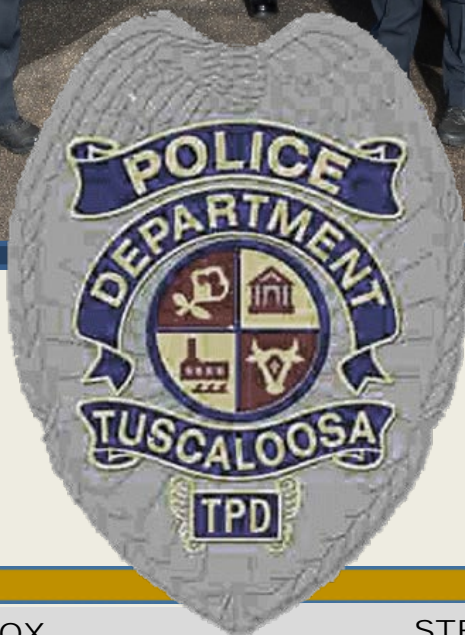




2017



ANNUAL
REPORT

WALTER MADDUX
MAYOR

STEVEN D. ANDERSON
CHIEF OF POLICE

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Message from the Chief

Thank you for your interest in the Tuscaloosa Police Department's 2017 Annual Report. The report contains information explaining the day-to-day activities and accomplishments of the Tuscaloosa Police Department (TPD) in 2017. Within this report, you will find information on crime statistics, the department's budget, recognition of officers, activities of individual units and divisions, new officer recruitment, officer retirements and a dedication to the memory of a dear friend and colleague who passed away during the year.



The Tuscaloosa Police Department continues to be committed to community engagement through the many neighborhood meetings we attend throughout the year, programs such as the Tuscaloosa Police Department's Citizens' Academy, National Night Out and our public relations awareness campaign with students from the University of Alabama. We have also expanded our commitment to connect with youth in our community through outreach and youth-centered programs like the Police Athletic League (PAL), our summer basketball camp and Teens and Police Services (TAPS). All of these programs have been implemented to build lasting positive relationships with people of all ages and walks of life in our community.

In 2017, the city experienced significant decreases in violent crimes but, unfortunately, saw an increase in some property crimes. The most significant increase was in auto burglaries. In more than seventy percent of the auto burglaries in the city, the vehicles were left unlocked. Many of the auto burglaries resulted in guns being stolen. Guns stolen in auto burglaries account for the majority of the illegal guns ending up on our streets in the hands of criminals, juveniles and people suffering from mental illness. The department continues to focus our efforts on crime reduction. However, we know neighborhood crime problems, such as auto burglaries, are most successfully addressed by the police department working in partnership with the community. We need your help to keep the gains in violent crime reduction and to address the increases in property crimes. Help us reduce property crimes and keep our city safe by locking your vehicle, ensuring valuables are out of sight and by not leaving a gun in an unattended vehicle.

In the coming year, our strategic focus on crime prevention will emphasize six key areas: 1) the development of a cyber-intelligence unit, 2) crime suppression and prevention, 3) expanded community engagement and outreach, 4) hiring, training and retention of employees, 5) employee well-being and 6) continued transparency and accountability. These six areas align with the President's Task Force on 21st Century Policing. By bringing these areas together, we will increase our legitimacy with you, the community we serve.

I am truly blessed to be your Police Chief and I want to thank you for your continued support of the men and women of the Tuscaloosa Police Department who proudly serve the city of Tuscaloosa.

Sincerely,

Steven D. Anderson
Chief of Police



Mission Statement



Our mission is:

To serve all people within our jurisdiction with respect, fairness and compassion. We are devoted to the prevention of crime, the protection of life and property and the preservation of peace, order and safety.

To safeguard the constitutional rights of every citizen and the quality of life they have grown to expect by ensuring that federal, state and local laws are enforced in a fair, consistent and swift manner.

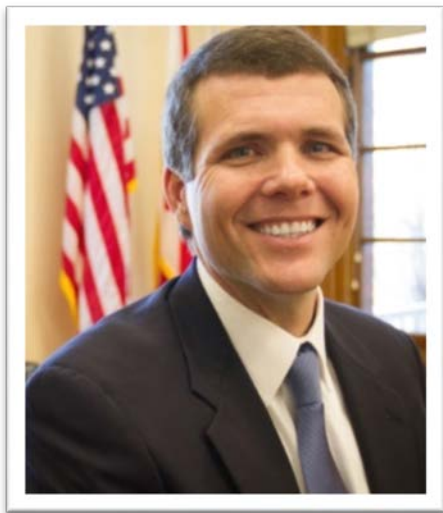
To work closely with the residents, businesses, civic groups and other agencies to solve the problems of crime and the fear of crime; to provide crime prevention and education programs; by incorporating the principles of community and problem oriented policing.

To fulfill our mission, the Tuscaloosa Police Department is dedicated to maintaining an efficient and effective organization for the administration of police services. We resolve to provide a quality work environment and the development of its members through effective, proactive, positive leadership and training.



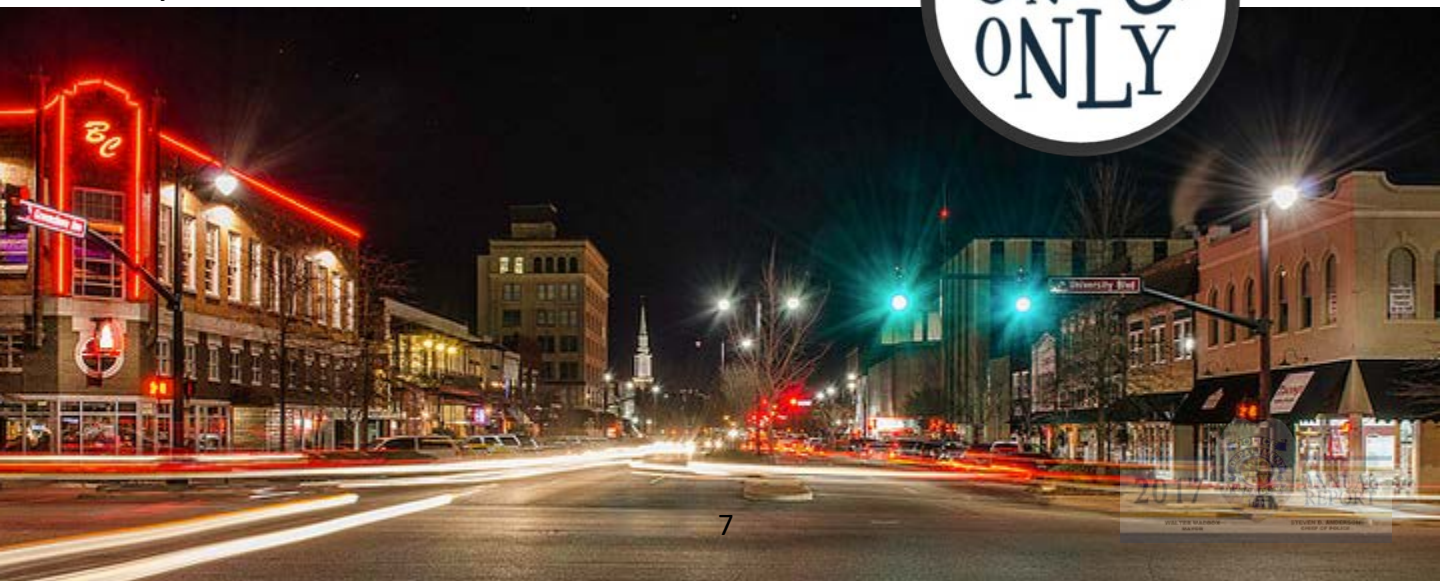
City of
TUSCALOOSA

Tuscaloosa is the regional center of industry, commerce, healthcare and education for the area of west-central Alabama. It is the principal city of the Tuscaloosa Metropolitan statistical area, which includes Tuscaloosa, Hale and Pickens counties with an estimated metro population of 235,628 in 2013. The City of Tuscaloosa is home to The University of Alabama, Mercedes-Benz US International (MBUSI), Nucor Steel and a host of other educational institutions and business industries. The City of Tuscaloosa has a mayor/council form of government. On May 22, 2017, Walt Maddox was sworn in for his fourth term as Tuscaloosa's 36th mayor.



Mayor Walt Maddox

Nationally recognized for his crisis management, Walt Maddox has led initiatives to increase economic development through data-driven models, improve customer service with the implementation of 311 and provide quality Pre-K education for academically at-risk four year old children.



Tuscaloosa City Council Districts



District 1
Councilor
Phyllis Odom



District 3
Councilor Cynthia Almond
Council President



District 5
Councilor
Kip Tyner



District 2
Councilor
Raevan Howard



District 6
Councilor
Eddie Pugh



District 4
Councilor
Matt Calderone



District 7
Councilor
Sonya McKinstry





IN MEMORIAM

Captain Michael T. Kearney
DOH April 29, 1985 – EOW May 14, 2017
TPD Years of Service: 32 years



Captain Michael “Mike” Kearney was born in Tuscaloosa, Alabama on June 6, 1959 and lived a full and exciting life of service. He served six years with the United States Marine Corps and devoted thirty-two years of service to the Tuscaloosa Police Department, rising to the level of Captain.

During his time at TPD he held numerous assignments. Mike was also a founding member/commander of the TPD Dive Team. Mike will be most remembered for his true and lasting contribution to TPD as the Police Department’s Comptroller. As such, Mike worked diligently to secure grants and funding for the department and oversaw the budgetary needs of the department. Mike was a graduate of the 213th Session of the FBI National Academy.

Mike bravely fought a rare disease called amyloidosis. Mike never once complained or asked “Why me?” He simply fought through each hurdle like a true hero. While receiving treatment for his illness, Mike refused to abdicate his comptroller duties and responsibilities and worked tirelessly for TPD throughout his struggles with treatments and surgeries.

On May 14, 2017, TPD lost a great leader and the officers lost a true brother and friend. Our thoughts and prayers continue to be with his wife, Kelly McCaleb Kearney and his family.

“Headquarters to 105...Headquarters to 105...Headquarters to 105. Captain Michael T. Kearney, this is your final call. You’re clear, out of service and end of watch, May 14, 2017. The Tuscaloosa Police Department honors your 32 years of service. Captain, rest easy. Your brothers and sisters in blue have got your six...Headquarters clear.”

DEPARTMENT OVERVIEW



In 1843, the city of Tuscaloosa passed an ordinance establishing a paid police force called the City Guard. Today, TPD is authorized 285 sworn officers with an additional 78+ civilian support personnel. TPD serves a city with an estimated population of 98,332 and a jurisdictional area that spans more than 60 square miles (www.census.gov).

The demographic make-up of the Department's sworn officers is:

- 92.6% male and 7.4% female
- 81% of the officers are white males
- 11% are black males
- 3% are white females
- 3% are black females
- 2% of males and females identify themselves with another minority group



In fiscal year 2017, the operating budget of the TPD was \$30.3 million, of which \$22.7 million was for salaries and benefits, overtime and holiday pay. The remaining \$7.6 million was allocated for vehicles, equipment, uniforms, training, supplies, etc.

