

TUSCALOOSA POLICE ANNUAL REPORT



TUSCALOOSA POLICE DEPARTMENT

WALTER MADDOX
MAYOR



STEVEN D. ANDERSON
CHIEF OF POLICE

TABLE OF CONTENTS



Message from the Chief	4
Mission Statement	5
City of Tuscaloosa Overview	6
TPD Initiatives to Reduce Crime	7
TPD “Big Five” Crimes	9
Department Overview	10
Administration	
Organizational Chart	11
Command Staff	12
Office of Standards and Integrity	18
Public Relations	19
Municipal Security	20
Field Operations	
Patrol Division	21
Headquarters	23
East Precinct	24
West Precinct	25
Downtown Precinct	26
Traffic Division	27

TABLE OF CONTENTS



Helicopter Division	28
Investigations	
Criminal Investigations Division	29
Tuscaloosa Metro Homicide Unit	30
West Alabama Narcotics Task Force	31
Juvenile Division	32
Code Enforcement Division	33
Support Divisions	
Training and Logistics Division	34
Crime & Intelligence Analytical Unit	35
Police Athletic League	36
Communications Division	37
Records Division	38
Police Fleet Maintenance	39
Get Involved with TPD	
Join Our Team	40
Equipping Tuscaloosa's Finest	41
Tuscaloosa Citizens' Police Academy	42



Message from the Chief



On behalf of the men and women of the Tuscaloosa Police Department (TPD), I am extremely pleased to present to you the first annual report published by TPD. This report was created and is presented to you in keeping with Mayor Walt Maddox's core value of being a customer friendly environment, with our work open, transparent, efficient and effective.

In an effort to provide the highest level of police services to our city, TPD has become an analytically, data-driven and technologically progressive department. TPD uses data and technology to prevent and vigorously investigate crime and to improve traffic safety and the quality of life in Tuscaloosa. TPD also collaborates with our local, state and federal law enforcement partners as well as community stakeholders to reduce crime and the fear of crime. We work diligently with community stakeholders to build trust and encourage support for law enforcement, as we depend on the community to help us fight crime.

For years, TPD has utilized the concept of community policing to build strong relationships throughout our City. One of our greatest strengths is the positive relationships TPD has established in the community. Continuous improvement of those relationships is a primary goal. To that end, communicating and making information available about our activities is important. TPD recognizes open and effective communication is critical to the continued success of our Department. This can be partially met by the dissemination of organizational information and data such as the information contained within this report.

I sincerely hope you find our annual report beneficial and insightful in helping you understand TPD and the everyday challenges faced by the men and women who serve with honor to make Tuscaloosa safe.

Sincerely,

Steven D. Anderson
Chief of Police



Mission Statement

Our mission is to serve all people within our jurisdiction with respect, fairness and compassion. We are devoted to the prevention of crime, the protection of life and property and the preservation of peace, order and safety. To safeguard the constitutional rights of every citizen and the quality of life they have grown to expect by insuring that federal, state and local laws are enforced in a fair, consistent and swift manner.

To work closely with the residents, businesses, civic groups and other agencies to solve the problems of crime and the fear of crime; to provide crime prevention and education programs; by incorporating the principles of community and problem oriented policing.

To fulfill our mission, the Tuscaloosa Police Department is dedicated to maintaining an efficient and effective organization for the administration of police services. We resolve to provide a quality work environment and the development of its members through effective, proactive, positive leadership and training.



City of Tuscaloosa



Tuscaloosa is the regional center of industry, commerce, healthcare and education for the area of west-central Alabama. It is the principal city of the Tuscaloosa Metropolitan Statistical area, which includes Tuscaloosa, Hale and Pickens counties with an estimated metro population of 235,628 in 2013. The City of Tuscaloosa has a Mayor/Council form of government. Walt Maddox has been mayor of Tuscaloosa since 2005.

Mayor Walt Maddox

District One

District Two

District Three

District Four

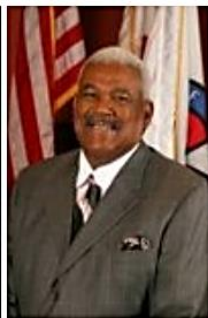
District Five

District Six

District Seven



Phyllis Odom



Harrison Taylor
Council President



Cynthia Almond



Matt Calderone



Kip Tyner



Edwin Pugh



Sonya
McKinstry

Tuscaloosa is home to The University of Alabama (UA), Stillman College and Shelton State Community College. It is also home to Mercedes-Benz U.S. International Inc. and a host of other industries.





TPD Initiatives to reduce CRIME



Since 2009 the listed initiatives have been implemented by TPD and have contributed to an overall decrease in the local crime rate as well as increasing the quality of life for our citizens.

From 2009 through 2016 TPD has reduced burglaries in the City by **48%** through the use of technology such as Comparative Statistical Analysis (COMPSTAT), Crime Reports, surveillance technology and bait houses and vehicles.



In 2009, TPD decentralized their patrol operations in order to fully embrace community policing.
TPD East Precinct established November 2009
TPD West Precinct established March 2013
TPD Downtown Precinct established December 2014



In January 2009, TPD implemented COMPSTAT, a meeting of all commanders held every two weeks in which they review crime and call statistics, looking for trends and areas of concern. This enables the police department's leadership to assign resources where most needed in order to be more proactive in deterring crime.

In 2011, TPD created its Facebook and Twitter accounts.



In June 2012, TPD began purchasing and issuing officers body cameras. This was ahead of the national push for the body worn devices.



In 2010, in collaboration with TPD, the City Council adopted a juvenile curfew in an effort to curtail juvenile related crime.





TPD Initiatives to reduce CRIME



In January 2015, TPD began issuing TASERS to officers. These electronic control devices are intended to reduce injuries to both officers and suspects as well as serve as a deterrent preventing many physical encounters from escalating.



In February 2009, TPD established a Citizens' Police Academy (CPA). Officers engage the civilian students in lectures and hands on activities related to current issues impacting law enforcement. "Understanding through Education" is the slogan for the CPA which is now in its 10th session.



From 2009 through the present, TPD has worked with various community groups to enhance and improve the image of law enforcement officers and the relationship between law enforcement and the community.

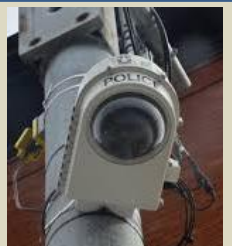


In August 2009, TPD administration worked with city leaders to secure a \$2 million federal grant to hire 12 police officers.



In July 2012, narcotics investigations began to focus more on the quality of drug related arrests instead of the quantity.

TPD partnered with TDOT and UA to enhance and expand surveillance technology on "The Strip" and in the downtown area to deter and reduce crime.



