

MAYOR'S BUDGET RECOMMENDATIONS

# BUILDING

A BRGHTER FUTURE

FISCAL YEAR 2020





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*Presented By:*  
**Walter Maddox**  
Mayor

**Phyllis Wade Odum**  
Councilor (District 1)

**Cynthia Lee Almond**  
Councilor (District 3)

**Kip Tyner**  
Councilor (District 5)

**Raeven Howard**  
Councilor (District 2)

**Vacant**  
Councilor (District 4)

**Edwin Pugh**  
Councilor (District 6)

**Sonya McKinstry**  
Councilor (District 7)

## Department Heads

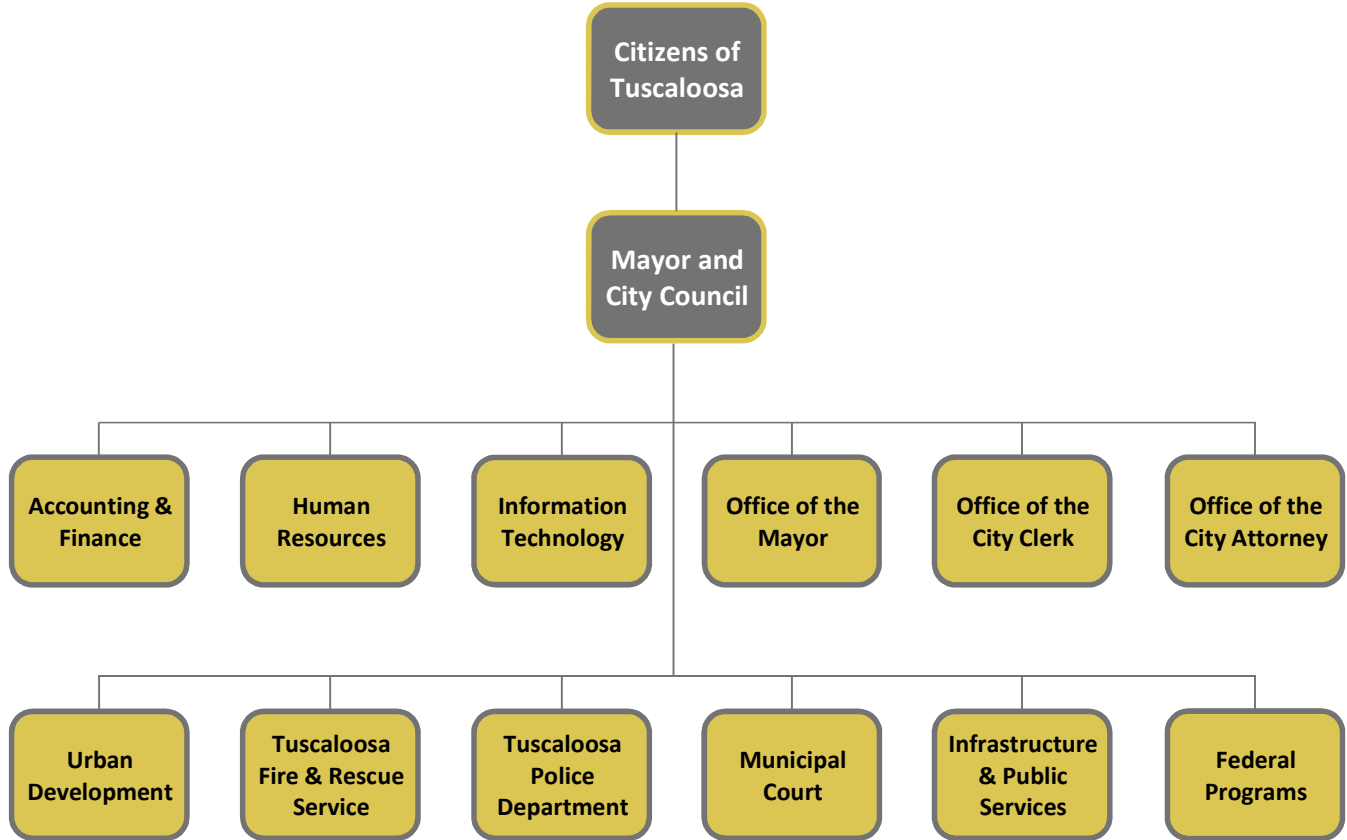
Accounting & Finance	Susan Snowden	Mayor's Office (Clerk)	Carly Standridge
Federal Programs	LaParry Howell	Mayor's Office (Communications)	Richard Rush
Fire & Rescue Services	Randy Smith	Municipal Court	Marion Williams
Human Resources	Mark Fields	Office of the City Attorney	Glenda Webb
Information Technology	Chuck Crocker	Office of Urban Development	Brendan Moore
Infrastructure & Public Services	Tera Tubbs	Police	Steve Anderson

## Budget Team

Susan Snowden - Chief Financial Officer  
Katy Metcalfe - Deputy Chief Financial Officer  
Becky Scheeff - Director of Budgets & Strategic Planning  
Ashley Price - Budget Manager  
London Jenkins - Grants Manager  
Estella Hare - Accounting Manager









August 27, 2019

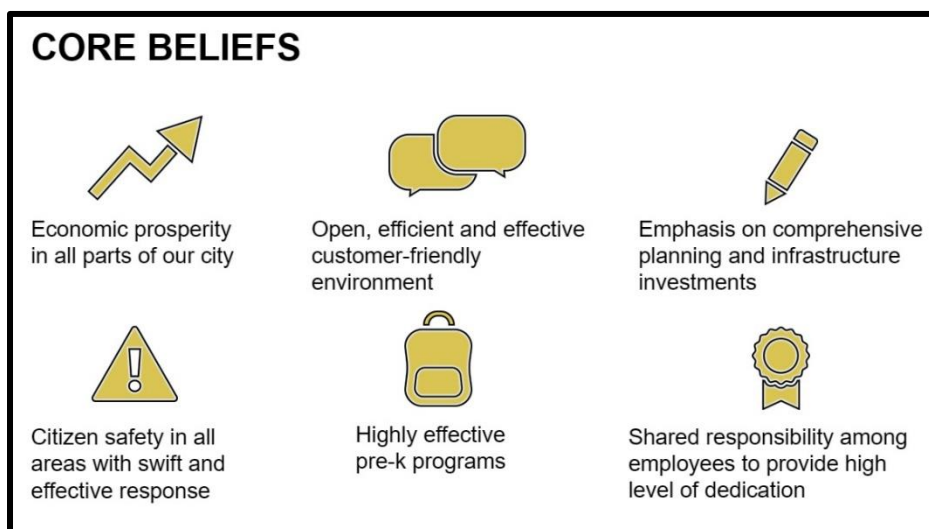
Councilors,

It is my pleasure to present the proposed fiscal year 2020 operating budgets for the General Fund, Water and Sewer Fund and Elevate Tuscaloosa Fund. The combined budget of \$235,370,562 reflects the City's continued commitment to delivering high-value services for our citizens while adhering to our Standard of Excellence to be the most innovative and effectively managed city in the United States.

The General Fund budget is balanced with revenues and expenditures of \$164,175,294 and a \$537,825 contingency balance. The Water and Sewer Fund budget includes revenues of \$51,523,409 and expenses of \$56,195,268. The Water and Sewer expense budget includes \$9,700,000 in debt service principal that will be treated in the annual audit as a liability reduction instead of an expense. Excluding this amount, expenses would be \$46,495,268.

In addition to the annual General Fund and Water Sewer budgets, we have also incorporated the Elevate Tuscaloosa Fund into our fiscal year 2020 Budget Process. This fund will support the funding of projects throughout the City of Tuscaloosa, spanning education, infrastructure, economic development and public safety. The Elevate Tuscaloosa Fund is balanced, with projected net revenues of \$15,000,000.

Beginning in fiscal year 2019, a new approach to the budget process was implemented, which began by asking all departments to submit budgets that were level funded with prior year operations. In addition, each department submitted detailed requests for any new initiatives for funding consideration. This new structure streamlined the budget process and proved to be a success for the City as a whole. In keeping with this new process, departments were level funded as part of the fiscal year 2020 budget and all unfunded initiatives were discussed and considered throughout each department's budget hearing. We analyzed each request and ultimately, the City's core beliefs, as outlined below, served as the basis for determining which new initiatives were incorporated in the proposed Fiscal Year 2020 budget.



Highlights from my proposed fiscal year 2020 budgets are summarized below.

### **New Initiatives for FY 2020**

#### *Investment in Employees*

City employees remain a top priority. The proposed FY 2020 budget reflects that by funding salary increases for all employees, minimizing costs of health insurance increases, and investing in employee training as follows:

- » Each employee will receive a **2.2% cost of living adjustment (COLA)** and **two-step increases**, bringing the total percentage **increase in pay to 5.2%**. The COLA is effective October 1, 2019 for all employees and the step raises will be effective on each employee's anniversary date of hire. The cost to implement the COLA and the step raises is \$1,722,276 and \$1,751,850, respectively.
- » **Minimal rate increases for employee health insurance premiums**, which are necessary to support increased health insurance costs, were included as part of the FY 2020 budget. Overall premium increases ranged from 5.23% to 5.75%, depending on the type of health insurance plan (employee only, employee plus family, etc.).
- » **Two Human Resource Specialists and one Senior HR Officer** have been included in Human Resource's budget to lead and assist in the Human Resources new Training division. This team will assist departments in conducting training, locating external training resources and tracking certifications/recurring qualifications (\$173,560).
- » **Learning Management System** that will provide a training platform for all City employees. This system provides over three hundred online trainings targeted toward the government sector (\$45,000).

#### *Public Safety*

Public safety remains a top priority for the City and the FY 2020 proposed budget includes funding for several initiatives to ensure that Tuscaloosa citizens receive the highest level of public safety, including:

- » **Six additional police officers** to assist in efforts to keep Tuscaloosa citizens safe (\$205,405).
- » **200 body cameras and 62 tasers** to outfit our police Officers (\$205,000).
- » A NIBIN (**National Ballistics Information Network**) Machine, as well as access to the NIBIN database, that allows for the capture and comparison of ballistic evidence to aid in solving and preventing violent crimes involving firearms (\$180,000).
- » An **Assistant City Attorney** to assist in prosecuting efforts (\$108,960).
- » An **EMS Prevention Coordinator** to continue prevention efforts initiated by the Tuscaloosa Fire and Rescue Service as part of the ACTION program (\$60,176).
- » A **Fleet Services Officer** for the Tuscaloosa Fire and Rescue Service to assist with minimizing costs associated with apparatus downtime for repairs and maintenance (\$129,064).





*Agency Funding*

Agencies, which represent 7% of the General Fund budget, were generally level funded with the exception of the following:

- » **Tuscaloosa's One Place** will receive \$150,000 to assist in renovations for their new facility. This amount will be paid over three years and funded in the General Fund Reserve for Future Improvements Fund.
- » The **Tuscaloosa Children's Center** will receive \$100,000 to complete a building expansion. This amount will be paid over two years and funded in the General Fund Reserve for Future Improvements Fund.
- » The **Tuscaloosa SAFE Center** will receive annual operating funding of \$45,000 to assist with their ongoing operational needs. This includes the treatment of patients, as well as keeping a nurse certified through the Sexual Assault Nurse Examiner Program (SANE).

*Vehicles, Equipment and Capital Projects*

As part of the FY 2020 Budget Process, vehicles, equipment and capital projects were funded through various revenues sources. These funding sources include the General Fund, General Fund Reserve for Future Improvements Fund, Public Works Capital Fund, Water and Sewer Fund, Water and Sewer Service Fee Fund, Elevate Tuscaloosa Fund (Public Safety Capital allocation and 20% undesignated Public Works Capital allocation) and the Gas Tax Fund, which includes the new gas taxes that will generate as a result of the Rebuild Alabama Act. In total, the FY 2020 proposed budget includes **\$5,350,897 for vehicles and equipment** and **\$1,704,539 for capital projects** as follows:

- » The **Infrastructure and Public Services Department** will receive **\$2,121,397 for capital equipment**, of which \$556,397 is repayment for leased equipment approved in FY 2017. New equipment includes, but is not limited to six ½ ton trucks, a garbage truck, a recycling truck and two knuckle booms.
- » **\$995,000** will be invested in the **Police Department** for the purchase of cradlepoints for all police vehicles as well as **17 new vehicles**, which will be allocated as follows:
  - Patrol Division – 8
  - Juvenile Division (Youth-Aid) – 3
  - Criminal Investigations Division - 3
  - Code Enforcement Division – 1
  - Traffic Division – 2 motorcycles
- » The **Tuscaloosa Fire and Rescue Service** will receive **\$1,744,500 for capital purchases**, of which \$750,000 is repayment for equipment purchased in FY 2017 and \$250,000 for the purchase of land for the future Fire Station No. 5. New equipment includes, a one-ton truck, a ¾ ton truck and a **new pumper truck**.
- » \$363,080 will be invested in the Ed Love Water Treatment Plant for capital **improvements to the raw water pumping station** and \$341,459 will be invested in the Waste Water Treatment Plant for **raw sewage and aeration improvements**. These capital projects will be funded through Water and Sewer Service Fees collected in all districts.
- » \$1,000,000 in **City-wide resurfacing projects** funded through the FY 2020 estimated gas tax distribution, which includes the new taxes that resulted from the Rebuild Alabama Act. The new taxes generated, which are estimated at \$300,000 will be dedicated towards paving neighborhood roads across the City.



*Elevate Tuscaloosa*

- » As part of the Elevate Tuscaloosa Plan, an **environmental service fee rate decrease** was approved by Council in FY 2019, reducing the fee for a Citizen's **first garbage cart to \$3.25** for bills starting after November 1, 2019. The cost of this subsidy is estimated at \$5,000,000 and will be reimbursed to the General Fund for FY 2020.
- » **7.5%** of Elevate revenues will be **reinvested** into the **Public Safety Capital Fund** to be used for Public Safety Expenditures.
- » **7.5%** of Elevate revenues will be **reinvested** into the **Public Works Capital Fund** to be used for non-public safety expenditures. 70% is allocated for drainage, 10% to community parks and recreation and 20% is undesignated.

**Revenue Projections**

- » General Fund revenues are set at levels that reflect the projections for fiscal year 2019, with a one percent growth factor added to Sales Tax, County Sales Tax, and Business Licenses. In addition, a two percent growth factor has been added to Lodging Tax and a four percent growth factor to property tax, which we feel is conservative based on prior year trends.
- » In January 2019, SSUT (Simplified Sellers Use Tax) expanded to include third-party sellers which resulted in a substantial increase in collections. Due to this expansion, \$2,070,000 is budgeted for FY 2020, representing a 9% increase over FY 2019 projections and a 230% increase over FY 2018.
- » We project a four percent growth rate in property taxes (\$698,680), earmarking \$300,000 to be transferred into the General Fund Facility Renewal Fund to be used for much needed facility improvements.
- » The FY 2020 Water and Sewer budget includes a three percent increase in water and sewer rates, which yields approximately \$1,400,000. Two percent will be dedicated to the 2019 SRF debt service, and one percent will cover annual operating increases within the Water and Sewer Fund. There is also a 1.5% increase in the water and sewer rates for rural water authorities.
- » Elevate Tuscaloosa Fund's revenues are projected at \$15,000,000 for FY 2020 (net of sales tax abatements and environmental service fees transfer).

The FY 2020 proposed budget as outlined above is one of the most exciting budgets in the City's history and will serve as the blueprint that will help build a brighter future for all of Tuscaloosa's citizens.

I would like to thank the City's department heads for their assistance in this year's budget process. I would also like to thank the Accounting and Finance Department's budget team members for their contributions to my annual recommendation.

Sincerely,



Mayor Walter Maddox





## VEHICLES AND EQUIPMENT ALLOCATION

In prior years, vehicles and equipment have been itemized and approved by Council after the adoption of the fiscal year budget. In an effort to improve and streamline this process, we have identified the assets that we feel are essential needs for the City and have them itemized them within the FY 2020 budget.

### Vehicles and Equipment Revenue Sources

»»» General Fund	\$ 2,854,777
»»» GF RFFI FY 2019 Closeouts	139,179
»»» PWCF FY 2019 Closeouts	397,636
»»» Water and Sewer Fund	650,000
»»» Elevate - PWCF Equipment (Undesignated 20%)	225,000
»»» Elevate - PSCF	1,125,000
<b>Total Vehicles and Equipment Revenue Sources</b>	<b>\$ 5,391,592</b>

### FY 2020 Vehicles and Equipment Allocation

#### Infrastructure and Public Services:

»»» Lease Equipment payments	\$ 556,397
»»» (6) 1/2 Ton Trucks	156,000
»»» (2) 3/4 Ton Trucks	187,000
»»» (1) One Ton Truck	82,000
»»» (2) Forklifts	94,000
»»» (1) Garbage Truck	325,000
»»» (1) Recycling Truck	150,000
»»» (2) Knuckle Boom	250,000
»»» (1) Bucket Truck	94,000
»»» (1) Squad Truck	95,000
»»» (3) Zero Turn Mower	42,000
»»» (1) Tractor	90,000
»»» Equipment Contingency	40,695
<b>Total Vehicles and Equipment - Infrastructure and Public Services</b>	<b>\$ 2,162,092</b>

#### Police:

»»» Cradlepoints	\$ 205,000
»»» (1) Patrol Vehicle (Code Enforcement)	40,000
»»» (3) Juvenile Division Vehicles (Youth-Aid)	105,000
»»» (3) SUV's (Investigative Division for CIB)	105,000
»»» (2) Motorcycles (Traffic Division)	60,000
»»» (8) Patrol Vehicles	480,000
<b>Total Vehicles and Equipment - Police</b>	<b>\$ 995,000</b>

#### Fire & Rescue:

»»» Repayment of Fire Equipment Purchased - Year 4 of 4	\$ 750,000
»»» Fire Station #5 Purchase - Year 1 of 4	250,000
»»» (1) One Ton Truck	65,000
»»» (1) Pumper Truck	625,000
»»» (1) 3/4 Ton Truck	54,500
<b>Total Vehicles and Equipment - Fire &amp; Rescue</b>	<b>\$ 1,744,500</b>







## VEHICLES AND EQUIPMENT ALLOCATION

### FY 2020 Vehicles and Equipment Allocation (continued)

#### Information Technology:

»»» Various Data Security Platforms - Cybersecurity	\$ 130,000
»»» CrowdStrike USB Endpoint Protection - Cybersecurity	35,000
»»» Cyrene Email Security Platform - Cybersecurity	25,000
»»» Municipal Court Software	300,000
<b>Total Vehicles and Equipment - Information Technology</b>	<b><u>\$ 490,000</u></b>
<b>Total Vehicles and Equipment Allocation</b>	<b><u>\$ 5,391,592</u></b>





## GENERAL FUND SUMMARY

The City of Tuscaloosa's proposed FY 2020 General Fund budget provides for the funding of services, programs, and salary increases that ensure Tuscaloosa remains safe, the quality of life continues to prosper and the City retains high quality and dedicated employees.

The General Fund budget is balanced, with revenues projected to be \$164,175,294. Compared to the FY 2019 revised budget, the proposed FY 2020 budget represents an overall budgetary increase of 5.21%.

General Fund Revenues FY 2020 Budget Summary					
Revenue Category	2018 Actual	2019 Budget	2020 Budget	Increase/ Decrease	Percentage Change
Taxes	\$ 74,861,552	\$ 75,846,371	\$ 80,457,107	\$ 4,610,736	6.08%
Licenses and Permits	23,277,240	23,028,000	23,998,712	970,712	4.22%
Fines and Penalties	1,540,343	1,447,429	2,575,021	1,127,592	77.90%
Use of Property	260,592	247,000	135,000	(112,000)	-45.34%
Charges for Services	5,851,065	6,105,000	1,100,000	(5,005,000)	-81.98%
Intergovernmental	37,318,859	37,473,982	38,913,965	1,439,983	3.84%
Other Operating	1,518,459	1,008,067	1,018,418	10,351	1.03%
Transfers from Other Funds	9,703,832	9,499,699	14,661,827	5,162,128	54.34%
Cost Reimbursements	1,577,423	1,392,786	1,315,244	(77,542)	-5.57%
<b>Total</b>	<b>\$ 155,909,364</b>	<b>\$ 156,048,334</b>	<b>\$ 164,175,294</b>	<b>\$ 8,126,960</b>	<b>5.21%</b>

### General Fund Revenue Highlights

#### *Sales and Use Tax - \$84,751,267, net of rebates*

- » The City's largest revenue source that comprises over 50% of all General Fund revenues.
- » Revenue includes city, school, and county sales tax and various use, alcohol, and tobacco related taxes.
- » Effective October 1, City's sales tax will increase from 9% to 10%. The City will receive 3% of the sales tax directly and 19% of the County's portion. The 1% increase in City sales tax will be restricted for Elevate Tuscaloosa, a city-wide initiative which will help fund education, transportation and recreational projects.
- » \$18,335,000 is budgeted as pass through revenue for the Tuscaloosa City Board of Education sales tax.
- » In January 2019, SSUT (Simplified Sellers Use Tax) expanded to include third-party sellers which resulted in a substantial increase in collections. Due to this, \$2,070,000 is budgeted for FY 2020, representing a 9% increase over FY 2019 projections and a 230% increase over FY 2018 collections.

#### *Business Licenses - \$22,560,212, net of rebates*

- » License revenue is the second largest revenue source, comprising approximately 14% of all General Fund Revenues.
- » Revenue includes business, alcoholic beverage, fire and life insurance licenses.
- » FY 2019 business license revenue is trending 3.1% higher than FY 2018 as of July 2019.

#### *Property Taxes - \$19,305,680, net of rebates*

- » Property taxes is the third largest revenue source, comprising approximately 12% of all General Fund revenues.
- » Revenue includes real and personal property tax and automobile property tax.
- » Based on FY 2019 revenue trends, \$18,165,680 is budgeted for real and personal property taxes, which is \$1,123,680 higher than the FY 2019 budget. \$746,295 of this budget represents fees charged by the County for collection and assessing commissions and the City's share of the appraisal and mapping budget. Consistent with generally accepted accounting principles (GAAP), revenues are grossed up accordingly by the fees paid to the County.
- » \$1,403,000 is budgeted for automobile property taxes, which is in line with the prior year FY 2019 budget.

#### *Environmental Services Fees (garbage, trash and recycling) - \$1,340,000*

- » A rate decrease was approved by the City Council to help offset the 1% increase in sales tax effective October 1, 2019 for the Elevate Tuscaloosa initiative. As previously presented in the Elevate plan, Elevate will reimburse the General Fund \$5,000,000 to cover the revenue shortfall. The subsidized rate for each customer's first cart will reduce to \$3.25. All additional carts will be charged at the unsubsidized rate of \$23.35. The new rates will begin effective November 1, 2019.
- » Recycling cost reimbursement revenues are budgeted at \$220,000.





## GENERAL FUND SUMMARY

General Fund Expenditures FY 2020 Budget Summary					
Department	2018 Actual	2019 Budget	2020 Budget	Increase/ Decrease	Percentage Change
Accounting and Finance	\$ 3,959,905	\$ 4,385,369	\$ 4,586,338	\$ 200,969	4.58%
Council	296,624	377,428	439,822	62,394	16.53%
Federal Programs	371,879	573,371	541,509	(31,862)	-5.56%
Fire	22,973,536	23,822,568	24,965,784	1,143,216	4.80%
Human Resources	2,505,520	2,411,109	2,784,280	373,171	15.48%
Information Technology	4,744,976	5,576,821	5,730,909	154,088	2.76%
Infrastructure and Public Services	30,209,384	33,919,541	35,177,079	1,257,538	3.71%
Office of the Mayor	1,044,352	1,344,152	1,600,652	256,501	19.08%
Municipal Court	997,621	1,061,369	1,092,080	30,711	2.89%
Office of the City Attorney	1,713,766	1,996,729	1,998,751	2,022	0.10%
Office of Urban Development	3,641,199	3,820,140	3,464,259	(355,881)	-9.32%
Police	29,958,325	32,175,160	34,275,742	2,100,582	6.53%
Other Operating	38,769,774	32,665,368	35,216,710	2,551,342	7.81%
Agencies	12,537,727	12,368,844	12,301,379	(67,465)	-0.55%
<b>Total</b>	<b>\$ 153,724,587</b>	<b>\$ 156,497,968</b>	<b>\$ 164,175,294</b>	<b>\$ 7,677,326</b>	<b>4.91%</b>

### General Fund Expenditure Highlights

Departments were tasked with level funding FY 2020 operations using FY 2019 original budget amounts, excluding personnel expenditures. Items outside of level funding were submitted as "unfunded requests" to be considered for funding in FY 2020. This included new personnel, new initiatives, technology items, vehicles and equipment and any facility improvements. Various initiatives were funded in the FY 2020 budget and are summarized below.

#### Investment in Employees - \$3,025,952

- ▶▶▶ A 2.2% cost of living adjustment is included for all employees effective October 1, 2019. The cost of the General Fund portion of the cost of living adjustment is \$1,495,815.
- ▶▶▶ Two step increases (a total of 3%) are included for all eligible employees effective on their anniversary hire date. The cost of the General Fund portion of the step increases is \$1,530,137.

#### Health Insurance

- ▶▶▶ The budget includes a \$100,000 transfer from the General Fund to the City's Health Insurance Fund to offset the deficit fund balance.
- ▶▶▶ The proposed FY 2019 budget includes an 8% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

#### Capital Equipment Investments

- ▶▶▶ In FY 2016, the City's share of the County sales tax changed from 25% of 2% to 19% of 3%. This yields approximately 15% more in County sales tax revenues for the City.
- ▶▶▶ This increase was earmarked to provide a permanent funding source for the annual 2016-A debt service and capital equipment purchases.
- ▶▶▶ The proposed FY 2020 budget includes \$2,854,777 for capital equipment, of which \$750,000 is dedicated to repayment (year 4 of 4) for Fire equipment and \$328,092 is dedicated to capital lease payments for equipment purchased in FY 2017.

#### Departmental Budgets

- ▶▶▶ Departments were asked to level fund their FY 2020 budget requests from FY 2019 original budget amounts, excluding personnel expenditures.
- ▶▶▶ Each department submitted goals, personnel, initiatives, equipment, facility improvements, and technology requests to be considered in the FY 2020 budget.







**General Fund Expenditure Highlights (continued)**

*Agencies*

- » Agencies were level funded for the FY 2020 proposed budget based on calendar year 2019 funding agreements with the following exceptions:
- \$10,000 increase to FOCUS
  - \$91,000 increase for PARA
  - \$12,288 increase for Tuscaloosa Transit Authority
  - \$45,000 for Tuscaloosa SAFE Center

*Contingency*

- » The proposed FY 2020 budget provides a contingency balance of \$537,825, which is approximately 0.3% of the overall budget.

*Debt Service and other commitments*

- » The FY 2020 debt service budget increased by \$200,980 compared to the FY 2019 budget. Overall, debt service represents about 5% of the total FY 2020 budget. An additional \$7,500 is budgeted for fees associated with debt service.
- » \$750,000 is budgeted as a transfer to the Public Safety Capital Fund for the 4th and final payment for fire equipment purchased in FY 2017.
- » \$117,300 is budgeted as a cost sharing agreement with EMA for the 3rd payment for City's share of the new EMA facility. The 5th and final payment will be made in FY 2022.
- » \$675,000 is budgeted for incentive obligations between the Mercedes-Benz plant, the City of Tuscaloosa, the City of Northport and Tuscaloosa County.
- » \$1,615,426 in transfers from other funds is budgeted as a revenue to offset debt service obligations of other City funds.
- » \$300,000 is budgeted in the Information Technology Department for the annual computer lease.
- » \$170,000 is budgeted in the Information Technology Department for the third payment of the Motorola dispatch console lease. The fifth and final payment will be made in FY 2021.

General Fund Debt Service FY 2020 Budget Summary					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2010-A Refunding (2001 School)	\$ 855,000	\$ 588,863	\$ 1,443,863	\$ 13,285,000	July 2031
2012-B (Partial Refunding)	320,000	173,500	493,500	4,605,000	January 2035
2014-A	305,000	505,000	810,000	10,100,000	July 2039
2014-A Partial Refunding (2007A)	745,000	356,500	1,101,500	7,130,000	July 2027
2014-C Refunding (2005)	115,000	74,845	189,845	1,690,000	January 2035
2016-A	660,000	1,213,145	1,873,145	31,455,000	April 2046
2016-B Refunding (2007A & 2009)	645,000	1,019,281	1,664,281	31,685,000	October 2038
2009 (Unrefunded portion)	-	-	-	-	October 2018
Patriot Parkway Installment	180,000	-	180,000	1,363,088	October 2025
Renasant Bank Lease Purchase	40,000	-	40,000	280,000	October 2026
<b>Total</b>	<b>\$ 3,865,000</b>	<b>\$ 3,931,134</b>	<b>\$ 7,796,134</b>	<b>\$ 101,593,088</b>	

General Fund Other Commitments FY 2020 Budget Summary				
Commitments	Type	Annual Payment	Remaining Balance	Final Payment Date
Project Crimson	Incentive Obligation	\$ 425,000	\$ 3,400,000	October 2026
Project Five Star	Incentive Obligation	250,000	2,000,000	October 2026
EMA Building Replacement	Cost Sharing Arrangement	117,300	351,900	October 2022
Transfer to PSCF for Equip	Interfund Loan	750,000	750,000	October 2019
<b>Total</b>		<b>\$ 1,542,300</b>	<b>\$ 6,501,900</b>	





## GENERAL FUND SUMMARY

### Police Jurisdiction Calculation

Each fiscal year during the budget process, the Chief Financial Officer will calculate the approximate costs of police jurisdiction services based on prior year's operational costs. The total amount of licenses collected in the police jurisdiction shall not be an amount greater than the costs of services provided to the police jurisdiction. Below is the annual calculation required. The license revenues received in the police jurisdiction (\$3,003,522) did not exceed the costs expended (\$5,058,595).

Police Jurisdiction Calculation September 30, 2019 Projection			
Department	Cost Incurred in Police Jurisdiction	Cost Reimbursed Revenues	Net Cost in Police Jurisdiction
Fire	\$ 2,943,074	\$ (9,975)	\$ 2,933,099
Fire - Paramedics	79,310	(50,140)	29,170
Police	1,884,552	-	1,884,552
Urban Development	381,134	(169,360)	211,774
Total	<u>\$ 5,288,070</u>	<u>\$ (229,475)</u>	<u>\$ 5,058,595</u>
Less: Business License Revenue in Police Jurisdiction			(3,003,522)
Cost in Excess of Revenues In Police Jurisdiction			<u>\$ 2,055,073</u>





## GENERAL FUND SUMMARY

Account Category	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>GENERAL FUND REVENUES</b>					
Taxes	74,861,552	75,846,371	67,717,077	-	80,457,107
Licenses and Permits	23,277,240	23,028,000	23,537,405	-	23,998,712
Fines and Penalties	1,540,343	1,447,429	1,848,592	-	2,575,021
Use of Property	260,592	247,000	284,915	-	135,000
Charges for Services	5,851,065	6,105,000	5,423,299	-	1,100,000
Intergovernmental Revenues	37,318,859	37,473,982	28,521,102	-	38,913,965
Other Operating	1,518,459	1,008,067	692,815	-	1,018,418
Transfers from Other Funds	9,703,832	9,499,699	1,491,425	-	14,661,827
Cost Reimbursements	1,577,423	1,392,786	1,229,356	-	1,315,244
<b>TOTAL GENERAL FUND REVENUES</b>	<b>155,909,364</b>	<b>156,048,334</b>	<b>130,745,986</b>	<b>-</b>	<b>164,175,294</b>
<b>GENERAL FUND EXPENDITURES</b>					
Accounting and Finance	3,959,905	4,385,369	3,494,065	1,619,260	4,586,338
Council	296,624	377,428	318,522	74,450	439,822
Federal Programs	371,879	573,371	416,503	83,936	541,509
Fire	22,973,536	23,822,568	21,341,806	2,922,008	24,965,784
Human Resources	2,505,520	2,411,109	2,242,345	1,611,250	2,784,280
Information Technology	4,744,976	5,576,821	4,195,926	3,276,265	5,730,909
Infrastructure and Public Services	30,209,384	33,919,541	26,290,627	11,606,638	35,177,079
Mayor	1,044,352	1,344,152	888,584	249,184	1,600,652
Municipal Court	997,621	1,061,369	871,987	95,574	1,092,080
Office of the City Attorney	1,713,766	1,996,729	1,700,661	371,501	1,998,751
Office of Urban Development	3,641,199	3,820,140	3,061,331	395,805	3,464,259
Police	29,958,325	32,175,160	27,816,402	4,922,800	34,275,742
Other Operating	38,769,774	32,665,368	25,855,824	-	35,216,710
Agencies	12,537,727	12,368,844	11,382,646	-	12,301,379
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>153,724,587</b>	<b>156,497,968</b>	<b>129,877,232</b>	<b>27,228,671</b>	<b>164,175,294</b>







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## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>TAXES</b>						
10100050-0101	Sales Tax	38,144,650	38,165,000	30,804,387	-	39,034,483
10100050-010101	S/T Rebate - Legacy Park	(477,391)	(495,000)	(338,887)	-	(451,848)
10100050-010102	S/T Rebate - Constr Mitigation	-	-	-	-	(73,333)
10100050-0102	Use Tax	3,715,010	3,845,000	3,363,828	-	4,016,000
10100050-0103	Sales Tax Liquor	200,267	189,000	139,738	-	209,000
10100050-0104	Sales Tax Pen & Int	189,410	229,000	209,343	-	229,000
10100050-0105	Use Tax - Internet	628,063	725,000	1,386,970	-	2,070,000
10100050-0201	Ad Valorem Tax	16,573,103	17,042,000	17,461,029	-	18,165,680
10100050-020101	AV/T Rebate - Embassy Suites	(92,475)	(95,000)	(92,475)	-	(93,000)
10100050-020102	AV/T Rebate - Hotel Indigo	(24,620)	(25,000)	(24,620)	-	(25,000)
10100050-020103	AV/T Rebate - Legacy Park	(144,730)	(145,000)	(139,298)	-	(140,000)
10100050-020104	AV/T Rebate - Const Mitigation	-	-	-	-	(10,000)
10100050-0202	Ad Valorem Tax Auto	1,389,986	1,404,000	1,050,349	-	1,403,000
10100050-0203	Ad Valorem Tax-Prior Years	7,602	125,000	4,812	-	5,000
10100050-0302	Liquor Tax	1,699,998	1,671,000	1,388,444	-	1,788,000
10100050-0303	Wine Tax	87,955	88,000	67,763	-	86,000
10100050-0304	Rental Tang Per Prop T	937,508	950,000	798,465	-	1,010,000
10100050-0306	Lodging Tax	7,828,890	7,859,000	7,311,381	-	8,549,640
10100050-030601	L/T Rebate - Embassy Suites	(489,665)	(445,000)	(376,136)	-	(501,515)
10100050-030602	L/T Rebate - Hotel Indigo	(162,841)	(151,000)	(95,218)	-	(165,000)
10100050-0308	Tobacco Tax	623,297	627,000	509,422	-	667,000
10100050-0309	Dwelling Tax	3,346,380	3,323,000	2,616,967	-	3,349,000
10100050-0311	Audits	824,243	922,371	1,576,482	-	1,200,000
10100050-0312	Lodging Tax - S/T Rentals	56,912	38,000	94,331	-	135,000
<b>TOTAL TAXES</b>		<b>74,861,552</b>	<b>75,846,371</b>	<b>67,717,077</b>	<b>-</b>	<b>80,457,107</b>





GENERAL FUND  
REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>LICENSES AND PERMITS</b>						
10100055-0401	Privilege License	20,108,111	19,879,000	20,661,110	-	20,928,212
10100055-040101	B/L Rebate - Constr Mitigation	-	-	-	-	(1,000)
10100055-0402	Life Insurance License	717,859	710,000	683,387	-	700,000
10100055-0403	Fire Insurance License	162,282	161,000	249,596	-	200,000
10100055-0404	Alcoholic Bev License	113,687	114,000	113,964	-	119,000
10100055-0405	Filing Fee	20,245	21,000	17,520	-	21,000
10100055-0406	Franchise License	126,313	120,000	113,771	-	120,000
10100055-0407	Penalties	276,712	300,000	207,331	-	275,000
10100055-0409	Business Privilege License	198,478	198,000	201,067	-	198,000
10100055-0502	Building Permits	1,519,917	1,491,000	1,265,965	-	1,414,000
10100055-0503	Electrical Inspection	31,360	32,000	20,244	-	22,000
10100055-0520	PS- Special Event App Fee	2,275	2,000	2,650	-	2,500
<b>TOTAL LICENSES AND PERMITS</b>		<b>23,277,240</b>	<b>23,028,000</b>	<b>23,537,405</b>	<b>-</b>	<b>23,998,712</b>







## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FINES AND PENALTIES</b>						
10100060-0601	Municipal Court Clearing	367	-	131,770	-	-
10100060-0603	Fair Trial Tax	(8,256)	-	(1,323)	-	-
10100060-0607	Public Defenders Fund	-	-	22,842	-	-
10100060-0608	Failure To Appear / Writ Fee	114,243	118,000	82,729	-	105,000
10100060-0610	Recovery Unit And Other	5,512	6,000	4,018	-	5,500
10100060-0611	City Court Costs/Jail Muni Bbf	109,370	110,000	86,140	-	110,000
10100060-0613	City Fines/Bond Forfeiture	681,826	700,000	605,738	-	735,000
10100060-0616	Imp Drivers-City	1,185	1,100	860	-	1,100
10100060-0622	Forensic Trust - City	106	100	97	-	100
10100060-0626	Copy/Records Fee	23,384	22,500	18,832	-	22,500
10100060-0634	Convenience Fee	55	1,000	(1,005)	-	1,500
10100060-0636	Diversion Training Tech (TPD)	84,554	22,729	84,594	-	-
10100060-0637	Diversion Indigent Treatment	86,145	-	84,572	-	-
10100060-0638	Diversion General Fund	183,558	196,000	176,338	-	219,000
10100060-06361	PY Fund Bal-Mun Crt (TR TECH)	-	-	-	-	205,000
10100060-0639	District Clerk Admin	733	-	-	-	-
10100060-0647	Circuit Clerk Admin	(733)	-	-	-	-
10100060-0693	Impaired Driving Prevention	135	-	(60)	-	-
10100060-0697	Interlock Indigent Fund	(135)	-	60	-	-
10100060-0698	Expungement Revenue	9,431	9,000	6,900	-	9,000
10100060-0701	Parking Tickets	237,700	250,000	195,087	-	239,000
10100060-0702	Wrecker Service	6,034	6,000	1,130	-	6,000
10100060-0703	Sex Offender Fines	5,129	5,000	1,887	-	2,000
10100060-0704	Red Light Cameras	-	-	347,386	-	-
10100060-6381	PY Fund Bal-Mun Crt (DIVERSN)	-	-	-	-	914,321
<b>TOTAL FINES AND PENALTIES</b>		<b>1,540,343</b>	<b>1,447,429</b>	<b>1,848,592</b>	<b>-</b>	<b>2,575,021</b>





**GENERAL FUND  
REVENUES**

<b>Account</b>		<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>USE OF PROPERTY</b>						
10100065-0901	Rents	15,361	15,000	13,857	-	15,000
10100065-0903	Airport Hanger Rent	107,952	106,000	111,721	-	120,000
10100065-1001	Airport Landing Fees	32,990	29,000	56,397	-	-
10100065-1002	Airport Fuel Flowage Fees	70,581	70,000	72,255	-	-
10100065-1004	Airport Sp Event Parking Fees	33,709	25,000	30,609	-	-
10100065-1006	Airport Facility Event Fee	-	2,000	75	-	-
<b>TOTAL USE OF PROPERTY</b>		<b>260,592</b>	<b>247,000</b>	<b>284,915</b>	<b>-</b>	<b>135,000</b>





**GENERAL FUND  
REVENUES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>CHARGES FOR SERVICES</b>						
10100070-1101	Garbage Collection	5,844,526	6,100,000	5,423,299	-	1,100,000
10100070-1803	Recovered Bad Debts	6,539	5,000	-	-	-
<b>TOTAL CHARGES FOR SERVICES</b>		<b>5,851,065</b>	<b>6,105,000</b>	<b>5,423,299</b>	<b>-</b>	<b>1,100,000</b>





## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>INTERGOVERNMENTAL REVENUES</b>						
10100075-1201	Sales Tax - Public School Bond	17,732,000	17,789,474	13,625,200	-	18,335,000
10100075-1202	Road And Bridge Tax	895,231	895,000	895,231	-	895,000
10100075-1204	Beer Tax-Wholesaler	355,805	389,000	289,188	-	395,000
10100075-1205	Local Gasoline Tax	669,109	650,000	518,049	-	690,847
10100075-1207	Casual Sales Tax-Autos	268,760	275,000	179,112	-	272,000
10100075-1209	County Sales Tax-3% City Share	16,845,400	16,872,000	12,943,940	-	17,484,118
10100075-1302	Bank Excise Tax	374,686	300,000	-	-	300,000
10100075-1303	Abc Board Profit	37,843	35,000	376	-	37,000
10100075-1304	Oil Production Tax	35,879	30,000	24,421	-	35,000
10100075-1947	Grant-Homeland Security	41,257	-	-	-	-
10100075-1950	Grant-Lepc Workshop Grant	3,960	-	-	-	-
10100075-1952	DLA-Military Surplus Equip	2,657	-	-	-	-
10100075-1956	Grant Bulletproof Vests	31,806	35,339	35,339	-	45,000
10100075-1963	Grant-FBI	7,048	-	-	-	-
10100075-1981	Grant-U.s Marshall Task Force	17,417	-	10,245	-	-
10100075-1995	Adem Recycling Grant	-	203,169	-	-	425,000
<b>TOTAL INTERGOVERNMENTAL REVENUES</b>		<b>37,318,859</b>	<b>37,473,982</b>	<b>28,521,102</b>	<b>-</b>	<b>38,913,965</b>





## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OTHER OPERATING</b>						
10100080-1401	Interest Income-CD'S	7,828	7,000	-	-	7,000
10100080-1403	Interest Income-Checking	(207)	1,017	759	-	1,100
10100080-1429	Interest Income- Payment Plan	8,478	8,000	12,331	-	12,000
10100080-1430	Interest Income - Debt Service	1,491	1,400	2,319	-	2,000
10100080-1501	Other Operating	1,161	1,500	960	-	1,100
10100080-1502	Police Miscellaneous	34,270	20,000	47,258	-	50,000
10100080-1503	Rebate Fees	27,467	27,000	19,612	-	20,000
10100080-1506	Vending Commissions	11,473	12,000	6,467	-	8,000
10100080-1513	Sale Of Land/Vacate Street	1,726	-	-	-	-
10100080-1518	In-Kind Revenues	63,664	-	-	-	-
10100080-1520	SWDA Reimb For Fuel	73,677	42,000	17,547	-	44,218
10100080-1523	Mayors 5K	48,999	60,000	46,216	-	60,000
10100080-1528	Over/Under	(30,840)	-	5	-	-
10100080-1534	Fire Call Payments-CO	7,500	15,000	-	-	-
10100080-1535	Auction Sales	139,511	90,000	47,593	-	90,000
10100080-1537	Surplus Sales	-	-	25	-	-
10100080-1538	Rescue Call Payments	253,906	235,000	63,277	-	235,000
10100080-15381	PY Fund Bal-Ambulance	-	76,550	-	-	-
10100080-1540	Airshow Sponsorships	160,550	-	-	-	-
10100080-1541	Airshow Ticket Sales	172,386	-	-	-	-
10100080-1544	Airshow Concessions	25,936	-	-	-	-
10100080-1545	Airshow Chalet Income	18,660	-	-	-	-
10100080-1561	RMKT- Rental Income	216,991	190,000	202,925	-	250,000
10100080-1562	RMKT- Farmers Booth Fees	11,975	10,000	12,070	-	14,000
10100080-1563	RMKT- Artist Booth Fees	5,990	5,000	3,100	-	4,000
10100080-1564	RMKT- Catering Royalties	43,551	42,000	30,833	-	42,000
10100080-1566	RMKT- Merchandise Inventory	910	100	30	-	-
10100080-1568	RMKT-Snap/Ebt Program	2,841	2,000	1,011	-	2,000
10100080-1570	HOTR- Ice Skating	119,064	90,000	97,951	-	97,000
10100080-1571	HOTR- Sponsorships	36,500	40,000	38,500	-	38,000
10100080-1572	HOTR- Concessions	3,177	2,500	1,649	-	1,500
10100080-1573	HOTR- Private Events	11,354	8,000	7,109	-	7,000
10100080-1574	HOTR- Other Misc Revenues	1,973	-	1,815	-	1,500
10100080-1581	Special Event-Rental Fees	15,050	12,000	25,353	-	26,000







**GENERAL FUND  
REVENUES**

<b>Account</b>		<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>OTHER OPERATING</b> (continued)						
10100080-1583	Special Event Sponsorships	14,225	10,000	5,990	-	5,000
10100080-1584	Special Event Concessions	1,246	-	91	-	-
10100080-1585	Airshow - Other Income	5,977	-	-	-	-
10100080-1591	Edge-Rental Income	-	-	20	-	-
<b>TOTAL OTHER OPERATING</b>		<b>1,518,459</b>	<b>1,008,067</b>	<b>692,815</b>	<b>-</b>	<b>1,018,418</b>





## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>TRANSFERS FROM OTHER FUNDS</b>						
10100085-1605	Trans From Beer Tax Bonus	398,310	414,048	408,065	-	416,860
10100085-1617	Trans From WS - Prop Insurance	347,747	350,000	-	-	350,000
10100085-1618	Trans From W&S - Operations	-	910	-	-	-
10100085-1628	Trans From GF-RFFI	10,000	66,442	-	-	-
10100085-1630	Trans From WS - Worker's Comp	50,000	50,000	-	-	50,000
10100085-1634	Trans From WS - Build Maint	137,004	142,789	-	-	146,783
10100085-1635	Trans From WS - Temp Wages	72,000	25,000	-	-	25,000
10100085-1637	Trans From Alabama Trust Fund	500,000	500,000	-	-	500,000
10100085-1646	Trans From Pub Works Cap Fund	9,395	99,600	-	-	-
10100085-1658	Trans From WS- Maint Contracts	60,000	-	-	-	-
10100085-1659	Trans From ETF-Garbage Subsidy	-	-	-	-	5,000,000
10100085-1662	Tranf From Hourly Pension Fund	-	-	-	-	265,000
10100085-1670	Trans From Corrections Fund	-	75,000	-	-	75,000
10100085-1677	Trans From Tourism Bid Fee	85,000	135,000	-	-	-
10100085-1680	Trans From Tourism Cap Impv	250,000	250,000	-	-	250,000
10100085-1699	Trans From WS - Indirect Costs	5,770,565	5,861,868	1,000,000	-	6,027,758
10100085-8080	Trans From Amp - Debt Service	1,056,114	1,054,042	2	-	865,426
10100085-8081	Transf From Amp - Clearing	957,696	475,000	83,358	-	690,000
<b>TOTAL TRANSFERS FROM OTHER FUNDS</b>		<b>9,703,832</b>	<b>9,499,699</b>	<b>1,491,425</b>	<b>-</b>	<b>14,661,827</b>





## GENERAL FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>COST REIMBURSEMENTS</b>						
10100090-9900	Cost Reimburse	5,282	4,000	1,665	-	2,500
10100090-9901	Cost Reim-Finance	35	-	-	-	-
10100090-9902	Cost Reim-Engineering	-	100	864	-	-
10100090-9903	Cost Reim-Information Sys	-	-	64,068	-	-
10100090-9905	Cost Reim-Planning	39,992	38,000	54,971	-	55,000
10100090-9906	Cost Reim-Legal	2,229	2,000	32,284	-	2,000
10100090-9908	Cost Reim-Police	351,718	342,500	258,545	-	330,000
10100090-9909	Cost Reim-Fire	120,815	30,807	31,358	-	15,000
10100090-9911	Cost Reim-Inspection	28,527	27,000	52,828	-	30,000
10100090-9912	Cost Reim-TDOT	73,731	113,725	112,043	-	80,000
10100090-9915	Cost Reim-Env Services	113,027	30,000	18,747	-	20,000
10100090-9916	Cost Reim-BOE School Guards	-	97,000	-	-	97,000
10100090-9917	Cost Reim-PS CCD Conv Fees	242	50	516	-	-
10100090-9921	Cost Reim-Mayor/Clerk	5,221	14,001	70,987	-	-
10100090-9922	Cost Reim-Airport	90	-	-	-	-
10100090-9925	Cost Reim-Recycling	243,673	230,000	158,092	-	220,000
10100090-9934	Cost Reim-Revenue	268	-	25	-	-
10100090-9935	Cost Reim-E911	234,765	85,922	63,753	-	89,631
10100090-9942	Cost Reim-Human Resources	4,020	100	90	-	-
10100090-9944	Cost Reim-Preservation	2,458	2,100	2,343	-	2,100
10100090-9945	Cost Reim-Facilities Maint	2,546	2,500	748	-	1,000
10100090-9947	Cost Reim-PATA Fuel	235,030	125,743	102,863	-	179,315
10100090-9956	Cost Reim-Amphitheater	12,343	2,000	927	-	1,500
10100090-9968	Cost Reim-FOCUS	530	-	224	-	-
10100090-9969	Cost Reimb - PATA Security	-	110,198	55,099	-	110,198
10100090-9970	Cost Reim- A&E Special Events	43,957	5,000	49,740	-	35,000
10100090-9974	Cost Reim-PATA-UA Route	-	85,040	85,040	-	-
10100090-9975	Cost Reim-Cemeteries	-	-	10,075	-	-
10100090-9976	Cost Reim-Animal Shelter	15,576	15,000	1,306	-	15,000
10100090-9977	Other Reimbursement - Airshow	1,210	-	-	-	-
10100090-9984	Cost Reim-Summer Jobs	10,000	-	-	-	-
10100090-9985	Cost Reim-Summer Feeding	30,115	30,000	-	-	30,000
<b>TOTAL COST REIMBURSEMENTS</b>		<b>1,577,423</b>	<b>1,392,786</b>	<b>1,229,356</b>	<b>-</b>	<b>1,315,244</b>



In the spirit of excellence, the Accounting & Finance Department is committed to providing a service-oriented, team approach to effectively manage the City's financial health, and provide stewardship of resources while maintaining the City's financial integrity. During the reorganization, the Finance Department, the Revenue Department and the Water & Sewer Billing Office were combined.

