

**CITY OF TUSCALOOSA, ALABAMA
PAY GRADE AND STEP SCHEDULE
ANNUAL AMOUNTS**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	27,853.64	28,271.41	28,695.50	29,125.93	29,562.82	30,006.26	30,456.35	30,913.20	31,376.88	31,847.52	32,325.27	32,810.18	33,302.29	33,801.81	34,308.86	34,823.48	35,345.84	35,876.02	36,414.18	36,960.38
2	29,356.12	29,796.47	30,243.39	30,697.04	31,157.48	31,624.86	32,099.21	32,580.70	33,069.41	33,565.44	34,068.91	34,579.98	35,098.66	35,625.14	36,159.49	36,701.90	37,252.45	37,811.21	38,378.39	38,954.06
3	30,858.60	31,321.44	31,791.57	32,268.24	32,752.27	33,243.57	33,742.16	34,248.51	34,762.14	35,283.50	35,812.91	36,350.05	36,895.30	37,448.56	38,010.35	38,580.58	39,159.32	39,746.47	40,342.83	40,947.79
4	32,361.05	32,846.57	33,339.45	33,839.58	34,347.08	34,862.27	35,385.15	35,915.71	36,454.78	37,001.53	37,556.39	38,119.69	38,691.50	39,272.11	39,861.24	40,458.83	41,066.04	41,681.68	42,307.02	42,941.55
5	33,863.86	34,371.74	34,887.29	35,410.55	35,941.52	36,480.57	37,028.11	37,583.35	38,147.04	38,719.19	39,300.23	39,889.70	40,488.06	41,095.29	41,711.73	42,337.42	42,972.34	43,616.89	44,271.48	44,935.28
6	35,366.27	35,896.48	36,435.14	36,981.52	37,536.37	38,099.27	38,670.68	39,250.94	39,839.67	40,437.26	41,043.68	41,659.38	42,284.28	42,918.42	43,562.24	44,215.65	44,879.06	45,552.10	46,235.56	46,929.01
7	36,868.69	37,421.62	37,983.00	38,552.88	39,130.80	39,717.99	40,313.65	40,918.55	41,532.31	42,155.28	42,787.51	43,429.39	44,080.87	44,741.97	45,413.11	46,094.25	46,785.79	47,487.31	48,199.65	48,922.73
8	38,371.15	38,946.74	39,530.88	40,123.83	40,725.66	41,336.69	41,956.61	42,585.77	43,224.56	43,872.98	44,530.99	45,199.03	45,877.09	46,565.14	47,263.60	47,972.88	48,692.13	49,422.55	50,164.12	50,916.46
9	39,873.54	40,471.53	41,078.74	41,694.81	42,320.49	42,955.03	43,599.59	44,253.38	44,917.19	45,591.00	46,274.83	46,969.06	47,673.30	48,388.70	49,114.51	49,851.10	50,598.82	51,357.75	52,128.23	52,910.20
10	41,375.99	41,996.65	42,626.60	43,266.12	43,914.90	44,573.73	45,242.16	45,920.99	46,609.84	47,308.68	48,018.30	48,738.72	49,469.89	50,211.89	50,965.01	51,729.70	52,505.55	53,292.94	54,092.29	54,903.96
11	42,878.40	43,521.80	44,174.45	44,837.07	45,509.79	46,192.44	46,885.12	47,588.58	48,302.09	49,026.71	49,762.13	50,508.74	51,266.10	52,035.00	52,815.89	53,607.92	54,411.87	55,228.16	56,056.77	56,897.68
12	44,380.84	45,046.55	45,722.30	46,408.05	47,104.19	47,810.78	48,528.10	49,255.84	49,994.67	50,744.76	51,506.00	52,278.38	53,062.72	53,858.55	54,666.39	55,486.51	56,318.61	57,163.36	58,020.87	58,891.01
13	45,883.24	46,571.70	47,270.15	47,979.41	48,699.07	49,429.48	50,170.69	50,923.41	51,687.33	52,462.42	53,249.43	54,048.40	54,858.89	55,681.72	56,516.89	57,364.73	58,225.31	59,098.57	59,984.94	60,884.78