TPD “Big Five” Crime Data



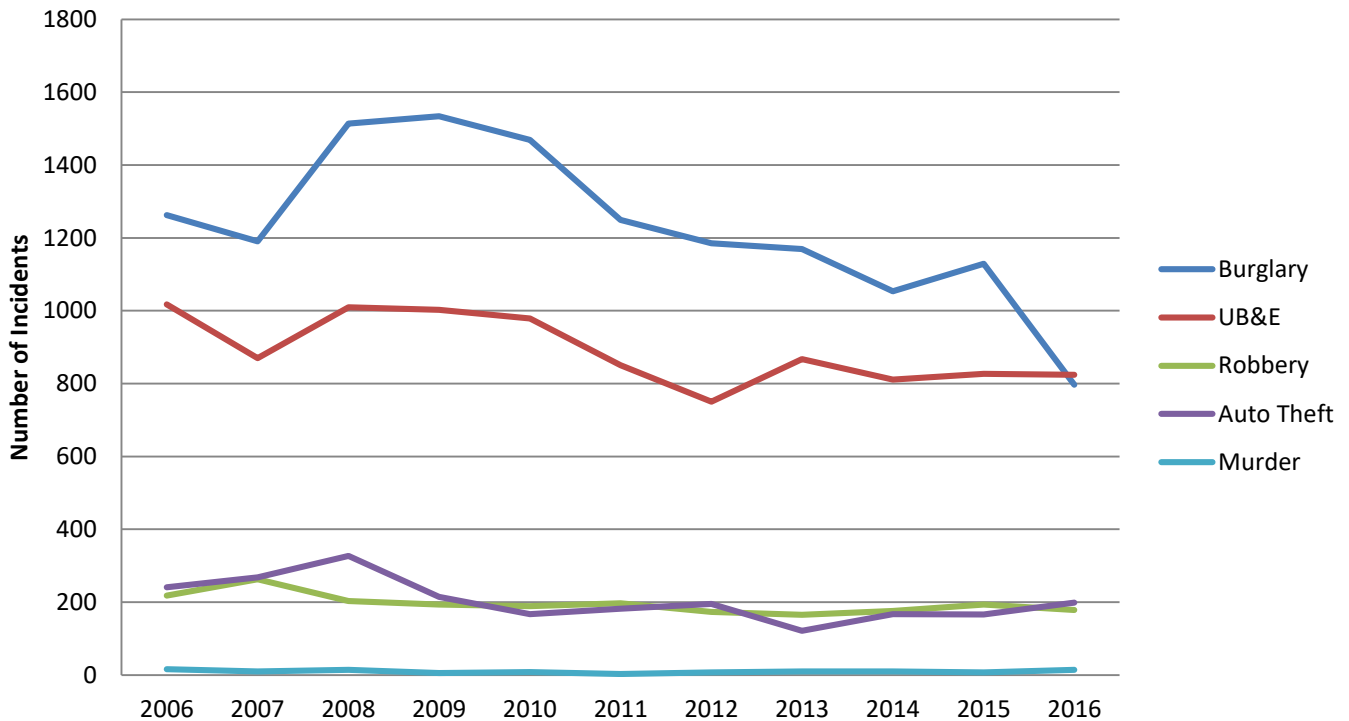
Ten Year Comparisons

The below table and graph highlight the five major crimes that TPD uses to assess criminal trends in the City of Tuscaloosa. These major felony crimes are used by analysts because of their impact on people and property. TPD develops and employs strategies to reduce these types of crimes.

(Tuscaloosa Police Spillman Data derived statistics)

2006-2016 “Big Five” Yearly Totals											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Burglary	1262	1190	1514	1534	1469	1249	1185	1169	1053	1129	797
UB&E*	1017	870	1009	1002	979	850	750	867	811	827	824
Robbery	218	263	203	193	189	197	173	165	176	193	178
Auto Theft	241	268	327	214	167	182	195	121	167	166	199
Murder	16	10	14	5	8	3	7	10	10	7	14

2006-2016 “Big Five”



* Unlawful breaking and entering of motor vehicle.



Department Overview



In 1843, the City of Tuscaloosa passed an ordinance establishing a paid police force. Today TPD is authorized 286 sworn officers with an additional 78+ civilian support personnel. TPD serves a city with an estimated population of 98,332 and a jurisdictional area that spans more than 60 square miles (www.census.gov).



The demographic make-up of the Department's sworn officers is:
92.6% male and 7.4% female
81% of the officers are white males
11% are black males
3% are white females
3% are black females
2% of males and females identify themselves with another minority group

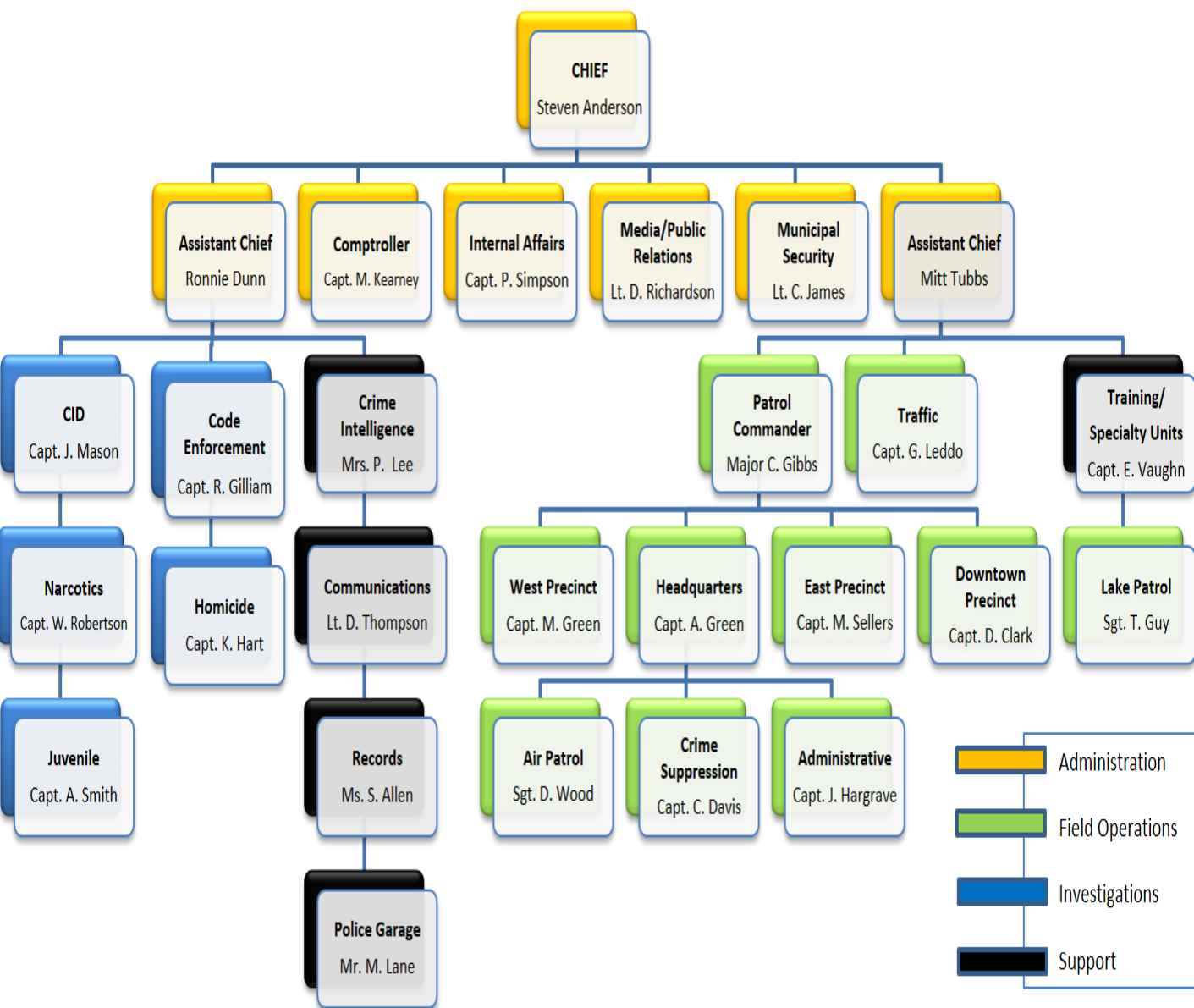
In fiscal year 2016, the operating budget of the TPD was \$30.6 million, of which \$22.2 million was for salaries and benefits, overtime and holiday pay. The remaining \$8.4 million was allocated for vehicles, equipment, uniforms, training, supplies, etc.

(www.tuscaloosa.com/Budgets/fy2016)

TPD is divided into four main sections:
Administration, Field Operations, Investigations and Support.