(www.data.tuscaloosa.com)



1935 TPD Chief Harden Billingsley and officers in front of the old City Hall.

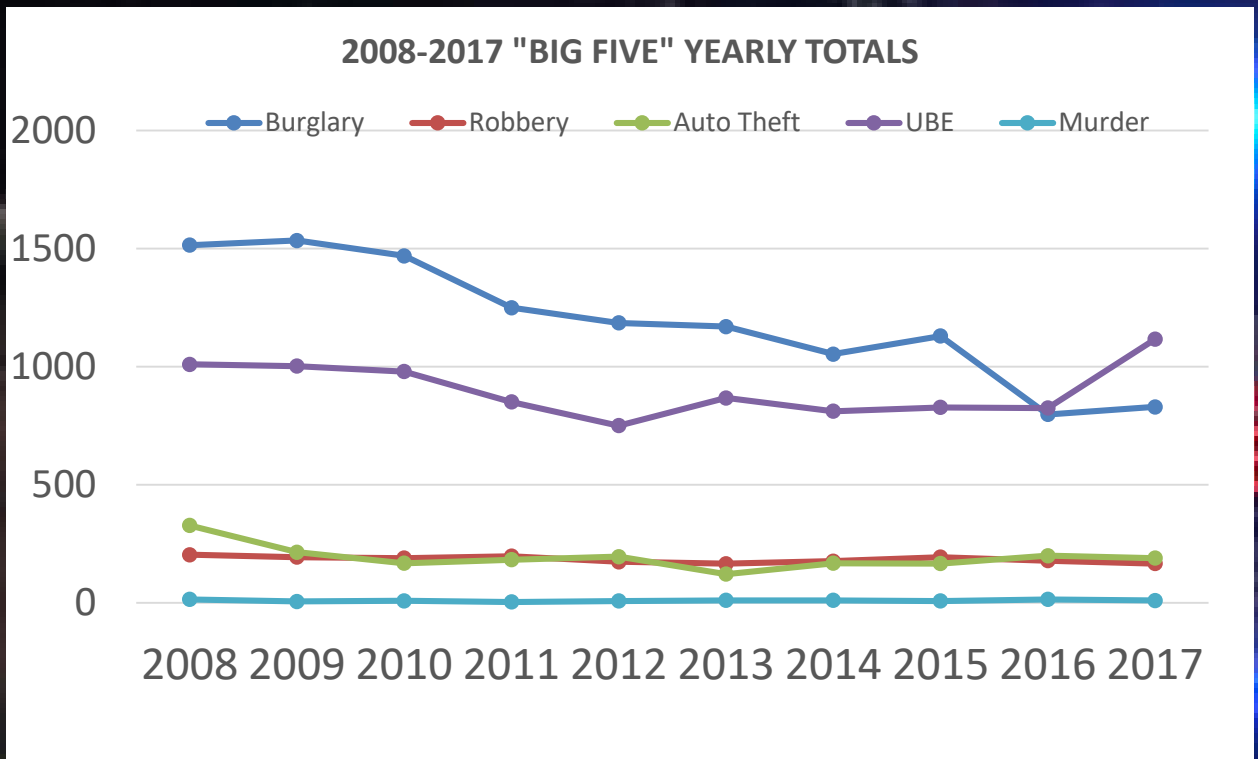
Ten Year Comparisons



The below table and graph highlight the five major crimes that TPD uses to assess criminal trends in the City of Tuscaloosa. These major felony crimes are used by analysts because of their impact on people and property. TPD develops and employs strategies to reduce these types of crimes. (Tuscaloosa Police Spillman Data derived statistics)

TPD "BIG FIVE" Crime Data

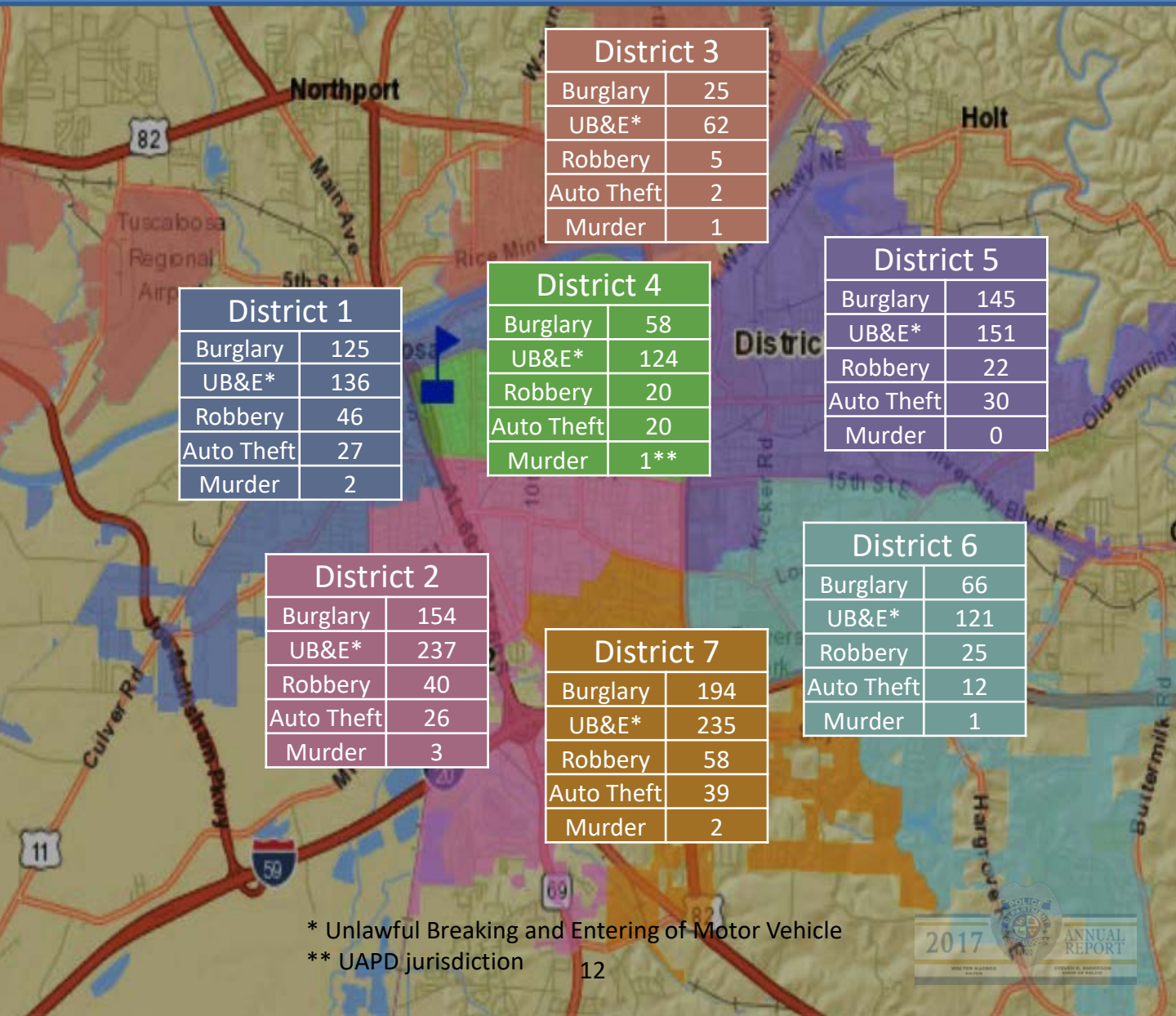
2008-2017 "BIG FIVE" YEARLY TOTALS										
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Burglary	1514	1534	1469	1249	1185	1169	1053	1129	797	829
UB&E*	1009	1002	979	850	750	867	811	827	824	1116
Robbery	203	193	189	197	173	165	176	193	178	166
Auto Theft	327	214	167	182	195	121	167	166	199	189
Murder	14	5	8	3	7	10	10	7	14	9



* Unlawful breaking and entering of motor vehicle.



“Big Five” Crime Data by Council Districts



District 1	
Burglary	125
UB&E*	136
Robbery	46
Auto Theft	27
Murder	2

District 2	
Burglary	154
UB&E*	237
Robbery	40
Auto Theft	26
Murder	3

District 3	
Burglary	25
UB&E*	62
Robbery	5
Auto Theft	2
Murder	1

District 4	
Burglary	58
UB&E*	124
Robbery	20
Auto Theft	20
Murder	1**

District 7	
Burglary	194
UB&E*	235
Robbery	58
Auto Theft	39
Murder	2

District 5	
Burglary	145
UB&E*	151
Robbery	22
Auto Theft	30
Murder	0

District 6	
Burglary	66
UB&E*	121
Robbery	25
Auto Theft	12
Murder	1

* Unlawful Breaking and Entering of Motor Vehicle

** UAPD jurisdiction



HIGHLIGHTS & ACCOMPLISHMENTS



The Tuscaloosa Police Department's Special Response Team (SRT) responded to a bank robbery on January 10th at the Alabama Credit Union where an armed gunman had taken 11 people hostage. After hours of unsuccessful negotiations, the SRT executed a plan and entered the bank, taking the suspect into custody and rescuing the hostages without harming anyone.



A January snow and ice event caused many city roads to be impassible. The Response and Preparedness Group (RPG) deployed 10 military Humvees, acquired through the LESO 10-33 program, and other non-traditional equipment to aid officers with patrol duties, assist stranded motorists and to provide special transports as needed.



The 10th session of the Citizens' Police Academy (CPA) was conducted in 2017 with more than 30 students from various backgrounds. Students went through an updated curriculum which included more "hands on" and role playing exercises related to current issues impacting law enforcement. "Understanding Through Education" is the slogan for the CPA, which is now in its 11th session.



Members of the Honor Guard and Traffic Division attended Law Enforcement Week at our nation's capital, participating in numerous events commemorating our fallen brothers and sisters in law enforcement.





HIGHLIGHTS & ACCOMPLISHMENTS

The Tuscaloosa Police Department held a free basketball camp at the PAL Gym June 5-9 for participants between 8 and 18 years old. Officers taught fundamental basketball skills with an emphasis on shooting, dribbling, passing, rebounding, defense and team play. Proper conditioning and nutrition were stressed throughout the camp. This camp gave the participants opportunities to interact with the police officers who served as coaches. These interactions helped develop positive relationships between the officers and participants.