<b>Accounting &amp; Finance FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Budgets & Financial Reporting	\$ 1,529,229	\$ 1,755,592	\$ 1,856,894	\$ 101,302	5.8%
Purchasing	1,378,456	1,419,449	1,473,115	53,666	3.8%
Revenue & Financial Services	1,052,219	1,210,328	1,256,329	46,001	3.8%
<b>Total</b>	<b>\$ 3,959,905</b>	<b>\$ 4,385,369</b>	<b>\$ 4,586,338</b>	<b>\$ 200,969</b>	<b>4.6%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 2,451,060	\$ 2,807,226	\$ 2,967,078	\$ 159,852	5.7%
Overtime/Wages	2,627	7,800	11,000	3,200	41.0%
Auto Fuel/Maintenance	3,461	3,462	4,500	1,038	30.0%
Property Insurance	882,491	920,110	945,000	24,890	2.7%
Liability Insurance	343,333	339,890	360,000	20,110	5.9%
Other Operating	276,932	306,881	298,760	(8,121)	-2.6%
<b>Total By Category</b>	<b>\$ 3,959,905</b>	<b>\$ 4,385,369</b>	<b>\$ 4,586,338</b>	<b>\$ 200,969</b>	<b>4.6%</b>

#### **Accounting & Finance Budget Highlights**

- » Overall salaries and benefits expenditures increased by \$159,852 due to personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$1,619,260, of which \$1,574,260 is level funded from the FY 2019 budget with the exception of the following items:
  - \$45,000 increase to property insurance that covers the entire City due to increased premiums associated with the following:
    - » Upgrades and New Additions to the City's Fleet: As we continue making investments in new vehicles and equipment, we must also adjust our insurance on these vehicles as the value of our fleet rises. For example, we recently purchased a new ARFF truck for the Fire Department. The new truck has a value \$1.1M and replaced a 1985 model with a value of \$50k.
    - » Rising Inflation Rates: As Inflation increases we must also adjust our insured values so that we can ensure that our asset values are current.
    - » New Property Additions: Recent property additions such as the Edge, Shelby Park and boat landings must be insured and therefore cause our premiums to increase.



**Accounting & Finance Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Continue implementation of Positive Pay and ACH fraud filter. These fraud protection measures are intended to provide additional security for safeguarding the City's fiscal assets. ACH Fraud Filter has been implemented and has already successfully deterred an attempt to debit the City's bank account. Positive Pay is in the final testing phase and is expected to go live before year-end.	Accomplished						X
Automate the banking/investment processes and eliminate time consuming bank runs.	Accomplished		X				
Enhance current city-wide purchasing and p-card policies to strengthen controls while addressing prior year audit findings.	12/31/2019		X				X
Monitor financial performance to ensure financial stability for future debt issuances (i.e. TCRIC/NASCAR/Elevate debt issuances, goal of AAA bond rating).	12/31/2019	X		X			X
Continue implementation of the Munis Project Accounting module (aka Project Ledger) with the focus being transparency and accessibility of project data in one location, available to all end users with a 100% project conversion goal.	9/30/2020		X	X			X
Ensure timely completion of all agreed-upon audit timelines with no significant deficiencies or material weaknesses. A&F accomplished this goal during the FY 2018 audit and hopes to achieve the same success for the FY 2019 audit.	3/31/2020		X				
Convert fire and police pension accounting to QuickBooks to eliminate tedious manual spreadsheets and data tracking.	12/31/2019		X				
Develop standard reports to be distributed to specific end users to further aid in decision making (i.e. capital projects, budgets, cash projections, revenues, forecasts).	12/31/2019		X	X			X
Develop and document departmental standard operating procedures.	12/31/2019		X				
Implement Munis General Billing module to appropriately accrue revenues in real time, issue standard City invoices and allow for improved tracking and collection efforts.	12/31/2019		X				X
Successfully implement an automated paperless accounts payable software to provide efficiency and accountability for all City departments that handle invoices. This implementation will help streamline the payment process and reduce staff time involved in the current process. A&F eliminated a position to cover the cost of this implementation in the FY 2019 budget and has been actively working to implement this software.	12/31/2019		X				X
Utilize the City's internal SharePoint website to provide external departments accessibility to relevant Accounting and Finance department forms and information.	6/30/2020		X				X





**Accounting & Finance Goals (continued)**

	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
<b>Long-Term Goals:</b>							
Become primarily paperless in our financial processing and workflows to gain efficiencies, curb costs and minimize space needed for hard copy data storage (i.e. accounts payable, purchasing, banking, capital assets).	12/31/2020		X				X
Migrate the City's budget process from a bottom up approach to one that is focused on performance based budgeting and budgeting for outcomes/results. Continue making strides towards providing a more analytical, comprehensive and transparent budget document (i.e. Greenville, S.C.).	9/30/2020		X	X			X
Establish multi-year budgets to improve financial management, establish long-term and strategic planning and identify imbalances between revenues and expenditure trends.	9/30/2020		X	X	X		X
Continue to research online sales and its impact to our City while monitoring federal and state legislative changes with ongoing consideration of possible revenue restructure needs.	Ongoing	X		X			X
Convert all employees to direct deposit and eventually eliminate paper paystubs replacing them with electronic records.	Ongoing		X				

**Accounting & Finance Unfunded Requests**

**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» None

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» None





**GENERAL FUND  
ACCOUNTING & FINANCE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>A&amp;F - BUDGETS AND FINANCIAL REPORTING</b>						
10101010-1005	Beer Tax Bonus	3,818	3,944	3,494	-	4,408
10101010-1015	Salaries	1,021,686	1,172,056	850,988	-	1,236,888
10101010-1025	Salary Overtime	14	-	-	-	-
10101010-1030	Wages	-	6,000	-	11,000	11,000
10101010-2010	Employee Insurance	127,273	150,521	101,204	-	171,737
10101010-2025	State Pension	71,580	82,490	60,421	-	83,437
10101010-2029	Medicare Tax	13,837	15,914	11,565	-	16,926
10101010-2030	Social Security	58,560	67,636	49,030	-	72,338
10101010-3005	Legal Advertising	-	900	-	-	-
10101010-3007	Auditing	129,085	112,000	88,200	102,000	102,000
10101010-3010	Auto-Fuel & Oil	-	-	170	-	-
10101010-3100	Outside Services	18,823	10,000	2,759	10,000	10,000
10101010-3110	Machine Rental	6,126	5,400	5,211	6,400	6,400
10101010-3137	Postage & Freight	7,784	11,750	5,850	8,000	8,000
10101010-3138	Operating Forms	6,321	6,000	4,845	6,000	6,000
10101010-3155	Office Supplies	5,383	7,500	4,545	5,500	5,500
10101010-3170	Repairs & Supplies	95	2,000	40	500	500
10101010-3210	Travel/Education	18,867	19,894	12,866	29,160	29,160
10101010-3212	Car Allowance	9,600	9,600	5,132	-	21,300
10101010-3214	Books/Dues/Subscriptions	5,744	49,500	36,423	55,200	55,200
10101010-3225	Uniforms/Prot Clothing	-	1,700	-	1,700	1,700
10101010-3231	Telephone	9,214	9,000	6,910	9,500	9,500
10101010-3995	Bank Charges	14,513	5,000	2,514	4,500	4,500
10101010-3999	Miscellaneous Expense	904	560	265	400	400
10101010-4010	Equipment	-	6,227	-	-	-
<b>TOTAL A&amp;F - BUDGETS AND FINANCIAL REPORTING</b>		<b>1,529,229</b>	<b>1,755,592</b>	<b>1,252,433</b>	<b>249,860</b>	<b>1,856,894</b>





GENERAL FUND  
ACCOUNTING & FINANCE

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>A&amp;F - PURCHASING</b>						
10101011-1005	Beer Tax Bonus	464	464	484	-	464
10101011-1015	Salaries	110,891	114,264	100,554	-	119,572
10101011-2010	Employee Insurance	22,560	23,670	20,676	-	24,346
10101011-2025	State Pension	7,806	8,386	7,734	-	8,860
10101011-2029	Medicare Tax	1,430	1,472	1,293	-	1,549
10101011-2030	Social Security	6,115	6,293	5,528	-	6,624
10101011-3085	Property Insurance	882,491	920,110	916,251	945,000	945,000
10101011-3105	Liability Insurance	343,333	339,890	328,322	360,000	360,000
10101011-3155	Office Supplies	954	1,200	646	1,000	1,000
10101011-3170	Repairs & Supplies	123	200	124	200	200
10101011-3210	Travel/Education	1,666	2,500	1,054	2,500	2,500
10101011-3212	Car Allowance	-	-	-	-	2,100
10101011-3214	Books/Dues/Subscriptions	448	400	363	400	400
10101011-3225	Uniforms/Prot Clothing	-	200	45	200	200
10101011-3231	Telephone	176	300	158	200	200
10101011-3999	Miscellaneous Expense	-	100	-	100	100
<b>TOTAL A&amp;F - PURCHASING</b>		<b>1,378,456</b>	<b>1,419,449</b>	<b>1,383,232</b>	<b>1,309,600</b>	<b>1,473,115</b>





GENERAL FUND  
ACCOUNTING & FINANCE

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>A&amp;F - REVENUE AND FINANCIAL SERVICES</b>						
10101030-1005	Beer Tax Bonus	3,078	3,029	3,029	-	3,480
10101030-1015	Salaries	782,818	896,629	629,003	-	917,381
10101030-1025	Salary Overtime	2,613	1,800	1,743	-	-
10101030-2010	Employee Insurance	93,479	117,063	83,216	-	135,136
10101030-2025	State Pension	59,800	69,024	49,564	-	70,223
10101030-2029	Medicare Tax	10,657	12,280	8,472	-	12,421
10101030-2030	Social Security	45,609	52,491	36,225	-	53,088
10101030-3010	Auto-Fuel & Oil	3,429	1,962	710	3,000	3,000
10101030-3015	Auto-Maintenance	32	1,500	692	1,500	1,500
10101030-3110	Machine Rental	5,653	5,500	4,368	5,500	5,500
10101030-3137	Postage & Freight	10,632	11,500	13,274	12,500	12,500
10101030-3138	Operating Forms	3,448	3,750	2,958	2,500	2,500
10101030-3155	Office Supplies	8,586	5,500	5,183	5,500	5,500
10101030-3170	Repairs & Supplies	(448)	2,500	3,532	1,500	1,500
10101030-3210	Travel/Education	10,284	9,500	7,133	11,000	11,000
10101030-3212	Car Allowance	-	-	-	-	4,800
10101030-3214	Books/Dues/Subscriptions	1,397	3,250	1,709	1,800	1,800
10101030-3225	Uniforms/Prot Clothing	-	3,000	-	3,000	3,000
10101030-3231	Telephone	11,049	9,500	7,160	11,500	11,500
10101030-3999	Miscellaneous Expense	103	550	430	500	500
<b>TOTAL A&amp;F - REVENUE AND FINANCIAL SERVICES</b>		<b>1,052,219</b>	<b>1,210,328</b>	<b>858,400</b>	<b>59,800</b>	<b>1,256,329</b>



The Tuscaloosa City Council is the City's legislative body. The City of Tuscaloosa divides into seven Council districts. Collectively, the seven Councilmembers represent an estimated 100,000 residents covering over 70 square miles. As legislators, the Council considers particular items of business through issue-specific committees and recommends action to the full Council.

City Council FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
City Council	\$ 296,624	\$ 377,428	\$ 439,822	\$ 62,394	16.5%
<b>Total</b>	<b>\$ 296,624</b>	<b>\$ 377,428</b>	<b>\$ 439,822</b>	<b>\$ 62,394</b>	<b>16.5%</b>
<u><b>Expenditure Category</b></u>					
Salaries/Benefits	\$ 67,964	\$ 70,370	\$ 73,470	\$ 3,100	4.4%
Overtime/Wages	202,218	208,258	223,552	15,294	7.3%
Other Operating	26,442	98,800	142,800	44,000	44.5%
<b>Total By Category</b>	<b>\$ 296,624</b>	<b>\$ 377,428</b>	<b>\$ 439,822</b>	<b>\$ 62,394</b>	<b>16.5%</b>

#### City Council Budget Highlights

- » Overall salaries and benefits expenditures increased by \$3,100 due to personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$166,800 of which \$111,800 is level funded from the FY 2019 budget with the exception of the following:
  - \$70,000 increase for district enhancement funds for City Council
  - \$15,000 transfer to the Office of the Mayor for special election

#### City Council Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Continue to analyze cost savings throughout all budget line items.	Ongoing		X				X

#### City Council Unfunded Requests

##### Unfunded Initiatives:

» None

##### Unfunded Equipment:

» None

##### Unfunded Facility Improvements:

» None

##### Unfunded Personnel Requests:

» None

##### Unfunded Technology Requests:

» None





**GENERAL FUND  
COUNCIL**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>COUNCIL</b>						
10104050-1005	Beer Tax Bonus	232	232	242	-	232
10104050-1015	Salaries	45,114	46,776	40,904	-	49,100
10104050-1025	Salary Overtime	2,206	2,000	575	2,000	2,000
10104050-1030	Wages	200,012	206,258	176,176	22,000	221,552
10104050-2010	Employee Insurance	28	20	23	-	20
10104050-2025	State Pension	4,005	4,091	3,774	-	4,361
10104050-2029	Medicare Tax	3,522	3,650	3,139	-	3,747
10104050-2030	Social Security	15,063	15,601	13,424	-	16,010
10104050-3100	Outside Services	2,314	60,000	50,543	11,000	11,000
10104050-3110	Machine Rental	2,731	4,500	2,946	4,500	4,500
10104050-3137	Postage & Freight	1	50	-	50	50
10104050-3138	Operating Forms	102	200	-	500	500
10104050-3155	Office Supplies	558	500	1,479	800	800
10104050-3170	Repairs & Supplies	809	2,000	437	2,000	24,350
10104050-3210	Travel/Education	9,972	21,000	17,801	21,000	21,000
10104050-3214	Books/Dues/Subscriptions	90	50	202	100	100
10104050-3231	Telephone	7,943	8,500	5,841	8,500	8,500
10104050-3999	Miscellaneous Expense	1,922	2,000	1,016	2,000	2,000
10104050-99901	District Enhancements - Dist 1	-	-	-	-	10,000
10104050-99902	District Enhancements - Dist 2	-	-	-	-	10,000
10104050-99903	District Enhancements - Dist 3	-	-	-	-	10,000
10104050-99904	District Enhancements - Dist 4	-	-	-	-	10,000
10104050-99905	District Enhancements - Dist 5	-	-	-	-	10,000
10104050-99906	District Enhancements - Dist 6	-	-	-	-	10,000
10104050-99907	District Enhancements - Dist 7	-	-	-	-	10,000
<b>TOTAL COUNCIL</b>		<b>296,624</b>	<b>377,428</b>	<b>318,522</b>	<b>74,450</b>	<b>439,822</b>





The Office of Federal Programs is an independent department that reports to the Office of Mayor. The mission of the Office of Federal Programs is to advance social and economic justice through the creation of strong, sustainable, and inclusive communities within Tuscaloosa. To that end, it acts as a liaison to the U.S. Department of Housing and Urban Development (HUD) and the Alabama Department of Economic and Community Affairs (ADECA), through the administration of the City of Tuscaloosa's Community Planning and Development grants. These grants include the Community Development Block Grant, HOME Investment Partnerships Program, Emergency Solutions Grant, and the Homeless Management Information System. Additionally, the Office of Federal Programs works with community agencies to expand and refine programs and projects offered to the Tuscaloosa community at large.

<b>Federal Programs FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Federal Programs	\$ 371,879	\$ 573,371	\$ 541,509	\$ (31,862)	-5.6%
<b>Total</b>	<b>\$ 371,879</b>	<b>\$ 573,371</b>	<b>\$ 541,509</b>	<b>\$ (31,862)</b>	<b>-5.6%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 314,893	\$ 489,435	\$ 457,573	\$ (31,862)	-6.5%
Overtime/Wages	13,440	38,159	27,359	(10,800)	-28.3%
Auto Fuel/Maintenance	131	950	950	-	0.0%
Other Operating	43,414	44,827	55,627	10,800	24.1%
<b>Total By Category</b>	<b>\$ 371,879</b>	<b>\$ 573,371</b>	<b>\$ 541,509</b>	<b>\$ (31,862)</b>	<b>-5.6%</b>

#### Federal Programs Budget Highlights

- Overall salaries and benefits expenditures decreased \$31,862 due to the increase in the salaries reimbursed by federal grants from \$115,933 to \$154,500, personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- Excluding salaries and benefits, the total proposed budget for FY 2020 is \$83,936 of which \$83,936 is level funded from the FY 2019 budget. The department utilized their Wages line item to fund items what would have otherwise been on their unfunded list.

#### Federal Programs Goals

<b>Short-Term Goals:</b>	<b>Target Date</b>	<b>Core Belief</b>					
		<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>#6</b>
Analysis of Impediments to Fair Housing Choice - This analysis is completed every five years in conjunction with the Five Year Consolidated Plan. It is used as a tool to address relevant issues with fair housing in the five year plan and action plans.	Begin Summer/Fall 2019			X			
Enhance Data Collection through use of HMIS/Housing Counseling Data System.	Underway	X		X			
Neighborhood Revitalization - Reduction of blighted properties funded with HOME/CDBG mortgage funds/Generate additional program income for CDBG/HOME Program.	Underway	X		X			



**Federal Programs Goals (continued)**

Short-Term Goals (continued):	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Neighborhood Revitalization - Blighted Affordable Rental Housing Incentive Program.	Underway	X		X			
Rehabilitation Program – Affordable Housing Initiative (Homeownership)	Underway	X		X			
Affordable Housing Study	Accomplished			X			
Certifying Additional Housing Counselors to enhance Housing Counseling Program - HUD is requiring multiple certified Housing Counselors to maintain the City's status to offer certified housing counseling services.	TBD		X				X
Springer Property Phase II (7 additional homeownership units) - Phase III will start late Summer/Fall 2019	Accomplished	X					
Focus Building Phase I (Completion July 2018)	Accomplished			X			
Receive proceeds from sale of Focus and Hotel Block property (Quarterly)	Ongoing			X			
Researching and applying for other Federal Grants and Cooperative Agreements that benefit revitalization.	Ongoing	X	X	X	X	X	X
Project Guardian - Installation of fiber optic cable and access points for the public wi-fi in low to moderate areas concentrated by public housing developments.	Underway	X		X	X		
Cordel Heights - Emergency Rehabilitation.	TBD	X		X			

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Completion of Springer Property (56 units)	Underway	X					
Benjamin Barnes YMCA - Construction, Relocation, and/or Acquisition	TBD					X	
Neighborhood Revitalization - Reduction of blighted properties funded with HOME/CDBG mortgage funds/Generate additional program income for CDBG/HOME Program.	Underway	X		X			
Neighborhood Revitalization - Blighted Affordable Rental Housing Incentive Program.	TBD	X		X			
Rehabilitation Program – Affordable Housing Initiative (Homeownership)	TBD	X		X			
Exploring Boys and Girls Club Renovations Feasibility	TBD					X	
Establish Land Banks for Affordable Housing and Economic Development in critical areas.	TBD	X		X			
Continued installation of fiber optics throughout low-moderate income areas throughout the City - additional phases of Project Guardian.	TBD	X		X	X		
Continued research and application for other Federal Grants and Cooperative Agreements that benefit revitalization and community development.	TBD	X	X	X	X	X	X



**Federal Programs Unfunded Requests**

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**Unfunded Initiatives:**

»» 5 Year Plan (2020-2025) - Increase <i>Outside Services</i>	\$ 140,000
»» Neighborhood Revitalization Program	700,000
»» Local Housing Trust Fund	1,500,000
»» Workforce Population Assistance Program	80,000
<b>Total Unfunded Initiatives</b>	<b><u>\$ 2,420,000</u></b>

**Unfunded Equipment:**

»» None

**Unfunded Facility Improvements:**

»» None

**Unfunded Personnel Requests:**

»» None

**Unfunded Technology Requests:**

»» None





**GENERAL FUND  
FEDERAL PROGRAMS**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FEDERAL PROGRAMS</b>						
10104070-1005	Beer Tax Bonus	1,677	1,624	1,663	-	1,624
10104070-1015	Salaries	453,142	468,291	402,655	-	478,247
10104070-101501	Salary Reimbursement	(262,989)	(115,933)	(152,042)	-	(154,500)
10104070-1025	Salary Overtime	60	-	-	-	-
10104070-1030	Wages	13,380	38,159	23,403	27,359	27,359
10104070-2010	Employee Insurance	43,630	50,495	38,900	-	45,785
10104070-2025	State Pension	35,066	38,368	34,087	-	39,462
10104070-2029	Medicare Tax	6,590	7,013	6,014	-	7,084
10104070-2030	Social Security	28,177	29,977	25,715	-	30,271
10104070-3005	Legal Advertising	1,029	1,100	-	1,600	1,600
10104070-3010	Auto-Fuel & Oil	131	550	48	550	550
10104070-3015	Auto-Maintenance	-	400	160	400	400
10104070-3100	Outside Services	7,217	10,000	4,396	20,000	20,000
10104070-3110	Machine Rental	5,783	6,600	4,982	6,600	6,600
10104070-3137	Postage & Freight	212	400	190	400	400
10104070-3138	Operating Forms	-	400	-	400	400
10104070-3155	Office Supplies	5,121	3,500	1,944	3,500	3,500
10104070-3170	Repairs & Supplies	10,710	2,000	325	2,000	2,000
10104070-3210	Travel/Education	4,850	12,000	8,582	12,000	12,000
10104070-3212	Car Allowance	9,600	9,600	8,000	-	9,600
10104070-3214	Books/Dues/Subscriptions	143	200	15	1,000	1,000
10104070-3231	Telephone	7,350	7,300	6,447	7,300	7,300
10104070-3999	Miscellaneous Expense	1,000	1,327	1,019	827	827
<b>TOTAL FEDERAL PROGRAMS</b>		<b>371,879</b>	<b>573,371</b>	<b>416,503</b>	<b>83,936</b>	<b>541,509</b>



Fire Rescue continues to strive towards our Standard of Excellence each day by focusing on our Core Values. Our mission of “Making Tuscaloosa a safer community through the highest quality of emergency response, risk reduction and fiscal responsibility” continues to allow us to provide the highest quality of service to our customers. In a spirit of shared responsibility, again this year we have worked hard with our Accounting and Finance partners to make a responsible and conservative budget request. We appreciate the opportunity to highlight the projects below for further consideration and to discuss the impact those being funded or not will have on our department.

<b>Fire &amp; Rescue</b>					
<b>FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Fire	\$ 19,881,046	\$ 20,455,282	\$ 21,551,468	\$ 1,096,186	5.4%
Fire - Paramedics	3,052,807	3,154,169	3,354,191	200,022	6.3%
Fire - Grant	-	76,442	-	(76,442)	-100.0%
Fire - Ambulance	39,683	136,675	60,125	(76,550)	-56.0%
<b>Total</b>	<b>\$ 22,973,536</b>	<b>\$ 23,822,568</b>	<b>\$ 24,965,784</b>	<b>\$ 1,143,216</b>	<b>4.8%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 20,168,157	\$ 20,812,615	\$ 21,988,201	\$ 1,175,586	5.6%
Overtime/Wages/Holiday Pay	1,316,068	1,593,500	1,686,246	92,746	5.8%
Auto Fuel/Maintenance	476,313	294,425	323,750	29,325	10.0%
Maintenance Contracts	22,176	102,517	25,000	(77,517)	-75.6%
Utilities	258,584	213,750	240,000	26,250	12.3%
Uniforms/Protective Clothing	171,839	186,250	186,250	-	0.0%
Capital Outlay	-	47,000	-	(47,000)	-100.0%
Other Operating	560,399	619,511	516,337	(103,174)	-16.7%
<b>Total By Category</b>	<b>\$ 22,973,536</b>	<b>\$ 23,869,568</b>	<b>\$ 24,965,784</b>	<b>\$ 1,096,216</b>	<b>4.6%</b>

#### **Fire & Rescue Budget Highlights**

- » Overall salaries and benefits expenditures increased \$1,175,586 due to the addition of two positions, personnel increases associated with 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date. The following positions have been added to the department's FY 2020 budget:
  - \$60,176 increase for new EMS Prevention Coordinator position which is partially offset by grant salary reimbursement
  - \$68,888 increase for new Fleet Services Officer position for Fire and Rescue
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$2,977,583 of which \$2,829,262 is level funded from the FY 2019 budget with the exception of the following items:
  - \$92,746 increase to Holiday Pay
  - \$26,250 increase in Utilities to cover increased Alabama Power Rates
  - \$29,325 increase in Auto Fuel & Oil for needs in excess of level-funding
- » The FY 2020 budget includes permanent funding for the Fleet Service Officer position with appropriate service vehicle for this function. This position will allow the continued effective and positive outcomes documented during the ongoing pilot phase. Examples of these outcome are minimize downtime, shop time, cost, out of service or out of territory for repair or maintenance.



### Fire & Rescue Budget Highlights (continued)

- » Upgrading 9 Firefighters to the Apparatus Operator rank will allow the department to change the crew assigned to each Rescue Truck from two Firefighters to one Firefighter and one Apparatus Operator. This will result in a more senior member of the department who has earned greater responsibility being in a position to oversee these high value (\$350,000-\$400,000) department assets. Service improvements such as Field Training Officer (FTO) and advanced practice paramedic programs will also be more viable following their change.
- » 10 Year Comprehensive Station Plan formulating a 10-year plan for possible relocations, construction and renovations of Stations. Possible new stations due to population growth.

### Fire & Rescue Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Safe Rooms at remaining four fire stations: Install safe rooms at stations 1, 2, 6 and 7 to provide for the safety and protection of personnel during dangerous weather conditions without having to abandon their stations. This will allow crews to begin to initiate service immediately into their coverage areas as the weather passes.	9/30/2020			X	X		X
Continue to expand our management and restructure of Fire Rescue Communications Division: This allows for quality improvement and efficiency of Fire and EMS call handling. a) Implement industry best practices including EFD (Emergency Fire Dispatch) and EMD (Emergency Medical Dispatch) to meet call handling and unit response standards. b) EMS calls would be triaged by TFRS call takers/dispatchers for the appropriate response and not transfer the call to Northstar unless a transport is needed. c) Complete implementation of previously funded AVL Dispatch of units. d) Continue to train our dedicated Fire and Rescue call takers/dispatchers.	3/21/2020		X	X	X		X
Secure permanent funding for the Fleet Service Officer position with appropriate service vehicle for this function. Permanent funding for this position will allow the continued effective and positive outcomes documented during the ongoing pilot phase. Examples of these outcome are minimize downtime, shop time, cost, out of service or out of territory for repair or maintenance.	10/1/2019		X	X	X		X
ISO Evaluation: Continue working toward improving our ISO rating, enhancing the safety of our citizens and personnel. a) Work with the water service to address flow testing, hydrant inspections and NFPA color-coding. b) Request and schedule new inspection Study feasibility of Automatic Aid Agreements to address areas of additional needs.	7/31/2020	X	X	X	X		X





**Fire & Rescue Goals (continued)**

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
<b>Fire Stations</b> a) Currently formulating a 10-year plan for relocation, construction and/or renovations of Stations. b) Evaluating projected population and economic growth.	2023	X	X	X	X		X
<b>Establish additional Logistics Position:</b> a) Ensure accounting compliance and best practice procedures are followed by TFR. b) Ensure all federal, state and local funding guidelines are followed. c) Support Comprehensive planning by providing transparency and accountability with TFR funds and accounts. d) Formulate long term Apparatus Replacement Funding plan.	10/31/2021		X	X	X		X
<b>Increase Technical Response teams;</b> a) Increase team capabilities. b) Continue to develop wide area and wilderness search program to assist with lost or injured citizens ie. Dementia, Alzheimer's and special needs patients. c) Develop and enhance TFR UAV program. d) Improve communication with EMA at both the local and state levels. e) Increase AMAS (Alabama Mutual Aid Systems) response teams' capabilities.	3/31/2020		X	X	X		X
<b>EMS program:</b> a) Develop comprehensive public education program to include teaching Hands-Only CPR, enhanced city-wide public access to AED program, Stop the Bleed, and the further development of a Community Notification and Response Program such as Pulse Point Program. b) Improve public awareness of social and health care resources that are already available in our community and how to access them. Hire full time Social Worker to augment existing partnership program with UA. c) EMS Prevention- 83 % of TFR response is EMS, expanding the existing services will allow to improve chronic disease management, public education, and coordination of community resources. d) Establish relationships with untapped community resources such as churches and civic groups to address population health concerns such as prevalence of heart disease and diabetes. e) Fire/EMS dispatch center can be enhanced to include telemedicine, etc. Calls would then be routed for unscheduled (911) or scheduled 10- digit number.	1/31/2023	X	X	X	X		X



**Fire & Rescue Goals (continued)**

Long-Term Goals (continued):	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Elevate Tuscaloosa:	1/20/2021	X	X	X	X	X	X
a) Working to create a dual enrollment program for those interested in pursuing a career in Public Safety.							
b) Develop a high school Internship program with TCTA.							

**Fire & Rescue Unfunded Requests**

**Unfunded Initiatives:**

»»» (9) Apparatus Operators	\$ 27,000
»»» Accountant	68,888
»»» Increase the <i>Uniforms and Protective Clothing</i> line item - Cancer Preventative Hoods	30,000
»»» Increase the <i>Overtime</i> line item - would allow for use of the Bike Teams	25,000
»»» EMS Training Officer	68,888
»»» Assistant Communications Supervisor	60,176
»»» (20) CPR Mannequins	3,500
»»» EMS Training Equipment	30,000
»»» Extrication Equipment	25,000
»»» (2) Dive Gear Sets	14,100
»»» Physical Fitness Equipment	25,000
»»» Increase <i>Repairs and Supplies</i> line item - replace equipment	10,500
»»» 3/4 Ton Crew Cab 4X4 Truck	54,500
»»» CPR Device	15,000
»»» Stretcher	15,000
»»» Amkus	11,500
»»» Turnout Gear Washer Extractor	20,000
»»» Increase <i>Uniforms</i> line item - Additional Fire Dispatchers and Wilderness PPE	4,750
»»» Secretary	31,473
»»» Increase <i>Uniforms &amp; Protective Clothing</i> line item - Firefighter Turnout Gear Rotation	650,000
»»» Video Laryngoscopes	10,900
»»» New Drill Field	Unknown
»»» Assistant EMS Officer	68,888
<b>Total Unfunded Initiatives</b>	<b>\$ 1,270,063</b>

**Unfunded Equipment:**

»»» 107 ft. Aerial Ladder Truck	\$ 1,500,000
<b>Total Unfunded Equipment Requests</b>	<b>\$ 1,500,000</b>

**Unfunded Facility Improvements:**

»»» FEMA Storm Rooms - Fire Stations 1, 2, 6 and 7	\$ 45,000
»»» Fire Station 3 - Improvements	12,000
»»» Fire Station 10 - Improvements	25,000
»»» Fire Station 1 - Improvements	75,000
»»» Fire Station 11 - Roof Metal Replacement	41,000
»»» Fire Logistics	2,000
»»» Fire Station 6 - Improvements	18,000
»»» Fire Station 9 - Additional Storage Space	350,000
»»» Fire Station 4 - Roof Replacement	6,000
<b>Total Unfunded Facility Improvements</b>	<b>\$ 574,000</b>



**Fire & Rescue Unfunded Requests (continued)**

**Unfunded Personnel Requests (continued):**

»» Deputy Chief of Operations - Salary Adjustment from Pay Grade 39 Step 9 to Step 14	\$ 8,391
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Fire Apparatus Operator - Salary Adjustment from Firefighter to Fire Apparatus Operator	3,000
»» Accountant	68,888
»» EMS Training Officer	68,888
»» Assistant Communications Supervisor	60,176
»» Secretary	41,011
»» Fire Lieutenant	68,888
<b>Total Unfunded Personnel Requests</b>	<b><u>\$ 343,242</u></b>

**Unfunded Technology Requests:**

»» (4) iPads	\$ 1,881
»» (4) 24" Monitors	539
»» (2) Laptops	2,123
»» (6) Cradlepoint Devices	5,918
»» (2) iPad Pros	2,968
»» (2) Printer/Scanners	600
»» Docking Station	200
»» Rugged Laptop	2,768
»» Mount	413
<b>Total Unfunded Technology Improvements</b>	<b><u>\$ 17,410</u></b>





**GENERAL FUND  
FIRE & RESCUE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FIRE</b>						
10106010-1005	Beer Tax Bonus	112,422	113,724	114,482	-	113,724
10106010-1010	Longevity Bonus	81,000	80,000	82,600	-	81,600
10106010-1011	Supp Longevity Bonus	83,250	82,250	86,150	-	84,900
10106010-1015	Salaries	13,172,638	13,590,621	11,941,072	-	14,286,438
10106010-1025	Salary Overtime	476,986	699,500	866,944	699,500	699,500
10106010-1045	Holiday Pay	655,772	643,000	625,312	730,000	730,000
10106010-2010	Employee Insurance	2,013,070	2,135,395	1,858,129	-	2,212,884
10106010-2020	Fire-Police Pension	1,854,320	1,910,000	1,750,860	-	2,083,714
10106010-2025	State Pension	39,574	41,586	41,663	-	48,496
10106010-2029	Medicare Tax	195,093	185,387	184,659	-	196,668
10106010-2030	Social Security	29,365	29,424	28,808	-	34,499
10106010-3010	Auto-Fuel & Oil	125,648	80,675	67,833	80,675	110,000
10106010-3015	Auto-Maintenance	263,967	165,000	210,305	165,000	165,000
10106010-3079	Range Training	950	950	94	950	950
10106010-3086	Public Education	29,912	30,000	13,747	30,000	30,000
10106010-3100	Outside Services	10,588	12,168	3,586	12,000	12,000
10106010-3106	Toll Bridge	867	475	1,036	475	475
10106010-3110	Machine Rental	15,309	6,000	22,971	6,000	6,000
10106010-3137	Postage & Freight	1,095	1,425	561	1,425	1,425
10106010-3138	Operating Forms	342	460	297	460	460
10106010-3155	Office Supplies	8,400	8,360	5,836	8,360	8,360
10106010-3157	Fire Prevention/Arson	841	950	925	950	950
10106010-3170	Repairs & Supplies	184,610	119,000	104,172	119,000	119,000
10106010-3180	Haz-Mat Rep & Supplies	9,535	9,500	4,412	9,500	9,500
10106010-3188	Furniture Supplies	10,203	10,450	405	10,450	10,450
10106010-3210	Travel/Education	37,008	38,000	34,776	38,000	38,000
10106010-3213	Clothing Allowance	215	800	400	-	800
10106010-3214	Books/Dues/Subscriptions	12,343	12,000	14,070	12,000	12,000
10106010-3225	Uniforms/Prot Clothing	122,177	138,750	116,181	138,750	138,750
10106010-3230	Utilities	258,584	213,750	211,641	213,750	240,000
10106010-3231	Telephone	73,287	73,500	55,928	73,500	73,500





**GENERAL FUND  
FIRE & RESCUE**

<b>Account</b>		<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>FIRE (continued)</b>						
10106010-3999	Miscellaneous Expense	1,674	1,425	216	1,425	1,425
10106010-8018	Grant Match	-	20,757	-	-	-
<b>TOTAL FIRE</b>		<b>19,881,046</b>	<b>20,455,282</b>	<b>18,450,069</b>	<b>2,352,170</b>	<b>21,551,468</b>





GENERAL FUND  
FIRE & RESCUE

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FIRE - PARAMEDICS</b>						
10106011-1005	Beer Tax Bonus	16,816	16,832	16,512	-	16,306
10106011-1010	Longevity Bonus	12,600	12,600	12,500	-	12,500
10106011-1011	Supp Longevity Bonus	11,400	11,400	11,750	-	11,750
10106011-1015	Salaries	1,938,646	1,980,457	1,716,335	-	2,133,634
10106011-101501	Salary Reimbursement - Grants	-	-	-	-	(23,000)
10106011-1025	Salary Overtime	73,691	140,500	121,110	140,500	140,500
10106011-1045	Holiday Pay	109,619	110,500	94,061	116,246	116,246
10106011-2010	Employee Insurance	293,326	310,539	279,129	-	341,862
10106011-2020	Fire-Police Pension	285,357	284,445	259,911	-	316,202
10106011-2029	Medicare Tax	29,064	27,155	26,574	-	29,351
10106011-3010	Auto-Fuel & Oil	41,335	23,750	18,652	23,750	23,750
10106011-3015	Auto-Maintenance	45,363	25,000	22,946	25,000	25,000
10106011-3100	Outside Services	2,500	4,750	8,914	4,750	4,750
10106011-3106	Toll Bridge	51	380	44	380	380
10106011-3138	Operating Forms	781	1,900	-	1,900	1,900
10106011-3155	Office Supplies	4,025	4,037	1,758	4,037	4,037
10106011-3156	Maintenance Contracts	22,176	25,967	17,763	25,000	25,000
10106011-3170	Repairs & Supplies	62,958	70,000	59,821	70,000	70,000
10106011-3176	Outside Testing	933	700	345	700	700
10106011-3210	Travel/Education	32,660	39,057	11,354	33,250	33,250
10106011-3214	Books/Dues/Subscriptions	7,164	7,000	5,345	7,000	7,000
10106011-3225	Uniforms/Prot Clothing	49,662	47,500	40,287	47,500	47,500
10106011-3231	Telephone	12,021	8,500	9,996	8,500	8,500
10106011-3999	Miscellaneous Expense	658	1,200	132	1,200	1,200
<b>TOTAL FIRE - PARAMEDICS</b>		<b>3,052,807</b>	<b>3,154,169</b>	<b>2,735,239</b>	<b>509,713</b>	<b>3,354,191</b>





**GENERAL FUND  
FIRE & RESCUE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FIRE - GRANT</b>						
10106014-3170	Repairs & Supplies	-	29,442	20,087	-	-
10106014-4010	Equipment	-	47,000	34,464	-	-
<b>TOTAL FIRE - GRANT</b>		-	<b>76,442</b>	<b>54,551</b>	-	-







**GENERAL FUND  
FIRE & RESCUE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>FIRE - AMBULANCE</b>						
10106015-3100	Outside Services	33,633	42,750	30,307	42,750	42,750
10106015-3156	Maintenance Contracts	-	76,550	70,734	-	-
10106015-3170	Repairs & Supplies	441	4,000	888	4,000	4,000
10106015-3210	Travel/Education	5,608	11,000	-	11,000	11,000
10106015-3214	Books/Dues/Subscriptions	-	950	-	950	950
10106015-3999	Miscellaneous Expense	-	1,425	18	1,425	1,425
<b>TOTAL FIRE - AMBULANCE</b>		<b>39,683</b>	<b>136,675</b>	<b>101,947</b>	<b>60,125</b>	<b>60,125</b>



The Human Resources team is a strategic, collaborative partner with all City departments. We help reduce liability by ensuring compliance with all federal and state laws and City policies and procedures. We strive to be Tuscaloosa's employer of choice by recruiting, developing and retaining a diverse workforce while maintaining a competitive benefits and compensation package. We support a productive, safe work environment through customer service, teamwork, coaching, assisting with conflict resolution and promoting the City's culture.