Tuscaloosa Police Department Organizational Chart



- Administration
- Field Operations
- Investigations
- Support

Command Staff

Chief Steven D. Anderson

- Employed with TPD since 1994
- Chief since 2008
- Background
 - B.A., Criminal Justice
 - FBI National Academy Session 249
 - Emergency Management Institute
 - Polygraph Examiner
 - Homicide Investigator
 - Internal Affairs, Investigator/Commander
 - Public Information Officer
 - Crisis Negotiator/Special Response Team
 - Prior service, Alabama Army National Guard



Assistant Chief Ronnie Dunn

- Employed with TPD since 1984
- Assistant Chief since 2003
- Background
 - B.S., Business Administration
 - Traffic Division
 - Criminal Investigation Division (CID)
 - Training Division, Sergeant
 - Internal Affairs, Commander
 - FBI, NRA Firearms Instructor



Assistant Chief Mitt Tubbs

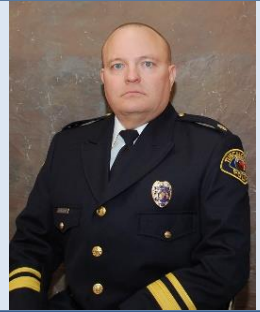
- Employed with TPD since 1987
- Assistant Chief since 2003
- Background
 - FBI National Academy Session 226
 - West Alabama Narcotics Task Force
 - Criminal Investigation Division (CID)
 - Patrol Division, Supervisor/Commander
 - Founding leader of the Special Response Team
 - Prior service, Alabama Army National Guard



Command Staff



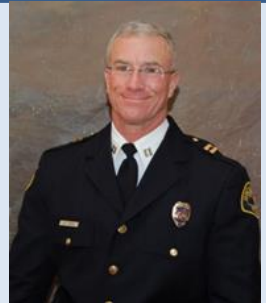
Clayton H. Gibbs
Major/Patrol Division Commander
TPD years of service: 25 years
A.S., Criminal Justice
FBI National Academy Session 264



Michael T. Kearney
Captain/Comptroller
TPD Years of Service: 32 years
B.S., Commerce and Business Administration,
United States Marine Corps
FBI National Academy Session 213



Gary Leddo
Captain/Traffic Division Commander
TPD Years of Service: 31 years
Fraternal Order of Police



Rodney L. Gilliam
Captain/Code Enforcement Division Commander
TPD Years of Service: 30 years
Chairman of PALS (People Against a Littered State) Law
Enforcement Committee



A. B. Green
Captain/Patrol Administration
TPD Years of Service: 29 years
B.A., Criminal Justice



Command Staff



Melvin R. Green
Captain/West Precinct Commander
TPD Years of Service: 29 years
Fraternal Order of Police



Edward Vaughn
Captain/Training Division Commander
TPD Years of Service: 29 years
B.A., Criminal Justice
Alabama Army National Guard (R)
FBI National Academy Session 235



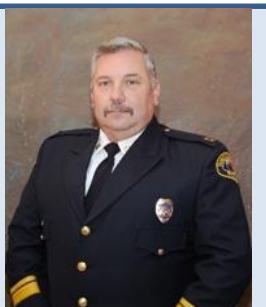
Anthony Smith
Captain/Juvenile Division Commander
TPD Years of Service: 28 years
United States Marine Corps
Fraternal Order of Police
National Tactical Officers Association



Clint Davis
Captain/Crime Suppression Unit Commander
TPD Years of Service: 26 years
B.A., Criminal Justice
National and Alabama Tactical Officers Associations



Philip H. Simpson
Captain/Office of Standards and Integrity Commander
TPD Years of Service: 25 years
United States Marine Corps
National Internal Affairs Investigators Association



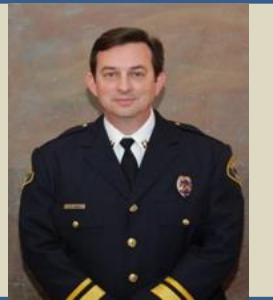
Command Staff



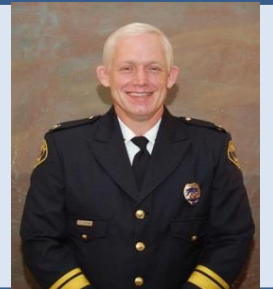
Wayne Robertson
Captain/West Alabama Narcotics Task Force Commander
TPD Years of Service: 24 years
United States Marine Corps
YMCA Men's Club, Alabama Narcotics Officers Association



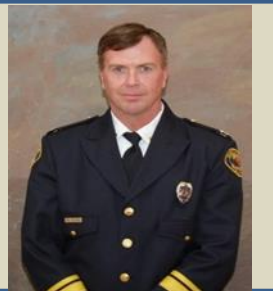
Kip Hart
Captain/Homicide Division Asst. Commander
TPD Years of Service: 21 years
Fraternal Order of Police



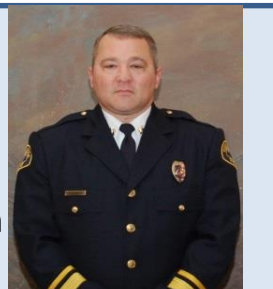
Jeff Hargrave
Captain/Patrol Headquarters Commander
TPD Years of Service: 20 years
M.S., Criminal Justice Administration
Fraternal Order of Police



Marty Sellers
Captain/East Precinct Commander
TPD Years of Service: 19 years
B.A., Criminal Justice
Alabama Tactical Officers Association, American Sniper Association



Brad Mason
Captain/Criminal Investigations Division Commander
TPD Years of Service: 18 years
B.S., Sociology
National Internal Affairs Investigators Association, Alabama Association of Polygraph Examiners



Command Staff



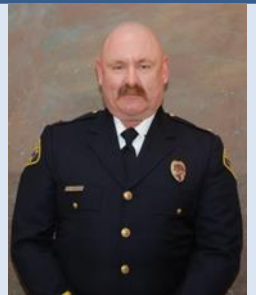
David Heath Clark
Captain/Downtown Precinct Commander
TPD Years of Service: 18 years
B.A., Communications
National Tactical Officers Association;
Alabama Tactical Officers Association



D. "Teena" Richardson
Lieutenant/Public Relations Officer
TPD Years of Service: 28 years
B.S., Computer Science, M.A., Human Services Counseling
Alabama Narcotics Officers Association, National Information
Officers Association



Don Thompson
Lieutenant/Communication Division Commander
TPD Years of Service: 27 years
United States Navy Reserve
Fraternal Order of Police



Chris James
Lieutenant/Municipal Security Unit Commander
TPD Years of Service: 16 years
Fraternal Order of Police



Donald R. Wood
Sergeant/Helicopter Division Commander
TPD Years of Service: 34 years
Airborne Law Enforcement Association
Fraternal Order of Police



Command Staff



Lillie Leatherwood
Director/Tuscaloosa Police Athletic League
TPD Years of Service: 23 years
B.A., Social Work
1984 Olympic Gold Medalist/1988 Olympic Silver Medalist



Pamela Lee
Crime and Intelligence Analyst, Crime and Intel Analytical Unit
TPD Years of Service: 34 years
International Association of Law Enforcement Intelligence Analysts (IALEIA)
International Association of Crime Analysts (IACA)



Mike Lane
Police Fleet Maintenance Supervisor
TPD Years of Service: 32 years
ASE Certified Mechanic



Sherry Allen
Records Division Supervisor
TPD Years of Service: 30 years



Office of Standards and Integrity (OSI)

COMMANDER: Capt. Phil Simpson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4510

OSI's primary mission is the investigation of complaints against officers. The goals of these investigations are to identify wrongdoers and establish guilt, clear the innocent, facilitate prompt and just disciplinary action and identify unknown defective procedures and equipment.

OSI conducts other internal investigations that are initiated by different personnel within the department.

OSI monitors and tracks use of force by Tuscaloosa Police Department officers and all traffic crashes involving on-duty officers.

OSI investigates discharges of firearms by officers and conducts investigations of officer involved shootings.

OSI administers random drug screens to TPD employees.

OSI compiles and prepares reports and documents requested by the Office of the City Attorney in response to legal actions involving the Tuscaloosa Police Department.



	2015	2016
Citizen Complaints	47	25
 Founded	9	6
 Unfounded	38	19
Internal Investigations	57	26
 Founded	36	19
 Unfounded	21	7

OSI conducts the physical agility/ability test for police officer applicants, conducts background checks, conducts pre-hire interviews and administers pre-hire polygraph examinations.



OSI is the unit commonly referred to as "Internal Affairs."