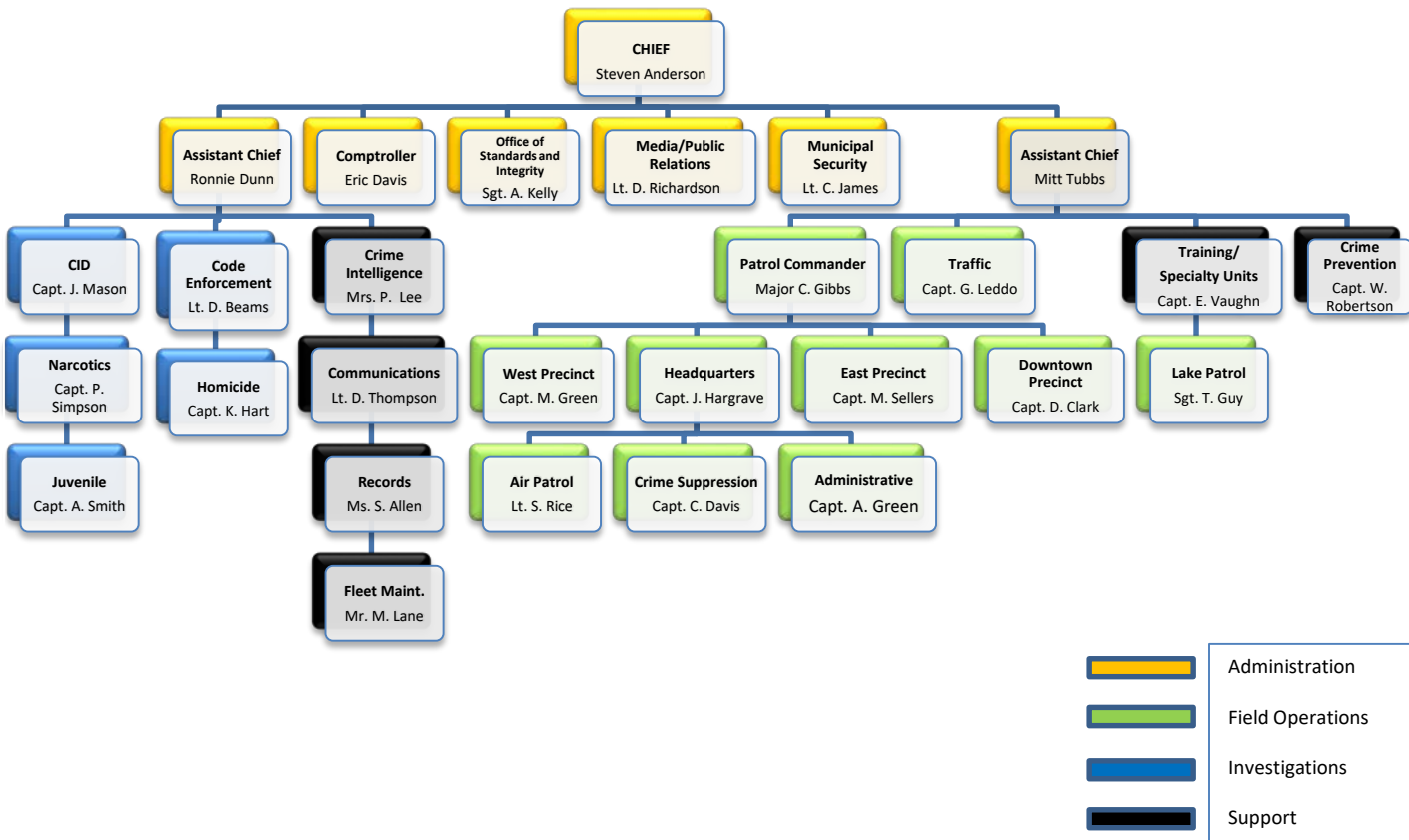
Chief Anderson announced a partnership between the Tuscaloosa City Schools (TCS), community members and Dr. Everette Penn, the founder of TAPS (Teen and Police Service Academy) to bring the TAPS program to Tuscaloosa. TAPS is a mentoring program designed to reduce the social distance between at-risk youth and law enforcement. More than twenty TPD officers volunteered to be mentors. TAPS was implemented in January 2018.



In 2017, the Traffic Division processed more than 200 new chauffeur license applications. The vehicle for hire companies offer an invaluable service to our student population, eliminating an untold number of public intoxication issues, DUIs and vehicle accidents.



Organizational Chart



As of February 1, 2018

Command Staff

Chief Steven D. Anderson

- Serving with TPD since September 1994
- Appointed Chief October 2008
- Background
 - B.A., Criminal Justice
 - FBI National Academy Session 249
 - Emergency Management Institute
 - Polygraph Examiner
 - Homicide Investigator
 - Internal Affairs, Investigator/Commander
 - Public Information Officer
 - Crisis Negotiator/Special Response Team
 - Prior service, Alabama Army National Guard



Assistant Chief Ronnie Dunn

- Serving with TPD since October 1984
- Promoted to Assistant Chief April 2003
- Background
 - B.S., Business Administration
 - Traffic Division
 - Criminal Investigations Division (CID)
 - Training Division, Sergeant
 - Internal Affairs, Commander
 - FBI, NRA Firearms Instructor

Assistant Chief Mitt Tubbs

- Serving with TPD since October 1987
- Promoted to Assistant Chief January 2004
- Background
 - FBI National Academy Session 226
 - West Alabama Narcotics Task Force
 - Criminal Investigations Division (CID)
 - Patrol Division, Supervisor/Commander
 - Founding leader of the Special Response Team
 - Prior service, Alabama Army National Guard



Command Staff

Major Clayton H. Gibbs
Patrol Division Commander
Serving with TPD since August 1992
A.S., Criminal Justice
FBI National Academy Session 264



Captain Gary Leddo
Traffic Division Commander
Serving with TPD since October 1985
Fraternal Order of Police



Captain A. B. Green
Patrol Administration
Serving with TPD since October 1987
B.A., Criminal Justice



Captain Melvin R. Green
West Precinct Commander
Serving with TPD since May 1988
Fraternal Order of Police



Captain Edward "Randy" Vaughn
Training Division Commander
Serving with TPD since July 1988
B.A., Criminal Justice
Alabama Army National Guard (Ret.)
FBI National Academy Session 235



Command Staff

Captain Anthony Smith
Juvenile Division Commander
Serving with TPD since December 1988
United States Marine Corps
Fraternal Order of Police
National Tactical Officers Association



Captain Clint Davis
Crime Suppression Unit Commander
Serving with TPD since January 1991
B.A., Criminal Justice
National and Alabama Tactical Officers Associations

Captain Philip H. Simpson
Narcotics Task Force Commander
Serving with TPD since September 1991
United States Marine Corps
National Internal Affairs Investigators Association



Captain Wayne Robertson
Crime Prevention
Serving with TPD since February 1993
United States Marine Corps
YMCA Men's Club
Alabama Narcotics Officers Association

Captain Kip Hart
Homicide Division Asst. Commander
Serving with TPD since February 1996
Fraternal Order of Police



Command Staff

Captain Jeff Hargrave
Patrol Headquarters Commander
Serving TPD since September 1996
M.S., Criminal Justice Administration
Fraternal Order of Police



Captain Marty Sellers
East Precinct Commander
Serving with TPD since July 1990
B.A., Criminal Justice
Alabama Tactical Officers Association
American Sniper Association



Captain David Heath Clark
Downtown Precinct Commander
Serving with TPD since September 1998
B.A., Communications
National Tactical Officers Association
Alabama Tactical Officers Association



Captain Brad Mason
Criminal Investigations Division Commander
Serving with TPD since September 1998
B.S., Sociology
National Internal Affairs Investigators Association
Alabama Association of Polygraph Examiners



Lieutenant D. "Teena" Richardson
Public Relations Officer
Serving with TPD since February 1989
B.S., Computer Science
M.A., Human Services Counseling
Alabama Narcotics Officers Association
National Information Officers Association



Command Staff

Lieutenant Don Thompson
Communication Division Commander
Serving with TPD since April 1989
United States Navy Reserve
Fraternal Order of Police



Lieutenant Stephen Rice
Helicopter Division Commander
Serving with TPD since August 1997
B.S., Biology
Fraternal Order of Police



Lieutenant Darren Beams
Code Enforcement Division Commander
Serving with TPD since February 2000
Fraternal Order of Police



Lieutenant Chris James
Municipal Security Unit Commander
Serving with TPD since February 2001
Fraternal Order of Police



Officer Lillie Leatherwood
Director/Tuscaloosa Police Athletic League
Serving with TPD since October 1993
B.A., Social Work
1984 Olympic Gold Medalist
1988 Olympic Silver Medalist



Command Staff

Mrs. Pamela Lee, CCIA
Crime and Intelligence Analyst
Crime and Intel Analytical Unit
Serving with TPD since September 1982
International Association of Law Enforcement
Intelligence Analysts (IALEIA)
International Association of Crime Analysts (IACA)



Mr. Mike Lane
Police Fleet Maintenance Supervisor
Serving with TPD since October 1985
ASE Certified Mechanic

Ms. Sherry Allen
Records Division Supervisor
Serving with TPD since May 1996



TUSCALOOSA POLICE DEPARTMENT

Office of Standards and Integrity (OSI)

COMMANDER: Sgt. Alan Kelly
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4510



OSI's primary mission is the investigation of complaints against officers. The goals of these investigations are to identify wrongdoers and establish guilt, clear the innocent, facilitate prompt and just disciplinary action and identify unknown defective procedures and equipment.

OSI conducts internal investigations that are initiated by different personnel within the department, monitors and tracks use of force by TPD officers and tracks all vehicle accidents involving on-duty officers. In addition, OSI administers random drug screens to TPD employees.

OSI investigates discharges of firearms by officers and conducts investigations of officer involved shootings.

OSI compiles and prepares reports and documents requested by the Office of the City Attorney in response to legal actions involving the Tuscaloosa Police Department.

	2015	2016	2017
Citizen Complaints	47	25	23
Founded	9	6	3
Unfounded	38	19	20
Internal Investigations	57	26	77
Founded	36	19	36
Unfounded	21	7	41



OFFICE OF STANDARDS AND INTEGRITY
 IN 2017 OUR OFFICERS RESPONDED TO
98,930 CALLS FOR SERVICE

100 ADMINISTRATIVE INVESTIGATIONS or **0.1%** OF TOTAL CALLS



OSI conducts the physical agility/ability test for police officer applicants, conducts background checks, conducts pre-hire interviews and administers pre-hire and investigatory polygraph examinations.

OSI is the unit commonly referred to as "Internal Affairs."



Public Relations Office



COMMANDER: Lt. Teena Richardson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4845

The Public Relations Office (PRO) works directly with the administrative staff to develop and implement policies and strategies related to internal and external communications, public relations, marketing, community relations and public information. The PRO directs activities concerning crime prevention and community outreach, and maintains an effective relationship with news media for the dissemination of information.



The PRO coordinates Crime Stoppers and Public Information Officer (PIO) meetings among area agencies in Tuscaloosa County. The PRO manages TPD's internship program with local colleges and universities and the Citizens' Ride-Along Program.

The PRO assists in crisis situations and coordinates press conferences and the release of authorized information. In addition, the PRO also drafts media releases for news outlets and social media sources.

"We report all crimes in our city. Crime...Report it, Don't Support it."
Call Crime Stoppers 205-752-STOP

Follow us on
Facebook: [Tuscaloosa Police Department](#)
Twitter: [Tuscaloosa Police@TuscaloosaPD](#)
www.crimereports.com/tuscaloosa



Municipal Security Unit



COMMANDER: Lt. Chris James
ADDRESS: 2201 University Blvd
PHONE: (205) 248-5592

The Municipal Security Unit (MSU) is responsible for the physical security of all city of Tuscaloosa facilities and critical infrastructure.

Municipal Security Unit: In 2017, the MSU implemented several new safety and security measures at various city facilities to improve and enhance security for employees and visitors. The improved and enhanced measures include walk through and wand metal detectors, surveillance camera upgrades, additional electronic access control and a clear bag policy for the Tuscaloosa Amphitheater.



The MSU is comprised of sworn and non-sworn personnel who perform a myriad of duties including investigations, security technology, threat assessment and remediation analysis, dignitary protection and special event security.



TUSCALOOSA

POLICE

SPECIALTY UNITS



SPECIALTY UNITS

Specialty units are auxiliary units that supplement Tuscaloosa Police duties and allow officers to receive specialized training in specific skill sets. These assignments are in addition to the officers' primary duties.