Human Resources FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Human Resources	\$ 2,505,520	\$ 2,411,109	\$ 2,784,280	\$ 373,171	15.5%
<b>Total</b>	<b>\$ 2,505,520</b>	<b>\$ 2,411,109</b>	<b>\$ 2,784,280</b>	<b>\$ 373,171</b>	<b>15.5%</b>
<b><u>Expenditure Category</u></b>					
Salaries/Benefits	\$ 818,492	\$ 889,859	\$ 1,128,030	\$ 238,171	26.8%
Temporary Service Wages	145,565	70,000	70,000	-	0.0%
Workman's Compensation	1,142,379	1,050,000	1,050,000	-	0.0%
Other Operating	399,085	401,250	536,250	135,000	33.6%
<b>Total By Category</b>	<b>\$ 2,505,520</b>	<b>\$ 2,411,109</b>	<b>\$ 2,784,280</b>	<b>\$ 373,171</b>	<b>15.5%</b>

#### Human Resources Budget Highlights

- Overall salaries and benefits expenditures increased \$238,171 due the addition of a Senior HR Officer and two Human Resource Specialists positions, personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date. The following positions have been added to the department's FY 2020 budget:
  - \$81,084 increase for new Senior HR Officer position
  - \$46,238 increase for new HR Specialist position
  - \$46,238 increase for new HR Specialist position
- Excluding salaries and benefits, the total proposed budget for FY 2020 is \$1,656,250 of which \$1,521,250 is level funded from the FY 2019 budget with the exception of the following items:
  - Increase to the Outside Services line item of \$90,000. This increase is due to reoccurring monthly payments for the SmartBen benefits enrollment platform that Council approved during FY 2019.
  - Increase to the Books Dues Subscriptions line item of \$45,000 for the NeoGov - Learning Management System.

#### Human Resources Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Revise the City's employee service recognition program.	9/1/2019		X				X
Continue to enhance on-boarding for new hires by implementing a stay interview. This will help managers understand why employees stay and what might cause them to leave.	9/1/2019		X				X
Coordinate town hall meetings with the Mayor to improve internal communication with employees.	10/1/2019		X				X
Automate retiree premium payments for medical insurance. This will reduce staff time and create billing accuracy from the complex eligibility rules. This is also a service the retirees have asked for.	1/1/2020		X				X



**Human Resources Goals (continued)**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Select a Learning Management System to offer training to all employees.	1/1/2020		X				X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Develop and execute a supervisor training program to develop leadership skills.	6/1/2020		X				X
Move all employees to one payroll to work more efficiently.	10/1/2020		X				X
Implement a succession planning program to develop top talent to key roles.	1/1/2021		X				X

**Human Resources Unfunded Requests**

**Unfunded Initiatives:**

»»» Increase <i>Medical Exams &amp; Testing</i> line item	\$ 12,000
»»» Increase <i>Training</i> line item	10,000
»»» Increase <i>Telephone</i> line item	3,800
»»» Employee Recognition Program	2,000
»»» New filing cabinets	9,600
<b>Total Unfunded Initiatives</b>	<b>\$ 37,400</b>

**Unfunded Equipment:**

»»» None

**Unfunded Facility Improvements:**

»»» Additional space for filing system	\$ 30,000
»»» Upgrade the Human Resources Conference Room	Unknown
<b>Total Unfunded Facility Improvements</b>	<b>\$ 30,000</b>

**Unfunded Personnel Requests:**

»»» Office Assistant	\$ 39,269
<b>Total Unfunded Personnel Requests</b>	<b>\$ 39,269</b>

**Unfunded Technology Requests:**

»»» (4) Cell phones & token log-in access	\$ 3,800
<b>Total Unfunded Technology Requests</b>	<b>\$ 3,800</b>





**GENERAL FUND  
HUMAN RESOURCES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>HUMAN RESOURCES</b>						
10104010-1005	Beer Tax Bonus	2,328	2,552	2,661	-	2,552
10104010-1015	Salaries	646,958	697,565	598,676	-	884,123
10104010-1025	Salary Overtime	47	-	-	-	-
10104010-1055	Temporary Service Wages	85,226	45,000	79,093	45,000	45,000
10104010-1056	Temporary Wages-WS	60,339	25,000	43,798	25,000	25,000
10104010-2010	Employee Insurance	70,113	81,223	67,767	-	98,474
10104010-2025	State Pension	47,485	53,695	49,724	-	68,900
10104010-2029	Medicare Tax	8,864	9,486	8,195	-	12,207
10104010-2030	Social Security	37,900	40,538	35,039	-	52,174
10104010-2035	Workmen's Compensation	1,142,379	1,000,000	1,051,529	1,000,000	1,000,000
10104010-2036	Workmen's Compensation - WS	-	50,000	33,961	50,000	50,000
10104010-2038	PPACA Excise Tax	7,257	8,000	7,545	-	-
10104010-3100	Outside Services	257,461	226,000	165,192	327,000	327,000
10104010-3104	Staff Development	5,620	10,000	5,204	9,800	9,800
10104010-3107	Recruitment Interviews	324	6,950	1,271	5,450	5,450
10104010-3110	Machine Rental	7,721	6,000	6,902	6,000	6,000
10104010-3137	Postage & Freight	2,531	3,000	2,027	4,000	4,000
10104010-3140	Employee Wellness	3,225	5,000	390	4,000	4,000
10104010-3155	Office Supplies	9,288	12,000	6,940	12,540	12,540
10104010-3170	Repairs & Supplies	498	1,000	209	500	500
10104010-3174	Commercial Drivers Lic	1,657	2,000	3,220	2,000	2,000
10104010-3176	Outside Testing	31,404	20,500	19,077	20,500	20,500
10104010-3197	Medical Exams & Testing	43,961	70,000	39,633	70,000	70,000
10104010-3198	Medical Exams & Testing - WS	-	500	-	500	500
10104010-3210	Travel/Education	10,122	11,000	4,502	11,000	11,000
10104010-3212	Car Allowance	4,796	4,800	3,996	-	9,600
10104010-3214	Books/Dues/Subscriptions	1,855	2,600	2,428	2,400	47,400
10104010-3225	Uniforms/Prot Clothing	-	1,000	784	-	-
10104010-3231	Telephone	4,394	4,200	2,983	4,560	4,560
10104010-3990	Benefits Fair	9,313	10,500	(399)	10,500	10,500
10104010-3999	Miscellaneous Expense	2,456	1,000	-	500	500
<b>TOTAL HUMAN RESOURCES</b>		<b>2,505,520</b>	<b>2,411,109</b>	<b>2,242,345</b>	<b>1,611,250</b>	<b>2,784,280</b>





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The Information Technology Department provides centralized technology services for the City of Tuscaloosa in support of Tuscaloosa's Standard of Excellence to be the most Innovative and Effectively Managed City in the United States of America. The IT Department supports this Standard with 3 Service Goals which include the Security, Availability and Effectiveness of Tuscaloosa's Technology Infrastructure. Our IT Team strives to meet these Goals each day and in doing so, supports an infrastructure which includes:

- » Over 2600 endpoints which range from mission critical servers to cell phones.
- » A data network connecting over 52 locations, serving City staff and our citizens
- » Over 350 Terabytes of data, including operational information, archives and backups for disaster recovery/business continuance.
- » 44 major application platforms supporting public safety, financials, HR as well as internal and external services.
- » A growing public infrastructure which includes Wi-Fi service to various areas of Tuscaloosa.
- » A growing network of public safety cameras, which over the next year will significantly impact Tuscaloosa's cyber intelligence efforts.

Over the past 12 months, the IT Department has completed significant milestones in support of our Service Goals and a sample of these are outlined below within our budget highlights. While not exhaustive, this information shows how our activities support our Service Goals which in turn support Tuscaloosa's Standard of Excellence. Our goal in the upcoming fiscal year is to capitalize on the investments we are requesting, and in July of 2020 show continued improvements across these areas.

Information Technology FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Information Technology	\$ 3,901,324	\$ 4,635,757	\$ 4,786,668	\$ 150,911	3.3%
IT - Communications	843,652	941,064	944,241	3,177	0.3%
<b>Total</b>	<b>\$ 4,744,976</b>	<b>\$ 5,576,821</b>	<b>\$ 5,730,909</b>	<b>\$ 154,088</b>	<b>2.8%</b>
<u><b>Expenditure Category</b></u>					
Salaries/Benefits	\$ 1,986,870	\$ 2,735,914	\$ 2,554,644	\$ (181,270)	-6.6%
Overtime/Wages	3,713	3,000	3,000	-	0.0%
Auto Fuel/Maintenance	8,889	13,100	13,100	-	0.0%
Lease Payments	427,702	437,000	470,000	33,000	7.6%
Maintenance Contracts	1,414,958	1,366,116	1,737,365	371,249	27.2%
Capital Outlay	111,014	44,390	29,000	(15,390)	-34.7%
Other Operating	791,831	977,301	923,800	(53,501)	-5.5%
<b>Total By Category</b>	<b>\$ 4,744,976</b>	<b>\$ 5,576,821</b>	<b>\$ 5,730,909</b>	<b>\$ 154,088</b>	<b>2.8%</b>

#### Information Technology Budget Highlights

- » Overall operating expenditures for salaries and benefits decreased \$181,270 due to the net effect of a clerical error in the FY 2019 salary projection, FY 2020 personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.



### Information Technology Budget Highlights (continued)

- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$3,176,265, of which \$2,803,266 is level funded from the FY 2019 budget with the exception of the following items:
- \$333,999 net increase in Maintenance Contracts due to annual increases in current maintenance contracts, as well as new additions to be added in FY 2020.
  - \$33,000 increase in Lease Payments due to an increase in our computer lease contract.
  - \$12,000 increase in the telephone expenses due to increased costs for ISP and PRI charges as well as for additional
  - \$6,000 decrease in uniforms, land purchases and equipment line items.
- » Information Technology has been able to complete various milestones which have a significant impact on our internal and external City services. A sample of these milestones that have been completed between the beginning of this fiscal year to now are outlined below:
- 3rd Party Security Audit
  - Next-Generation Anti-Virus Platform
  - Multi-Factor Network Authentication
  - Private Cellular Network for SCADA System
  - Updated the Firewall Configuration for perimeter Network Security
  - Implementation of a new Data Storage Array
  - New Data Replication Platform for disaster recovery and business continuance
  - Relocated a secondary Data Center to the new E-911 Center
  - Redundant and diverse network paths between Data Centers
  - Installed 4 new applications for Fire & Rescue
  - Geo Validation and CAD Mapping improvements for Public Safety
  - Created a Zoning Portal for review of project zoning requirements
  - GIS Addressing Project to support Public Safety Dispatch
  - Implement Microsoft Office 365 Enterprise Email Platform
  - Updated the Capital Projects Mapping Portal
  - Fire Station Mapping Project to support Fire & Rescue's 10 year plan

### Information Technology Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Cybersecurity - Multifactor Authentication Platform.	Accomplished	X	X	X	X	X	X
Cybersecurity - Next Gen Anti-Virus/End Point Protection Platform.	Accomplished	X	X	X	X	X	X
Cybersecurity - Private Cellular Network for SCADA connectivity.	Accomplished		X		X		X
Move to Microsoft Office 365 Enterprise Email Platform.	Accomplished	X	X	X	X	X	X
Implementation of new Data Storage Array & Data Replication Services for Disaster Recovery; includes data recovery point of below 60 seconds.	Accomplished	X	X	X	X	X	X
Implementation of Public Safety Platforms including Priority Dispatch and Spillman Closest Unit.	Quarter 4; FY19		X		X		X
IT Department Staffing Revisions; will update positions & job functions to meet current needs using salary funding from 3 vacancies. No new funding required.	Quarter 1; FY20		X		X		X
Implementation of Motorola Command Central Aware Platform; supporting TPD Cyber Intelligence Initiative.	Quarter 1; FY20	X			X		X



Information Technology Goals (continued)

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Cybersecurity - Data Security Platform; classify, manage & protect Tuscaloosa's electronic data resources.	Quarter 2; FY20	X	X	X	X		X
Cybersecurity - USB Endpoint Protection Platform; protect computers from USB-based malware.	Quarter 2; FY20		X	X	X	X	X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Lifecycle Upgrades for Key Datacenter equipment including server infrastructure.	Quarter 3; FY20	X	X	X	X	X	X
Lifecycle Upgrades for Storage Infrastructure which houses video data from public safety and traffic cameras.	Quarter 3; FY20		X		X		X
Install GPS & Wireless Routers in all TPD Patrol Vehicles to support Cyber Intelligence initiative.	Quarter 3; FY20		X		X		X
Redundant Internet Connection for City of Tuscaloosa; provide backup redundancy to ensure uptime of services, particularly public safety services.	Quarter 3; FY20		X		X		X
Fiber Optic Connectivity to Fire Stations 3,6,9 and 10 to provide secure and reliable network connectivity for the provision of public safety services.	Quarter 4; FY20		X		X		X

Information Technology Unfunded Requests

Unfunded Initiatives:

Initiatives for Departments

» Fiber Optic network connectivity to proposed camera locations for TPD Cyber Intelligence efforts	\$ 250,000
» Fiber Optic network connectivity to Fire Stations not currently served by the City's data network	250,000
» Version Upgrade to Kronos Timekeeping Platform	196,351
<i>Total Departmental Unfunded Initiatives</i>	<u>\$ 696,351</u>

Internal Initiatives

» (2) Cisco B200 Blade Servers	\$ 76,500
» Dell Isilon Storage Arrays	265,200
» (3) SUV's	90,000
» (20) Meraki MR55 Indoor Access Points	23,500
» Email Encryption Software	10,000
» Maintenance Funding for DR Projects	55,000
» Shoretel Phone Handsets	40,000
» Network Switches	27,000
<i>Total Internal Unfunded Initiatives</i>	<u>\$ 587,200</u>

**Total Unfunded Initiatives**

\$ 1,283,551





**Information Technology Unfunded Requests (continued)**

**Unfunded Equipment:**

» SUV	\$ 30,000
» SUV	30,000
» SUV	30,000
» Bucket Truck	94,000
<b>Total Unfunded Equipment Requests</b>	<b><u>\$ 184,000</u></b>

**Unfunded Facility Improvements:**

» Additional climate controlled space for the storage of equipment - Annex 1, 2nd floor	\$ 67,000
» Additional working space for staff	Unknown
<b>Total Unfunded Facility Improvements</b>	<b><u>\$ 67,000</u></b>

**Unfunded Personnel Requests:**

» Deputy Chief Information Officer	\$ 107,218
» Technology Project Manager	96,764
» IT Communications Shop Supervisor	68,888
» Chief Information Security Officer	103,733
<b>Total Unfunded Personnel Requests</b>	<b><u>\$ 376,603</u></b>

**Unfunded Technology Requests:**

» Fiber optic network connectivity to proposed camera locations for TPD Cyber Intelligence efforts	\$ 250,000
» Fiber optic network connectivity to Fire Stations not currently served by the City's data network	250,000
» Version upgrade to Kronos Timekeeping Platform	196,351
<b>Total Unfunded Technology Requests</b>	<b><u>\$ 696,351</u></b>





**GENERAL FUND**  
**INFORMATION TECHNOLOGY**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>INFORMATION TECHNOLOGY</b>						
10104030-1005	Beer Tax Bonus	4,416	6,532	5,302	-	5,568
10104030-1015	Salaries	1,262,847	1,753,629	1,296,080	-	1,611,901
10104030-1025	Salary Overtime	2,587	-	512	-	-
10104030-2010	Employee Insurance	127,609	238,202	151,008	-	191,488
10104030-2025	State Pension	97,946	136,537	105,563	-	126,432
10104030-2029	Medicare Tax	17,389	24,059	17,700	-	22,036
10104030-2030	Social Security	74,479	103,476	75,685	-	94,178
10104030-3010	Auto-Fuel & Oil	3,841	3,000	1,327	3,000	3,000
10104030-3015	Auto-Maintenance	153	1,100	1,058	1,100	1,100
10104030-3086	Public Education	1,437	2,500	1,510	2,500	2,500
10104030-3100	Outside Services	21,421	161,757	120,812	115,000	115,000
10104030-3106	Toll Bridge	50	50	195	50	50
10104030-3109	Lease Payments	267,438	267,000	265,763	300,000	300,000
10104030-3110	Machine Rental	3,557	4,000	2,823	4,000	4,000
10104030-3113	Space Rental	2,125	-	3,669	-	-
10104030-3137	Postage & Freight	1,639	2,550	83	2,550	2,550
10104030-3138	Operating Forms	336	700	-	700	700
10104030-3154	Maintenance Contracts - Amp	19,542	21,500	21,500	23,600	23,600
10104030-3155	Office Supplies	3,557	3,150	2,256	3,150	3,150
10104030-3156	Maintenance Contracts	1,314,755	1,270,991	1,061,227	1,813,765	1,713,765
10104030-3161	Maintenance Contracts-WS	58,161	-	-	-	-
10104030-3169	Technology - Dept Requests	-	50,000	25,299	50,000	50,000
10104030-3170	Repairs & Supplies	256,192	314,984	192,588	251,000	251,000
10104030-3183	Peripheral Supplies	858	1,000	276	1,000	1,000
10104030-3188	Furniture Supplies	16,231	2,000	400	2,000	2,000
10104030-3189	Peripheral Supplies-WS	-	150	30	150	150
10104030-3210	Travel/Education	32,500	32,500	32,650	32,500	32,500
10104030-3212	Car Allowance	4,800	4,800	4,000	-	4,800
10104030-3214	Books/Dues/Subscriptions	3,354	3,700	2,467	3,700	3,700
10104030-3225	Uniforms/Prot Clothing	1,146	3,000	1,476	-	-
10104030-3231	Telephone	188,358	202,000	157,213	214,000	214,000
10104030-3999	Miscellaneous Expense	1,587	1,500	1,159	1,500	1,500





GENERAL FUND  
INFORMATION TECHNOLOGY

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>INFORMATION TECHNOLOGY</b> (continued)						
10104030-4007	Emergency Equip Replace	4,837	5,000	5,000	5,000	5,000
10104030-4010	Equipment	69,238	12,390	-	-	-
10104030-6000	All Special Projects	35,000	-	-	-	-
10104030-6187	Land Purchases	1,939	2,000	-	-	-
<b>TOTAL INFORMATION TECHNOLOGY</b>		<b>3,901,324</b>	<b>4,635,757</b>	<b>3,556,632</b>	<b>2,830,265</b>	<b>4,786,668</b>





GENERAL FUND  
INFORMATION TECHNOLOGY

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IT - COMMUNICATIONS</b>						
10104031-1005	Beer Tax Bonus	1,401	1,624	1,349	-	1,624
10104031-1015	Salaries	304,117	354,582	252,240	-	364,179
10104031-1025	Salary Overtime	1,126	3,000	2,444	3,000	3,000
10104031-2010	Employee Insurance	46,097	59,204	45,080	-	79,028
10104031-2025	State Pension	23,887	28,003	20,778	-	27,919
10104031-2029	Medicare Tax	4,147	4,791	3,449	-	4,834
10104031-2030	Social Security	17,734	20,475	14,745	-	20,657
10104031-3010	Auto-Fuel & Oil	3,590	5,000	2,236	5,000	5,000
10104031-3015	Auto-Maintenance	1,305	4,000	797	4,000	4,000
10104031-3106	Toll Bridge	-	-	255	-	-
10104031-3109	Lease Payments	160,264	170,000	160,264	170,000	170,000
10104031-3156	Maintenance Contracts	22,500	73,625	50,000	-	-
10104031-3170	Repairs & Supplies	257,484	191,760	85,585	240,000	240,000
10104031-3214	Books/Dues/Subscriptio	-	-	31	-	-
10104031-4010	Equipment	-	25,000	-	24,000	24,000
<b>TOTAL IT - COMMUNICATIONS</b>		<b>843,652</b>	<b>941,064</b>	<b>639,294</b>	<b>446,000</b>	<b>944,241</b>





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Infrastructure and Public Services (IPS), comprising of Administration, Engineering, Infrastructure, Logistics and Asset Management, and Public Services, accounts for approximately one third of City employees. In fiscal year 2019, 311 joined Infrastructure and Public Services. IPS is responsible for approximately \$35M in General Fund dollars, \$24M in Water & Sewer dollars, \$245M in Capital Project dollars, and \$107M in Grant Project dollars. The department operates on the core principle of delivering the highest caliber of performance and integrity while providing the citizens of Tuscaloosa with exceptional customer service both at City Hall and in the community. Infrastructure and Public Services manages and facilitates all infrastructure, capital projects, public facilities, and public services for the City of Tuscaloosa. The department achieves this by working together, always being prepared for all scenarios, using asset management principles to drive decisions, and consistently providing excellent customer service. For a more detailed review of Infrastructure and Public Services, please reference the 2018 Annual Report.

Infrastructure & Public Services FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Administration	\$ 996,705	\$ 1,554,369	\$ 1,777,783	\$ 223,414	14.4%
Engineering	1,351,558	1,719,185	1,901,412	182,227	10.6%
Logistics & Asset Management	6,421,261	6,998,719	7,193,845	195,126	2.8%
Public Safety	9,626,785	10,191,340	10,411,035	219,695	2.2%
Infrastructure	11,813,075	13,455,928	13,893,004	437,076	3.2%
<b>Total</b>	<b>\$ 30,209,384</b>	<b>\$ 33,919,541</b>	<b>\$ 35,177,079</b>	<b>\$ 1,257,538</b>	<b>3.7%</b>
<b><u>Expenditure Category</u></b>					
Salaries/Benefits	\$ 19,582,008	\$ 22,597,809	\$ 23,470,441	\$ 872,632	3.9%
Overtime/Wages/Holiday Pay	1,213,530	1,093,485	1,108,876	15,391	1.4%
Auto Fuel/Maintenance	1,389,376	1,061,422	1,040,552	(20,870)	-2.0%
Maintenance Contracts	204,616	274,385	242,000	(32,385)	-11.8%
Power - Street Lights	1,203,160	1,099,046	1,294,864	195,818	17.8%
Tip Fee	794,989	805,525	805,525	-	0.0%
Utilities	1,666,100	1,716,725	1,725,391	8,666	0.5%
Capital Outlay	151,062	241,857	138,000	(103,857)	-42.9%
Other Operating	4,004,543	5,029,288	5,351,430	322,142	6.4%
<b>Total By Category</b>	<b>\$ 30,209,384</b>	<b>\$ 33,919,541</b>	<b>\$ 35,177,079</b>	<b>\$ 1,257,538</b>	<b>3.7%</b>

#### Infrastructure & Public Services Budget Highlights

- » Overall salaries and benefits expenditures increased \$872,632 due to personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.



**Infrastructure & Public Services Budget Highlights (continued)**

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- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$11,706,638, of which \$10,909,310 is level funded from the FY 2019 budget with the exception of the following items:
  - \$12,000 increase for the USDA Wildlife Contract
  - \$199,628 increase for the Mosquito Control Contract
  - \$40,782 increase for the cemetery maintenance, city grounds maintenance, and herbicide contract
  - \$221,831 increase for the ADEM Recycling Grant, which is 100% reimbursable
  - \$202,371 increase in Utilities; accounts for an increase of 3% that began in January of 2019, an increase of 9% which was discounted for July-December of 2018, and a 1% increase starting in January 2020.
  - \$15,724 increase for the 2nd year of the Council approved Animal Shelter contract; increase to \$487,424 from \$471,700 for operations.
  - \$100,000 increase for Traffic Striping
  - \$5,000 increase for the Jim Lawson radio advertising contract
- » A reduction in salary expenses due to the Disaster Recovery Salary Reimbursement for disaster recovery projects; currently projected at \$84,252.
- » The Engineering division budget includes an increase of \$3,882 due to multiple Professional Engineer license renewals in FY 2020.
- » Logistics and Asset Management includes an increase of \$17,936 due to increased utility costs, maintenance contracts, and repairs and supplies. The demand for City-Wide facility needs and repairs continues to increase.
- » The Administration division includes an increase of \$22,741 after absorbing 311.
- » The Public Services division includes an increase of \$238,066. However, the Public Services budget encompasses the addition of fleet routing software for the automated garbage trucks, Public Works Week events for recognition of IPS employees, additional increase for the ADEM recycling grant, and additional furniture expenses to replace outdated furniture at the Amphitheater and River Market.
  - Includes \$60,000 in operating expenditures for the Mayor's Cup 5K, which is 100% offset by sponsorships.
  - Includes \$35,240 in operating expenditures for Live at the Plaza, which is partially offset by sponsorships.
- » The Infrastructure division includes an increase of \$538,888 with a large contributing factor of increased outside services contracts related to Mosquito Control, Animal Shelter, City Grounds Maintenance, Herbicide, USDA Wildlife, and an increase in Street Lights. In addition, funding for Traffic Striping was added to the FY 2020 budget.
  - The annual Animal Shelter Contract for \$471,708 is included in the Infrastructure budget.
- » IPS is supporting the Tuscaloosa Talent Incubation Program by hiring interns at Fleet and Facilities Maintenance.
- » IPS continues to seek out grant opportunities. Thus far in fiscal year 2019, the following grants were secured:
  - ADEM Recycling Grant (\$349,100)
  - Tree Seedling Giveaway (460 participants with 5,000 seedlings given away)
  - ADECA Recreational Trails Program (\$342,699.15)
  - Walmart Community Grant (\$20,000)
  - 2018 FAA Grant (\$2,267,600)
- » River Market: The University of Alabama and Canterbury Episcopal Church has collaborated with the Tuscaloosa River Market to give seniors free health screenings and \$20 vouchers for fresh food.
- » IPS continues to explore opportunities to serve our citizens in new ways by:
  - Hosting Green Scenes at Environmental Services
  - Having Stuffed Animal Sleepovers at Environmental Services and the Airport
  - Partnering with Alabama Power to have the Tree Seedling Giveaway (460 participants with 5,000 seedlings given)
  - Holding Tech Or Treat at the Gateway
  - Hosting the Tuscaloosa Honor Flight
  - Organizing Monthly Tuscaloosa Builds Meetings
  - Creating new partnerships with Tuscaloosa Builds like the Chamber of Commerce, Small Business Development Center, Stillman College, and Ollie Washington Apprentice Program.
  - Providing the IPS Annual Report



**Infrastructure & Public Services Budget Highlights (continued)**

- » IPS is also striving to boost employee morale by:
- Hosting the IPS Road-E-O
  - Recognizing employees' dedication with an annual years of service ceremony
  - Holding a special luncheon to recognize the Annual IPS All-Stars
  - Honoring those employees with exemplary customer service with our Customer Service Award
  - Producing our PACT Plans
  - Training our employees on media etiquette as it relates to their work at the City
  - Meeting with our Safety Director to encourage a safer work environment
  - Presenting a monthly employee workshop (Tax Preparation, Financial Wellness, Home-Buyers Education, Asset Building, Summer Youth Programs, River Oaks Counseling, Employee Retirement Workshop, etc.)
  - Recognizing Garbage Man Appreciation Day
  - Recognizing National Public Works Week
  - Providing the IPS Annual Report

**Infrastructure & Public Services Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
PACT: A continued initiative to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this is IPS's strategy to successfully support the Mayor's core beliefs and standard of excellence.	Ongoing		X	X			X
311 Software: The switch to a new software for 311 will allow City staff to be more effective and efficient in the way we are able to respond to citizens. It will also make it more user-friendly for all parties involved.	10/1/2019		X		X		X
311 Rebrand: We believe that it is important to emphasize to the public the resources available through 311. This rebrand will encourage more participation from the younger generation through the use of the app.	10/1/2019		X				X
Airport Rebrand: Now that we have been designated a National Airport and have established a goal to have commercial air service, we need to rebrand our airport to the public.	Ongoing		X				X
Elevate Tuscaloosa: IPS will work with other city departments and outside organizations to assist in the implementation of the Elevate Projects.	Ongoing	X	X	X			X





**Infrastructure & Public Services Goals (continued)**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Annual Report: To increase transparency within Infrastructure and Public Services, the department will release an Annual Report to give citizens a deeper look into operations and how IPS employees contribute to the community. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. Recently completed the annual report for 2018.	Ongoing		X	X			X
Policies and Procedures: Ongoing development to streamline and create efficiencies in the operations of the department.	Ongoing		X				X
Asset Management: Integrate asset management into the daily operations of all divisions.	Ongoing	X	X	X			X
Training: Training is the cornerstone to success; IPS has asked for an addition of \$85,330 on unfunded initiatives to support our employees in safety and training. See training matrix in PACT plans.	Ongoing		X				X
Transportation Standards: These standards are needed in order to be consistent with requirements for design, whether a private development or a capital project. These will be used for support and documentation when the Engineering division needs to enforce certain design standards and regulations.	Ongoing		X	X			X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
PACT: A continued initiative to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this is IPS's strategy to successfully support the Mayor's core beliefs and standard of excellence.	Ongoing		X	X			X
Asset Management: A comprehensive assessment of City infrastructure, facilities, process assets and much more in order to be fully equipped with the knowledge to forecast for improvements and replacement, cost effectiveness and efficiencies, and in some cases a quicker response time. Will be used as a tool to implement new planning/procedures for everyday operations and capital purchases.	Ongoing	X	X	X			X
Annual Report: To increase transparency within Infrastructure and Public Services, the department will release an Annual Report to give citizens a deeper look into operations and how IPS employees contribute to the community. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. Recently completed the annual report for 2018.	Ongoing		X	X			X



**Infrastructure & Public Services Goals (continued)**

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Automated Garbage Trucks and Routing Software: The addition of automated garbage trucks and routing software will allow for higher efficiency in terms of service and reduced employee time spent on the job which consequently leads to cost savings as well as increased safety for employees.	1/31/2021		X	X	X		X
Commercial Air Service: IPS is actively setting the City up to be attractive for commercial air service through collaborative conversations with interested parties, Elevate Tuscaloosa projects such as the airport terminal redesign, and various grant opportunities.	Ongoing		X				X
Elevate Tuscaloosa: IPS will work with other city departments and outside organizations to assist in the implementation of the Elevate Projects.	Ongoing	X	X	X			X
IPS is continuing to garner community involvement and awareness for career opportunities in public works through the talent incubation program.	Ongoing		X				X
Cleaner and Brighter Downtown: IPS has already installed new lighting on the Intermodal Facility (IMF) and will continue to increase lighting as needed in the downtown area. IPS has also requested a new sidewalk cleaner that will enable crews to keep downtown streets and sidewalks cleaner for citizens and visitors.	Ongoing		X	X	X		X
Drainage Standards: These standards are needed in order to be consistent with requirements for design; whether a private development or a capital project. These will be used for support and documentation when the Engineering division needs to enforce certain design standards and regulations.	Ongoing	X	X	X	X		X

**Infrastructure & Public Services Unfunded Requests**

**Unfunded Initiatives:**

*Initiatives for Office of the Mayor/Council*

» Special Events Signage - Entertainment District Signage	\$ 5,000
» Speed Tables (\$7,500 - 8,000/each)	Unknown
» Road and Traffic Striping	1,501,362
<i>Total Unfunded Initiatives - Office of the Mayor/Council</i>	<u>\$ 1,506,362</u>

*Internal Initiatives*

» IPS Safety & Education - Training for IPS employees	\$ 85,330
» Fleet Remodel of Warehouse and Parking Lot	95,000
» Storm Drainage Assessment - One Drainage Basin	150,000
» Increase Asset Management - Outside Services	80,000



**Infrastructure & Public Services Unfunded Requests (continued)**

*Internal Initiatives (continued)*

»»» (20) Cradlepoints	\$ 28,240
»»» Technology & Furniture - Deputy City Engineer	5,700
»»» Engineering: Drainage Standards Phase 1 & 2	300,000
»»» Replace Traffic Signal Bases	35,595
»»» Fence at the Gateway	7,000
»»» HVAC Assessment - Engineer to provide citywide	10,000
»»» Citywide facility needs	100,000
»»» Airport Rebranding	15,000
»»» Install new drainage/inlet across the taxiway at the Airport	20,000
»»» Airport Environmental Improvements	7,500
»»» Airport Repairs & Supplies	45,000
<i>Total Internal Unfunded Initiatives</i>	<u>\$ 984,365</u>

**Total Unfunded Initiatives**

\$ 2,490,727

**Unfunded Equipment:**

»»» Curbside Recycling Truck	\$ 150,000
»»» Shuttle Truck	74,000
»»» Sweeper	280,000
»»» Tractor	90,000
»»» Mower with Rear and Side Decks	50,000
»»» Bucket Truck	94,000
»»» Grapple Truck	123,000
»»» Mower	75,000
»»» Dual Flail Tractor	90,000
»»» Flail Mower Deck	30,000
»»» Cyclone Sidewalk Cleaner	160,000
»»» Stainless Steel Sanding Unit	15,000
»»» Stainless Steel Sanding Unit	15,000
»»» 8 Ton Dump Truck Bed	14,000
»»» 1/2 Ton Truck	26,000
»»» 3/4 Ton Truck with Utility Bed	38,000
»»» Floor Scrubber	21,000
»»» 1/2 Ton Truck	26,000
»»» Single Cab 1/2 Ton Truck	26,000
»»» 2020 Sedan or Small SUV	26,000
»»» Current Rear Load Garbage Truck	325,000
»»» 1/2 Ton Truck	26,000
»»» 1/2 Ton Truck	26,000
»»» Autogreaser for AGT	5,500
»»» Golf Cart	13,000
»»» Mule	13,000
»»» Golf Cart- prefer 8 passenger	15,000
»»» Golf Cart- prefer 8 passenger	15,000
»»» 2020 2 Ton Bucket Truck	94,000
»»» 2020 Digger Derrick Boring Truck	94,000
»»» 1/2 Ton Truck	26,000
»»» Water Truck	130,000
»»» 1/2 Ton Truck	26,000



**Infrastructure & Public Services Unfunded Requests (continued)**

**Unfunded Equipment (continued):**

» Mower	\$ 19,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	125,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	95,000
» 1/2 Ton Truck	26,000
» Boon Truck	94,000
» Lowboy Trailer	123,000
» 1 Ton Squad Truck	93,000
» 3/4 Ton Truck	38,000
» 3/4 Ton Truck	38,000
» Dozer	115,000
» SUV	30,000
» SUV	30,000
» SUV	30,000
» 1/2 Ton Truck	26,000
» Sedan or Small SUV	26,000
» Floor Machine	11,000
» 1/2 Ton Truck	26,000
» 1 Ton Truck with Crew Cab and Dump Bed or Squad Truck	65,000
» 1/2 Ton Truck	26,000
» Lowboy Truck	123,000
» Mini Excavator	109,000
» 1/2 Ton Truck	26,000
» Box Truck (newer model)	65,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	26,000
» Trailer	30,000
<b>Total Unfunded Equipment Requests</b>	<b>\$ 3,724,500</b>

**Unfunded Facility Improvements:**

*General - Infrastructure & Public Services*

» Fleet Maintenance Shop - office area and renovation of Parking Control	\$ 75,000
» Fleet Maintenance Shop - fencing around the shop and alternate path to access the shop	20,000
» Infrastructure Building - bring it up to code	35,000
» Logistics Warehouse - (5) Security Cameras	8,500



**Infrastructure & Public Services Unfunded Requests (continued)**

**Unfunded Facility Improvements (continued):**

*General - Infrastructure & Public Services (continued)*

» Curry Building - pressure wash and paint the beams on the back of the main building	\$ 30,000
» Government Plaza - addition of a sand filter to the fountain	25,000
» Infrastructure Main Building - (2) Air Handlers	20,000
» Parking Control Building - replaced HVAC	12,000
» City Hall Annex 1 - upgrade the plumbing system	70,000
» Logistics Warehouse - additional lighting	15,000
» Curry Building - renovate ESD Training Room	7,500
» Curry Building - remove old parking area and replace with asphalt parking lot	1,000,000
» Curry Building - wash rack/greasing station	26,000
» Curry Building - automating back parking lot gate	7,500
» City Hall Annex 1 - generator, diesel, 150kW	139,900
» City Hall Annex 1 - building/main switchgear, 200 Amp.	378,400
» Curry Building - landscaping and possible irrigation	14,000
» Curry Building - pole barn over glass crusher	6,000
» Curry Building - diesel fueling station	100,000
» Infrastructure Main Building - upgrade all likes to LED	10,000
<i>Total General - Infrastructure &amp; Public Services Unfunded Facility Improvements</i>	<u>\$ 1,999,800</u>

*Airport - Infrastructure & Public Services*

» Airport Fuel Tank Improvements	\$ 7,500
» Airport Tenant Gate Operator Replacement	5,000
» Install new storm water drainage infrastructure	75,000
» Airport Perimeter Improvements	10,000
» Airfield Storage Shelter	50,000
» New 11 unit T-hanger	750,000
» New Air Handlers	35,000
» New ALC to include Asset Management software	30,000
<i>Total Airport - Infrastructure &amp; Public Services Unfunded Facility Improvements</i>	<u>\$ 962,500</u>

*Amphitheater - Infrastructure & Public Services*

» Amphitheater Handrails - repair/replace 99 handrails	\$ 15,000
» Amphitheater Stage - repair concrete and replace exterior benches	9,000
» Reseal Asphalt	45,000
» Add additional 3 phase power in the back parking lot	17,000
» Replace gates 18 & 12 with electric gates	40,000
» Add Storage Building	45,000
» New canopy/pavilion in rear of Amphitheater to host VIPs	Unknown
» Permanent Dressing Rooms to replace trailers	600,000
<i>Total Amphitheater - Infrastructure &amp; Public Services Unfunded Facility Improvements</i>	<u>\$ 771,000</u>

*Rivermarket - Infrastructure & Public Services*

» Rivermarket Handrails - repair and paint handrails	\$ 5,000
» Remove delineators for parking lot and Riverwalk	3,000
» Permanent signage	10,000
<i>Total Rivermarket - Infrastructure &amp; Public Services Unfunded Facility Improvements</i>	<u>\$ 18,000</u>

**Total Unfunded Facility Improvements**

**\$ 3,751,300**



**Infrastructure & Public Services Unfunded Requests (continued)**

**Unfunded Personnel Requests:**

» Graduate Engineer	\$ 89,795
» Graduate Engineer	89,795
» Facilities Maintenance Technician	60,176
» Maintenance Technician Assistant	47,980
» Custodial Worker	37,526
» Custodial Worker	37,526
» Deputy City Engineer	103,733
<b>Total Unfunded Personnel Requests</b>	<b><u>\$ 466,531</u></b>

**Unfunded Technology Requests:**

» (7) Samsung Galaxy Tablets/Books S4 - 64GB	\$ 5,092
» (2) Desktop Computers	1,861
» (3) 24" Monitors	404
» (2) Laptops	2,659
» (9) iPads	4,232
» (3) Microsoft Office	804
» Adobe Acrobat	245
» Adobe Acrobat Pro DC or Acrobat DC for Enterprises	1,000
» (4) 60" Monitors	2,000
» (2) Microsoft Surfaces	2,874
» Visio	180
» (2) Shoretel Phones	810
» AV Equipment - Projector, Speakers, etc.	2,000
» Hotspot	Unknown
<b>Total Unfunded Technology Requests</b>	<b><u>\$ 24,161</u></b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - ADMINISTRATION</b>						
10109050-1005	Beer Tax Bonus	2,560	3,272	3,088	-	3,248
10109050-1015	Salaries	803,618	955,878	761,889	-	991,080
10109050-101501	Salary Reimbursement	(62,696)	(66,908)	(23,861)	-	(31,102)
10109050-1025	Salary Overtime	155	1,000	101	1,000	1,000
10109050-2010	Employee Insurance	73,298	109,774	76,374	-	110,665
10109050-2025	State Pension	62,536	74,559	62,369	-	76,329
10109050-2029	Medicare Tax	11,256	13,449	10,644	-	14,015
10109050-2030	Social Security	47,274	56,696	44,517	-	59,094
10109050-3005	Legal Advertising	-	57	57	250	250
10109050-3010	Auto-Fuel & Oil	49	300	96	300	300
10109050-3015	Auto-Maintenance	-	300	151	850	850
10109050-3086	Public Education	14,921	20,690	15,053	27,400	27,400
10109050-3110	Machine Rental	5,663	7,000	5,174	7,000	7,000
10109050-3137	Postage & Freight	556	400	392	400	400
10109050-3138	Operating Forms	312	100	78	200	200
10109050-3155	Office Supplies	2,861	1,890	1,676	3,000	3,000
10109050-3170	Repairs & Supplies	801	8,095	3,344	2,650	2,650
10109050-3210	Travel/Education	13,181	28,830	23,696	28,830	28,830
10109050-3212	Car Allowance	9,600	9,600	8,000	-	9,600
10109050-3214	Books/Dues/Subscriptions	1,767	2,577	1,228	2,745	2,745
10109050-3225	Uniforms/Prot Clothing	1,653	2,400	1,352	2,275	2,275
10109050-3231	Telephone	5,534	5,520	4,468	5,600	5,600
10109050-3999	Miscellaneous Expense	1,806	3,360	2,076	4,200	4,200
<b>TOTAL IPS - ADMINISTRATION</b>		<b>996,705</b>	<b>1,238,839</b>	<b>1,001,960</b>	<b>86,700</b>	<b>1,319,629</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - ADMIN - 311</b>						
10109051-1005	Beer Tax Bonus	-	1,856	1,935	-	1,856
10109051-1015	Salaries	-	210,674	172,858	-	330,922
10109051-1025	Salary Overtime	-	1,500	580	1,500	1,500
10109051-2010	Employee Insurance	-	40,705	30,884	-	52,992
10109051-2025	State Pension	-	17,042	14,743	-	21,893
10109051-2029	Medicare Tax	-	2,782	2,309	-	4,460
10109051-2030	Social Security	-	11,884	9,872	-	19,061
10109051-3086	Public Education	-	-	-	2,000	2,000
10109051-3100	Outside Services	-	10,700	4,650	1,000	1,000
10109051-3110	Machine Rental	-	1,169	1,065	2,400	2,400
10109051-3138	Operating Forms	-	-	-	100	100
10109051-3155	Office Supplies	-	473	75	1,000	1,000
10109051-3170	Repairs & Supplies	-	2,714	1,857	850	850
10109051-3210	Travel/Education	-	4,740	234	4,790	4,790
10109051-3214	Books/Dues/Subscriptions	-	167	-	500	500
10109051-3225	Uniforms/Prot Clothing	-	-	-	1,300	1,300
10109051-3231	Telephone	-	8,928	5,500	11,380	11,380
10109051-3999	Miscellaneous Expense	-	195	-	150	150
<b>TOTAL IPS - ADMIN - 311</b>		<b>-</b>	<b>315,530</b>	<b>246,561</b>	<b>26,970</b>	<b>458,154</b>