Public Relations Office

COMMANDER: Lt. Teena Richardson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4845

The Public Relations Office (PRO) works directly with the administrative staff to develop and implement policies and strategies related to internal and external communications, public relations, marketing, community relations and public information. The PRO directs activities concerning crime prevention and community outreach as well as maintaining an effective relationship with news media for the dissemination of information.



The PRO coordinates Crime Stoppers and Public Information Officer (PIO) meetings among area agencies in Tuscaloosa County. The PRO manages TPD's internship program with local colleges and universities and the Citizens' Ride-Along Program.

The PRO assists in crisis situations and coordinates press conferences and the release of authorized information. The PRO plans and composes media releases through the news outlets and social media (Facebook and Twitter).



***"We report all crimes in our city, crime...Report it, Don't Support it."
Call Crime Stoppers 205-752-STOP***

Follow us on

Facebook: [TuscaloosaPoliceDepartment@TuscaloosaPoliceDepartment](https://www.facebook.com/TuscaloosaPoliceDepartment)

Twitter: [Tuscaloosa Police@TuscaloosaPD](https://twitter.com/TuscaloosaPolice)

www.crimereports.com/tuscaloosa



19



TPD ANNUAL REPORT 2016

Municipal Security Unit



COMMANDER: Lt. Chris James
ADDRESS: 2201 University Blvd
PHONE: (205) 248-5592

The Municipal Security Unit (MSU) is responsible for the physical security of all City of Tuscaloosa facilities and critical infrastructure.

In addition to its primary mission, MSU is also responsible for the security of the personnel assigned to work in city facilities and infrastructure as well as the security of visitors to those locations.

The MSU was formed in 2010 and has played a vital role in ensuring the safety and protection of city employees, visitors to city facilities, property and infrastructure.



The MSU is comprised of sworn and non-sworn personnel who perform a myriad of duties including investigations, security technology, threat assessment and remediation analysis, dignitary protection and special event security.

Patrol Division

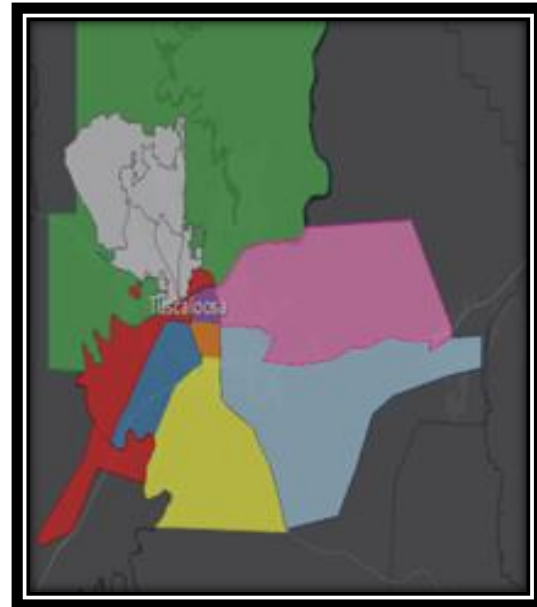


COMMANDER: Major Clay Gibbs
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4700

The Tuscaloosa Police Department's Patrol Division is the largest division within the Police Department. The Patrol Division currently works from four locations:

- ❖ Headquarters
- ❖ East Precinct
- ❖ West Precinct
- ❖ Downtown Precinct

- The Headquarters location is the administrative center for the Patrol Division. Three patrol shifts work from Headquarters.
- Each precinct also operates three shifts daily covering eight geographical areas known as "police beats." A beat is the territory and area where police officers patrol.
- The Patrol Division also consists of the Canine Unit, Crime Suppression Unit and the Bike Patrol Unit.



The Patrol Division officers are the first responders to most calls within the city of Tuscaloosa, whether dispatched by the Communications Division or acting in a proactive manner to handle problems or assist citizens.

Statistical Data for 2016

Patrol Arrest Data 2016



3,105 Arrests by Patrol Division

Moving Violation Data 2016

8,961 patrol traffic stops

5,389 patrol traffic citations issued



66,115
Dispatched
Calls
answered



20,227
Incident/
Offense
reports taken



3,448
Accident
Reports
filed

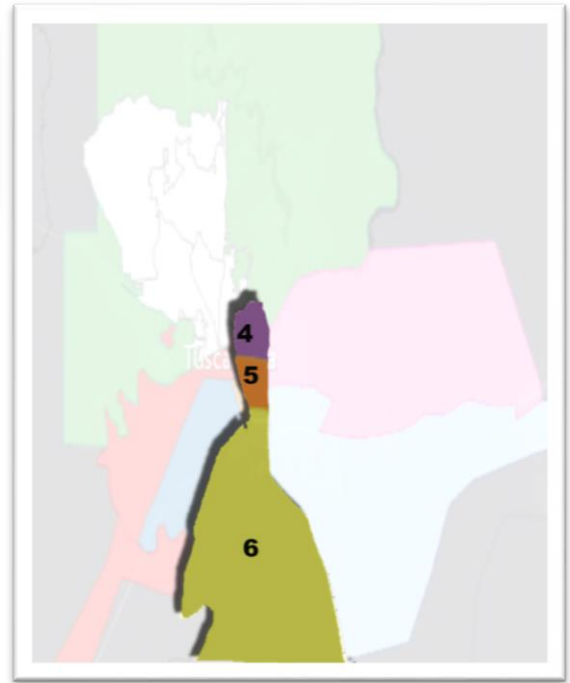
Patrol Officers drove **709,084** miles responding to calls for service in 2016. (Trip Sheet data totals, TPD Patrol Division)



Patrol Division Headquarters



COMMANDER: Capt. Jeff Hargrave
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4700



	BEAT 4	BEAT 5	BEAT 6	CITYWIDE	% OF TOTAL
Burglary	58	153	99	797	39%
UB&E	84	157	98	824	41%
Robbery	20	25	23	178	38%
Auto Theft	8	27	36	199	36%
Murder	0	1	2	14	21%

Data reflected in this table represents actual reports taken for each crime category listed and does not represent total calls for service.

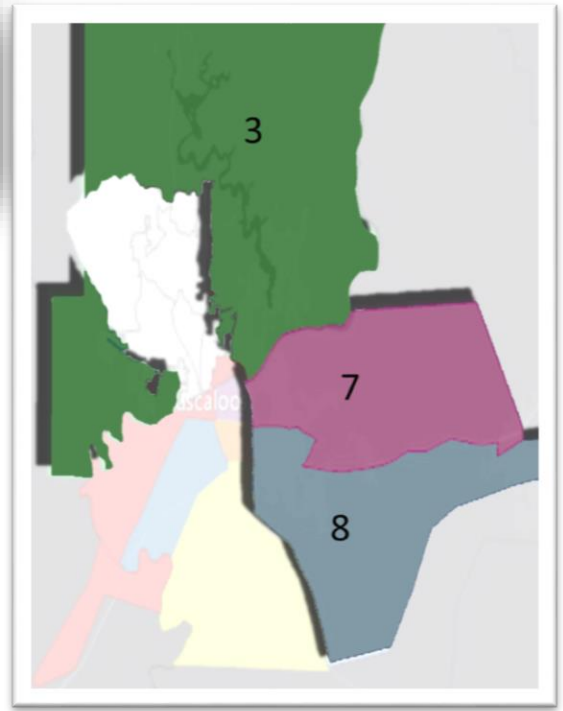
If you see something, say something.