TPD specialty units include:

- Special Response Team (SRT)
- Response and Preparedness Group (RPG)
- K9 Unit
- Major Crimes Response Unit (MCRU)
- Dive Team
- Hazardous Devices Unit (HDU)
- Honor Guard
- Accident Reconstruction Unit (ARU)
- Bike Patrol
- Crisis Negotiation Team (CNT)



The Tuscaloosa Police Department's Special Response Team (SRT) was formed in 1993 when the department's administration recognized the need for a specialized unit capable of responding to situations beyond the training and capabilities of most police officers. The unit consists of highly trained personnel with specific skills in marksmanship, tactical response and containment, deployment of chemical munitions, less lethal munitions and explosive breaching. The unit has been utilized for high risk warrant service, barricaded suspects, hostage situations, search and rescue and VIP security.

Members of the SRT come from TPD, Tuscaloosa Fire and Rescue and the University of Alabama Police Department. SRT members train twice a month for a total of 16 hours. During training, members must meet annual qualification and certification standards for specialized equipment as well as demonstrate continued proficiency in various tactical skills.



Special Response Team



Special Response Team



With the motto, "Here I am. Send me!" the Tuscaloosa Police Special Response Team is dedicated to standing ready to respond to any situation where the team's special skill sets are needed.



The Response and Preparedness Group (RPG) is the emergency disaster team at TPD, responsible for the readiness and deployment of non-traditional equipment during critical incidents and disasters. The RPG was authorized as a specialty unit by Chief Anderson in early 2016 and was the result of efforts by the department to be more prepared for disaster responses following the April 2011 tornadoes.



RESPONSE & PREPAREDNESS GROUP



Since the formation of the RPG, members have deployed critical equipment during special events, such as Alabama home football games, weather related events and critical incident activations. Members of the RPG are also responsible for the deployment of the police mobile command post (MCP) during special operations and become the logistical support arm of the department during critical events. The team's motto, "PREPARE DURING PEACETIME, RESPOND DURING CRISIS" is a reminder to all to plan today for the unexpected.



TPD started its Canine Unit in the early 1970s with two dual purpose dogs. Today, TPD has five canines each with a full time handler. A handler and his canine are on call twenty-four hours a day, seven days a week, to assist patrol or other specialty units should the need arise. All canines are assigned to the patrol division.

TPD has three narcotic detection dogs and two explosive detection dogs. The narcotic canines have helped locate large amounts of illegal drugs in various places throughout Tuscaloosa.

The primary focus of the explosive detection dogs is to detect the odor of explosive materials. The canines also have the ability to locate recently discharged firearms. The handlers and their canines answer calls for service and conduct searches of schools, the Tuscaloosa Amphitheater, and the University of Alabama venues for all sporting events.



K9 UNIT



The narcotics detection dogs and explosive detection dogs can track fleeing suspects or locate missing people. The canines had many successful tracks this year leading to arrests of robbery, burglary, and vehicle theft suspects. The dogs are reward-driven and enjoy working in the field.

The Major Crimes Response Unit (MCRU) was created in 2007, as a subdivision of the Criminal Investigations Division, to process major crime scenes through documentation, evidence collection and analysis. The unit initially started with ten officers from various divisions throughout the police department who worked on a voluntary on-call basis. By 2017, the unit had evolved into three teams consisting of twenty-four officers and supervisors operating on a call-out rotation.

Each member of the unit receives advanced specialized training specific to crime scene processing and forensics. Some of these specialized areas include photography, videography, diagramming and evidence collection and processing.



CRIME SCENE - DO NOT CROSS THE LINE - CRIME SCENE - DO NOT CROSS THE LINE

MAJOR CRIMES RESPONSE UNIT

CRIME SCENE - DO NOT CROSS THE LINE - CRIME SCENE - DO NOT CROSS THE LINE



The MCRU is utilized to process major crime scenes in the city of Tuscaloosa and surrounding areas, such as murder and death investigations, sexual assaults, shootings and other violent crimes.

The Tuscaloosa Police Department's Dive Team is a ten member unit trained in underwater evidence recovery. The team works on a call-out basis and responds to water-related crime scenes in Tuscaloosa-based waterways as well as in other jurisdictions when requested.

Tuscaloosa Police



DIVE TEAM

The team conducts dive training monthly during the year, which includes diving in the surrounding waterways. Their training includes zero visibility diving and search patterns as well as line rigging.



In 2017, the Dive Team deployed in response to three call-outs including one out of agency assistance call.

The mission of the Tuscaloosa Police Department's Hazardous Devices Unit (HDU) is to preserve life, limit the destruction of property and restore operations to a normal state during high risk situations involving the use or threatened use of explosives, chemical, biological or other hazardous elements. This mission is accomplished through the use of specialized training, equipment and tactics.

TUSCALOOSA POLICE DEPARTMENT HAZARDOUS DEVICES



UNIT

The HDU technicians are specially trained in the recognition, identification, and disarmament of explosives, incendiary devices and other weapons of mass destruction. HDU technicians are certified by the FBI at their Hazardous Devices School at Redstone Arsenal in Huntsville, Alabama.



The Tuscaloosa Police Department's Honor Guard was formed in the early 1980s when a group of officers attending the funeral of a TPD officer's child saw the need for an honor guard unit. A small group of officers came together and began practicing on their own time to perfect various honor guard drills. After watching a demonstration by the officers, Chief Jerry Fuller and Assistant Chief Ken Swindle authorized their official creation.



TPD HONOR GUARD

The Honor Guard has represented the Police Department at funerals, inaugurations and the posting of colors at various local, state and national ceremonies. The continuing goal for the Honor Guard Team is to represent the Tuscaloosa Police Department in the utmost professional manner and to honor and pay respect to fallen officers and their families.



The Accident Reconstruction Unit (ARU) was created in 1996 to better investigate motor vehicle accidents involving serious injuries or death. ARU members respond to accident scenes, with the purpose of “reconstructing” the accident using advanced tools and computer software, helping to determine the cause or causes of the accident.

TPD to provide better accident investigations

By WENDY HARRIS

TPD - Tuscaloosa Police Department has been awarded a grant to provide better accident investigations. The grant will allow the department to purchase advanced tools and computer software to help determine the cause of accidents.

There is a lot of knowledge and experience in the department that can be used to help determine the cause of an accident. The grant will allow the department to purchase advanced tools and computer software to help determine the cause of accidents.

There is a lot of knowledge and experience in the department that can be used to help determine the cause of an accident. The grant will allow the department to purchase advanced tools and computer software to help determine the cause of accidents.



ACCIDENT RECONSTRUCTION UNIT

In 2017, the ARU responded on twenty call-outs. Of their call-outs, thirteen involved accidents resulting in the death of a pedestrian or motorist.



The ARU currently consists of twelve members arranged in two-person teams. Each member receives specialized training for accident reconstruction and follow-up. The ARU also provides assistance to other local agencies when requested.



In 1992, in an effort to better serve the community, the Tuscaloosa Police Department implemented a bicycle patrol. The objectives of the bicycle patrol were twofold: to enhance the image and resources of the police department through increased accessibility of the officer to the public and to reduce crime by enforcing laws through proactive policing.

The bicycles allow for quick response to emergencies and allow officers to foil crimes in progress with a silent approach. Initially the bike patrol consisted of two officers. Today, the bike patrol consists of nine officers and two supervisors.



BIKE PATROL



In addition to their regular duties, Bike Patrol Officers are utilized for special events, festivals and sporting events. In 2017, the unit participated in over thirty-five special events. The bikes are used for many different functions including crowd and traffic control as well as directed patrols.

The Crisis Negotiation Team (CNT) is an on-call unit activated when a situation occurs where there is a need to communicate with an individual that has barricaded him or herself in a house or a building, is suicidal, or has active warrants and refuses to surrender to officers. The CNT is also utilized when there is a hostage situation and communication is needed to bring a peaceful resolution to the incident for all involved, including the hostage taker.

CRISIS NEGOTIATION TEAM

PERSUADE. CHANGE. INFLUENCE.



To be an effective negotiator, the officer needs to be an active listener and be able to calmly communicate with an individual in a very stressful environment.

Each TPD negotiator has at a minimum completed the Basic Hostage Negotiation course taught by the FBI.



In 2017, the CNT was activated in two major call-outs: a robbery/hostage situation at the Alabama Credit Union and a suicidal individual barricaded in a vehicle at DCH Regional Medical Center. Both incidents were resolved peacefully without any injuries.



A line of police officers in uniform standing in formation outdoors. The officers are wearing dark blue uniforms with white gloves and caps. The background shows green trees and a clear sky.

DIVISION COMMANDS

Division Command refers to the primary role, or area of responsibility, to which each officer is assigned.

Patrol Division

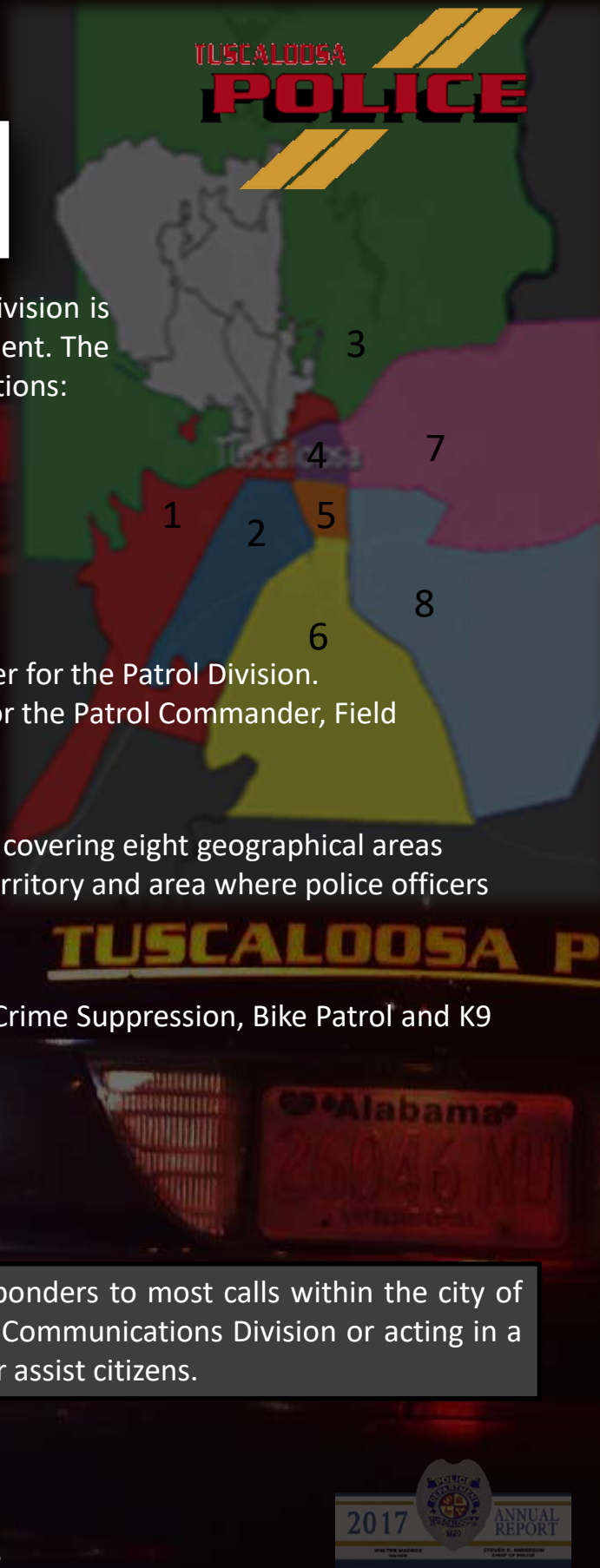
COMMANDER: Major Clay Gibbs
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4700

The Tuscaloosa Police Department's Patrol Division is the largest division within the Police Department. The Patrol Division currently works from four locations:

- ❖ Headquarters
- ❖ West Precinct
- ❖ East Precinct
- ❖ Downtown Precinct

- Headquarters is the administrative center for the Patrol Division. Headquarters is the base of operation for the Patrol Commander, Field Training Officer Program and K9 officers.
- Each Precinct operates three shifts daily covering eight geographical areas known as "police beats." A beat is the territory and area where police officers patrol.
- The Patrol Division also commands the Crime Suppression, Bike Patrol and K9 units.