**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - ENGINEERING</b>						
10109030-1005	Beer Tax Bonus	4,050	4,396	4,080	-	4,640
10109030-1015	Salaries	1,083,793	1,242,372	1,008,228	-	1,524,344
10109030-101501	Salary Reimbursement	(176,785)	(61,319)	(39,187)	-	(53,150)
10109030-101503	Salary Reimbursement - Elevate	-	-	-	-	(96,764)
10109030-1025	Salary Overtime	34,741	35,000	8,111	35,000	35,000
10109030-2010	Employee Insurance	132,885	169,187	116,345	-	169,284
10109030-2025	State Pension	78,827	87,770	76,969	-	102,922
10109030-2029	Medicare Tax	15,418	16,894	14,001	-	19,618
10109030-2030	Social Security	65,946	72,210	59,864	-	83,861
10109030-3010	Auto-Fuel & Oil	13,477	10,000	5,207	10,000	10,000
10109030-3015	Auto-Maintenance	4,458	2,850	3,604	2,850	2,850
10109030-3100	Outside Services	17,600	64,900	10,476	20,000	20,000
10109030-3106	Toll Bridge	14	70	1	70	70
10109030-3110	Machine Rental	26,141	20,900	19,077	22,000	22,000
10109030-3137	Postage & Freight	49	150	68	150	150
10109030-3138	Operating Forms	146	440	649	810	810
10109030-3155	Office Supplies	5,512	8,000	4,649	8,000	8,000
10109030-3170	Repairs & Supplies	6,182	4,300	1,794	3,450	3,450
10109030-3210	Travel/Education	16,635	18,300	11,708	18,300	18,300
10109030-3212	Car Allowance	5,200	4,800	4,000	-	4,800
10109030-3214	Books/Dues/Subscriptions	3,271	1,230	1,242	3,687	3,687
10109030-3225	Uniforms/Prot Clothing	2,592	4,085	2,894	4,890	4,890
10109030-3231	Telephone	11,404	12,150	8,177	12,150	12,150
10109030-3999	Miscellaneous Expense	-	500	311	500	500
<b>TOTAL IPS - ENGINEERING</b>		<b>1,351,558</b>	<b>1,719,185</b>	<b>1,322,268</b>	<b>141,857</b>	<b>1,901,412</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - ADMINISTRATION</b>						
10109040-1005	Beer Tax Bonus	1,151	1,404	1,209	-	1,160
10109040-1015	Salaries	385,614	434,683	312,039	-	373,332
10109040-101501	Salary Reimbursement	-	(33,150)	-	-	-
10109040-1025	Salary Overtime	2,103	2,082	1,442	2,100	2,100
10109040-2010	Employee Insurance	46,206	50,474	33,736	-	39,740
10109040-2025	State Pension	25,796	32,019	23,213	-	26,588
10109040-2029	Medicare Tax	5,346	5,947	4,382	-	5,154
10109040-2030	Social Security	23,348	25,420	18,725	-	22,028
10109040-3010	Auto-Fuel & Oil	4,848	5,150	1,414	5,150	5,150
10109040-3015	Auto-Maintenance	3,515	2,650	473	2,650	2,650
10109040-3100	Outside Services	6,242	23,225	8,053	20,000	20,000
10109040-3106	Toll Bridge	24	50	17	75	75
10109040-3110	Machine Rental	9,559	11,600	9,752	9,600	9,600
10109040-3137	Postage & Freight	221	244	73	475	475
10109040-3138	Operating Forms	59	95	-	200	200
10109040-3155	Office Supplies	2,709	2,850	1,838	2,850	2,850
10109040-3170	Repairs & Supplies	-	-	-	1,000	1,000
10109040-3188	Furniture Supplies	-	343	343	-	-
10109040-3210	Travel/Education	12,017	16,050	10,469	16,050	16,050
10109040-3212	Car Allowance	4,400	4,800	4,000	-	4,800
10109040-3214	Books/Dues/Subscriptions	814	655	407	3,027	3,027
10109040-3225	Uniforms/Prot Clothing	18,688	21,000	16,202	24,330	24,330
10109040-3231	Telephone	39,674	42,962	32,438	41,000	41,000
10109040-3999	Miscellaneous Expense	615	380	252	380	380
<b>TOTAL IPS - LAM - ADMINISTRATION</b>		<b>592,948</b>	<b>650,933</b>	<b>480,478</b>	<b>128,887</b>	<b>601,689</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - FLEET MAINTENANCE</b>						
10109041-1005	Beer Tax Bonus	4,175	4,872	3,942	-	4,872
10109041-1015	Salaries	809,468	932,946	612,224	-	928,816
10109041-1025	Salary Overtime	38,076	34,000	23,445	34,000	34,000
10109041-1030	Wages	34,071	-	-	3,600	3,600
10109041-2010	Employee Insurance	161,141	209,557	129,680	-	210,237
10109041-2025	State Pension	63,865	74,062	53,898	-	73,324
10109041-2029	Medicare Tax	11,696	12,555	8,430	-	12,210
10109041-2030	Social Security	49,520	53,645	36,043	-	52,182
10109041-3010	Auto-Fuel & Oil	12,112	11,000	25,774	11,000	11,000
10109041-3015	Auto-Maintenance	13,528	12,000	12,376	12,000	12,000
10109041-3106	Toll Bridge	108	200	160	50	50
10109041-3110	Machine Rental	-	-	-	1,000	1,000
10109041-3138	Operating Forms	-	150	150	-	-
10109041-3170	Machine Rental	64,420	71,000	61,865	55,000	55,000
10109041-3216	Regulatory Permits	330	380	330	380	380
<b>TOTAL IPS - LAM - FLEET MAINTENANCE</b>		<b>1,262,510</b>	<b>1,416,367</b>	<b>968,318</b>	<b>117,030</b>	<b>1,398,671</b>





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - FACILITY MAINTENANCE</b>						
10109042-1005	Beer Tax Bonus	8,573	8,804	8,580	-	8,816
10109042-1015	Salaries	1,413,073	1,497,342	1,241,118	-	1,579,744
10109042-1025	Salary Overtime	59,550	95,387	78,949	90,000	90,000
10109042-1026	Salary Overtime - A&E	-	8,328	-	8,328	8,328
10109042-1030	Wages	-	-	-	3,600	3,600
10109042-1045	Holiday Pay	1,582	2,400	2,320	2,400	2,400
10109042-2010	Employee Insurance	269,337	303,770	246,709	-	311,436
10109042-2025	State Pension	115,253	120,562	111,954	-	128,090
10109042-2029	Medicare Tax	19,382	19,487	17,436	-	20,734
10109042-2030	Social Security	82,876	83,260	74,513	-	88,585
10109042-3010	Auto-Fuel & Oil	28,368	19,725	11,105	19,725	19,725
10109042-3015	Auto-Maintenance	15,685	12,000	10,838	12,000	12,000
10109042-3100	Outside Services	22,112	42,000	1,440	65,000	65,000
10109042-3101	Outside Services-Amp	9,518	35,075	12,440	40,000	40,000
10109042-3106	Toll Bridge	29	56	41	-	-
10109042-3108	Outside Services-WS	-	6,720	288	6,720	6,720
10109042-3110	Machine Rental	1,977	1,000	-	1,000	1,000
10109042-3156	Maintenance Contracts	120,347	146,770	87,234	142,000	142,000
10109042-3159	Maintenance Contracts-WS	48,769	65,751	38,209	60,000	60,000
10109042-3162	Repairs & Supplies - Amp	76,738	60,000	31,465	60,000	60,000
10109042-3170	Repairs & Supplies	375,278	428,353	297,990	440,000	440,000
10109042-3187	Repairs & Supplies-WS	61,675	49,922	32,123	55,000	55,000
10109042-3196	Utilities - Amp	128,928	134,735	106,654	131,632	131,632
10109042-3226	Utilities-Airport	119,836	111,272	102,744	126,654	126,654
10109042-3227	Utilities-Police	358,643	332,670	301,559	353,676	353,676
10109042-3228	Utilities-Tdot	144,743	138,786	121,821	156,161	156,161
10109042-3229	Utilities-Parking Control	23,624	28,360	19,137	21,473	21,473
10109042-3230	City Hall Annex 1	182,540	195,443	137,333	176,672	176,672
10109042-3232	Utilities-Municipal Court	100,777	102,385	84,650	113,880	113,880
10109042-3233	Utilities-City Logistics	49,536	51,060	40,909	52,674	52,674
10109042-3234	Utilities-City Parks	70,189	106,638	51,628	70,412	70,412
10109042-3235	Utilities-Annex 3 - General	9,131	14,126	10,307	11,348	11,348





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - FACILITY MAINTENANCE</b> (continued)						
10109042-3237	Utilities-Mww Transp Museum	14,461	21,120	16,923	19,446	19,446
10109042-3238	Utilities-River Market	72,375	70,389	61,569	79,573	79,573
10109042-3239	Utilities-Pub Safety Logistics	60,575	56,989	47,107	64,775	64,775
10109042-3240	Utilities-Curry/Esd	153,055	142,327	128,544	169,738	169,738
10109042-3245	Utilities-Annex 3 - WS	26,560	28,369	20,658	25,063	25,063
10109042-4010	Equipment	5,995	-	-	-	-
10109042-4018	Equip-WW Sewage Treat	-	5,988	5,988	-	-
10109042-4162	Capital Repairs - Amp	9,580	14,925	14,925	-	-
10109042-4170	Capital Repairs/Improvements	-	50,000	6,888	-	-
<b>TOTAL IPS - LAM - FACILITY MAINTENANCE</b>		<b>4,260,669</b>	<b>4,612,294</b>	<b>3,584,096</b>	<b>2,578,950</b>	<b>4,716,355</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

<b>Account</b>		<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>IPS - LAM - TECHNICAL SERVICES</b>						
10109043-1005	Beer Tax Bonus	1,088	1,160	1,368	-	1,624
10109043-1015	Salaries	222,767	230,474	231,832	-	348,519
10109043-1025	Salary Overtime	9,407	4,500	9,273	4,500	4,500
10109043-2010	Employee Insurance	30,930	35,380	37,494	-	60,725
10109043-2025	State Pension	16,735	18,922	19,656	-	26,873
10109043-2029	Medicare Tax	3,148	3,104	3,291	-	4,745
10109043-2030	Social Security	13,461	13,265	14,039	-	20,276
10109043-3010	Auto-Fuel & Oil	913	1,900	-	2,250	2,250
10109043-3015	Auto-Maintenance	1,091	618	-	618	618
10109043-3100	Outside Services	-	320	-	-	-
10109043-3170	Repairs & Supplies	5,594	9,482	9,446	7,000	7,000
<b>TOTAL IPS - LAM - TECHNICAL SERVICES</b>		<b>305,134</b>	<b>319,125</b>	<b>326,398</b>	<b>14,368</b>	<b>477,130</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - ADMINISTRATION</b>						
10109060-1005	Beer Tax Bonus	1,570	1,624	1,535	-	1,624
10109060-1015	Salaries	434,036	458,034	354,653	-	470,858
10109060-1025	Salary Overtime	2,666	1,500	2,983	15,000	15,000
10109060-1030	Wages	8,665	11,000	8,050	11,000	11,000
10109060-2010	Employee Insurance	49,160	53,029	44,174	-	65,464
10109060-2025	State Pension	33,036	36,104	28,926	-	36,272
10109060-2029	Medicare Tax	6,097	6,349	4,927	-	6,905
10109060-2030	Social Security	26,069	27,132	21,068	-	29,509
10109060-3010	Auto-Fuel & Oil	2,402	3,800	1,113	2,000	2,000
10109060-3015	Auto-Maintenance	157	950	476	950	950
10109060-3086	Public Education	57,638	42,950	16,297	42,950	42,950
10109060-3100	Outside Services	14,692	129,000	15,797	29,000	29,000
10109060-3138	Operating Forms	648	250	204	250	250
10109060-3155	Office Supplies	1,215	1,400	408	1,400	1,400
10109060-3170	Repairs & Supplies	5,788	2,300	667	3,500	3,500
10109060-3192	Adem Recycling Grant Exp	-	203,169	115,202	425,000	425,000
10109060-3210	Travel/Education	18,469	18,000	8,034	18,000	18,000
10109060-3212	Car Allowance	3,931	4,200	1,750	-	2,100
10109060-3214	Books/Dues/Subscriptions	1,629	5,180	2,415	4,860	4,860
10109060-3225	Uniforms/Prot Clothing	1,088	1,100	-	1,100	1,100
10109060-3231	Telephone	4,281	5,200	3,175	5,200	5,200
10109060-3998	Cc Merchant Fees	203	20	303	250	250
10109060-3999	Miscellaneous Expense	-	800	-	-	-
<b>TOTAL IPS - PS - ADMINISTRATION</b>		<b>673,441</b>	<b>1,013,091</b>	<b>632,157</b>	<b>560,460</b>	<b>1,173,192</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - ENVIRONMENTAL SERVICES</b>						
10109061-1005	Beer Tax Bonus	20,750	22,504	21,044	-	21,344
10109061-1015	Salaries	3,298,923	3,812,117	2,954,370	-	3,900,447
10109061-1025	Salary Overtime	347,787	326,500	351,132	339,560	339,560
10109061-1045	Holiday Pay	69	-	341	-	-
10109061-2010	Employee Insurance	678,016	850,326	583,413	-	773,543
10109061-2025	State Pension	292,068	313,146	287,737	-	331,973
10109061-2029	Medicare Tax	48,108	50,098	44,055	-	52,011
10109061-2030	Social Security	205,497	214,082	188,115	-	222,240
10109061-3010	Auto-Fuel & Oil	311,947	200,000	155,413	200,000	200,000
10109061-3015	Auto-Maintenance	344,056	300,000	330,286	280,000	280,000
10109061-3100	Outside Services	23,189	25,306	2,566	3,500	3,500
10109061-3106	Toll Bridge	9,262	11,000	8,956	11,000	11,000
10109061-3110	Machine Rental	2,369	4,500	2,974	4,500	4,500
10109061-3137	Postage & Freight	270	250	233	250	250
10109061-3138	Operating Forms	3,318	2,500	703	2,500	2,500
10109061-3155	Office Supplies	4,234	1,400	917	1,400	1,400
10109061-3156	Maintenance Contracts	-	23,864	-	-	-
10109061-3170	Repairs & Supplies	132,726	154,500	119,738	160,000	160,000
10109061-3195	Tip Fee	748,014	768,000	660,157	768,000	768,000
10109061-3210	Travel/Education	5,203	4,000	3,333	6,000	6,000
10109061-3214	Books/Dues/Subscriptions	1,158	1,390	898	29,855	29,855
10109061-3225	Uniforms/Prot Clothing	25,857	32,000	22,088	32,000	32,000
10109061-3231	Telephone	22,266	20,777	15,237	22,000	22,000
10109061-3997	Bad Debt Write Offs	51,034	-	-	-	-
10109061-3999	Miscellaneous Expense	4,319	4,500	2,843	4,500	4,500
<b>TOTAL IPS - PS - ENVIRONMENTAL SERVICES</b>		<b>6,580,438</b>	<b>7,142,760</b>	<b>5,756,548</b>	<b>1,865,065</b>	<b>7,166,623</b>







GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - GATEWAY</b>						
10109062-3100	Outside Services	273,395	360,000	287,564	350,000	350,000
10109062-3155	Office Supplies	1,154	1,900	-	1,900	1,900
10109062-3156	Maintenance Contracts	35,500	38,000	-	40,000	40,000
10109062-3170	Repairs & Supplies	615	4,750	945	9,000	9,000
10109062-3230	Utilities	26,506	25,387	23,153	26,000	26,000
10109062-3231	Telephone	2,052	2,200	1,856	2,200	2,200
10109062-3999	Miscellaneous Expense	1,101	-	-	-	-
<b>TOTAL IPS - PS - GATEWAY</b>		<b>340,323</b>	<b>432,237</b>	<b>313,518</b>	<b>429,100</b>	<b>429,100</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - AMPHITHEATER</b>						
10109063-1005	Beer Tax Bonus	776	928	726	-	928
10109063-1015	Salaries	182,425	209,113	165,767	-	216,643
10109063-1025	Salary Overtime	101,012	100,000	108,731	105,000	105,000
10109063-1030	Wages	33,467	24,000	25,423	32,000	32,000
10109063-2010	Employee Insurance	17,134	17,713	20,108	-	30,360
10109063-2020	Fire-Police Pension	5,012	-	7,788	-	-
10109063-2025	State Pension	18,334	15,827	17,726	-	16,604
10109063-2029	Medicare Tax	4,449	4,672	4,203	-	4,182
10109063-2030	Social Security	16,816	19,963	14,777	-	17,865
10109063-3010	Auto-Fuel & Oil	1,147	420	409	1,000	1,000
10109063-3015	Auto-Maintenance	3,165	2,000	858	2,000	2,000
10109063-3100	Outside Services	187,901	241,500	201,285	234,500	234,500
10109063-3110	Machine Rental	4,182	4,000	3,431	4,000	4,000
10109063-3111	Office Rent	4,680	4,700	3,900	4,680	4,680
10109063-3137	Postage & Freight	891	712	708	900	900
10109063-3138	Operating Forms	1,557	1,900	125	1,900	1,900
10109063-3155	Office Supplies	1,593	1,400	748	1,400	1,400
10109063-3170	Repairs & Supplies	37,849	14,000	13,948	18,902	18,902
10109063-3188	Furniture Supplies	13,933	7,500	7,500	-	-
10109063-3210	Travel/Education	6,983	12,000	6,022	12,000	12,000
10109063-3214	Books/Dues/Subscriptions	2,233	4,000	1,737	2,370	2,370
10109063-3225	Uniforms/Prot Clothing	2,420	2,000	29	5,000	5,000
10109063-3231	Telephone	32,407	44,403	21,212	52,623	52,623
10109063-3515	Marketing	2,034	5,000	-	10,000	10,000
10109063-3530	Rental Event Expenses	848	4,000	434	4,000	4,000
10109063-3999	Miscellaneous Expense	1,126	1,875	-	1,500	1,500
<b>TOTAL IPS - PS - AMPHITHEATER</b>		<b>684,375</b>	<b>743,626</b>	<b>627,594</b>	<b>493,775</b>	<b>780,357</b>





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - RIVERMARKET</b>						
10109064-1005	Beer Tax Bonus	696	696	640	-	696
10109064-1015	Salaries	142,456	147,129	119,978	-	153,243
10109064-1025	Salary Overtime	1,454	3,000	3,253	2,000	2,000
10109064-1030	Wages	41,426	94,000	80,291	94,000	94,000
10109064-2010	Employee Insurance	30,444	34,688	21,543	-	24,366
10109064-2025	State Pension	11,273	11,885	10,760	-	13,610
10109064-2029	Medicare Tax	2,518	3,865	2,782	-	3,903
10109064-2030	Social Security	10,768	16,504	11,863	-	16,667
10109064-3010	Auto-Fuel & Oil	42	100	2	100	100
10109064-3015	Auto-Maintenance	-	900	-	100	100
10109064-3100	Outside Services	9,479	6,000	4,090	6,000	6,000
10109064-3110	Machine Rental	3,644	3,705	3,115	3,705	3,705
10109064-3137	Postage & Freight	125	150	23	200	200
10109064-3138	Operating Forms	542	250	387	500	500
10109064-3155	Office Supplies	1,239	1,000	775	1,000	1,000
10109064-3170	Repairs & Supplies	18,729	10,400	9,060	10,400	10,400
10109064-3188	Furniture Supplies	11,746	7,200	3,331	-	-
10109064-3210	Travel/Education	7,123	8,000	2,958	8,000	8,000
10109064-3214	Books/Dues/Subscriptions	3,220	3,210	79	3,325	3,325
10109064-3225	Uniforms/Prot Clothing	2,031	1,250	1,327	1,700	1,700
10109064-3231	Telephone	3,443	4,163	3,287	3,563	3,563
10109064-3515	Marketing	7,086	6,180	1,883	7,180	7,180
10109064-3520	RMKT- Farmers Event Expenses	4,233	4,800	4,191	5,000	5,000
10109064-3525	RMKT- City Event Expenses	5,192	5,000	1,545	10,000	10,000
10109064-3530	RMKT- Rental Event Expenses	46,772	44,000	42,555	50,000	50,000
10109064-3536	RMKT-Farmers Snap/Ebt Pmts	2,638	1,500	803	2,800	2,800
10109064-3998	CC Merchant Fees	2,977	3,800	3,555	-	-
10109064-3999	Miscellaneous Expense	582	500	535	500	500
<b>TOTAL IPS - PS - RIVERMARKET</b>		<b>371,878</b>	<b>423,875</b>	<b>334,610</b>	<b>210,073</b>	<b>422,558</b>





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - TRANSPORTATION MUSUEM</b>						
10109065-3100	Outside Services	100,671	108,528	79,826	108,528	108,528
10109065-3231	Telephone	176	170	149	170	170
<b>TOTAL IPS - PS - TRANSPORTATION MUSUEM</b>		<b>100,847</b>	<b>108,698</b>	<b>79,975</b>	<b>108,698</b>	<b>108,698</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - HOLIDAYS ON THE RIVER</b>						
10109066-1025	Salary Overtime	3,263	6,500	4,473	6,500	6,500
10109066-2025	State Pension	245	-	346	-	-
10109066-2029	Medicare Tax	47	-	65	-	-
10109066-2030	Social Security	202	-	277	-	-
10109066-3004	Event Advertising	1,500	5,000	1,397	5,000	5,000
10109066-3100	Outside Services	116,344	140,000	120,644	140,000	140,000
10109066-3105	Liability Insurance	4,005	6,500	4,005	4,800	4,800
10109066-3137	Postage & Freight	-	359	358	-	-
10109066-3170	Repairs & Supplies	18,953	14,641	11,906	15,000	15,000
10109066-3214	Books/Dues/Subscriptions	-	750	631	750	750
10109066-3225	Uniforms/Prot Clothing	-	750	-	-	-
10109066-3230	Utilities	11,463	11,463	13,272	13,367	13,367
10109066-3998	CC Merchant Fees	2,493	2,500	1,921	2,500	2,500
<b>TOTAL IPS - PS - HOLIDAYS ON THE RIVER</b>		<b>158,515</b>	<b>188,463</b>	<b>159,296</b>	<b>187,917</b>	<b>187,917</b>





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - AIRSHOW</b>						
10109067-1025	Salary Overtime	179,246	-	-	-	-
10109067-2020	Fire-Police Pension	16,066	-	-	-	-
10109067-2025	State Pension	4,947	-	-	-	-
10109067-2029	Medicare Tax	2,529	-	-	-	-
10109067-2030	Social Security	3,490	-	-	-	-
10109067-3100	Outside Services	125,178	-	-	-	-
10109067-3137	Postage & Freight	264	-	-	-	-
10109067-3138	Operating Forms	7,308	-	-	-	-
10109067-3155	Office Supplies	1,462	-	-	-	-
10109067-3170	Repairs & Supplies	35,891	-	-	-	-
10109067-3210	Travel/Education	9,406	-	-	-	-
10109067-3214	Books/Dues/Subscriptions	375	-	-	-	-
10109067-3225	Uniforms/Prot Clothing	4,814	-	-	-	-
10109067-3231	Telephone	1,086	-	-	-	-
10109067-3301	Airshow Liability Insurance	8,273	-	-	-	-
10109067-3302	Rain Insurance	7,800	-	-	-	-
10109067-3303	Performer Fees	75,655	-	-	-	-
10109067-3304	Aircraft Fuel, Oil	39,466	-	-	-	-
10109067-3305	Hotel Accomodations	42,398	-	-	-	-
10109067-3306	Rental Cars	13,412	-	-	-	-
10109067-3307	Hospitality	7,493	-	-	-	-
10109067-3515	Marketing	1,330	-	-	-	-
10109067-3998	Cc Merchant Fees	155	-	-	-	-
10109067-3999	Miscellaneous Expense	21,071	-	-	-	-
10109067-4010	Equipment	7,195	-	-	-	-
<b>TOTAL IPS - PS - AIRSHOW</b>		<b>616,311</b>	-	-	-	-





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - OTHER SPECIAL EVENTS</b>						
10109068-3170	Repairs & Supplies	3,179	2,850	1,326	2,850	2,850
10109068-3850	Mayors Cup 5K	40,111	60,000	36,366	60,000	60,000
10109068-3852	Live At The Plaza	26,511	35,240	17,080	35,240	35,240
10109068-3853	USAT Triathlon	1,733	-	-	-	-
10109068-3854	Household Hazardous Waste	29,123	30,500	22,796	30,500	30,500
10109068-3999	Miscellaneous Expense	-	10,000	5,617	14,000	14,000
<b>TOTAL IPS - PS - OTHER SPECIAL EVENTS</b>		<b>100,656</b>	<b>138,590</b>	<b>83,185</b>	<b>142,590</b>	<b>142,590</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - ADMINISTRATION</b>						
10109070-1005	Beer Tax Bonus	33,239	37,120	31,383	-	36,192
10109070-1015	Salaries	5,967,450	6,644,791	5,059,178	-	6,875,147
10109070-101501	Salary Reimbursement	(24,670)	(7,086)	-	-	-
10109070-1025	Salary Overtime	309,105	310,388	260,135	310,388	310,388
10109070-1030	Wages	3,992	30,000	702	5,000	5,000
10109070-1045	Holiday Pay	1,694	2,400	1,823	2,400	2,400
10109070-2010	Employee Insurance	1,157,689	1,433,962	967,060	-	1,327,792
10109070-2025	State Pension	491,902	548,334	448,598	-	546,733
10109070-2029	Medicare Tax	83,129	91,370	71,309	-	92,569
10109070-2030	Social Security	355,451	390,452	304,825	-	395,573
10109070-3100	Outside Services	-	-	-	487,424	487,424
10109070-3110	Machine Rental	7,022	5,040	5,226	4,840	4,840
10109070-3137	Postage & Freight	3,204	4,400	2,251	4,000	4,000
10109070-3138	Operating Forms	78	1,500	842	2,500	2,500
10109070-3155	Office Supplies	5,415	6,400	4,297	6,000	6,000
10109070-3170	Repairs & Supplies	-	14,000	9,959	-	-
10109070-3188	Furniture Supplies	-	344	343	-	-
10109070-3210	Travel/Education	14,696	31,200	11,262	28,700	28,700
10109070-3212	Car Allowance	4,800	4,800	4,000	-	4,800
10109070-3214	Books/Dues/Subscriptions	2,815	4,000	286	4,000	4,000
10109070-3225	Uniforms/Prot Clothing	39,614	43,700	29,218	49,000	49,000
10109070-3230	Utilities	51,328	56,040	39,927	50,254	50,254
10109070-3231	Telephone	79,172	63,873	50,757	67,000	67,000
10109070-3997	Bad Debt Write Offs (Infr)	3,797	-	-	-	-
10109070-3999	Miscellaneous Expense	735	1,156	41	2,000	2,000
<b>TOTAL IPS - INFR - ADMINISTRATION</b>		<b>8,591,657</b>	<b>9,718,184</b>	<b>7,303,423</b>	<b>1,023,506</b>	<b>10,302,312</b>







GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - AIRPORT</b>						
10109072-3010	Auto-Fuel & Oil	8,312	4,750	2,874	5,000	5,000
10109072-3015	Auto-Maintenance	5,302	2,300	5,380	2,300	2,300
10109072-3100	Outside Services	33,900	125,100	50,234	61,600	61,600
10109072-3106	Toll Bridge	1	20	-	20	20
10109072-3110	Machine Rental	-	2,760	807	2,760	2,760
10109072-3137	Postage & Freight	67	200	-	200	200
10109072-3155	Office Supplies	-	150	-	150	150
10109072-3170	Repairs & Supplies	9,030	20,000	14,502	15,000	15,000
10109072-3186	Power-Runway Lights	12,414	11,400	10,642	13,367	13,367
10109072-3210	Travel/Education	3,289	4,000	4,091	4,000	4,000
10109072-3214	Books/Dues/Subscriptions	-	3,420	3,091	3,420	3,420
10109072-3225	Uniforms/Prot Clothing	36	100	-	100	100
10109072-3231	Telephone	-	3,620	4,045	3,620	3,620
10109072-3999	Miscellaneous Expense	302	250	755	3,000	3,000
10109072-4010	Equipment	-	23,352	23,352	-	-
<b>TOTAL IPS - INFR - AIRPORT</b>		<b>72,655</b>	<b>201,422</b>	<b>119,773</b>	<b>114,537</b>	<b>114,537</b>





GENERAL FUND  
INFRASTRUCTURE & PUBLIC SERVICES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - TRAFFIC</b>						
10109073-3010	Auto-Fuel & Oil	55,743	48,471	20,935	48,471	48,471
10109073-3015	Auto-Maintenance	77,620	33,250	43,070	33,250	33,250
10109073-3100	Outside Services	354,410	670,643	529,079	119,000	219,000
10109073-3106	Toll Bridge	314	285	296	300	300
10109073-3170	Repairs & Supplies	148,628	221,217	199,440	310,250	310,250
10109073-3185	Power-Street Lights	1,203,160	1,099,046	1,038,370	1,294,864	1,294,864
10109073-3200	Power-Traffic Lights	49,415	77,766	37,824	49,226	49,226
10109073-4010	Equipment	-	14,879	14,879	-	-
10109073-4915	Traffic Control Equip	128,292	132,713	79,482	138,000	138,000
<b>TOTAL IPS - INFR - TRAFFIC</b>		<b>2,017,582</b>	<b>2,298,269</b>	<b>1,963,374</b>	<b>1,993,361</b>	<b>2,093,361</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - ROW LANDSCAPE</b>						
10109074-3010	Auto-Fuel & Oil	123,103	98,988	53,740	98,988	98,988
10109074-3015	Auto-Maintenance	160,031	140,000	170,889	140,000	140,000
10109074-3100	Outside Services	97,429	191,343	95,222	166,600	166,600
10109074-3106	Toll Bridge	7	10	-	-	-
10109074-3125	Mosquito Control	-	102,137	3,500	232,878	232,878
10109074-3170	Repairs & Supplies	128,807	146,000	116,328	140,953	140,953
10109074-3195	Tip Fee	46,975	37,525	34,315	37,525	37,525
<b>TOTAL IPS - INFR - ROW LANDSCAPE</b>		<b>556,352</b>	<b>716,003</b>	<b>473,994</b>	<b>816,944</b>	<b>816,944</b>





**GENERAL FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - STREET DRAINAGE</b>						
10109077-3010	Auto-Fuel & Oil	98,523	72,000	47,398	72,000	72,000
10109077-3015	Auto-Maintenance	99,781	75,000	86,437	75,000	75,000
10109077-3100	Outside Services	102,315	158,700	123,765	202,000	202,000
10109077-3106	Toll Bridge	1,894	2,500	2,202	3,000	3,000
10109077-3170	Repairs & Supplies	272,262	213,750	253,246	213,750	213,750
10109077-3216	Regulatory Permits	54	100	54	100	100
<b>TOTAL IPS - INFR - STREET DRAINAGE</b>		<b>574,830</b>	<b>522,050</b>	<b>513,101</b>	<b>565,850</b>	<b>565,850</b>





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The Mayor is the Chief Executive Officer for the City of Tuscaloosa. The Mayor/Clerk Department consists of the Office of the Mayor, Office of the City Clerk, Communications, and Internal Audit. Collectively, these four functional areas provide administrative oversight to the Mayor and City Council, record Council meetings and preserve historical records, direct and execute the City's communications plans, and conduct internal reviews and independent appraisals.

<b>Office of the Mayor</b> <b>FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Mayor/Clerk	\$ 787,135	\$ 1,027,654	\$ 830,707	\$ (196,947)	-19.2%
Communications	257,216	316,498	769,945	453,447	143.3%
<b>Total</b>	<b>\$ 1,044,352</b>	<b>\$ 1,344,152</b>	<b>\$ 1,600,652</b>	<b>\$ 256,501</b>	<b>19.1%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 862,342	\$ 963,869	\$ 962,468	\$ (1,401)	-0.1%
Overtime/Wages	785	7,000	7,000	-	0.0%
Auto Fuel/Maintenance	2,046	3,400	3,400	-	0.0%
Other Operating	179,179	369,883	627,784	257,901	69.7%
<b>Total By Category</b>	<b>\$ 1,044,352</b>	<b>\$ 1,344,152</b>	<b>\$ 1,600,652</b>	<b>\$ 256,501</b>	<b>19.1%</b>

#### **Office of the Mayor Budget Highlights**

- » Overall salaries and benefits expenditures decreased \$1,401 due to the net effect of salary reimbursements from other funds, FY 2020 personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$638,184 of which \$239,034, of which is level funded from the FY 2019 budget with the exception of the following items:
  - \$220,000 increase for design and development of the City's website of which \$100,000 was previously budgeted in the Information Technology Department.
  - \$15,000 increase for special elections expenses which is offset by a decrease of \$15,000 within the Council's FY 2020 budget.
  - \$100,000 increase to fund the Anti-Gun Violence Campaign
  - \$54,000 increase for Communication's Ad Buys
  - \$5,000 increase in Wages for a Communications intern
- » The Office of the Mayor reorganized personnel with vacancies in the Internal Audit office and created a Community Engagement Manager and a Communications Specialist to address the priority of community information and dialogue. Some savings from this reorganization are requested to be reallocated within other departmental expenses.
- » In FY 2019, the Office of the Mayor hosted local community group accomplishment celebrations. The department is hoping to continue and expand this for FY 2020 and the budget request reflects that.
- » The Communications Division continually updated and maintained Tuscaloosa.com. It's nearly 200 pages have nearly doubled last year's total page views with 1,986,409 in FY 2019. The web site also increased from 195,000 to 309,363 unique visitors from the previous year.



### Office of the Mayor Budget Highlights (continued)

- » The Communications Division managed or coordinated marketing efforts for numerous special events ranging from the Mayor's Cup, Holiday's on the River, Celebration on the River, Live at the Plaza, Green Scenes, Night at the Recycling center, Night at the airport, District cleanup days, Household Hazardous Waste Disposal Day, Mornings with the Mayor, Community Meetings, Bicentennial Bash, Elevate Tuscaloosa Community Event, Elevate Advisory Council Meetings, Construction Mitigation opening meeting. Unique websites were also managed for four of the previously mentioned events.
- » The above statistics show the expanding work of the Communications Division which has become difficult to manage and prioritize work. Therefore, in the department's unfunded initiatives, a Deputy Director is requested to manage office staff and continuously work towards set goals.

### Office of the Mayor Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Expand community outreach and engagement opportunities for all City functions and ensuring that community groups' interest areas are being met effectively by City officials and staff.	Ongoing		X		X		X
Build a photography database accessible by employees and media.	12/31/2019		X	X			X
Evaluate "Key communicators" project and implement structured communications throughout City hierarchy.	4/15/2020	X	X	X	X	X	X
Build personalized communications plans for each department.	4/15/2020		X				X
Partner with Tuscaloosa County to create a Complete Count Committee and execute the 2020 Census activities effectively.	6/30/2020	X		X		X	X
Implement a more efficient and effective public records request and response system.	12/31/2019		X				X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Evaluate City Council meeting structure to create a more efficient and informative process for City staff, elected officials and the public.	6/30/2021		X				X
Keep web information accessible, accurate and current.	Ongoing	X	X	X	X	X	X
Implement effective intranet for City of Tuscaloosa internal communications.	Ongoing	X	X	X	X	X	X
Build effective, 21 <sup>st</sup> century Communications.	Ongoing	X	X	X	X	X	X
Begin planning and training for the 2021 elections cycle.	3/31/2021		X				X
Launch Key Communicators program.	Ongoing	X	X	X	X	X	X

### Office of the Mayor Unfunded Requests

#### Unfunded Initiatives:

- » None

#### Unfunded Equipment:

- » None

#### Unfunded Facility Improvements:

- » None



**Office of the Mayor Unfunded Requests** (continued)

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**Unfunded Personnel Requests:**

» Deputy Director of Communications	\$ 88,053
<b>Total Unfunded Personnel Requests</b>	<b>\$ 88,053</b>

**Unfunded Technology Requests:**

» None







**GENERAL FUND  
OFFICE OF THE MAYOR**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>MAYOR/CLERK</b>						
10104040-1005	Beer Tax Bonus	1,365	1,624	1,209	-	1,392
10104040-1015	Salaries	492,053	569,419	405,985	-	523,482
10104040-101503	Salary Reimbursement - Elevate	-	-	-	-	(45,000)
10104040-1025	Salary Overtime	177	2,000	201	2,000	2,000
10104040-2010	Employee Insurance	58,341	72,509	48,520	-	64,645
10104040-2025	State Pension	29,509	35,456	25,190	-	31,296
10104040-2027	Mayors Retirement	7,167	7,344	6,467	-	7,505
10104040-2029	Medicare Tax	6,855	7,703	5,681	-	7,089
10104040-2030	Social Security	28,413	32,314	23,366	-	29,764
10104040-3005	Legal Advertising	57,877	87,901	59,228	74,000	74,000
10104040-3010	Auto-Fuel & Oil	1,604	2,500	636	2,500	2,500
10104040-3015	Auto-Maintenance	442	900	241	900	900
10104040-3065	Election Expense	(95)	-	26	-	15,000
10104040-3100	Outside Services	24,148	123,600	45,307	25,000	25,000
10104040-3104	Staff Development	-	2,000	-	-	-
10104040-3110	Machine Rental	9,614	10,000	9,497	10,000	10,000
10104040-3137	Postage & Freight	375	1,000	585	1,000	1,000
10104040-3138	Operating Forms	156	300	326	300	300
10104040-3155	Office Supplies	4,209	2,500	6,784	4,500	4,500
10104040-3156	Maintenance Contracts	3,045	3,100	3,806	3,850	3,850
10104040-3170	Repairs & Supplies	1,603	2,500	4,904	2,500	2,500
10104040-3210	Travel/Education	14,963	19,000	14,056	19,000	19,000
10104040-3212	Car Allowance	12,600	12,600	11,714	-	18,600
10104040-3214	Books/Dues/Subscriptions	23,684	21,384	25,082	21,384	21,384
10104040-3231	Telephone	5,646	5,000	4,529	5,000	5,000
10104040-3999	Miscellaneous Expense	3,384	5,000	3,700	5,000	5,000
<b>TOTAL MAYOR/CLERK</b>		<b>787,135</b>	<b>1,027,654</b>	<b>707,038</b>	<b>176,934</b>	<b>830,707</b>





GENERAL FUND  
OFFICE OF THE MAYOR

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>MAYOR - COMMUNICATIONS</b>						
10104045-1005	Beer Tax Bonus	544	696	468	-	928
10104045-1015	Salaries	176,745	169,457	110,987	-	307,049
10104045-101503	Salary Reimbursement - Elevate	-	-	-	-	(61,919)
10104045-1030	Wages	607	5,000	-	5,000	5,000
10104045-2010	Employee Insurance	16,873	17,690	5,397	-	35,679
10104045-2025	State Pension	13,781	15,062	6,157	-	15,539
10104045-2029	Medicare Tax	2,520	2,578	1,648	-	3,417
10104045-2030	Social Security	10,774	11,017	7,048	-	14,602
10104045-3100	Outside Services	15,979	63,360	28,722	46,000	420,000
10104045-3138	Operating Forms	156	100	-	100	100
10104045-3155	Office Supplies	1,137	1,500	606	750	750
10104045-3170	Repairs & Supplies	3,018	1,500	4,270	2,250	2,250
10104045-3188	Furniture Supplies	-	4,388	4,753	-	-
10104045-3210	Travel/Education	6,750	7,500	1,960	10,000	10,000
10104045-3212	Car Allowance	4,800	8,400	5,335	-	8,400
10104045-3214	Books/Dues/Subscriptions	1,162	1,750	1,205	1,650	1,650
10104045-3225	Uniforms/Prot Clothing	-	500	-	500	500
10104045-3231	Telephone	2,350	5,000	2,563	5,000	5,000
10104045-3999	Miscellaneous Expense	18	1,000	428	1,000	1,000
<b>TOTAL MAYOR - COMMUNICATIONS</b>		<b>257,216</b>	<b>316,498</b>	<b>181,546</b>	<b>72,250</b>	<b>769,945</b>





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The mission of the Municipal Court Department is to provide excellent customer service in a positive and professional manner. The Municipal Court is responsible for accepting and processing documents filed in criminal misdemeanor cases, traffic offenses, and city ordinance violations. Our department functions seven days per week and provides support services to law enforcement. Consequently, our daily operations increases the need to have adequate supplies and equipment. We are required to have the necessary equipment, tools and training in order to effectively and efficiently meet the needs of our citizens.

<b>Municipal Court FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Municipal Court	\$ 997,621	\$ 1,061,369	\$ 1,092,080	\$ 30,711	2.9%
<b>Total</b>	<b>\$ 997,621</b>	<b>\$ 1,061,369</b>	<b>\$ 1,092,080</b>	<b>\$ 30,711</b>	<b>2.9%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 924,716	\$ 975,395	\$ 1,006,106	\$ 30,711	3.1%
Auto Fuel/Maintenance	2,764	2,574	2,574	-	0.0%
Bank Charges	20,020	20,000	20,000	-	0.0%
Other Operating	50,120	63,400	63,400	-	0.0%
<b>Total By Category</b>	<b>\$ 997,621</b>	<b>\$ 1,061,369</b>	<b>\$ 1,092,080</b>	<b>\$ 30,711</b>	<b>2.9%</b>

#### **Municipal Court Budget Highlights**

- Overall operating salaries and benefits expenditures increased \$30,711 due to the FY 2020 personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- Excluding salaries and benefits, the total proposed budget for FY 2020 is \$85,974, of which \$85,974 is level funded from the FY 2019 budget.
- During FY 2019, Municipal Court was able to secure funding within their departmental budget to have a dropbox installed on the east side door of the Municipal Court building.

#### **Municipal Court Goals**

<b>Short-Term Goals:</b>	<b>Target Date</b>	<b>Core Belief</b>					
		<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>#6</b>
Pursue placing the CRO program under the Municipal Court to increase revenue by July 2020. Our services will be customer friendly, open, efficient, and effective.	7/31/2020		X				

<b>Long-Term Goals:</b>	<b>Target Date</b>	<b>Core Belief</b>					
		<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>#6</b>
Utilize the services of the Municipal Intercept to generate at a higher rate on outstanding balances of cases/tickets that have been adjudicated.	Ongoing		X				X
Continue scanning cases while pursuing a paperless system	Ongoing		X				X
Work together with the Tuscaloosa Police department to get outstanding writs served.	Ongoing						X



### **Municipal Court Unfunded Requests**

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**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» None

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» None





GENERAL FUND  
MUNICIPAL COURT

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>MUNICIPAL COURT</b>						
10103010-1005	Beer Tax Bonus	3,158	3,248	3,254	-	3,248
10103010-1015	Salaries	694,008	729,712	611,868	-	756,725
10103010-1025	Salary Overtime	-	-	347	-	-
10103010-2010	Employee Insurance	114,725	123,062	96,928	-	121,812
10103010-2025	State Pension	53,878	58,574	51,120	-	60,468
10103010-2029	Medicare Tax	9,353	9,709	8,376	-	10,287
10103010-2030	Social Security	39,994	41,490	35,817	-	43,966
10103010-3010	Auto-Fuel & Oil	1,854	1,974	804	1,974	1,974
10103010-3015	Auto-Maintenance	911	600	168	600	600
10103010-3100	Outside Services	14,041	12,273	10,968	16,000	16,000
10103010-3110	Machine Rental	3,570	5,000	3,279	5,000	5,000
10103010-3137	Postage & Freight	6,312	6,500	5,753	6,500	6,500
10103010-3138	Operating Forms	1,916	3,000	1,381	3,000	3,000
10103010-3155	Office Supplies	6,999	12,250	10,223	12,250	12,250
10103010-3170	Repairs & Supplies	1,739	6,227	4,095	2,500	2,500
10103010-3210	Travel/Education	7,646	9,000	1,245	9,000	9,000
10103010-3212	Car Allowance	9,600	9,600	8,000	9,600	9,600
10103010-3214	Books/Dues/Subscriptions	1,256	2,000	1,895	2,000	2,000
10103010-3225	Uniforms/Prot Clothing	-	1,350	-	1,350	1,350
10103010-3231	Telephone	6,640	5,500	5,361	5,500	5,500
10103010-3995	Bank Charges	20,020	20,000	11,105	20,000	20,000
10103010-3999	Miscellaneous Expense	-	300	-	300	300
<b>MUNICIPAL COURT</b>		<b>997,621</b>	<b>1,061,369</b>	<b>871,987</b>	<b>95,574</b>	<b>1,092,080</b>





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The Office of the City Attorney is a direct department under the Mayor. They provide the highest quality legal services and representation to the City, elected City officials, and City staff.

Office of the City Attorney FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Office of the City Attorney	\$ 1,623,948	\$ 1,733,358	\$ 1,896,251	\$ 162,893	9.4%
Claims and Judgements	89,818	263,371	102,500	(160,871)	-61.1%
<b>Total</b>	<b>\$ 1,713,766</b>	<b>\$ 1,996,729</b>	<b>\$ 1,998,751</b>	<b>\$ 2,022</b>	<b>0.1%</b>
<b><u>Expenditure Category</u></b>					
Salaries/Benefits	\$ 1,365,505	\$ 1,424,412	\$ 1,736,209	\$ 311,797	21.9%
Overtime/Wages	6,461	12,000	11,000	(1,000)	-8.3%
Auto Fuel/Maintenance	229	400	400	-	0.0%
Court Costs	9,273	8,000	8,000	-	0.0%
Claims and Judgements	80,545	255,371	94,500	(160,871)	-63.0%
Other Operating	251,752	296,546	257,601	(38,945)	-13.1%
<b>Total By Category</b>	<b>\$ 1,713,766</b>	<b>\$ 1,996,729</b>	<b>\$ 2,107,710</b>	<b>\$ 110,981</b>	<b>5.6%</b>

#### Office of the City Attorney Budget Highlights

- » Overall salaries and benefits expenditures increased \$202,838 due to the net effect of a new position, FY 2020 personnel increases associated with the 2.2% COLA, full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date, and decreases of \$160,871 in claims and judgements. The following position has been added to the department's FY 2020 budget:
  - \$108,960 for new Assistant City Attorney position to assist in prosecuting efforts
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$371,501, of which \$371,501 is level funded with the FY 2019 budget.

