

#	Dependent Type	Eligibility Criteria	Documents Required For Verification
1	Spouse	<ul style="list-style-type: none"> The person is currently your legal spouse (excluding Common Law) 	<ul style="list-style-type: none"> A copy of your marriage license AND One form of dated (within 6 months) documentation establishing current marital status such as: a joint household bill, joint bank/credit account, joint mortgage or lease, or front page of your 2018 jointly filed federal tax return (with blacked out financial information) or front page of your individually filed federal tax returns both showing common current address
2	Natural Born Child	<ul style="list-style-type: none"> Your natural born child AND Under age 26 	<ul style="list-style-type: none"> A copy of the child's birth certificate naming you as the child's parent
3	Stepchild	<ul style="list-style-type: none"> Your stepchild AND Under age 26 	<ul style="list-style-type: none"> Verification of Spouse (See Spouse) AND A copy of the child's birth certificate naming your spouse as the child's parent
4	Legally Adopted Child or Child Placed for Adoption or Legal Guardianship	<ul style="list-style-type: none"> Your legally adopted child or child placed for adoption or child in legal guardianship AND Under age 26 	<ul style="list-style-type: none"> A copy of adoption decree naming you as the child's adoptive parent AND A copy of a legal document showing child's age OR Amended birth certificate
5	Overage Disabled Child <ul style="list-style-type: none"> At least 26 Disabled 	<ul style="list-style-type: none"> Your natural born child, stepchild or legally adopted child AND The child is at least 26 years old AND A child who is physically or mentally incapable of self-support AND The incapacity occurred before age 26 as an eligible covered dependent 	<ul style="list-style-type: none"> A copy of the child's birth certificate naming you as the child's parent OR Verification of Stepchild (See Stepchild) OR Verification of Legally Adopted Child (See Legally Adopted Child) AND Statement of Disability verified by insurance provider must be on file with Human Resources
6	A Child Covered by a QMCSO	<ul style="list-style-type: none"> A child covered under a National Medical Support Order or a Qualified Medical Support Order 	<ul style="list-style-type: none"> A copy of the NMSN or QMCSO

In all cases, the Summary Plan Description is the governing document with respect to eligibility.