Patrol Division officers are the first responders to most calls within the city of Tuscaloosa, whether dispatched by the Communications Division or acting in a proactive manner to handle problems or assist citizens.



Patrol Division Statistical Data

Patrol Officers answered **106,313** dispatched calls

(Trip Sheet data totals, TPD Patrol Division)

Patrol Officers took 22,696 reports (I/O, arrests, etc.)

Misdemeanor Arrests 3,937

Felony Arrests 505

Arrests for other agencies 283

Patrol Officers drove **856,646** miles responding
to calls for service in 2017

(Trip Sheet data totals, TPD Patrol Division)

Patrol Officers made 14,686 traffic stops

Patrol Officers issued 6,003 citations

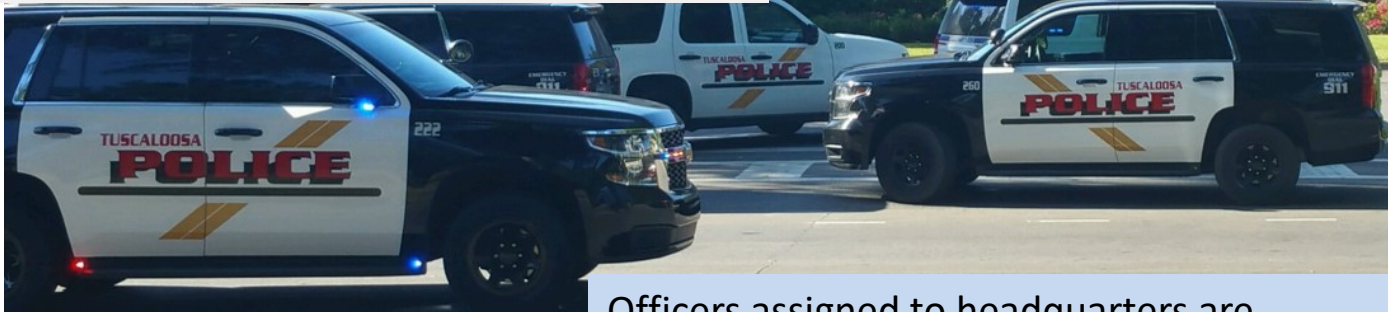
Patrol Officers took 4,184 accident reports

Patrol Division Headquarters



COMMANDER: Capt. Jeff Hargrave
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4700

The Patrol Division's administrative offices are located in the TPD Headquarters building. These offices serve as the administrative center for the Patrol Division.



Officers assigned to headquarters are responsible for the overall shift staffing levels at all Precincts. They are also responsible for the inventory, maintenance on and issuance of body cameras, in car video cameras, Mobile Data Units (MDU) and other patrol specific equipment.

FIELD TRAINING OFFICER PROGRAM

The purpose of the Field Training Officer Program (FTO) is to train new officers so they are prepared to function as solo beat officers at the conclusion of their training cycle.

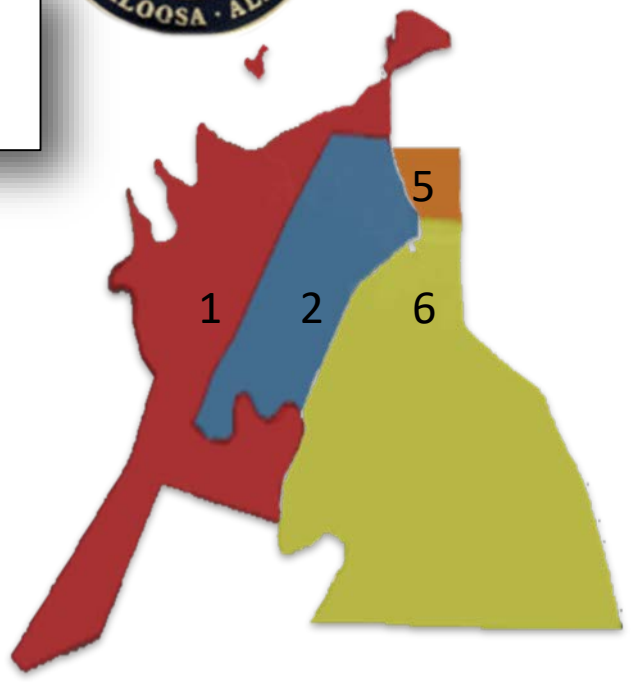
The training cycle consists of twelve weeks of intensive on-the-job training and daily performance evaluations. Training is conducted and staffed by field training officers and sergeants on a twenty-four hour basis.

Field training officers have the dual responsibility of providing police services in their assigned beats, as well as conducting training and evaluations for new officers. Field training sergeants are responsible for the supervision of all personnel assigned to their teams and for coordinating and supervising the on-the-job training of new officers.

Patrol Division West Precinct



COMMANDER: Capt. Melvin Green
ADDRESS: 1501 Culver Road
PHONE: (205) 248-4636



	Beat 1	Beat 2	Beat 5	Beat 6	Citywide	% of Total
Burglary	59	108	144	131	829	53%
UB&E	61	143	241	123	1,116	51%
Robbery	12	21	28	25	166	52%
Auto Theft	18	37	27	26	189	57%
Murder	1	4	1	1	9	78%

Data reflected in this table represents actual reports taken for each crime category listed and does not represent total calls for service.

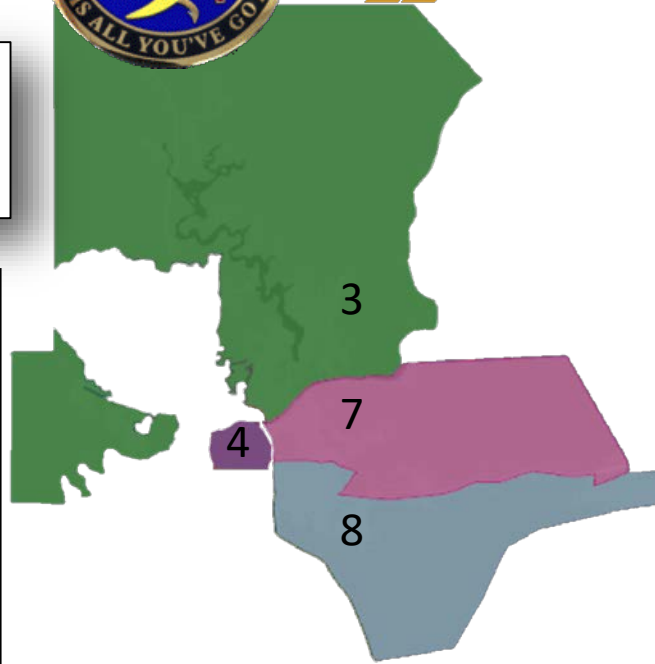
If you see something, say something.



Patrol Division East Precinct



COMMANDER: Capt. Marty Sellers
ADDRESS: 2604 East University Blvd
PHONE: (205) 248-4620



	Beat 3	Beat 4	Beat 7	Beat 8	Citywide	% of Total
Burglary	24	65	146	152	829	47%
UB&E	61	134	140	213	1,116	49%
Robbery	2	18	30	30	166	48%
Auto Theft	5	15	26	35	189	43%
Murder	1	0	0	1	9	22%

Data reflected in this table represents actual reports taken for each crime category listed and does not represent total calls for service.

Crime Prevention is everyone's business.



Patrol Division Downtown Precinct



COMMANDER: Capt. Heath Clark
ADDRESS: 2122 6th Street
PHONE: (205) 248-5570



The Downtown Precinct is responsible for the downtown entertainment district and business areas, the Amphitheater, Riverwalk and UA fringe area known as “The Strip.”

The Downtown Precinct’s area of responsibility overlaps beats assigned to the West Precinct and East Precinct. The statistical data for the Downtown Precinct is included in their data reports.



Traffic Division



COMMANDER: Capt. Gary Leddo
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4730

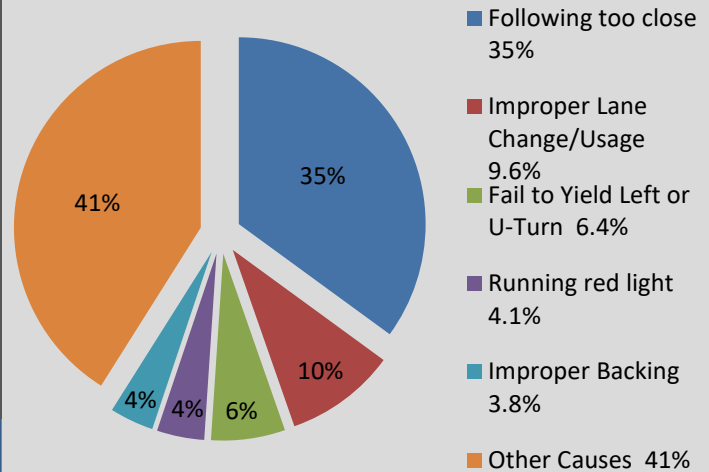
The primary mission of the Traffic Division is to enforce traffic laws and to investigate traffic accidents in the city of Tuscaloosa.

	Traffic Citations (Division only)	Traffic Crashes	Hit and Runs
2016	2,032	4,769	1,356
2017	3,684	4,820	1,312

In addition to its primary mission, the Traffic Division also investigates hit-and-run crashes that occur on the roadways and on private property in the city limits. Regulating and inspecting taxi cabs, wreckers, pedi-cabs and other "for hire" vehicles is another of the division's responsibilities, as is the management of the police department's vehicle impound and storage lot.

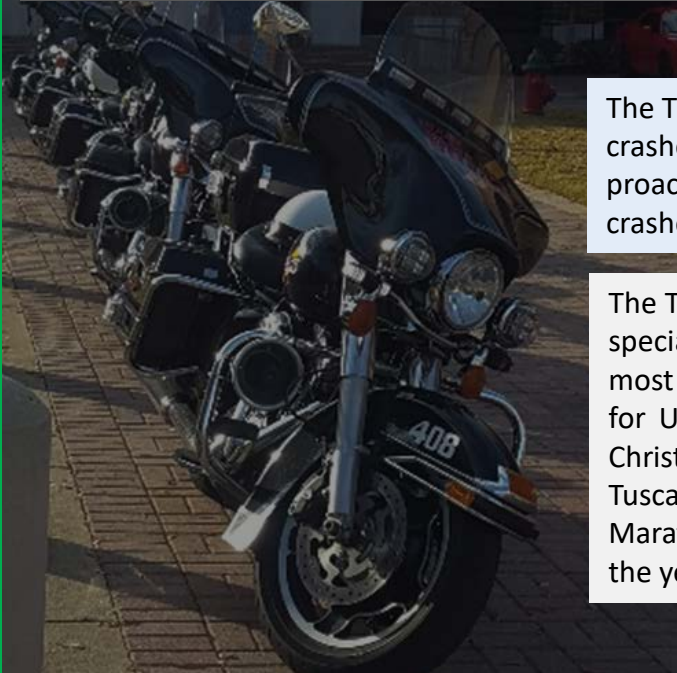
The Accident Reconstruction Unit and school crossing guards also fall under the command of the Traffic Division.