14	47,385.70	48,096.45	48,818.02	49,550.36	50,293.51	51,048.17	51,813.65	52,591.03	53,379.96	54,180.45	54,993.28	55,818.04	56,655.49	57,505.26	58,367.79	59,243.33	60,132.00	61,033.77	61,949.41	62,878.51
15	48,888.10	49,621.60	50,365.90	51,121.31	51,888.36	52,666.49	53,456.57	54,258.27	55,072.22	55,898.53	56,736.73	57,588.08	58,451.71	59,328.46	60,218.28	61,121.56	62,038.39	62,969.00	63,913.51	64,872.23
16	50,390.90	51,146.76	51,913.74	52,692.70	53,482.76	54,285.21	55,099.57	55,925.85	56,764.87	57,616.19	58,480.58	59,357.71	60,247.91	61,151.62	62,069.16	63,000.17	63,945.09	64,904.20	65,877.98	66,865.98
17	51,893.34	52,671.51	53,461.60	54,263.62	55,077.59	55,903.91	56,742.14	57,593.46	58,457.48	59,334.22	60,224.07	61,127.36	62,044.52	62,975.17	63,919.64	64,878.40	65,851.77	66,839.40	67,842.04	68,859.70
18	53,395.76	54,196.62	55,009.48	55,834.62	56,672.04	57,522.24	58,385.10	59,261.06	60,149.73	61,052.28	61,967.93	62,897.37	63,840.73	64,798.33	65,770.56	66,757.00	67,758.49	68,774.61	69,806.13	70,853.45
19	54,898.18	55,721.78	56,557.33	57,405.94	58,266.90	59,140.93	60,028.07	60,928.27	61,842.39	62,769.91	63,711.35	64,667.03	65,637.33	66,621.86	67,621.05	68,635.24	69,664.83	70,709.82	71,770.60	72,847.18
20	56,400.63	57,246.54	58,105.18	58,976.91	59,861.74	60,759.67	61,671.02	62,595.92	63,535.06	64,488.00	65,455.20	66,437.04	67,433.56	68,445.03	69,471.94	70,513.85	71,571.55	72,645.05	73,734.68	74,840.95
21	57,903.05	58,771.68	59,653.04	60,547.86	61,456.18	62,377.97	63,313.62	64,263.50	65,227.24	66,205.63	67,199.04	68,206.67	69,230.11	70,268.59	71,322.43	72,392.09	73,478.28	74,580.24	75,699.16	76,834.69
22	59,405.45	60,296.83	61,201.28	62,119.23	63,051.00	63,996.67	64,956.58	65,931.13	66,919.87	67,923.68	68,942.49	69,976.72	71,026.35	72,091.76	73,172.92	74,270.69	75,384.60	76,515.45	77,663.26	78,828.38
23	60,907.88	61,821.56	62,749.10	63,690.17	64,645.44	65,613.37	66,599.50	67,598.30	68,612.51	69,641.75	70,686.34	71,746.36	72,822.55	73,914.92	75,023.81	76,149.29	77,291.30	78,450.68	79,621.73	80,811.73
24	62,410.31	63,346.72	64,297.01	65,261.13	66,240.29	67,233.70	68,242.49	69,265.94	70,304.76	71,359.40	72,429.80	73,516.41	74,619.13	75,738.45	76,874.31	78,027.99	79,198.04	80,385.88	81,591.81	82,815.49
25	63,913.11	64,871.48	65,844.86	66,832.45	67,834.73	68,852.40	69,885.09	70,933.56	71,997.40	73,077.43	74,173.65	75,286.04	76,415.36	77,561.62	78,725.21	79,906.13	81,104.77	82,321.07	83,555.92	84,809.22
26	65,415.53	66,396.63	67,392.73	68,403.43	69,429.56	70,471.09	71,528.02	72,600.77	73,690.05	74,795.47	75,917.11	77,056.05	78,211.95	79,385.17	80,575.70	81,784.32	83,011.05	84,256.29	85,519.99	86,802.92
27	66,917.99	67,921.75	68,940.58	69,974.40	71,024.01	72,089.45	73,171.03	74,268.37	75,382.28	76,513.13	77,660.94	78,825.70	80,008.17	81,208.33	82,426.59	83,662.96	84,917.78	86,191.49	87,484.48	88,796.68