#### Office of the City Attorney Goals

##### Short-Term Goals:

	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Increase physical security measures for the City Attorney's Office	Ongoing				X		
Renovate 4th Floor to create office for new office space	Ongoing				X		

##### Long-Term Goals:

	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Make City Attorney's Office more ADA Compliant	Ongoing		X				





**Office of the City Attorney Unfunded Requests**

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**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» City Hall Annex I - Elevator Stairwell	\$ 2,000,000
» City Hall Annex I - Realign entrance into OCA (Design Only)	10,000
<b>Total Unfunded Facility Improvements</b>	<b><u>\$ 2,010,000</u></b>

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» None





**GENERAL FUND**  
**OFFICE OF THE CITY ATTORNEY**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OFFICE OF THE CITY ATTORNEY</b>						
10104080-1005	Beer Tax Bonus	3,247	3,248	3,386	-	3,248
10104080-1015	Salaries	1,090,484	1,132,758	984,543	-	1,379,359
10104080-101501	Salary Reimbursement	(5,229)	(2,776)	(1,137)	-	(2,951)
10104080-101503	Salary Reimbursement - Elevate	-	-	-	-	(108,959)
10104080-1025	Salary Overtime	1,845	-	1,268	-	-
10104080-1030	Wages	4,616	12,000	11,037	11,000	11,000
10104080-2010	Employee Insurance	101,472	106,420	109,909	-	150,799
10104080-2025	State Pension	91,690	97,931	88,566	-	109,150
10104080-2029	Medicare Tax	15,147	15,742	13,669	-	17,558
10104080-2030	Social Security	63,894	66,289	57,349	-	74,246
10104080-3005	Legal Advertising	43,084	77,500	35,673	77,500	77,500
10104080-3010	Auto-Fuel & Oil	101	150	63	150	150
10104080-3015	Auto-Maintenance	128	250	44	250	250
10104080-3056	Code Updates	16,148	20,000	5,082	20,000	20,000
10104080-3100	Outside Services	114,444	113,945	89,743	80,000	80,000
10104080-3105	Liability Insurance	7,398	7,400	7,398	7,400	7,400
10104080-3110	Machine Rental	4,940	5,500	3,748	5,500	5,500
10104080-3137	Postage & Freight	2,359	2,500	1,198	2,500	2,500
10104080-3138	Operating Forms	-	500	118	500	500
10104080-3155	Office Supplies	6,719	6,000	5,548	6,000	6,000
10104080-3156	Maintenance Contracts	3,599	4,000	3,024	4,200	4,200
10104080-3170	Repairs & Supplies	250	6,200	2,912	1,800	1,800
10104080-3188	Furniture Supplies	2,368	2,200	594	800	800
10104080-3210	Travel/Education	8,214	9,000	9,953	9,000	9,000
10104080-3212	Car Allowance	4,800	4,800	4,000	-	4,800
10104080-3214	Books/Dues/Subscriptions	31,031	31,401	23,478	31,401	31,401
10104080-3231	Telephone	10,173	9,500	7,766	10,000	10,000
10104080-3999	Miscellaneous Expense	1,026	900	652	1,000	1,000
<b>TOTAL OFFICE OF THE CITY ATTORNEY</b>		<b>1,623,948</b>	<b>1,733,358</b>	<b>1,469,583</b>	<b>269,001</b>	<b>1,896,251</b>





GENERAL FUND  
OFFICE OF THE CITY ATTORNEY

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OCA - CLAIMS AND JUDGEMENTS</b>						
10104081-3055	Court Cost	9,273	8,000	1,860	8,000	8,000
10104081-3060	Damage Claims	80,545	75,000	54,309	75,000	75,000
10104081-3063	Condemnation Claims	-	3,000	-	3,000	3,000
10104081-3064	Judgments	-	177,371	174,909	16,500	16,500
<b>TOTAL OCA - CLAIMS AND JUDGEMENTS</b>		<b>89,818</b>	<b>263,371</b>	<b>231,078</b>	<b>102,500</b>	<b>102,500</b>



Urban Development is an office of 54 customer service-oriented employees in four divisions – Administration and Economic Development; Planning; Building and Inspections; and Water and Sewer Customer Service. Urban Development embodies five of Mayor Maddox’s six core values and works to make Tuscaloosa the most innovative and effectively managed city in the United States. Through repeated interactions with our citizens, we have myriad opportunities each year to provide an outstanding customer service experience.

Office of Urban Development FY 2020 General Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Administration	\$ 1,423,934	\$ 1,190,692	\$ 809,394	\$ (381,298)	-32.0%
Planning	675,024	859,828	888,861	29,033	3.4%
Building and Inspections	1,542,240	1,769,620	1,766,004	(3,616)	-0.2%
<b>Total</b>	<b>\$ 3,641,199</b>	<b>\$ 3,820,140</b>	<b>\$ 3,464,259</b>	<b>\$ (355,881)</b>	<b>-9.3%</b>
<b><u>Expenditure Category</u></b>					
Salaries/Benefits	\$ 3,206,657	\$ 3,302,896	\$ 3,068,454	\$ (234,442)	-7.1%
Overtime/Wages	2,845	5,165	5,000	(165)	-3.2%
Auto Fuel/Maintenance	39,128	37,832	35,832	(2,000)	-5.3%
Other Operating	392,569	474,246	354,973	(119,273)	-25.2%
<b>Total By Category</b>	<b>\$ 3,641,199</b>	<b>\$ 3,820,140</b>	<b>\$ 3,464,259</b>	<b>\$ (355,881)</b>	<b>-9.3%</b>

#### Office of Urban Development Budget Highlights

- » Overall salaries and benefits expenditures decreased \$234,442 due to the net effect of 311 transferring to IPS, salary reimbursements from other funds, the removal of a Plan Permit Manager position, the FY 2020 personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed FY 2020 budget is \$395,805, of which \$395,805 is level funded with their FY 2019 budget.
- » Urban Development is a revenue-generating office. Our economic development activities result in sales, property, lodging, and other taxes. These activities also produce jobs in our community. The office is responsible for collecting service fees, construction permit fees, and application fees. These collections represent 40% of our total operating budget.
- » During FY 2019, the 311 division was transferred by an executive order of the Mayor to the office of Infrastructure and Public Services. As a result, the related Urban Development general fund division Business Services was approved by City Council to be transferred to the water and sewer fund and renamed Water and Sewer Customer Service. These changes resulted in the re-allocation of the general fund Business Services budget to the Administration and Economic Development division. The budgets for these two divisions are presented together below in order to clearly see the year-to-year comparison of the two as a whole.
- » Recently completed major efforts of operations include updating city policies for short-term rental housing; stakeholder engagement for a review of workforce and student housing policies; and community outreach on the citywide comprehensive plan in the form of Forum on the Future and ongoing Steering Committee meetings.



### Office of Urban Development Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Implementation of Elevate Tuscaloosa	Ongoing	X	X	X	X	X	X
Updating city policies for short-term rental housing	Accomplished		X	X			
Stakeholder engagement for a review of workforce and student housing	Accomplished	X		X			
Completion of the citywide comprehensive plan	2020	X	X	X			X
Working with local business owners through the Construction Mitigation Program on the Lurleen Wallace Blvd road project	2020		X				X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Implementation of Elevate Tuscaloosa	Ongoing	X	X	X	X	X	X
Addressing blight and property maintenance citywide	Ongoing	X		X			X
Collaboratively creating a shared economic model and continuing to monitor it over the long-term	Ongoing	X		X			X
Enhancing the customer experience by modernizing and streamlining operations	Ongoing		X	X	X		X

### Office of Urban Development Unfunded Requests

#### Unfunded Initiatives:

» Create new position & provide equipment - Code Enforcement Officer	\$ 59,599
» Create new position & provide equipment - Mechanical and Gas Inspector	98,804
» Increase <i>Outside Services</i> - Framework: 2018 Comprehensive Plan	50,000
» Increase the <i>Telephone</i> expense - data costs for (14) Cradlepoints	5,180
» Increase <i>Outside Services</i> - 2025 Comprehensive Plan update	20,000
<b>Total Unfunded Initiatives</b>	<b>\$ 233,583</b>

#### Unfunded Equipment:

» Small SUV	\$ 26,000
» Small SUV	26,000
» Small SUV	26,000
» SUV	30,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	26,000
» Small SUV	26,000
<b>Total Unfunded Equipment Requests</b>	<b>\$ 212,000</b>

#### Unfunded Facility Improvements:

» None

#### Unfunded Personnel Requests:

» Code Enforcement Officer	\$ 54,949
» Mechanical and Gas Inspector	61,919
<b>Total Unfunded Personnel Requests</b>	<b>\$ 116,868</b>



**Office of Urban Development Unfunded Requests (continued)**

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**Unfunded Technology Requests:**

»» (3) Police Body Cameras (Code Enforcement)	\$ 1,800
»» (14) Cradlepoint Devices	13,808
»» (2) Shoretel Devices	840
»» (2) Cell Phones	1,200
»» (2) Computers & Monitors	4,000
»» Digital Camera	450
<b>Total Technology Requests</b>	<b><u>\$ 22,098</u></b>





**GENERAL FUND**  
**OFFICE OF URBAN DEVELOPMENT**

Account		Actual	Budget	Actual	Dept Request	Mayor Rec
<b>UD - ADMINISTRATION AND ECON DEV</b>						
10109080-1005	Beer Tax Bonus	3,247	1,624	1,207	-	1,624
10109080-1015	Salaries	893,827	635,749	541,266	-	588,162
10109080-101501	Salary Reimbursement	(15,387)	-	-	-	-
10109080-101503	Salary Reimbursement - Elevate	-	-	-	-	(184,000)
10109080-1025	Salary Overtime	719	165	162	-	-
10109080-2010	Employee Insurance	115,760	87,104	66,893	-	72,864
10109080-2025	State Pension	65,083	48,020	42,142	-	42,525
10109080-2029	Medicare Tax	12,347	8,892	7,580	-	8,080
10109080-2030	Social Security	53,148	42,260	32,412	-	34,489
10109080-3100	Outside Services	230,075	302,678	214,967	185,000	185,000
10109080-3110	Machine Rental	3,707	2,581	2,027	2,500	2,500
10109080-3137	Postage & Freight	16	75	849	75	75
10109080-3138	Operating Forms	78	240	133	-	-
10109080-3155	Office Supplies	1,851	1,110	945	1,400	1,400
10109080-3170	Repairs & Supplies	5,422	6,739	3,138	875	875
10109080-3188	Furniture Supplies	3,467	400	395	-	-
10109080-3210	Travel/Education	15,415	20,800	15,729	28,000	28,000
10109080-3212	Car Allowance	16,322	20,725	14,325	-	20,400
10109080-3214	Books/Dues/Subscriptions	2,387	2,433	1,587	2,500	2,500
10109080-3231	Telephone	15,432	7,547	5,456	4,400	4,400
10109080-3999	Miscellaneous Expense	1,017	1,551	1,259	500	500
<b>TOTAL UD - ADMINISTRATION AND ECON DEV</b>		<b>1,423,934</b>	<b>1,190,692</b>	<b>952,472</b>	<b>225,250</b>	<b>809,394</b>





**GENERAL FUND**  
**OFFICE OF URBAN DEVELOPMENT**

Account		Actual	Budget	Actual	Dept Request	Mayor Rec
<b>UD - PLANNING</b>						
10109086-1005	Beer Tax Bonus	2,079	2,784	2,540	-	2,784
10109086-1015	Salaries	502,398	623,000	493,555	-	660,219
10109086-101501	Salary Reimbursement	(10,199)	-	-	-	-
10109086-1025	Salary Overtime	1,738	2,500	125	2,500	2,500
10109086-2010	Employee Insurance	44,520	74,669	41,432	-	64,478
10109086-2025	State Pension	36,158	45,498	36,486	-	45,005
10109086-2029	Medicare Tax	6,987	8,559	6,859	-	9,102
10109086-2030	Social Security	29,875	36,575	29,327	-	38,900
10109086-3005	Legal Advertising	9,768	10,000	8,508	10,000	10,000
10109086-3010	Auto-Fuel & Oil	1,572	1,500	624	1,500	1,500
10109086-3015	Auto-Maintenance	1,407	750	2,305	750	750
10109086-3110	Machine Rental	6,858	10,148	5,911	12,500	12,500
10109086-3137	Postage & Freight	9,856	7,500	7,968	7,500	7,500
10109086-3138	Operating Forms	1,307	1,500	367	1,500	1,500
10109086-3155	Office Supplies	1,571	2,500	855	2,500	2,500
10109086-3170	Repairs & Supplies	5,210	3,722	1,831	2,000	2,000
10109086-3188	Furniture Supplies	1,542	-	-	-	-
10109086-3210	Travel/Education	7,275	8,500	4,192	8,500	8,500
10109086-3212	Car Allowance	4,400	4,800	4,000	-	4,800
10109086-3214	Books/Dues/Subscriptions	2,063	4,075	1,550	3,075	3,075
10109086-3225	Uniforms/Prot Clothing	126	1,500	253	1,500	1,500
10109086-3231	Telephone	5,515	6,748	4,573	6,748	6,748
10109086-3999	Miscellaneous Expense	2,998	3,000	2,118	3,000	3,000
<b>TOTAL UD - PLANNING</b>		<b>675,024</b>	<b>859,828</b>	<b>655,378</b>	<b>63,573</b>	<b>888,861</b>







**GENERAL FUND**  
**OFFICE OF URBAN DEVELOPMENT**

Account		Actual	Budget	Actual	Dept Request	Mayor Rec
<b>UD - BUILDING AND INSPECTIONS</b>						
10109088-1005	Beer Tax Bonus	4,630	5,104	4,994	-	5,104
10109088-1015	Salaries	1,111,832	1,272,312	1,060,749	-	1,266,374
10109088-1025	Salary Overtime	388	2,500	189	2,500	2,500
10109088-2010	Employee Insurance	158,034	189,121	157,666	-	188,363
10109088-2025	State Pension	91,627	105,439	94,149	-	108,779
10109088-2029	Medicare Tax	15,157	17,191	14,425	-	17,142
10109088-2030	Social Security	64,811	73,471	61,678	-	73,260
10109088-3010	Auto-Fuel & Oil	29,338	28,582	11,840	26,582	26,582
10109088-3015	Auto-Maintenance	6,812	7,000	3,459	7,000	7,000
10109088-3106	Toll Bridge	1	25	1	25	25
10109088-3110	Machine Rental	3,780	5,000	3,537	5,000	5,000
10109088-3137	Postage & Freight	1,234	1,500	1,388	1,500	1,500
10109088-3138	Operating Forms	5,787	4,500	4,409	5,000	5,000
10109088-3155	Office Supplies	2,039	2,000	1,948	3,500	3,500
10109088-3170	Repairs & Supplies	4,872	2,640	1,789	3,000	3,000
10109088-3188	Furniture Supplies	-	360	356	-	-
10109088-3210	Travel/Education	17,842	25,000	10,369	25,000	25,000
10109088-3214	Books/Dues/Subscriptions	1,032	3,875	921	3,875	3,875
10109088-3225	Uniforms/Prot Clothing	5,072	5,500	3,873	5,500	5,500
10109088-3231	Telephone	17,952	18,500	15,743	18,500	18,500
<b>TOTAL UD - BUILDING AND INSPECTIONS</b>		<b>1,542,240</b>	<b>1,769,620</b>	<b>1,453,482</b>	<b>106,982</b>	<b>1,766,004</b>



TPDs strategic focus on crime prevention for 2020 and the coming years will emphasize on six key areas:

- » Development of a cyber-intelligence unit
- » Crime suppression and prevention
- » Expanded community engagement and outreach
- » Recruitment, retention and training
- » Officer safety, health and wellness
- » Continued transparency and accountability

<b>Police Department FY 2020 General Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Police	\$ 29,958,325	\$ 31,789,863	\$ 33,505,738	\$ 1,715,875	5.4%
Police - School Security	-	385,297	770,004	384,707	99.8%
<b>Total</b>	<b>\$ 29,958,325</b>	<b>\$ 32,175,160</b>	<b>\$ 34,275,742</b>	<b>\$ 2,100,582</b>	<b>6.5%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 24,667,462	\$ 27,189,517	\$ 28,517,942	\$ 1,328,425	4.9%
Overtime/Wages/Holiday Pay	3,430,615	3,165,000	3,515,000	350,000	11.1%
Auto Fuel/Maintenance	842,807	665,000	720,000	55,000	8.3%
Lease Payments	38,955	39,000	244,000	205,000	525.6%
Maintenance Contracts	11,592	13,500	13,500	-	0.0%
Uniforms/Protective Clothing	216,130	182,839	200,000	17,161	9.4%
Capital Outlay	-	28,085	180,000	151,915	540.9%
Other Operating	750,765	892,219	885,300	(6,919)	-0.8%
<b>Total By Category</b>	<b>\$ 29,958,325</b>	<b>\$ 32,175,160</b>	<b>\$ 34,275,742</b>	<b>\$ 2,100,582</b>	<b>6.5%</b>

#### **Police Department Budget Highlights**

- » Overall salaries and benefits expenditures increased \$1,328,425 due to the addition of six new positions, personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary dates. The following positions have been added to the department's FY 2020 budget:
  - \$202,405 for six new Police Officer positions beginning April 1, 2020
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$5,757,800, of which \$4,922,800 is level funded from the FY 2019 budget with the exception of the following items:
  - \$350,000 increase in Salary Overtime for department needs
  - \$45,000 increase in Protective Clothing for Bulletproof Vests which is offset by grant revenue
  - \$55,000 increase in Auto Fuel & Oil for needs in excess of level funding
  - \$205,000 increase for lease payment for body cameras
  - \$180,000 increase for the purchase of the National Integrate Ballistics Information Network (NIBIN) machine
- » In FY 2019 the operational budget allowed the Police Department to purchase a Helicopter FLIR system. The FLIR system expanded the department's ability to record, track cars and have HD capable video for court purposes.
- » In FY 2019 the Police Department's vehicle fleet was greatly improved due to the use of red light camera funds. 46 new police vehicles were purchased, outfitted and put into service.



**Police Department Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Increase the pay of the Auxiliary Officers.	10/1/2019		X		X		
Increase the number of surveillance cameras throughout the City.	3/31/2020				X		
Initial purchases of equipment and technology needed for the Cyber Intel Unit.	12/31/2019				X		X
Renovation at TPD Headquarters and HVAC system.	9/30/2020		X	X	X		
Body Worn Camera and TASER 7 transition.	10/1/2019		X				X
Community Policing Trust Building Workshop.	12/31/2019		X				X
Automated External Defibrillators (AED) in each vehicle.	9/30/2020		X		X		X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Complete build out of the Cyber Intel Unit.	9/30/2020		X	X	X		

**Police Department Unfunded Requests**

**Unfunded Initiatives:**

Body Camera and Taser 7 Transition	\$ 2,493,845
Increase Auxiliary Officer Pay (APO)	160,000
Community Policing Trust Building Workshop	30,000
Automated External Defibrillators (AED) - Phase 1	100,000
<b>Total Unfunded Initiatives</b>	<b>\$ 2,783,845</b>

**Unfunded Equipment:**

SUV	\$ 60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
SUV	60,000
Motorcycle	30,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000
1/2 Ton Crew Cab Truck	35,000



**Police Department Unfunded Requests (continued)**

**Unfunded Equipment (continued):**

» 1/2 Ton Crew Cab Truck	\$ 35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
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» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck	35,000
» 1/2 Ton Crew Cab Truck - 4X4	35,000
» Ram for MRAP	6,800
<b>Total Unfunded Equipment Requests</b>	<b><u>\$ 1,661,800</u></b>

**Unfunded Facility Improvements:**

» TPD Firing Range - Gutters and Downspouts	\$ 3,500
<b>Total Unfunded Initiatives</b>	<b><u>\$ 3,500</u></b>

**Unfunded Personnel Requests:**

» Auxiliary Police Officer	\$ 7,259
» Auxiliary Police Officer	7,871
» Auxiliary Police Officer	633
» Auxiliary Police Officer	7,871
» Auxiliary Police Officer	9,067
» Auxiliary Police Officer	9,067
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
» Auxiliary Police Officer	10,228
<b>Total Personnel Requests</b>	<b><u>\$ 144,048</u></b>

**Unfunded Technology Requests:**

» (20) iPads (no data plans)	\$ 6,831
» (2) iPads with 32 GB (no data plans)	683
» iPad cases	1,000
<b>Total Technology Requests</b>	<b><u>\$ 8,514</u></b>





**GENERAL FUND  
POLICE DEPARTMENT**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>POLICE</b>						
10105010-1005	Beer Tax Bonus	154,762	156,540	161,571	-	158,302
10105010-1010	Longevity Bonus	87,000	84,900	86,700	-	83,700
10105010-1011	Supp Longevity Bonus	88,000	85,850	89,550	-	85,050
10105010-1015	Salaries	18,330,080	20,060,796	17,056,252	-	20,780,828
10105010-1025	Salary Overtime	2,930,826	2,650,000	2,734,112	2,650,000	3,000,000
10105010-1045	Holiday Pay	499,789	515,000	494,953	515,000	515,000
10105010-2010	Employee Insurance	2,709,356	3,036,785	2,501,206	-	2,958,604
10105010-2020	Fire-Police Pension	2,410,349	2,495,000	2,265,742	-	2,798,406
10105010-2021	F&P Supplemental Pension	30,246	75,000	-	-	75,000
10105010-2025	State Pension	295,837	300,738	295,994	-	298,377
10105010-2029	Medicare Tax	295,556	271,687	279,207	-	282,326
10105010-2030	Social Security	218,169	205,924	206,046	-	196,345
10105010-3010	Auto-Fuel & Oil	498,906	405,000	209,633	405,000	460,000
10105010-3015	Auto-Maintenance	343,901	260,000	265,888	260,000	260,000
10105010-3075	Helicopter	58,551	65,000	37,990	90,000	90,000
10105010-3079	Range Training	7,482	7,920	4,943	7,920	7,920
10105010-3086	Public Education	14,177	15,000	10,210	15,000	15,000
10105010-3100	Outside Services	35,881	77,275	36,625	88,000	88,000
10105010-3109	Lease Payments	38,955	39,000	29,250	39,000	244,000
10105010-3110	Machine Rental	38,878	33,000	36,345	33,000	33,000
10105010-3111	Office Rent	10,408	8,680	7,464	1,500	1,500
10105010-3137	Postage & Freight	5,961	6,000	5,090	6,000	6,000
10105010-3138	Operating Forms	10,658	14,000	12,598	14,000	14,000
10105010-3155	Office Supplies	47,331	49,000	37,858	55,000	55,000
10105010-3156	Maintenance Contracts	11,592	13,500	12,942	13,500	13,500
10105010-3170	Repairs & Supplies	68,832	86,644	62,886	90,000	90,000
10105010-3175	Weapons And Gear	29,356	91,000	128,877	60,000	60,000
10105010-3181	Ammunition	83,970	70,000	62,693	70,000	70,000
10105010-3188	Furniture Supplies	359	7,500	3,562	-	-
10105010-3210	Travel/Education	69,759	65,000	48,224	72,500	72,500
10105010-3213	Clothing Allowance	48,108	56,000	24,058	-	56,000
10105010-3214	Books/Dues/Subscriptions	14,795	31,775	29,887	26,180	26,180





GENERAL FUND  
POLICE DEPARTMENT

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>POLICE (continued)</b>						
10105010-3216	Regulatory Permits	180	200	180	200	200
10105010-3225	Uniforms/Prot Clothing	216,130	170,339	172,138	135,000	180,000
10105010-3231	Telephone	243,887	235,000	166,377	235,000	235,000
10105010-3996	Wrecker Service	9,245	15,000	10,908	15,000	15,000
10105010-3999	Miscellaneous Expense	1,055	1,725	975	1,000	1,000
10105010-4010	Equipment	-	28,085	18,086	-	180,000
<b>TOTAL POLICE</b>		<b>29,958,325</b>	<b>31,789,863</b>	<b>27,607,216</b>	<b>4,897,800</b>	<b>33,505,738</b>





GENERAL FUND  
POLICE DEPARTMENT

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>POLICE - SCHOOL SECURITY</b>						
10105011-1005	Beer Tax Bonus	-	-	693	-	3,712
10105011-1015	Salaries	-	236,454	155,225	-	531,308
10105011-2010	Employee Insurance	-	90,884	28,791	-	126,292
10105011-2025	State Pension	-	14,871	11,448	-	38,981
10105011-2029	Medicare Tax	-	3,428	2,074	-	6,928
10105011-2030	Social Security	-	14,660	8,865	-	37,783
10105011-3175	Weapons And Gear	-	12,500	-	5,000	5,000
10105011-3225	Uniforms/Prot Clothing	-	12,500	340	20,000	20,000
<b>TOTAL POLICE - SCHOOL SECURITY</b>		<b>-</b>	<b>385,297</b>	<b>209,186</b>	<b>25,000</b>	<b>770,004</b>





GENERAL FUND  
OTHER OPERATING

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>DEBT SERVICE</b>						
10119010-5020	General Warrants - Principal	3,580,386	4,215,000	4,215,000	-	3,865,000
10119010-5030	Interest Warrants - Gen	4,181,690	4,055,154	4,055,153	-	3,931,134
10119010-5045	Fees - Debt Issues	5,556	7,500	5,556	-	7,500
<b>TOTAL DEBT SERVICE</b>		<b>7,767,632</b>	<b>8,277,654</b>	<b>8,275,709</b>	<b>-</b>	<b>7,803,634</b>







GENERAL FUND  
OTHER OPERATING

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>COST SHARING ARRANGEMENTS</b>						
10113010-1030	Wages - BOE	70,669	90,000	50,670	-	80,000
10113010-2029	Medicare Tax - BOE	1,024	2,000	735	-	1,162
10113010-2030	Social Security - BOE	4,381	5,000	3,142	-	4,960
10114010-3230	Utilities - PARA	372	-	288	-	-
10117010-3010	Fuel & Oil- PATA Reim	152,470	125,743	86,348	-	179,315
10117010-7062	Security - PATA Reimb	-	109,039	55,099	-	109,039
10109010-3010	Fuel & Oil- Black Warrior Reim	73,758	42,000	17,547	-	44,218
10117150-3010	Fuel & Oil- Focus Reim	572	-	182	-	-
10117020-3100	Outside Service - Personnel BD	18,000	18,000	16,500	-	18,000
10117030-7070	Tax Equalization Board	128	-	-	-	-
10107020-3030	Jail Cost	378,942	462,000	250,223	-	500,000
10117050-3230	Utilities - Friedman Home	9,768	9,000	6,410	-	9,000
10117050-3231	Telephone - Friedman Home	2,080	-	2,245	-	2,500
10117060-1030	Wages - PARA	27,975	30,000	27,041	-	30,000
10117060-2029	Medicare Tax - PARA	406	-	392	-	500
10117060-2030	Social Security - PARA	1,734	-	1,677	-	1,800
10117080-3814	Greenwood Cemetery	942	-	942	-	942
10117090-3170	Metro Animal Shelter-Repairs	28,715	25,000	24,412	-	25,000
10117120-5148	Project Crimson/Five-Star	675,000	-	-	-	675,000
10117730-3100	Outside Service - Tusc Cty Ema	212,038	237,300	184,000	-	237,300
<b>TOTAL COST SHARING ARRANGEMENTS</b>		<b>1,658,975</b>	<b>1,155,082</b>	<b>727,851</b>	<b>-</b>	<b>1,918,736</b>





GENERAL FUND  
OTHER OPERATING

Account	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>CITY VEHICLE PARTS/FUEL</b>					
10133010-3170 Repairs & Supplies	89,229	-	-	-	-
10133010-51800 Inventory Adjustment	6,438	-	-	-	-
<b>TOTAL CITY VEHICLE PARTS/FUEL</b>	<b>95,667</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>





**GENERAL FUND  
OTHER OPERATING**

<b>Account</b>		<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>INTERGOVERNMENTAL EXPENDITURES</b>						
10113010-3045	Sales Tax To Board - BOE	17,732,000	17,789,474	13,625,200	-	18,335,000
<b>TOTAL INTERGOVERNMENTAL EXPENDITURES</b>		<b>17,732,000</b>	<b>17,789,474</b>	<b>13,625,200</b>	<b>-</b>	<b>18,335,000</b>





**GENERAL FUND  
OTHER OPERATING**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>TRANSFERS TO OTHER FUNDS</b>						
10119030-8001	Trans To Amphitheatre Fund	1,304,797	1,320,545	981,517	-	1,433,295
10119030-8002	Trans To Health Insurance Fund	-	200,000	200,000	-	100,000
10119030-8004	Trans To Drug Enforce	11,358	-	-	-	-
10119030-8005	Trans To GF-RFFI	4,651,882	100,000	-	-	-
10119030-8007	Trans To Tourism Capital Imp	326,199	330,136	245,379	-	358,324
10119030-8009	Trans To Tourism Enh Bid Fee	326,199	330,136	245,379	-	358,324
10119030-8010	Trans To Airport Fund	11,150	-	-	-	-
10119030-8032	Trans To Facility Renewal Fund	-	315,000	-	-	300,000
10119030-8036	Trans To Summer Feeding Fund	(3,975)	-	-	-	-
10119030-8046	Trans To Home Program	(177,135)	-	-	-	-
10119030-8059	Trans To Law Enforce Fund	275,000	-	-	-	200,000
10119030-8075	Trans To Hourly Pension	-	-	-	-	265,000
10119030-8083	Trans To Pub Safety Capital	2,420,212	755,000	-	-	1,914,500
10119030-8084	Trans To Pub Works Capital	541,732	858,489	759,240	-	940,277
10119030-8089	Trans To IMF Retail	9,500	-	-	-	-
<b>TOTAL TRANSFERS TO OTHER FUNDS</b>		<b>9,696,920</b>	<b>4,209,306</b>	<b>2,431,515</b>	<b>-</b>	<b>5,869,720</b>





GENERAL FUND  
OTHER OPERATING

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>SPECIAL PROJECTS</b>						
10116010-0823	Retiree Health Insurance	1,091,390	-	-	-	-
10116010-0825	Tran Hourly Pension Cont	-	156,767	-	-	-
10116010-9994	S/P - Rsa Retiree Cola Adj	-	-	9,076	-	-
10138010-17545	Comm Paramedicine Prog	8,924	-	-	-	-
<b>TOTAL SPECIAL PROJECTS</b>		<b>1,100,313</b>	<b>156,767</b>	<b>9,076</b>	<b>-</b>	<b>-</b>





GENERAL FUND  
OTHER OPERATING

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OTHER OPERATING</b>						
10135010-02011	Ad Valorem - Commissions	165,722	159,807	166,838	-	159,807
10135010-02012	Ad Valorem - Appraisal Budget	380,313	586,488	610,367	-	586,488
10135010-2015	Hourly Pension	121,696	-	-	-	-
10135010-2031	Unemployment	2,663	-	9,234	-	5,000
10135010-3088	Property Tax	-	500	35	-	500
10135010-4010	Basis- Received Assets	47,874	-	-	-	-
<b>TOTAL OTHER OPERATING</b>		<b>718,267</b>	<b>746,795</b>	<b>786,474</b>	<b>-</b>	<b>751,795</b>





**GENERAL FUND  
OTHER OPERATING**

<b>Account</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>CONTINGENCIES</b>					
10118010-9990 Contingencies	-	330,290	-	-	537,825
<b>TOTAL CONTINGENCIES</b>	<b>-</b>	<b>330,290</b>	<b>-</b>	<b>-</b>	<b>537,825</b>





**GENERAL FUND  
AGENCIES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>AGENCIES</b>						
10117800-5140	Alabama Blues Project	10,000	10,000	9,167	-	10,000
10117360-5140	Arts & Humanities Council	50,000	50,000	45,833	-	50,000
10113010-5144	Arts N Autism (BOE)	7,500	7,500	6,875	-	7,500
10117970-5140	Bethel Comm Outreach (BOE)	10,000	10,000	9,167	-	10,000
10117700-5140	Boys & Girls Club	20,000	20,000	18,333	-	20,000
10113010-5152	CHOM (BOE)	145,000	145,000	132,917	-	145,000
10117400-5199	Easter Seals - Special	35,714	35,714	35,714	-	-
10117150-5140	FOCUS	122,500	122,500	112,292	-	122,500
10117960-5140	Habitat for Humanity	26,900	26,900	24,658	-	26,900
10117850-5199	Hope Summer Jobs - Special	94,999	100,000	100,000	-	100,000
10117140-5140	Indian Rivers	50,000	50,000	45,833	-	50,000
10117590-5140	Jemison Foundation	60,000	60,000	55,000	-	60,000
10117180-5140	Kid One Transport	20,000	20,000	18,333	-	5,000
10117050-5141	Murphy African American Mus	8,000	8,000	7,333	-	8,000
10114010-5140	PARA	4,196,175	4,011,679	3,709,872	-	4,011,679
10114010-5199	PARA - Special	142,500	190,000	174,167	-	251,000
10113010-5151	PRIDE (BOE)	20,000	20,000	18,333	-	20,000
10117410-5199	Sassafras - Special	10,000	2,500	-	-	-
10113010-5159	Schoolyard Roots (BOE)	30,000	30,000	27,500	-	30,000
10117100-5140	Theatre Tuscaloosa	15,000	15,000	13,750	-	15,000
10113010-5156	Tusc Character Council (BOE)	10,000	2,500	2,500	-	-
10113010-5154	Tusc Childrens Theater (BOE)	15,000	15,000	13,750	-	15,000
10113010-5140	Tusc City Board of Education	2,574,688	2,541,250	2,329,480	-	2,541,251
10113010-5199	Tusc City BOE - Special	383,076	378,100	346,592	-	378,100
10117340-5140	Tusc Co Soil/Water Conservation	12,500	12,500	12,500	-	12,500
10117160-5140	Tusc Community Dancers	10,000	10,000	9,167	-	10,000
10112010-5140	Tusc County Health Dept	130,000	130,000	119,167	-	130,000
10117120-5140	Tusc County IDA	423,500	418,000	383,167	-	418,000
10113010-5157	Tusc One Place (BOE)	30,000	30,000	27,500	-	30,000
10115010-5140	Tusc Public Library	1,452,675	1,433,809	1,314,325	-	1,433,809
10115010-5199	Tusc Public Library - Special	413,875	408,500	374,458	-	408,500







**GENERAL FUND  
AGENCIES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>AGENCIES (continued)</b>						
10117230-5199	Tusc SAFE Center - Special	-	45,000	33,750	-	45,000
10117280-5199	Tusc Sister Cities - Special	-	10,000	10,000	-	-
10117280-5140	Tusc Sister Cities Commission	120,000	120,000	110,000	-	120,000
10117270-5140	Tusc Spay & Neuter Incentive	25,000	25,000	22,917	-	25,000
10117270-5145	Tusc Spay & Neuter Incentive	-	-	-	-	-
10117420-5140	Tusc Symphony Orchestra	35,000	35,000	32,083	-	35,000
10118800-5140	Tusc Tourism & Sports (TTSC)	1,029,586	1,016,215	931,530	-	1,016,215
10117010-5140	Tusc Transit Authority	540,000	655,040	600,453	-	655,040
10117010-7063	PATA-UA Route	-	85,040	85,040	-	-
10117010-5199	Tusc Transit Authority - Special	167,442	12,000	12,352	-	24,288
10117670-5140	West AL Aids Outreach	15,000	15,000	13,750	-	15,000
10117070-5140	West AL Regional Commision	36,097	36,097	33,089	-	36,097
10117680-5199	West AL Works (Workforce Dev)	25,000	-	-	-	-
10117860-5199	YMCA Summer Camp - Special	15,000	-	-	-	-
<b>TOTAL AGENCIES</b>		<b>12,537,727</b>	<b>12,368,844</b>	<b>11,382,646</b>	<b>-</b>	<b>12,301,379</b>





## Accounting & Finance

» None

## Council

» None

## Federal Programs

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	5 Year Plan (2020-2025) - Increase <i>Outside Services</i>	Plan is required to be developed in order to receive entitlement funds which include CDBG and HOME. These funds potentially equal \$6,041,555 over a five year period based on current trends.	\$ 140,000	X	X	X	X	X	X
2	Neighborhood Revitalization	City-Wide reduction in blighted properties to include the Blighted Affordable Rental Housing Incentive Program and the Homeownership Rehabilitation Program.	700,000	X		X			
3	Local Housing Trust Fund	To expand affordable housing initiatives outlined in the 5 year consolidated plan and subsequent action plans and establish workforce housing initiative.	1,500,000	X		X		X	X
4	Workforce Population Assistance Program	Local agencies have seen a gap in services available for 31%-110% of the median income to include rental, homeownership, and rehab assistance. Funding would aid in fulfilling these request as well as allow for quality case management through our housing counseling program.	80,000	X		X		X	X

**Total Federal Programs Initiatives**

**\$ 2,420,000**

## Fire & Rescue

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Apparatus Operators (9)	See personnel requests - item no. 3 - 11.	\$ 27,000		X	X	X		X
2	Accountant	See personnel requests - item no. 12.	68,888		X	X	X		X
3	Increase the <i>Uniforms and Protective Clothing</i> line item	Cancer Preventive Hoods to filter carcinogen particles preventing them from reaching the firefighters skin.	30,000		X	X	X		X
4	Increase in <i>Overtime</i> line item	Based on the positive outcomes and feedback from the internal and external partners this increase would allow for TFR to continue the use of the Bike Teams.	25,000	X	X	X	X	X	X
5	EMS Training Officer	See personnel requests - item no. 13.	68,888		X	X	X		X
6	Assistant Communications Supervisor	See personnel requests - item no. 15.	60,176		X	X	X		X





Fire & Rescue (continued)

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
7	CPR Mannequins (20)	Replace aging equipment, and provides city-wide department training.	\$ 3,500		X	X	X		X
8	EMS Training Equipment	On-going continuing education and QI process.	30,000		X	X	X		X
9	Extrication Equipment	Replace aging equipment, and provides city-wide department training.	25,000		X	X	X		X
10	Dive Gear (2 complete sets)	Replacement gear to maintain equipment safety and compliance.	14,100		X	X	X		X
11	Physical Fitness Equipment	Replace aging fitness equipment recommended by Employee Fitness Committee.	25,000		X	X	X		X
12	Increase <i>Repairs and Supplies</i> line item	Items listed below: (2) Radio Headsets - replacing due to age; (4) Investigator Cameras - replacing end of life cameras; (2) LED Pelican Lights - for on the scene lighting at investigations; 6X16 Trailer - Transport the side-by-side burn simulators and other Fire Prevention Division supplies/equipment.	10,500		X	X	X		X
13	3/4 Ton Crew Cab 4X4 Truck	This would replace Asset #1555 currently being used as a support vehicle for TRT currently falling short of capability. See unfunded equipment requests - item no. 2.	54,500		X	X	X		X
14	CPR Device	Provide uninterrupted, high quality chest compressions improving outcomes in sudden cardiac arrest .	15,000		X	X	X		X
15	Stretcher	Replace aging equipment.	15,000		X	X	X		X
16	Amkus Rescue Tool	Battery powered system for TRT.	11,500		X	X	X		X
17	Turnout Gear Washer Extractor	To provide manufacturer recommended and NFPA levels of cleaning from contamination.	20,000		X	X	X		X
18	Increase <i>Uniforms</i> line item	Addition of dedicated fire dispatchers and TRT Wilderness PPE (10% increase)	4,750		X	X	X		X
19	Secretary	See personnel requests - item no. 16.	31,473		X	X	X		X
20	Uniforms and Protective Clothing- Firefighter Turnout Gear	Allows for firefighters to have turnout gear rotation for cleaning and cancer prevention.	650,000		X	X	X		X
21	Video Laryngoscopes	Assist with rapid and successful intubation during airway management.	10,900		X	X	X		X
22	New Drill Field	Currently there is not a permanent facility, and the aging and condition effect the safety of training.	Unknown		X	X	X		X
23	Assistant EMS Officer	Assists EMS Chief with day to day administration of the TFRS EMS program. See personnel requests - item no. 17.	68,888		X	X	X		X

**Total Fire & Rescue Initiatives**

**\$ 1,270,063**





## Human Resources

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Increase <i>Medical Exams &amp; Testing</i> line item	We currently have budgeted for 50 employees to receive Hep B shots, and would like to request funding for an additional 50 shots at \$240 per person.	\$ 12,000				X		X
2	Increase <i>Training</i> line item	HR certification training books and 2 national conferences with SHRM.	10,000						X
3	Increase <i>Telephone</i> line item	To give (4) HR officers City issued cell phones and DUO to adhere to new IT policy.	3,800				X		X
4	Employee Recognition Program	F&B and giveaways for town hall meetings.	2,000		X				X
5	New filing cabinets	Current file cabinets used to store active and terminated employee files are broken and not easy to use. They are becoming unsafe.	9,600		X		X		

### Total Human Resources Initiatives

**\$ 37,400**

## Information Technology

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Initiatives for Departments:									
1	Fiber Optic network connectivity to proposed camera locations for TPD.	This network connectivity is mandatory to support the public safety cameras which the Cyber Intelligence Unit plans to deploy.	\$ 250,000	X	X	X	X	X	X
2	Fiber Optic network connectivity to Fire Stations not currently served by City's data network.	Provision of adequate and secure network connectivity to stations 3, 6, 9 and 10; thereby improving their operational efficiency and provision of public safety services.	250,000	X	X	X	X	X	X
3	Version Upgrade to Kronos Timekeeping Platform	Migrate Tuscaloosa to the current version of this system which provides a full HTML 5 platform, improved security by virtue of no Java or Flash components, live analytics/reporting & full system integration with the Outlook email client.	196,351		X		X		X

### Total Departmental Initiatives:

**\$ 696,351**

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Internal Initiatives:									
1	Cisco B200 Blade Servers	Datacenter Equipment Lifecycle.	\$ 76,500		X		X		X
2	Dell Isilon Storage Arrays	Increase capacity of the City's Public Safety Video Storage. Note: This is critical to support the TPD Cyber Intelligence Unit.	265,200		X		X		X





Information Technology (continued)

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Internal Initiatives (continued):									
3	(3) SUV's	Increase department vehicle count from 4 to 7 to allow staff to service the 52 locations where IT equipment is located. See unfunded equipment requests - item no. 1-3.	\$ 90,000		X		X		X
4	Meraki MR55 Indoor Access Points (20)	Lifecycle aging Wi-Fi infrastructure at City Hall Campus.	23,500		X		X		X
5	Email Encryption Software	Cyber Security - Secure transmission of HIPPA data.	10,000	X	X	X	X	X	X
6	Maintenance Funding for DR Projects; CityWalk, etc.	We are beginning to see equipment failures, and currently do not have funding setup for maintenance.	55,000	X	X	X	X	X	X
7	Shoretel Phone Handsets	They lifecycle for most phone handsets within the City are in excess of 12 years of age and are failing at an increasing rate.	40,000	X	X	X	X	X	X
8	Network Switches	New switching equipment needed to expand data network.	27,000	X	X	X	X	X	X

**Total Internal Initiatives**

**\$ 587,200**

**Total Information Technology Initiatives:**

**\$ 1,283,551**

Infrastructure & Public Services

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Initiatives for Mayor/Clerk/Council:									
1	Special Events Signage	Entertainment District Signage	\$ 5,000		X	X			X
2	Speed Tables	Costs approximately \$7,500-8,000/each	Unknown		X	X			X
3	Road and Traffic Striping	Continuous need throughout City	1,501,362		X	X	X		X

**Total Infrastructure & Public Services Initiatives for Mayor/Clerk/Council**

**\$ 1,506,362**

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Internal Initiatives:									
1	IPS Safety & Education	Training for IPS employees.	\$ 85,330		X		X		
2	Fleet Remodel	Remodel of the Warehouse and Parking Lot.	95,000		X				
3	Storm Drainage Assessment	One drainage basin.	150,000		X	X	X		X
4	Increase <i>Outside Services</i> (Asset Management)	To develop the workflow processes in both Lucity and map assets in GIS.	80,000	X	X	X			
5	Cradlepoints	20 Cradlepoints @ \$1,412 each.	28,240		X	X			X





Infrastructure & Public Services (continued)