Top Five Traffic Crash Causes



The Traffic Division tracks the cause and location of traffic crashes within the city. TPD uses this information to develop proactive strategies to reduce the frequency and severity of crashes.

The Traffic Division develops and implements traffic plans for special events that Tuscaloosa enjoys each year. Some of the most notable events are Alabama Football games, parades for UA, Stillman College, local high schools and Christmas, Christmas Afloat, The Tuscaloosa Regional Airshow, Tour de Tuscaloosa, Hot Hundred bicycle events, the Tuscaloosa Half Marathon and many other 5K and 10K runs held throughout the year.



Helicopter Division



COMMANDER: Lt. Steve Rice
ADDRESS: Tuscaloosa Regional Airport
PHONE: (205) 349-0431

The primary mission of the Helicopter Division is to provide aerial support to patrol and investigative divisions of the Tuscaloosa Police Department and surrounding law enforcement agencies in neighboring counties lacking air assets.



The unit is presently outfitted with three Bell OH-58 aircraft, three full-time pilots and one tactical flight officer. All pilots are sworn TPD officers who first spent years serving in patrol and other divisions of the Police Department. The unit is also staffed with two full-time aircraft mechanics.

STATISTICAL CALL DATA FOR 2017:

TPD Air Units assisted on **683 calls** and logged **384 hours** of flight time in 2017. The nature of the calls cover a variety of matters such as crimes in progress, locating missing persons and monitoring/directing traffic flow on congested roadways in support of patrol functions and special events.



Criminal Investigations Division

COMMANDER: Capt. Brad Mason
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4520

CID is divided into four primary units: Burglary, Robbery, Theft and Financial Crimes. This division is also responsible for the Major Crimes Response Unit (MCRU).

In 2017, CID investigators conducted a number of lengthy investigations which involved residential and commercial burglaries, unlawful breaking and entering of vehicles, robberies and embezzlements. The most significant arrests made by CID investigators were:

- the arrest of two suspects who committed approximately fifteen residential burglaries from December 2016-February
- the arrest of a suspect who committed six business burglaries from January-March
- the arrest of three suspects who committed nine business robberies between February-April
- the arrest of a suspect who committed more than a dozen auto burglaries and residential burglaries from April-July
- the arrest of a suspect who committed at least thirty auto burglaries from January-May
- the arrest of a suspect responsible for approximately fifty auto burglaries from January-August
- the arrest of a suspect who committed three robberies of individuals in September
- the arrest of five suspects who committed six business burglaries between November-December
- the arrest of a suspect who embezzled \$40,000
- the arrest of a suspect who embezzled more than \$700,000

CID investigators conduct outreach programs within the community speaking about crimes such as bank robberies, credit card fraud, check fraud, financial and internet scams and fraud targeting the elderly. CID has investigators trained as handwriting experts, latent fingerprint examiners, polygraph examiners and crime scene specialists.



2017	Cases Assigned	Cleared by Arrest	Total Arrests
Burglary	699	97	110
UBE	609	86	107
Auto Theft	194	36	42
Robbery	131	47	83
Other Crimes	5,117	575	928
Total Cases	6,750	823	1,270



CID investigates property crimes and misdemeanors that occur in the city limits and the police jurisdiction. This includes burglaries, robberies, thefts, financial crimes and any misdemeanor other than domestic violence cases.

Code Enforcement Division (CED)

COMMANDER: Lt. Darren Beams
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4750

The primary mission of CED is to enforce city ordinances and state laws regarding quality of life issues.

CED consists of sworn and civilian personnel. CED enforces city ordinances related to the following issues: overgrown vegetation, non-operative/abandoned vehicles, mosquito harborage, litter/illegal dumping, sanitary facilities, accumulation of trash, blighted properties and other types of violations.

In 2017, the Code Enforcement Division expanded their role and conducted a number of investigations related to prostitution and human trafficking. As a result of their efforts numerous men and women were arrested for soliciting or promoting prostitution. They also rescued four women who were victims of human trafficking. The Code Enforcement Division and the Department of Homeland Security have worked vigorously to disrupt the flow of women being trafficked for sex through Tuscaloosa along Interstate 20/59.



Violations	2016	2017
Overgrown grass/bamboo	1,515	1,641
Non-operative vehicles	492	400
Litter	114	93
Other	402	280
Total	2,523	2,414

In addition to addressing quality of life violations, other responsibilities of the CED include:

1. Vice Violations- illegal gambling, illegal sale of alcohol, prostitution and drug nuisances.
2. Licensing- tobacco and alcohol licensing, special events, private investigator and security licensing, door-to-door salesmen and bondsmen.
3. Other- vagrants, squatters, homeless people, panhandlers and false alarms.

Prostitution Details	2017
Soliciting Prostitution (Johns)	31
Soliciting Prostitution (Females)	18
Poss. of Marijuana II	7
Human Trafficking II	4
Poss. Controlled Substance	2
Traveling to Meet a Minor for Sex	2
Assist Memphis P.D. HT* arrest	2
Promoting Prostitution II (felony)	1
Promoting Prostitution III (misd.)	2
Unlawful Distribution	1
Poss. Forged Instrument I	1
Poss. Forged Instrument III	1
Human Trafficking Investigations	14
TOTAL	86



*HT- Human Trafficking

Tuscaloosa Metro Homicide Unit

ASST. COMMANDER: Capt. Kip Hart
 ADDRESS: 714 ½ Greensboro Ave
 PHONE: (205) 464-8690



The primary mission of the Tuscaloosa Metro Homicide Unit (Homicide) is the investigation of violent crimes reported to the different agencies within Tuscaloosa County.

Homicide is a multi-jurisdictional unit staffed by supervisors and investigators from the Tuscaloosa Police Department, Tuscaloosa County Sheriff’s Office (TCSO), Northport Police Department (NPD), and the University of Alabama Police Department (UAPD). Currently half of the officers assigned to Homicide are members of TPD.

Investigations	TPD 2016	Homicide Totals 2016	TPD 2017	Homicide Totals 2017
Murder	14	21 **	9	17
Attempted Murder	44	55	25	28
Felony Assaults	73	97	64	97
SIOV/D *	53	61	58	81
Sexual Assaults	77	124	91	148
Other Death Inv.	45	120	29	109
DV Felony Cases	132	227	154	225
TOTAL FELONY CASES	438	705	430	705



In 2017, there were nine homicides in the City of Tuscaloosa. This was five fewer than 2016 and represented a 36% decrease. For the fourth consecutive year homicide investigators cleared all homicides committed in the city through arrests.

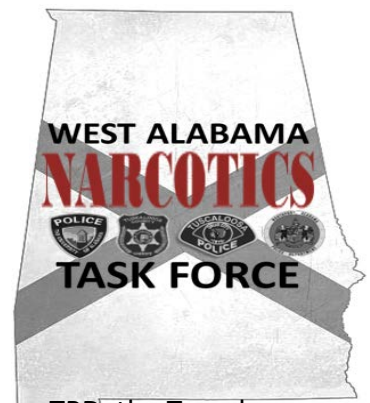
* SIOV/D-Shooting into Occupied Vehicles/Dwellings

** A missing person report from 2016 was changed to a homicide, changing this statistic from 20 to 21.



West Alabama Narcotics Task Force (WANTF)

COMMANDER: Capt. Phil Simpson
 ADDRESS: 3801 Trevor S. Phillips Ave
 PHONE: (205) 248-4770



WANTF is a multijurisdictional Task Force which consists of personnel from TPD, the Tuscaloosa County Sheriff's Department, the Northport Police Department, the University of Alabama Police Department and the Tuscaloosa County District Attorney's Office. WANTF recognizes the manufacturing, sale, and use of illegal narcotics has a significant impact on the citizens of Tuscaloosa County. Family members, especially children, friends and neighbors are impacted the most by a drug users addictions and the drug dealer's business. Therefore, WANTF will:

Reduce the availability of illegal narcotics in our communities by conducting aggressive professional investigations and through the interdiction and confiscation of illegal narcotics.

Reduce the profitability of illegal narcotics by the arrest and prosecution of drug dealers and by using all legal means to seize illegal drug inventories and illegal drug profits.

Reduce the demand for illegal narcotics by assisting schools, civic groups, churches and other organizations with education and information and actively encouraging drug users to seek rehabilitation by providing them with information on locally available rehabilitation services.

	TPD 2016	WANTF 2016	TPD 2017	WANTF 2017	Drugs Seized	2016 Grams	2017 Grams
Defendants	477	1,556	662	1,727	Cocaine HCL	3,177	1,619
Charges initiated	739	2,067	954	1,521	Crack Cocaine	188	230
Vehicles seized	N/A	10	N/A	10	Heroin	14	172
Weapons seized	N/A	153	N/A	127	Marijuana	59,405	33,017
Cash seized	N/A	\$638,707	N/A	\$237,483	Meth*	2,954	1,500
Meth Labs processed	N/A	38	N/A	9	Pharm**	4,467	18,579
Drug Programs	N/A	75	N/A	92	LSD	0.00	426
					Spice	11,881	5,204

WANTF will carry out its mission by working with the surrounding agencies and combining resources to bring drug traffickers to justice and seek help for those individuals who can't escape their addiction. The goal of WANTF is to create a safe and drug free community in Tuscaloosa.



N/A- These numbers are included in the WANTF numbers for the same category

* Meth- Methamphetamines

** Pharm- Pharmaceuticals

Juvenile Division



COMMANDER: Capt. Anthony Smith
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4600

The Juvenile Division consists of investigators and officers who investigate crimes where the victim or the suspect is under the age of 18. This includes robberies, burglaries, assaults, physical abuses and sex crimes. The Juvenile Division investigates internet crimes against children, monitors the registered sex offenders for the city of Tuscaloosa and tracks gang activities within our jurisdiction.

Accomplishments for 2017

PAL hosted “Kids Club” every Tuesday and Thursday from 4 p.m. to 6 p.m. where children participated in arts and crafts supported by Calvary Baptist Church.

The PAL Gym hosted the Crusaders Basketball League every Saturday for age groups 10-15.

The TPD basketball team participated in a basketball game against students at University Place Middle School.

PAL sponsored a fishing rodeo.

PAL hosted the Back to School Backpack Giveaway at the PAL Gym providing approximately 360 backpacks and school supplies to school age kids.

School Resource Officers participated in a Police and Kids Day Reading Initiative. The officers read books at several schools in the city to students.