Patrol Division East Precinct



COMMANDER: Capt. Marty Sellers
ADDRESS: 2604 East University Blvd
PHONE: (205) 248-4620



	BEAT 3	BEAT 7	BEAT 8	CITYWIDE	% OF TOTAL
Burglary	17	142	157	797	40%
UB&E	43	96	174	824	38%
Robbery	0	33	36	178	39%
Auto Theft	0	35	55	199	45%
Murder	0	2	6	14	57%

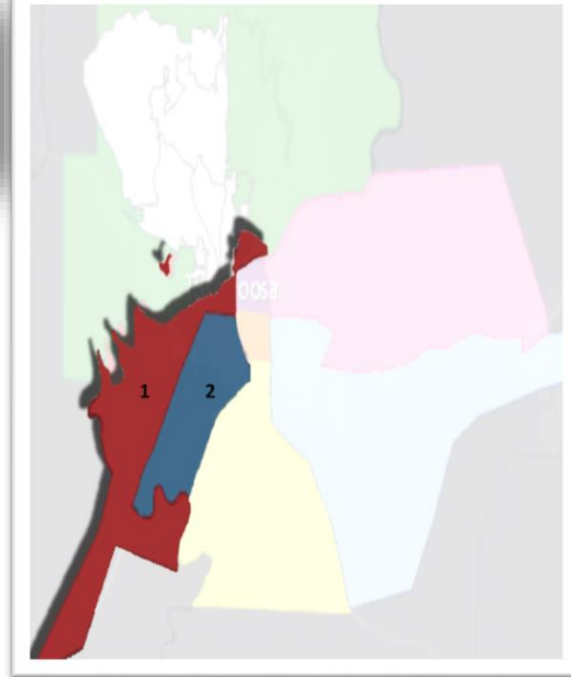
Data reflected in this table represents actual reports taken for each crime category listed and does not represent total calls for service.

If you see something, say something.

Patrol Division West Precinct



COMMANDER: Capt. Melvin Green
ADDRESS: 1501 Culver Road
PHONE: (205) 248-4636



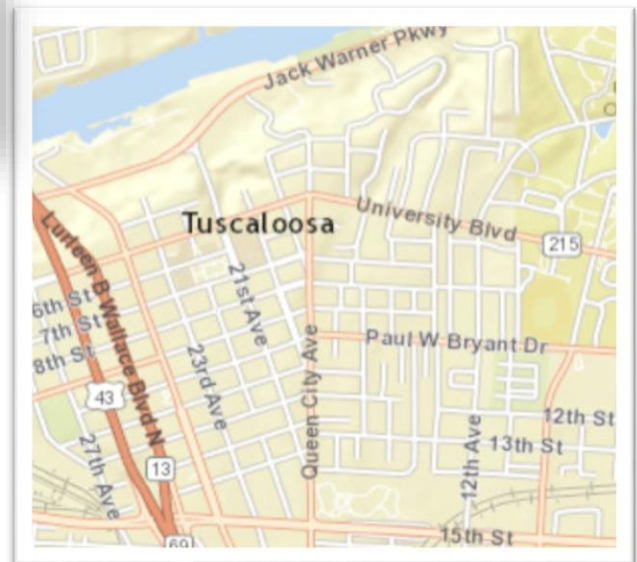
	BEAT 1	BEAT 2	CITYWIDE	% OF TOTAL
Burglary	56	115	797	21%
UB&E	81	91	824	21%
Robbery	12	29	178	23%
Auto theft	13	25	199	19%
Murder	0	3	14	21%

Data reflected in this table represents actual reports taken for each crime category listed and does not represent total calls for service.

If you see something, say something.



COMMANDER: Capt. Heath Clark
ADDRESS: 2122 6th Street
PHONE: (205) 248-5570



The Downtown Precinct is responsible for the downtown entertainment and business areas and the area known as “The Strip.”

The Downtown Precinct’s area of responsibility overlaps beats assigned to the West Precinct and Headquarters. The statistical data for the Downtown Precinct is included in their data reports.



Traffic Division



COMMANDER: Capt. Gary Leddo
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4730



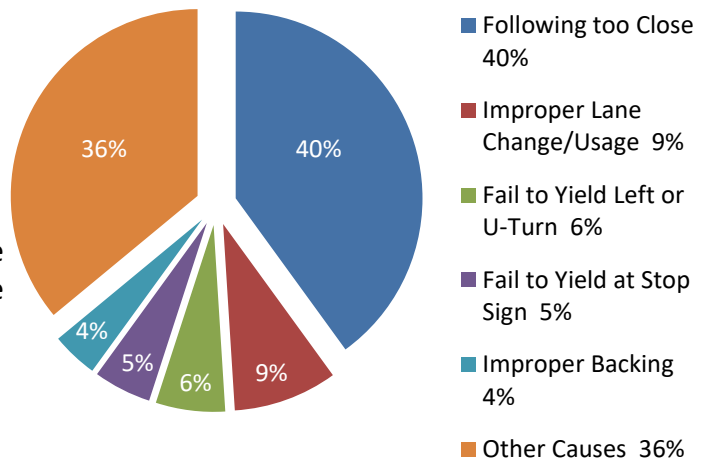
The primary mission of the Traffic Division is to enforce traffic laws and to investigate traffic accidents in the city of Tuscaloosa.

	Traffic Citations	Traffic Crashes	Hit and Runs	Fatalities
2015	3,192	4,550	1,494	11
2016	2,032	4,769	1,356	10

In addition to its primary mission the Traffic Division also investigates hit-and-run crashes that occur on the roadways and on private property in the city limits. Regulating and inspecting taxi cabs, wreckers, pedi-cabs and other "for hire" vehicles is another of the division's responsibilities, as is the management of the police department's vehicle impound and storage lot.

The Accident Reconstruction Unit and the school crossing guards also fall under the command of the Traffic Division.

2016 Top Five Traffic Crash Causes



The Traffic Division tracks the cause and location of traffic crashes within the city. TPD uses this information to develop proactive strategies to reduce the frequency and severity of crashes.

The Traffic Division develops and implements traffic plans for the special events that Tuscaloosa enjoys each year. Some of the most noticeable events are Alabama Football games, parades for UA, Stillman College, local high schools and Christmas, Christmas Afloat, The Tuscaloosa Regional Airshow, Tour de Tuscaloosa, Hot Hundred bicycle events, the Tuscaloosa Half Marathon and many other 5K and 10K runs held throughout the year.

Helicopter Division



COMMANDER: Sgt. Donald Wood
ADDRESS: Tuscaloosa Regional Airport
PHONE: (205) 349-0431



The primary mission of the Helicopter Division is to provide aerial support to patrol and investigative divisions of the Tuscaloosa Police Department and surrounding law enforcement agencies in neighboring counties lacking air assets.



Established in 1971, the Tuscaloosa Police Department Helicopter Division is the oldest, full-time law enforcement aviation unit in the state of Alabama. Aircraft in this Division were obtained through the U.S. Military's 10-33 program where they were acquired for a transfer fee of \$250 each. Similar aircraft would cost the city approximately \$350,000 to acquire.

The unit is presently outfitted with three Bell OH-58 aircraft and five full-time pilots. All pilots are sworn TPD officers who first spent years serving in patrol and other divisions of the police department. The unit is also staffed with one full-time aircraft mechanic.



STATISTICAL CALL DATA FOR 2016:

TPD Air Units assisted on **558 calls** and logged **344 hours** of flight time in 2016. The nature of the calls cover a variety of matters such as crimes in progress, locating missing persons and monitoring/directing traffic flow on congested roadways in support of patrol functions and special events.

Criminal Investigations Division

COMMANDER: Capt. Brad Mason
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4520

CID is divided into four primary units: Burglary, Robbery, Theft and Financial Crimes. This division is also responsible for the Major Crimes Response Unit (MCRU). The MCRU responds to the scene of major crimes and provides advanced crime scene processing, evidence gathering and documentation. CID also has investigators that are assigned to work with the U.S. Marshals' Task Force.

The Criminal Investigations Division (CID) of the Tuscaloosa Police Department investigates property crimes and misdemeanors that occur in the city limits and the police jurisdiction. This includes burglaries, robberies, thefts, financial crimes and any misdemeanor other than domestic violence cases.