				Core Belief					
Priority	Request	Reason	Cost	#1	#2	#3	#4	#5	#6
Internal Initiatives (continued):									
6	Technology & Furniture Supplies	Deputy City Engineer position requested in the FY 2020 personnel requests (no. 7).	\$ 5,700		X				X
7	Engineering: Drainage Standards (Phases 1 & 2 - no current standards)	These standards are needed in order to be consistent with requirements for design, for private developments or a capital project, and will be used for support to enforce certain design standards and regulations.	300,000	X	X	X	X		X
8	Replace Traffic Signal Base	Bases that have been damaged by accidents.	35,595		X	X	X		X
9	Fence at Gateway	Fence at the Gateway.	7,000		X	X	X		X
10	HVAC Assessment	Engineer to provide citywide assessment.	10,000		X	X	X		X
11	City-wide Facility Needs	Needs that were listed on Renewal and RFFI lists that will not be addressed due to the lack of funding.	100,000		X	X	X		X
12	Airport Rebranding	Rebranding of the Airport.	15,000		X	X			X
13	Install New Drainage Inlet/Drain across Taxiway	New drainage/inlet needed at the Airport.	20,000		X	X	X		X
14	Airport Environmental Improvements	Relocation of city-owned fuel tank.	7,500			X			
15	Airport Repairs & Supplies	Gate Operator Replacement, Perimeter Fence Repair & Wildlife Mitigation Improvements, and Storm Water Drainage Infrastructure Repair	45,000			X	X		

**Total Internal Initiatives**

**\$ 984,365**

**Total Infrastructure & Public Services Initiatives**

**\$ 2,490,727**

Office of the Mayor

» None

Municipal Court

» None

Office of the City Attorney

» None





Office of Urban Development

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Create new position <i>Code Enforcement Officer</i> (Planning Division)	Short-term rental zoning enforcement. Amounts are estimated: Base Salary - \$43,959/yr; Benefits - \$10,990/yr; Cell phone - \$600; Cell phone plan - \$650/yr; Computer - \$2,000; Uniforms - \$500; Desk chair - \$400; Desk phone - \$500	\$ 59,599	X	X		X		X
2	Create new position <i>Mechanical and Gas Inspector</i> (Property Maintenance - Building and Inspections Division)	Property maintenance/blight/code enforcement. Amounts are estimated: Base Salary - \$49,535/yr; Benefits - \$12,384/yr; Cell phone - \$600; Cell phone data - \$650/yr; Computer - \$2,000; Tablet - \$800; Tablet data - \$485/yr; Vehicle and equipment - \$30,000; Uniforms and safety equipment - \$1,000; Desk chair - \$400; Desk phone - \$500; Digital camera - \$450	98,804	X	X		X		X
3	Increase in <i>Outside Services</i> (Planning)  Framework (2018 Comprehensive Plan)	Requested in FY 2019 but unfunded. The funding for the 2018 Comprehensive Plan to be used for: 1) Printing costs not covered by the contract and third-party marketing plan. 2) Public legal advertising for code updates.	50,000	X	X	X	X		X
4	Increase in <i>Telephone</i> expense (Building and Inspections)	Request is contingent on approval of 14 Cradlepoint devices included in technology requests. This request would fund the data costs for each device (\$370 each).	5,180		X		X		X
5	Increase in <i>Outside Services</i> (Planning)	2025 Comprehensive Plan update - 1/5 of expected cost to update the plan in 5 years.	20,000	X	X	X	X		X

**Total Urban Development Initiatives**

**\$ 233,583**





Police

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Body Camera and Taser 7 Transition	The Axon Body Worn Camera (BWC) and TASER 7 systems are needed to transition existing equipment over to current technology. Our current TASER X26P systems are deteriorating and will cost almost as much to fix/repair as replacing with a new TASER 7. Our current BWC, VieVu LE5, are no longer manufactured making it difficult to find parts for repair/replacement as time goes on. Axon's plans allow for full replacements during the contract life, all necessary operating equipment, and for the TASER 7, it will include the necessary cartridges, for both live and yearly training. The new training program will allow officers to discharge eight (8) cartridges a year as opposed to the current two (2) we currently train. The program will allow for more dynamic training with special suits for interactive training, and new technology with VR headsets. The Axon program of integrating their BWC and TASER systems into an online data management system will allow the department and individual officers to save video files easier, allow data flow access to necessary third parties as needed (district attorney, defense, etc.) and tag specific data. Expansion of the Tuscaloosa PD BWC program to 300 (one for every sworn Officer) and a TASER 7 to every patrol officer (approx. 300) is paramount to succeeding in the department's mission. Upfront of \$2,493,845 or 5 annual payments of \$498,769.	\$ 2,493,845				X		
2	Increase Auxiliary Officers Pay (APO)	Increase the Auxiliary Police Officer pay grade by \$10,000. Increasing the pay for APOs will help with the recruitment and retention of qualified candidates. With the pay for APOs as it currently exists, it was difficult recruiting qualified candidates. If the pay does not increase it is very likely we will lose many of the APOs. Replacing them will be difficult. It will be costly if we have to hire officers on OT to cover elementary school security again. SROs perform the same job in the middle and high schools as the APOs do in the elementary schools. The SROs do this at a much higher rate of pay than the APOs. See unfunded personnel requests.	160,000				X		







Police (continued)

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
3	You Got The Power Enterprises, Inc. Community Policing Trust Building Workshop.	This specialized training program examines ways participants perceive others, how other perceive them and how this impacts officer effectiveness and, ultimately, safety. The training includes building skills in De-escalation, effective communication and shared partnerships that helps officers balance safety with community trust building.	\$ 30,000		X	X	X		
4	Automated External Defibrillators (AED)	Law enforcement officers are often the first to respond to a cardiac emergency. Having an AED in our patrol cars could save lives. The cost a an AED is \$2,500 which includes Pediatric PadPaks(electrode and battery cartridges), First Response Kits, Survival Path software system, Annual Inspections, and Hands on AED/CPR training.	100,000				X		

**Total Police Initiatives**

**\$ 2,783,845**

**Total Unfunded Initiatives - General Fund**

**\$ 10,519,169**





## GENERAL FUND UNFUNDED EQUIPMENT REQUESTS

### Accounting & Finance

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» None

### Council

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» None

### Federal Programs

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» None

### Fire & Rescue

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Priority	Description	Justification	Purchase	Lease
1	107 ft. Aerial Ladder Truck	Replacement of Asset #1608.	\$ 1,500,000	N/A
<b>Total Unfunded Equipment Requests - Fire &amp; Rescue</b>			<b>\$ 1,500,000</b>	<b>N/A</b>

### Human Resources

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» None

### Information Technology

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Priority	Description	Justification	Purchase	Lease
1	SUV	IT has added 5 new staff members over the last year and supports technology equipment at over 50 locations within the City. There are 4 departmental vehicles shared among all IT staff and this does not provide enough capacity for our staff to travel each day and is impacting service response time.	\$ 30,000	N/A
2	SUV	See Priority 1.	30,000	N/A
3	SUV	See Priority 1.	30,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Information Technology (continued)

Priority	Description	Justification	Purchase	Lease
4	Bucket Truck	IT group maintains a lot of infrastructure only reachable by a bucket truck, including all tornado sirens in Tuscaloosa County. This truck will also be a very key part of us supporting Darren Beams who is TPD's Cyber Intelligence Director and this truck will be needed to install the equipment that will be stood up for his Real Time Crime Center.	\$ 94,000	N/A
<b>Total Unfunded Equipment Requests - Information Technology</b>			<b>\$ 94,000</b>	<b>N/A</b>

Infrastructure & Public Services

Priority	Description	Justification	Purchase	Lease
1	Curbside Recycling Truck	This vehicle is used for curbside pick up of recycling and has reached the end of its useful life. Replacement of Asset #2365.	\$ 150,000	N/A
2	Shuttle Truck	This vehicle is used to assist in trash routes and has reached the end of its useful life. Replacement of Asset #1998.	74,000	N/A
3	Sweeper	Sweeper used for cleaning streets. Replacement of Asset #2021.	280,000	N/A
4	Tractor	Tractor used in McFarland Blvd Maintenance. Replacement of Asset #2187.	90,000	N/A
5	Mower with Rear and Side Decks	Used in Skyland Maintenance. Replacement of Asset #2448.	50,000	N/A
6	Bucket Truck	Bucket Truck used for Tree Maintenance. Replacement of Asset #2038.	94,000	N/A
7	Grapple Truck	Grapple truck used to load tree debris. Replacement of Asset #2241.	123,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
8	Mower	Mower used for cutting steep slopes on ROW. Replacement of Asset #2228.	\$ 75,000	N/A
9	Dual Flail Tractor	Tractor used for ROW maintenance Mowing. Replacement of Asset #2236.	90,000	N/A
10	Flail Mower Deck	For use on replacement of Asset #2236.	30,000	N/A
11	Cyclone Sidewalk Cleaner	New piece of equipment to clean sidewalks downtown.	160,000	N/A
12	Stainless Steel Sanding Unit	Worn out from sanding and salting roadway. Replacement of Asset #3103.	15,000	N/A
13	Stainless Steel Sanding Unit	Worn out from sanding and salting roadway. Replacement of Asset #14318	15,000	N/A
14	8 Ton Dump Truck Bed	New equipment to be used on sand truck in warm months.	14,000	N/A
15	1/2 Ton Truck	Vehicle is beyond repair. Replacement of Asset #2060.	26,000	N/A
16	3/4 Ton Truck with Utility Bed	If additional maintenance technician positions are approved, this would be a new piece of equipment needed for transportation to perform PM's at all City Facilities.	38,000	N/A
17	Floor Scrubber	Used in the maintenance and upkeep of the River Market. Replacement of Asset #4164.	21,000	N/A
18	1/2 Ton Truck	GF Inspector Transportation. Replacement of Asset #2180.	26,000	N/A
19	Single Cab 1/2 Ton Truck	Vehicle is used by the IPS Maintenance Planner/Scheduler to visit job sites. Replacement of Asset #2040.	26,000	N/A
20	2020 Sedan or Small SUV	Motor Pool. This vehicle is reserved by different departments for travel. Need a dependable fuel efficient vehicle. Replacement of Asset #1830.	26,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
21	Current Rear Load Garbage Truck	To begin building at spare fleet. Replacement of Asset #2162.	\$ 325,000	N/A
22	1/2 Ton Truck	Supervisors truck used to verify route completion and complete SRT's. Vehicle has reached the end of its useful life. Replacement of Asset #2321.	26,000	N/A
23	1/2 Ton Truck	Supervisors truck used to verify route completion and complete SRT's. Vehicle has reached the end of its useful life. Replacement of Asset #2349.	26,000	N/A
24	Autogreaser for AGT	This will be installed on the new ASL truck and will extend the life and lower the maintenance costs over the life of the vehicle.	5,500	N/A
25	Golf Cart	One from Facilities Maintenance and one from TDOT. They will provide on-site transportation. Replacement of Asset #4254 & #4858.	13,000	N/A
26	Mule	On-site transportation. Replacement of Asset #4543.	13,000	N/A
27	Golf Cart - prefer 8 passenger	Extremely old	15,000	N/A
28	Golf Cart - prefer 8 passenger	Extremely old	15,000	N/A
29	2020 2 Ton Bucket Truck	Bucket Truck for signal maintenance. Replacement of Asset #2222.	94,000	N/A
30	2020 Digger Derrick Boring Truck	Used to dig holes and lift poles. Replacement of Asset #1675.	94,000	N/A
31	1/2 Ton Truck	Truck is used for street spill clean up call outs. Replacement of Asset #1782.	26,000	N/A
32	Water Truck	Truck is used for flushing and cleaning streets. Replacement of Asset #1748.	130,000	N/A
33	1/2 Ton Truck	Truck used in Maintenance of Alberta City. Replacement of Asset #2185.	26,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
34	Mower	Mower used in Downtown Riverwalk Maintenance. Replacement of Asset #3626.	\$ 19,000	N/A
35	1/2 Ton Truck	Supervisor Truck used in Downtown Maintenance. Replacement of Asset #2119.	26,000	N/A
36	1/2 Ton Truck	Trucks hauls sweeper debris and cleans road. Replacement of Asset #2190.	125,000	N/A
37	1/2 Ton Truck	Truck used by on call tree crew. Replacement of Asset #2064.	26,000	N/A
38	1/2 Ton Truck	Truck used to winch trees from bad locations. Replacement of Asset #1057.	95,000	N/A
39	1/2 Ton Truck	Supervisor truck used in ROW Maintenance. Replacement of Asset #2181.	26,000	N/A
40	Boom Truck	Worn out from hauling pipe & heavy materials. Replacement of Asset #1276.	94,000	N/A
41	Lowboy Trailer	Worn out from hauling heavy equipment. Replacement of Asset #799.	123,000	N/A
42	1 Ton Squad Truck	Worn out by transportation crew. Replacement of Asset #2126.	93,000	N/A
43	3/4 Ton Truck	Utilized by maintenance technician for daily operations, callouts, and is a take-home vehicle. Driven around City to all Facilities Maintenance buildings. Replacement of Asset #2195.	38,000	N/A
44	3/4 Ton Truck	Utilized by maintenance technician for daily operations, callouts, and is a take-home vehicle. Driven around City to all Facilities Maintenance buildings. Replacement of Asset #2091.	38,000	N/A
45	Dozer	Worn out from use for demolition and construction. Replacement of Asset #1293.	115,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
46	SUV	General Fund Inspector Transportation. Replacement of Asset #1986.	\$ 30,000	N/A
47	SUV	Engineers. Replacement of Asset #2047.	30,000	N/A
48	SUV	Engineers. Replacement of Asset #2096.	30,000	N/A
49	1/2 Ton Truck	Vehicle is used by the IPS Logistics warehouse to deliver parts to job sites and transfer parts between warehouses. The Warehouse Supervisor will also use this vehicle to travel between the two warehouses he supervises. Replacement of Asset #1900.	26,000	N/A
50	Sedan or Small SUV	This vehicle is part of our City motor pool and is reserved by different departments for travel. Need a dependable fuel efficient vehicle in it's place. Replacement of Asset #2048.	26,000	N/A
51	Floor Machine	This equipment is used to clean the floors in the recycling plant. Replacement of Asset #4835.	11,000	N/A
52	1/2 Ton Truck	Fiber Supervisors vehicle. Replacement of Asset #2061.	26,000	N/A
53	1 Ton Truck with Crew Cab and Dump Bed or Squad Truck	This would be a new truck for the Horticulture crew and would be assigned to new employees repairing landscaping.	65,000	N/A
54	1/2 Ton Truck	Worn out. Foreman's pickup truck. Replacement of Asset #2118.	26,000	N/A
55	Lowboy Truck	Worn out from hauling heavy equipment. Replacement of Asset #1801.	123,000	N/A
56	Mini Excavator	Too small. Dig where big track hoe cannot. Replacement of Asset #2062.	109,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
57	1/2 Ton Truck	Utilized by Fleet Maintenance Supervisor for daily operations, callouts, and as a take-home vehicle. Replacement requested due to age, mileage and potential maintenance issues. Replacement of Asset #1831.	\$ 26,000	N/A
58	Box truck (newer model)	Box Truck utilized by Facilities Maintenance Custodial crews to deliver supplies to various City buildings from Logistics Warehouse, move furniture, and handle any other assigned tasks. Replacement requested due to mileage, age, and maintenance issues. Is becoming non-dependable. Issues cranking. Replacement of Asset #2340.	65,000	N/A
59	1/2 Ton Truck	Utilized by Fleet Maintenance Manager for daily operations, callouts, and as a take-home vehicle. Replacement requested due to age, mileage and potential maintenance issues. Replacement of Asset #1905.	26,000	N/A
60	1/2 Ton Truck	Has been utilized by the Meter reader division for daily operations and has a good amount of wear and tear on it. Replacement of Asset #2065.	26,000	N/A
61	Trailer	20 ft. trash trailer. Replacement of Asset #4147.	30,000	N/A
<b>Total Unfunded Equipment Requests - Infrastructure &amp; Public Services</b>			<b>\$ 3,724,500</b>	<b>N/A</b>

Office of the Mayor

» None

Municipal Court

» None







GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Office of the City Attorney

» None

Office of Urban Development

Priority	Description	Justification	Purchase	Lease
1	Small SUV	Planning Staff/Code Enforcement Officers/field visits. Replacement of Asset #1886.	\$ 26,000	N/A
2	Small SUV	Planning Staff/Code Enforcement Officers/field visits. Replacement of Asset #2043.	26,000	N/A
3	Small SUV	Planning Staff/Code Enforcement Officers/field visits. Replacement of Asset #1892.	26,000	N/A
4	SUV	Building and Inspections - Vehicle is over 10 years old and > 100K miles. Replacement of Asset #2178.	30,000	N/A
5	1/2 Ton Truck	Building and Inspections - Vehicle is over 10 years old and > 100K miles. Replacement of Asset #2179.	26,000	N/A
6	1/2 Ton Truck	Building and Inspections - Vehicle is over 8 years old and > 100K miles. The existing vehicle would be rotated down for use as a more reliable spare truck to replace a spare that is a 2007 model with 122K miles. Replacement of Asset #2328.	26,000	N/A
7	1/2 Ton Truck	Building and Inspections - New vehicle for new position requested in FY 2020 for property maintenance inspections / code enforcement.	26,000	N/A
8	Small SUV	New vehicle for Planning Staff/Code Enforcement Officers/field visits.	26,000	N/A
<b>Total Unfunded Equipment Requests - Office of Urban Development</b>			<b>\$ 212,000</b>	<b>\$ -</b>





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Police

Priority	Description	Justification	Purchase	Lease
1	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #169/2372.	\$ 60,000	N/A
2	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #186/2314.	60,000	N/A
3	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #188/2318.	60,000	N/A
4	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #202/2272.	60,000	N/A
5	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #279/2375.	60,000	N/A
6	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #187/2317.	60,000	N/A
7	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #257/2374.	60,000	N/A
8	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #181/2274.	60,000	N/A
9	SUV	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #185/2316.	60,000	N/A
10	Motorcycle	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #401/2441.	30,000	N/A
11	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #403/2350.	35,000	N/A
12	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #400/2439.	35,000	N/A
13	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #102/2011.	35,000	N/A
14	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #112/2252.	35,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Police (continued)

Priority	Description	Justification	Purchase	Lease
15	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #340/2016.	\$ 35,000	N/A
16	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #POL2/2251.	35,000	N/A
17	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #332/1934.	35,000	N/A
18	1/2 Ton Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #P606/1223.	35,000	N/A
19	1/2 Ton Crew Cab Truck	Needs to be replaced to maintain a safe and reliable fleet. Replacement of Asset #POL1/2250.	35,000	N/A
20	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
21	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
22	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Police (continued)

Priority	Description	Justification	Purchase	Lease
23	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	\$ 35,000	N/A
24	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
25	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
26	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
27	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
28	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A





GENERAL FUND  
UNFUNDED EQUIPMENT REQUESTS

Police (continued)

Priority	Description	Justification	Purchase	Lease
29	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	\$ 35,000	N/A
30	1/2 Ton Crew Cab Truck	This would be a new piece of equipment. The vehicles the School Resource Officers' (SRO's) are using have already been replaced by the City. We are using them until SRO vehicles can be purchased.	35,000	N/A
31	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
32	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
33	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
34	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
35	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
36	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
37	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
38	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A
39	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	35,000	N/A





**GENERAL FUND**  
**UNFUNDED EQUIPMENT REQUESTS**

**Police (continued)**

Priority	Description	Justification	Purchase	Lease
40	1/2 Ton Crew Cab Truck	Auxiliary Officers were hired this year. Vehicles are needed for these Officers.	\$ 35,000	N/A
41	1/2 Ton Crew Cab Truck - 4X4	Homicide Investigators routinely travel to remote locations with rugged terrain. 4XA will allow investigators reach the location safely and efficiently. The 4 Door Crew cab will allow enough room to transport witnesses, suspects, and victims and provide extra room for equipment. Replacement of Asset #2205.	35,000	N/A
42	Ram for MRAP	This addition to the MRAP would allow it to be used in an high risk environment to gain entry into a barricaded location with little to no risk to the Officers. This is a tool that is safer and more effective than an Officer making an approach on foot.	6,800	N/A
<b>Total Unfunded Equipment Requests - Police</b>			<b>\$ 1,661,800</b>	<b>N/A</b>
<b>Total Unfunded Equipment Requests - General Fund</b>			<b>\$ 7,192,300</b>	<b>N/A</b>





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## GENERAL FUND UNFUNDED FACILITIES IMPROVEMENTS

### Accounting & Finance

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» None

### Council

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» None

### Federal Programs

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» None

### Fire & Rescue

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Priority	Facility	Description	Justification	Cost Estimate
1	Fire Stations 1, 2, 6 and 7	FEMA Storm Rooms added to Stations 1, 2, 6, 7.	To provide protection for personnel at the fire station.	\$ 45,000
2	Fire Station 3	Replace original carpet in hall/bedroom areas. New weather-stripping for all exterior doors.	To extend service life of Fire Station 3.	12,000
3	Fire Station 10	Roof repair, window replacement, exterior paint doors and windows. Engine room rehab, safety system for apparatus doors, resurface floors.	To extend service life of Fire Station 10.	25,000
4	Fire Station 1	Concrete pad and cover for rear exterior entrance. Interior/exterior painting.	To extend service life of Fire Station 1.	75,000
5	Fire Station11	Roof metal replacement.	Leaking after multiple repairs.	41,000
6	Fire Logistics	Add door to shower area to isolate shower facility.	To provide isolation to shower area from public areas.	2,000







GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Fire & Rescue (continued)

Priority	Facility	Description	Justification	Cost Estimate
7	Fire Station 6	LED lighting upgrade. Replace engine room heaters with infrared style heaters.	To extend service life of Fire Station 6; decrease operating costs.	\$ 18,000
8	Fire Station 9	Addition of 1,000 square feet of storage/utility space.	Additional storage/utility space is needed due to addition of truck company station.	350,000
9	Fire Station #4	Roof	Roof is leaking due to bad design.	6,000
Total Fire & Rescue				<u>\$ 574,000</u>

Human Resources

Priority	Facility	Description	Justification	Cost Estimate
1	Human Resources – City Hall	Additional space for filing system.	Employee files are currently stored in an closet within the incident command area. The ceiling has been cracking and pieces have fallen down when Human Resources staff have been filing. Staff is in the area for several hours at a time.	\$ 30,000
2	Human Resources – Conference Room	Upgrade the conference room	Limited space for orientation and training, as well as outdated Skype technology for interviewing.	Unknown
Total Human Resources				<u>\$ 30,000</u>

Information Technology

Priority	Facility	Description	Justification	Cost Estimate
1	City Hall – 2 <sup>nd</sup> Floor of Annex 1	Additional space for storage of equipment that is climate controlled and secure.	The hallway within the department is being used to “store” new or un-deployed technology equipment. Storage in this area is a safety concern. This change would make equipment readily available and improve the time to resolve many equipment requests or service desk tickets.	\$ 67,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Information Technology (continued)

Priority	Facility	Description	Justification	Cost Estimate
2	City Hall – 2 <sup>nd</sup> Floor of Annex 1	Additional working space for staff.	The Information Technology department has 23 staff members and the office area contains 15 workspaces. Additionally, we have 3 of the staff members currently housed in an old equipment room, which sits just outside of Incident Command. This space is not adequate for use by staff because it is inadequately heated and cooled, still houses technology equipment, and the in-room air conditioner produces noise levels that are not conducive to an appropriate work environment.	Unknown
Total Information Technology				\$ 67,000

Infrastructure & Public Services

General - Infrastructure & Public Services

Priority	Facility	Description	Justification	Cost Estimate
1	Fleet Maintenance Shop – Office Area and Renovation of Parking Control	(Option 1) Renovation to the Parking Control building - bathroom upgrades, possible HVAC upgrades, etc. (Option 2) Renovations within the Fleet Shop. Currently not enough space for supervisors/management staff.	A necessity to house current staff and rework Fleet Maintenance to improve customer service and the ability to efficiently and effectively process customers. Fleet Maintenance has a dedicated IPS Scheduler and we are transitioning work order systems, so our workflow processes are changing. The scheduler is no longer be able to have a workstation in the warehouse area, and we need to create a space for her to work and process customer requests which will keep customers out of the bay/work areas of the employees, increasing the productivity and safety.	\$ 75,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

General - Infrastructure & Public Services (continued)

Priority	Facility	Description	Justification	Cost Estimate
2	Fleet Maintenance Shop	Add fencing around the shop to secure the area and create an alternate path to access the shop. Also, create more dedicated parking spaces/drop off area for vehicles around Parking Control if granted access to use the facility.	Reworking the flow of traffic around the shop to improve customer service and the ability to efficiently and effectively process customers. Also, this will improve the present safety concerns/hazards.	\$ 20,000
3	Infrastructure - Building used by staff for equipment storage, break area, etc.	The following will be needed to bring the building up to code and a usable condition: a new roof, new ceiling, and new electrical wiring.	The roof on this facility has reached the end of its life and doesn't appear to be safe to work on in order to try and repair. Inside the building, the ceilings are rotting and leaking water. A roof replacement is required to restore this building to a usable condition. Infrastructure staff will move equipment and items subject to damage due to concern of roof falling in.	35,000
4	Logistics Warehouse	Security Cameras (5)	Needed to secure the warehouse. This will be a new install (cameras, materials, installation). Currently there are no cameras at the warehouse.	8,500
5	Curry Building	Pressure wash (or sandblast) and paint the beams on the back of the main building and throughout the plant.	Peeling and rusting.	30,000
6	Government Plaza	Fountain (addition of a sand filter)	Due to the frequency of maintenance on the fountain. The addition of the sand filter will decrease the frequency of fountain downtime.	25,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

General - Infrastructure & Public Services (continued)

Priority	Facility	Description	Justification	Cost Estimate
7	Infrastructure Main Building	Air Handlers (2)	Outdated; improvements will extend the service life.	\$ 20,000
8	Parking Control Building	Replace HVAC.	HVAC system is beyond its useful life.	12,000
9	City Hall Annex 1	Plumbing System Upgrade.	Outdated; improvements will extend the service life.	70,000
10	Logistics Warehouse	Additional Lighting.	IPS Logistics warehouse needs additional lighting due to the warehouse being dark and staff not being able to see materials that are stored there. Flashlights are used now when performing inventory counts.	15,000
11	Curry Building	Renovate ESD Training Room.	This will create the ESD Operations Manager an office.	7,500
12	Curry Building	Remove old parking area and replace with asphalt parking lot.	Massive holes; project incomplete from tornado damage.	1,000,000
13	Curry Building	Wash rack/ greasing station.	ESD has to wash and service over 60 vehicles weekly.	26,000
14	Curry Building	Automating back parking lot gate.	Enhances security, makes it so we don't have to send a supervisor out to open the gate during a call out, as employees could open with their badge.	7,500
15	City Hall Annex 1	Generator, Diesel, 150kW.	Generator has passed its useful life.	139,900
16	City Hall Annex 1	Building/Main Switchgear, 200 Amp.	Main switchgear has passed its useful life; unexpected power outages.	378,400
17	Curry Building	Landscaping - Plantings throughout the exterior spaces; possible irrigation.	Never done during initial construction; building tours several thousand visitors each year.	14,000
18	Curry Building	Pole barn over glass crusher.	Extend the life of the equipment and reduce the amount of water mixed in with the glass.	6,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

*General - Infrastructure & Public Services (continued)*

Priority	Facility	Description	Justification	Cost Estimate
19	Curry Building	Diesel fueling station - to serve City vehicles that use diesel that are located in this area of town.	To serve City vehicles that use diesel that are located in this area of town (IPS, Public Safety).	\$ 100,000
20	Infrastructure Main Building	Upgrade all lights to LED.	Hallways are very dark (there has been mention of doing this in the past).	10,000
<b>Total of General - Infrastructure &amp; Public Services</b>				<b>\$ 1,999,800</b>

*Airport - Infrastructure & Public Services*

Priority	Facility	Description	Justification	Cost Estimate
1	Airport Fuel Tank Improvements	Refurbish City-used diesel fuel tank, construct retention pad, install dedicated power, and construct overhead shelter for the 250 gallon tank.	Refurbish fuel tank to NFPA standards for airport equipment and to maintain compliance per ADEM's recommendations. Fuel tank will need to be relocated due to new pavement being applied in the airport's FY18 FAA AIP project.	\$ 7,500
2	Airport Tenant Gate Operator Replacement	Hydraulic gate operator on existing vehicle gate needs replaced with chain operated gate operator.	Existing vehicle gate operator at an high-traffic vehicle gate is routinely down for maintenance. Current operator is out of production and parts are difficult to find. The gate itself was replaced in 2018 in preparation for this improvement.	5,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

*Airport - Infrastructure & Public Services (continued)*

Priority	Facility	Description	Justification	Cost Estimate
3	Install new airport drainage inlet and storm water drain/storm water drainage infrastructure	Install new storm water drain inlet with associated drain to connect with existing airfield storm water drainage infrastructure across the adjacent taxiway. Grading the area around the inlet would be needed. Removing and replacing airfield pavement would be necessary. Replacing failing and collapsing storm water drainage system on the north part of the airport.	Taxiway safety area adjacent Runway12/30 has historically flooded the airfield lighting equipment and on to the taxiway pavement during a heavy rain fall. No previous drainage has been designated for this part of the airfield. A new inlet opposite of this location is being installed in the FAA FY18 airport project to receive this proposed drainage improvement. Collapsing and failing storm water drains are causing sink holes, improper drainage and provides a dangerous environment for our operators to maintain the airport. A contractor only project and/or with a combination of city resources A few sections would only be addressed each year. Recommend FAA approved corrugated pipe similar to ADS pipe that was used on the Runway 4-22 project.	\$ 75,000
4	Airport perimeter improvements	Addition of specific sized rock placed through multi-year phasing alongside perimeter fence for erosion and wildlife control. Multi-year phasing to replace sections of perimeter fence that has rusted fabric/broke barb wire.	To properly maintain the airport perimeter against coyote activity and persistent erosion along the fence line. To replace aging and deteriorating fence line a few sections each year.	10,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

*Airport - Infrastructure & Public Services (continued)*

Priority	Facility	Description	Justification	Cost Estimate
5	Airfield Storage Shelter (\$15 per sq./ft.)	A multi-bay, open structure on a gravel pad that provides storage capability for airfield equipment, airfield electrician work shop, and material commonly used on the airport. New structure would be similar to existing facilities at IPS Infrastructure with metal sliding and block/brick border.	No current shelter available to keep equipment out of the weather and away from pavement utilized by aircraft. This improvement would provide dedicated storage space for airport equipment, airfield equipment, construction barricades, fill material, and dedicated space for airfield electricians to work and store airfield lighting parts and supplies adjacent to the airport's electrical vault. One row per year could be an approach. (2 rows, 75' x 20'/ 100' x 20').	\$ 50,000
6	New 11 unit T-hangar	Multi-tenant hangar or "T-hangar" be constructed to provide additional capacity for storing aircraft. Current design provides 11 additional aircraft hangars for small general aviation aircraft.	Airport has been at 100% capacity for over 15-20 years. Airport is unable to grow due to unavailable space to store aircraft. Airport rent generated off new hangars could be fully dedicated to recover any debt service provided. A private, public-private, public, or public with ALDOT grant support are various means to approach addressing hangar capacity.	750,000
7	Airport	Air Handlers.	Beginning to have issues, so need to replace before they fail.	35,000
8	Airport	ALC is outdated; technology is 13 years old.	Needs to be updated to include in the building information system maintained by Asset Management.	30,000
<b>Total Airport - Infrastructure &amp; Public Services</b>				<b>\$ 962,500</b>

*Amphitheater - Infrastructure & Public Services*

Priority	Facility	Description	Justification	Cost Estimate
1	Amphitheater Handrails	Repair and replace 99 handrails.	Continual finances to maintain/repair rusting handrails.	\$ 15,000





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

**Infrastructure & Public Services (continued)**

***Amphitheater - Infrastructure & Public Services (continued)***

Priority	Facility	Description	Justification	Cost Estimate
2	Amphitheater Stage	Fill holes on the stage (concrete)/ Replace exterior benches.	Dangerous for dancers/Breaking and Cracking.	\$ 9,000
3	Amphitheater	Resealing asphalt.	Maintenance to eroding asphalt.	45,000
4	Back of Amphitheater	More 3 phase power in back parking lot for tours.	Power need to support VIP events vs loud generator use.	17,000
5	Rear Gates - Amphitheater	Electric Gates in rear of Amphitheater.	Gates 18 & 12.	40,000
6	Storage Building	Added storage for equipment/product carts/golf carts near main gates for protection.	Added storage for equipment/product carts/golf carts near main gates for protection.	45,000
7	Rear of Amphitheater	New canopy/pavilion in rear of Amphitheater to host VIPs.	Additional covered space to host VIP events/rental space.	Unknown
8	Amphitheater Dressing Rooms	Permanent Dressing rooms.	Build permanent dressing rooms to replace increasingly dilapidated trailers.	600,000
<b>Total Amphitheater - Infrastructure &amp; Public Services</b>				<b>\$ 771,000</b>

***Rivermarket - Infrastructure & Public Services***

Priority	Facility	Description	Justification	Cost Estimate
1	Rivermarket - Handrails/River walk railing	Paint touch-ups to hand rails in venue/Paint is flaking off, rails are beginning to rust.	Continual wear & use by public & rental clients.	\$ 5,000
2	Parking Lot/ River Walk	Remove delineators for parking lot and river walk.	To provide a substantial and more aesthetically pleasing way to close the Riverwalk when needed (other than a bike rack).	3,000







GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Infrastructure & Public Services (continued)

Rivermarket - Infrastructure & Public Services (continued)

Priority	Facility	Description	Justification	Cost Estimate
3	River Market	Signage (permanent and appealing) to promote River Market/Farmer's Market and the City.	Informative and appealing signage in and around the RM/Riverwalk to promote RM/FM/City.	\$ 10,000
<b>Total Rivermarket - Infrastructure &amp; Public Services</b>				<b>\$ 18,000</b>
<b>Total Infrastructure &amp; Public Services</b>				<b>\$ 3,751,300</b>

Office of the Mayor

» None

Municipal Court

» None

Office of the City Attorney

Priority	Facility	Description	Justification	Cost Estimate
1	City Hall	Renovations to stairwell and new elevator from existing lobby to the "attic" of OCA.	Request that a new elevator be installed in City Hall in order to reach the "attic" which now holds offices and a conference room for OCA. In adding a new elevator, this allows for greater security by installing a code to reach Floor 3 and Floor 4 (like Accounting & Finance). Request renovations to allow for stairwell in old City Hall to be fireproofed and enlose the area.	\$ 2,000,000
2	City Hall	Realign entrance into OCA (Design Only)	Design engineering to get a cost estimate to realign the front door of OCA to face the crosswalk from Annex I. This would control all public access through one entrance.	\$ 10,000
<b>Total Office of the City Attorney</b>				<b>\$ 2,010,000</b>





GENERAL FUND  
UNFUNDED FACILITIES IMPROVEMENTS

Office of Urban Development

» None

Police

Priority	Facility	Description	Justification	Cost Estimate
1	TPD Firing Range	Gutters and Downspouts.	Ongoing issues with parts falling; needs complete replacement.	\$ 3,500
Total Police				\$ 3,500
Total Unfunded Facilities Improvements - General Fund				\$ 6,435,800





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## GENERAL FUND UNFUNDED PERSONNEL REQUESTS

### Accounting & Finance

» None

### Council

» None

### Federal Programs

» None

### Fire & Rescue

Priority	Job Title	Personnel Action Requested	Cost
1	Deputy Chief of Operations	Salary adjustment from Pay Grade 39 Step 9 to Step 14.	\$ 8,391
2	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
3	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
4	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
5	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
6	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
7	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
8	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
9	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
10	Fire Apparatus Operator	Salary adjustment from Firefighter to Fire Apparatus Operator (Pay Grade 18)	3,000
11	Accountant	Accountant (Pay Grade 22)	68,888
12	EMS Training Officer	Fire Lieutenant for EMS Training Officer (Pay Grade 22)	68,888
13	Assistant Communications Supervisor	Firefighter for Assistant Communications Supervisor (Pay Grade 17)	60,176





GENERAL FUND  
UNFUNDED PERSONNEL REQUESTS

Fire & Rescue (continued)

Priority	Job Title	Personnel Action Requested	Cost
14	Secretary	Secretary for EMS, Training & Logistics (Pay Grade 6)	\$ 41,011
15	Assistant EMS Officer	Fire Lieutenant for Assistant EMS Officer (Pay Grade 22)	68,888
<b>Total Unfunded Personnel Requests - Fire &amp; Rescue</b>			<b>\$ 343,242</b>

Human Resources

Priority	Job Title	Personnel Action Requested	Cost
1	Office Assistant	Office Assistant (Pay Grade 5) to help build and carry out the duties of the training division of Human Resources as mentioned above.	\$ 39,269
<b>Total Unfunded Personnel Requests - Human Resources</b>			<b>\$ 39,269</b>

Information Technology

Priority	Job Title	Personnel Action Requested	Cost
1	Deputy Chief Information Officer	Deputy Chief Information Officer (Pay Grade 44)	\$ 107,218
2	Technology Project Manager	Technology Project Manager (Pay Grade 38)	96,764
3	IT Communications Shop Supervisor	IT Communications Shop Supervisor (Pay Grade 22)	68,888
4	Chief Information Security Officer	Chief Information Security Officer (Pay Grade 42)	103,733
<b>Total Unfunded Personnel Requests - Information Technology</b>			<b>\$ 376,604</b>

Infrastructure & Public Services

Priority	Job Title	Personnel Action Requested	Cost
1	Graduate Engineer	Graduate Engineer (Pay Grade 34)	\$ 89,795
2	Graduate Engineer	Graduate Engineer (Pay Grade 34)	89,795
3	Facilities Maintenance Technician	Facilities Maintenance Technician (Pay Grade 17)	60,176
4	Maintenance Technician Assistant	Maintenance Technician Assistant (Pay Grade 10)	47,980
5	Custodial Worker	Custodial Worker (Pay Grade 4)	37,526
6	Custodial Worker	Custodial Worker (Pay Grade 4)	37,526
7	Deputy City Engineer	New Position - Pay Grade 42	103,733
<b>Total Unfunded Personnel Requests - Infrastructure &amp; Public Services</b>			<b>\$ 466,533</b>





GENERAL FUND  
UNFUNDED PERSONNEL REQUESTS

Office of the Mayor

Priority	Job Title	Personnel Action Requested	Cost
1	Deputy Director of Communications	Deputy Director of Communications (Pay Grade 33)	\$ 88,053
<b>Total Unfunded Personnel Requests - Office of the Mayor</b>			<b>\$ 88,053</b>

Municipal Court

» None

Office of the City Attorney

» None

Office of the Urban Development

Priority	Job Title	Personnel Action Requested	Cost
1	Code Enforcement Officer	Code Enforcement Officer - Pay Grade 14	\$ 54,949
2	Mechanical and Gas Inspector	Mechanical and Gas Inspector - Pay Grade 18	61,919
<b>Total Unfunded Personnel Requests - Office of Urban Development</b>			<b>\$ 116,868</b>

Police

Priority	Job Title	Personnel Action Requested	Cost
1	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	\$ 7,259
2	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	7,871
3	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	633
4	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	7,871
5	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	9,067
6	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	9,067
7	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
8	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
9	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228





**GENERAL FUND**  
**UNFUNDED PERSONNEL REQUESTS**

**Police (continued)**

<b>Priority</b>	<b>Job Title</b>	<b>Personnel Action Requested</b>	<b>Cost</b>
10	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	\$ 10,228
11	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
12	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
13	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
14	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
15	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
16	Auxiliary Police Officer	Upgrade Auxiliary Police Officer from Pay Grade 5 to Pay Grade 11	10,228
<b>Total Unfunded Personnel Requests - Police</b>			<b>\$ 144,048</b>
<b>Total Unfunded Personnel Requests - General Fund</b>			<b>\$ 1,574,616</b>





## GENERAL FUND UNFUNDED TECHNOLOGY REQUESTS

### Accounting & Finance

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»» None

### Council

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»» None

### Federal Programs

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»» None

### Fire & Rescue

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»»	(4) iPads	\$	1,881
»»	(4) 24" Monitors		539
»»	(2) Laptops		2,123
»»	(6) Cradlepoint Devices		5,918
»»	(2) iPad Pros		2,968
»»	(2) Printer/Scanners		600
»»	Docking Station		200
»»	Rugged Laptop		2,768
»»	Mount		413
<b>Total Fire &amp; Rescue Unfunded Technology Requests</b>			<b>\$ 17,410</b>

### Human Resources

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»»	(4) Cell phones & token log-in access	\$	3,800
<b>Total Human Resources Unfunded Technology Requests</b>			<b>\$ 3,800</b>

### Information Technology

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»»	Fiber optic network connectivity to proposed camera locations for TPD Cyber Intelligence efforts.	\$	250,000
»»	Fiber optic network connectivity to Fire Stations not currently served by the City's data network.		250,000
»»	Version upgrade to Kronos Timekeeping Platform.		196,351
<b>Total Information Technology Unfunded Technology Requests</b>			<b>\$ 696,351</b>







GENERAL FUND  
UNFUNDED TECHNOLOGY REQUESTS

**Infrastructure & Public Services**

»»» (7) Samsung Galaxy Tablets/Books S4 - 64GB	\$ 5,092
»»» (2) Desktop Computers	1,861
»»» (3) 24" Monitors	404
»»» (2) Laptops	2,659
»»» (9) iPads	4,232
»»» (3) Microsoft Office	804
»»» Adobe Acrobat	245
»»» Adobe Acrobat Pro DC or Acrobat DC for Enterprises	1,000
»»» (4) 60" Monitors	2,000
»»» (2) Microsoft Surfaces	2,874
»»» Visio	180
»»» (2) Shoretel Phones	810
»»» AV Equipment - Projector, Speakers, etc.	2,000
»»» Hotspot	Unknown
<b>Total Infrastructure &amp; Public Services Unfunded Technology Requests</b>	<b>\$ 24,161</b>

**Office of the Mayor**

»»» None

**Municipal Court**

»»» None

**Office of the City Attorney**

»»» None

**Office of Urban Development**

»»» (3) Police Body Cameras (Code Enforcement)	\$ 1,800
»»» (14) Cradlepoint Devices	13,808
»»» (2) Shoretel Devices	840
»»» (2) Cell Phones	1,200
»»» (2) Computers & Monitors	4,000
»»» Digital Camera	450
<b>Total Office of Urban Development Unfunded Technology Requests</b>	<b>\$ 22,098</b>





GENERAL FUND  
UNFUNDED TECHNOLOGY REQUESTS

Police

»»	(20) iPads (no data plan)	\$ 6,831
»»	(2) iPads with 32 GB (no data plan)	683
»»	iPad cases	1,000
<b>Total Police Unfunded Technology Requests</b>		<b>\$ 8,514</b>
<b>Total Unfunded Technology Requests - General Fund</b>		<b>\$ 772,333</b>





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## WATER & SEWER FUND SUMMARY

The City of Tuscaloosa's proposed FY 2020 Water and Sewer Fund budget provides the funding to provide water and sewer services to approximately 48,000 residential, commercial, and industrial customers in the City limits and surrounding areas.

The Water and Sewer Fund budget includes revenues of \$51,523,409 and expenses of \$56,195,268. The Water and Sewer Fund expense budget includes \$9,700,000 in debt service principal that will be treated in the annual audit as a liability reduction instead of an expense. Compared to the FY 2019 budget, the proposed FY 2020 budget represents an overall budgetary increase of 2.92% for revenues and .91% for expenses.

Water & Sewer Fund Revenues FY 2020 Budget Summary					
Revenue Category	2018 Actual	2019 Budget	2020 Budget	Increase/ Decrease	Percentage Change
Use of Property	\$ 30,972	\$ 31,000	\$ 31,000	\$ -	0.00%
Charges for Services	48,761,987	49,471,733	51,231,633	1,759,900	3.56%
Other Operating	1,466,255	466,500	187,000	(279,500)	-59.91%
Transfers to Other Funds	40,482	44,544	44,776	232	0.52%
Cost Reimbursements	175,588	46,910	29,000	(17,910)	100.00%
<b>Total</b>	<b>\$ 50,475,285</b>	<b>\$ 50,060,687</b>	<b>\$ 51,523,409</b>	<b>\$ 1,462,722</b>	<b>2.92%</b>

### Water and Sewer Fund Revenue Highlights

#### Water Sales - \$27,556,093

- » Comprises nearly 53% of all Water and Sewer Fund revenues.
- » In FY 2019 the City Council adopted a three year consecutive rate increase of 2% each year to fund the debt service for the 2019 Clean Water and Drinking Water SRF issuance. The first 2% rate increase will be effective October 1, 2019. The 2019 SRF issuance will fund much needed projects to enhance and upgrade our water & sewer infrastructure. An additional 1% is proposed to fund operational needs for FY 2020.

#### Sewer Sales - \$21,213,077

- » Comprises nearly 41% of all Water and Sewer Fund revenues
- » In FY 2019 the City Council adopted a three year consecutive rate increase of 2% each year to fund the debt service for the 2019 Clean Water and Drinking Water SRF issuance. The first 2% rate increase will be effective October 1, 2019. The 2019 SRF issuance will fund much needed projected to enhance and upgrade our water & sewer infrastructure. An additional 1% is proposed to fund operational needs for FY 2020.