Cases	2016	2017
Sexual Abuse Cases	89	122
Physical Abuse	21	12
Sex Offender/Compliance Checks	418	363
Computer Forensics/Videos Processed	99	90
Other Felonies and Misdemeanors (assaults, harassments, thefts, burglaries, robberies)	1,243	1,455
Total Investigated Cases	1,870	2,042



Training and Logistics Division



COMMANDER: Capt. Edward Vaughn
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4850

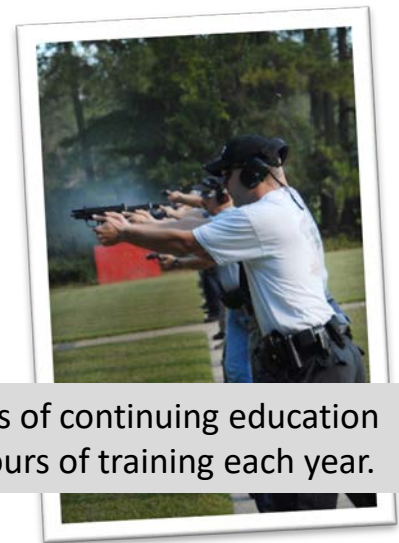
The primary mission of the Training Division (Training) is to support the overall mission of the Tuscaloosa Police Department. Training provides progressive and comprehensive training to develop policing skills, enhance leadership abilities and promote a solid ethical foundation for department members.

Training conducts a recruit officer preparatory course that prepares recruits to attend the Alabama Peace Officer Standards and Training Commission (APOSTC) Law Enforcement Academy. The preparatory course allows TPD to give additional training to the recruits that is not offered at the APOSTC Law Enforcement Academy.

Training provides in-service training to departmental personnel as well as officers from outside agencies on relevant issues and modern policing philosophies.

Training serves as the logistics branch for TPD, issuing equipment and uniforms to the officers as well as conducting logistic support during major planned events and natural disasters.

Training serves a support function in the Tuscaloosa Police Department's mission of enhancing the overall quality of life for citizens of the city of Tuscaloosa.

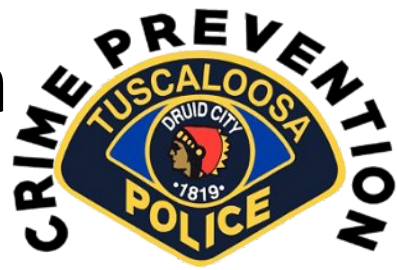


APOSTC requires officers to receive a minimum of twelve hours of continuing education annually. On average each TPD officer receives seventy-two hours of training each year.



The Training Division strives to foster community support for the Police Department through outreach programs such as the Police Explorers and the Tuscaloosa Citizens' Police Academy.

Crime Prevention Division



COMMANDER: Capt. Wayne Robertson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4833

The mission of the Crime Prevention Division is to increase community awareness about the risk of crime and victimization and to generate a sense of responsibility within every individual to take reasonable steps to reduce that risk.

The Crime Prevention Unit also provides:

- crime prevention publications, including social media publications
- safety presentations to schools, civic/community groups, businesses and religious organizations
- office safety awareness training



What is Crime Prevention?

The anticipation, recognition and appraisal of a crime risk, and the initiation of action to remove or reduce it.

An active approach utilizing public awareness and preventive measures to reduce crime.

A philosophy of self-defense where the police and the community take action before crimes are committed.

A series of programs which promote education regarding crime and stimulate public awareness concerning crime prevention.

A cheaper, safer and healthier way for communities to prevent crime than treating its victims, dealing with its perpetrators, and losing civic health and productivity.

It's everyone's business.

Communications Division



COMMANDER: Lt. Don Thompson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 349-2121

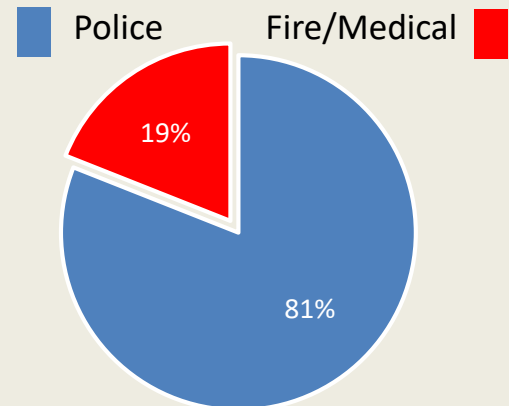
Communications is tasked with answering incoming emergency and non-emergency phone calls requiring police, fire and medical services.

What do we do?

The Communications Division is the primary Public Safety Answering Point for the city of Tuscaloosa. The call-takers working in this division answer incoming 911 and non-emergency calls requiring police, fire and medical services twenty-four hours a day seven days a week.

Calls for Service	2016	2017
911	28,256	26,928
Non-Emergency	45,581	47,425
Officer Initiated	21,121	24,577
Total	94,958	98,930

911 CALL DATA 2017



Following the tips listed below will help us help you!

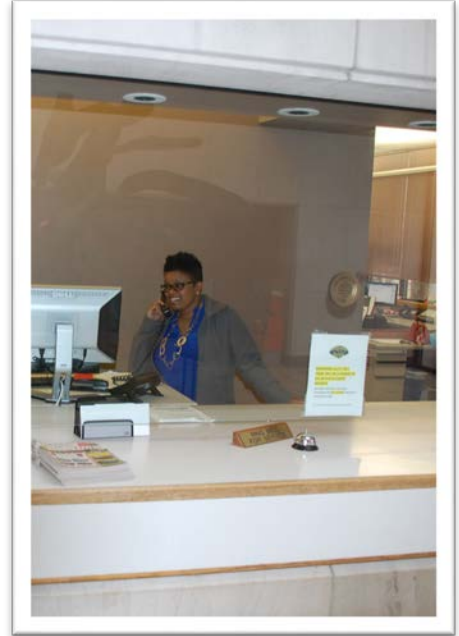
- 1. Know when to call 911.** 911 should be called if you have an emergency that requires immediate police, fire or EMS assistance.
- 2. Know your location.** Your location is the most important piece of information you can provide. If we don't know where you are it can delay our ability to send you assistance. Cell phones do not provide an exact location so we depend on you telling us where you are.
- 3. Speak clearly and slowly.** It is understandable that callers experiencing an emergency may be in distress, but it is important for you remain calm and speak slowly and clearly when speaking with our call-takers.
- 4. Answer the call-takers questions.** The call-taker will ask you several questions that may not seem important, but are actually vital to us sending the appropriate resources to assist you. Answering the call-takers questions will not slow the emergency response.

Police Records Division

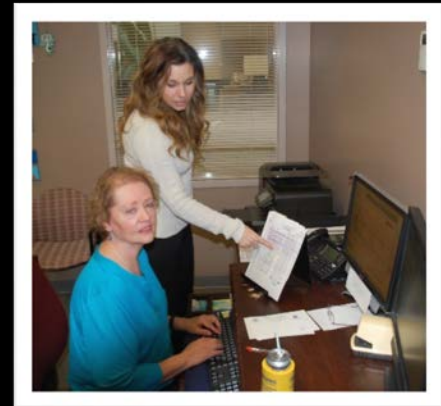
SUPERVISOR: Sherry Allen
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4560

The Records Division is responsible for processing, scanning and storing all law enforcement reports.

These include traffic accident reports, arrest reports, incident/offense reports, supplemental investigative reports and youthful offender information.



The Records Division maintains documents related to court orders for expungement of records. Records collects, researches and prepares documents in response to open records requests.



Records maintains a current list of the licensed bail bonding companies, submits National Incident Based Reporting System (NIBRS) statistics to the state and handles subpoenas.

Pay tickets and get copies of your accident report online. Go to www.tuscaloosa.com for more information.

Crime and Intelligence

Analytical Unit

ANALYST: Pam Lee, CCIA
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 349-2121



Some of the duties and capabilities of a Crime and Intelligence Analyst include:

- Identifying, analyzing and developing crime patterns, trends and hot spots
- Developing crime suspects
- Responding to requests for information as it relates to crime data
- Creating charts, maps and graphs
- Providing statistical and analytical information

WHAT IS AN ANALYST?

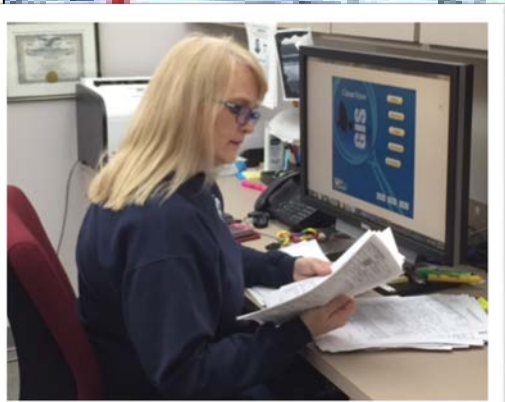
It is both a profession and a set of techniques. Crime Analysis is defined as a set of systematic, analytical processes directed at providing timely and pertinent information relative to crime patterns and trend correlations.

In 2017, the Crime and Intelligence Analytical Unit:
-focused on new informational sources to enhance investigations.

-linked a burglary in Tuscaloosa to a serial burglary suspect in multiple states.

-while working with a theft case, developed a suspect in a murder that occurred in another county.

-took partial information from license plates and developed suspects in leaving the scene of an accident investigations, as well as identified crime involvements in illegal narcotics and other criminal activities.



This unit was established in 2006 and works with Police Administration, Homicide, West Alabama Narcotics Task Force, Criminal Investigations, Juvenile Division, Crime Prevention, the U. S. Marshals' Task Force, ATF, FBI, the Fusion Center and many other agencies within our state as well as agencies throughout the United States.

UTILIZING DATA DRIVEN TECHNOLOGY TO MAKE OUR CITY SAFER!

Police Fleet Maintenance



SUPERVISOR: Mike Lane
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 349-2121

The Police Fleet Maintenance (PFM) is TPD's in-house shop complete with Automotive Service Excellence (ASE) certified mechanics. These mechanics are responsible for maintaining TPD's fleet of more than 300 motorized vehicles and pieces of equipment. TPD always has a mechanic on-call in case immediate service is required.

In addition to the traditional marked and unmarked police vehicles, the PFM also services and repairs the police department's motorcycles, ATVs, boats, generators and military equipment acquired by the Department.



The mechanics perform everything from simple preventive maintenance to complicated diagnostic tests and repairs.

Awards



Tuscaloosa Exchange Club
Officer of the Year
Corporal Jake Johnston



Fraternal Order of Police
Officer of the Year
Officer Scott Dickey



Claude "Doug" Bates
Juvenile Officer of the Year Award
Investigator David Jones



Cassandra Hall-Wesley
CID Investigator of the Year Award
Investigator Preston Grammer



The Juvenile Officer of the Year Award is named for Officer Claude "Doug" Bates who died in an off-duty motorcycle accident while serving as an officer in the Juvenile Division (years of service 2003-2009).

The CID Investigator of the Year Award is named for Cassandra Hall-Wesley who died while an investigator with TPD (years of service 1993-2005).