28	68,420.40	69,446.51	70,488.43	71,545.75	72,618.84	73,708.16	74,813.60	75,935.97	77,074.93	78,231.20	79,404.44	80,595.71	81,804.76	83,031.50	84,277.12	85,541.18	86,824.53	88,126.70	89,448.56	90,790.43
29	69,922.79	70,971.66	72,036.28	73,116.71	74,213.71	75,326.84	76,456.55	77,603.59	78,767.58	79,948.87	81,148.22	82,365.36	83,600.96	84,855.03	86,127.58	87,419.79	88,730.84	90,061.94	91,413.02	92,784.13
30	71,425.23	72,496.82	73,584.15	74,687.67	75,808.13	76,945.18	78,099.51	79,270.80	80,460.19	81,666.90	82,892.11	84,135.41	85,397.17	86,678.20	87,978.46	89,298.00	90,637.55	91,997.13	93,377.12	94,777.89
31	72,927.64	74,021.56	75,132.01	76,259.03	77,402.99	78,563.88	79,742.47	80,938.40	82,152.46	83,384.95	84,635.59	85,905.05	87,193.76	88,501.72	89,828.98	91,176.61	92,544.28	93,932.33	95,341.22	96,771.61
32	74,430.05	75,546.69	76,679.90	77,829.98	78,997.44	80,182.57	81,385.05	82,606.02	83,845.08	85,102.60	86,379.36	87,675.06	88,989.97	90,324.91	91,679.87	93,054.83	94,450.64	95,867.53	97,305.69	98,764.98
33	75,932.51	77,071.86	78,227.73	79,401.32	80,592.24	81,800.93	83,028.02	84,273.64	85,537.68	86,820.66	88,122.88	89,444.70	90,786.55	92,148.08	93,530.30	94,933.45	96,357.30	97,802.75	99,270.77	100,758.72
34	77,434.95	78,596.59	79,775.57	80,972.29	82,186.71	83,419.60	84,670.98	85,940.84	87,235.90	88,538.72	89,866.69	91,214.74	92,582.78	93,971.62	95,381.28	96,811.66	98,264.03	99,737.95	101,234.22	102,752.46
35	78,937.76	80,121.76	81,323.44	82,543.25	83,781.53	85,038.32	86,313.59	87,608.45	88,922.62	90,256.35	91,610.18	92,984.36	94,378.98	95,794.81	97,231.75	98,690.29	100,170.75	101,673.16	103,198.32	104,746.18
36	80,440.20	81,646.52	82,871.33	84,114.24	85,375.98	86,656.63	87,956.53	89,276.06	90,615.22	91,974.42	93,354.00	94,754.43	96,175.59	97,618.35	99,082.61	100,568.51	102,077.10	103,608.38	105,162.39	106,739.93
37	81,942.59	83,171.64	84,419.17	85,685.59	86,970.83	88,275.34	89,599.48	90,943.29	92,307.49	93,692.09	95,097.46	96,524.04	97,971.79	99,441.52	100,933.14	102,447.12	103,983.82	105,543.58	107,126.87	108,733.64
38	83,445.02	84,696.78	85,967.03	87,256.53	88,565.27	89,894.04	91,242.46	92,610.89	94,000.12	95,410.14	96,841.31	98,294.09	99,768.37	101,264.66	102,783.65	104,325.73	105,890.51	107,478.78	109,090.97	110,727.39
39	84,947.45	86,221.55	87,514.91	88,827.88	90,160.12	91,512.38	92,885.04	94,278.48	95,692.74	97,128.17	98,584.77	100,063.73	101,564.61	103,088.19	104,634.52	106,203.94	107,796.84	109,414.00	111,055.06	112,721.12
40	86,449.87	87,746.69	89,062.74	90,398.85	91,754.58	93,131.08	94,528.01	95,946.10	97,384.99	98,845.83	100,328.64	101,833.38	103,361.21	104,911.37	106,485.02	108,082.54	109,703.56	111,349.22	113,019.54	114,714.86
41	87,952.28	89,271.81	90,610.59	91,969.79	93,349.39	94,749.93	96,170.97	97,613.32	99,077.63	100,563.87	102,072.46	103,603.40	105,157.44	106,734.90	108,335.90	109,960.77	111,610.31	113,2		