2015	Cases Assigned	Cleared by Arrest	Total Arrests
Burglary	831	64	115
UBE	616	24	35
Auto Theft	141	21	20
Robbery	118	24	34
Other Crimes	3,950	479	597
Total Cases	5,656	612	801

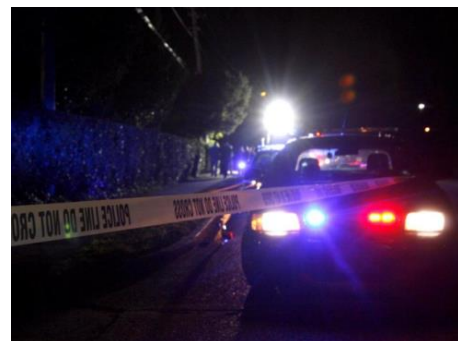
2016	Cases Assigned	Cleared by Arrest	Total Arrests
Burglary	737	100	145
UBE	455	44	84
Auto Theft	209	26	30
Robbery	124	34	53
Other Crimes	5,379	622	977
Total Cases	6,904	826	1,289



CID investigators conduct outreach programs within the community speaking about crimes such as bank robberies, credit card fraud, check fraud, financial and internet scams and fraud targeting the elderly. CID has investigators trained as handwriting experts, latent fingerprint examiners, polygraph examiners and crime scene specialists.

TUSCALOOSA METRO HOMICIDE UNIT

ASST. COMMANDER: Capt. Kip Hart
 ADDRESS: 714 ½ Greensboro Ave
 PHONE: (205) 464-8690



The primary mission of the Tuscaloosa Metro Homicide Unit (Homicide) is the investigation of violent crimes reported to the different agencies within Tuscaloosa County.

Homicide is a multi-jurisdictional unit staffed by supervisors and investigators from the Tuscaloosa Police Department, Tuscaloosa County Sheriff’s Office (TCSO), Northport Police Department (NPD), and the University of Alabama Police Department (UAPD). Currently half of the officers assigned to Homicide are members of TPD.

Investigations	TPD 2015	Homicide Totals 2015	TPD 2016	Homicide Totals 2016
Murder investigations	7	15	14	20
Attempted Murder	28	44	43	56
Felony Assaults	85	110	73	97
Shooting into Occupied Vehicles/Dwellings	79	98	53	61
Sexual Assault Investigations	75	135	76	120
Other Death Investigations	52	128	45	120
DV Felony Cases	181	277	118	227
TOTAL FELONY CASES	507	807	422	701
Domestic Violence Misdemeanor Cases	4,176	6,409	3,663	5,685



Homicide is responsible for investigating the majority of violent crimes against persons, including: murder, manslaughter, attempted murder, rape, attempted rape, any felony sexual crime in which the victim is over the age of 16, kidnapping, felony assaults, shooting into occupied dwellings and vehicles, suicides, any suspicious death or medically unattended death, industrial accidents, burglaries or robberies in which there is a serious physical injury and crimes of domestic violence in which participants are over the age of 18. Homicide’s responsibility has grown to include a Domestic Violence Unit and participation in the Alcohol Tobacco and Firearms (ATF) Task Force.

Homicide was formed in 1973 in response to the murder of Paula Ellis. Ms. Ellis was a University of Alabama student who was reported missing from the UA campus. Her body was later found near Flatwoods Road in Northport, AL. This crime occurred in the law enforcement jurisdictional boundaries of multiple agencies, thus highlighting the need for a unit with multi-jurisdictional investigative authority.



West Alabama Narcotics Task Force (WANTF)

COMMANDER: Capt. Wayne Robertson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4770

WANTF was created in 1972 because of steadily increasing drug problems and the growing population in Tuscaloosa County. At its inception, under the leadership of the Tuscaloosa Police Department, WANTF consisted of only three agencies: TPD, TCSO and NPD. WANTF has grown to include personnel from UAPD and the Tuscaloosa County District Attorney's Office. WANTF has working relationships with various local, state and federal law enforcement agencies.

WANTF is a multi-jurisdictional drug task force. WANTF is responsible for detecting, investigating and prosecuting persons that violate laws in regards to trafficking, manufacturing, distribution and possession of illegal narcotics. In addition, WANTF enforces the laws associated with the laundering of currency commonly associated with drug and gang related offenses. WANTF provides educational presentations and training and information to the public and other law enforcement agencies on the awareness and prevention of drug related issues.



	TPD 2015	WANTF 2015	TPD 2016	WANTF 2016
Defendants	310	1,507	477	1,556
Charges initiated	509	2,419	739	2,067
Vehicles seized	N/A	8	N/A	10
Weapons seized	N/A	73	N/A	153
Cash seized	N/A	\$429,342	N/A	\$638,707
Meth Labs processed	N/A	84	N/A	38
Drug Programs	N/A	84	N/A	75

Drugs Seized	2015 grams (g)	2016 grams (g)
Cocaine HCL	600 g	3,177 g
Crack Cocaine	293 g	188 g
Heroin	27 g	14 g
Marijuana	120,870 g	59,405 g
Methamphetamine	3,521 g	2,954 g
Pharmaceutical	16,182 g	4,467 g
Spice	1,991 g	11,881 g

N/A- These numbers are included in the WANTF numbers for the same category.

Start Clean! Stay Clean! Be Healthy, Win Drug Free!

Juvenile Division

COMMANDER: Capt. Anthony Smith
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4600

The Tuscaloosa Police Department Juvenile Division consists of investigators and officers who investigate crimes where the victim or the suspect is under the age of 18. This includes robberies, burglaries, assaults, physical abuses and sex crimes. The Juvenile Division investigates internet crimes against children, monitors the registered sex offenders for the city of Tuscaloosa and tracks gang activities within our jurisdiction. This division is also responsible for investigating crimes dealing with human trafficking laws.

The Juvenile Division has School Resource Officers (SRO) assigned to schools within the city limits. SROs are responsible for maintaining a safe learning environment within the City School System and investigating crimes committed on school properties.

The Juvenile Division manages the Police Athletic League (PAL) Program. PAL provides a safe haven for youths by providing after school and summer programs.

The Juvenile Division works with the Tuscaloosa County Juvenile Court and the Department of Human Resources to monitor juvenile probationers and investigate complaints of neglect and abuse. The Juvenile Division delivers presentations on topics ranging from social media, bullying and internet crimes to the effects of drugs and alcohol on teens.



Cases	2015	2016
Sexual Abuse Cases	109	89
Physical Abuse	14	21
Sex Offender/Compliance Checks	603	418
Computer Forensics/Videos Processed	100	99
Other Felonies and Misdemeanors (assaults, harassments, thefts, burglaries, robberies)	1,896	1,243
Total Investigated Cases	2,722	1,870

"In the end...nobody wins, don't risk joining a gang."

Code Enforcement Division (CED)

COMMANDER: Capt. Rodney Gilliam
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4750

The primary mission of CED is to enforce city ordinances and state laws regarding quality of life issues.

CED assists other city, county, and state departments including: Revenue, Water, Planning, Inspections, Infrastructure, Environmental Services, Fire, the Tuscaloosa County Health Department and the Alabama State Alcohol Beverage Control Board. The CED presents anti-litter and quality of life programs in the city in an effort to keep Tuscaloosa beautiful.

CED consists of sworn and civilian personnel. CED receives complaints from the City's 311 system and also conducts pro-active patrols when time permits. CED enforces city ordinances related to the following issues: overgrown vegetation, non-operative/abandoned vehicles, mosquito harborage, litter/illegal dumping, sanitary facilities, accumulation of trash, blighted properties and other types of violations. By enforcing such laws and ordinances, CED protects property values and assists with keeping peace and tranquility in neighborhoods.



Violations	2015	2016
Overgrown grass/bamboo	1,711	1,515
Non-operative vehicles	316	492
Litter	63	114
Other	357	402
Total	2,447	2,523

- In addition to addressing quality of life violations, other responsibilities of the CED include:
1. Vice Violations- illegal gambling, illegal sale of alcohol, prostitution and drug nuisances
 2. Licensing- tobacco and alcohol licensing, special events, private investigator and security licensing, door-to-door salesmen and bondsmen
 3. Other- vagrants, squatters, homeless people, panhandlers and false alarms

TRAINING and LOGISTICS DIVISION

COMMANDER: Capt. Randy Vaughn
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4850

The primary mission of the Training Division (Training) is to support the overall mission of the Tuscaloosa Police Department. Training provides progressive and comprehensive training to develop policing skills, enhance leadership abilities and promote a solid ethical foundation for department members.