Awards



MEDAL OF VALOR



- Lt. B. P. Blankley
 - Sgt. J. M. Busby
 - Officer J. S. Detrujillo
 - Officer C. M. Fowler
 - Cpl. J. D. Johnston
 - Officer J. R. Lake
 - Lt. K. H. McKenzie
 - Officer D. A. Terry
- R. Crutchfield, Tuscaloosa Fire Department

SUPERVISOR LEADERSHIP AWARD



Lt. M. J. Powell

UNIT CITATION



Special Response Team

OFFICER'S AWARD



- Officer C. L. Bagwell
- Officer T. D. Bailey
- Cpl. D. S. Burroughs
- Sgt. J. M. Busby
- Officer R. C. Caldwell
- Cpl. P. B. Champion
- Cpl. N. M. Christian (X 2)
- Officer J. S. Crowder
- Cpl. J. M. Curvin
- Officer J. K. Fender
- Cpl. M. B. Hallman
- Sgt. J. A. Mason
- Officer C. M. Mello
- Officer K. D. Nation
- Cpl. S. F. Penrod
- Cpl. J. R. Price
- Sgt. J. C. Reneau
- Officer P. A. Roach
- Officer C. M. Sanders
- Investigator C. S. Webster
- Officer A. Deramus, Northport PD
- Officer A. Randall, Northport PD

MERITORIOUS CONDUCT



Investigator C. M. Ardivino

CHIEF'S CONDUCT RIBBON



Sgt. J. A. MASON

COMMUNITY SERVICE

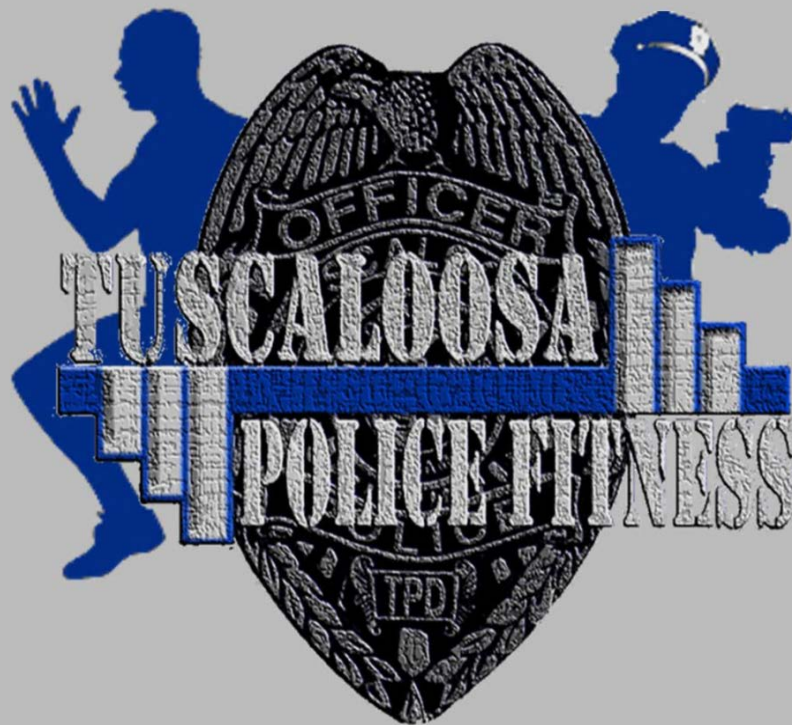


- Officer C. L. Branscome
- Officer J. T. Campbell
- Officer J. O. Hunt
- Officer E. F. Ike-German
- Investigator D. A. Jones
- Officer T. W. Lucious
- Sgt. H. McCaskill III
- Officer C. B. Moore
- Officer P. N. Norwood
- Officer C. N. Pugh
- Officer C. M. Sanders
- Sgt. S. L. Sanders
- Sgt. D. K. Steward

FOP Civilian Citizenship Award

Darius Jackson





FIT FOR DUTY CHALLENGE 2017

"It's not the will to win, but the will to prepare to win that makes the difference."

Paul "Bear" Bryant

Off. D. W. Albright	Sgt. D. L. Emerson	Off. L. Leatherwood	Off. G. S. Rhinehart
Sgt. R. M. Baygents	Off. B. T. Gore	Inv. J. R. Mason	Lt. S. J. Rice
Inv. C. D. Burns	Inv. W. H. Gore	Sgt. H. McCaskill III	Inv. J. D. Sams
Lt. R. Canez	Capt. J. K. Hargrave	Sgt. R. M. Morgan	Capt. M. D. Sellers
Sgt. B. Castleberry	Cpl. J. D. Johnston	Off. K. D. Nation	Cpl. J. J. Senkbeil
Sgt. L. T. Chronister	Sgt. S. B. Jones	Inv. C. L. Paige	Cpl. J. T. Sexton
Capt. D. H. Clark	Cpl. D. A. Kerstetter	Sgt. C. J. Patrick	Off. D. A. Terry
Off. K. T. Conroy	Inv. J. J. King	Lt. M. J. Powell	Off. J. P. Toxey
Cpl. B. T. Culpepper	Off. S. S. Lary	Cpl. J. R. Price	Sgt. B. L. Windham

Officers must pass the basic or advanced fitness test and qualify as a sharpshooter with a score of 86 or above during firearms qualification within the same year to meet the challenge.

Retirements

We would like to recognize and thank the following officers for their sacrifices and contributions during their careers with TPD. Retirees are listed in order of the date of retirement.



Officer Harold D. Weekley
January 19, 1987 – January 18, 2017

Captain Rodney L. Gilliam
September 15, 1986 – April 8, 2017



Officer James W. Ayres
August 7, 2006 – April 12, 2017

Sergeant Lisa Marshall-Thomas
July 11, 1988 – May 12, 2017



Officer Terry W. Robinson
April 28, 1997 – June 13, 2017

Sergeant David M. Whitney
January 30, 1995 – July 18, 2017



Sergeant Donald R. Wood
February 5, 1983 – July 30, 2017

Lieutenant James P. Madison
May 2, 1989 – August 14, 2017



Officer Carla Y. Sanders
April 30, 1990 – August 18, 2017

Sergeant Patrick L. Farris
April 28, 1997 – September 1, 2017



Officer Eric L. Murray
March 11, 1991 – October 10, 2017





Don't get a job.

Get a **CAREER IN BLUE**

Police Recruit \$22.23 Hourly / \$46,242 Annually
Police Recruit \$22.23 - \$29.46 Hourly
Monthly \$3,848.44 - \$5,106.67
Annually \$46,242.22 - \$61,280.04

Minimum Qualifications

Must be 21 years of age or older.

Be a US citizen.

Possess a High School Diploma or GED.

Possess a valid Alabama Driver's License or have the ability to attain one.

This profession is considered to be safety sensitive and is subject to pre-employment and random drug screens.

For more information visit our website at tuscaloosapolice.com or call (205) 349-2121.

NOW HIRING!

A Call to Serve: Law enforcement is a service career at its core. If you are looking for more than “just a job” and want to make a real difference in your **community** everyday, consider law enforcement.

Diversity: TPD is looking to fill our ranks with a **diverse officer corps** that reflects the population we serve. This includes women and those from a variety of racial and ethnic backgrounds as well as other minority groups.

Challenges: Police officers are empowered with the awesome responsibility and authority to maintain public order. At the same time, officers have the unique opportunity to engage with citizens, identify and solve problems, and positively affect their communities on a daily basis. The result is a **dynamic profession** that blends tactical response, critical thinking and interpersonal skill. Tuscaloosa Police officers respond to thousands of calls for service each year. Each day presents new challenges that require application of these varied skills in new and different situations.

Salary and benefits include:

- 10 paid holidays per year
- Paid vacation and sick leave
- Retirement plan with employer contributions
- Health, Dental, Vision, Disability and Life Insurance plans
- Paid Academy training
- Continuing law enforcement education and training
- Complete uniform provided including weapon, footwear, leather gear and body armor
- Headquarters building is equipped with work-out/health facilities

Call (205) 349-2121 or go to tuscaloosapolice.com for more information.





CITIZENS' POLICE ACADEMY

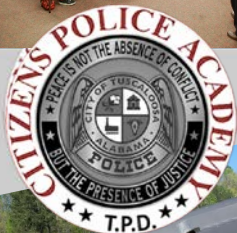


TUSCALOOSA POLICE DEPARTMENT 3801 Trevor S. Phillips Ave Tuscaloosa, AL 35401

Understanding through Education

Participation requires a **Commitment** of one night a week for an eight week period.

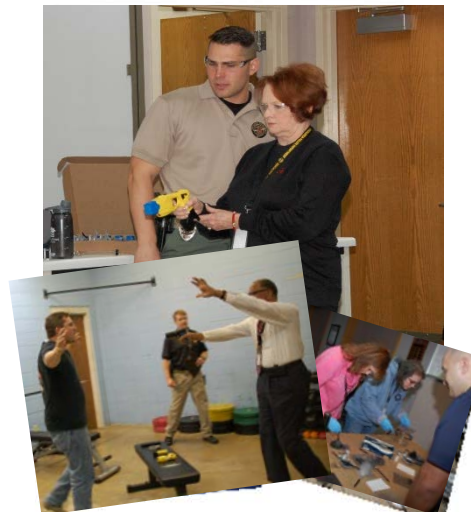
A criminal background check is required of all applicants. Applicants must be at least 21 years of age to participate.



The **MISSION** of the Citizens' Academy is to increase understanding between citizens and the police through education, making it easier for police and citizens to find realistic solutions to neighborhood problems.

Meet and **Interact** with the officers of the police department to get a real glimpse of life in law enforcement.

The TPD Citizens' Academy is an **eight week** program designed to provide Tuscaloosa residents, as well as those that work in Tuscaloosa, first hand information about the structure, training and policies of the police department.



Hands on training segments include crime scene processing, self defense, and firearms training among others.

Hot Topics are covered in depth. Instead of just focusing on routine law enforcement duties the Citizens' Academy will explore controversial law enforcement subjects such as use of force, armed confrontations, pursuit policies, responding to protests, the use of TASERS and OC spray, among others.





CITIZENS' POLICE ACADEMY

NOW ACCEPTING APPLICATIONS

Only one academy session is held each year, with classes beginning in February of each year.

Classes are held each Monday Evening for 8 weeks, 6 p.m. to 9 p.m. each night, with one Saturday class and one Ride-a-long required for successful completion of the course.

Applications must be received prior to January 10th of each year in order to be considered for the current academy session.

This training is offered **Free** of Charge. There is No Fee for this course.

For More Information call

205-248-4850

Training Division

Or

Visit our website for an online application

www.tuscaloosapolice.com

Tuscaloosa Police Citizens' Academy
"Understanding through Education"



CITIZENS' POLICE ACADEMY



Tuscaloosa Police Department

Chief Steven D. Anderson

3801 Trevor S. Phillips Ave

Tuscaloosa, AL 35401

205-349-2121



TUSCALOOSA POLICE SUPPORT THE PINK!



Breast cancer affects everyone, including our family here at TPD. According to the National Breast Cancer Foundation approximately 720 women are diagnosed with breast cancer every day.



TPD is proud to support our “survivors” and urges everyone to support the ongoing fight against breast cancer.





If you don't get it,
they will.

Items taken in a vehicle burglary may include your wallet or purse, containing your driver's license, credit cards, cash, other sensitive personal information. Your firearm may also be taken.

Vehicle burglary can lead to additional crimes, like fraudulent use of a credit card and identity theft.

It can also lead to the sale of stolen firearms, which could end up in the hands of juveniles, criminals and people with mental illness.

This contributes to more violent crime in the community.

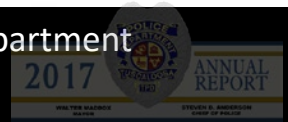
Always lock your vehicle and take your keys.
Keep electronics, packages and valuables out of sight.
Report any suspicious activity by calling 911.

**DON'T CREATE
OPPORTUNITIES FOR CRIME!**

**LOCK IT,
REMOVE IT,
OR
LOSE IT!**



A friendly reminder from the Tuscaloosa Police Department



Tuscaloosa Police Department

3801 Trevor S. Phillips Ave

Tuscaloosa, AL 35401

Non-emergency number (205) 349-2121

www.tuscaloosapolice.com



The 2017 Annual Report was created in-house at the Tuscaloosa Police Department. Special thanks to everyone who contributed to this publication.