#### Septage Dumping Fees - \$461,463

- » The FY 2020 budget is adjusted to include a 6% increase over prior year of \$26,462.

#### Fire and Meter Service Connect Fees - \$800,000

- » Revenues are based upon completion of installing and accepting meter sets, not necessarily when cash deposits are collected.
- » Complex revenue recognition accounting principles make these revenues difficult to budget for.

#### Lakes Fees - \$120,000

- » Approximately \$80,000 of revenue is from the lake inspection fees for an estimated 1,600 structures at \$50 per structure.
- » Additional revenue is received from annual boat landing passes and lake permits.





## WATER & SEWER FUND SUMMARY

Water & Sewer Fund Expenditures FY 2020 Budget Summary					
Department	2018 Actual	2019 Budget	2020 Budget	Increase/ Decrease	Percentage Change
Accounting and Finance	\$ 516,444	\$ 506,294	\$ 514,462	\$ 8,168	1.61%
Information Technology	3,487	554,602	781,565	226,963	40.92%
Infrastructure and Public Services	21,973,130	24,228,494	24,583,296	354,802	1.46%
Office of the City Attorney	23,188	50,000	50,000	-	0.00%
Office of Urban Development	841,877	1,024,441	1,181,439	156,998	15.33%
Other Operating	26,689,916	29,327,310	29,084,506	(242,804)	-0.83%
<b>Total</b>	<b>\$ 50,048,042</b>	<b>\$ 55,691,141</b>	<b>\$ 56,195,268</b>	<b>\$ 504,127</b>	<b>0.91%</b>

### Water and Sewer Fund Expenditure Highlights

Departments were tasked with level funding FY 2020 operations, using FY 2019 original budget amounts, excluding personnel expenditures. Items outside of level funding were submitted as "unfunded requests" to be considered for funding in FY 2020. This included new personnel, new initiatives, technology items, vehicles and equipment and any facility improvements.

#### *Investment in Employees - \$448,174*

- » A 2.2% cost of living adjustment is included for all employees effective October 1, 2019. The cost of the Water & Sewer Fund portion of the cost of living adjustment is \$226,461.
- » Two-step increase (3%) is included for all eligible employees effective on their anniversary date. The cost of the Water & Sewer Fund step increase is \$221,713.

#### *Health Insurance*

- » The budget includes a \$25,000 transfer from the Water and Sewer Fund to the City's Health Insurance Fund to offset a deficit fund balance.
- » The proposed FY 2020 budget includes an 8% increase to cover health insurance premiums due to increased costs from Blue Cross Blue Shield.

#### *Capital Equipment Investments*

- » The proposed FY 2020 budget includes \$650,000, of which \$228,305 is for capital lease payments for equipment purchased in FY 2017.

#### *Debt Service*

- » The FY 2020 proposed budget includes a \$47,676 decrease in debt service. An additional \$2,500 is budget for fees associated with debt service.
- » Overall debt service represents about 22% of the total FY 2020 expense budget.
- » In FY 2019, the City Council approved the 2019 Clean Water SRF and Drinking Water SRF issuance which was funded through a three year consecutive rate increase of 2% each year. The first debt payment is scheduled for February 15, 2021.





## WATER & SEWER FUND SUMMARY

Water & Sewer Fund Debt Service FY 2020 Budget Summary					
Debt Issue	Principal	Interest	Total	Remaining Principal	Maturity Date
2013 DWSRF Refunding (2004)	\$ 425,000	\$ 51,920	\$ 476,920	\$ 3,245,000	August 2026
2012-B	1,455,000	794,194	2,249,194	21,075,000	January 2035
2012-A SRF Refunding (2002/2003)	-	983,700	983,700	22,795,000	August 2025
2014-A Refunding (2006)	325,000	16,250	341,250	325,000	July 2020
2014-B Refunding (2006)	5,825,000	65,531	5,890,531	5,825,000	July 2020
2014-C	535,000	341,690	876,690	7,720,000	January 2035
2016 DWSRF	225,000	115,830	340,830	5,265,000	August 2038
2016 CWSRF	910,000	438,350	1,348,350	19,925,000	August 2037
<b>Total</b>	<b>\$ 9,700,000</b>	<b>\$ 2,807,465</b>	<b>\$ 12,507,465</b>	<b>\$ 86,175,000</b>	





## WATER & SEWER FUND SUMMARY

Account Category	2018 Actual	2019 Budget	2019 Actual	2019 Dept Request	2020 Mayor Rec
<b>WATER AND SEWER FUND REVENUES</b>					
Use of Property	30,972	31,000	28,391	-	31,000
Charges for Services	48,761,987	49,471,733	43,058,638	-	51,231,633
Other Operating	1,466,255	466,500	472,804	-	187,000
Transfers to Other Funds	40,482	44,544	42,369	-	44,776
Cost Reimbursements	175,588	46,910	157,835	-	29,000
<b>TOTAL WATER AND SEWER FUND REVENUES</b>	<b>50,475,285</b>	<b>50,060,687</b>	<b>43,760,037</b>	<b>-</b>	<b>51,523,409</b>
<b>WATER AND SEWER FUND EXPENDITURES</b>					
Accounting and Finance	516,444	506,294	208,059	338,000	514,462
Information Technology	3,487	554,602	461,425	781,565	781,565
Infrastructure and Public Services	21,973,130	24,228,494	18,013,978	13,157,189	24,583,296
Office of the City Attorney	23,188	50,000	22,589	50,000	50,000
Office of Urban Development	841,877	1,024,441	812,401	304,645	1,181,439
Other Operating	26,689,916	29,327,310	13,558,180	-	29,084,506
<b>TOTAL WATER AND SEWER FUND EXPENDITURES</b>	<b>50,048,042</b>	<b>55,691,141</b>	<b>33,076,632</b>	<b>14,631,399</b>	<b>56,195,268</b>





## WATER & SEWER FUND REVENUES

Account	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>USE OF PROPERTY</b>					
60100065-0901 Rents	30,972	31,000	28,391	-	31,000
<b>TOTAL USE OF PROPERTY</b>	<b>30,972</b>	<b>31,000</b>	<b>28,391</b>	<b>-</b>	<b>31,000</b>







## WATER & SEWER FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>CHARGES FOR SERVICES</b>						
60100070-10020	Clean Our Lake	-	2,000	1,000	-	1,000
60100070-1701	Water Sales	26,088,963	26,415,724	23,035,294	-	27,556,093
60100070-1704	Sewer Sales	19,975,158	20,229,009	17,729,043	-	21,213,077
60100070-1705	Tap Fees-Inspections	197,028	175,000	156,367	-	150,000
60100070-1708	Collection Fees	975,359	930,000	771,727	-	840,000
60100070-1711	Meter Service Connect Fee	556,797	800,000	634,262	-	650,000
60100070-1712	Fire Service Connect Fee	299,667	300,000	78,793	-	150,000
60100070-1713	Lake Inspection Fee	106,775	115,000	128,393	-	120,000
60100070-1715	Septage Dumping Charges	443,019	435,000	439,855	-	461,463
60100070-1716	Water Dist Syst Inspection Fee	-	-	1,043	-	-
60100070-1801	Interest Income-Cd'S	69,242	20,000	18,653	-	20,000
60100070-1803	Recovered Bad Debts	51,534	50,000	64,980	-	70,000
60100070-1898	Cash Over/Short	(1,556)	-	(772)	-	-
<b>TOTAL CHARGES FOR SERVICES</b>		<b>48,761,987</b>	<b>49,471,733</b>	<b>43,058,638</b>	<b>-</b>	<b>51,231,633</b>





## WATER & SEWER FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OTHER OPERATING</b>						
60100080-1430	Interest Income - Debt Service	1,512	1,500	4,620	-	2,000
60100080-1535	Auction Sales	61,700	15,000	62,758	-	20,000
60100080-1710	WME Cost Recovery Fees	1,403,044	450,000	405,426	-	165,000
<b>TOTAL OTHER OPERATING</b>		<b>1,466,255</b>	<b>466,500</b>	<b>472,804</b>	<b>-</b>	<b>187,000</b>





## WATER & SEWER FUND REVENUES

Account	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>TRANSFERS FROM OTHER FUNDS</b>					
60100085-1605 Trans From Beer Tax Bonus	40,482	44,544	42,369	-	44,776
<b>TOTAL TRANSFERS FROM OTHER FUNDS</b>	<b>40,482</b>	<b>44,544</b>	<b>42,369</b>	<b>-</b>	<b>44,776</b>





## WATER & SEWER FUND REVENUES

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>COST REIMBURSEMENTS</b>						
60100090-1450	ADECA Grant	-	20,000	-	-	-
60100090-9900	Cost Reimburse	14,054	10,000	25,084	-	15,000
60100090-9919	Cost Reim-Distribution	75,916	10,000	76,366	-	10,000
60100090-9927	Cost Reim-Filter Plant	75,559	2,910	1,563	-	-
60100090-9929	Cost Reim-Meter Read	2,254	2,000	3,429	-	2,000
60100090-9948	Cost Reim-Waste Water	7,805	2,000	51,093	-	2,000
<b>TOTAL COST REIMBURSEMENTS</b>		<b>175,588</b>	<b>46,910</b>	<b>157,835</b>	<b>-</b>	<b>29,000</b>





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In the spirit of excellence, the Accounting & Finance Department is committed to providing a service-oriented, team approach to effectively manage the City's financial health, provide stewardship of resources while maintaining the City's financial integrity. During the reorganization, the Finance Department, the Revenue Department and the Water & Sewer Billing Office were combined.

Accounting & Finance FY 2020 Water & Sewer Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Budgets & Financial Reporting	\$ 387,631	\$ 332,000	\$ 330,500	\$ (1,500)	-0.5%
Revenue & Financial Services	128,814	174,294	183,962	9,668	5.5%
<b>Total</b>	<b>\$ 516,444</b>	<b>\$ 506,294</b>	<b>\$ 514,462</b>	<b>\$ 8,168</b>	<b>1.6%</b>
<b><u>Expenditure Category</u></b>					
Salaries/Benefits	\$ 127,891	\$ 168,294	\$ 176,462	\$ 8,168	4.9%
Overtime/Wages	240	-	-	-	0.0%
Auditing	67,600	72,000	68,000	(4,000)	-5.6%
Bad Debt Write Offs	320,031	260,000	262,500	2,500	1.0%
Other Operating	682	6,000	7,500	1,500	25.0%
<b>Total By Category</b>	<b>\$ 516,444</b>	<b>\$ 506,294</b>	<b>\$ 514,462</b>	<b>\$ 8,168</b>	<b>1.6%</b>

#### Accounting & Finance Budget Highlights

- » Overall salaries and benefits expenditures increased \$8,168 due to personnel increases associated with the 2.2% COLA and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$338,000, of which \$338,000 is level funded from the FY 2019 budget.

#### Accounting & Finance Goals

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Continue implementation of Positive Pay and ACH fraud filter. These fraud protection measures are intended to provide additional security for safeguarding the City's fiscal assets. ACH Fraud Filter has been implemented and has already successfully deterred an attempt to debit the City's bank account. Positive Pay is in the final testing phase and is expected to go live before year-end.	Accomplished						X
Automate the banking/investment processes and eliminate time consuming bank runs.	Accomplished		X				
Enhance current city-wide purchasing and p-card policies to strengthen controls while addressing prior year audit findings.	12/31/2019		X				X



**Accounting & Finance Goals (continued)**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Monitor financial performance to ensure financial stability for future debt issuances (i.e. TCRIC/NASCAR/Elevate debt issuances, goal of AAA bond rating).	12/31/2019	X		X			X
Continue implementation of the Munis Project Accounting module (aka Project Ledger) with the focus being transparency and accessibility of project data in one location, available to all end users with a 100% project conversion goal.	9/30/2020		X	X			X
Ensure timely completion of all agreed-upon audit timelines with no significant deficiencies or material weaknesses. A&F accomplished this goal during the FY 2018 audit and hopes to achieve the same success for the FY 2019 audit.	3/31/2020		X				
Convert fire and police pension accounting to QuickBooks to eliminate tedious manual spreadsheets and data tracking.	12/31/2019		X				
Develop standard reports to be distributed to specific end users to further aid in decision making (i.e. capital projects, budgets, cash projections, revenues, forecasts).	12/31/2019		X	X			X
Develop and document departmental standard operating procedures	12/31/2019		X				
Implement Munis General Billing module to appropriately accrue revenues in real time, issue standard City invoices and allow for improved tracking and collection efforts.	12/31/2019		X				X
Successfully implement an automated paperless accounts payable software to provide efficiency and accountability for all City departments that handle invoices. This implementation will help streamline the payment process and reduce staff time involved in the current process. A&F eliminated a position to cover the cost of this implementation in the FY 2019 budget and has been actively working to implement this software.	12/31/2019		X				X
Utilize the City's internal SharePoint website to provide external departments accessibility to relevant Accounting and Finance department forms and information.	6/30/2020		X				X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Become primarily paperless in our financial processing and workflows to gain efficiencies, curb costs and minimize space needed for hard copy data storage (i.e. accounts payable, purchasing, banking, capital assets).	12/31/2020		X				X



**Accounting & Finance Goals (continued)**

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Migrate the City's budget process from a bottom up approach to one that is focused on performance based budgeting and budgeting for outcomes/results. Continue making strides towards providing a more analytical, comprehensive and transparent budget document (i.e. Greenville, S.C.).	9/30/2020		X	X			X
Establish multi-year budgets to improve financial management, establish long-term and strategic planning and identify imbalances between revenues and expenditure trends.	9/30/2020		X	X	X		X
Continue to research online sales and its impact to our City while monitoring federal and state legislative changes with ongoing consideration of possible revenue restructure needs.	Ongoing	X		X			X
Convert all employees to direct deposit and eventually eliminate paper paystubs replacing them with electronic records.	Ongoing		X				

**Accounting & Finance Unfunded Requests**

**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» None

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» None







**WATER & SEWER FUND  
ACCOUNTING & FINANCE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>A&amp;F BUDGETS AND FINANCIAL REPORTING</b>						
60101010-3007	Auditing	67,600	72,000	58,800	68,000	68,000
60101010-3992	Bad Debt Write Offs - Tax	22,214	-	-	-	-
60101010-3997	Bad Debt Write Offs	297,817	260,000	-	262,500	262,500
<b>TOTAL A&amp;F BUDGETS AND FINANCIAL REPORTING</b>		<b>387,631</b>	<b>332,000</b>	<b>58,800</b>	<b>330,500</b>	<b>330,500</b>





**WATER & SEWER FUND  
ACCOUNTING & FINANCE**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>A&amp;F REVENUE AND FINANCIAL SERVICES</b>						
60101030-1005	Beer Tax Bonus	562	696	726	-	696
60101030-1015	Salaries	96,682	125,101	108,603	-	130,796
60101030-1025	Salary Overtime	240	-	134	-	-
60101030-2010	Employee Insurance	15,684	22,873	20,569	-	24,366
60101030-2025	State Pension	8,219	10,949	9,871	-	11,625
60101030-2029	Medicare Tax	1,278	1,645	1,414	-	1,703
60101030-2030	Social Security	5,466	7,030	6,046	-	7,276
60101030-3110	Machine Rental	-	3,700	-	3,700	3,700
60101030-3155	Office Supplies	682	1,000	995	1,500	1,500
60101030-3210	Travel/Education	-	1,000	900	2,000	2,000
60101030-3225	Uniforms/Prot Clothing	-	300	-	300	300
<b>TOTAL A&amp;F REVENUE AND FINANCIAL SERVICES</b>		<b>128,814</b>	<b>174,294</b>	<b>149,259</b>	<b>7,500</b>	<b>183,962</b>





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The Information Technology Department provides centralized technology services for the City of Tuscaloosa in support of Tuscaloosa's Standard of Excellence to be the most Innovative and Effectively Managed City in the United States of America. The IT Department supports this Standard with 3 Service Goals which include the Security, Availability and Effectiveness of Tuscaloosa's Technology Infrastructure. Our IT Team strives to meet these Goals each day and in doing so, supports an infrastructure which includes:

- » Over 2600 endpoints which range from mission critical servers to cell phones.
- » A data network connecting over 52 locations, serving City staff and our citizens
- » Over 350 Terabytes of data, including operational information, archives and backups for disaster recovery/business continuance.
- » 44 major application platforms supporting public safety, financials, HR as well as internal and external services.
- » A growing public infrastructure which includes Wi-Fi service to various areas of Tuscaloosa.
- » A growing network of public safety cameras, which over the next year will significantly impact Tuscaloosa's cyber intelligence efforts.

Over the past 12 months, the IT Department has completed significant milestones in support of our Service Goals and a sample of these are outlined below within our budget highlights. While not exhaustive, this information shows how our activities support our Service Goals which in turn support Tuscaloosa's Standard of Excellence. Our goal in the upcoming fiscal year is to capitalize on the investments we are requesting, and in July of 2020 show continued improvements across these areas.

Information Technology FY 2020 Water & Sewer Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Information Technology	\$ 3,487	\$ 554,602	\$ 781,565	\$ 226,963	40.9%
<b>Total</b>	<b>\$ 3,487</b>	<b>\$ 554,602</b>	<b>\$ 781,565</b>	<b>\$ 226,963</b>	<b>40.9%</b>
<u>Expenditure Category</u>					
Salaries/Benefits	\$ -	\$ -	\$ -	\$ -	0.0%
Maintenance Contracts	3,487	524,602	781,565	256,963	49.0%
Other Operating	-	30,000	-	(30,000)	-100.0%
<b>Total By Category</b>	<b>\$ 3,487</b>	<b>\$ 554,602</b>	<b>\$ 781,565</b>	<b>\$ 226,963</b>	<b>40.9%</b>

#### **Information Technology Budget Highlights**

- » Total proposed budget for FY 2020 is \$781,565, of which \$524,602 is level funded from the FY 2019 budget with the exception of the following item:
  - \$256,963 increase in maintenance contracts due to annual increases in current maintenance contracts, as well as new additions to be added in FY 2020.



**Information Technology Budget Highlights (continued)**

» Information Technology has been able to complete various milestones which have a significant impact on our internal and external City services. A sample of these milestones that have been completed between the beginning of this fiscal year to now are outlined below:

- 3rd Party Security Audit
- Next-Generation Anti-Virus Platform
- Multi-Factor Network Authentication
- Private Cellular Network for SCADA System
- Updated the Firewall Configuration for perimeter Network Security
- Implementation of a new Data Storage Array
- New Data Replication Platform for disaster recovery and business continuance
- Relocated a secondary Data Center to the new E-911 Center
- Redundant and diverse network paths between Data Centers
- Installed 4 new applications for Fire & Rescue
- Geo Validation and CAD Mapping improvements for Public Safety
- Created a Zoning Portal for review of project zoning requirements
- GIS Addressing Project to support Public Safety Dispatch
- Implement Microsoft Office 365 Enterprise Email Platform
- Updated the Capital Projects Mapping Portal
- Fire Station Mapping Project to support Fire & Rescue's 10 year plan

**Information Technology Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Cybersecurity - Multifactor Authentication Platform.	Accomplished	X	X	X	X	X	X
Cybersecurity - Next Gen Anti-Virus/End Point Protection Platform.	Accomplished	X	X	X	X	X	X
Cybersecurity - Private Cellular Network for SCADA connectivity.	Accomplished		X		X		X
Move to Microsoft Office 365 Enterprise Email Platform.	Accomplished	X	X	X	X	X	X
Implementation of new Data Storage Array & Data Replication Services for Disaster Recovery; includes data recovery point of below 60 seconds.	Accomplished	X	X	X	X	X	X
Implementation of Public Safety Platforms including Priority Dispatch and Spillman Closest Unit.	Quarter 4; FY19		X		X		X
IT Department Staffing Revisions; will update positions & job functions to meet current needs using salary funding from 3 vacancies. No new funding required.	Quarter 1; FY20		X		X		X
Implementation of Motorola Command Central Aware Platform; supporting TPD Cyber Intelligence Initiative.	Quarter 1; FY20	X			X		X
Cybersecurity - Data Security Platform; classify, manage & protect Tuscaloosa's electronic data resources.	Quarter 2; FY20	X	X	X	X		X
Cybersecurity - USB Endpoint Protection Platform; protect computers from USB-based malware.	Quarter 2; FY20		X	X	X	X	X



**Information Technology Goals (continued)**

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Lifecycle Upgrades for Key Datacenter equipment including server infrastructure.	Quarter 3; FY20	X	X	X	X	X	X
Lifecycle Upgrades for Storage Infrastructure which houses video data from public safety and traffic cameras.	Quarter 3; FY20		X		X		X
Install GPS & Wireless Routers in all TPD Patrol Vehicles to support Cyber Intelligence initiative.	Quarter 3; FY20		X		X		X
Redundant Internet Connection for City of Tuscaloosa; provide backup redundancy to ensure uptime of services, particularly public safety services.	Quarter 3; FY20		X		X		X
Fiber Optic Connectivity to Fire Stations 3,6,9 and 10 to provide secure and reliable network connectivity for the provision of public safety services.	Quarter 4; FY20		X		X		X

**Information Technology Unfunded Requests**

**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» None

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» None





**WATER & SEWER FUND  
INFORMATION TECHNOLOGY**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>INFORMATION TECHNOLOGY</b>						
60104030-3156	Maintenance Contracts	3,487	524,602	458,180	781,565	781,565
60104030-3170	Repairs & Supplies	-	30,000	3,245	-	-
<b>TOTAL INFORMATION TECHNOLOGY</b>		<b>3,487</b>	<b>554,602</b>	<b>461,425</b>	<b>781,565</b>	<b>781,565</b>



Infrastructure and Public Services (IPS), comprising of Administration, Engineering, Infrastructure, Logistics and Asset Management, and Public Services, accounts for approximately one third of City employees. In fiscal year 2019, 311 joined Infrastructure and Public Services. IPS is responsible for approximately \$35M in General Fund dollars, \$24M in Water & Sewer dollars, \$245M in Capital Project dollars, and \$107M in Grant Project dollars. The department operates on the core principle of delivering the highest caliber of performance and integrity while providing the citizens of Tuscaloosa with exceptional customer service both at City Hall and in the community. Infrastructure and Public Services manages and facilitates all infrastructure, capital projects, public facilities, and public services for the City of Tuscaloosa. The department achieves this by working together, always being prepared for all scenarios, using asset management principles to drive decisions, and consistently providing excellent customer service. For a more detailed review of Infrastructure and Public Services, please reference the 2018 Annual Report.

Infrastructure & Public Services FY 2020 Water & Sewer Fund Budget Summary					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Administration	\$ 19,573	\$ 62,448	\$ 65,189	\$ 2,741	4.4%
Engineering	596,181	755,547	614,474	(141,073)	-18.7%
Logistics & Asset Management	12,677,394	13,916,435	14,749,153	832,718	6.0%
Public Services	3,112	7,300	6,700	(600)	-8.2%
Infrastructure	6,771,638	7,366,545	7,474,088	107,543	1.5%
Special Projects	1,905,230	2,120,218	1,673,692	(446,526)	-21.1%
<b>Total</b>	<b>\$ 21,973,130</b>	<b>\$ 24,228,494</b>	<b>\$ 24,583,296</b>	<b>\$ 354,802</b>	<b>1.5%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 10,042,286	\$ 11,031,688	\$ 11,406,107	\$ 374,419	3.4%
Overtime/Wages/Holiday Pay	703,953	659,943	707,761	47,818	7.2%
Auto Fuel/Maintenance	508,336	409,945	414,945	5,000	1.2%
Chemicals	1,482,817	1,498,350	1,590,956	92,606	6.2%
Maintenance Contracts	4,111	3,576	3,576	-	0.0%
Tip Fee	418,740	386,430	393,000	6,570	1.7%
Utilities	3,222,004	2,957,297	3,642,309	685,012	23.2%
Capital Outlay	2,704,268	4,343,016	3,473,692	(869,324)	-20.0%
Other Operating	2,886,616	2,938,249	2,950,950	12,701	0.4%
<b>Total By Category</b>	<b>\$ 21,973,130</b>	<b>\$ 24,228,494</b>	<b>\$ 24,583,296</b>	<b>\$ 354,802</b>	<b>1.5%</b>

#### Infrastructure & Public Services Budget Highlights

- » Overall salaries and benefits expenditures increased \$374,419 due to personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$13,177,189, of which \$12,385,415 is level funded from the original FY 2019 budget with the exception of the following items:
  - \$685,012 increase in Utilities; accounts for an increase of 3% that began in January of 2019, an increase of 9% which was discounted for July-December of 2018, and a 1% increase starting in January 2020.
  - \$90,521 increase in the contract with USIC that was Council approved during FY 2019.
  - \$20,000 increase for Lake Supply Dam Inspections required every 5 years





**Infrastructure & Public Services Budget Highlights (continued)**

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- » The Logistics and Asset Management division includes increase of \$789,456 due to increases in the following:
  - Chemical costs for the Wastewater Treatment Plant.
  - Lakes Outside Services to have all the dams inspected.
  - Wastewater Treatment Plant Outside Services for Consulting Services.
  - Utilities
  - Plott's Capital Repairs/Improvements account for needed improvements.
- » Budget decreases were made from the following sub divisions in the respective amounts to meet the immediate needs as listed above:
  - Infrastructure Administration - \$9,310
  - Infrastructure Meters - \$190,853
  - Special Projects - \$23,296
- » IPS is supporting the Tuscaloosa Talent Incubation Program by hiring interns at the Wastewater Treatment Plant, Plott and Ed Love.
- » IPS continues to seek out grant opportunities. Thus far in fiscal year 2019, the following grants were secured:
  - US Department of Energy Grant: Clarifier Pumps at Wastewater Treatment Plant - \$20,000
- » IPS continues to explore opportunities to serve our citizens in new ways by:
  - Hosting Green Scenes at Environmental Services
  - Having Stuffed Animal Sleepovers at Environmental Services and the Airport
  - Partnering with Alabama Power to have the Tree Seedling Giveaway (460 participants with 5,000 seedlings given away)
  - Holding Tech Or Treat at the Gateway
  - Hosting the Tuscaloosa Honor Flight
  - Organizing Monthly Tuscaloosa Builds Meetings
  - Creating new partnerships with Tuscaloosa Builds like the Chamber of Commerce, Small Business Development Center, Stillman College, and Ollie Washington Apprentice Program
  - Providing the IPS Annual Report
- » IPS is also striving to boost employee morale by:
  - Hosting the IPS Road-E-O
  - Recognizing employees' dedication with an annual years of service ceremony
  - Holding a special luncheon to recognize the Annual IPS All-Stars
  - Honoring those employees with exemplary customer service with our Customer Service Award
  - Producing our PACT Plans
  - Training our employees on media etiquette as it relates to their work at the City
  - Meeting with our Safety Director to encourage a safer work environment
  - Presenting a monthly employee workshop (Tax Preparation, Financial Wellness, Home-Buyers Education, Asset Building, Summer Youth Programs, River Oaks Counseling, Employee Retirement Workshop, etc.)
  - Recognizing Garbage Man Appreciation Day
  - Recognizing National Public Works Week
  - Providing the IPS Annual Report



**Infrastructure & Public Services Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
PACT: A continued initiative to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this is IPS's strategy to successfully support the Mayor's core beliefs and standard of excellence.	Ongoing		X	X			X
Elevate Tuscaloosa: IPS will work with other city departments and outside organizations to assist in the implementation of the Elevate Projects.	Ongoing	X	X	X			X
Annual Report: To increase transparency within Infrastructure and Public Services, the department will release an Annual Report to give citizens a deeper look into operations and how IPS employees contribute to the community. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. Recently completed the annual report for 2018.	Ongoing		X	X			X
Policies and Procedures: Ongoing development to streamline and create efficiencies in the operations of the department.	Ongoing		X				X
Asset Management: Integrate asset management in the daily operations of all divisions.	Ongoing	X	X	X			X
Training: Training is the cornerstone to success; IPS has asked for addition of \$50,000 on unfunded initiatives to support our employees in safety and training. See training matrix in PACT plans.	Ongoing		X				X
Metering Initiative: There are approximately 55,000 meters read by the City each month. Out of those, we have to conduct re-reads of approximately 6,000 meters which means multiple trips are made to these meters each month. IPS has begun the meter change out program so the number of re-reads will decrease.	Ongoing	X	X	X	X		X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
PACT: A continued initiative to achieve the Mayor's standard of excellence through equipping the department in the areas of Planning and Preparedness, Asset Management, Customer Service, and Training. Overall this is IPS's strategy to successfully support the Mayor's core beliefs and standard of excellence.	Ongoing		X	X			X



**Infrastructure & Public Services Goals (continued)**

Long-Term Goals (continued):	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Asset Management: A comprehensive assessment of City infrastructure, facilities, process assets and much more in order to be fully equipped with the knowledge to forecast for improvements and replacement, cost effectiveness and efficiencies, and in some cases a quicker response time. Will be used as a tool to implement new planning/procedures for everyday operations and capital purchases.	Ongoing	X	X	X			X
Annual Report: To increase transparency within Infrastructure and Public Services, the department will release an Annual Report to give citizens a deeper look into operations and how IPS employees contribute to the community. This is used internally to create benchmarks to improve workflow and budgetary efficiencies. Recently completed the annual report for 2018.	Ongoing		X	X			X
Elevate Tuscaloosa: IPS will work with other city departments and outside organizations to assist in the implementation of the Elevate Projects.	Ongoing	X	X	X			X
IPS is continuing to garner community involvement and awareness for career opportunities in public works through the talent incubation program.	Ongoing		X				X
Metering Initiative: There are approximately 55,000 meters read by the City each month. Out of those, we have to conduct re-reads of approximately 6,000 meters which means multiple trips are made to these meters each month. IPS has begun the meter change out program so the number of re-reads will decrease.	Ongoing	X	X	X	X		X
Class B Biosolids: Currently the City sends all biosolids from the WWTP to the landfill. With the advent of this program, we could land apply these biosolids as fertilizer and save significant operational dollars.	Ongoing		X				X
Energy Efficiency at Fletcher, Plott, and Ed Love: IPS continues to seek out opportunities to upgrade outdated equipment to more energy efficient equipment. As we continue to upgrade these pieces of equipment, the City will likely see decreases to energy costs.	Ongoing		X	X			X



**Infrastructure & Public Services Unfunded Requests**

**Unfunded Initiatives:**

» Water/Sewer Safety and Education	\$ 50,000
» Meter Reading AMI Initiative	400,000
» Rehab/Repair Projects - (2) Bid Ready Projects	700,000
» Wastewater Model Update - Comprehensive Planning	300,000
» Ed Love Facility Repairs	50,000
» 2" Galvanized Renewal Project (Distribution)	100,000
» Water Model - for Comprehensive Planning & Development decisions	300,000
» Lateral Program	500,000
<b>Total Unfunded Initiatives</b>	<b>\$ 2,400,000</b>

**Unfunded Equipment:**

» Jet/Vac Combo, Single Axle Sewer Truck with Rapid Deployment Boom	\$ 494,000
» 1/2 Ton Truck	26,000
» Double Axle Dump Truck	125,000
» 1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	82,000
» 1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	82,000
» 1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	82,000
» 1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	82,000
» Front End Loader for Class B Sludge	70,000
» 1/2 Ton Truck	26,000
» UTV	15,000
» 1/2 Ton 4X4 Truck	28,000
» 3/4 Ton Truck with Utility Bed and Air Upgrade	40,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	26,000
» 1/2 Ton Truck	26,000
» Red Zone Robotics Camera System	250,000
» Magnet Lid Lifters	20,000
» Mini Excavator	170,000
» CCTV Truck	425,000
» UTV	20,000
» Jet/Vac Combo, Single Axle Sewer Truck with Rapid Deployment Boom	50,000
» Jet/Vac Combo, Single Axle Sewer Truck with Rapid Deployment Boom	45,000
» Mulcher/equipment for Trackhoe	25,000
» Flat Bed for Existing Chassis	10,000
» Dump Truck	Unknown
» Crew Cab Commercial Truck	95,000
» Air Compressor	26,000
» Mini Excavator	110,000
» 6X4 Crane Truck	150,000
» Crane	Unknown
» Case/Ditch with Trencher/Excavator	75,000
» Hydraulic Pipe Cutter	7,000
» Hydraulic Piper Cutter	7,000
<b>Total Unfunded Equipment Requests</b>	<b>\$ 2,715,000</b>



**Infrastructure & Public Services Unfunded Requests (continued)**

**Unfunded Facility Improvements:**

» Wastewater Treatment Plant - Men & Women's Showers	\$ 1,800
» Wastewater Treatment Plant - Gutters	1,000
» Wastewater Treatment Plant - Washer/Dryer Combo	1,500
» Fletcher Wastewater Treatment Plant - Digester Building door replacement	6,000
» Fletcher Wastewater Treatment Plant - Mini Split in IT Room	3,000
» Jerry Plott Water Treatment Plant - Permanently address moisture in the plenum office area	10,000
» Water Warehouse - (5) Badge Swipe Readers	10,500
» Water Warehouse - (6) Cameras	1,800
» Building 18 (Collections) - Paint offices and Interior	35,000
» Building 18 (Collections) - Replace the insulation in the bay area	50,000
» Building 18 (Collections) - Install electric, automatic door operators on the 3 roll up doors	25,000
» Wastewater Treatment Plant (Administration Building) - Door Locks	11,800
» Wastewater Treatment Plant (Administration Building) - Flooring	40,000
» Wastewater Treatment Plant (Administration Building) - Paint walls/redo baseboard	12,000
» Jerry Plott Water Treatment Plant - VAV Boxes (air conditioning)	10,000
» Ed Love Water Treatment Plant - Replace air conditioning in pipe gallery (filters 1-6)	60,000
» Water Warehouse - Replace all lighting with LED lighting	5,000
» Building 18 (Collections) - Pave parking lots	50,000
» Wastewater Treatment Plant (Administration Building) - Secure Secretary area	10,000
» Lake Nicol Bathrooms - Build new bathroom	70,000
» Building 18 (Collection) - Renovate breakroom	25,000
» Building 18 (Collections) - Enclose the 4 bay openings	44,000
» Ed Love Water Treatment Plant - Renovate conference room to provide reception area at the entrance	20,000
<b>Total Unfunded Facility Improvements</b>	<b>\$ 503,400</b>

**Unfunded Personnel Requests:**

» Wastewater Treatment Plant Operator	\$ 56,692
» Water/Wastewater Maintenance Technician	60,176
» Engineering Aide	51,465
» Engineering Aide	51,465
<b>Total Unfunded Personnel Requests</b>	<b>\$ 219,798</b>

**Unfunded Technology Requests:**

» (2) Computers	\$ 1,324
» (7) Microsoft Office	1,877
» (5) Rugged Laptops	13,841
» (2) Tablets	1,455
» (2) Shoretel Phones	810
» (4) 24" Monitors	539
» (8) Cradlepoint Devices	7,890
<b>Total Unfunded Technology Requests</b>	<b>\$ 27,737</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - ADMINISTRATION</b>						
60109050-1005	Beer Tax Bonus	18	232	-	-	232
60109050-1015	Salaries	13,465	36,584	3,977	-	36,991
60109050-1025	Salary Overtime	-	200	-	-	-
60109050-2010	Employee Insurance	3,949	11,018	1,313	-	12,162
60109050-2025	State Pension	802	2,310	255	-	2,345
60109050-2029	Medicare Tax	166	454	48	-	470
60109050-2030	Social Security	708	1,940	207	-	2,009
60109050-3010	Auto-Fuel & Oil	-	1,000	478	1,000	1,000
60109050-3015	Auto-Maintenance	-	1,000	447	1,000	1,000
60109050-3106	Toll Bridge	-	50	10	50	50
60109050-3155	Office Supplies	-	200	92	100	100
60109050-3170	Repairs & Supplies	-	805	515	200	200
60109050-3188	Furniture Supplies	467	-	-	-	-
60109050-3210	Travel/Education	-	5,000	4,587	6,500	6,500
60109050-3214	Books/Dues/Subscriptions	-	385	384	845	845
60109050-3225	Uniforms/Prot Clothing	-	320	93	150	150
60109050-3231	Telephone	-	750	702	1,035	1,035
60109050-3999	Miscellaneous Expense	-	200	-	100	100
<b>IPS - ADMINISTRATION</b>		<b>19,573</b>	<b>62,448</b>	<b>13,109</b>	<b>10,980</b>	<b>65,189</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - ENGINEERING</b>						
60109030-1005	Beer Tax Bonus	1,891	1,856	1,451	-	1,392
60109030-1015	Salaries	380,125	426,647	304,645	-	356,827
60109030-1025	Salary Overtime	62,793	62,460	29,206	62,460	62,460
60109030-1045	Holiday Pay	216	1,000	862	1,000	1,000
60109030-2010	Employee Insurance	55,050	68,423	40,703	-	46,881
60109030-2025	State Pension	33,027	34,783	28,999	-	29,810
60109030-2029	Medicare Tax	6,109	5,720	4,617	-	4,868
60109030-2030	Social Security	26,122	24,448	19,743	-	20,809
60109030-3010	Auto-Fuel & Oil	9,253	7,600	3,470	7,600	7,600
60109030-3015	Auto-Maintenance	2,999	3,000	2,717	3,000	3,000
60109030-3100	Outside Services	282	94,080	-	50,000	50,000
60109030-3106	Toll Bridge	69	100	104	100	100
60109030-3137	Postage & Freight	-	39	39	-	-
60109030-3138	Operating Forms	89	150	150	150	150
60109030-3170	Repairs & Supplies	8,177	8,511	5,597	8,700	8,700
60109030-3210	Travel/Education	3,905	9,000	2,675	13,050	13,050
60109030-3214	Books/Dues/Subscriptions	475	2,240	703	1,977	1,977
60109030-3225	Uniforms/Prot Clothing	1,257	1,230	1,206	1,350	1,350
60109030-3231	Telephone	4,341	4,260	4,479	4,500	4,500
<b>TOTAL IPS - ENGINEERING</b>		<b>596,181</b>	<b>755,547</b>	<b>451,366</b>	<b>153,887</b>	<b>614,474</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - ADMINISTRATION</b>						
60109040-1005	Beer Tax Bonus	1,740	1,856	2,298	-	2,320
60109040-1015	Salaries	539,948	553,308	553,220	-	664,154
60109040-1025	Salary Overtime	2,499	3,000	2,177	3,000	3,000
60109040-1030	Wages	29,343	44,000	12,211	44,000	44,000
60109040-2010	Employee Insurance	50,693	58,231	61,076	-	84,048
60109040-2025	State Pension	39,348	42,293	41,442	-	50,127
60109040-2029	Medicare Tax	7,904	8,534	7,786	-	9,542
60109040-2030	Social Security	33,797	36,462	33,291	-	40,778
60109040-3010	Auto-Fuel & Oil	865	850	286	850	850
60109040-3015	Auto-Maintenance	2	750	-	750	750
60109040-3100	Outside Services	3,900	42,848	1,898	8,000	8,000
60109040-3106	Toll Bridge	3	-	-	-	-
60109040-3137	Postage & Freight	94	125	64	125	125
60109040-3155	Office Supplies	540	600	718	1,000	1,000
60109040-3170	Repairs & Supplies	-	400	36	-	-
60109040-3210	Travel/Education	17,455	21,650	11,981	32,100	32,100
60109040-3214	Books/Dues/Subscriptions	1,028	1,000	886	1,125	1,125
60109040-3215	Trade Organization Dues	6,828	9,600	9,059	9,600	9,600
60109040-3225	Uniforms/Prot Clothing	3,349	1,300	1,853	3,400	3,400
60109040-3231	Telephone	14,705	6,622	8,927	15,000	15,000
60109040-3999	Miscellaneous Expense	235	200	129	200	200
<b>TOTAL IPS - LAM - ADMINISTRATION</b>		<b>754,274</b>	<b>833,629</b>	<b>749,338</b>	<b>119,150</b>	<b>970,119</b>







**WATER & SEWER FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - WW TREATMENT</b>						
60109041-1005	Beer Tax Bonus	5,620	6,496	6,487	-	6,728
60109041-1015	Salaries	1,177,394	1,339,885	1,129,525	-	1,431,905
60109041-1025	Salary Overtime	176,768	100,000	176,978	144,000	144,000
60109041-1030	Wages	-	-	-	3,600	3,600
60109041-1045	Holiday Pay	11,836	34,000	11,287	34,000	34,000
60109041-2010	Employee Insurance	232,478	284,660	212,260	-	280,204
60109041-2025	State Pension	105,857	110,080	106,927	-	115,894
60109041-2029	Medicare Tax	18,257	17,565	17,762	-	19,013
60109041-2030	Social Security	74,680	72,009	84,705	-	81,247
60109041-3010	Auto-Fuel & Oil	42,849	40,000	17,035	40,000	40,000
60109041-3015	Auto-Maintenance	27,335	28,000	21,768	28,000	28,000
60109041-3047	Chemicals	277,756	230,150	207,958	300,000	300,000
60109041-3048	Chemical Supplies-Lab	3,987	3,000	2,848	10,506	10,506
60109041-3077	Electricity	1,506,309	1,300,000	1,335,005	1,708,009	1,708,009
60109041-3100	Outside Services	54,380	49,511	22,040	100,000	100,000
60109041-3102	Outside Services-Lab	13,032	12,000	13,479	27,970	27,970
60109041-3106	Toll Bridge	7,622	11,781	6,582	11,781	11,781
60109041-3110	Machine Rental	78,330	61,900	64,392	50,000	50,000
60109041-3137	Postage & Freight	535	1,000	1,014	800	800
60109041-3138	Operating Forms	3,213	2,000	1,578	2,000	2,000
60109041-3155	Office Supplies	3,013	2,800	1,826	3,000	3,000
60109041-3170	Repairs & Supplies	414,719	420,000	375,120	380,000	380,000
60109041-3188	Furniture Supplies	5,952	-	-	-	-
60109041-3195	Tip Fee	418,370	379,830	314,922	390,000	390,000
60109041-3210	Travel/Education	11,701	18,000	10,890	25,500	25,500
60109041-3214	Books/Dues/Subscriptions	1,600	3,400	2,059	3,900	3,900
60109041-3225	Uniforms/Prot Clothing	9,264	9,700	7,210	9,700	9,700
60109041-3230	Utilities	32,995	33,000	33,782	31,672	31,672
60109041-3231	Telephone	56,478	65,000	34,655	65,000	65,000
60109041-3999	Miscellaneous Expense	345	750	290	750	750
60109041-4011	Equipment - WS Process	79,737	400,000	132,522	400,000	400,000
60109041-4170	Capital Repairs/Improvements	197,784	693,393	420,877	500,000	500,000
<b>TOTAL IPS - LAM - WW TREATMENT</b>		<b>5,050,197</b>	<b>5,729,910</b>	<b>4,773,783</b>	<b>4,270,188</b>	<b>6,205,179</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - LAKES</b>						
60109042-1005	Beer Tax Bonus	1,766	2,088	1,805	-	1,856
60109042-1015	Salaries	324,364	379,375	280,514	-	355,681
60109042-1025	Salary Overtime	9,354	7,000	5,370	5,000	5,000
60109042-2010	Employee Insurance	64,192	69,513	54,290	-	70,836
60109042-2025	State Pension	25,736	30,326	23,512	-	27,401
60109042-2029	Medicare Tax	4,365	5,042	3,794	-	4,708
60109042-2030	Social Security	18,662	21,546	16,221	-	20,116
60109042-3010	Auto-Fuel & Oil	13,635	15,000	4,818	15,000	15,000
60109042-3015	Auto-Maintenance	5,856	4,000	9,657	4,000	4,000
60109042-3100	Outside Services	45,461	30,000	220	52,000	72,000
60109042-3110	Machine Rental	1,268	1,520	940	1,200	1,200
60109042-3137	Postage & Freight	3,284	5,000	726	5,000	5,000
60109042-3138	Operating Forms	94	250	127	250	250
60109042-3155	Office Supplies	862	950	1,661	1,000	1,000
60109042-3170	Repairs & Supplies	30,691	28,000	27,393	35,000	35,000
60109042-3210	Travel/Education	3,709	5,500	4,322	6,000	6,000
60109042-3214	Books/Dues/Subscriptions	954	570	149	1,000	1,000
60109042-3225	Uniforms/Prot Clothing	2,302	2,800	2,167	2,800	2,800
60109042-3230	Utilities	16,596	16,720	20,399	22,906	22,906
60109042-3231	Telephone	12,765	12,906	10,175	13,106	13,106
60109042-3999	Miscellaneous Expense	246	400	60	300	300
<b>TOTAL IPS - LAM - LAKES</b>		<b>586,161</b>	<b>638,506</b>	<b>468,319</b>	<b>164,562</b>	<b>665,160</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - TECHNICAL SERVICES</b>						
60109043-1005	Beer Tax Bonus	1,686	2,320	2,128	-	2,320
60109043-1015	Salaries	340,650	465,920	378,919	-	492,337
60109043-1025	Salary Overtime	19,688	12,500	24,660	18,000	18,000
60109043-2010	Employee Insurance	72,051	98,334	78,855	-	108,556
60109043-2025	State Pension	29,735	35,440	35,641	-	41,591
60109043-2029	Medicare Tax	4,624	6,216	5,259	-	6,345
60109043-2030	Social Security	19,773	26,568	22,486	-	27,111
60109043-3010	Auto-Fuel & Oil	6,041	5,000	2,638	5,000	5,000
60109043-3015	Auto-Maintenance	1,722	1,750	289	1,750	1,750
60109043-3100	Outside Services	-	500	7,840	-	-
60109043-3106	Toll Bridge	149	125	182	200	200
60109043-3138	Operating Forms	287	800	423	800	800
60109043-3170	Repairs & Supplies	11,249	4,500	4,107	1,000	1,000
<b>TOTAL IPS - LAM - TECHNICAL SERVICES</b>		<b>507,655</b>	<b>659,973</b>	<b>563,425</b>	<b>26,750</b>	<b>705,010</b>