Training conducts a recruit officer preparatory course that prepares recruits to attend the Alabama Peace Officer Standards and Training Commission (APOSTC) law enforcement academy. The preparatory course allows TPD to give additional training to the recruits that is not offered at the APOSTC law enforcement academy.

Training provides in-service training to departmental personnel as well as officers from outside agencies on relevant issues and modern policing philosophies.

Training serves as the logistics branch for TPD issuing equipment and uniforms to the officers as well as conducting logistic support during major planned events and natural disasters.

Training serves a support function in the Tuscaloosa Police Department's mission of enhancing the overall quality of life for citizens of the city of Tuscaloosa.



APOSTC requires officers receive a minimum of 12 hours of continuing education annually. On average each TPD officer receives 72 hours of training each year.



The Training Division strives to foster community support for the police department through outreach programs such as the Police Explorers and the Tuscaloosa Citizens' Police Academy.

CRIME and INTELLIGENCE ANALYTICAL UNIT

ANALYST: Pam Lee
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 349-2121

This unit was established in 2006 and works with Police Administration, Homicide, West Alabama Narcotics Task Force, Criminal Investigations, Juvenile Division, Crime Prevention, the U. S. Marshals' Task Force, ATF, FBI, The Fusion Center and many other agencies within our state as well as agencies throughout the United States.

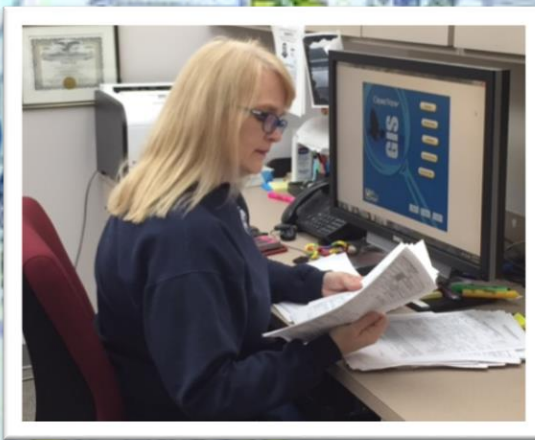
WHAT IS AN ANALYST?

It is both a profession and a set of techniques. Crime Analysis is defined as a set of systematic, analytical processes directed at providing timely and pertinent information relative to crime patterns and trend correlations.

The most common types of analysis used by law enforcement are:
Crime Analysis
Operations Analysis
Intelligence Analysis
Investigative Analysis

Some of the duties and capabilities of a Crime and Intelligence Analyst include:

- Identifying, analyzing and developing crime patterns, trends and hot spots
- Developing crime suspects
- Responding to requests for information as it relates to crime data
- Creating charts, maps and graphs
- Providing statistical and analytical information



UTILIZING DATA DRIVEN TECHNOLOGY TO MAKE OUR CITY SAFER!

Police Athletic League

COMMANDER: Officer Lillie Leatherwood
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 248-4600

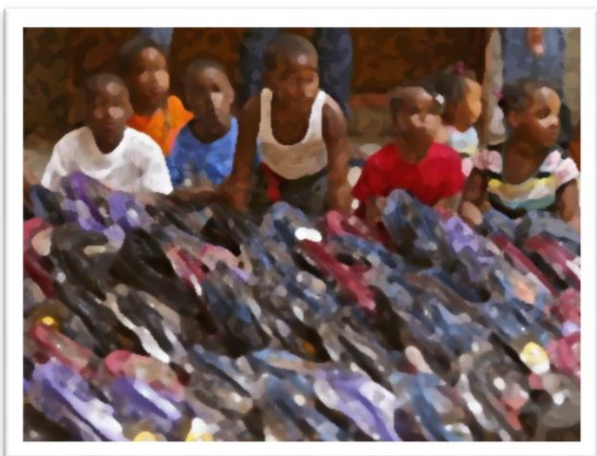


The Police Athletic League (PAL) is a charitable non-profit 501 (c)(3) program whose mission is to make a difference in the lives of young people ages 6-18 in our community.

PAL is a juvenile crime prevention program that places officers and youth together in a positive environment. PAL provides children with the opportunity to participate in many organized activities. PAL is committed to building character, strengthening police relations with the community and keeping kids out of the streets.

Programs offered by PAL include: Character First, First Tee Golf, swimming, skating, bowling, after-school tutorial, athletics, mentoring and more. The programs offered are free and held after school Monday through Friday with extended hours during the summer.

PAL works closely with different organizations in the community to provide a yearly basketball league and the annual Back-to-School Backpack and School Supplies Giveaway. PAL also provides Christmas gifts to children in the PAL program and in the community.



In May of 1998, the Tuscaloosa Police Department's PAL program was formed. It is one of only five PAL programs in the state of Alabama which are affiliated with the National Association of Police Athletic/Activities Leagues, Inc.

Communications Division

COMMANDER: Lt. Don Thompson
ADDRESS: 3801 Trevor S. Phillips Ave
PHONE: (205) 349-2121



Communications is tasked with answering incoming emergency and non-emergency phone calls requiring police, fire and medical services.

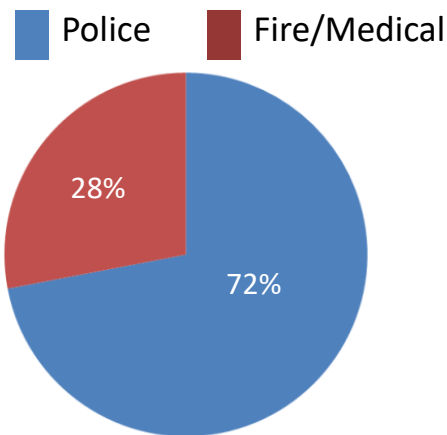
Communications is staffed 24 hours a day, seven days a week. Personnel assigned to Communications are trained in call-taking and dispatching.

Call-takers answer the administrative lines as well as the emergency/non-emergency phone lines and collect detailed information pertaining to the location and nature of the emergency/non-emergency.

The call-takers send this information to the dispatchers who relay the information to the police officers, fire fighters, and medical personnel responding to the call.

There are more than 13,000 writs, warrants and protection from abuse orders stored in Communications.

911 CALL DATA 2016



Calls for Service	2015	2016
911	20,123	28,256
Non-Emergency	56,951	45,581
Officer Initiated	28,317	21,121
Total	105,391	94,958

Communications maintains the records for wanted and missing persons, stolen/recovered property, towing and impoundment records. Communication personnel also conduct local, state and federal background checks.

Records Division

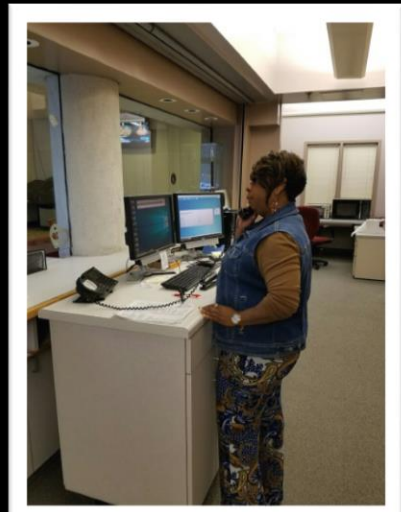
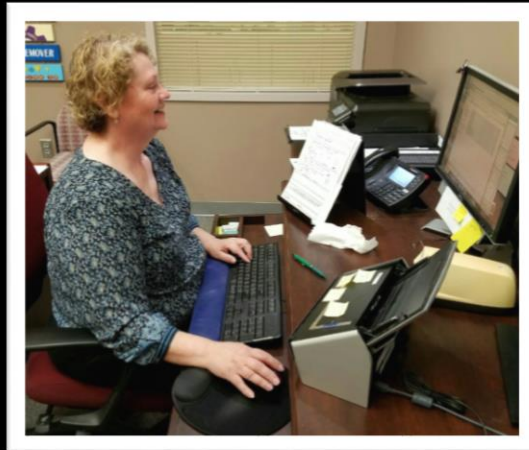
SUPERVISOR: Sherry Allen
ADDRESS: 3801 Trevor Phillips Ave
PHONE: (205) 248-4560

The Records Division is responsible for processing, scanning and storing all law enforcement reports.

