923 | 365,041 | - | - | 899,964 |
| 61209073 - 17012 Sr-69/Skyland Util Relocations | 5,287,519 | 282,410 | 226,640 | 4,778,469 | - | 5,287,519 |
| 61227011 - 610540 Easement Acquisitions | 229,496 | 208,871 | 7,272 | 13,353 | - | 229,496 |
| 61209040 - 23501 FY23 Equipment | - | - | - | - | 1,100,000 | - |
| TOTAL Active Projects & Mayor Recommendation | (5,727,705) | (50,623,068) | 3,880,369 | 41,014,994 | - | (6,827,705) |