**WATER & SEWER FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - PLOTT</b>						
60109044-1005	Beer Tax Bonus	1,829	2,088	2,028	-	1,856
60109044-1015	Salaries	383,050	434,301	336,398	-	406,365
60109044-1025	Salary Overtime	28,419	23,000	26,192	23,000	23,000
60109044-1030	Wages	-	-	-	3,600	3,600
60109044-1045	Holiday Pay	13,033	13,926	8,007	13,926	13,926
60109044-2010	Employee Insurance	70,676	68,900	56,366	-	66,917
60109044-2025	State Pension	34,467	34,805	31,967	-	33,859
60109044-2029	Medicare Tax	5,648	5,840	5,024	-	5,470
60109044-2030	Social Security	24,150	24,960	21,484	-	23,380
60109044-3010	Auto-Fuel & Oil	363	950	100	950	950
60109044-3015	Auto-Maintenance	22	700	714	700	700
60109044-3047	Chemicals	193,544	190,000	206,714	200,000	200,000
60109044-3048	Chemical Supplies-Lab	14,663	22,000	20,624	22,000	22,000
60109044-3077	Electricity	429,733	387,200	362,710	468,187	468,187
60109044-3100	Outside Services	9,394	15,000	823	10,000	10,000
60109044-3110	Machine Rental	1,504	1,520	1,123	1,520	1,520
60109044-3155	Office Supplies	843	650	493	650	650
60109044-3170	Repairs & Supplies	92,746	95,000	41,596	95,000	95,000
60109044-3210	Travel/Education	2,501	8,000	2,755	8,000	8,000
60109044-3214	Books/Dues/Subscriptions	547	600	620	600	600
60109044-3216	Regulatory Permits	-	3,830	-	3,830	3,830
60109044-3225	Uniforms/Prot Clothing	583	1,900	339	1,900	1,900
60109044-3231	Telephone	10,993	20,000	4,475	20,000	20,000
60109044-3999	Miscellaneous Expense	407	475	59	475	475
60109044-4011	Equipment - WS Process	-	44,713	19,713	-	-
60109044-4170	Capital Repairs/Improvements	204,051	111,600	23,528	150,000	150,000
<b>TOTAL IPS - LAM - PLOTT</b>		<b>1,523,166</b>	<b>1,511,958</b>	<b>1,173,853</b>	<b>1,024,338</b>	<b>1,562,185</b>





**WATER & SEWER FUND**  
**INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - LAM - ED LOVE</b>						
60109045-1005	Beer Tax Bonus	5,656	6,032	5,786	-	6,032
60109045-1015	Salaries	1,146,590	1,232,104	1,010,437	-	1,295,167
60109045-1025	Salary Overtime	86,773	83,000	62,273	83,000	83,000
60109045-1030	Wages	-	-	-	3,600	3,600
60109045-1045	Holiday Pay	20,212	27,857	20,159	25,575	25,575
60109045-2010	Employee Insurance	169,090	202,447	155,190	-	197,025
60109045-2025	State Pension	95,970	100,871	93,473	-	105,682
60109045-2029	Medicare Tax	16,849	16,549	14,828	-	17,459
60109045-2030	Social Security	72,044	70,719	63,401	-	74,620
60109045-3010	Auto-Fuel & Oil	22,410	15,000	9,189	14,000	14,000
60109045-3015	Auto-Maintenance	11,400	6,500	4,168	6,500	6,500
60109045-3047	Chemicals	934,796	989,750	786,816	990,000	990,000
60109045-3048	Chemical Supplies-Lab	44,663	38,000	56,018	43,000	43,000
60109045-3077	Electricity	878,917	909,000	744,432	1,036,120	1,036,120
60109045-3100	Outside Services	229,432	260,570	134,255	242,000	242,000
60109045-3106	Toll Bridge	61	50	19	50	50
60109045-3110	Machine Rental	-	1,920	-	1,920	1,920
60109045-3137	Postage & Freight	637	800	287	800	800
60109045-3138	Operating Forms	3,426	4,000	-	4,000	4,000
60109045-3155	Office Supplies	2,583	2,700	1,463	2,700	2,700
60109045-3170	Repairs & Supplies	218,725	197,000	141,084	200,000	200,000
60109045-3210	Travel/Education	20,683	24,100	15,658	24,100	24,100
60109045-3214	Books/Dues/Subscriptions	4,189	5,250	5,317	4,500	4,500
60109045-3216	Regulatory Permits	1,745	2,000	-	2,000	2,000
60109045-3225	Uniforms/Prot Clothing	8,748	8,150	7,174	8,150	8,150
60109045-3231	Telephone	52,409	55,000	29,827	53,000	53,000
60109045-3999	Miscellaneous Expense	181	1,000	-	500	500
60109045-4011	Equipment - WS Process	31,014	53,000	8,830	-	-
60109045-4170	Capital Repairs/Improvements	176,741	229,092	64,899	200,000	200,000
<b>TOTAL IPS - LAM - ED LOVE</b>		<b>4,255,942</b>	<b>4,542,461</b>	<b>3,434,981</b>	<b>2,945,515</b>	<b>4,641,500</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - PS - ADMINISTRATION</b>					
60109060-3086 Public Education	-	3,500	1,353	3,200	3,200
60109060-3100 Outside Services	3,112	3,800	3,166	3,500	3,500
<b>TOTAL IPS - PS - ADMINISTRATION</b>	<b>3,112</b>	<b>7,300</b>	<b>4,519</b>	<b>6,700</b>	<b>6,700</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - ADMINISTRATION</b>						
60109070-1005	Beer Tax Bonus	17,288	18,096	16,801	-	18,096
60109070-1015	Salaries	3,186,878	3,382,562	2,742,599	-	3,516,645
60109070-1025	Salary Overtime	243,018	248,000	187,418	240,000	240,000
60109070-2010	Employee Insurance	583,237	627,636	494,690	-	643,202
60109070-2025	State Pension	271,427	278,141	248,923	-	287,920
60109070-2029	Medicare Tax	45,621	44,974	39,260	-	46,802
60109070-2030	Social Security	195,067	192,181	167,871	-	199,996
60109070-3110	Machine Rental	10,076	10,450	6,940	10,450	10,450
60109070-3137	Postage & Freight	239	1,440	474	1,440	1,440
60109070-3138	Operating Forms	-	2,500	48	2,000	2,000
60109070-3155	Office Supplies	6,898	10,000	2,767	9,000	9,000
60109070-3210	Travel/Education	12,875	25,000	11,655	28,700	28,700
60109070-3214	Books/Dues/Subscriptions	742	7,088	5,352	3,200	3,200
60109070-3225	Uniforms/Prot Clothing	23,942	27,010	16,566	21,000	21,000
60109070-3231	Telephone	32,069	29,000	23,073	34,000	34,000
60109070-3999	Miscellaneous Expense	1,530	4,500	1,651	2,000	2,000
60109070-4011	Equipment - WS Process	-	40,000	-	-	-
<b>TOTAL IPS - INFR - ADMINISTRATION</b>		<b>4,630,905</b>	<b>4,948,578</b>	<b>3,966,088</b>	<b>351,790</b>	<b>5,064,451</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - METERS</b>						
60109071-3010	Auto-Fuel & Oil	46,118	35,245	18,924	35,245	35,245
60109071-3015	Auto-Maintenance	24,205	14,000	20,558	14,000	14,000
60109071-3100	Outside Services	-	475	-	475	475
60109071-3106	Toll Bridge	157	200	183	200	200
60109071-3156	Maintenance Contracts	4,111	3,576	4,111	3,576	3,576
60109071-3160	Large Meter Maint Supplies	60,179	90,250	23,379	90,250	90,250
60109071-3170	Repairs & Supplies	145,207	162,030	75,012	150,000	150,000
60109071-3230	Utilities	14,682	11,875	10,150	14,348	14,348
60109071-4170	Capital Repairs/Improvements	-	575,000	5,804	400,000	400,000
<b>TOTAL IPS - INFR - METERS</b>		<b>294,659</b>	<b>892,651</b>	<b>158,121</b>	<b>708,094</b>	<b>708,094</b>







**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - COLLECTIONS</b>						
60109072-3010	Auto-Fuel & Oil	66,176	48,600	30,884	55,000	55,000
60109072-3015	Auto-Maintenance	101,760	80,000	61,485	80,000	80,000
60109072-3047	Chemicals	13,408	25,000	21,167	25,000	25,000
60109072-3100	Outside Services	264,491	290,775	101,947	332,160	332,160
60109072-3106	Toll Bridge	147	181	307	181	181
60109072-3110	Machine Rental	906	8,550	-	4,000	4,000
60109072-3170	Repairs & Supplies	196,429	183,704	120,240	180,000	180,000
60109072-3195	Tip Fee	369	6,600	340	3,000	3,000
60109072-3230	Utilities	21,433	18,437	13,264	19,993	19,993
60109072-4010	Equipment	17,950	-	-	-	-
<b>TOTAL IPS - INFR - COLLECTIONS</b>		<b>683,070</b>	<b>661,847</b>	<b>349,635</b>	<b>699,334</b>	<b>699,334</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - INFR - DISTRIBUTION</b>						
60109073-3010	Auto-Fuel & Oil	63,563	40,000	26,965	40,600	40,600
60109073-3015	Auto-Maintenance	61,759	61,000	42,900	60,000	60,000
60109073-3047	Chemicals	-	450	-	450	450
60109073-3077	Electricity	319,093	260,000	257,784	338,938	338,938
60109073-3100	Outside Services	4,095	5,500	(8,542)	4,200	4,200
60109073-3106	Toll Bridge	817	300	278	435	435
60109073-3110	Machine Rental	2,239	4,500	-	4,500	4,500
60109073-3170	Repairs & Supplies	616,451	393,704	317,613	400,000	400,000
60109073-3216	Regulatory Permits	982	950	982	950	950
60109073-3230	Utilities	2,245	21,065	1,882	2,136	2,136
60109073-4170	Capital Repairs/Improvements	91,759	76,000	104,775	150,000	150,000
<b>TOTAL IPS - INFR - DISTRIBUTION</b>		<b>1,163,004</b>	<b>863,469</b>	<b>744,637</b>	<b>1,002,209</b>	<b>1,002,209</b>





**WATER & SEWER FUND  
INFRASTRUCTURE & PUBLIC SERVICES**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>IPS - SPECIAL PROJECTS</b>						
60138010-4010	WS Equip Purchases Allocation	103,336	-	-	-	-
60138010-608980	Water Tanks Pressure Wash	-	157,400	6,250	-	-
60138010-609570	SS Flow Monitoring/Analysis	98,000	115,210	82,210	108,500	108,500
60138010-609940	Pipe/Manhole Rehab/Repair	1,458,884	1,634,780	885,911	1,325,192	1,325,192
60138010-609950	Pipe/Manhole Assess/Clean	233,320	212,229	185,593	200,000	200,000
60138010-609960	Root Control	-	-	-	40,000	40,000
60138010-611290	CMOM Development PH III	11,691	600	-	-	-
60138010-9994	RSA Retiree COLA Adjustment	-	-	2,843	-	-
<b>TOTAL IPS - SPECIAL PROJECTS</b>		<b>1,905,230</b>	<b>2,120,218</b>	<b>1,162,806</b>	<b>1,673,692</b>	<b>1,673,692</b>



The Office of the City Attorney is a direct department under the Mayor. They provide the highest quality legal services and representation to the City, elected City officials, and City staff.

Office of the City Attorney FY 2020 Water & Sewer Fund Budget Summary					
<u>Divisions</u>	<u>2018 Actual</u>	<u>2019 Budget</u>	<u>2020 Budget</u>	<u>Increase/ Decrease</u>	<u>Percentage Change</u>
Claims and Judgements	\$ 23,188	\$ 50,000	\$ 50,000	-	0.0%
<b>Total</b>	<b>\$ 23,188</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ -</b>	<b>0.0%</b>
<u>Expenditure Category</u>					
Claims and Judgements	\$ 23,188	\$ 50,000	\$ 50,000	-	0.0%
<b>Total By Category</b>	<b>\$ 23,188</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ -</b>	<b>0.0%</b>

#### Office of the City Attorney Budget Highlights

»» Overall operating expenditures were level funded to FY 2019.

#### Office of the City Attorney Goals

##### Short-Term Goals:

	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Increase physical security measures for the City Attorney's Office	Ongoing				X		
Renovate 4th Floor to create office for New Attorney position created	Ongoing				X		

##### Long-Term Goals:

	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Make City Attorney's Office more ADA Compliant	Ongoing		X				

#### Office of the City Attorney Unfunded Requests

##### Unfunded Initiatives:

»» None

##### Unfunded Equipment:

»» None

##### Unfunded Facility Improvements:

»» None

##### Unfunded Personnel Requests:

»» None

##### Unfunded Technology Requests:

»» None





**WATER & SEWER FUND**  
**OFFICE OF THE CITY ATTORNEY**

Account	2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>OCA - CLAIMS AND JUDGEMENTS</b>					
60104081-3060     Damage Claims	23,188	50,000	22,589	50,000	50,000
<b>TOTAL OCA - CLAIMS AND JUDGEMENTS</b>	<b>23,188</b>	<b>50,000</b>	<b>22,589</b>	<b>50,000</b>	<b>50,000</b>



Urban Development is an office of 54 customer service-oriented employees in four divisions – Administration and Economic Development; Planning; Building and Inspections; and Water and Sewer Customer Service. Urban Development embodies five of Mayor Maddox’s six core values and works to make Tuscaloosa the most innovative and effectively managed city in the United States. Through repeated interactions with our citizens, we have myriad opportunities each year to provide an outstanding customer service experience.

<b>Office of Urban Development FY 2020 Water &amp; Sewer Fund Budget Summary</b>					
<b>Divisions</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2020 Budget</b>	<b>Increase/ Decrease</b>	<b>Percentage Change</b>
Business Services	\$ 841,877	\$ 1,024,441	\$ 1,181,439	\$ 156,998	15.3%
<b>Total</b>	<b>\$ 841,877</b>	<b>\$ 1,024,441</b>	<b>\$ 1,181,439</b>	<b>\$ 156,998</b>	<b>15.3%</b>
<b>Expenditure Category</b>					
Salaries/Benefits	\$ 553,220	\$ 719,146	\$ 876,794	\$ 157,648	21.9%
Overtime/Wages	8,630	6,100	6,100	-	0.0%
Auto Fuel/Maintenance	-	150	150	-	0.0%
Other Operating	280,027	299,045	298,395	(650)	-0.2%
<b>Total By Category</b>	<b>\$ 841,877</b>	<b>\$ 1,024,441</b>	<b>\$ 1,181,439</b>	<b>\$ 156,998</b>	<b>15.3%</b>

#### **Office of Urban Development Budget Highlights**

- » Overall salaries and benefits expenditures increased by \$157,998 due to the net effect of personnel movements within the department, personnel increases associated with the 2.2% COLA, and full implementation of the City's pay plan which provides two step raises for each employee on their anniversary date.
- » Excluding salaries and benefits, the total proposed budget for FY 2020 is \$304,645, of which \$304,645 is level funded from the FY 2019 budget.
- » Urban Development is a revenue-generating office. Our economic development activities result in sales, property, lodging, and other taxes. These activities also produce jobs in our community. The office is responsible for collecting service fees, construction permit fees, and application fees. These collections represent 40% of our total operating budget.
- » During FY 2019, the 311 division was transferred by an executive order of the Mayor to the office of Infrastructure and Public Services. As a result, the related Urban Development general fund division Business Services was approved by City Council to be transferred to the water and sewer fund and renamed Water and Sewer Customer Service. These changes resulted in the re-allocation of the general fund Business Services budget to the Administration and Economic Development division. The budgets for these two divisions are presented together below in order to clearly see the year-to-year comparison of the two as a whole.
- » Recently completed major efforts of operations include updating city policies for short-term rental housing; stakeholder engagement for a review of workforce and student housing policies; and community outreach on the citywide comprehensive plan in the form of Forum on the Future and ongoing Steering Committee meetings.



**Office of Urban Development Goals**

Short-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Implementation of Elevate Tuscaloosa	Ongoing	X	X	X	X	X	X
Updating city policies for short-term rental housing	Accomplished		X	X			
Stakeholder engagement for a review of workforce and student housing	Accomplished	X		X			
Completion of the citywide comprehensive plan	2020	X	X	X			X
Working with local business owners through the Construction Mitigation Program on the Lurleen Wallace Blvd road project	2020		X				X

Long-Term Goals:	Target Date	Core Belief					
		#1	#2	#3	#4	#5	#6
Implementation of Elevate Tuscaloosa	Ongoing	X	X	X	X	X	X
Addressing blight and property maintenance citywide	Ongoing	X		X			X
Collaboratively creating a shared economic model and continuing to monitor it over the long-term	Ongoing	X		X			X
Enhancing the customer experience by modernizing and streamlining operations	Ongoing		X	X	X		X

**Office of Urban Development Unfunded Requests**

**Unfunded Initiatives:**

» None

**Unfunded Equipment:**

» None

**Unfunded Facility Improvements:**

» None

**Unfunded Personnel Requests:**

» None

**Unfunded Technology Requests:**

» (11) Shoretel Devices

\$ 4,620

**Total Unfunded Technology Requests**

**\$ 4,620**





**WATER & SEWER FUND**  
**OFFICE OF URBAN DEVELOPMENT**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>UD - BUSINESS SERVICES</b>						
60109084-1005	Beer Tax Bonus	2,426	3,248	2,859	-	3,248
60109084-1015	Salaries	427,946	546,078	448,059	-	666,006
60109084-1025	Salary Overtime	5,441	6,100	348	6,100	6,100
60109084-1030	Wages	3,190	-	-	-	-
60109084-2010	Employee Insurance	61,335	88,860	68,896	-	106,158
60109084-2025	State Pension	30,294	38,908	33,285	-	47,529
60109084-2029	Medicare Tax	5,960	7,534	6,054	-	9,301
60109084-2030	Social Security	25,258	32,118	26,114	-	39,752
60109084-3010	Auto-Fuel & Oil	-	150	-	150	150
60109084-3100	Outside Services	238,073	243,350	196,648	244,950	244,950
60109084-3110	Machine Rental	2,068	3,000	1,702	5,000	5,000
60109084-3137	Postage & Freight	4,363	6,450	3,973	6,450	6,450
60109084-3138	Operating Forms	78	500	235	500	500
60109084-3155	Office Supplies	7,148	7,551	5,719	7,315	7,315
60109084-3156	Maintenance Contracts	642	654	654	650	650
60109084-3170	Repairs and Supplies	14,454	6,310	5,131	1,000	1,000
60109084-3210	Travel/Education	2,030	7,200	850	6,200	6,200
60109084-3212	Car Allowance	-	2,400	1,600	-	4,800
60109084-3214	Books/Dues/Subscriptions	1,460	1,675	1,310	1,975	1,975
60109084-3230	Utilities	-	1,855	-	1,855	1,855
60109084-3231	Telephone	9,360	10,000	8,823	12,000	12,000
60109084-3995	Bank Charges	350	10,000	10	10,000	10,000
60109084-3999	Miscellaneous Expense	-	500	129	500	500
<b>TOTAL UD - BUSINESS SERVICES</b>		<b>841,877</b>	<b>1,024,441</b>	<b>812,401</b>	<b>304,645</b>	<b>1,181,439</b>







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**WATER & SEWER FUND  
OTHER OPERATING**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>DEBT SERVICE</b>						
60135010-5020	General Warrants - Principal	9,055,000	9,510,000	9,510,000	-	9,700,000
60135010-5030	Interest Warrants - Gen	2,865,313	3,045,141	3,045,141	-	2,807,465
60135010-5045	Fees - Debt Issues	1,500	25,000	1,500	-	2,500
<b>TOTAL DEBT SERVICE</b>		<b><u>11,921,813</u></b>	<b><u>12,580,141</u></b>	<b><u>12,556,641</u></b>	<b><u>-</u></b>	<b><u>12,509,965</u></b>





**WATER & SEWER FUND  
OTHER OPERATING**

<b>Account</b>	<b>2018 Actual</b>	<b>2019 Budget</b>	<b>2019 Actual</b>	<b>2020 Dept Request</b>	<b>2020 Mayor Rec</b>
<b>DEPRECIATION</b>					
60129010-3061 Depreciation	-	9,000,000	-	-	9,000,000
<b>TOTAL DEPRECIATION</b>	<b>-</b>	<b>9,000,000</b>	<b>-</b>	<b>-</b>	<b>9,000,000</b>





**WATER & SEWER FUND  
OTHER OPERATING**

Account		2018 Actual	2019 Budget	2019 Actual	2020 Dept Request	2020 Mayor Rec
<b>DEBT SERVICE</b>						
60136010-8002	Trans To Health Insurance Fund	-	50,000	-	-	25,000
60136010-8033	TransTo Facility Renewal Fund	-	300,000	-	-	300,000
60136010-8040	Trans To GF- Operations	-	910	-	-	-
60136010-8048	Trans-GF Temp Serv Wage	72,000	25,000	-	-	25,000
60136010-8054	Trans To GF- Indirect Costs	5,770,565	5,861,868	1,000,000	-	6,027,758
60136010-8055	Trans To General Fund - Ins	397,747	350,000	-	-	350,000
60136010-8058	Trans To GF- Maint Contracts	60,000	-	-	-	-
60136010-8068	Trans To GF- WS Worker's Comp	-	50,000	-	-	50,000
60136010-8070	Trans-GF Build Maint	137,004	142,789	-	-	146,783
60136010-8074	Trans To WS-RFFI	8,258,186	966,602	-	-	650,000
60136010-8084	Trans To Pub Works Capital	71,828	-	-	-	-
60135010-2031	Unemployment	773	-	1,539	-	-
<b>TOTAL TRANSFERS TO OTHER FUNDS</b>		<b>14,768,103</b>	<b>7,747,169</b>	<b>1,001,539</b>	<b>-</b>	<b>7,574,541</b>





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## WATER & SEWER FUND UNFUNDED INITIATIVES

### Accounting & Finance

» None

### Information Technology

» None

### Infrastructure & Public Services

Priority	Request	Reason	Cost	Core Belief					
				#1	#2	#3	#4	#5	#6
1	Water/Sewer Safety and Education	Provide additional leadership, management, and customer service training to support PACT.	\$ 50,000		X		X		
2	Meter Reading AMI Initiative	Replace 20+ Year Old Meters.	400,000	X	X				
3	Rehab/Repair Projects	2 bid-ready rehab projects.	700,000	X	X	X			X
4	Wastewater Model Update/Comp Planning	Last updated in 2014 with 2010 Flow Data.	300,000			X			X
5	Ed Love Facility Repairs	40+ Year old plant needing capital repairs.	50,000	X					
6	2" Galvanized Renewal Project - Distribution	Replace old 2" galvanized water lines ahead of paving project.	100,000	X	X	X			X
7	Water Model	We currently do not have a model to help with comp planning and development decisions.	300,000			X			X
8	Lateral Program	Create a lateral program.	500,000		X	X	X		X

**Total Infrastructure & Public Services Initiatives**

**\$ 2,400,000**

### Office of the City Attorney

» None

### Office of Urban Development

» None

**Total Unfunded Initiatives - Water & Sewer Fund**

**\$ 2,400,000**





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## WATER & SEWER FUND UNFUNDED EQUIPMENT REQUESTS

### Accounting & Finance

» None

### Information Technology

» None

### Infrastructure & Public Services

Priority	Description	Justification	Purchase	Lease
1	Jet/Vac Combo, Single Axle Sewer Truck - with RDB (Rapid Deployment Boom)	Jet/Vac trucks are used by bypass during weather events, clean sewer lines, and unstop City main sewer lines. This truck is starting to have issues and we have had to start welding on the debris tank. Replacement of Asset #2124.	\$ 494,000	N/A
2	1/2 Ton Truck	WS Inspector Transportation. Replacement of Asset #2121.	26,000	N/A
3	Double Axle Dump Truck	Headworks (rags and grit). Replacement of Asset #1373.	125,000	N/A
4	1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	Lift Station Maintenance. Replacement of Asset #1834.	82,000	N/A
5	1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	This would be a new piece of equipment for Lift Station Maintenance.	82,000	N/A
6	1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	This would be a new piece of equipment for Lift Station Maintenance.	82,000	N/A
7	1 Ton Truck with Dual Rear Wheels, Utility Bed and Hydraulic Crane	This would be a new piece of equipment for Lift Station Maintenance.	82,000	N/A
8	Front End Loader for Class B Sludge	This would be a new piece of equipment for Loading Class B Sludge.	70,000	N/A
9	1/2 Ton Truck	This would be a new piece of equipment for the Process Assets manager	26,000	N/A
10	UTV	This would be a new piece of equipment for the Plant Operator Assistants and hauling.	15,000	N/A







**WATER & SEWER FUND  
UNFUNDED EQUIPMENT REQUESTS**

**Infrastructure & Public Services (continued)**

Priority	Description	Justification	Purchase	Lease
11	1/2 Ton 4X4 Truck	Lake inspector vehicle and pulls boat. Replacement of Asset #2110.	\$ 28,000	N/A
12	3/4 Ton Truck with Utility Bed and Air Upgrade	This vehicle is used for maintenance functions. This vehicle age currently exceeds 13 years. This vehicle mileage currently exceeds 146,000. This vehicle is requested to be upgraded to a utility body service vehicle with air upgrade to allow for multiple meter maintenance crews to be utilized simultaneously. This vehicle was included for the 2019 replacement in the previous 5 year equipment plan. Replacement of asset #1907.	40,000	N/A
13	1/2 Ton Truck	This vehicle is used for radio meter reading functions, manual meter reading and maintenance. This vehicle age currently exceeds 7 years and has over 140,000 miles (travels in excess of 19,000 miles per year). Replacement of Asset #2376.	26,000	N/A
14	1/2 Ton Truck	This vehicle is used for maintenance functions. This vehicle age currently exceeds 8 years, and has over 114,000 miles. Replacement of Asset #2300.	26,000	N/A
15	1/2 Ton Truck	This vehicle is used for maintenance functions. This vehicle age currently exceeds 15 years and have over 110,000 miles. Replacement of Asset #1908.	26,000	N/A
16	Red Zone Robotics Camera System (4 cameras, training and ICOM3 Asset Management Software)	This will be to purchase 4 Red Zone Robotics Cameras and needed software. If this system will work with IT Pipes and Lucity, it will allow Collections to be more efficient with out work in 8"-12" lines by allowing us to more than double our current daily footage.	250,000	N/A





**WATER & SEWER FUND  
UNFUNDED EQUIPMENT REQUESTS**

**Infrastructure & Public Services (continued)**

Priority	Description	Justification	Purchase	Lease
17	Magnet Lid Lifters	Purchase of 17 magnetic manhole lid lifters to aid in the opening of manholes for safety purposes. These help keep employees in a better position when opening manholes and help reduce injuries.	\$ 20,000	N/A
18	Mini Excavator	Mini Ex used for small repairs and clearing the city's ROW. Replacement of Asset #2055.	170,000	N/A
17	CCTV Truck	CCTV Truck will be used to inspect City sewer assets for condition assessment. The City must CCTV 50 miles of sewer mains to meet compliance with the ADEM Consent Decree. Replacement of Asset #1865.	425,000	N/A
18	UTV	This would be a new piece of equipment. Used for clearing ROWs, ARV inspection, SLRat inspections on ROWs. Collections crews have borrowed the one from WWTP several times this year.	20,000	N/A
19	Jet/Vac Combo Single Axle Truck with Rapid Deployment Boom	This is a retrofit boom for 2 of the newest Vactor Jet/Vac trucks. This new boom reduces set up time, decreases employee fatigue and improves efficiency of the truck. The boom extends 15 feet down into the manhole without the use of pipe, pipe can be added to reach further. This is not a vehicle replacement it is a replacement of the boom of front of these two vehicles. Replacement of Asset #2709.	50,000	N/A





## WATER & SEWER FUND UNFUNDED EQUIPMENT REQUESTS

### Infrastructure & Public Services (continued)

Priority	Description	Justification	Purchase	Lease
20	Jet/Vac Combo Single Axle Truck with Rapid Deployment Boom	This is a retrofit boom for 2 of the newest Vactor Jet/Vac trucks. This new boom reduces set up time, decreases employee fatigue and improves efficiency of the truck. The boom extends 15 feet down into the manhole without the use of pipe, pipe can be added to reach further. This is not a vehicle replacement it is a replacement of the boom of front of these two vehicles. Replacement of Asset #2816.	\$ 45,000	N/A
21	Mulcher/equipment for trackhoe	This attachment will make it possible for ROW crew to clear the tree limbs from the sides of the ROW. This also mulches to reduce the amount of debris removal from ROW.	25,000	N/A
22	Flat Bed for Existing Chassis	Put a flat bed on this truck and take off the rod machine. The rod machine on this truck is not in the best operating order and is not used. If a flat bed is placed on this truck it can be used for traffic control, SLRat inspections and used to carry flex hose to clean up sewer spills. Replacement of Asset #2002.	10,000	N/A
23	Dump Truck	Dump Truck w/ scoop used for picking up and hauling dirt, stone, etc. Replacement of Asset #2191.	Unknown	N/A
24	Crew Cab Commercial Truck	Used to transport crew, equipment, and pull tractor to work sites. Replacement of Asset #1999.	95,000	N/A
25	Air Compressor	Used for daily operation making taps, shots across roads for service line installation. Replacement of Asset #257.	26,000	N/A





**WATER & SEWER FUND  
UNFUNDED EQUIPMENT REQUESTS**

**Infrastructure & Public Services (continued)**

Priority	Description	Justification	Purchase	Lease
26	Mini Excavator	Used for daily operations digging on water lines for repair. Replacement of Asset #2075.	\$ 110,000	N/A
27	6X4 Crane Truck	This is the truck used for pipe, pumps, fire hydrants, etc. Replacement of Asset #1616.	150,000	N/A
28	Crane	Crane - Replacement of Asset #1616.	Unknown	N/A
29	Case/Ditch with Trencher/Excavator	When Used always needs maintenance. When a trencher is needed for jobs we have ben renting one. Replacement of Asset #1685.	75,000	N/A
30	Hydraulic Pipe Cutter	More efficient to cut pipe for repair.	7,000	N/A
31	Hydraulic Pipe Cutter	More efficient to cut pipe for repair.	7,000	N/A
<b>Unfunded Equipment Requests - Infrastructure &amp; Public Services</b>			<b>\$ 2,715,000</b>	<b>N/A</b>

**Office of the City Attorney**

»» None

**Office of Urban Development**

»» None

**Total Unfunded Equipment Requests - Water & Sewer Fund**

**\$ 2,715,000 N/A**





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## WATER & SEWER FUND UNFUNDED FACILITIES IMPROVEMENTS

### Accounting & Finance

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» None

### Information Technology

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» None

### Infrastructure & Public Services

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Priority	Facility	Description	Justification	Cost Estimate
1	Wastewater Treatment Plant - Administration Building	Men & Women's Showers.	Showers need to be repaired/replaced. No facilities in case of emergency. 5 shower stalls.	\$ 1,800
2	Wastewater Treatment Plant - Administration Building	Gutters.	The gutters leak and cause mold streaks to grow on the side of the building.	1,000
3	Wastewater Treatment Plant - Administration Building	Washer/Dryer Combo.	A place is needed to bleach and wash clothing soiled by waste materials and sludge.	1,500
4	Fletcher Wastewater Treatment Plant	Digester Building door replacement.	Outdated; updates will extend the service life. (multiple doors are in need of replacement - metal frame).	6,000
5	Fletcher Wastewater Treatment Plant	Mini Split in IT Room.	Keeps SCADA servers cool.	3,000
6	Jerry Plott Water Treatment Plant	Permanently address moisture in the plenum office area.	If not addressed, can lead to potential mold issues.	10,000
7	Water Warehouse	(5) Badge swipe readers	Needed to secure the warehouse.	10,500
8	Water Warehouse	(6) Cameras	Needed to secure the warehouse. There are cameras in place but they are not on the network. Need to upgrade cameras so they can be on the same network as all other city cameras. Basically, just need to purchase licenses to get on the network.	1,800





**WATER & SEWER FUND**  
**UNFUNDED FACILITIES IMPROVEMENTS**

**Infrastructure & Public Services (continued)**

Priority	Facility	Description	Justification	Cost Estimate
9	Building 18 - Collections	Paint offices and interior of Building 18.	This building has not been painted in over 10 years and is starting to look bad.	\$ 35,000
10	Building 18 - Collections	Replace insulation in bay area where Jet/Vac trucks park during cold weather.	The old insulation is falling off the wall. Also remove access to I Beams so that birds can't nest in bay area.	50,000
11	Building 18 - Collections	Install electric, automatic door operators on the 3 roll up doors located on the south side of bay area.	These doors are old and very hard to open.	25,000
12	Wastewater Treatment Plant - Administration Building	Door Locks.	No security on the administration building	11,800
13	Wastewater Treatment Plant - Administration Building	Flooring.	The flooring is worn out and not in a presentable state.	40,000
14	Wastewater Treatment Plant - Administration Building	Paint walls/redo baseboard.	The paint is aged and needs updating along with the baseboard.	12,000
15	Jerry Plott Water Treatment Plant	VAV boxes (air conditioning).	Ongoing issues; these need to be replaced two at a time.	10,000
16	Ed Love Water Treatment Plant	Replace air conditioning in pipe gallery (Filters 1-6).	Outdated; updates will extend the service life.	60,000
17	Water Warehouse	Replace all lighting with LED lighting.	Fluorescent bulbs are becoming obsolete and we need to replace existing fixtures with LED.	5,000
18	Building 18 - Collections	Pave parking lots around building 18.	Pave current parking areas some of which are gravel. Approximately 32,000 square feet.	50,000
19	Wastewater Treatment Plant - Administration Building	Secure Station for the secretary	Secretary has zero security sitting at the front desk.	10,000





## WATER & SEWER FUND UNFUNDED FACILITIES IMPROVEMENTS

### Infrastructure & Public Services (continued)

Priority	Facility	Description	Justification	Cost Estimate
20	Lake Nicol Bathrooms	Build new bathroom.	70 year old block building. Have to knock holes in walls to fix old plumbing every year to fix leaks in water lines inside the cinder block walls. People from 3rd world countries have commented the poor bathroom facility at Nicol Park. The bathroom is old, outdated, and does not meet the City's standard of excellence.	\$ 70,000
21	Building 18 - Collections	Extend breakroom by removing walls around current breakroom and an unused office.	The current breakroom does not accommodate current staffing of 18-22 employees.	25,000
22	Building 18 - Collections	Enclose the 4 bay openings that are currently open. This area will also need to be insulated and heated.	Collections has 5 trucks that have water pumps and tanks. These trucks have to be parked inside during the cold weather. There is currently room for 4 of the trucks and 1 has to be stored at another location. The CCTV trucks also have water storage and it would be beneficial if these trucks could be stored in a heated area when weather is cold.	44,000
23	Ed Love Water Treatment Plant	Carve out an area in the conference room to have a reception area at the entrance of the plant.	Create a congregation area for the multiple public tours that are held each year.	20,000
<b>Total Infrastructure &amp; Public Services</b>				<b>\$ 503,400</b>

### Office of the City Attorney

» None

### Office of Urban Development

» None

**Total Unfunded Facilities Improvements - Water & Sewer Fund**

**\$ 503,400**







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## WATER & SEWER FUND UNFUNDED PERSONNEL REQUESTS

### Accounting & Finance

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»» None

### Information Technology

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»» None

### Infrastructure & Public Services

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Priority	Job Title	Personnel Action Requested	Cost
1	Wastewater Treatment Plant Operator	Wastewater Treatment Plant Operator (Pay Grade 15)	\$ 56,692
2	Water/Wastewater Maintenance Technician	Water/Wastewater Maintenance Technician (Pay Grade 17)	60,176
3	Engineering Aide	Engineering Aide (Pay Grade 12)	51,465
4	Engineering Aide	Engineering Aide (Pay Grade 12)	51,465
<b>Total Unfunded Personnel Requests - Infrastructure &amp; Public Services</b>			<b>\$ 219,798</b>

### Office of the City Attorney

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»» None

### Office of Urban Development

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»» None

**Total Unfunded Personnel Requests - Water & Sewer Fund** **\$ 219,798**





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## WATER & SEWER FUND UNFUNDED TECHNOLOGY REQUESTS

### Accounting & Finance

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»» None

### Information Technology

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»» None

### Infrastructure & Public Services

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»»	(2) Computers	\$	1,324
»»	(7) Microsoft Office		1,877
»»	(5) Rugged Laptops		13,841
»»	(2) Tablets		1,455
»»	(2) Shoretel Phones		810
»»	(4) 24" Monitors		539
»»	(8) Cradlepoint Devices		7,890
<b>Total Infrastructure &amp; Public Services Unfunded Technology Requests</b>		<b>\$</b>	<b>27,737</b>

### Office of the City Attorney

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»» None

### Office of Urban Development

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»»	(11) Cradlepoint Devices	\$	4,620
<b>Total Office of Urban Development Unfunded Technology Requests</b>		<b>\$</b>	<b>4,620</b>
<b>Total Unfunded Technology Requests - Water &amp; Sewer Fund</b>		<b>\$</b>	<b>32,357</b>





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In FY 2019, the City Council passed the Elevate Tuscaloosa Plan. This plan will support the funding of projects throughout the City of Tuscaloosa, spanning education, infrastructure, economic development, and public safety.

The below information summarizes the budgeted Elevate Tuscaloosa Fund revenues and expenditures for FY 2020, as well as provides highlights related to each project that is expected to begin in the upcoming fiscal year. The Elevate fund is balanced, with net revenues expected to be \$15,000,000.

Elevate Tuscaloosa Fund Revenues FY 2020 Budget Summary	
Revenue Category	2020 Budget
Sales Tax, gross	\$ 19,374,668
Use Tax	897,457
Sales tax abatement, Legacy Park	(235,458)
Sales tax abatement, Construction Mitigation	(36,667)
Environmental Services Fees transfer	(5,000,000)
<b>Total Revenues, net</b>	<b>\$ 15,000,000</b>

#### Elevate Tuscaloosa Fund Revenue Highlights

*Sales and Use Tax - \$15,000,000, net of rebates and environmental service fees transfer*

- » Effective October 1, 2019, the total sales tax rate within the City will increase from 9% to 10%. The City will receive 3% of the sales tax directly and 19% of the County's portion. The 1% increase in City sales tax will be restricted for Elevate Tuscaloosa.
- » Gross revenue projections related to Elevate are reduced by a sales tax abatement the City currently has outstanding. The City has an agreement to abate 78% of net sales tax for the six anchor tenants at the Shoppes of Legacy Park. In exchange for the tax incentives, the developer has committed to creating at least 200 full time jobs for the six anchor tenants and 400 for the entire development. In addition, revenues are reduced by sales tax abatements related to the Contruction Mitigation Program.
- » In an effort to help offset the 1% sales tax increase, an environmental service fee rate decrease was approved by the City Council in FY 2019, reducing the fee for a citizen's first garbage cart to \$3.25 for bills after November 1, 2019. The cost of this subsidy is estimated at approximately \$5,000,000 and will be reimbursed by the Elevate Fund to the General Fund within FY 2020.



### **Elevate Tuscaloosa Fund Expenditure Highlights**

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As part of the Elevate Tuscaloosa plan, a total of 21 projects were proposed. The Elevate Tuscaloosa Advisory Council will be reviewing the recommendations which may be revised, added or deleted. The objective is to fund the best projects/initiatives that meet the City's standard of excellence. Project highlights are detailed below for ten of these projects, which will be reviewed and considered by Council in the upcoming fiscal year. Preliminary planning, design and feasibility work will also begin in the upcoming fiscal year for future projects.

#### *Administration and Other*

- » ETF Operations and Maintenance: 10% of Elevate revenues will assist in covering additional administrative expenses related to the Elevate Tuscaloosa projects.
- » Professional Services and Projects Costs: Preliminary engineering and design work for projects planned to begin in both FY 2020, as well as for projects planned in future years.
- » Economic Innovation Fund: A portion of Elevate funds will be allocated to assist with small business innovation projects.

#### *Connectivity*

- » Tuscaloosa National Airport: Planned future improvements to the Tuscaloosa National Airport include a new terminal, a new police department hangar, as well as needed runway improvements.
- » Downtown, Riverfront and Workforce Transit: This project will provide Tuscaloosa with an expanded transit system that connects the workforce with their jobs, and will provide rapid and predictable public transportation for the riverfront, downtown and tourism events.

#### *Cultural Arts and Tourism*

- » Bama Theatre: The City will work along side with PARA and the Arts Council of Tuscaloosa to provide recommendations for required improvements to the Bama Theatre.

#### *Parks and Recreation*

- » McDonald Hughes Community Center: Funding for this community center will focus on making needed improvements and modernizing facilities.
- » Snow Hinton Park: Future improvements include upgrades to pedestrian paths, improved lighting and modernized facilities.
- » Tuscaloosa Tennis Center: Planned investments will expand Tuscaloosa Tennis Center's indoor facility. Enhancements include two to three additional indoor tennis courts which will attract tournaments and improve the experience for Tuscaloosa's citizens.
- » Harris-Nicol Water Recreation and Trails: This project will utilize Lake Nicol and Lake Harris to provide Tuscaloosa with a water recreation and trails park.

#### *Education*

- » Tuscaloosa Pre-K Initiative: Future investments will assist Tuscaloosa's Pre-K initiative in reaching academically at-risk students. The Tuscaloosa City School system expanded their Pre- K enrollment in August of 2019 by adding 54 students. Additional costs related to this expansion will be reimbursed through the
- » Summer Learning Academies: Funding will support the expansion of a summer learning academy to assist with slowing the summer learning loss for the City's most vulnerable learners. The expansion will begin in Summer of 2020.



### **Elevate Tuscaloosa Fund Expenditure Highlights (continued)**

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#### *Education*

- » Career and College Ready Dual Enrollment Scholarships: Funding will provide for dual enrollment scholarships for eligible 12th grade students within Tuscaloosa City Schools at the University of Alabama, Shelton State Community College or Stillman College. Scholarships will be for 3-6 credit hours annually and students must meet the requirements of the respective institutions.

#### *Infrastructure and Public Services*

- » Public Enhancements Capital: 7.5% of Elevate Fund revenues will be reinvested into the Public Works Capital Fund to be used for non-public safety expenditures related to capital assets and infrastructure. Of these revenues, 70% is to be allocated to drainage, 10% to parks and recreation and 20% undesignated.

#### *Public Safety*

- » Public Safety Capital: 7.5% of Elevate Fund revenues will be reinvested into the Public Safety Capital Fund to be used for public safety expenditures related to capital assets and infrastructure.







Account		2020 Mayor Rec
<b>ELEVATE - ADMINISTRATION</b>		
10802010-1018	Salary & Benefits Reimbursement to GF	496,642
10802010-3100	Outside Services	100,000
10802010-3110	Machine Rental	6,250
10802010-3137	Postage & Freight	250
10802010-3138	Operating Forms	1,000
10802010-3155	Office Supplies	1,000
10802010-3170	Repairs & Supplies	2,000
10802010-3188	Furniture Supplies	2,500
10802010-3999	Miscellaneous Expense	5,000
10802010-9990	Administration Contingency	885,358
<b>TOTAL ELEVATE - ADMINISTRATION</b>		<b>1,500,000</b>