These include traffic accident reports, arrest reports, incident/offense reports, supplemental investigative reports and youthful offender information.



The Records Division maintains documents related to court orders for expungement of records. Records collects, researches and prepares documents in response to open records requests.



Records maintains a current list of the licensed bail bonding companies, submits National Incident Based Reporting System (NIBRS) statistics to the state and handles subpoenas.

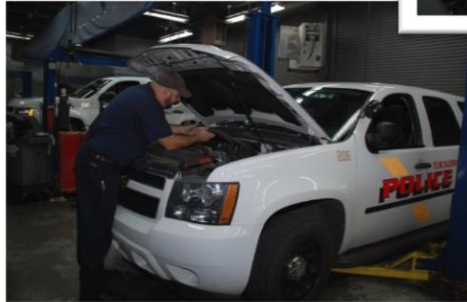
Pay tickets and get copies of your accident report online. Go to www.tuscaloosa.com for more information.

Police Fleet Maintenance

SUPERVISOR: Mike Lane
ADDRESS: 3801 Trevor Phillips Ave
PHONE: (205) 349-2121

The Police Fleet Maintenance (PFM) is TPD's in-house shop complete with Automotive Service Excellence (ASE) certified mechanics. These mechanics are responsible for maintaining TPD's fleet of more than 300 motorized vehicles and pieces of equipment. TPD always has a mechanic on call in case immediate service is required.

In addition to the traditional marked and unmarked police vehicles, the PFM also services and repairs the police department's motorcycles, ATVs, boats, generators and military equipment acquired by the Department.



The mechanics perform everything from simple preventive maintenance to complicated diagnostic tests and repairs.



Make a Difference. Wear the Badge.



Join Our Team!

The Tuscaloosa Police Department is constantly seeking qualified applicants for the position of Police Patrol Officer Recruit. If you would like to be a part of a modern, growing and professional Police Department, consider applying with us.

Explore Your Career Possibilities

With Tuscaloosa PD you can enjoy a wealth of possible career paths such as:

- **Investigations**
 - Criminal Investigations
 - Homicide
 - Narcotics
 - Juvenile
 - Federal Task Forces
- **Specialty units**
 - Special Response Team
 - Hazardous Devices Unit
 - Dive Team
 - Honor Guard
 - MCRU (Evidence Collection)
 - Response Preparedness Group
 - Bike Patrol
- **Special Operations**
 - Helicopter Unit
 - Lake Patrol
 - Crime Suppression Unit

Salary and benefits include:

- Starting salary \$45,678 per year
- 10 paid holidays per year
- Paid vacation and sick leave
- Retirement plan with employer contributions
- Health, Dental, Vision, Disability and Life Insurance plans
- Paid Academy training
- Continuing law enforcement education and training
- Complete uniform provided including weapon, footwear, leather gear and body armor
- Headquarters building is equipped with work-out/health facilities

Minimum requirements to apply:

Be a US Citizen, be 21 years of age, possess a high school diploma or GED.

Applicants must successfully complete: a written examination with a score of at least 70%, a physical agility/ability test, a background investigation to include driver's history, a pre-hire interview, a polygraph examination, a psychological evaluation and a medical and drug screening. For more information visit us at www.tuscaloosa.com.



Equipping Tuscaloosa's Finest



What does it cost to hire and outfit one patrol officer and one patrol vehicle? The prices below are an estimated cost for 2017 based on current salary, recent bid prices, orders and purchases during the fiscal year 2016. These prices do not include uniforms or equipment for specialty assignments or additional pay for overtime.

OFFICER

▪ Salary (2 year officer base)	\$47,050
▪ Training Cost	\$31,668
▪ Employee Cost (HR)	\$23,749
▪ Uniforms and gear (initial issue)	\$1,150
▪ Ballistic Vest and carriers	\$850
▪ Handheld radio (Motorola Apex)	\$3,200
▪ TASER and accessories	\$1,400
▪ Duty Weapon and ammo	\$750
▪ OC Spray and holder	\$22
▪ ASP Baton	\$50
▪ Body Camera	\$895
▪ Patrol Rifle and ammo	\$2,200
▪ Shotgun and ammo	\$600
▪ Handcuffs	\$40
▪ Field force equipment	\$1,001
▪ IFAK (Individual First Aid Kit)	\$200
▪ Mag Charger Flashlight	\$125



POLICE VEHICLE

▪ Vehicle (2015 Chev Tahoe Police Pursuit)	\$27,500
▪ Prisoner Transport System	\$1,850
▪ Storage Box	\$1,100
▪ Decals/stripping/vehicle paint	\$2,150
▪ Radio (Motorola XTL 2500)	\$4,500
▪ Light Package w/siren/ computer mounting supplies	\$7,695
▪ Fujitsu Laptop w/Fujitsu Docking Station	\$2,632
▪ USB GPS Unit	\$102
▪ Spillman Summit Mobile	\$2,000
▪ Netmotion License (per license)	\$275
▪ Kustom DVR	\$5,000
▪ E-Seek DL Reader, Thermal Printer and accessories	\$1,125
▪ Rifle Rack	\$350
▪ Custom installation	\$1,290
▪ Radar Gun	\$1,100



Citizens' Police Academy *To sign up fill out this form and mail or drop off to:*

Tuscaloosa Police Department • Training Division • 3801 Trevor S. Phillips Ave • Tuscaloosa, AL 35401

Name _____ Date of Birth _____ Age _____

Address _____ City/Zip _____

Home Phone _____ Cell Phone _____

Email Address _____

Employer Name _____ Type of Work _____

Driver's License # _____ State _____ Expiration _____

Have you ever been arrested? _____ If so Year/Arresting Agency _____

Medical condition preventing you from participating in certain events _____



CITIZENS' POLICE ACADEMY

NOW ACCEPTING APPLICATIONS

Only one academy session is held each year, with classes beginning in February of each year.

Classes are held each Monday Evening for 8 weeks, 6 p.m. to 9 p.m. each night, with one Saturday class and one Ride-a-long required for successful completion of the course.

Applications must be received prior to January 10th of each year in order to be considered for the current academy session.

This training is offered **Free** of Charge. There is No Fee for this course.

For More Information call

205-248-4850

Training Division

or

Visit our website for an online application

www.tuscaloosa.com/pd

Tuscaloosa Police Citizens' Academy
"Understanding through Education"



CITIZENS' POLICE ACADEMY



Tuscaloosa Police Department

Chief Steven D. Anderson

3801 Trevor S. Phillips Ave

Tuscaloosa, AL 35401

205-349-2121





Participation requires a **Commitment** of one night a week for an eight week period.

A criminal background check is required of all applicants. Applicants must be at least 21 years of age to participate.



Understanding through Education

The **MISSION** of the Citizens' Academy is to increase understanding between citizens and the police through education, making it easier for police and citizens to find realistic solutions to neighborhood problems.

Meet and **Interact** with the officers of the police department to get a real glimpse of life in law enforcement.

The TPD Citizens' Academy is an **eight week** program designed to provide Tuscaloosa residents, as well as those that work in Tuscaloosa, first hand information about the structure, training and policies of the police department.



Hands on training segments include crime scene processing, self defense, and firearms training among others.

Hot Topics are covered in depth. Instead of just focusing on routine law enforcement duties the Citizens' Academy will explore controversial law enforcement subjects such as use of force, armed confrontations, pursuit policies, responding to protests, the use of TASERS and OC spray, among others.



Tuscaloosa Police Department

3801 Trevor S. Phillips Ave

Tuscaloosa, AL 35401

Non-emergency number (205) 349-2121

www.tuscaloosa.com/pd



The 2016 Annual Report was created in-house at the Tuscaloosa Police Department. Special thanks to everyone who contributed to this publication.

